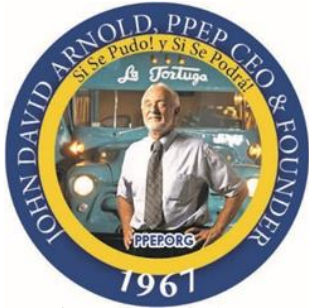


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CEO 56th Annual Report PPEP and Affiliates



Gertha Brown-Hurd
PPEP President

October 2022 – October 2023

Theme: Strategic Partnership Night!

PPEP's 56th Anniversary

By: John David Arnold PhD
CEO / Founder

!Si Se Pudo, Si Se Podrá!

Early Board of Directors 1978



Edgar Granillo
PMHDC President



Celestino Fernandez
PRBDC President



Gertha Brown-Hurd
PSHSC President



Francisco Valencia
FARS President



Portable Practical Educational Preparation, Inc.

802 E. 46th Street
Tucson, Arizona 85713

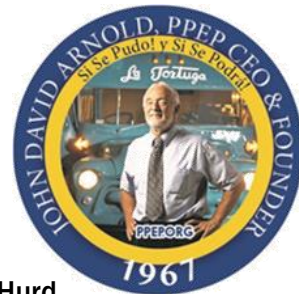
(520) 622-3553

Toll Free: (800) 376-3553

FAX: (520) 622-1480

Website Address: www.ppep.org

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John David Arnold, Ph.D.

Chief Executive Officer / Founder

Barbara Coronado

Chief Operating Officer

Gertha Brown-Hurd

President

Home of the Farmworker Hall of Fame

In the beginning 1967!

October 16, 2023

Re: PPEP Inc. CEO 56th Annual Report

Estimados PPEP Inc. Board of Directors, Staff, Volunteers, & Partners:

It gives me great pleasure to present to you all my 56th PPEP Inc. Annual Report. PPEP began operations aboard La Tortuga bus with Adult Basic Education and Literacy classes on August 24th, 1967. Our first stop was the farm labor camp on the Farmers Investment Company (FICO) property in Sahuarita, Arizona. As we were headed to the old Sahuarita Elementary School, we were stopped by the farm foreman as to what our purpose was. He seemed wary and asked us to leave. I went to the FICO farm office and explained our program, and they agreed to let us come to the farm. Over the years, we worked with the farm, particularly the farmworker families, and accomplished a lot. We established the first adult basic education project in the Santa Cruz Valley, encompassing Continental, Bull Ranch, Amado, Tumacacori, Carmen, and Tubac. I couldn't have done it without our local staff, the volunteer teachers from TUSD, TCEO, our funder, and the faith-based community. On December 10th, 1969, we formalized by incorporating PPEP at the old fire department on the second floor in Nogales, Arizona. Our first present was Mario Cota Robles, who was from Tubac, AZ. At the time, he was on the Tucson for Economic Development Board (TCEO) and Tucson's City Magistrate. Gertha Brown-Hurd, Ted Turpin, Mercy Teso, and Dorothy Azul were our incorporators. Our PPEP office for the first six years was located in the living room of our house on South Campbell Ave. in Tucson's Pueblo Gardens. We paid for the electricity and used our phone as matching funds for our grant. Gertha Brown Hurd. Our President today was an early volunteer and helped us with the organizational part. Our first Key Staff were Elise Perpall Arnold, Bill Pace, and myself, the Director. Some of the first field staff were Berta Tellez, Alfred Preciado, Louise Mosely, Barbara Solares, Mary Dominguez, and Frank Gomez. Soon afterward, we expanded to Patagonia, Arivaca, Rillito, and Marana, and now globally! At PPEP,

we are not individuals. We are a team, and what we have become, Patagonia, Arivaca's mission "To improve the quality of rural life!" was a team effort. The PPEP Board of Directors, staff, volunteers, funding sources, and most importantly, the communities we serve at home and abroad. Fast forward to this past fiscal year, and those efforts in the attached quarterly report show how far our teamwork has paid off as millions have benefitted. The balance of this report is divided into three parts that encompass the year's quarterly activities. (July 2022 to present) Please take a moment to peruse what has been written and the photos the staff has prepared for you. This is our report card to you, the PPEP Inc. Board of Directors. The following is our departmental reports for this past fiscal year!

!Si Se Pudo, Si Se Podrá!

John David Arnold, Ph.D.
CEO / Founder



Melody Murgia

CEO QUARTERLY REPORTS

56th Annual Report Recap

Part II – CEO Quarterly Report – January 2023

Estimados, Members of the Board and PPEP Family:

Feliz Año Nuevo! THIS PAST QUARTER has been one that is characterized by education, youth sports, celebrations, construction, health, medical supplies, humanitarianism, and much more at home and abroad, with an accent on new adult education classes through the Plazas Comunitarias Program. It is a partnership with the Mexican Department of Education or INEA. The project provides a continuation of high school and lower grades for Mexicans emigrating to the US that want to continue their education. This program requires a lot of training and coordination for our teachers as we are using a curriculum in Mexico. The program includes GED high school, equivalency, and literacy classes. The place that we chose was Amado, Arizona, which is basically where PPEP began 55 years ago, and I taught at the same education venue. Amado is a rural farmworker community and other domestic and culinary trades for working families. It is off I-19 on the way to Nogales. We have a talented team of part-time teachers, and the community has responded very well so far. Some 30 potential students have expressed interest.

SEASON CELEBRATIONS: Fall started our holiday season with Halloween in October and the Day of the Dead in November. Our group homes and day programs for the developmentally disabled had a big party, and everybody dressed up, played games, ate a lot, and had fun. Some more adventurous staff and board members participated in the annual Day of the Dead pageant and parade held downtown Tucson. The Amado youth had their graduation ceremony for their special training in opioid education prevention. Some 35 youths receive graduation certificates. Then there was the Christmas party at the Victor Soltero DTA center. All our programs throughout the state came for this festive opportunity. Dr. Dorey, who oversees all five Pima College campuses, was a guest of honor and had a great time with our members playing games and hanging out. Afterward, he visited the Eli house and talked about how Pima College could use our group homes as opportunities for internships.

PARTNERSHIPS: Our relationship with Pima College is on the upward swing, and we are considering having our Celestino Fernandez campus participate in the downtown Pima College automotive center. Fifty of our students from the Fernandez campus spent 1/2 day at the downtown campus visiting all technology centers, robotics, welding, and the state-of-the-art automotive center. We look forward to developing an MOU soon with PCC so our students can be dual-enrolled. Another emerging partnership is with the Head Start Child-Parent Centers. Some HS

administrators recently visited the Fernandez Learning Center and discussed cross-referring and internships. We recently signed an MOU with the Mexican Consulate in Tucson to cross-refer clients and collaborate on various projects. In Hana, Maui, Hawaii, a connection was reestablished with the traditional families that built self-help houses under our HUD SHOP grant. There is also a youth agricultural group that we've contacted, and they're already participating in our PPEP global farm platform as a peer group exchange. We hope to continue to develop a relationship with the Hana people.

PPEP GROUP EXCHANGE PLATFORMS: We have instituted a PPEP global farm exchange platform. Small farmers from Arizona, Hawaii, and Mississippi to central Africa can communicate and share their experiences. We already have similar platforms in Ghana, Cameroon, Sonora, and the US that do identical exchanges. By using WhatsApp, we can send photos and unlimited text without charge anywhere on the globe.

CONSTRUCTION PROJECTS: There are two major construction projects underway currently. The Amado Youth Center was to replace the building in a flash flood several years ago. Funds from the community, Pima County, PPEP, and local donors have made it possible to replace the old youth center. The new facility is currently under construction at Stupy Park in Lakewood, Amado, Arizona. The youth center ribbon-cutting date will be sometime in the latter part of March or early April 2023. The second major project is in the community of San Luis, Arizona, in lower Yuma County. The project includes a campus that will accommodate almost 200 students. It is located on the 17-acre parcel that our organization owns on the very western end of the city. This is one of the most significant construction projects in the history of our organization, and its name is in tribute to Cesar Chavez. This campus facility should be operational for the fall of 2023. In Somerton, Arizona, our Dolores Huerta Plaza is fully occupied and has had several renovations, including installing solar panels in our parking areas. Our facilities management under Jake Harrington has also been very active in upgrading our group homes, charter schools, and administrative facilities throughout the state.

SITE VISITS BY THE CEO: During the entire Fall season through early January, I traveled with Jake to every community where PPEP operates and visited almost all the facilities, schools, and programs, located in each site. I am delighted with the hard work that Jake Harrington and his property management crew have accomplished. More facilities are diverse in construction and scattered throughout the state in areas where farmworkers and rural people reside. We have approximately 70 facilities and 140 vehicles in our motor pool that house or transport almost 500 employees.

DONATIONS OF OUR DISCARDED VEHICLES: Over the years, our vehicles have had to be replaced. We have made informed efforts to donate those discarded vehicles, which are kept in good shape but no longer usable for our programs to a variety of human service organizations both in Arizona and Sonora, and even shipped

by container to Ghana. The recipients present applications regarding the purposes of the vehicles. We do not give them to individuals; they go to nonprofit organizations, municipalities, schools, or clinics, to name a few. This has been a top-rated program in the border area and made many differences in those recipient communities that are generally rural and farmworker.

BORDER AREA ARCHEOLOGICAL SITES: We have an all-Native American Board in FARS; therefore, there is interest in their ancestry. Over the holidays, I have had the opportunity to learn firsthand about the archaeological sites on both sides of the border. Some date back to the Clovis period 13,000 years ago. Santa Ana's mayor was an indigenous expert, and it showed me several remote sites. We must access them via 4 x 4 vehicles. It is amazing how many structures were built on the hills and mountainsides in that region. Inhabited by people well in control of their environment, culture, technology, and their ability to live in remote areas, we are just now discovering. Las Trincheras and the La Playa Clovis site are areas just below the border that deserve much exploration, preservation, and security from vandalism. We are providing some technical by advising local municipalities regarding the conservation of these historical indigenous sites, including forgotten cemeteries. We have also enlisted the local universities and national Mexican archaeological entities to see the civilizations' marvels.

SONORA EDUCATIONAL/COMMUNITY EXCHANGES: This past quarter, there have been visits /exchanges with some of our partners in Northern Sonora, including clinics, municipalities, daycares, orphanages, and municipalities' cultural and educational programs. On the trip to Sonora over the holidays (when I can get away), I visited a community known as Miguel Aleman with the Rector of Universidad Estatal de Sonora (UES). They had recently visited PPEP in Tucson. On my trip to Sonora, I was invited to be a guest speaker for the students of the UES campus in Magdalena, Sonora, and their campus in Miguel Aleman. I was also invited to tour UES's main campus in Hermosillo and greet the staff. From that visit, along with the one in Tucson, we decided to create an MOU between our educational institutions for the betterment of our students on both sides of the border. During my stop at the main campus of UES, I was informed that I and the work we've done over 55 years would be recognized on February 14 in a special celebration there on the main campus in Hermosillo (The invitation is attached). The UES university is inviting several dignitaries, individuals, and organizations we've worked with over the years with the various Sonora communities. In response, we will plan a board and staff Sonora trip to Hermosillo, leaving on the 13th and returning on the 14 February. Along the way, we will stop at the El Reino orphanage we support in the Imuris for breakfast, the nutrition project for the train migrants in Benjamin Hill, and a stop at the Miguel Aleman Triqui Indian center for a cultural presentation. Donations are being received for five sewing machines for the Triqui Tribe, women that make traditional clothing and other cultural items. They would like to set up the stand along

the highway leading to Kino Bay and sell their wares to tourists to support their families. Please let Danielle know to reserve space if you're interested in attending the UES recognition event tour. PPEP will provide the travel expenses board. Those who cannot participate in the event will be on Facebook and zoom for your participation online.

ADMINISTRATIVE UPDATES: Projected for 2023, we're making a solid effort to strengthen our internal structures and increase communication, participation, and other fiduciary responsibilities. We started with checking with the Arizona Corporation Commission and the IRS to ensure that all our corporations are compliant, which they are. We have also expanded our Executive Team and primary decision-making within our administrative structure. We have grown from 5 to 9 individuals to enhance our corporate decision-making process and to carry out the directives of the boards of directors as indicated in our bylaws. We will share the new organizational chart, which will be part of our Succession. We have added IT, IDD, charter school administration, and a representative from the finance department. These individuals and the two board chairs from PMHDC and PPEP make up the new Succession Plan. Therefore, if any of the key executive staff or the CEO is no longer available for service, this executive team collectively will ensure that the corporate administration operation continues without interruption. See attached succession plan. We have also created a Legal Review Team to ensure we get the best legal and affordable services possible for our diverse operations venue. PPEP and PMHDC have signed an updated engagement letter with Medcoff and Farhang legal firm. We like this firm because of its diversity, as its two partners are immigrants and have a diverse legal staff and legal services. They have already demonstrated their capacity to help us with critical representations, including solving the issues regarding the CEO Contingency Plan and the DOL inquiry. The PPEP Board adopted the CEO contingency plan they worked on November 21st, 2022, PPEP at a Special Board Meeting. We thank the Personnel Committee and Finance Committee for all the hard work that resolved the complex IRS tax regulations governing the CEO compensation Plans. (See board minutes for details). In 2023 we look forward to updating our PPEP and Affiliates Strategic Plan and will be calling on some of you to serve on that committee. We are already Will updating our PPEP Rural Institute website. It has evolved as a significant information site accessed by people/and organizations globally that are interested in the models we have developed over the last 55 years.

UPDATES ON BOARD ACTIVITIES: PPEP and affiliates' board members have been active in various projects and events. Including our scholarship fundraiser, conducting tours of Pima Community College, and volunteering at multiple programs such as PSMA or IDD. We are directly involved in projects such as the Tanzania maternity ward construction project. Participating on the PPEP TEC school board, serving on the PPEP Foundation Board, committees, and other such involvement. Several board members are actively distributing food, clothing, educational supplies,

and other necessities to the Native American and rural communities on both sides of the border and the reservations. Many of your board members are involved in your community projects that provide humanitarian, social services, education, and other venues, which is commendable. We've conducted five board trips to Sonora, which have also been very valuable for members to see firsthand the projects in which our organization is involved. Considering Covid, it is a remarkable thing out of our five affiliate boards of director meetings, we've had almost 100% in person or online.

AFRICAN ROYAL CHIEFTANCY: In 2011, when I arrived at the airport in Accra, Ghana, I was met by a local legislator and taken far into the rainforest interior of Ghana to a place called Old Baika. It is the center of the rainforest and the ancestral home of the BUEM People. As I approached the Baika village, I noticed people on both sides of the road, and as we passed by, they ran behind the vehicle. As I approached the center courtyard of the village, it was full of canopies with hundreds of people. I thought they must be having a wedding or some celebration. I was wrong; they were waiting for me as I was to be installed as a chief. What transpired after that is on our website www.ppep.org on a video. Fast forward to 2022, my installation as chief was formalized by the House of Chiefs in Kumasi, and I am now officially a NANA. See the attached certificate and photo. In 2008 I was installed as the Prince of the Palace in Northwest Cameroon, and in 2019 the Chieftaincy ceremony I was part of was conducted by King Eronini in a ceremony at the Royal Palace in Owerri, Nigeria. Hence the Royal throne that we have in our Hall of Fame. Some of you have met Dr. Eronini, who has visited our organization twice. He is also the board president of our West African rural empowerment society, WARES. These titles also mean responsibility, which is an expectation of service. My Royal Stool is economic development. These titles have facilitated our work in those three countries in a big way, as we are considered part of the administrative structure of the clan and the kingdoms. I don't know how many others of my complexion have been given these honors. However, my heart is with those people, and grateful they have received me as part of their tribal family. In ceremonies, I have my linguist at my side for people to communicate with me. I have gotten used to people calling me 'your Royal Highness' or just plain 'Nana.' By the way, my Royal name in Ghana is Nana Bloti Omaboyo 1. translated means 'father patriot.' My Nigerian name is Enyioha 1, which means 'friend of all.' In Cameroon, my title is Montoh, 'Prince' of the Royal Bambui Palace. These traditions are centuries old and are taken very seriously, and each position is also signed off on by the local government or House of Chiefs. Finally, the path to the chief seat is generally inherited through a long Royal line. However, in my case, I was vetted through the local chief and elders, approved by the Paramount Chief, and finally, as in Ghana, through the House of Chiefs. You're also claw assigned to a clan. (see attached photos and royal decrees).

TECHNOLOGY IN PLACE: Early in Ghana, we formed ICT centers, which are computer literacy class sites. When I first went to Ghana, they used chalkboards to

teach the computer keyboard or make drawings in the sand. We shipped over many retired computers from our PPEP Tec high schools that formed our first classes in the rainforest area of the then-Volta region. We've grown from one center that teaches both adults and students in our ICT classes. Another use of technology, we have created our own Ghana Movie House, which has 40 young people supporting acting roles. They filmed several traditional movies in their formal language of Lelemi and Ewe. Some might be worthy of submitting to Cannes Film Festival. One group of young children began going to a recording studio and singing about those things they encountered, such as deforestation, women having education, diabetes prevention, and several other songs that deal with current events. Three songs made it to an award ceremony in New York at the LULAC National Convention. You can hear these songs on our PPEP.org website by clicking African music.

EMPOWERING YOUTH THROUGH SPORTS: In youth sports, the goal is for young women and men to be trained to put forth their best efforts on the 'pitch' as in life. Furthermore, many support programs in education and training have been developed to help them build confidence toward a career path. When I first went to Ghana, I put up a volleyball net outside our guesthouse and invited the children to come and play. Little did we know that once started a sports revolution in the Volta region of Ghana. Initially, we engaged the young women through volleyball teams and competing in tournaments that we set up. However, the young men soon joined in, and we set up a similar sports venue. Today the largest tournaments in West Africa are held in Ghana and sponsored by PPEP. You'll see a brief video at the meeting. In the northwest part of Ghana, in a place called Takoradi and its rural environs, another group of youth is living in some shantytowns. One day when I visited Takoradi, I saw some young men playing in a field with a worn-out soccer ball. I talked to the manager and promised him the 11 volleyballs I sent him before returning to the US. Fast forward that coach Jacob, and his soccer program is one of the premier young soccer programs in Ghana. They were producing some of the best soccer athletes. Behind the scenes with the volleyball and soccer programs is not just about playing sports. It's about empowering these young women and men to launch their careers and keep them off the streets, pregnancies, and drugs.

FINAL THOUGHTS: as we go forward in 2023, it's time to regroup from the pandemic and set our sights on providing our farmworkers, rural, inner-city, and refugee clients services and resources they so desperately need during these times of economic insecurity. We are continuing to build on our excellent track record in our international programs. On the fiscal side, continue to build our administrative structure to ensure compliance with our contracts and obligations. Be ever mindful of Internet fraud and hacking of our system and resources. Continue to have robust audits with no question costs, as has been the case over the last decade. Continue to build upon the fiduciary responsibility of our five boards of directors as we have staff carry out their directions. Please take a moment to peruse the departmental reports

along the photo album that says it all in pictures a so you can visualize the populations and the geography we serve.

¡Sí Se Pudo, Sí Se Podrá!

‘Exchange with PIMA College, PPEP Tec students , during Tech Day’



**Pima Community College & PPEP TEC
Administrators**

**Youth Build / HEP Graduation on
December 13th, 2022 – San Luis, AZ**



Part III – CEO Annual Report Recap April 2023

The following report is on our activities from our last board meeting at the end of January, but what we try to do with the CEO report is to give an overview of our activities in between meeting times. Theft is a very variable organization with many components and many activities. The reason for this is that the world people tend to have a lot of specific needs that are unmet. They are diverse from one community to another. So, we try to gather the highlights to emphasize what is important to the people we serve. Between my board meetings, I do send out monthly reports from our programs abroad mainly in Africa and Mexico. Also, you'll find in our reports there are news articles and a lot of photographs in our photo album. I learned early on that pictures say a thousand words. I also do CEO word periodically where we emphasize one of our projects along with a specific ideal that we're trying to put across. So let's get started with what we did in February:

SITE VISITS: I set a goal that is CEO I went to visit every major project, office, school site group home then Maricopa Pinal, Pima, Yuma, Santa Cruz, and Cochise Counties. So, what did I say when I went out to these different sites? Under the IDD program, I visited the group homes and day treatment centers and Casa Grande Tucson and Avondale. This is our largest program that caters to those clients that need special care because of their disabilities. I found a very caring staff. I found some deficiencies in the homes that have been corrected and I found a real sense of care for the client's well-being. I like the programming activities and the nice facilities that are afforded by our members. Dimitri Gudino has done an excellent job and has a great vision for how we can expand the program. Under his leadership each turnaround and deficit to positive cash flow across the board.

HOUSING: Jake and I visited the Don Frew apartment in Marana which is 18 units of section 8 housing for families. At one point this was our most difficult program as it had so many deficiencies properties are not kept up. Since Jake came a decade and 1/2 ago everything is changed. The property management department has hired good staff on site to make sure that everything is kept in good order and the tenants' needs are met. Departments have such a good reputation, and we have a long waiting list to get in. The laundry and the playgrounds through a modernist all and to the comfort of our residents. The other site is known as Lot Ramona Morales is located in Benson, Arizona. It is 31 units of studio apartments and one bedroom available for senior citizens. It is a beautiful facility that has approved part a place for the dogs for visitors of greenhouse and solar collectors on the roof of the carports. It is also noted as a center for human resources as every month the apartments host food distribution boxes for the entire community. At Easter time they hold one of the largest Easter celebrations for children with Easter egg hunts games and activities.

OTHER FACILITIES WE OWN: Also visited Dysart Park in Avondale Arizona where we have several businesses located including our day treatment center for the IDD program. All of the stalls are rented which is a very good turnaround in its revenues. We were in a similar series of offices in what is known as the Dolores Huerta offices in Somerton Arizona. We have our charter school located there several businesses and many of our programs and other social services to the community. It is one of our biggest buildings, it also has a large waiting list and has been turning a good income to cover all of its costs and make improvements.

NEW CONSTRUCTION SITES: This past quarter has seen the largest construction activity in our 55-year history. In **San Luis, Arizona** we are building an \$8 million New Tec high school campus. It has over 13,000 ft.² and will house almost 200 students. In **Amado, Arizona** we are constructing another large facility for our youth. As you may remember, several years ago there was a flash flood in our last center for the youth was destroyed. We raised almost \$1 million for this project and both the youth center and the high school should be finished this summer. There are photos in the photo album of almost all the above-mentioned projects.

RECOGNITIONS: Since we've completed 45 years of service on the border those neighbors, especially in Sonora, wanted to show their appreciation for our services a luncheon was held in San Luis Arizona. And more importantly in this city of Hermosillo Sonora, a large statewide recognition was held at the University State of Sonora. UES. Several hundred people were in attendance throughout the state including the indigenous communities of the meiosis jockeys and treaties who performed their traditional music. On April 13 we were summoned to Mexico City to the national Congress for special recognition. There, the Congressional delegations that we have served also provided special recognition for our 45 years of service.

FISCAL ACCOUNTABILITY: By this time, you've received our annual audit for both PPEP and PMHDC. You will also note that once again there is no question or disallowed because of either agency. This is quite remarkable when you consider the variety and complexity of the programs that we operate in all of the deliverables that must be met. Therefore, the audit not only tests our financial activities but shows we were compliant with our contracts. Also, it should be noted that we had passed all of our site visits including that of the United States Department of Labor the counties, and other jurisdictions that provide funding.

NEW GRANTS: We are happy to report they have received two grants. One problem is that **Polaris Foundation** conducts a **human trafficking program in Pinal Pima Santa Cruz Cochise Graham and Greenlee counties**. This is a unique project using

cell phone technology to connect the dots between those in the field that may be victims of human trafficking or potential victims with the national hotline. There is a description of the project attached. The second grant is the **adult basic education** program coupled with the Plaza Comunitaria program with the Mexican Department of Education. The first phase of the project has to start with basic educated patient classes on Wednesdays in Amado. We teach literacy, ESL, GED, and the PLAZAS program. The third grant that we have in the running is one from the State Department to help indigenous people in Sonora to revive and preserve their culture and language. We are in the final phases of the decision. Should it be funded we would be working with the UES University of Sonora to platform this program on similar campuses that are located in indigenous communities. The input to this grant was done with contributions from the Mayo and the Yaqui tribes. We have been doing similar projects with some 250 women in the state of Chiapas where the indigenous women are reviving through embroidery designs those that have been preserved in regional museums that date back to the pre-Columbian days. With the Triqui in Miguel Aleman, we have provided five sewing machines to women there that are doing weaving and needed selling capabilities to enhance their products.

INTERNATIONAL SCENE The West Coast of Africa has been particularly busy over this last quarter in particular Nigeria, Ghana, Cameroon, Liberia, and our newest project in Tanzania where we are supporting the youth-built maternity ward. In Ghana, **we replicate many of our human services projects as we have here in Arizona on a smaller scale.** We have computer centers in the rainforest, diabetes, education prevention programs, housing, establishing water wells, building toilets, and many other infrastructure, health, and educational projects. Our youth sports projects are some of the bests on the West Coast of Africa, especially in the area of soccer and volleyball. We host some of the largest tournaments for youth in that region. In **Liberia**, we have a huge project that grows rice in swampy areas along the highways where streams cross. They have been so successful that some 200 youths now are in that project and growing. Most recently they have decided to build a small dam to conserve water resources during the dry seasons so that they can keep the planting season going year-round. This project takes young people off the streets into the work environment and training and gives them hope for advancement, especially in the areas of agriculture. In **Cameroon** which is also been known as the Garden of Eden, we have in the Northwest part of the country about 35 farms run by youth and families that have been feeding the populations during the social conflicts in that area. The soil is very fertile, the farms are very productive, and they have a special acumen and all kinds of agricultural production. In **Nigeria**, we have some micro businesses in the area of solar, and another is in the area of fish farming and building aquariums. In **Honduras**, we have a very special project operated by the business community in particular that Mr. Juan Trochez who has a construction company and uses his profits

to supply wheelchairs, walkers, crutches, and any other kinds of medical supplies to those in need of his region. He uses his company vehicles, his staff time, and other family resources to help make this very successful medical supply outreach in an area that is underserved by the government. This quarter has plans particularly active in this regard. We have set up meetings with various organizations that have common interests and resources for rural people. **New Partnerships:** Include the University of Arizona Eller College, the Head Start Program, USDA, and several other nonprofits that have come for tours and opportunities to network. The Arizona Rural Human Services Network, an organization we initiated, defunct over the pandemic, we have revived and is proving to bring together a good number of interested parties. At our last meeting, we had a program on human trafficking and it was attended by a full house including the audience on ZOOM. The Chancellor of the UES will be here to sign an agreement and we will have a number of youth projects from throughout our agency that will be giving reports and sharing their activities. We will be presenting the Man of the Year for Arizona and Sonora We developed a very strong relationship with the Mexican consulates here in Arizona. Focusing on education human trafficking and other services we can offer to each other's clients. Presently we have cooperative agreements with 42 municipalities in the state of Sonora in regard to receiving our medical equipment. We will be signing an education agreement with the UES at our meeting on the 24th. Both recognitions in Hermosillo last month and the recognition by the national Congress in April are an indication of how important Mexico City is in our 45 cross-border relationships.

The last main event of this report is regarding our trip to Mexico City. This was to receive recognition for our 45 years of service to that country. We were invited to Mexico City by the Mexican National Congress. We have received I from two dozen legislators and other interested parties. The legislators were mainly from the northern part of the country where we are most active with PSMA and other services. Our host was Federal Diputada Shirley Vasquez Romero. During the event, we showed videos about our work, and they introduced a number of people that are important to the rural and indigenous communities in the main regions we serve. After the breakout session with the legislators, we went into the main congressional assembly hall. There we were taken to the front stage and given a welcome by the congressional leaders which Included the House Speaker. We were also greeted by many friends that we worked with for several years that had come to see us receive the recognition. **As always during these award presentations of recognition, I always make it clear this is not about an individual it is about our TEAM!** Which is the entire PPEP Family at home and abroad!! There have been many press conferences and interviews regarding our history in Mexico. Some of those will be found on our web page www.ppep.org

Media coverage; Some interviews were shown nationwide. We will share one of those with you Monday night. They also recognized my father who wrote the first **motor tourist guide of Mexico**. This was sponsored by Popular Mechanics and Triple AAA. This Tour Motor Guide opens the doors for motorized travel. They also recognized my mother Grayce Arnold for her cross-border trade and support of small Mexican entrepreneurial artisans. On our trip, we also visited such artisans in Puebla including the famous Uriarte Talavera factory. We also met the Mayors of Puebla and Cholula where we made presentations about PSMA. On our last day, we visited the National Indigenous Ministry to talk about reviving culture, language, and art. We visited INEA to talk about a hybrid Plazas Comunitarias joint effort. This way Mexican immigrants could get both Plazas and a GED. This is what our students in Amado want. **They were not interested but the Diputada Shirley Vasquez Romero suggested we work with the Sonora State Department of Adult Education to do our hybrid demonstration project.** We agreed that the present project with Plazas Comunitarias **was not working for students who are teaching staff**. Our students still have an affinity to their education in Mexico but also realize to get a job and go to college they have to have a GED diploma. What we have been doing and AMA DO class is hybrid teaching. For example, when we teach about the American

Constitution, we compare it to the Mexican Constitution. However, the main emphasis is on obtaining the GED. Since the Plazas certificate is not widely recognized in the U.S. I recommend that we go with the recommendation of the Diputada Vasquez and platform the hybrid program closer to the Diputada there they understand the realities of people that are emigrating. I propose that PPEP should pause or **terminate our relationship with INEA**. We would work on a hybrid adult education project in Sonora and Amado, Arizona. This recommendation I have shared this with Dr. Castro and Dr. Fernandez who served on our advisory committee and they concur. Diputada Shirley who accompanied us in the INEA meeting volunteered to open the doors for the project in Sonora. This option to offer a fast track to obtain a GED diploma was well received by our teachers and students in Amado. Therefore, we will no longer be known as Plazas but **PPEP Adult Basic Education Program**.

Latest Update on our San Luis Office crisis Jake and I met with the San Luis mayor, city manager, and vice city manager just about a month ago regarding the continued use of the old library until our new multi-service building was built on our land where we presently have all of our PPEP programs for that area. We told them we were intending to build a new facility next to our school building but that would take eighteen months to 2 years. **The mayor agreed to eighteen months.** However, two weeks ago we received another letter from the city saying they must have the building by the **first of September**. (See attached letter) We've looked all over the town of San Luis and are unable to find a building that would accommodate all our

programs. In discussion with our board president, we are also going to be looking at moving all our San Luis programs to Somerton or Yuma where it was one time before. The exception will be the PPEP Tec school Therefore, we will communicate this to the San Luis City Council for their consideration.

¡Sí Se Pudo, Sí Se Podrá!



45th Celebration February 14th, 2023 – Hermosillo, Sonora

Part IV – CEO Annual Report Recap August 2023

I am happy to report the Amado Youth Center is just about completed. We did have some delays with the back order of the HVACS (photo attached). Our high school building in San Luis yes now in its final stage of construction. Once again, we had problems with the delivery of ACs that were on backorder (See attached photo). You may remember we were given the order to vacate our human service and job training micro business office at the old library in San Luis. The city wants to build a new courthouse there. We were given an extension to move out by January 5th. The good news is we have purchased a small commercial center-right, in downtown San Luis. That is very accessible to farm workers. See attached photo. On the PPEP Board we've had a resignation from Doctor Yvonne Perez that represented Pima College. Gertha Brown has appointed Dr. Ricardo Castro as her replacement. He was formally with PRBDC. He will serve both on the school board and the main Board of Directors. Ricardo's bio is attached. Chip Foust, our HR Director, has moved on to another job. I wish him the very best! **We are excited about the opportunity to reorganize that department and our Executive Team. This is important as we have a very talented and experienced younger staff. They can bring new energy and long-term leadership to the overall administration of the agency.** The Executive Team will be the administrative driving force as per our agency Succession Plan.

Travel to Mexico: I just came back from the state of Jalisco, where we were the keynote speaker for displaying our migrant and immigrant services on the border. It was the 3rd Annual Migrant Conference attended by representatives from Canada, Mexico, and the United States. Sponsored by the Fundación Honoris Causa. (FHC) The same organization that conducted the recent Bi-National Economic Summit in Tucson and the Campana de Libertad (1810) housed at our main office. The organizers of the FHC humanitarian group picked our organization as the main presenter because of all the proven humanitarian services that we offer in the US-Mexico border region. The highlight was our presentation at the Jalisco State Assembly in Guadalajara, Matzamtla, and Sahyao. I have been elected as the National Vice President of FHC USA a newly formed organization in the US. They are using our 806 addresses and share space with the LULAC Office. I am assisting them in applying to ACC, and IRS for EIN, and translation of bylaws into English. One joint project includes Melody Murgia who is Posturing for Miss Universe. She is locally from Tucson and a young Latina we think would be a great role model for our students. She's already won the 2022 and 2023 Miss. US/ Mexico Universe pageants. Presently she is in Florida or the Miss Universe pageant. (See attached photos)

Upcoming International Night: Our next quarterly Board Meeting on August 28th is international night and will feature a number of cultural, musical, fashion, and international reports. Also, have a great presentation planned from our international partners. Some of the reports will be attached later in this document We will be inducted into our Hall of Fame, Dr. Jose Luis Rubio Pino, who was a noted Mexican physician in stem cell and cancer research. He heads the Pharma Foundation and participates with our PPEP Foundation. Most of all, he is a great humanitarian and helped generously projects in indigenous communities and rural populations. (See his attached bio)

Big Grant! Another major highlight, we are excited to announce that PMHDC/ PSMA received a one-million-dollar grant from the “Peter’s Yellow Submarine Trust”. It will be a

\$500,000 grant each year for the next two years. (See attached photo). More about that at the board meeting.

Calendar of events between April 24 and the present day:

April: The day after the board meeting members of the PMHDC staff and board conducted a 'peer group exchange' with its partners in Maui, Hawaii. Some 20 years earlier PMHDC had its annual board meeting in Maui to celebrate the inaugural of the microloan program and the SHO P self-help housing program in Hana. We spent three intense days visiting micro businesses job-training human services charter schools and housing programs on the island. Unfortunately, just recently the tragic fires and Lahaina have changed everything. The inside cover of this report is dedicated to the victims of that tragic fire. There is one project we are still contemplating working on, the youth affordable housing project in Hana that is requesting 10,000 for construction equipment, travel, and supplies. They have already had a video exchange with our Youth Build Project in San Luis, Arizona

May: On May 4 we had a peer group exchange with the Head Start Administration for the 4-county area Pima Santa Cruz Cochise and Graham. We have agreed to cross-reference clients as well as publicize our events. I was the rural Head Start recruiter when I wrote the PPEP grant back in 1967.

May 16th -22nd PPEP Tec school district conducted its graduations in Tucson, Casa Grande, Sierra Vista, Douglas, Somerton, and San Luis information on our services for that newest refugee group. All made programs participated in the table introducing our services. I conducted one field trip to seek help to see a PPEP self-help housing project.

On May 21st, we participated and the LULAC state convention and Casa Grande, Arizona. The meeting was very informative and elected key leadership to carry the organization throughout the next year. Robert Zavala was selected as the LULAC of Arizona State Director. We had several trainees from the St. Luis Youth Build Program

June 7th was our Arizona Rural Human Services Network meeting where we had a special program on human trafficking and other border issues. The event was well attended both in person and by ZOOM. Our organization started this group about 20 years ago and just recently helped it to rebound after the pandemic and house it under our umbrella. The purpose was to give the **rural** areas a voice and to discuss issues that were important to our people. Our special guest speaker was Dina Cruz.

On June 23rd, we conducted a tour with an IBM executive by the name of Calline Sanchez of our Farmworker Hall of Fame. Afterward, she gave a presentation to our staff regarding advanced technology and IBM's newest innovations. We shared our long history with IBM including PPEP and our Integrated Care production contract, as well as the PPEP Tec technology innovation known model known as 'farmworkers with the backpack in the fields'. This program was featured on the IBM International magazine front cover.

On June 28th, Jake Harrington and I had lunch with CPLC's CEO David Adame and his assistant Mr. Trujillo in Phoenix. We talked about some of the important issues surrounding the rural areas and farmworkers of Arizona. Plus, some potential areas of collaboration. I also mentioned that we had a video of their former CPLC President Pete Garcia whom we honored during one of our anniversaries that I would like to edit and sent to them which I did.

July 13th - 19th, I attended the third FHC International Migrant Forum in the State of Jalisco. Our first presentation was at the Jalisco State Congress in Guadalajara. There I presented our PPEP and PMHDC programs that were relevant to immigrant farmworkers and rural vulnerable populations and are focused on the border region. I shared a little bit about this event earlier in this report.

August: The main events in August were mainly related to construction and property were mainly acquisitions and efforts Construction projects already covered in this report. However, most recently we acquired what is become known as the PPEP Centro de Servicios Comunitarios (Edificio Hector Sánchez) in San Luis. This will house all of our job-training microfinance housing and Youth Build projects. It is a wonderful location, a very large site with great potential. However, the buildings are older and need to be renovated.

On August 18, we had the unique opportunity to share our services with SEAGO a regional 4 county Governmental organization as reported earlier the report. Once again, the main purpose is to begin to rekindle partnerships in the mainly rural counties of southeastern Arizona.

Finally, the balance of this report will provide details of what has been reported here along with photographs. However, since its international Nike will also be receiving special reports from Liberia, Mexico, Tanzania, Ghana, and Cameroon for your perusal. On this night we will feature our global partners and their exceptional efforts under extreme situations. We salute all of our international heroes and warriors on this night.

Kuabla-ooo to them all!!

¡Sí Se Pudo, Sí Se Podrá!



FHC 3rd Annual “Consejo de Migrante” in Jalisco, Guadalajara



Tribute to the victims of the Maui, Hawaii fire on August 8th, 2023

In memoranda, to the Heroes and Warriors in the Maui fire disasters. This CEO Report is dedicated to the recovery of our brothers & sisters in Maui, especially Lahaina. Please see the two pictures below from a recent PMHDC Board trip to the Island of Maui. **Fortunately, neither one of these were affected by the fires of Maui.**



Malama Studio – Microbusiness in Wailuku

All of you are aware of the terrible situation in Maui Hawaii due to the fires. This is an island we have worked with for over 20 years. Building affordable housing and Micro finance projects. I've been touched with our operatives on Maui about their status.

The board and staff are safe. However, their programs are affected and the livelihood of their clients in peril. Just a year ago PMHDC made a Board Trip to Maui to visit these projects which are now operated by our partner MEO. One positive note is that the self-help houses we built in Hana are not affected by the devastating fires. We will keep you posted on any requests for assistance from our Maui partners.



SHOP Self-Hud Housing Project in Hana

Photo Album

August 2023 Board of Directors Meeting





**AIFC
Conference in
Yuma, AZ**





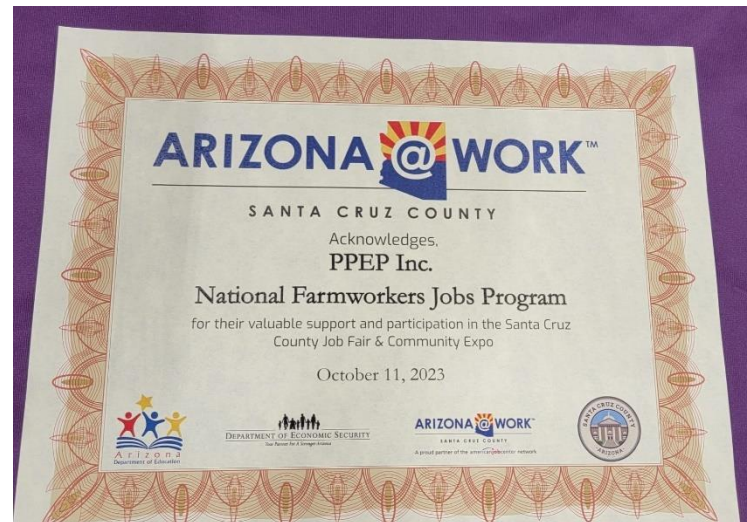
Gift Baskets for PPEP's Company Picnic



PPEP's Company Picnic







Department Reports

1. Property Department / La Ramona/
Don Frew

2. NFJP / YouthBuild / PMHDC DOL NFJP Housing
/ HEP / Human Services

3. Arivaca Community Garden

4. Human Services / WIOA / HEP

5. PPEP Integrated Care

6. Plazas Comunitarias / Southern Arizona/
Labor Trafficking Education & Prevention

7. PSMA

8. PMHDC

9. PPEP Tec

10. CPC

The following is our departmental reports for this past fiscal year!

Property Department Quarterly Report **July 1, 2023 – September 30, 2023**

AMADO YOUTH CENTER

The lease for the CPC Amado building has been renewed on a month-to-month basis as of 10/1/2022 continuing up to twelve months, as necessary.

NEW AMADO YOUTH CENTER

Completed and moving furniture in 10/4/2023-10/5/2023.
Grand Opening 10/21/2023





ARIVACA ORGANIC GARDENS

Repairing the phone lines.
Repairing the riding lawnmower – that will not start.
We have completed 0 service requests this quarter.

ARIVACA ACTION CENTER

We have completed 0 service requests this quarter.

AVONDALE – DYSART BUSINESS CENTER

Asphalt crack fill, sealcoating and restriping completed in August.
Reconfigured the irrigation valves and placed cage to prevent theft.
Make-ready Suites 4-5, in preparation for the new Tenant.
New paint and new lights

New vinyl plank flooring





We have completed **3** service requests this quarter.

AVONDALE – IDD

We have completed 1 service request this quarter.

CASA GRANDE:

PPEP Integrated Care Office

We have completed **3** service requests this quarter.

Casa Grande Group Homes:

Cordova –

Repaired the dryer.

We have completed **4** service requests for this quarter.

Kadota –

We have completed 7 service requests this quarter.

Ramos -

Purchased new freezer

We have completed 4 service requests this quarter.

Roosevelt –

We have completed 1 service request this quarter.

Sunset –

Plumbing and flooring repairs are completed.

We have completed 11 service requests this quarter.

ALICE S. PAUL LEARNING CENTER

Interior and exterior painting is completed, including accent walls in each classroom.

Installed alarms on the four exit doors,

Installed new doorbell.

The carpets have been cleaned.

Purchased a new refrigerator.

Pending wrought iron fence installation.

Parking lot asphalt crack fill, sealcoat and restriping is completed.

We have completed 41 service requests this quarter.

DOUGLAS - RAUL H. CASTRO LEARNING CENTER

Interior and exterior painting is completed, including accent walls in each classroom.

Moved the phone from the hallway to the cafeteria.

Repaired the roof.

Purchased and assembled 132 desks and chairs.

We have completed 14 service requests this quarter.

GLOBE:

Monterey – Rented to Called to Care

Paxton – Ready for sale or rent.

McKinney Building – Up for sale.

SAN LUIS**Current Cèsar Chavez Learning Center**

We have completed 6 service requests this quarter.

New Cèsar Chavez Learning Center

Site pictures





Western Yuma DOL

We have completed 1 service request this quarter.

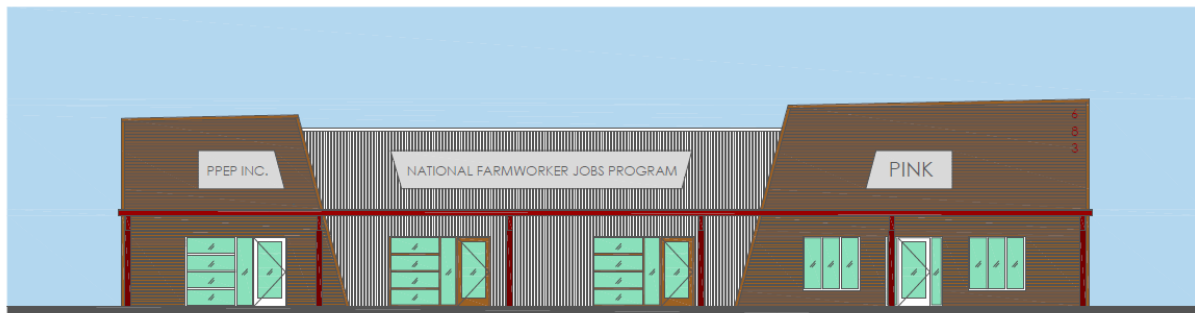
Hector Sanchez Building – 683 Main St.

Purchased new building in San Luis for multiple PPEP Programs

Current View:



Rendering of Future View:



San Luis Plaza Apartments

268 New units + Retail space on 1st floor.

Mixed development housing (Market rate & affordable housing)

100 One bedroom, 78 two bedroom and 90 three-bedroom apartments ranging in size from 575 to 1,050 square feet.

Eleven of these units are reserved for veterans.

6 stories above grade, 76,798 square feet of new construction

1 clubhouse/Social Club, 1 story above grade, 2,000 square feet of new construction, 3.16 acres.

Steel podium garage. First floor retail space.

Funding sources: HUD 221 (D) (4)

40 years fixed and fully amortizing.

Max LTC 87%

Construction build time is a minimum of 24 months.

SIERRA VISTA - COLIN L. POWELL LEARNING CENTER

Science sink installation completed.
Moved convection oven from Raul Castro to Colin Powell School.
New wrought iron fence is pending.
Brick walls around the lunch area are pending.
We have completed **10** service requests this quarter.

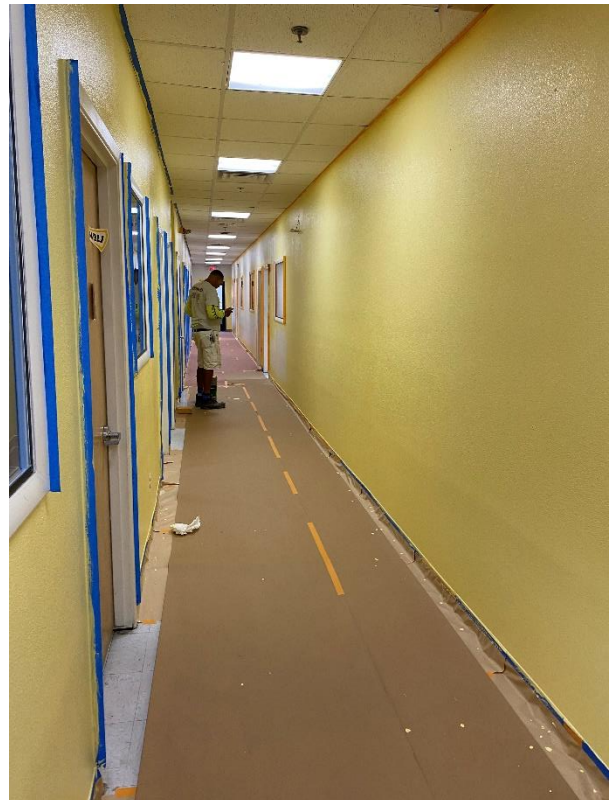
SOMERTON

Placita Delores Huerta Center

We have **100%** occupancy.
Installed new water heater in Suite #2
Installed new blinds in Suite #2
Installed new door between classroom and teacher room in Suite #11
Removing old clay roof and installing metal roofing soon.
We have completed **25** service requests this quarter.

Jose Yepez Learning Center

Interior and exterior painting is completed, including accent walls in each classroom.



Property



Set up new patio fans.
We have completed **19** service requests this quarter.
TUCSON

Celestino Fernandez Learning Center

Interior and exterior painting is completed, including accent walls in each classroom.





Replaced back flow, due to vandalism.
Installing cages over the back flow to prevent future vandalism.
Installed new blinds in the Admin Offices.

Cleaned out the drainage ditch.

We have completed 33 service requests this quarter.

Victor Solero Center - IDD Building

Removed tree that fell during a monsoon storm.
Crack fill, sealcoating and restriping of parking lot will be scheduled in September.
We have completed 9 service requests this quarter.



Tucson Group Homes

Calle Castile –

Purchased a new chest freezer for the garage.
We have completed **9** service requests this quarter.

Eli –

Repaired shingles on the roof.
Replaced damaged blinds.
We have completed 16 service requests this quarter.

Las Casitas –

We have completed 11 service requests this quarter.

Lloyd Rich –

Purchased a new refrigerator.
We have completed **13** service requests this quarter.

Olsen –

Currently vacant.
We have completed 4 service requests this quarter.

Our Place –

We have completed **5** service requests this quarter.

Robin –

Bed bugs were found, and treatment completed.
We have completed **11** service requests this quarter.

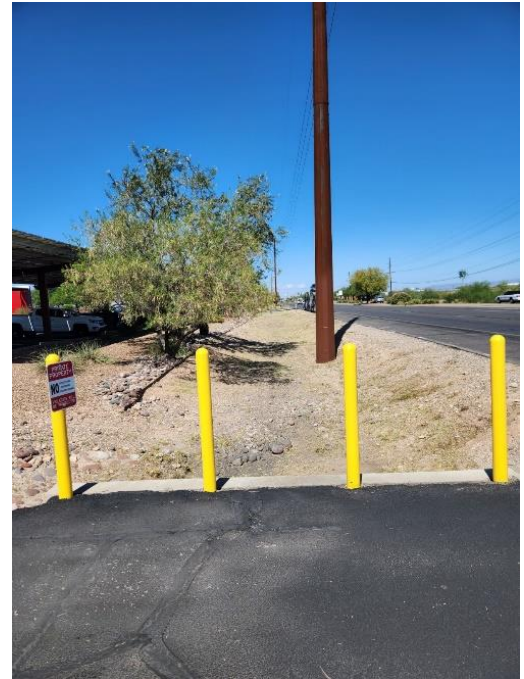
Rosewood –

Removed tree that fell during the monsoon.
We have completed **9** service requests this quarter.

Serenity –

We have completed **2** service requests this quarter.

PPEP Integrated Care – Gilberto Mungaray Service Center



Hung television.
Vandalized windows have been replaced.
Moving boxes for staff.
We have completed **20** service requests this quarter.

William and Gertha Brown Buildings

Fixed the fence near the corner of the building to prevent homeless from creating encampments.
We have completed **32** service requests this quarter.

Maintenance Shop

We have completed **3** service requests this quarter.

CPC on Ajo Way

We have completed 6 service requests this quarter.

Ocotillo Place Apartments, Benson, AZ

The goal is to build a new market rate apartment community. We are still looking for seed money to start this project.

El Memorial de Don Frew Apartments II, Marana, AZ

The goal is to build a new market rate apartment community. We are still looking for seed money to start this project.

Vehicles

Vehicles Purchased:
2019 Transit for Charter
2023 Ford Truck for ERP
2023 Dodge Ram for PSMA

Vehicles Donated:
2007 Ford Truck to Zion's Church

WEX – Circle K – Rebates

IDD Program - \$ 141.05
PPEP, DOL, Charter & CPC - \$ 65.79

Property Staff

Monthly Transportation Training Classes for IDD

PSHSC DBA - LA RAMONA MORALES APTS, BENSON QUARTERLY REPORT
JULY 1, 2023 – SEPTEMBER 30, 2023



BENSON - LA RAMONA MORALES APARTMENTS

- The property currently has 2 vacancies. Unit 13 is completed, and applicant is processed for a 11/2/23 move in. Unit #20 is awaiting corporate approval for new flooring and will be ready for a move in immediately after – the applicant is processed and ready.
- The current wait list is 47.
- Sliding closet doors are being replaced in multiple units.
- Kitchen cabinets, countertops and backsplash replacements are awaiting approval for units 1, 18, 19, and 31.
- A replacement reserve request has been submitted to HUD for approval. This is money that has been set aside for major updates to the property. We are expecting approval of exterior paint, turf for 13 plots in the center walkway, common area and unit flooring, new furniture for community room and office. All work begins once approval is received.

LANDSCAPING:

- The garden area improvements are complete, and the gardens are thriving.



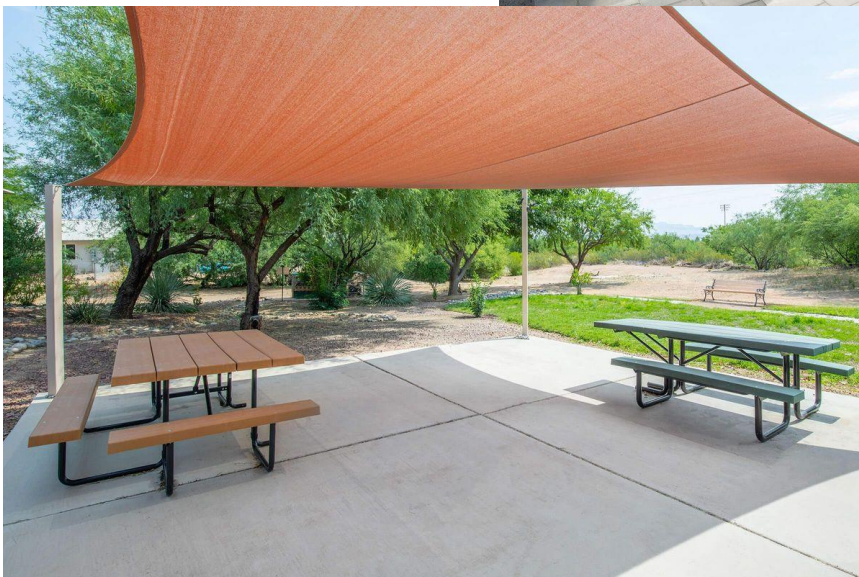
Resident Appreciation Day & Raffle 2023:

- Our annual Resident Appreciation Day was August 16th which included a raffle for 3 small gift cards. There was a good turnout and all who came appreciated the food and gift cards.

GENERAL:

- Bi-annual inspections were completed in June.
- HOTMA Class Review is set for 10/24/23 from 11am-12pm.
- Annual Benson Community Halloween Kid Fest is set for 10/28/23 from 5pm-8pm.
- Ongoing commitment with the Food Bank and Food Rescue for the Benson Community.







PMHDC - QUARTERLY REPORT
JULY 1, 2023 – SEPTEMBER 30, 2023

EL MEMORIAL DE DON FREW APTS, MARANA



Property Occupancy:

- The property has no current vacancies but has received a notice to vacate on a 2-bedroom unit.
- The current waitlist shows 47 applicants on the 1-bedroom list, 24 applicants on the 2-bedroom list, and 9 applicants on the 3-bedroom list.

Property Updates:

- Housing Opportunities Through Modernization Act (HOTMA) – changes coming from HUD in the way we process paperwork that will become effective January 1, 2024. Forms packages have been purchased from Ross Business Development (RBD). All forms and policies need to be customized to our properties. Software services (Yardi) will need to be able to accommodate these changes as well. This will all require a lot of attention prior to the end of the year in order to meet the deadlines.
- Irrigation leaks continue on the property. So far, maintenance is able to repair most of it but fixing one leak usually causes another weak spot to start leaking. The entire system will need to be replaced at some point.
- We have experienced more tree damage than in past years with the high winds. Limbs have been removed from numerous trees.
- Building D roof was re-inspected as a follow up to repairs made earlier this year. Roof is good.

GENERAL:

Will be obtaining bids for property updates including exterior paint, office/laundry room flooring, office furniture, flooring for several units, updated kitchen cabinetry/counters, etc. This will be included in a request from reserves to cover the cost.

Unit inspections to be scheduled for early November in preparation for the anticipated upcoming REAC inspection.

Will be advertising for new property manager soon.



PMHDC HOUSING PROGRAM – YUMA

27 Properties Owned

17 Rented

2 Vacant

4 Rehab

4 Pending Rehab

Newly rehab home – Del Prado Lot 116

Renovations Performed:

Laminated floors in bedrooms, Wall texture, Kitchen counter and fixtures, New water heater, New air conditioning system, Roof, Paint inside and outside, Water supply lines replaced, Electrical installation and Master bathroom remodel.

Beginning Exterior



Ending Exterior



Beginning Kitchen



Ending Kitchen



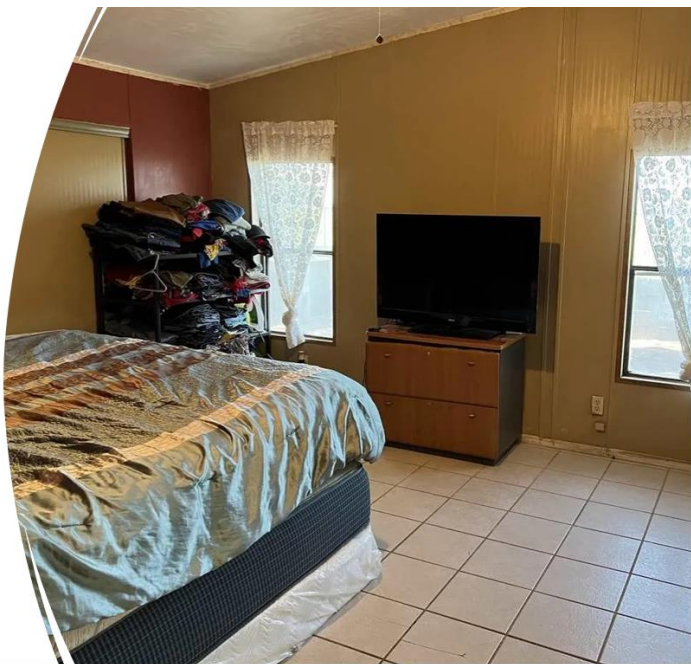
Beginning Bathroom



Ending Bathroom



Beginning Bedroom



Finished Bedroom





National Farmworker Jobs Program

An Employment and Training Program
"Come See Us and Kick Your Career in Gear"



PPEP Inc. National Farmworkers Jobs Program

2023 Annual Report

Transforming Lives





The National Farmworker Jobs Program (NFJP) is a nationally directed program administered on a statewide basis by PPEP, Inc., the grantee of record by US DOL, to assist migrant and seasonal farmworkers (MSFWs and their families to attain **greater economic stability** through **career services, training services, housing assistance, youth services, and training related wrap around services**. NFJP facilitates the coordination of services for MSFWs in coordination and partnership with the American Job Center (AJC) network, also known as one-stop centers to access additional services in the public workforce system.

Our Target population: NFJP serves eligible MSFW Adults and their dependents and specifically MSFW Youth ages 16-24.

Our Pledge: PPEP NFJP seeks to provide Career Services & Training Services to migrant and seasonal farmworker Adult and Youth within the State of Arizona. Since 1981, PPEP has provided quality comprehensive programs that create career pathways for vulnerable populations and provide pathways for growth and sustainability.

Target Areas in the State of Arizona: The programs targeted areas reside in the farming communities of Arizona's southern and Western Counties of: Yuma, Maricopa, Pinal, Graham, Greenlee, Cochise, Santa Cruz, Pima, and La Paz and Mohave.



MEET THE NFJP MANAGEMENT TEAM



Kari Hogan, Chief Administrative Officer

Ms. Hogan oversees the NFJP and Youth development programs, HEP Education Programs, Human Services programs, AmeriCorps, NFJP Housing, Community Prevention Coalition Program, the Polaris Project, private Match grants, and sits on numerous Regional and National Boards. She has an undergraduate degree in Business with a concentration in Business Administration and graduated with Honors, and is a part of the Delta Mu Delta Honors Society. Ms. Hogan has been with PPEP for 36 years and has dedicated her career to serving others in numerous capacities within the communities in which her programs serve across the state of Arizona. She is an advocate for farmworkers across the country and serves as an advocate on the national level to help increase congressional knowledge of how NFJP programs positively impact the lives of farmworkers across this country and why continued funding is so critical. She is a force within the communities we serve in the development of comprehensive partnerships and program advocacy to ensure the people we serve have options and opportunities that garner positive results and provide successful outcomes for lasting results and a return on investment.



Sandra Adams, Director of Program Compliance

Ms. Adams was raised in Michigan and moved to Arizona later in her life. She attended and graduated from PPEP TEC Post-secondary school and then began working for PPEP in 1991. Ms. Adams has held various positions with the company but has been working with the NFJP program for over 20 years of her career overseeing the development of comprehensive data programs, providing high level reporting and program compliance. She brings a wealth of knowledge and expertise to her position and oversees numerous data systems, program

compliance for multiple grant programs, and extensive experience in DOL rules and regulations and program policy development.

Krystal Johnson, Statewide Grants Manager

Ms. Johnson began working with the NFJP program at the end of the 2023 program year. She has an undergraduate degree in Business with a concentration in Business Marketing and Development. Ms. Johnson brings with her a strong background in business management and operations, project management and strategic marketing implementation. Recently, she worked with Small Miracles, LLC as the Regional Director overseeing 12 childcare facilities and staffing, supporting children and families. Her role was to ensure continued education for staff and management, program compliance, strategic planning for revenue building, operational expense oversight, weekly and monthly facility audits, state compliance with DES, program marketing, accreditation compliance and relationship building between families and staff. She brings with her extensive technical skills in software applications, B2B marketing, networking, and operational development.



Vanessa Cota, Regional Coordinator

Ms. Cota was raised in Nogales, Sonora. Ms. Cota graduated with an Undergraduate Degree of Family Studies and Human Development from the College of Agriculture and Life Sciences at the University of Arizona. Currently, Ms. Cota is an MBA candidate at the University of Arizona. Ms. Cota has eight years' experience in the social work industry. More importantly, Ms. Cota has held leadership roles for the last three years supervising high profile cases for children that do not have legal status that are overseen by the Federal Government. She also has served on the Board for Our Family Services where she was recognized for completing board membership.

Amairani Rodriguez, Regional Coordinator

Ms. Rodriguez began working with the NFJP program in February 2023 and has an undergraduate degree in Psychology. She brings with her extensive knowledge of working with people and special populations and understanding the need to meet individual and program goals. She has overseen the direct management of behavioral health care services and service coordination, documentation, monitoring, and tracking information for reporting. She understands the need for partnerships in the community and the importance of collaboration and meeting all necessary guidelines and protocols for program and client success.



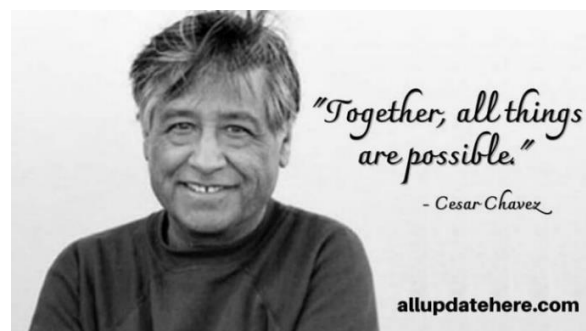
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PPEP NFJP Management is **dedicated** to serving farmworker youth and adults throughout Arizona in a comprehensive manner that garners positive results for the people we serve. PPEP NFJP and NFJP Housing work hard to administer programs that are inclusive and practice a **holistic approach** to generate continuous change in the lives of farmworkers and their communities through housing, employment and training services. The NFJP program works to implement strong values and programmatic practices that are inclusive of everyone. We work to train and educate our staff in ways that provide comprehensive insight for assessment and development and the importance of trauma informed case management practices for program participants. As a program, we work to incorporate wrap around services for program participants that will truly set the standard and eliminate undue stress for our participants. Provide an NFJP brand of **inclusion**, and employer engagement that provides universal access to good jobs in various markets and career opportunities. In conclusion, the PPEP NFJP Management team is **persistent** in its development of **innovative ways to move the program forward in an effort** and a goal of helping more farmworker youth and adults achieve the American Dream throughout Arizona through education and gainful employment in the support for themselves and their dependents. PPEP NFJP Management team looks to the **future** of PPEP NFJP and recognizes if we are truly going to Change and Transform the lives of our farmworkers, then we too must change and transform to adhere to new DOL policies, procedures and bring a high level of service to be recognized as a comprehensive and competitive Program. **¡Si se puede! ¡Si se pudo! ¡Si se podra!**





2022 PPEP NFJP *Success*

- Updated NFJP Marketing materials and brochures
- Kingman office staff hired.
- New partnership with Migrant Education
- Roll out of New Policies for multiple income calculators and self-attestation.
- Trained multiple states at RMHI conference on new income calculators and policy
- Increased relationship with DES SMA program for farmworker outreach and recruitment
- Shout outs to NFJP successful Job Fair events and client recruitment
- Staff Graduation from AFOP ATI institute and receiving certification.
- New training partners developed for industry and construction careers.
- New referral/tracking programs developed in Cochise and Pinal counties with One Stops
- NFJP Performance measures exceeded requirements.
- Successful DOL Program Monitoring and No Findings
- Took on the Polaris Grant to help identify and mitigate farmworker labor trafficking.
- Successfully wrote for youth discretionary funding for NFJP Youth Program
- Wrote for and refunded for NFJP Youth AmeriCorps grant funding for 3 years.
- Hired Statewide Program Grant Manager for NFJP
- Purchased 3 new units of farmworker rental housing.
- Acquired and developed a total of 27 farmworker rental properties.
- Completed 4 property rehab and renovation for move in ready.
- A total of 17 properties were completed and rented.
- Helped a total of 32 farmworker families with Temporary Housing
- Helped a total of 20 families with Permanent Housing, to include mortgage assistance,
USDA Home loans, and 502/504 housing counseling services

- Helped a farmworker family with USDA Loan to purchase a new home.
- NFJP Youth complete 2 new single-family homes and present them to the families.
- 22 NFJP youth complete their program and receive GED, certifications, and scholarships.
- NFJP Youth achieve over 9,000 hours of community service in their quest to help the communities of Somerton, San Luis, and Yuma.
- NFJP Youth Donate 1,000 each to the Yuma community Food Bank, Casa Bethal Orphanage and Somerton Park and Rec for trees for the park.

NFJP New Policies and Approvals

Over a year ago, the Department of Labor rolled out new policies with TEGL 18-16 change 1, giving NFJP grantees the ability to develop comprehensive internal policies and procedures that would identify additional ways to qualify and allow more farmworkers to benefit from NFJP services. In the past year there was work done in developing an income calculator, and through a continuous process, the multiple calculators and new policies for self-attestation came to fruition this year and were given the stamp of approval by DOL and put in place. This has been an arduous process, but we are now seeing the return on this investment through our intake and eligibility process and enrolling individuals that may not have been able to qualify in the past for employment and training services.

2022 Program Overview

The PPEP NFJP program is focused on a community of practice that includes an emphasis on all programmatic components, such as continued education of employees, standardized practice of policy and procedure, comprehensive case management for program participants, the practice of wrap around services for program participants, a brand of **inclusion**, universal access, strong employer engagement and a focus on youth and adult career pathways.

Education of Employees: PPEP NFJP staff participate each year in Training offered through AFOP with Jody Sue Kelly. These courses offer an in-depth look at case management, assessment, outreach and recruitment, and employer engagement,

which offers staff new ways of engaging with individuals and the community at large. DOL offers monthly webinars for all NFJP staff and Management that also takes a deeper dive into performance and other areas that help in the day-to-day program requirements. This is an opportunity to work together and collaborate each week on areas of opportunity, concerns, and strengthen outcomes.

Standardized Policy and Procedure: PPEP NFJP Management has worked hard this past year to update and implement new Program Policy and Procedures and worked to streamline eligibility and service delivery. The Program Policy and Procedures Manual includes the methods PPEP NFJP will use to calculate income according to TEGL 18-16 Change 1 and others areas that incorporate agricultural sustainability and skill development.

Comprehensive Case Management for Program Participants: PPEP NFJP Management team provides a continuum of care that includes training and oversight of client cases. To better serve individuals, there is an expectation that includes continual communication, in-depth documentation, identification of barriers and needed services to enhance successful outcomes and a program that does not create stress for the participant, but rather is in alignment with a Trauma Informed Care model that works to have positive impact.

Wrap Around Services for Program Participants: PPEP NFJP Management's goal is to offer needed wrap around services to all program participants through comprehensive assessment. PPEP NFJP works with agencies that specifically work with the farmworker community in the legal, medical, behavioral health, and community resource arenas. The PPEP NFJP team is working with Migrant Education, Migrant Health Centers, HeadStart and the State Monitor Advocate to ensure farmworkers have access to services, fair wages, housing and more. Furthermore, PPEP NFJP Management is partnering with agencies such as Campesinos Sin Fronteras to educate the farmworker demographic of the services that are available to them. Other strategic partnerships include Yuma Greater Economic Development, Chiricahua Health, Arizona@work, CARHA and other agencies involved in sector strategies, who can help us access new business and industry in the services areas across the state. In addition, PPEP NFJP is also working with Polaris to educate staff on the signs of Labor Trafficking and providing communication options to farmworkers.

Marketing a New NFJP Brand of Inclusion: PPEP NFJP Management continue to Brand the Program through social media, radio, and new marketing technology through text for follow up and increase communication. New Brochures now market Agriculture specifically for access to better agriculture jobs and to upskill those currently working in agriculture. We are now co-located in 5 counties and working better together with our Arizona@Work partners for referrals between programs and co-enrollment opportunities. Our new NFJP grant manager has introduced new marketing strategies to our areas and developed and staged better ways to brand our program and provide better follow-up techniques when communicating with clients.

Employer Engagement: Through a concerted effort, PPEP NFJP is working to foster stronger relationships with employers, with the objective of increase options and opportunities when placing program participants in careers that are beneficial for the employer and the participant. Long term placement is our objective and opportunity for growth; therefore, PPEP NFJP is working to educate employers on the benefits of NFJP by creating presentations to include information on Vocational training, On-The-Job-Training, and Work Experience Programs.

Community Involvement: PPEP NFJP continually works to meet program goals and stay involved in the various communities across the state. We participate in numerous events and work to collaborate with other agencies that serve farmworkers and those that provide other services and funding, such as the local municipalities, food banks, consulates, and education programs, such as the HEP/CAMP program.

NFJP Youth Program (YouthBuild/AmeriCorps):



The NFJP Youth Program, which has incorporated a YouthBuild/AmeriCorps model into its program fabric works to enroll youth back into education and provide skills and abilities that will help them once completing the program and help to build their resume. Youth entering the NFJP youth program in Yuma (shown above) not only go back to school and earn their GED, but also take NCCER Construction classes for credentialing, take OSHA 10 certification classes, 1st Aid and CPR classes, Job Readiness classes, leadership development and learn construction by building single family homes from the ground up with PPEP construction staff and program partner Comit  de Bein Estar. Youth entering this program are also quarter time AmeriCorps members and through their program, each student completes 450 + hours of community services to earn their post-secondary education scholarships. This program is involved in the community in countless ways. Pictured here are youth with the DOL Federal Project Officer on a Monitoring visit and CAO Kari Hogan.



Youth are involved in national projects that include 9/11, Martin Luther King Day, and are involved in community beautification and pictured above donating 1,000 dollars raised to purchase trees for the local park in Somerton Arizona.

PPEP NFJP Housing Program

This year we continued to purchase and develop affordable farm labor rental Housing. The family pictured above rented a farm labor rental property from PPEP NFJP Housing for the past 8 years, while working with our housing manager for a USDA home loan to purchase their first home. They recently moved into their new home pictured above. The PPEP Housing program works to sustain housing needs at an affordable rate for farmworkers needing rental housing or mortgage assistance to be able to stay in and not lose their homes. The program works with individuals and families with credit counseling and financial assistance, such as home loan applications with USDA hopefully to someday purchase their

own home. The NFJP Housing Case Manager refers many Housing clients to the NFJP employment and training program when needing employment assistance due to layoffs or wanting other work or career options. The NFJP housing manager oversees the construction supervisor and rehab projects, along with working with our housing partners in the development of additional housing at an affordable rate. This program has now been operating for 12 years and is doing tremendous things for the community along with offering affordable housing in a market that does not always accommodate farmworkers and the need for affordable housing.



Outcome: PPEP NFJP Programs across the state are dedicated to serving migrant and seasonal farmworker youth and adults in obtaining their education and career development or needed housing. PPEP NFJP programs work tirelessly to streamline processes, increase training opportunities, and brand the programs to increase positive name recognition around the state and offer affordable housing to farmworkers in need. We continue to have strong relationships with the state MSFW team, farmworker health care professionals, Campesinos Sin Fronteras, Migrant Education, other housing programs, and many other community partners. In Conclusion, PPEP NFJP program have undergone a lot of growth and change over the course of the year with the objective of better serving farmworkers

across the state and better serving our frontline staff that are the face of the program. We work to empower people to have a voice and then listen.

Participant Success Story

John was a Farmworker in Cochise County, who enrolled in the NFJP Program as the head of household with two daughters and his wife, Mary. John had extensive Farmwork experience but was not making enough to provide for his family the way he wanted. It was after learning about the NFJP program, John enrolled in the CDL program and successfully earned his CDL Class A license. John now has the means to earn more and support his family in a much bigger way and went to work driving a truck and tripled his income.

Mary, who is John's wife and dependent, also benefited from NFJP, and enrolled at Eastern AZ College, where she is attending the Cosmetology Academy. This has been Mary's dream. Mary is practicing hair styling, haircuts, and other salon services at the college, and preparing for future employment and additional earning power for the family. Together John and Mary now have the means to make a difference in their lives and the lives of their children thanks to NFJP and our dedication to farm workers working in the State of Arizona and across the country.

Letter from the CAO

I would like to thank my management team and staff for their contributions, dedication, and willingness to change when change was needed. It is because we are a team that we can make things happen in the betterment of the lives of the farmworkers we serve across the great state of Arizona. It is with perseverance and tenacity that we continue to fight the good fight and perform in a manner that gives us great pride and the ability to advocate for additional funding and provide options and opportunities to those in need of our services. We pride ourselves for being proactive instead of being reactive to garner success in a time when it can be difficult to achieve the American Dream for some. We thank all our amazing partners, as we cannot do this work alone and understand it "takes a village" to dream fearlessly. Thank you to all.

In Solidarity

Kari Hogan

Chief Administrative Officer

PPFP, Inc.

High School Equivalency Program (HEP) Annual Report 2022-2023

PPEP & Affiliates



PPEP-HEP

The staff for the PPEP HEP program are Eric Combs (HEP Director), Paris Salinas (GED Instructor), Norma Franco (GED Instructor), Miriam Villarreal (Workforce Development Specialist), Malaney Chavez (Workforce Development Specialist, Sandy Adams (Executive Director), Kari Hogan (Chief Administrative Officer).

The HEP program is a High School Equivalency Program for farmworkers and/or their dependents to gain their GED and obtain employment or upgrade employment because of the GED attainment. The program is a 10-month program, Monday thru Thursday, 3 hours per day. There are 3 classes to choose from, morning classes in Somerton, AZ, and two evening classes, one in Somerton, AZ and the other in San Luis, AZ. To qualify for the program, the farmworker needed to work at least 75 days in the last 24 months to be eligible. The HEP program pays each student a small stipend, to help with expenses such as gas, while they are in the program. These stipends are based on the participation in the program. The program also pays for the GED Ready pretests to see if an individual is ready to take the actual test and once the student is ready, HEP will pay for each subject of the Official GED test.

During the year, the staff presented the program to various partner programs, community events, and areas where the farmworkers and their families congregated. Other PPEP programs also spread the word of the HEP program and were able to co enroll many participants from the NFJP program and YouthBuild programs, which are automatically qualified per HEP regulations. The HEP program created and disseminated over 3,000 brochures for their outreach and

recruitment activities. The program has had a media presence on Facebook and Instagram which has been used for outreach and recruitment activities.

The first HEP cohort started in August 2022 and ended on June 30th, 2023. During this cohort the HEP program enrolled a total of 132 students. All classes were in person. For each student that is enrolled in the HEP program, the services that they received, along with GED instruction is Case Management, Career Counseling, Partner Referrals, Employment Preparation, Job Placement Services, Follow Up Services, and Career Advancement Services. These services are instrumental in the success of each of our students to overcome obstacles and become self-sufficient.

During the program out of 132 students, a total of 50 received their GED, and were a total of 24 placements for the cohort.

In the coming year, there will be more outreach and recruitment efforts out in the communities of San Luis, Somerton, and Yuma, along with partnering with Migrant Education Program, and other community partners that serve farmworkers and their families.

The staff worked this year with CARE, our consulting partner that provided training to the staff that included how to work with students on elevator speeches to potential employers so the staff can work effectively with the students on obtaining employment after they received their GED.

The staff also participated in staff development with Jodie Sue Kelly through the AFOP Training that included how to work with students in obtaining and retraining employment, including follow-up services.

Success Story: Leticia Ibarra Ruiz enrolled with HEP on 7/21/2022 at the age of 28, she came into our office seeking out services for her to obtain her GED and to work towards becoming a CNA. She was working in agriculture while raising her son and wanted to better herself for her family and complete her education to help do so. Leticia started classes with our program on August 22, 2022 and persevered through long work hours, childcare issues and seeking new housing to successfully complete her GED on May 11, 2023. After completing her GED, she was referred to NFJP and was co-enrolled on June 6, 2023 to get assistance to begin CNA training.

Leticia began her CNA training on June 19, 2023 and will be completing training shortly and taking her state exam in order to obtain her certification for Certified Nurses Training as her long term goal is to become a nurse.

PPEP & Affiliates

Human Services Department

Annual Report 2022-2023



PPEP's Human Services programs are staffed by Dora Coronado, Lizbeth Lara, Jennifer Lewis, Celestino Avalos, Christine Nelson (Grants Manager), and Sandy Adams (Executive Director). With all of the hard work of the individuals on this team, a total of 466 families have been provided various services under contracts from Arizona Department of Economic Security (DES) and Pima County.

The Human Services program provides Emergency Assistance to residents that are in a crisis and need services. These services are provided once per year, for services such as rental assistance, mortgage assistance, case management, emergency shelter, utility assistance, and employment related such as tools or training. The program also gives referrals for those individuals who have already had services in the last 12 months and have given over half of the client's child support referrals, since they are single parents. PPEP has seen an average of 350 – 400 phone calls per month requesting services. Services under this department are used statewide to serve low income and/or farmworker rural families across the state of Arizona in the counties and communities we serve under numerous contracts.

In Pima County we have the ESN (Emergency Services Network) grant which provides rental and mortgage assistance that has helped 74 families for a total of \$85,000 with an average of \$1,149 per family. These funds are spread out throughout the year to assure that we are serving low-income rural residents all year long. These services are for Pima County only which includes services to the rural areas of Marana, Avra Valley, and Picture Rocks. In addition, we are still providing services to individuals in Ajo, Continental, Catalina, Vail, and other small communities throughout the county.

PPEP is a grantee of Pima County for the LIHEAP program (Tucson and surrounding areas) which provides utility assistance for gas, electricity, and water. The staff provided LIHEAP Navigational services into the DES portal for 270 participants for a total of \$386,358 in services. As of November 1, 2022, the staff were to not provide direct services to clients and refer them directly to the Pima County Community Action Agency. PPEP referred approximately 250-300 clients per month from November 2022 to June 2023 to Pima County.

Under the CSBG provided by DES, the grant provided for \$13,720 in pass through funding to the local community food bank in Yuma Community Food Bank and Auga Fria Community Food Bank to provide for additional food assistance to low-income individuals, as a result, a total of almost 170,000 food boxes to low-income households were distributed last year.

Across the state, the Human Services Department provided over \$85,800 to 122 families in emergency and employment services under CSBG (Community Service Block Grant) and CSA (Community Services Admin - Case Management) grants to serve low-income individuals and/or farmworkers. This program is for Long Term Case Management to ensure that low income and/or farmworker families become more self-sufficient. The case management includes services such as resume writing, job search assistance, referral to training services, and referrals to child support for single parents, along with many other supports to each family. These services also provided stability for employment opportunities and leveraged other services for employment and training in this area. Under this grant the program was able to help and serve individuals throughout most of southern Arizona. Staff were able to use offices through developed partnerships that allowed a broad service area within a 9-county area.

Our Human Services Programs continue to work with and collaborate with community partners and continue to leverage over \$2,000,000 in services each year to provide the necessary services for individuals to gain skills and needed services for continued self-sufficiency.

Report Produced by:
Sandy Adams, Executive Director

Arivaca Community Garden

2023 Annual Report



Our mission is to provide high-quality organically grown produce to our communities, through farmers markets, local businesses, and food banks. We provide training in sustainable organic farming techniques, teaching people how to grow, harvest, store, and prepare their own nutrient-dense foods.



Leanna and Carlotta hosting a canning and preserving class.

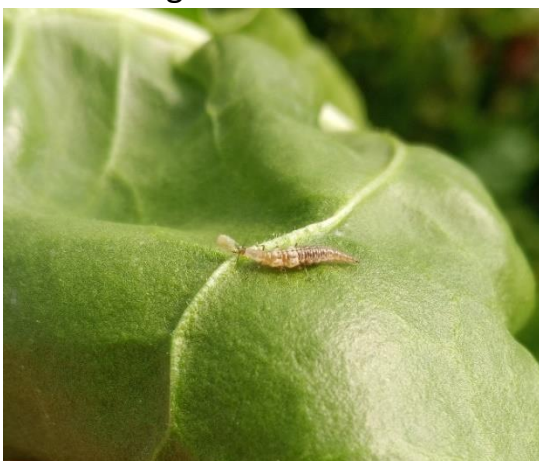
The Arivaca Community Garden is now 25 years old. In that time the garden has become invaluable to many communities. We consistently grow thousands of pounds of fresh organic produce every year. Some we take to farmers markets to make it available to those communities, and to help sustain garden operations. The rest we donated to the local food bank for food boxes and Meals on Wheels. We participate in the Supplemental Nutrition Assistance Program and the Arizona Farmers Market Nutrition Program to make our produce available to everyone, especially low-income households.

Right now, you can find us at two farmers markets: Arivaca on Saturday mornings, and Green Valley on Wednesday mornings.



Gypsy, one of our seasonal volunteers, excited to sell vegetables at the Green Valley Farmers Market.

Organic gardening can be full of challenges. Pests and pathogens are usually our biggest concern, but this year water was the big issue. Our usual monsoons were absent, and we had to rely entirely on our irrigation system to keep the plants alive and happy. Thankfully, we were able to get our well-pump replaced to keep up with this high demand.



(Left) A green lacewing larva eating an aphid. (Right) Striped cucumber beetles eating a young pepper plant.



The lack of rain did have one benefit; we didn't have to contend with pathogens like powdery mildew or mold. We did have some pest issues, but we were able to mitigate a lot of the damage with the use of beneficial insects. By releasing ladybugs and green lacewings this spring, we were able to establish their population before any of the garden pests really became a problem. We have also been working on ways of inviting more beneficial insects and pollinators to the garden, like hedgerows of native flowers and shrubs.



(Left) A butterfly pollinating Thai basil flowers. (Right) A honeybee pollinating echinacea flowers.

The gardens garlic patch on March 2, 2023, after close to 6" of snow fell overnight. We harvested 138lbs of garlic only a few months later!

Currently, we are preparing for winter in the garden. Most of our fields have been harvested, cleared, and seeded with a cover crop of cold-hearty legumes and grasses. Legumes like clover and vetch capture nitrogen from the air and release it into the soil, and grasses like rye add organic matter and act as a trellis for the legumes. By growing this blend of cover crops we're able to replenish our soil during the off-season and minimize our use of fertilizers throughout the year.



(Left) Cherry tomatoes interplanted with Swiss chard. (Right) Max rinsing the day's tomato harvest.

We also upgraded our middle greenhouse, and installed the same trellising system we use in our large greenhouse. This system has made growing, maintaining, and harvesting cherry tomatoes clean and efficient. We are hoping this update will greatly increase the production and the quality of our beefsteak and heirloom tomatoes, one of our most popular crops. With our membership of the Worldwide Opportunities on Organic Farms we're able to host people from all over the world who would like to come to learn about sustainable organic gardening. Now that our new bunkhouse is furnished and ready for visitors, we will have a safe and comfortable place for those volunteers to sleep during their stay.

(Left) Volunteers help plant tomatoes. (Right) Volunteers help harvest garlic.



This year our staff underwent some changes also. We had to say goodbye to Leanna Anderson, but we got to welcome Matt Picklesimer to the crew. Our current garden staff includes Max Morales, Matt Picklesimer, Carlotta Wray, and Nik McCarthy. Thanks to their hard work, innovation, and perseverance the Arivaca Community Garden continues to thrive and grow high-quality organic produce for our communities.

We look forward to another fantastic year!

Report produced by,

Nikolas McCarthy, Agricultural Manager

Kari Hogan, CAO



.....Coming Together for a Better You

***PPEP Integrated Care Annual Report
October 2022 – September 2023
Dimetri Gudino, IDD Executive Director***

IDD (Intellectual Developmental Disabilities)

This report cover IDD activity from 2022-2023. Included will be projects completed, pending and status updates. Currently, all IDD programs are providing much needed services to the unique population we serve with minimal restrictions. All Day Programs, Group Service Employment, Habilitation and Transportation services are operating.

Member Recognition:

On September 25, 2023, PPEP IDD recognized Ms. Socorro Lopez for 35 years of service with PPEP. Ms. Lopez began her PPEP journey on La Tortuga on September 20, 1988 (35 years ago) and on July 01, 1992, was issued the employee number of 829. Currently there are four employees that hold a three-digit employee number in a company with over 300 employees. Socorro with her 35 years of service, is the 4th employee with the longest tenure. Ms. Lopez was presented with a plaque, flowers and a gift from PPEP. In attendance were her co-workers, IDD members, DDD State employees and her family.

This achievement not only demonstrates her dedication to PPEP, but also shows the services provided by PPEP are second to none. PPEP shares this milestone with Ms. Lopez as a demonstration of what compassion, commitment and quality service can achieve when working together.



ARPA Funds:

As part of our retention plan for current PPEP employees, PPEP issued a one-time stipend to 133 of the qualifying employees under IDD totaling \$265,626.38. IDD also issued an additional stipend to 158 direct support employees which paid each employee \$3.67 for each hour worked from May 01, 2022- October 31, 2022, totaling \$549,974.73. Both payments were issued in December 2022.

Those totals are in addition to the one-time stipend issued in July 2022 to 186 of the qualifying employees under IDD totaling \$327,266.54.

Technology upgrades- To continue our journey to a paperless record system; PPEP IDD was able to purchase an additional 23 iPads and cases totaling \$13,970.98. This will assist with multiple staff at one location the ability to document in real time by having individual devices. IDD now has 41 iPads in total all paid with ARPA funding.

Group home household items- With ARPA funds, PPEP was able to order new pots and pans, blenders, toasters, crockpots, plates, cups, microwaves, electric can openers, food processors, food storage containers, industrial mops and buckets for each of the 13 residential group homes. Please see pictures on last page.

Final totals have been determined for ARPA funds received and distributed in 2022. PPEP IDD was awarded the first payment of \$802,196.50 on June 22, 2022 and the second payment of equal amount on August 05, 2022 for a combined total of \$1,604,393.00. Of the \$1,604,393.00, 81.56% (\$1,308,528.71) was distributed to staff in the form of stipends and incentives and 18.44% (\$295,864.29) went towards program upgrades/enhancements and expansion for IDD. Please see prior reports for further details of stipends, incentives, and program upgrades/enhancements and expansion.

Minimum Wage and Cost of Living Increase:

Arizona minimum wage increased from \$12.80 to \$13.85 (8.2%) effective January 01, 2023. PPEP IDD is now starting our DSP Non-Drivers at \$14.00 and DSP Drivers at \$15.00 per hour. This increase will assist PPEP in being competitive with counterpart agencies. Current IDD employees exceeding minimum wage received a cost-of-living increase in hourly wages in the amount of 7.4% of their base pay. The effective date of this increase was December 24, 2022.

iCare Manager:

PPEP IDD began our onboarding process with iCare Manager for our electronic health records in January 2023. PPEP IDD went fully electronic July 01, 2023. The system tracks both staff and member time and attendance, Person Centered Service Plans, medical monitoring, goal and outcome tracking, incident reporting, behavior treatment plans, electronic medication administration records, fleet management, maintenance request and much more. PPEP IDD was able to purchase 52 iPad's through ARPA funding to transition into the electronic system and an additional 10 iPad's with training funds.

Tarrytown Pharmacy:

PPEP IDD group homes are now using Tarrytown pharmacy for all medications. Tarrytown is a pharmacy based out of Texas that is geared towards IDD rules and regulations. Tarrytown began filling r in December 2022 for all but 3 of our IDD residential members. PPEP now has access to an o electronic medication verification, electronic medication history and many more functions that with being state compliant. PPEP Team has updated our medication curriculum to coincide with our new



advanced features. This pharmacy is able to sync with iCare Manger to update doctors orders, notify staff of discontinued or new orders, change member status, hold medication and much more.

Preventing Abuse, Neglect and Exploitation:

IDD continues to enhance our workforce by offering additional training in Preventing Abuse, Neglect and Exploitation for the vulnerable population that we serve. DDD has announced that they will continue to reimburse PPEP for any training or re-training (annual recertification) until September 30, 2024. PPEP will receive \$250 for each staff and member trained by our certified trainer. We plan to offer this training to not only staff that work directly with the members, but also indirect staff and members.

Hiring Incentive:

PPEP IDD began offering hiring incentives of \$1,000.00 for employees that maintained a full time status for the first 90 days of employment, This incentive was funded through ARPA funding for July 2022 through December 2022.

PPEP IDD will continue to offer the thousand dollar hiring incentive for eligible new hires. This incentive has provided PPEP with an edge over competitive agencies. PPEP IDD workforce is the strongest it has been in many years and overtime has decreased to aid in the overall budget.

Member and Staff shirts:

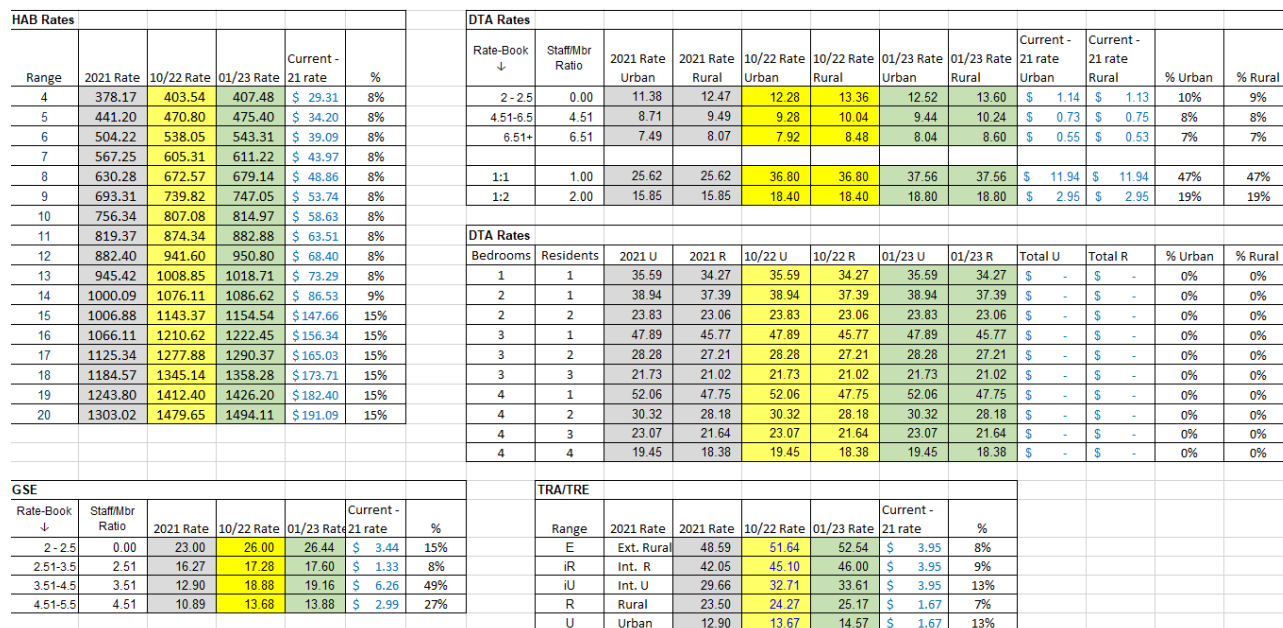
IDD has provided all DTA members and all PPEP IDD staff with a PPEP Integrated shirt. DTA members and staff received dri-fit shirts, residential staff received scrubs and administrative staff received polos. Staff and members were very excited for the new shirts. Additional shirts will be offered to staff at a discounted rate.

Program Enhancements:

- 901 Parking lot was serviced to include crack fill, seal coat and restriped.
- Victor Soltero DTA parking lot was serviced to include crack fill, seal coat and restriped.
- New vehicles for ERP, DTA, Residential and administration.
- New cabinets installed at Kadota, Castile and Rosewood.
- New appliances at several homes to include new stoves, washers, chest freezers, refrigerators, dishwashers.
- Extended driveway at Las Casitas for additional parking.
- Installation of Nooks and flat screen TVs at day programs and administrative site to enhance virtual meetings, trainings and program activities.
- Eighty-two lights replaced and upgraded to LED at Victor Soltero DTA to enhance lighting and decrease use of electricity.

DDD Rate Increase:

https://des.az.gov/sites/default/files/media/2022_Proposed_Rates_No_Therapy_Rates.pdf?time=1660151694177



IDD partnered with UofA to participate in a Nutrition Education Program held at our Victor Soltero DTA. Members and staff attended nutrition classes once weekly and received a Certificate of Participation upon completion of the class. Members were taught how to make healthy choices, importance of proper nutrition and much more. We look forward to attending future sessions when available.

Arizona DES/DDD has started up the in-home monitoring again. This system for auditing and compliance was paused due to COVID and started up in March 2023. Monitoring has completed audits for most of our residential facilities and 3 of our day programs. All audits thus far have resulted in fully compliant scoring.

PPEP IDD was able to purchase 5 new vehicles in May 2023 to enhance the service delivery in all areas (residentail, employment and day program). Please see images below of our new vehicles. This was a much needed upgrade to our fleet.

Please see pictures from our Thanksgiving and Christmas parties for 2022. For the first time, all IDD DTA's came together to celebrate Christmas at the Victor Soltero Building in Tucson. We had over 75 IDD members attend the event where they had a gift exchange and Santa Clause brought each member a gift.

Valentines Day 2023:

Please see pictures from our 2023 Valentines Day Party hosted by our Avondale DTA for all of our IDD members. We had over 75 IDD members attend the event where they a dance, lunch and crowing of the King and Queen.

Goals



We plan to continue to expand our services and build our workforce. IDD will continue our onboarding process with iCare for our electronic health records. We are currently looking to expand our ERP services in Tucson and initiate services in Casa Grande and Avondale. We have been looking at potential new buildings in District East for day treatment and training. IDD is excited for the changes ahead. As always, we continue to move forward in PPEP's mission and dedication to assist underserved and un-served in our rural and urban communities while coming together for a better you!












Plazas

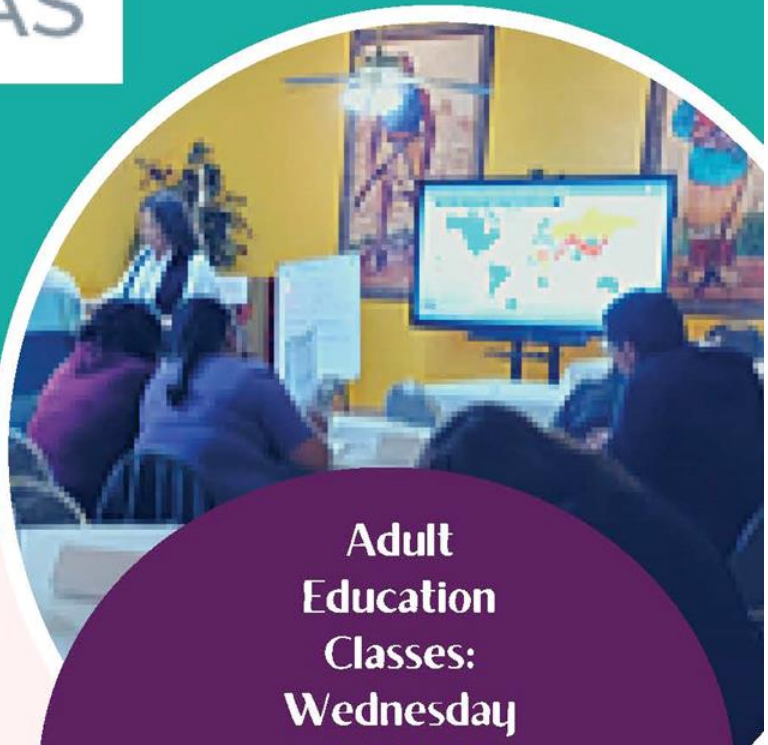
COMUNITARIAS

About the Program:

Plazas Comunitarias offers basic adult education services such as ESL and literacy classes, English and Spanish GED classes, and primary and secondary Mexican education classes.

 520-622-3553

 www.ppep.org



**Adult
Education
Classes:
Wednesday
at 6:00PM
at
#3 Montosa Rd
Amado, AZ 85645**



MÉXICO
CONSULADO EN TUCSON



Human Trafficking Initiative of Southern Arizona



802 E. 46th Street

Tucson, Arizona 85713

(520) 622-3553

Toll Free: (800) 376-3553

FAX: (520) 622-1480

Website Address: www.ppep.org

Email: jarnold@ppep.org

Labor Trafficking Education And Prevention Project

Santa Cruz, Cochise, Pima, Pinal, Graham, and Greenlee County

Overview: The Labor Trafficking Education and Prevention Project's objective is to protect and empower migrant farm workers from being at risk of labor trafficking. Migrant farm workers are among the most vulnerable populations for labor trafficking both in Mexico and in the United States. That vulnerability is amplified by the difficulty of getting information about their rights, and about available help, to a workforce that is often extremely isolated. To address this need, Polaris and its partners such as PPEP Inc. are deploying the **Labor Trafficking Education and Prevention Project** to inform agricultural workers about their rights and gather data about their experiences and issues they face through the Ulula Platform.

Ulula Platform: The Ulula Platform aims to collect aggregated data and communicate with H-2A and agricultural workers to show the systemic issues within the program and industry to inform advocacy efforts and create accountability in a flawed system. It will use a technology platform to communicate with agricultural workers via SMS/IVR/WhatsApp and gather information about vulnerabilities for labor trafficking, and push information on these channels. Thereby, exploring the role of technology in communicating with farmworkers and breaking isolation barriers.



55,229

HUMAN TRAFFICKING SITUATIONS
January 2015 – December 2020



82,527

HUMAN TRAFFICKING VICTIMS
January 2015 – December 2020

"Connecting Vulnerable Populations with Hope"

PSMA 2023 Q3 Report

Introduction

A lot happened at PSMA in Q3 2023! Old staff members departed, new staff members were hired, donations and orders were up, new partnerships were established, and so much more. In addition, over **16.7** tons of medical equipment and supplies were donated.

Staff

Departing:

IRIZ YAZNO, our director, retired on August 1.

Arriving:

MARGARET FELIX was hired as our office supervisor in July, and was promoted to director to replace Iriz on August 1.

SANDRA TORRES was hired as our office supervisor in July.

Volunteers

Our two AmeriCorps Youth members both requested to extend their stay for an additional nine (9) months. **GAVINA** departed in August 2023, but **ELIAH** extended his stay another nine (9) months.

	# Volunteers Who Worked	New Volunteers	Lost Volunteers	Total Vol. Hours
July	19	4	4	223
August	14	0	1	209.5
September	16	2	0	224.5
TOTALS	49	6	5	657
Average	16.3	2	1.6	219

New Program Agreements

New partnerships established in Q3 2023:

Domestic: 4

International: 7

Total: 11

Program Name (USA)	Date of Program Agreement	Program Name (International)	Fecha de firma de convenio
C.A.P. Way Ministries	7/12/2023	Asilo de Ancianos Franciscanos I.A.P.	7/17/2023
Southern Arizona Aids Foundation (SAAF)	8/4/2023	Aliados por Alamos, A.C.	7/27/2023

PSMA 2023 Q3 Report

Tucson Church of Christ	8/18/2023	Club Rotario Hermosillo Pitic	8/9/2023
Differently Abled Entertainment	9/25/2023	Municipio de Nacozi de Garcia Sonora	8/28/2023
		Fundación Internacional para la Salud Ernesto Rubio y Dr. H.H. Reckewag A.C. (FISERHR)	9/13/2023
		Rocky Point Medical Clinic	9/25/2023
		DIF Benjamín Hill	9/25/2023

Donations Received In

Major donors included: **GOODWILL, GOSPEL RESCUE MISSION and WE CARE TUCSON.**

Month	Received # lbs. nondurable goods	Scrap # lbs.
Jul	2,815	879
Aug	5,477	1,401.7
Sep	5,768	1,577
TOTAL	14,060	3,858
AVG.	4,687	1,286

Order Requests

PSMA distributed **33,533 lbs.** (over **16.7 tons**) of medical equipment in total, **15,183 lbs.**

2023	# Orders Rec'd ¹	# Orders Filled ²	# Orders Cancelled	# Intl Donations ⁶	# Domestic Donations ⁶	# Internal Donations ⁴	# Community Donations ^{5,6}	Total # Items Donated	Total Weight (lbs)
Jul	184	157	27	1	133	13	10	471	6,669
Aug	192	158	34	4	154	7	9	869	10,037
Sep	179	138	41	2	136	3	9	912	16,827
TOT.	555	453	102	7	423	23	28	2,252	33,533
AVG	185	151	34	2.3	141	7.6	9.3	750.6	11,177.6

¹ # Orders Received = # Orders Filled + # Orders Cancelled.

² # Orders Filled = # International Donations + # Domestic Donations + # Internal Donations + # Community Donations.

³ There have been instances when requests were made via a verbal request and the orders were not reflected in the system. This caused the discrepancy in the number of Orders Filled and the number of Orders Cancelled. The orders may have been prepared and cancelled the following month.

⁴ Internal Donations are donations made to and on behalf of PPEP, PMHDC, PSMA staff, volunteers and PPEP staff through PPEP or PMHDC as the partner.

⁵ Community Donations are donations given to people who do not have an order request or a referral agency to submit the request. On occasion, we have come across people who are passing through and only need one single item, making it unnecessary for them to establish a program agreement.

⁶ International, Domestic and Community Donations were not included in our data until July 2022.

PSMA 2023 Q3 Report

Orders Sent Out

PSMA distributed **33,533 lbs.** (over **16.7 tons**) of medical equipment in total, **15,183 lbs.** (over **7.5 tons**) of which was donated to more than **7** Mexican municipalities, organizations or agencies (“more than”, since Union Ganadera Regional de Sonora delivers to multiple entities). The chart below reflects the top recipients of medical equipment and supplies.

Name of Agency	Donation Date	City	Lbs. Equipment Donated
DIF Rayon	7/19/2023	Rayon, Sonora, MEX	2,089
Club de Leones Obregon	8/02/2023	Cajeme, Sonora, MEX	996
Aliados por Alamos	8/03/2023	Alamos, Sonora, MEX	503
Asilo de Ancianos Franciscanos	8/09/2023	Nogales, Sonora, MEX	325
Proucoraduria de Defensa del Adulto Major	8/30/2023	Hermosillo, Sonora, MEX	2,963
Club Rotario Obregon Sur	9/20/2023	Obregon, Sonora, MEX	4
Union Ganadera Regional de Sonora & PPEP Sonora	9/23/2023	Nogales Sonora, MEX	8,303
TOTAL			15,183

PSMA 2023 Q3 Report

Metrics

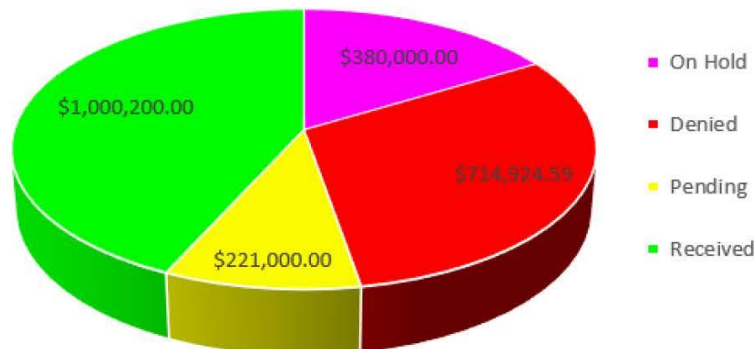
Metrics are often requested by grantors, so year-to-date (YTD) [Jan. 1 - Sep. 30, 2023] is included here:

Metric	Total	Metric	Total	Metric	Total
TOTAL PEOPLE	1038	Apache	371	Asian/Pacific Isl.	3
0-17	3	Cochise	14	Biracial/Multiracial	376
18-34	8	Coconino	10	Black/African Am.	13
35-44	10	Gila	0	Latino/Hispanic	434
45-54	41	Graham	0	Native Am./Ind.	79
55-64	120	Greenlee	0	Other/Unknown	15
Seniors (65+)	308	La Paz	0	White/Caucasian	118
Mixed Ages	548	Maricopa	1	Refugee/Asylum	17
Male	130	Mohave	0	Retired	357
Female	226	Navajo	0	Unemployed	219
Both/Other/Unk.	682	Pima	173	Bilingual	334
Homeless	117	Pinal	324	Trilingual	40
Veteran	391	Santa Cruz	4		
Disabled	940	Yavapai	4		
Uninsured	330	Yuma	0		
		Other/Unknown	137		

Grants

Status as of this report:

Status of Grants



Notable Events

July:

7/10/2023 **New Team Member:** Margaret Felix's first day on board.
 7/25/2023 **New Team Member:** Sandra Torres' first day on board.
 7/27/2023 Cascades of Tucson dropped off donations.
 7/27/2023 Maintenance team picked up equipment from Sun City.
 7/31/2023 Farewell party for Iriz Yazno.
 7/31/2023 Contract for \$1 million grant with Peter's Yellow Submarine Trust signed.

August: Staff begins manually washing equipment.

8/1/2023 Iriz Yazno's last day with PSMA.
 8/1/2023 Peppy's & Injoy donation was picked up by our volunteer Frances.
 8/3/2023 Gospel Rescue Mission donated.
 8/7/2023 Daryl was brought on full time and moved to office in 802/806.
 8/7/2023 Peppy's & Injoy donation was picked up by our volunteer Frances.
 8/8/2023 Big Donation for isolation gowns from Phoenix.
 8/14/2023 Peppy's & Injoy donation was picked up by our volunteer Frances.
 8/15/2023 Friends in Deed donations picked up by our volunteer Carol & Larry.
 8/17/2023 Donation from the Diaper Bank.
 8/17/2023 Donation from The Purple Elephant.
 8/18/2023 Donation from the Southern Arizona Adaptive Sports.
 8/21/2023 Peppy's & Injoy donation was picked up by our volunteer Frances.
 8/21/2023 Injoy donation picked up by our volunteer Frances & administrative staff.
 8/22/2023 Premier Medical Group donated.
 8/23/2023 Beautiful Savior Lutheran Church donated.
 8/23/2023 American Legend Open House at the VA attended.

September: Daryl applies for and receives Platinum Seal (highest rating) for PSMA from Candid / Guidestar. Increasing website SEO and social media presence. Begins updating websites, all social media.

9/1/2023 Peppy's & Injoy donation was picked up by our administrative staff.
 9/X/2023 New volunteers - Christopher & Damon.
 9/6/2023 TC3 Meeting attended
 9/6/2023 Margaret, Kiana, Sandra and Daryl attend the We Care Tucson open house.
 9/8/2023 Peppy's & Injoy donation was picked up by our administrative staff.
 9/11/2023 Donation from the Southern Arizona Adaptive Sports.
 9/15/2023 Jorge, Daryl and Elijah attend El Grito, co-sponsored by PPEP, at Tucson Music Hall. Daryl meets with Consul General Sr. Rafael Barcelo Durazo and staff.

PSMA 2023 Q3 Report

9/19/2023	Beautiful Savior Lutheran Church donated.
9/20-21/2023	Daryl attends an online grant-writing seminar with the Governor's Office of Youth, Faith and Family (GYOFF).
9/21/2023	Sandra and Daryl attend SAVMA roundtable discussion at Habitat for Humanity's Tucson offices on volunteerism with Emily Litchfield, director of AmeriCorps at GYOFF.
9/21/2023	Picked up donations from Northwest Hospital.
9/22/2023	Maintenance team picked up equipment from Sun City.
9/22/2023	\$200 grant from Costco.
9/22/2023	Peppy's & Injoy donation was picked up by our administrative staff.
9/26/2023	Gospel Rescue Mission donates.
9/26/2023	Unión Ganadera Regional de Sonora (Vero Diaz, Carmen Palacios) & PPEP Sonora crew picked up a 54-foot truck worth of supplies and equipment for groups like DIF Gómez Palacio, UNEME De Cirugia Ambulatoria, Fundación X Los Niños Con Cancer Movimiento RAS lap, DIF Granados 2021-2024, Universidad de Betel, Club Rotario Obregón Sur, DIF Cajeme 2021-2024, Municipio Suaqui Grande and more!
9/26/2023	Friends in Deed donations picked up by our volunteer Carol & Larry.
9/26/2023	Gospel Rescue Mission donated.
9/28/2023	TFD picks up order.
9/28/2023	U Of A Donated.
9/29/2023	Peppy's & Injoy donation was picked up by our administrative staff.
9/30/2023	PSMA hosted a booth at the PPEP Company Picnic.

PMHDC REPORT

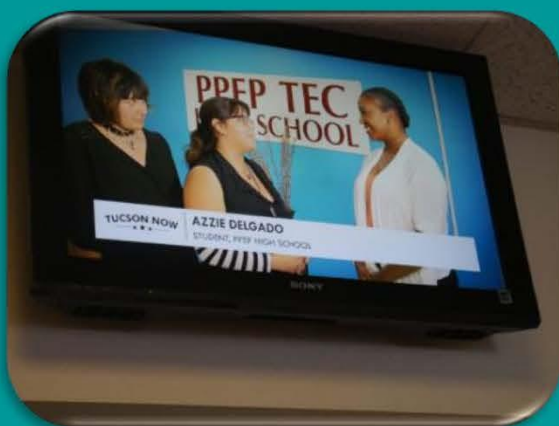
PPEP TEC High School Quarterly Report October 2023



Community Outreach Across PPEP High School

Tucson Now Segment-KOLD 13

Celestino Fernandez LC



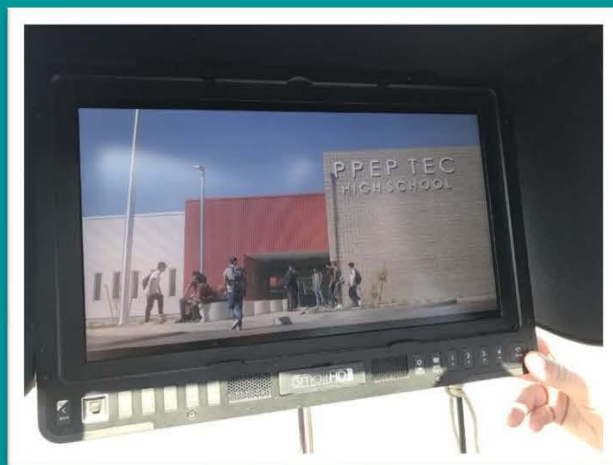
Cox Media-Commercials at all PPEP High School Campuses



CFLC Hallway-Lead Teacher and Student



CCLC New Campus-BB Court with students



CCLC New Campus-Front entrance with students. View from monitor during recording.



JYLC-Setting up in the front lobby with students.

Students were excited and nervous to be a part of this project. It was all shot on Fridays during the month of September. What they enjoyed most was learning about the process, how long it takes to make a 30-second commercial, and seeing themselves on the monitors when we would playback the footage. They especially liked the pizza lunches provided by the district office as a thank-you!



JYLC-Students walking down the hall. View from monitor during recording.



APLC-Students walking onto the CAVIT campus, set up before the recording.



APLC-Retaking a recording.



APLC-Another shot of students getting out of PTHS van.



CPLC-Setting up the shot to understand the process of the welding project.



APLC-Student lighting the welding torch.



RCLC-Office aide and student walk down the hall.



RCLC-Math class, and students teaching an algebra concept.

How many people do we reach?

Cox Media Campaign Sept 1-30, 2023

- Commercials in English targeting families with teens 14-18, moms with children 14-21 (all campuses)
- Commercials in Spanish targeting Spanish/Latino Households
- Geo-fencing in Spanish RCLC
- Geo-Fencing in English and Spanish RCLC & CPLC
- Youtube moms with children 14-21
- Families with teens 14-21

Results: 60,452 views/impressions

Conversions: 59

This equaled to: Forms filled: 15

Phone Call Clicks: 16

School Site Visits:15

What's Next?

KOLC Channel 13

KVOA Channel 4

Cox Cable TV

Comcast Cable TV

Youtube

Facebook

Spotify

Geofencing

Art Class at the Celestino Fernandez Learning Center



Boot Camp-P.E. Class at the Colin Powell Learning Center



LULAC Scholarship Committee Fundraiser



LULAC Council 1088
Back to School Event

SAVE THE DATE
AUGUST 31, 2023
10 AM - 2 PM

*4 Hours of Unlimited Fun!!
Includes your choice of
Hot Dog & Fries or
7" Personal Pizza
with a small drink*

ONLY \$25 PER PERSON

Mini Golf

Laser Tag

Kiddie Land

Bumper Boats

Go-Karts

All proceeds going towards Scholarships for High School Graduates

Come & Play | Funtasticks TUCSON

Over 40 students from four of our PPEP High School campuses traveled to Tucson to partake in LULAC's Back to School Fundraiser. Students were able to spend the day FREE of charge, enjoying the rides, waterpark, and arcade all to themselves. They also won gift cards during trivia games and had a pizza lunch.

The day was so hot that most didn't wait to change into swimwear, they jumped in with their jeans!



Students enjoy the bumper boats. It was a hot day, so hydration was Important.



The race cars were popular!



This was harder than it looked.





Miss Mexicana Universal USA

Visits PPEP High School Campuses

Miss Murguia spent a week with Dr. Arnold traveling to several communities and visiting PTHS students. She shared her journey to the crown and the obstacles she faced as a young immigrant chasing her dreams.

Students presented Miss Murguia with flowers and balloons as a thank you.



Students from the Cesar Chavez and Jose Yopez Learning Centers were able to visit Melody through Zoom. They had many questions for her and invited her to personally visit their campus and speak at their graduation.



Night school at the Celestino Fernandez Learning Center had a special visit with Melody. They even asked her to do her runway walk!

Visiting the Celestino Fernandez Learning Center



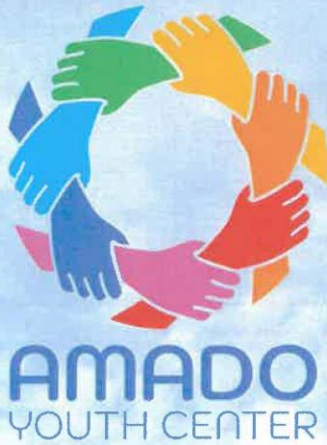
Staff and students enjoy Melody's story of determination and graduating from a local high school in their Tucson neighborhood.



Flowers presented by the Student Council at the Celestino Fernandez Center



Group shot at the Alice Paul Learning Center

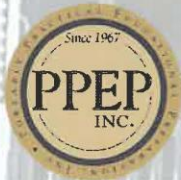
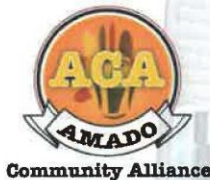


Come See The Dream Come True

**Grand Opening
Saturday,
October 21st
Kay Stupy Park
5004 West Arivaca Road
Amado, AZ 85645**

**9-10 am
Speakers
10-Noon
Community Fair
Games!
Prizes!
Food!**

Questions? 520-205-4780



**The Amado Youth Center is a project of the Amado Community Alliance through
Portable Practical Educational Preparation (PPEP) Inc.**

Ready To Help Build Futures? Call Amy Bass, Project Director, (520) 205-4780

PRESS RELEASE



FOR IMMEDIATE RELEASE:

CONTACTS:

Amy Bass, Executive Director of Prevention, PPEP, Inc.; Mobile: 520-360-5282; email ABass@PPEP.org

Tony Bruno, Amado Youth Center Prevention Coordinator, PPEP, Inc; Mobile: 520-310-7712.
email TBruno@PPEP.org

Karen McGarrity, Partner, D-W/McGarrity, Inc.; Mobile: 520-307-4003; email: Karen@DWMcGarrity.com

New Amado Youth Center Grand Opening Celebration Saturday, October 21st

WHO: The Amado Community Alliance of Portable, Practical Educational Preparation (PPEP), Inc.

WHAT: The New Amado Youth Center Grand Opening Celebration
Grand Opening Celebration, followed by a Free Family Celebration for families with children of all ages.

WHEN: Event begins at 9:00 a.m. and runs until 12:00 p.m. Saturday, October 21, 2023.
Speaking Ceremony 9-10 am, Grand Opening Family Celebration, Games, Prizes, and Food 10-12 pm

WHERE: Kay Stupy Park, 5004 West Arivaca Road, Amado, AZ 85645

AGENDA: Speaking Ceremony 9:00 am – 10:00 am:

Opening Remarks: Amy Bass, Executive Director of Prevention, Portable, Practical Educational Preparation, (PPEP) Inc.

Keynote Speaker: Dr. John David Arnold, CEO, PPEP, Inc.

Kari Hogan, Chief Administrative Officer, PPEP, Inc.

Jake Herrington, Chief Administrative Officer, Property, Insurance and Transportation, PPEP, Inc.

Rosanna Gabaldon, Arizona State Senator, District 2

Robert Beachy, Sopori Elementary School Principal, Sahuarita Unified School District

Members of the Amado community and from the Amado Youth Alliance will also give brief addresses.

And others....

10:00 am – 12:00 pm:

A Free Family Celebration with games, activities, prizes, food, and resources.

- more -

PRESS RELEASE



AMADO: The Amado Community Alliance, of PPEP, Inc. will hold a Grand Opening Ceremony and Celebration for the new Amado Youth Center at Kay Stupy Park, 5004 West Arivaca Road, Amado, AZ 85645, from 9:00 am to 12:00 pm this Saturday, October 21st.

The original Amado Youth Center was destroyed on Sunday, September 2, 2018, by a flash flood in the area west of Interstate I-19 and along the Santa Cruz-Pima County line.

The Amado Youth Center opened in 2011 in response to Amado needing a safe, afterschool space for youth and teens. Since, it has administered after-school programs to hundreds of Amado area youth, many of whom went on to higher education and skill careers.

Following the flood, local area organizations, faith groups, and local businesses stepped up to help with meeting space and facilities to continue the administration of the Amado Youth Center programs.

With this Grand Opening Celebrations, the new Amado Youth Center will once again welcome all Amado and surrounding area youth to an after school and summer safe space.

The Opening Ceremony for the Groundbreaking will run from 9:00 am to 10:00 am with local and regional dignitaries, PPEP, Inc. representatives, community members, and members of the Amado Youth Alliance.

The Family Celebration will follow through 12:00 pm featuring games, activities, resources, and free lunch, provided by Longhorn Grill for the first 100 attendees.

Individuals wanting to donate or seek further information can contact Amy Bass at 520-205-4780, or abass@ppep.org.

Tax Deductible Donations can be mailed to the Pima County Community Prevention Coalition, 1200 East Ajo Way, Suite 101, Tucson, Arizona, 85713. Make checks payable to PPEP, Inc. Add, *Amado Youth Center Building Fund*, in the check memo line.

 - more -

PRESS RELEASE



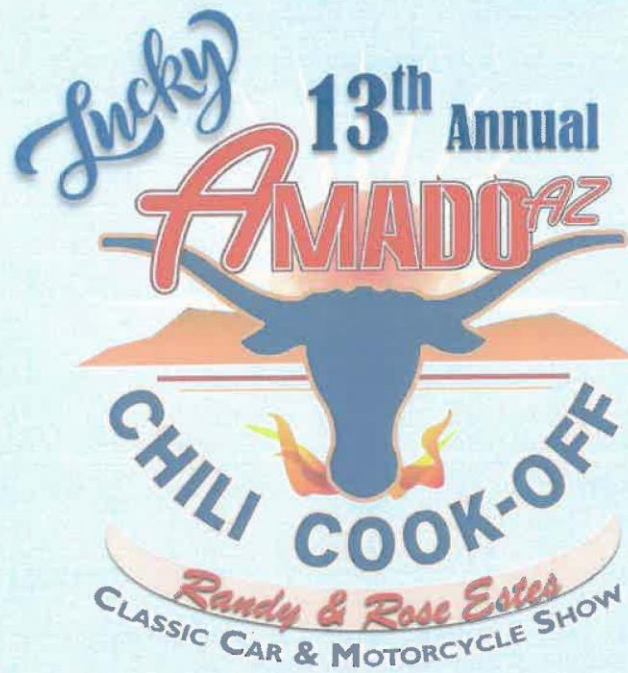
Donations can also be made online at AmadoChiliCookoff.org/donate or at www.ppep.org/ppep-donation-form (scroll down to below the donation form and fill in the bubble for Amado Youth Center Building Fund).

The Amado Youth Center and its Amado Youth Alliance are part of the peer-to-peer substance abuse prevention project of the Amado Community Alliance of Portable Practical Educational Preparation, (PPEP) Inc.

The Amado Community Alliance is a collaboration of 12 sectors from this rural area working to prevent underage drinking and youth substance misuse. Part of its funding comes from federal, state and county governments, through PPEP, Inc. to improve the quality of rural life.

For more information on PPEP, Inc. and its coalitions, please contact Amy Bass at (520) 205-4780 or abass@ppep.org.

- end -



Proceeds Support The Amado Youth Center Building Fund

9 am – 3 pm Saturday | November 18th

~ CHILI TASTING: 10:30 AM — NOON ~

visit **AmadoChiliCookoff.org**



AmadoChiliCookoff.org



COOKS



VENDORS



CARS



SPONSORS



Information:

Tony Bruno, Event Coordinator **(520) 255-4067** | Ed Dunin-Wasowicz, Event Chair **(520) 403-0414**
Amy Bass, Event Director, Fiscal Agent Representative **(520) 205-4780**

The Amado Chili Cook-off, a project of the Amado Community Alliance of PPEP, Inc., is supported by Pima County Attractions & Tourism. Sponsorships, donations, and proceeds will directly support the Amado Youth Center Building Fund.
SPONSORSHIPS AND OTHER DONATIONS ARE TAX DEDUCTIBLE.

"Working together in Pima County to create an effective and supportive prevention culture to prevent youth alcohol and other drug use"



OCTOBER 4, 2023
5:30-7PM

Zoom
Meeting ID: 883 9279 3618
Passcode: 767031



Learn about Suicide: who's at risk, contributing factors, the early warning signs. Learn Myths Vs Facts. Learn how you can play a role in the prevention of Suicide.



Rx360 is a research-based curriculum to raise awareness of the Rx problem, the risks of misuse, resistance strategies, and methods for proper storage and disposal of prescription medications. Other information shared includes the dangers of fentanyl and other opioids, how to reverse an overdose with Narcan, how to advocate for substance misuse prevention, and information on how trauma, toxic stress, and adverse childhood experiences (ACEs) influence risky behaviors and can lead to substance use disorder.



This program and the Community Prevention Coalition are funded in part by the SAMHSA Partnership for Success grants through PPEP, Inc. For more information please contact Kate Meyer at kmeyer@ppep.org



Parent Education and Communities of Concern (PEACOC)

The CPC PEACOC subcommittee is holding a series of workshops this fall called Connecting To Your Community. A number of the PEACOC partnering organizations have stepped forward to be a part of this work. The next session will be October 4th and the group will host NAMI's Suicide Awareness workshop and RX360. The session is at 5:30pm on Zoom. Flyers are being sent out to our listserv. Please share these opportunities with your networks!

***Next PEACOC meeting is October 10, 10:00AM to 11:30AM via ZOOM**
Meeting ID: 856 1306 3451; Passcode: 521466

Parents Commission Grant (PCG)

In August, the Parents Commission Grant focused on creating new partnerships, and made a great new community partner in the business sector. The PCG Coordinator worked with the business owners to envision what outcome success would look like in partnering on community trainings around the goals of the PCG project. The owners of Superpowers Nutrition, Susanna and Kabir, are passionate about informing the community on preventative measures, as well as resources offered in the community and on August 29th, they opened their business up to host a RX 360 workshop, which was well received by those attending. PCG and Superpowers Nutrition hope to partner again soon to further educate our community and decrease the chances of opioid use among our youth.

Additionally, this month, the PCG Coordinator staffed an outreach booth on August 22nd at Utterback Magnet School, providing information packets to families in attendance. It was great to reach parents of students and served as an additional way to recruit more youth to the BeFreePima youth coalition.

Lastly, with the new school year beginning, the PCG Coordinator led a "drug free vision board" project with the BeFreePima youth coalition.

BeFreePima Youth Coalition

BeFreePima has been busy working on getting information out into the community about Narcan! They have adopted the quote "Be a hero. Get Narcan." So far they have worked with the CPC's Media Advisor on PSA video scripts for social media, tv, and YouTube. They had a creative session and then did a video shoot in September that will be going out to the community soon! Please be on the look out for this informational and inspired PSA. Next they will be designing T-shirts they can wear and that can be worn by coalition members at events to promote carrying Narcan. If you are interested in getting one please let us know!!



Media Marketing and Outreach Support Subcommittee (MMOSS)

The CPC MMOSS is working with the CPC youth coalition Be-FreePima on making "Youth & Narcan" videos that will be posted to Instagram and YouTube as peer-to-peer prevention education. These videos will inform youth on where to get Narcan, why it's important to have, what it is for. The youth did a practice shoot for the videos last month and this month will be working with the CPC's Media Advisor, Ed Dunin-Wasowicz in a media workshop to finalize a script for production.

***Next MMOSS meeting is October 12, 9:00AM to 10:30AM via Zoom**
Meeting ID: 895 9848 3870; Passcode: 982623

Underage Drinking Prevention Collaborative (UDPC)

The UDPC works to prevent underage drinking among all youth through programs, policies and various practices in the community. The CPC and UDPC partners are planning to have information/prevention booths at the tailgate events put on at the UofA campus this year for football season. Partnering with Tucson Police, the group hopes to pass out a lot of information regarding underage drinking prevention, designated drivers, and impaired driving prevention.

***Next UDPC meeting is October 17, 9:00AM to 10:30AM**

CPC Office: 1200 E Ajo #101, 85713

Diverse Voices in Prevention (DVIP)

DVIP is working toward their next event, "The Environment, Health and You." This event will be in January at Pima Community College Downtown Campus and will feature a keynote speaker, a panel of area experts, and dialogue circles facilitated by the Center For Community Dialogue and Facilitation.

We have sent out a call for Panelists and Keynote speakers for this event. Please contact Kate Meyer (kmeyer@ppep.org) if you are interested in presenting!!

***Next DVIP meeting is October 5, 12:30PM to 2:00PM via Zoom**

Meeting ID: 870 4099 7313; Passcode: 307947

Medicine Abuse Prevention Initiative Collaborative (MAPIC)

The CPC continues to work on next steps to install a sharps kiosk with substance misuse resource information in Tucson. The City of Tucson Ward 5 has agreed to the operation initiated by CPC and put forth an agreement with PPEP to move forward. Additionally, Ward 1 now also wants to place one in Estevan Park so the CPC will be purchasing another kiosk with Partnership for Success support soon.

***Next MAPIC meeting is October 16, 1:30PM to 3:00PM via Zoom**

Meeting ID: 929 3326 6733; Passcode: 931146



Tucson Metro Partnership For Success (PFS)



The PFS is starting off the school year strong by scheduling multiple sessions of MADD's Power of Parents, Power of Youth, AZ HIDTA's Rx360, and SACLAZ's A Killer Among Us and Rise of Fentanyl. In addition, we are working with trauma trainers to offer sessions to parents and educators on trauma informed approaches. With our partners in prevention, we are able to cover multiple sectors to educate parents, social service workers, teachers, and youth. We are working both in the community and offering Zoom sessions in the evenings, and with Tucson Unified School District to offer sessions through district-wide professional development sessions and to students in health classes. We have over 20 sessions planned for this fall!

State Opioid Response and Substance Use Block Grants for CPC and STOPit Coalitions (SACLAZ SOR and SUBG)

The CPC held "The Rise of Fentanyl" presentation on a local radio show in August where many community members heard about the dangers of fentanyl. They also distributed SOR information at several events and prepared several hundred packets of information for upcoming events.

The STOPit Coalition distributed SOR information on fentanyl, Narcan, marijuana, and stigma at the Utterback Middle School Resource Fair, and also prepared multiple packets of information to distribute.

Both coalitions participated in events where SUBG presentations and information on alcohol, vaping, stigma, and youth resiliency were distributed. Both coalitions will also participate in the DEA National Take-back on October 28.

Please contact Karen for information on SOR and SUBG presentations on opioids, fentanyl, Narcan, meth, marijuana, and vaping, and informational material on those topics. kmcgarrity@ppep.org

Drug Free Communities/South Tucson Operation Prevention Intervention and Treatment (DFC STOPit)

The Youth and Parents Sectors from the STOPit coalition were present at this year's CADCA Mid-Year Training Institute in Dallas, Tx. They worked closely with youth from the Amado Youth Alliance. Both coalitions learned, participated, and presented using the Strategic Prevention Framework based on what is needed to take the first steps in solving their communities' problems around drugs, juuling, underage drinking, prescription drugs, and other social problems. All youth participants were really engaged in the various activities and had the opportunity to interact, meet and hear from other youth around the country and what they are doing to help their communities to prevent youth from misusing substances.

****Next STOPit meeting is Friday, October 13, 9:00AM to 10:30AM via Zoom***
Meeting ID: 860 3997 4416 Passcode: 895995





Welcome CPC ASU Intern, Paulina Ruiz

Paulina Ruiz joins PPEP Prevention Department with a passion for working with youth and adults in the community. She has experience working at several social services organizations including Child and Family Resources, Boys and Girls Club, and others. At LPKNC, Paulina served as a Program Assistant in prevention and created many presentations about drug use and misuse, prepared handouts for tabling events, and multiple other prevention efforts. During her time with LPKNC, Paulina also interacted with CPC and PPEP, Inc. Paulina is from Nogales, AZ but moved to Tucson, AZ in order to go to school at ASU. In Nogales, Paulina volunteered at the Boys and Girls Club and at her church working with youth and gaining experience that will be valuable in her career.

Paulina also brings skill and knowledge in using technology to the field placement. She is currently working on a social media and marketing campaign for the CPC prevention projects and you should start seeing some of her work in the community soon. Welcome, Paulina!



Welcome CPC ASU Intern, Anna Wilkins

Anna Wilkins has recently joined us from Arizona State University where she is earning her bachelors degree in social work. She is planning to pursue her masters degree and enter the field focusing on expanding prevention and re-entry services in Southern Arizona.

Anna has previous experience working in various communities, serving individuals through the Tucson food bank, homeless services in Maryland, and has extensive experience working with children as well as in the service industry.

Anna expresses interest in macro social work, with interest in learning how to best coordinate prevention services to support diverse communities.

CPC Welcomes Anna Wilkins to the prevention team!

PPEP, Inc. is proud to be a field placement site for Arizona State University and other institutions of higher education in Arizona. Completing a field placement in the Prevention Department of PPEP, Inc. provides interns (and also volunteers) with the opportunity to work through one of PPEP's three prevention coalitions; The Community Prevention Coalition (CPC), the Amado Community Alliance (ACA) serving the rural Amado area, and the South Tucson Operation Prevention, intervention, and Treatment (STOPit) Coalition, serving the City of South Tucson. For more information please contact Amy Bass, Executive Director of Prevention at (520) 205-4780 or email abass@ppep.org

Pima County Health Literacy Grant (HLG)

In August, PPEP's Health Literacy Grant Coordinator in Tucson facilitated Healthcare Navigation Workshops for our Latina/Latine individuals who have the capacity to bear children (the community of focus for this study) in person at the YWCA and virtual workshops from PPEP Integrated Care facility. We received excellent feedback about the information provided. During the group exercises some participants shared touching stories about the difficulties experienced finding healthcare or paying for healthcare in Pima County.

Our collaboration with the PCHD Advancing Health Literacy team has been ongoing as we continued to recruit participants for this study and obtained health literacy material from PCHD to share at our workshops and in the community. In addition to participating in community events we tabled the Utterback Middle School Open House and disseminated 100 recruitment flyers for the Healthcare Navigation workshop, health literacy informational flyers and COVID-19 test kits while networking with parents, students, and staff at the school. Other PPEP coalition staff helped to disseminate our workshop recruitment flyers and other communication on health literacy to include how to enroll or reenroll in AHCCCS.

Contact: Gertha Sicobo (520) 576-7892 GSicobo@ppep.org or Jessica Leal, (520) 216-8172 or email jleal@ppep.org



For more information, please contact our CPC Prevention Staff Team:

Amy Bass, Executive Director of Prevention, ABass@ppep.org (520) 360-5282

Anna Wilkins, ASU BSW Intern, PFS Project, AWilkins@ppep.org (520) 205- 4781

Gertha Sicobo, Health Literacy Coordinator, GSicobo@ppep.org (480) 335-2810

Irene Cooper, Prevention Administrative Assistant, icooper@ppep.org (520) 205-4781

Jessica Valadez, PCG Prevention Program Coordinator, jvaladez@ppep.org (623) 518-5824

Karen McGarrity, SACLAZ SOR Coordinator, KMcGarrity@ppep.org (520) 307-4003

Kate Meyer, CPC Prevention Coordinator, KMeyer@ppep.org (520) 891-9639

Mariah Romero, PFS Assistant, mromero@ppep.org (520) 822-6364

Paulina Ruiz, ASU BSW Intern, PFS Project, PRuiz@ppep.org (520) 205-4781

 **South Tucson Operation Prevention
Intervention and Treatment**

