



CEO Annual Report

PPEP and Affiliates

October 2021 – October 2022

Celebrating PPEP's 55th Anniversary

Theme: Traditional People + African Night

By: John David Arnold PhD

CEO / Founder

!Si Se Pudo, Si Se Podra!

First PPEP Staff



Bottom: Early Board of Directors 1978



Edgar Granillo
PMHDC President



Gertha Brown-Hurd
PSHSC President



Celestino Fernandez
PRBDC President



Verlon Jose
FARs President

**Early PPEP Office Patagonia, AZ 1972
338 Roadrunner Lane**



**The old Nogales Fire Department where
PPEP, Inc. was incorporated December 10, 1969**



**First Office Pueblo Gardens
2332 S. Campbell Ave Tucson, Az 1967**



**PPEP Office
338 Granada St.
1970's - 1980
Tucson, Az**



Portable Practical Educational Preparation, Inc.

802 E. 46th Street

Tucson, Arizona 85713

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John David Arnold, Ph.D.

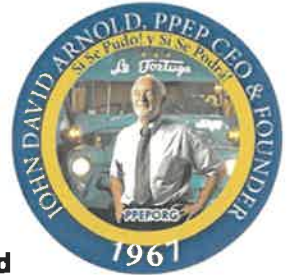
Chief Executive Officer & Founder

"Si Se Pudo"

"Si Se Podra!"

Gertha Brown-Hurd

President



Home of the Farmworker Hall of Fame

The 55th Anniversary of the journey La Tortuga and its driver (1967-2022)

Estimados de PPEP family.

Herein, we look at our 55-year journey aboard the **LA Tortuga** bus that started on August 24th, 1967. We will take a look at some of the stops along the way. The first major stop was to take our portable practical education preparation model to the Bracero migrant workers in the Santa Cruz Valley in Pima County. Myself as the driver, I am the Participant observer. Furthermore my Ph.D. My dissertation at the University of Arizona was entitled History of a Process, a snapshot in time (1967-1984) of the process that became

the foundation for the PPEP project model. Therein the journey began towards its mission /destination to "improve the quality of rural life".

The name we chose was Portable Practical Educational Preparation or in short PPEP Inc as a nonprofit organization. In 1967 on a clear night, **LA Tortuga's** set off on its first journey to the Farmers Investment Company (FICO) farm labor camp in Sahuarita, Arizona. Aboard the bus were myself as the driver, mechanic and teacher along with several volunteer instructors in literacy and adult education. They were teachers from TUSD. There, we were greeted with an estimated 20 adult farm workers who had toiled all day in the field yet found it important to get a practical education. They knew this would prepare them to cope with their journey in our society. That is where our journey began. There are so many stops along the way it would be hard to write them all. Yet there are few that stand out among the others. It should be noted that **PPEP's** model taking education to the 'people where they lived and worked' was a good starting point. Later this model would be incorporated into its charter school system which is both virtual and online. **Fast forward** our PPEP charter encompasses 7 high schools for at-risk rural and inner-city students based on computer technology and student engagement. Our partnership with STRIDE encompasses over 7500 students from kindergarten through high school. So let take the journey by bus stop further.

SPECIAL BUS STOPS: There are so many that we must just take the time to highlight a few.

Bus stop #1: One of the very first bus stops was that of Self Help Housing in the Santa Cruz Valley south of Tucson. At that place there is a number of small farm workers' Self Help housing projects that were built by the FICO workers with our assistance. This expanded to a 4-state regional Self Help housing project under the HUD SHOP program. Approximately 600 homes were built by our Rocky Mountain Hawaii consortium by farm workers in Colorado, Arizona, New Mexico, and Maui, Hawaii.

Bus stop #2: Establishment of the **PMHDC** microloan fund. This was with a grant from the Ford Foundation that capitalized the first loan fund and technical assistance by ACCION International.

In 1999, at a ceremony in the White House with the Clinton administration, we received the; microbusiness of the year award' and became the 1st CDF I in the United States.

Bus stop #3: In 1970, PPEP became part of the first experiment in biomedical telecommunication or tele medicine This set off what is now known as telehealth. The experiment was aboard **LA Tortuga** in Continental, Arizona and in conjunction with a number of technical partners.

Bus stop #4: PPEP became the first public charter high school in Southern Arizona in the 1995 & 1996 school years, therefore became a pioneer in the charter school movement. In early 2000's fostered a relationship with K12 Inc. to start an online school under our charter. Last year over 9000 students studied online kindergarten through high school. Several 100 more studied in person in our 7 high school campuses located in Southern Arizona. Thus, we became noted loaded as a Pioneer in online and in-person education for students needing a second or last chance to learn. Our campuses were strategically located in remote rural and border communities. To date, hundreds of farm workers and rural inner-city students have gotten an official high school diploma and an opportunity to continue their education beyond high school. We also organized and operated several successful charters in California and Idaho

Bus stop #5: Creation in 1995 of the **PPEP Foundation**. This has been the vehicle for mobilizing scholarship funds so that rural and inner-city students might have a chance to get a college education or specific training to enter a career path. The LULAC and the John David Arnold Farmworker Scholarship funds are major contributors. The foundation also raises funds for other charitable projects.

Bus stop #6: Expanded its rural service model to Mexico, Central America, and Africa plus projects in India and Thailand. Today those programs, built on workers and volunteers, mirrors **PPEP's** domestic programs.

Bus stop #7: Includes our emergency disaster relief efforts for Hurricane Katrina victims along with a number of other tropical storms in Mexico. With Katrina, we were able to partner with World Care and PPEP Tec H.S to send 77 semis trucks of relief supplies to MDC center in Clarksdale, Mississippi. Furthermore, we made a loan to MDC to acquire a 55,000 ft² warehouse so it would become the largest civilian disaster relief center for Southeastern US. NBC called this the largest interstate civilian disaster relief effort in US history. Governor Napolitano made a proclamation regarding this effort.

Bus stop #8: Along the way several affiliate corporations to PPEP or established to carry on specific rules. The **PPEP Foundation** is a fundraising arm for scholarships and other charitable Cause it's important to rural and farm workers. We also form the PPEP microbusiness and housing development corporation to promote affordable housing and microbusiness lending and technical assistance. housing. The microphone answered went on to receive national and international accolades as well as the first CDFI in the United States. Over 30 million dollars have been lent out under the loan program. The **PPEP RURAL Business and Development Corporation** was set up as a for-profit entity to pursue business activities. **The First American Services Corporation** was set up as an advocacy group for Native Americans the **PPEP Housing Development Services Corporation** was set up to provide a semi-independent living for the elderly in Benson Arizona. Also, as a governing board for Africa, the **West African Rural Empowerment Services WARES** was established as an advisory board for programs on that continent. PPEP formed to corporations in California in 1985 **PPEP California and PMHDC California**.

Bus stop #9: Other organizations that PPEP helped sponsor included **AIFC, AFOP, and Arizona Rural Human Services Network**. On the Education side, we formed online schools such as Insight High Schools and Arizona Virtual Academy. Internally we created the **PPEP Tec High School** statewide school district. PPEP operated the insight high schools in for Insight in Los Angeles and Windsor California. Along the way, we assisted in helping to form many other rural nonprofit organizations. Over the years we have developed a strong partnership with the league of United Latin American citizens. LULAC. When I served as the state director of LULAC 2019 to 2022 I assisted the state board LULAC of Arizona to become incorporated as a 501©(3). We also formed the LULAC of Arizona Foundation for the purposes of raising scholarship funds and other charitable projects.

Bus stop #10: Along the way, we absorbed a couple of very worthwhile organizations. One being **CPC** and the other **Southwest Medical Aid**. Both have

made huge contributions in the areas of opioid education and prevention as well as the distribution of re-purposed medical equipment and supplies to those in need on both sides of the border. Including medical clinics, municipalities emergency service and health organizations. Another initiative whereby we were able to make a significant impact was on the Island of Maui. There we helped establish the microloan program and built 14 Self Help housing projects in Hana. Furthermore, we sent over 200 farm workers from Arizona to help save the pineapple industry on the island that had lost its local workforce to the hospitality industry. Our PMHDC Loan Review Committee and staff recently visited Maui for a technical assistance exchange and visit some of our past projects. We are looking at funding a used training among the native youth population in Hana.

Bus stop #11: Music and culture. Over our 55-year history, PPEP has done a lot to support artisans, musicians and traditional and cultural activities. We have created numerous videos that have accentuated cultures and traditions. For example, Little Joe Hernandez and his tribute to our 53rd-Anniversary tribute. Dr. Celestino Fernandez with his corridors, and the artist Luis Gustavo Mena with his various monument projects murals, and traditional paintings. We sponsored a concert with the famous trumpeter Winton Marsalis and even had the Beach boys come and do a fundraising concert during the floods of 1984. We have supported numerous ballet folkloric dance groups. Our Hall of Fame has served as a dance and art training center southside youth. Hosted several Traditional African Festivals in Ghana. In Mexico supported the Afro Mexican dancers, the Yaqui traditional dancers as well as the Mayos have always been in our forefront. During the floods in Pima county in 1984, we had The Beach Boys do a concert as a fundraiser for the victims. In our front office, we have a wall dedicated to all the artists that we had met over the years. Culturally tied to the day of the dead celebrations in early November. The Yaqui Easter celebrations have always been a big part of our cultural experience. In our PPEP Hall of Fame for a number of years we hosted ballet folkloric classes and cultural artwork sessions every Saturday for the local southside youth. Also conducted dance performances as well as fashion shows with the youth. This empowered the youth to enter the modeling, fashion and dance professions. We have produced a number of videos regarding our unique rural areas to show the beauty and the traditions. In Ghana we sponsored a youth recording group that made songs about important issues within the environment and health. This group was recognized in an award ceremony in New York City for their activism through music including deforestation and women having an equal education .in Ghana we have a filming crew making

traditional movies that also instill values, revive customs and traditions. You can access this music and dance festivals on our PPEP website by clicking on the African music button. PPEP actively uses the printed and news media to tell stories about events of artistic and cultural nature in rural areas. When invited support similar activities on both the national and international scenes. For example, in 2019 we participated in the Royal Chieftaincy Ceremony in the Mbieri Kingdom where I received my Royal Chieftaincy from King Eronini. Later a throne was sent to me, and it is in our Hall of Fame where it is enjoyed by the many visitors.

Bus stop #12: Local national and international news coverage. PPEP has been written up with major articles in The New York Times, Washington Post, LA Times, and a variety of other printed media both at home and abroad. Especially in west Africa, Mexico, C.A, Brazil, Ethiopia, and India. We have effectively used both printed and television media to tell the story of the rural people and provide advocacy.

Bus stop #13: **The PPEP Hall of Fame.** PPEP create this a Hall of Fame for Farmworkers in the mid-1980s to display contributions of artifacts, artwork, traditional clothing, crafts, historical photographs and cultural items. The cornerstone is the old 1957 Chevy school bus named by the Bracero students “**LA Tortuga**” is where everything began. Over the years we have received collections from all over the world in countries where PPEP’s active. Some of the highlights are the Caesar Chavez portrait, the diversity mural, and artwork and farm workers native Americans, and others that toiled the fields we've even established a hallway for the Braceros who were the first students on **LA Tortuga**. Some of the other displays that include the Yaqui, Mayo and other Native American cultures and their artifacts. There is cultural clothing from various countries as well as the doll display. Featured artwork includes the large portraits of Caesar Chavez and Father Kino and artwork by Luis Gustavo Mena Tineo, and local artists. The largest display is a mural by Lilo featuring diversity among farmworker communities. The museum has been recognized by the Smithsonian Institute in Washington DC. It has also been actively supporting the renaming of South 6th Avenue as Avenida Caesar Chavez. The Caesar Chavez foundation and family have been supporting us in this effort. These are just some of the highlights of our endeavors to promote the arts and culture of our rural, farmworkers, and tribal people.

Bus stop #14: What are **the 3 official languages** that we use at PPEP and why? **English** is the official language of the United States. However, because of our proximity to Mexico and the large number of Spanish-speaking clients we also use

Spanish. More recently as we have become global, we have recruited heavily African workers for our group homes for the developmentally disabled. In a recent survey of the staff, we found have some 40 to

French-speaking PPEP workers. Therefore, the need to have **French** as a language to accommodate our three largest languages among our staff. On the global scope, we have translated our PPEP website, also known as the **PPEP Rural Institute** into 14 languages. Onlookers to the website can click on a variety of 14 different flags and there is immediate translation. Thank goodness for all these translation software that makes this possible. Our diversity is why PPEP is a great organization to work for. So many ideas, traditions, and cultures come into the mix and makes our organization so unique. Hello, Hola, Bonjour and Aloha.

Bus stop #15: Departmental recognition. We have many great departments at PPEP. I would like to recognize one of those at this time. That is our Property Management and Transportation. They are on call 24/7 the take care of some 70 properties in 140 vehicles that may need servicing. Whenever there's a breakdown of a vehicle there's a response no matter where the vehicle might be. If there is a storm in there is physical damage to one of her properties, there is an immediate response to make the necessary repairs. This department has saved the organization untold amounts of money by doing many of the repairs and renovations in house. Jake Harrington heads this department with very able assistants in Larry and Lori. Coupled with a number of very dedicated and skilled construction /maintenance crew.

Bus stop number #16: Board training, involvement, and empowerment. We have undertaken at least 10 board trips in the past two years to visit the various projects. this has been mainly to our states along the border as well as to Maui. On one occasion we had working visits to Ghana and Tanzania where we have projects. The experience brought back by the board members has empowered them to be better informed with a first-hand understanding of how and where the organization operates. We also involve board members in graduations, groundbreakings, workshops, cultural events, and other community activities to name a few. Board members represent various diverse communities and organizations with brings innovative contributions to the organization's direction.

Bus stop #17: New staff orientation. I personally conduct the new staff orientation to as many new staff as possible. I include senior staff as well as board members to welcome new hires and provide orientation. This orientation helps with retention as new staff get an understanding of our history and its mission.

They also learn about the other services that we provide. Most importantly that we are a family, we are a team, and our mission is to improve the quality of rural life. That golden rule is communication. **The JOURNEY. To help accentuate this journey we have a number of documents, videos, articles and even in music. Including most recently a corrido by Dr. Celestino Fernandez who himself was an immigrant farm worker from Mexico. Click on the attached QR to access this timeline. Also, on our website you can access every annual report going back to the early 2000s that highlights the journey.**

Finally, I submit the following to you which is this past fiscal year annual report including each of PPEP's departments both in writing and visuals.

¡Si Se Pudo, Si Se Podrá



John David Arnold PhD
CEO / Founder



Little Joe



Royal Chieftaincy Video



Diabetes Video



PPEP Website



From fields to the classroom



Rio Altar Video



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Home of the Farmworker Hall of Fame

CEO QUARTERLY REPORT

APRIL 2022 – AUGUST 2022

Estimado Board Members:

GREETINGS: I would like to present my CEO Quarterly report May to August 2022. This quarter you will note it has a lot to do with Santa Cruz County in particular the AMADO Youth Center. Also, during this quarter we finished the independent audits of PMHDC and PPEP. I'm very happy to report that we had a clean audit with no disallowances or questioned cost. Furthermore, it was the healthiest bottom line in the history of the organization. Both the audits are done by an independent auditor and presented to the Board of Directors as a report card of the year's fiscal activities. Both audits will be presented at the August 29th meetings for board approval. It almost seems routine that we are getting excellent audits with excellent bottom lines, and that we take those things for granted. There're not many organizations can claim such distinctions. Especially, when you consider PPEP has dozens of grant contracts which must be met. I give a lot of credit to our finance department, our management team, and each staff person that took responsibility to ensure the contracts were met, and the people were served. Also, having a healthy bottom line for the last decade is remarkable when considering the pandemic and all the risks involved in meeting essential service contracts. We cannot relax because we are now in the new fiscal year where the same responsibilities apply.

ARIVACA GARDEN: As for the programmatic activities that included a educational visit of some 30-farm worker youth from Amado, having a retreat at the Arivaca Action Center. Also, they spent their morning at the Arivaca Community Garden as part of their mentorship. After a session of weeding, we harvested carrots which the children crunched as they ate them. Too often we take for granted that the food we take off the grocery store shelves entails a lot of labor in the field. The camp also included environmental education as well as drug prevention orientations. The Arivaca Garden has been a part the PPEP

family since 2003. At that time the Arnold family, which had been operating the organic farm, entered into agreement where PPEP to take over the operation for the purpose of training and providing access to affordable organic food to the residents of the region. See attached updated agreement for your purview. It also addresses that the community will have an advisory committee show that local input and oversight might be achieved. We met in July at the Action Center to form an advisory council and to elect officers. As for the personnel supervision, the equipment, and the funding it will be handled by PPEP. The Arivaca Garden Advisory Committee will have the opportunity to have direct input on the daily operation of the garden. I have included some pictures in the photo album.

EDUCATION: PPEP TEC high school graduations were held in May. The total graduates among our 6 campuses, we had 154 that received official high school diplomas. Photos of the graduation attached. You only have to attend one of the graduations to experience the great joy there is among the students and the parents in attendance. For some families it's the very first student to ever graduate from high school. When I was at the graduation in San Luis sitting on the stage, I observed this joy and excitement in the audience. The part that was not so pleasant was when they gave out the very few scholarships that were available for these farmworker students. For many of them this is the end of their dreams and going to college. I vowed that night I would do everything possible to mobilize scholarships for our students. Therefore, they could realize their dream of going to college or into specified career training. So far, we're off to a good start in the 1st quarter of the 2022-23 fiscal year. We're also very excited to announce that we finally have our new high school campus building under construction in San Luis Arizona. This has been a long time in coming but at last we will have an adequate campus for one of our most thriving schools.

SCHOLARSHIPS / LULAC: The reason the PPEP Foundation was established was to become a fund-raising entity for scholarships. This year we issued 28 scholarships each of the amount of \$1,000.00. On some of the scholarships we have a match of 0.60 cents to a dollar from LULAC. With the LULAC Scholarships we were able to award 5 in total for \$1,000.00 each. We hosted the 87th Annual LULAC State convention in San Luis, Arizona on May 21st, 2022. It was an outstanding Convention that were featured many of the programs that PPEP has alongside the LULAC councils we work with. We took Charlene Fernandez the USDA State Director on a tour of the new school site, the PPEP Park, and our NFJP office building in San Luis. We also toured some of the self-help housing units that our Youth Build trainees are constructing. Photos are attached in the album for viewing.

MEXICO INTERNATIONAL: This quarter we have had a number of international visitors mainly from the state of Sonora. Including the fire department from ALAMOS which came to receive one of our discarded vans. The vehicle will be converted into a regional emergency services Command Center. Also, the Club de Leones (Lions Club) from Ciudad Oregon visited us and picked up some medical supplies to take back to that community. Most recently members of Sonora Governor Durazo's family including, his daughter Maria visited our PPEP F.W. Hall of Fame, PPEP Tec high school, and PSMA. During their visit, they pledged to help us legally pass our medical equipment across the border. One of the high points of this quarter was the signing of an education agreement with the Mexican Government. The agreement outlined a program called Plaza's Comunitarias. This is a special educational program where Mexican immigrants, especially parents can continue their educational pursuits they left behind in Mexico. We have identified 3 beginning points for the classes: South Tucson, Amado, and the PPEP Tec Celestino Fernandez campus. We anticipate having an itinerant teacher such as we used to with La Tortuga. Each of the 3 communities would have a part time person to organize the classes for the teacher. The classes would be in Spanish and the diplomas would be of Mexican origin as would be the curriculum. The signing ceremony was a big event and covered by the local media between PPEP and the Mexican Consulate. A copy of that agreement is also attached to this report.

AFRICA INTERNATIONAL: On the other international side, the PPEP of Ghana conducted their youth tournaments for boys' soccer, boys' and girls' volleyball. These sports programs empower young people, to keep them off the streets, out of trouble and off drugs. It is also an opportunity to reach out to these young people and provide entry. Also, this year in Nigeria we started the young men's soccer team in the Mbieri Kingdom. Other international programs include diabetes prevention and outreach clinics in the rural and intercity areas. We share their monthly reports with our board and staff.

BOARD TRAVEL: In September the PMHDC Loan Review Committee and staff which will have an exchange with the micro loan program in Maui, Hawaii. This program we helped organize 25 years ago on the island. Also, there are 14 homes in the community of Hanna that were part of a Self-Help Project under the HUD SHOP Program and administered by PMHDC.

AMADO: Just recently we had the groundbreaking of the long-awaited Amado Youth Center. As you may remember the old one was destroyed by a flood. It has taken us at least 2 years to put together this project and raise funds to re-build. One

of our largest fundraisers was the Annual Amado Chili Cook-off. We were delayed because the dramatic increases in construction costs and building supplies during the pandemic. Consequently, had to do more fundraising. The construction on the new Youth Center will be complete by March 2023. Pictures are attached of the groundbreaking ceremony.

NFJP: This month we hosted our Annual NFJP staff training and partnership workshop in Avondale, Arizona. It was one of the better organized workshops and included many of the key organizations of essential services to farm workers. There were a number of very important exchanges of experiences and offerings of new programs that are available to farm workers. One of our main speakers was Congressman Raul Grijalva. Photos of this event are also attached.

ARIZONA RURAL HUMAN SERVICES NETWORK: PPEP called a meeting of the former ARHSN members. This was in order to revive that organization that went down during the pandemic. The organizational meeting was held at the PPEP Hall of Fame. Officers were elected and the revival of the network was put into motion. This organization was started 25 years ago by PPEP as a rural advocacy group. Meetings will be held on a monthly basis.

USDA STATE DIRECTOR: Charlene Fernandez, the USDA State Director honored us with a visit and toured our Hall of Fame and local projects. While she was here, we conducted a roundtable with our PPEP Management Team. We discussed the various program/ projects that PPEP has to offer. Charlene in return shared the services that USDA has. It is anticipated that we will connect the dots between USDA, PPEP and PMHDC. USDA has been one of our largest partners over the years whereby we have built a number of projects including self-help housing, water, and community facilities.

BOARD PREPARATIONS AND RECOGNITIONS: Presently we are preparing for our 55th anniversary which will be held Monday, October 24th. At that time there will be several dignitaries including the elder son of Caesar Chavez. Also, for our upcoming August 29th meeting will be honoring longtime volunteer and board member Jacinto and Mary Jane Cruz. Also, this meeting we will be Founders Recognition Night. We will honor two of the five original incorporators of PPEP that incurred December 10th, 1969 in Nogales, AZ. Those recognizes Gertha Brown-Hurd of Rillito, and Mercy A. Teso of Sahuarita. Finally, the balance of my report will include updates from our various divisions at PPEP and their activities over this past quarter. Also, it will be accompanied by a photo album and documents from our domestic and international programs.

!Si Se Pudo, Si Se Podrá!

John David Arnold

John David Arnold PhD
PPEP, Inc. CEO / Founder



Visit from Sonora's Governors Daughter to speak about crossing supplies at Border



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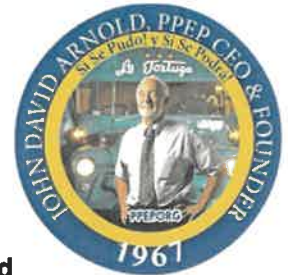
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CEO QUARTERLY REPORT JANUARY 2022 – APRIL 2022

Estimados PPEP and Affiliates Board members,

Greetings this has been in a very active time even though it's still under the pandemic watch.

However, that is not abated by the activities of pep and affiliates. In fact, our activities have expanded because of the increased needs of our clients. Many of our rural and farmworker communities are really suffering especially with a higher fuel price and the cost of food. Our utility and rental assistance have been stretched to the max. Our microloan program however has expanded it helps small businesses that have emerged from the pandemic needing access to credit. Our PSM program has been especially busy both in the acquisition of medical equipment both durable and non-durable and turning it into use. Supplying the many small clinics on both sides of the border.

Furthermore, we have added a number of new community clinics in the state of Sonora including those among the Yaqui and Tohono Traditional Nations. During this time frame, we have also received several semi senators Legislators mayor's council people all of that have come to the PSMA distribution center. It is seeing more international visitors than ever before. Also, PSMA has a new talented assistant for Iris. Recently PSMA signed an agreement for the city of SARIC in Sonora you have a new regional distribution center partner. PSMA has been designated as a regional cold storage repository for Is covet 19 vaccines.

PPEP Foundation also had their meeting to Announce they had received \$15,000 for scholarships. The foundation also hosted a trip to Rio Altar Valley communities. The trip was held for three days in March. It began at the border town of Sasabe where we viewed a water well project for the community, we are supporting there we then proceeded to the town of SARIC where we participated in the women cutting ceremony of the new cultural center. We also participated in a ceremony honoring law enforcement that puts their lives on the line every day to protect the communities in that area. The following day we visited the balance of the Rio Altar historical communities We met with some of the leaders in the area and had a briefing at the DIF in Atil. There was also a trip taken to Alamos and one of the Juaraquillo Villages in Mesa Colorada.

The balance of the trip was in the Mayo traditional area. We visited the Mayo traditional museum as well as met with parents regarding the preservation of the Mayo language and culture. We also delivered medical supplies to Villa Juarez. One lady in particular that needed a wheelchair was a single-parent mom that had recently lost her legs. As far as the building aspect of the organization we are proud to report that we finish the Colin Powell New campus in Sierra Vista.

The dedication was held on Wednesday, March 30th. There were a large number of persons in attendance including the mayor and the Chancellor of Cochise college. A campus It's well-thought-out and it's designed to meet the needs of our students in every way. We're very proud of everyone that participated to make this happen the staff, the board of directors, the contractors, and many others. We'll be soon starting on the new campus in San Luis Arizona for our PPEP Tec high school there. Our solar sheds for parking have been now completed at our IDD office at 901 East 46th Street. PPEP TEC high school and our administrative office have also had their solar sheds covered as well. Both the administrative office and the high school have newly lighted and message signage. We have had a number of our old vans retire and found a home for them in needy organizations that serve underprivileged communities on both sides of the border.

On the fiscal side, we have just been issued our agency audit ending June 30th. As you know this takes several months to do because our independent auditor tests both of our control contractual compliance along with our financial transactions to ensure that we are compliant and accountable. I'm pleased to report that this is a clean report with no audit exceptions which is quite remarkable when you consider all the diverse grants that we have in the organizations. Our bottom line I am told is the largest ever with over 2.3 million dollars in asset revenue.

On the other hand, we had our largest increase in revenue in the history of our organization this is mainly due to the large influx of students into the online schools in our partnership with STRIDE and the Az Virtual Academy. Our revenues went from 64 million to 93 million in just one year.!! This quarter has also emphasized new partnerships with a Somerton Medical Clinic in job training and youth leadership program, the Pinal Hispanic Council with mental health programs., And the aforementioned partnership agreement with the DIF in SARIC for a regional PSMA distribution center partnership. We also hosted the Tohono O'odham item Border conference planner hall of fame. Tribal leaders from both sides of the border including the tribe chair and vice-chair were also in attendance. They are working on the first census of the T.O. Tribe on the Mexican side of the border.

I am happy to announce that we had a very successful year with the LULAC PPEP Farmworker Council# 1088 Annual Strikes for Scholars event. It was held on March 26th. Some students from PPEP TEC Douglas came out and had a fun bowling. There were a number of raffle items as well that most of the kids won, as some our staff. Our San Luis

YouthBuild Council# 1097 has been very active as well this quarter. From building houses on the Job Site, to helping the Yuma Food Bank, to Marching for Cesar Chavez Day just to name a few. We really appreciate Jesse Lopez and all the staff that keep our student hands on in all projects to help them grow as individuals. On April 14th & 15th Kari, myself and the NFJP team attended the Annual Rocky Mountain HI meeting. Nayaa and I gave a presentation on diabetes.

Finally, please take a moment to peruse the reports and view our photo album. If you have any photos you would like to add in next quarters report or should you have any questions or comments please be sure to call me or bring them up at the board meeting on August 29th, 2022.

!Si Se Pudo, Si Se Podrá!

John David Arnold PhD

John David Arnold PhD
CEO / Founder

Addressing the Juaraquillos Tribal Leaders



Fire Station in Alamos, Sonora





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www.aficawaresdonate.org

John David Arnold, Ph.D.

Chief Executive Officer & Founder

"Si Se Pudo"

"Si Se Podra!"

Gertha Brown-Hurd

President



Home of the Farmworker Hall of Fame

CEO QUARTERLY REPORT NOVEMBER 2021 – JANUARY 2022

Estimados PPEP and Affiliates Board members,

Greetings this has been a most unusual active quarter. This is my report of the highlights of that period of time.

BOARD TRIPS: This unusually active quarter began with 3 Board trips to Sonora, Mexico. The purposes of these trips to Sonora were to establish relationships with new leadership that is emerged since the last Mexican elections. It was also to solicit new PSMA contractual agreements for receiving medical equipment. **Our first trip** was to Rio Altar Sonora Mexico. On this trip starting from Sasabe where we had our initial meeting at the municipality with local leaders and the federal Senator Shirley Vasquez. From Sasabe we went to the four communities in the Rio Altar region this included Saric, Tuputama, Atil, Oquitoa. Then went made stops in Altar, Santa Ana, and Magdalena. municipalities. There was more than ample security long the way. Our first stop was an SARIC Where all the mayors from The Altar Valley were present and we had we had a meeting on the overall concerns and issues facing those remote and historical communities. The subsequent stops to Tuputama, Atil, Oquitoa and Altar where discussions of the main issues facing those communities. Is the trip continued to Santa Ana, Magdalena. The board members on that trip were we're very pleased to see things firsthand in the field. They stated it makes it much easier when they're in board meetings to make informed decisions. **The second board trip** was to Bacanora, Sonora. It was to attend an economic development conference, meet new municipal leaders, as well as to recruit new recipients for the medical supplies and equipment, we also visited the local medical clinics. **The 3rd board trip** was much deeper into Sonora to the city of Cd Obregon and the Rio Yaqui area. They're we were invited by the Yaquis for their installation ceremony of their new governor. We also took time to visit the agricultural region which is Mexico's breadbasket and observe their agrobusiness. We had a couple of group meetings where we met with local officials and leaders of their respective communities. Also, during the month of December, we were very active in collecting holiday gifts for children's blankets and medical supplies for both sides of the border.

HOLIDAY ACTIVITIES: I also participated on Christmas Eve (posada) at the Reino de Los Ninos Orphanage in Imuris to present gifts collected by the PPEP staff. On

Christmas Day I was in Santa Ana with the mayor and his team, and we traveled to an ejido known as El Coralito where we had a Christmas party and pinata for children. We also explored a forgotten T.O. Nation cemetery. We also visited some ancient forgotten ruins called El Grijolo. It reminded me in a small way of Machu Pichu in Peru a city on the mountain top. Both our findings were turned over to the Mexican archeological ministry and the Native Antiquities at the University of Sonora for further investigation. All of our African partners held their traditional holiday events including youth sporting tournaments in volleyball and soccer. These sporting events are crucial for empowering youth and keeping them off drugs. There is a special emphasis on young women in these programs to allow them to build respect and self-esteem. Also, it is a time when our micro finance program abroad is most active. In Ghana our single parent jewelry program makes their best sales. In Cameroon the bounty from the organic farms we support provide wholesome food for their rural region under civil strife.

LOOKING AT OUR OPERATIONS: If the pandemic has taught us anything, it's that things are changing. That is true of our diverse organization and the CEO's role. It's a good time, at the beginning of the year, to take a close look at where we are at and where we are going. To find out where we are I have asked each of our Executive Team to update their job descriptions and to meet with HR. I have also updated mine. The attached is my updated job description which outlines in broader detail my duties as the CEO which are not reflected in my previous job description. Furthermore, I have been taking a close look at my Executive Team with assistance of Gertha Brown-Hurd, Edgar Granillo, Barbara Coronado and Chip Foust. I appreciate their efforts and availability. We have come up with the attached flowchart which is a starting point only. This review is a work in progress and will take some time to complete. So far in the review process we reinstituted the CAO's or Chief Administrative Officer's titles that we used previously that was very successful model. It clearly defines my 'second in line or "command" of which Barbara Coronado our COO has been fulfilling that position in a most professional way. No one's pay was reduced or added to. The only department transfer is that the IT Department will move directly under Barbara Coronado the COO as is a standard in organizations. It is agreeable to this move. I think this is a good start to our review of the agency Strategic Plan as well as leading up to a staff retreat that I'm planning within the next two months. We will continue to meet and keep you informed with updates and Dr. Fernandez, and I are planning lunch in February.

BUILDING ACTIVITIES: We are very active in our building project category as we are just completing the new PPEP Tech campus in Sierra Vista. In San Luis Arizona we are getting ready to begin construction on our new school new school campus there. At the Arivaca Garden we are just finishing up a small dormitory for the volunteers that come and work. The Amado youth center appears to be coming together and construction may begin soon. The new solar car park shed at the Mungaray Building has been completed. New lighted signs with messaging at The Fernandez school and on the off ramp from the interstate are the 2 sites. The Victor Soltero building has been renovated

into a day treatment program for the IDD program and should open soon. We have been under a lot of pressure because of continuing price increases in building materials and shortages thereof. This has necessitated further funding to be sought.

SPECIAL EVENTS: Other events/ activities during the quarter including a special tour from the Consul General Mexico Mr. Barcelona who visited some of our projects and addressed our staff at the central office Another special event included a joint effort between LULAC Foundation AZ, Ward 5 the City of Tucson whereby we provided the meals at the Veterans Awards/Recognition Dinner for 60 veterans. Another special event was the Día Del Campesino in San Luis Arizona. This was an all-night affair starting at 1 am in the morning through 7:00am whereby we greeted some 20,000 farm workers from across the line coming to work in the agricultural your cultural areas of Yuma. Several other nonprofit health, education, and social service agencies set up booths to provide basic information about essential services, provided vaccinations, and provided other important services to the farm workers. Also, in Yuma there was the annual Luncheon with CEO for all the staff to get together and share stories and experiences from the past year along with motivational talks. This year we held in San Luis Arizona with Juan Larios the Consul General Mexico based in Yuma. Throughout the 3 months there are many visits from both Arizona and international visitors to see the PPEP Hall of Fame and visit PSMA Distribution Center. Also, we were the recipient of a Royal Nigerian Chieftaincy Throne given to John Arnold when he was in Nigeria and received his Royal Chieftaincy Award. All of our African projects held their traditional sporting events that included volleyball and soccer programs for the youth. The sports programs in Ghana focuses on keeping kids off drugs, creating discipline, respect and the hard work ethic. There is also special emphasis on the young women participation in sports because that empowers them, self-respect, and respect from their community. A couple of our Somali refugees' families had trips, the first Somali Family visit the Pima Air museum The second Somali refugee youth had a trip to San Diego to the SD Zoo Safari Park. Even though Co. vid slowed our participation we still made the two-day trip. The first day at the Safari Park the second day on Coronado Island's my cycling bicycling and taking the ferry. We also visited the seals on the beach at La Jolla. The Amado chili cookoff in December was a huge success and raised over \$25,000 to go towards the youth center. There was great entertainment, a large car show, great music, and great chili!! One of our board members Gabriel Yaiva sang special traditional prayer in Navajo which was very well received. During the day of the dead and Halloween there was a special celebration by our integrated care clients under the car park at the Mungaray Building. The decorations of booths were spectacular as well as our member clients dressing up for the occasion. Most recently there was a tour of the Colin Powell high school representatives to visit the pep Hall of Fame and the PSM a warehouse. We had a great time together and went to lunch at Lin's, Grand Buffett's buffet Tucson Lynn's buffet Tucson. Most recently, the Martin Luther King community service day was observed by the Colin Powell High School in Sierra Vista cleaning up the roadway in his namesake. The Patagonia office sponsored a collection of medical supplies and equipment for PSMA.

The Benjamin Hill Center handing out wool blankets to needy families and doing diabetes and hypertension screening services. Benjamin will blanket distribution and diabetes screening working on it.

SPECIAL FOREIGN GUESTS: Consul General of Mexico Barcelo and Senator Shirley Vasquez of Tucson visit to the Hall of Fame. This was remarkable to have two high level foreign dignitaries take time to learn about PPEP.

THE PPEP FOUNDATION: the PPEP Foundation had a meeting and a tour of the various programs including PSMA, the aircraft structures program, and PPEP TEC high school. We received a \$15,000 grant from one of our board members companies that can go for matching scholarships funds. We have a program through LULAC where they match \$0.60 on each dollar, we raise which allows our scholarships program to have more awardees.

A PHOTO SUMMARY: There has been so many things happening that are best described in the photo album. It was once said 'one picture is worth 1000 words. Please view the following pages of our picture album.

!Si Se Pudo, Si Se Podra!

John David Arnold PhD

John David Arnold PhD
CEO/Founder

**PPEP TEC Sierra Visit Dr. Arnold,
Lunch at Lins**



August 2022 Board Meeting



Arivaca Garden fresh produce





PSMA
Donations







***MEO Maui, Hawaii
September 10th – September 19th, 2022***



**Hana
Housing
Builders**

MEO affordable Housing tour



Visit to MEO Micro Business's



Kihei Charter School Tour in Maui



Tour of Center



Diabetes Education and Prevention Presentation



Hana Housing Volunteer



***AFOP Conference / Extended Trip Report
September 19th – September 26th, 2022***



My Workshop at AFOP Conference



**Passport House in
Prescott, AZ**



**Timberline – Navajo
Relocate self-help
Housing Project**



**Organic Garden in
Chino Valley**

ARHSN October meeting



Las Plazas Comunitarias meeting at the Consul de Mexico office in Tucson, AZ





**Meeting with
USDA director
Charlene
Fernandez**

**PPEP Tec Charter
Schools
Graduations -
Class of 2022**



**Groundbreaking
Ceremony for
Amado Youth
Center**





Greets PPEP Staff and Thanked by Consul General



Clinic in Sahuaripa, Sonora



More than enough Security



Santa Ana, Sonora

Sahuaripa, Sonora PSMA pickup



Bus stops over the years

Bus Stop #1: HUD / RMI



**Rocky Mt. HI Coalition
In the early days**



Present day PPEP Training Awards at AFOP Conference



U.S. Congressional Record

Senator John McCain - March 12, 1998

Mr. McCain, Mr. President: Thirty years ago, a man named John Arnold converted his 1957 Chevrolet school bus, known as "La Tortuga", into a traveling classroom for rural Arizonans. He spent his time teaching migrant farmworkers English as a second language and the value of learning vocational and technical skills. This was the beginning of what is now known as PPEP.

Last October, in recognition of the success of their small business loan program, PPEP and Pima County were selected to receive an "Award of Excellence for Economic Development" by the National Association for County Community and Economic Development.



A special thanks to Bi-partisan Congressional supporters:

Senator Pete Domenici
Congressman Phil Graham
Senator Ed Kennedy
Senator Tom Harkin
Congressman James Leach



THE PRESIDENTIAL
MICROENTERPRISE
AWARDS CEREMONY
AT THE WHITE HOUSE,
FEBRUARY 5, 1999

THE WHITE HOUSE
WASHINGTON

April 26, 1999

Dear Friend:

The Presidential Awards for Excellence in Microenterprise Development help to focus attention on the important role of microenterprise development in the United States. Administered by the Department of the Treasury's Community Development Financial Institutions Fund, these awards celebrate stories of ordinary Americans doing extraordinary work and recognize organizations that have led and excelled in enhancing economic opportunities for disadvantaged individuals across our nation.

Since the creation of the awards in 1996, we have honored 13 outstanding organizations for their success in helping Americans who lack adequate access to credit realize their dreams of entrepreneurship. Among the winners was the Institute for Social and Economic Development (ISED), which helped move Rhonda Auten off welfare and realize her dream of owning her own dance studio. PPEP Microbusiness and Housing Development Corporation (PMHDC) is another award winner. With PMHDC's help, Marie Jesus Gaxiola was able to leave her job as a migrant farmworker to become the successful owner of a home-based cosmetics business.

Presidential Award winners are distinguished by their effectiveness in providing credit and technical assistance to Americans who want to start their own businesses but may lack access to traditional credit sources or need to develop the skills required to run a successful business. The stories of the thousands of people whom they have helped cross the bridge to economic independence are inspiring.

I encourage you to participate in the 1999 Presidential Awards for Excellence in Microenterprise Development. Thank you for your support for microenterprise development across our country.

Sincerely,

Bill Clinton

Rural Medical Care By TV Will Be Tested Saturday

A new program to bring medical treatment by television and telephone to people in isolated rural areas will be tested Saturday in southern Arizona, the Rev. John D. Arnold said today.

The Rev. Mr. Arnold, coordinator of a poverty program known as PPEP (Portable Practical Educational Preparation) for rural areas, said three F. Huachuca physicians and five Pima County patients will participate in the experiment.

Beginning at 9:30 a.m., PPEP's mobile classroom will be parked at the junction of Box Canyon and Madera Canyon.

The Community Action Broadcasting System of the Arizona Rural Effort — a poverty war agency for Cochise, Yuma, Gila, Greenlee and Graham counties — will convert the rear of the

mobile van to a clinic and television studio.

Patients chosen by PPEP will go to the mobile classroom, where they will be greeted by a nurse and a laboratory technician. A camera will be switched on and three doctors at Ft. Huachuca's Raymond Bliss Arms Hospital will view the patients on closed-circuit TV.

The Rev. Mr. Arnold said the nurse will use the phone to advise the doctors of the technical facts of the case and the lab technician will run simple medical tests and report to the physicians. The calls will be taped so doctors may refer to them later.

The Community Action Broadcasting System is one of several experimental programs financed by a special \$150,000 grant from the national poverty program and is directed by Jack

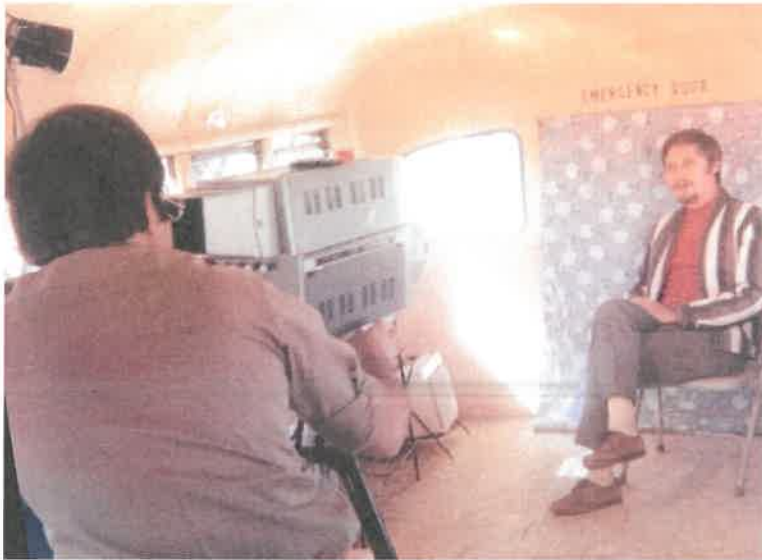
Reeves, of Bisbee. The grant was used to purchase television equipment. No funds from Tucson's poverty agency are involved.

The site for Saturday's experiment was chosen in Pima County because it is near a microwave transmitter owned by the Sierra Vista Cable Television Co.

"Transportation is a doctor's office is one of the greatest problems facing needy people in rural areas," explained the Rev. Mr. Arnold. Many persons are shy and hesitate to go to a doctor's office in cities, he added.

"Under our PPEP program these people have used the mobile classroom for adult education. They feel at home in it and they will not be afraid to use it if they are ill and need a physician," he said.

Bus Stop #3: Biomedical Telecommunication



Bus Stop #4: PPEP Tec Charter School



CFLC – Tucson, AZ



CCLC – San Luis, AZ

CPLC – Sierra Vista, AZ



JYLC – Somerton, AZ



RCLC – Douglas, AZ

APLC – Casa Grande, AZ



Bus Stop #5: Scholarships



Amado Youth Student Kalika Ramirez receiving her scholarship from JDA Scholarships

Bus Stop #6: PPEP International Programs



México – Nogales, Sonora CIARA Drug rehab program / Ímuris, Sonora Los Reino de los Niños Orphanage



Tanzania Maternity Ward building



Janet Napolitano
Governor

Office of the Governor

*** RURAL ARIZONA HURRICANE KATRINA RELIEF RESPONSE FOR FARMWORKERS ***

WHEREAS, rural Arizonans assisted the Hurricane Katrina farm worker victims in Mississippi and Alabama; and

WHEREAS, cited as "the largest non-governmental, interstate relief effort ever" by NBC, the on-going extraordinary relief and recovery efforts have collected, warehoused and distributed over 500 tons of emergency relief and recovery supplies and over \$30,000; and

WHEREAS, PPEP, Inc., World Care, LULAC National Board, Mississippi Delta Council and Alabama Telamon have been instrumental in this noteworthy relief effort; and

WHEREAS, Dr. John David Arnold, Hector Flores, Lisa Hopper, Don Green and Mechill have played a vital role in the relief and recovery efforts; and

WHEREAS, as a result of their concentrated efforts, a 55,000 sq. foot, permanent emergency relief facility has been acquired in Clarksdale, Mississippi that will serve not only as a storage and distribution center but a training facility; and

WHEREAS, rural Arizona proudly paid a valuable role in the relief and recovery efforts directed to those Hurricane Katrina victims in need of assistance;

NOW, THEREFORE, I Janet Napolitano, Governor of the State of Arizona, do hereby proudly recognize and acknowledge the tremendous work done by all those involved in the

*** RURAL ARIZONA HURRICANE KATRINA RELIEF RESPONSE FOR FARMWORKERS ***



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

Janet Napolitano
GOVERNOR

DONE at the Capitol in Phoenix on this twentieth day of January in the year Two Thousand and Six and of the Independence of the United States of America the Two Hundred and Thirty.

ATTEST

Janice K. Brewer
Secretary of State



Hurricane Katrina disaster relief

Bus Stop #8: PPEP affiliates



WEST AFRICA RURAL EMPOWERMENT SOCIETY, INC.

(Not for Profit 501 (c) (3))

Dr. John David Arnold, CEO/Founder
Nana Bloti Omaboyo 1, - Buem, Ghana
Prince Moh Ntoh - Bambui, Cameroon



ASSOCIATION OF FARMWORKER
OPPORTUNITY PROGRAMS

Bus Stop #10: PSMA/CPC

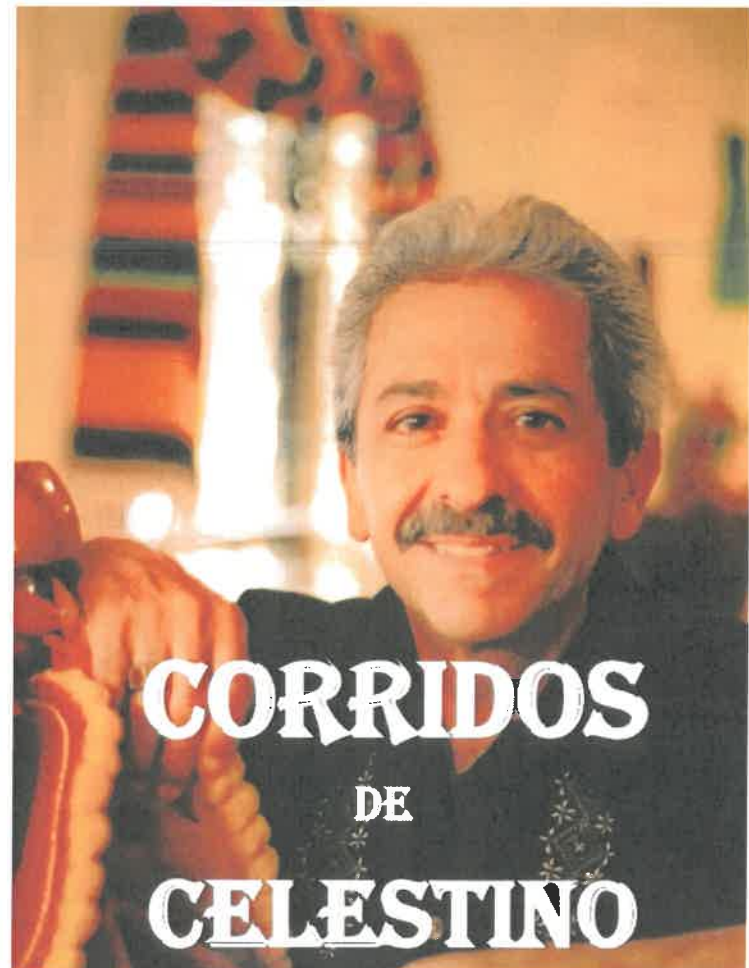
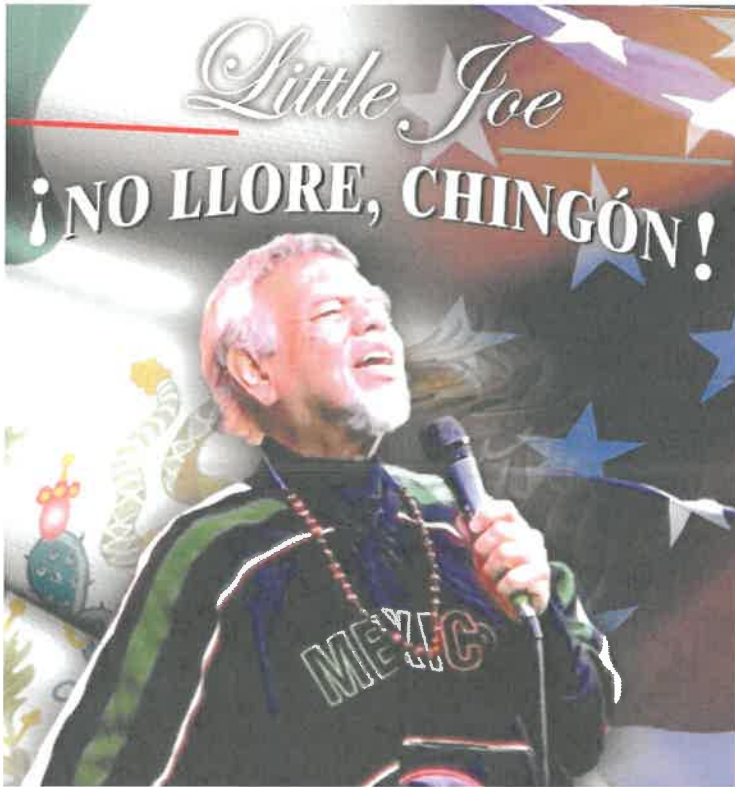


PSMA medical equipment donated
national and international





Bus Stop #11: Music & Culture



PPEPs first article

THE ARIZONA DAILY STAR

Part Of Poverty War

'Roving' Council To Begin Travels

A program that Tucson poverty war chiefs hope will become a "roving area council" for use by rural residents begins tomorrow.

The official name is Portable, Practical Educational Preparation — or, more simply, Project PPEP.

PPEP is a schoolbus converted to classroom use and staffed by a full-time coordinator and social worker and four part-time aides. It has been financed for six months of operation through \$20,022 in federal money from the Western Region Office of Economic Opportunity.

Money left over at the regional level after local programs were budgeted and approved has been distributed to local offices for special, short-term programs — such as PPEP.

The local contribution amounts to \$5,420 worth of services-in-kind. John D. Arnold has been hired as coordinator.

The roving classroom will spend about one day a week in each of several rural communities such as Sahuarita, Continental and Tubac.

Classes such as driver training, citizenship, nutrition, health, sanitation, literacy (basic English and math) and household vocational (do-it-yourself) skills will be conducted in the evenings.

During each day the PPEP staff will attend to other needs

of the Pima County farm labor family such as referring them to other active private and public agencies that can help and following up on action taken in those cases.

Its function is essentially that of seven permanent area councils located within the city of Tucson and operated through the non-profit Committee for Economic Opportunity, Inc., here.

CEO Director Reuben Romero said yesterday that the PPEP program will dovetail with another new program — the emergency food and medical program — also to begin next week.

We're off
(Aug 24th 1967)

Nogales  International

PATAGONIA REGIONAL TIMES



Green Valley News

YOUR VOICE. YOUR NEWS. YOUR COMMUNITY.



(CASA GRANDE)
Dispatch

THE SUN NEWS - Voice of the Nation - AFRICA LARGEST NEWSPAPER

Page 48, SATURDAY SUN, August 22, 2009

Philanthropy with difference

• How an American touched the lives of millions

By VICTOR AMADI

The story of Portable Practical Educational Preparation (PPEP) Inc. is one that will delight any discernible mind. Established in the United States of America, the organization has spread its tentacles across the world and has made impact in philanthropy.

Perhaps, when Dr. John David Arnold, who takes a great pleasure in serving humanity, wrote the first PPEP Inc. proposal, which was submitted to the Tucson War on Poverty Programme initiated by the Kennedy-Johnson Administration, he may not have known that his initiative would blossom to a global phenomenon. With an initial funding of \$19,000, from which Arnold bought a 48-passenger 1957 Chevrolet school bus, known as "La Tortuga" (the Tortoise), this dynamic organization has grown into a multi-million philanthropic entity.

When Arnold bought a school bus with the initial funding, he was the driver, mechanic and school teacher imparting practical educational teachings to help the Bracero farm workers prepare themselves to survive in society. Having lived in Mexico, he understood first-hand what it meant to live in an unfamiliar environment, with a different language and culture.

In 40 years, Arnold, the PPEP board of directors and dedicated staff have carried out the dreams to "improve the quality of life" of the farm workers and rural poor who visited the bus in those formative years. His work has been cited as national models 10 times in U.S. Congressional Records, including citations by U.S. Congressmen Udall, Kolbe, Grijalva, Gifford and senators Deconcini, McCain, Kyl and Enzi of Wyoming. Also, his programmes have been honoured twice at the White House among numerous other nationally and internationally recognitions.

US Congressman, Ed Pastor wrote: "It is your vision and energy that transformed 'La Tortuga' into a major force for 'improving the quality of life in Arizona and the world.'"

U.S. Senator, Mike Enzi wrote: "You may be



the most innovative person I know, it's always fascinating to learn of your new and intriguing advances, plus being a voice for the migrant farm worker and their kids."

Senator McCain stated: "Ultimately much of our future depends on programmes such as PPEP."

The U.S. Department of Education awarded PPEP the High School Equivalency Programme (HEP), a second five-year contract to assist adult migrant farm workers to obtain their GED certification. This is the first HEP programme attached to a charter school anywhere in the America nation. To date, some 1000 farm worker parents have graduated from the HEP pro-

gramme in Yuma County alone. The HUD funded Youth Build programme has served 40 drop outs with construction skills and jobs building other farm workers' homes in San Luis and Somerton, Arizona.

In the mid 1980s, PPEP Inc. was the Navajo Nation's largest sub-contractor in job training, affordable housing and computer training. In 2000, he organized the farm worker LULAC Council, numbering 1088, which has become the nation's largest adult council (300 members) as well as 11 LULAC Youth (200 members), one LULAC KIDZ, seven adult LULAC councils, mostly among Arizona's farm worker and rural regions. In 2005, he was appointed Rocky

Mountain State Region Chaplain and received.

"The Presidential Citation" for his services. In 2006, the LULAC National President Rosa Rosales appointed Dr. Arnold as both LULAC National Chair of Education, and Chair of International Relations, which are among the league of United, Latin America Citizens highest Priorities. In 2007, he organized LULAC's first international council in Hermosillo, Mexico.

On weekends in Patagonia, Arizona, Arnold manages and controls Grayce's gift and candle shop as well as the Dia de Los Muertos Museum, which the Smithsonian Institute has recognized as the "first of its kind in North America."

Arnold served on the Tucson Metropolitan Education Council for 10 years (1990-2000). He has been instrumental in establishing 13 farm worker, rural and inner city PPEP Tee Charter high schools, which have graduated 3500 "at risk" students with full high school diplomas. In 2003, PPEP organized the Arizona Virtual Academy, a K-12 grade on-line instructional programme, have over 4,500 students. In 2007, a partnership with Insight of the University of Phoenix has opened virtual charter high schools in California and Idaho. He has advocated the establishment of a charter school advisory committees for the Arizona Department of Education and Governor Janet Napolitano.

In 1985, Arnold organized one of the first micro business programmes in the U.S. with a model imported from Mexico. To date, this programme has lent over 20 million US dollars to micro business located primarily on the U.S.-Mexico border region.

Arnold has also served on the National Farmer Worker Advisory Council for the U.S. Department of Labour under two secretaries, providing consultation. Most recently, he has been active in the formation of the Bi National Trade council promoting import and export and expositions of Micro business products, which has been called the "Mini or Micro NAFTA." In 1990 also, a donation of \$5,000 was made to FAJ de Sonora to capitalize their micro loan fund, which presently is one of the largest in recognizes this effort.

A large, rusted-out school bus with a yellow and blue paint scheme, sitting on a wooden frame in a field. The bus is heavily corroded, with significant rust on the roof and sides. It has multiple windows and a large front grille. The bus is positioned in a field with some dry grass and a clear sky in the background.





Hello!
Bonjour

hola!

Bus Stop #15: Department Recognition





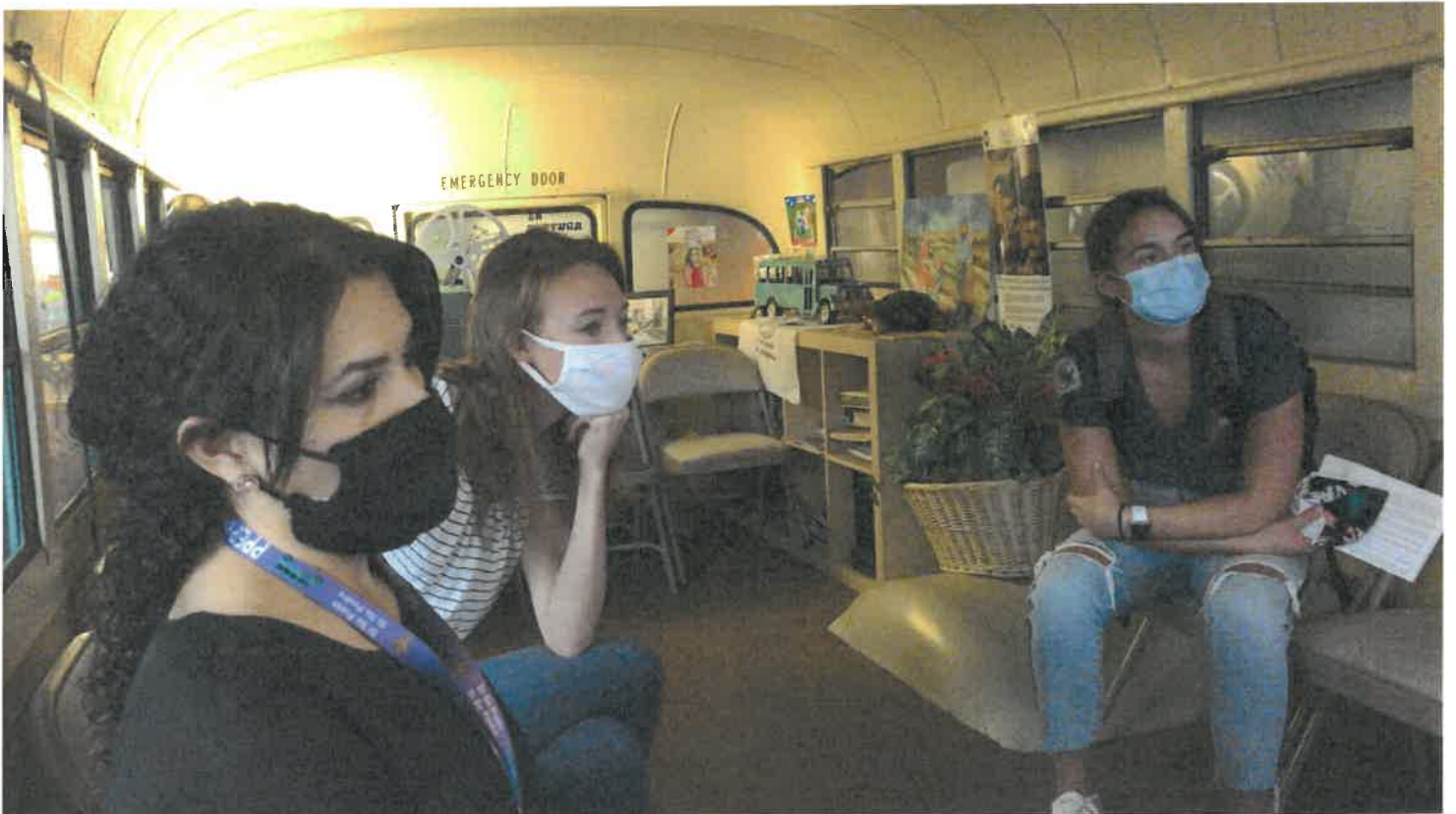
Bus Stop #15: Board Involvement



Board Members volunteering, training & empowerment!

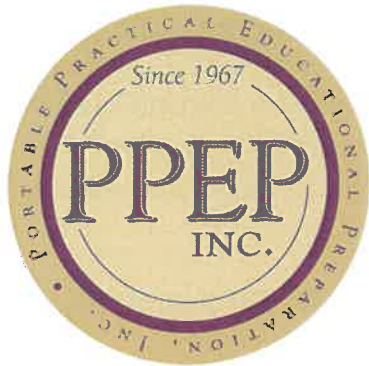


Bus Stop #16: New staff Orientation
**New Hire orientation used to be in person per
COVID-19 now done on ZOOM**



Department Reports

- *Arivaca Garden*
- *Property*
- *Human Resources*
- *HEP*
- *Human Services*
- *WIOA*
- *NFJP*
- *IDD*
- *PMHDC*
- *PSMA*
- *IT*
- *Charter*
- *CPC*



ARIVACA COMMUNITY GARDEN
2022 ANNUAL REPORT
FOOD SECURITY IN ACTION



Program Mission

To provide a place where we can continue to grow sustainable organic produce that benefits the surrounding communities through local farmers markets and donations to local food banks. A place that provides training in organic gardening and growing techniques to help individuals and families grow their own food for food sustainability.

Target Population

The Arivaca garden provides fresh organic vegetables to surrounding community residents through farmer market sales and donations to local food banks for food box distribution to low-income households. We create greater economic stability by providing and working with individuals wanting to learn how to grow their own garden and grow their own food, and healthy food recipes and for healthy cooking are offered through local community fairs.

Arivaca Garden History

The Arivaca Garden has been a mainstay program in the community of Arivaca, Arizona for 23 years. It has consistently produced between 16,000 – 20,000 pounds of fresh organic produce each year. The Arivaca Community Garden (ACG) continues its progressive nature to update working spaces, growing techniques, to provide a safe environment to grow, clean, and store food, to ensure a quality product is provided to the surrounding communities, whether going to market for purchase, to local restaurants for meals, or the local food bank in food box distributions.

We continue to meet the challenges of growing a 4-acre organic garden and research ways to mitigate problems as they arise. Biocontrol's play a big part in our growing strategies and finding new organic products to combat molds and mildews, so plants can survive excessive moisture. We continue to look at better growing practices and new plant varieties for increase yield each year.

Just like every year, the Arivaca Community Garden works to produce a hearty crop of fresh produce throughout the year in support of the community at large, the local food bank, and our local businesses wanting fresh pesticide free produce to use in our local restaurant scene.

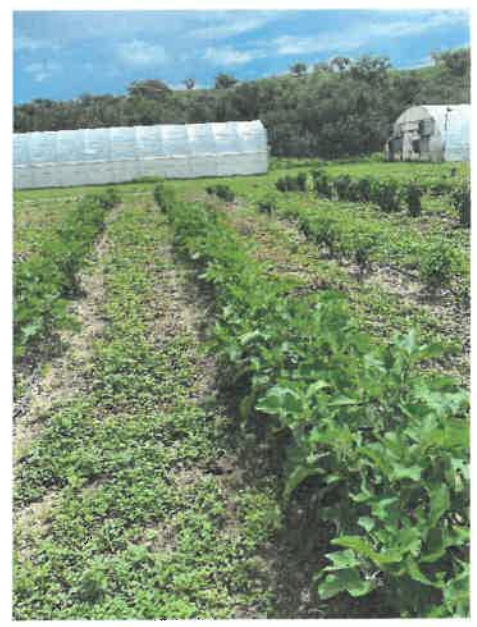


Program Summary

We continue to incorporate the use of beneficial insects into just about every aspect of our growing strategy. Our insect populations are now established in the garden, which ward off unwanted insects that hurt or destroy plants and help us to produce better yields and keep our garden pesticide free. It is this continuous process to improve growing practices, which helps to grow better produce. Working at the garden is not always an easy job and requires a lot of lifting, bending, and walking, so it takes strong individuals to accomplish the daily tasks of operating a large organic garden the size of the Arivaca Community Garden.



In the picture above, you can see the tomato, cucumber, and patty squash varieties we grow at the garden. In addition to this, we grow, different varieties of onions, garlic, corn carrots, Anaheim peppers, green peppers, eggplant, pumpkins, other squash varieties, beans, peas, cucumbers, lettuce, broccoli, and more.



Once again, our garden was re-certified as an organic operation by the Oregon Tilth certifying agency and we passed with excellent reviews. This certification assures customers that we are not using pesticides or other problematic chemicals in our growing practices and ensures good healthy produce for the consumer.

This past year we listened to our guest worker volunteers about feeling safe and we improved our guest site facilities for the WOOFER guest worker program at the garden. We now have permanent sleeping and living quarters that offers heating and cooling amenities for those staying at the garden through the WOOFER program. These new quarters provide safety and better sanitation for those staying at the garden and is a significant upgrade from our past accommodations. We are excited to offer this to our upcoming volunteer guest workers in the near future.



OUR TEAM

Over the past year, staffing changes have come to the garden. As we said goodbye to Garden Manager Bill Stern and Master Gardener David Keller, after many amazing years, we said hello to Nikolas McCarthy, Max Morales, Leana Anderson, and Carlotta Wray, who continues with our program. This new crew is outstanding and shows tenacity and innovation when it comes to new ways of growing and increasing production at the garden. With Nik McCarthy leading the way, our new team is strong and has volunteer and community support. As a part of sustainability efforts at the garden, staff continues to vend at numerous Farmers Markets in the areas, partner with local restaurants for the purchase of fresh organic vegetables, Partner with the community Food Bank to help those in need of good food, and attend community events to offer healthy alternatives to cooking and provide information on the garden and all it has to offer.



We look forward to another amazing year.

Report produced by,

Nikolas McCarthy, Agricultural Manager

Kari Hogan, CAO

Management Team Meeting Update Report July - Sept 2022

AJO – 1041 W Solana Ave

Rented to Lagat Healthcare and then sold this building - closed 9/13/2022

Arivaca Organic Gardens

Repaired two golf carts

Arivaca Action Center

Weed removal

Avondale – Dysart Business Center

We are 100% occupied.

Installing ground lights

Hydrojet sewer lines

Microbursts damaged trees – trees were staked to try and save them

Painted speed bumps

HVAC repair for #4-5

We have completed (10) service requests this quarter.

Benson - La Ramona Morales Apartments

The property is also 100% Occupied.

There is a waitlist over 20 on our current list. (12 to 18 month wait)

Roof repair on Unit 15

Roof repair on parapet wall – 1 year warranty

Repaired shade sails

Trimmed trees in the back of the property

We have completed (23) service requests this quarter

Casa Grande:

PPEP Integrated Care Office

Lease will expire 11/30/22.

Paint and patching walls

Removed extra furniture

Donated three hooyer lifts to PSMA

We have completed (8) service requests this quarter

Stripped and waxed floors



Casa Grande Group Homes:

Cordova -

- Replaced clothes washer with a washer from Globe Group Home
- Patching & painting throughout the home
- Termites were found and treated while under warranty
- Gate repair
- We have completed (21) service requests this quarter

Kadota -

- Repaired damaged flooring
- Replace damaged blinds
- Purchased new microwave
- Painted & patched and installed corner guards
- We have completed (14) service requests this quarter

Ramos -

- Plumbing repairs
- We have completed (11) service requests this quarter

Roosevelt -

- We have completed (5) service requests this quarter

Sunset -

- Painted home
- Replace blinds
- AC repairs
- Gate repairs
- We have completed (19) service requests this quarter

Alice S. Paul Learning Center

Brought partitions from Raul Castro and installed in Alice Paul
Removed 'Now Enrolling Banners'
Replaced locks and keys on file cabinets & restrooms
Repaired cracks in the asphalt on the back of property
Removed extra furniture and books
Roof Repairs – 1 year warranty
Panic bar repairs on doors
New HVAC installed
We have completed (33) service requests this quarter

Douglas - Raul H. Castro Learning Center

Installing solar panels – connections made with APS
Removed 'Now Enrolling Banners'
Moved out grey oven to Colin Powell and received red holding cabinet from Colin Powell
HVAC Repairs
Painted
Treated wasp nests
We have completed (14) service requests this quarter

Globe:

Monterey –

Replaced door sweeps
Repaired gate
Rented to Called to Care

Paxton –

Plumbing repairs
Rented to Called to Care

McKinney (DTA) –

Painted exterior and interior
Installed new toilet
Repaired chain link fence
On the market for selling

Marana - Don Frew Apartments

The property is 100% occupied. There is a waitlist over 85 families on our current list.
(12 to 16 month wait)
Maintenance staff has job opening Part-Time.
Purchased new water heater
Trimmed overgrown trees
Property Manager is taking Prep-COS Class
Property Supervisor is taking COS Class
We have completed (17) service requests this quarter

San Luis

Cesar Chavez Learning Center

Site Tours

New HVAC unit was installed by Property Manager

Our new lease renewal was extended to 7/2023 while waiting for new school to be completed

Removed 'Now Enrolling Banners'

We have completed (6) service requests this quarter

Western Yuma DOL

Site Tours

We have completed (4) service requests this quarter

Sierra Vista - Colin L. Powell Learning Center

Installed door stops

Repaired timer on water heater

Moved furniture

Installed 30 amp circuit for new warmer

Removed 'Now Enrolling Banners'

Ran wires for sound system

We have completed (18) service requests this quarter

Somerton

Placita Delores Huerta Center

Site Tours

We are 100% full.

Recoated the roof of Building A

Repaired floor and ceiling issues in #8

Full Turn for #3

Repaired exterior lights

We have completed (7) service requests this quarter

Jose Yopez Learning Center

Site Tours

Painted inside

Removed 'Now Enrolling Banners'

Installed new sails for lunch area

We have completed (14) service requests this quarter

Tucson

Celestino Fernandez Learning Center

Removed 'Now Enrolling Banners'

Painting back patio

Stopped coolers leaking on roof and then patched and coated roof

Repaired pole lights

Repaired roof leaks

Repaired swamp coolers

Replaced one swamp cooler
Painted conex box
Three shade awnings installed
We have completed (38) service requests this quarter

Victor Soltero Center - new IDD Building

Moved from old Olsen DTA to new Victor Solerto DTA building
Plumbing repairs
HVAC repairs
Re-coated the roof
We have completed (12) service requests this quarter

Tucson Group Homes

Calle Castile –

Installed new blinds
Treated for Bedbugs
Purchased new dryer
Installed tint on hot side of the home
Roof Repairs – 5 year warranty
HVAC repairs – moved thermostat
Air Duct sealing – has a 43% air loss and is now less than 3%
Insulation upgrade
Trimmed palm tree
We have completed (16) service requests this quarter

Eli –

Painted bathrooms
Installed gutters
Repaired roof and fascia boards
Removed dead pine tree
Roof Repairs – 5 year warranty
We have completed (11) service requests this quarter

Las Casitas –

Stove repair
Plumbing repair due to water leak
Furniture removal
We have completed (12) service requests this quarter

Lloyd Rich –

Water heater and pipe repair due to leak in pipe behind the water heater
Plumbing & drywall repairs
Repaired front door and frame
We have completed (13) service requests this quarter

Olsen –

Change from DTA to DTTA
Painting
Mail box repair

We have completed (12) service requests this quarter

Our Place –

Painting

Door repairs

Gate repair

We have completed (9) service requests this quarter

Rosewood –

HVAC repairs

Purchased and installed two window air conditioners

Installed new blinds

Plumbing repairs

We have completed (26) service requests this quarter

Serenity –

Install concrete drain spouts on gutters

Repair screens

Plumbing repairs

Trimmed palm trees in the front and back yards

We have completed (18) service requests this quarter

PPEP Integrated Care – Gilberto Mungaray Service Center

Behavior Health Program was discontinued

Solar structure was painted

Restrooms were painted due to graffiti

Privacy fence repaired

Trimmed bushes along the fence line

We have completed (20) service requests this quarter

William and Gertha Brown Buildings

Furniture building and moving

Door repairs

Roof repair and resurfacing – 1 year warranty

We have completed (23) service requests this quarter

Maintenance Shop

Swamp Cooler Service

CPC

Moved staff and furniture from 1100 E Ajo to 1200 E Ajo

Assembled new furniture

Janitorial Services

Switched from New Image Building Services and Jan Pro Cleaning to Elite Building Service for:

Schools: Colin Powell, Sierra Vista

Alice Paul, Casa Grande

Celestino Fernandez, Tucson

Raul Castro, Douglas

PSMA 720 E 46th St
Gertha & William Brown Buildings 802 E 46th St
Gilberto Mungaray Service Center 901 E 46th St
DOL/CSBG 1100 E Ajo #210
CPC 1100 E Ajo #212
CPC 1200 E Ajo #103

Switched from 2 Vets Cleaning to hiring a full-time janitor for
Cesar Chavez, San Luis
Jose Yopez, Somerton

Switched from Diva Dots to Facility Maintenance Solutions for
DOL in San Luis and Somerton Offices
HEP in Somerton Offices

Stripped and Waxed all Schools floors during Summer Break

New Cesar Chavez Learning Center, San Luis

Cesar Chavez Learning Center work site as of 10/3/2022. They will be ready to pour concrete in two weeks. They also have received the fire hydrant and load of bricks today.





El Memorial de Don Frew Apartments II Marana, AZ to build a new market rate apartment community. We are still looking for seed money to start this project.

Ocotillo Place Apartments Benson, AZ to build a new market rate apartment community. We are still looking for seed money to start this project. October2022

Vehicles

Purchased a new vehicle for CEO – Dr Arnold

Purchased 4 migrant vehicles for San Luis & Somerton locations

Replaced two transmissions for vans in Avondale

Replaced one engine for van in Tucson

Donated one vehicle to Verlon

Donated one vehicle to Mexico

Brough vehicles from Globe Group Homes & DTA – dispersed to other IDD locations

Placed ‘How’s my driving’ vinyl bumper stickers on seven new vehicles

WEX – Circle K – Rebates

IDD Program - \$90.13

PPEP, DOL, Charter & CPC - \$46.08

New Software Program – Upgrade from Yardi Beacon to Yardi Breeze

PSMA –

Picked up many donations of tables, beds, desks, walkers, etc.

Repair two swamp coolers

PMHDC – Yuma

24 Properties Owned

20 Rented

1 Rehab in progress

3 Pending rehab



Human Resources Department

The Human Resources department is dedicated to partnering with PPEP, Inc. programs:

"To service all employees within PPEP & Affiliates with the utmost customer service in all aspects of Human Resources."

Human Resources delivers services to employees and management in the areas of:

Benefits Administration – Human Resources is responsible for the enrollment process for all benefits as employees become eligible under the guidelines established by PPEP Policies and Procedures. Human Resources educates eligible employees as to the benefits available to them, processes the enrollment forms and resolves any benefit related issues. Works with benefit brokers to ensure PPEP is providing a comprehensive and competitive benefits package to staff. Benefit enrollment is now being done via a benefit website portal.

Recruitment and Retention – Providing recruitment support to all departments/programs within PPEP & Affiliates. This includes preparing and posting internal job announcements and outside advertising media, reviewing/screening all applications, conducting pre-employment screening (i.e. MVR, reference checks). The HR team continues to update and refine the recruiting processes to ensure that PPEP is hiring the best employees. PPEP annually participates in diversity reporting submitting a Veteran 4212, and EEO-1 report. An Affirmative Action Plan (AAP) is developed and implemented annually.

Employee Relations – Responsible for resolving any labor related issues among the staff of PPEP & Affiliates. Investigates employee complaints and facilitates objectively fair and impartial resolutions. Ensures compliance with all federal, state and local employment-related laws.

Employee Health, Wellness and Safety - is very important. HR contributes by managing the reporting requirements of work related injuries to Workman's Compensation, and works closely with insurance claims adjusters in support of all employees' wellbeing and return to work. Human Resources is the promoter of Wellness programs throughout PPEP, encouraging healthy lifestyles and choices which contribute to healthy employees and families.

Healthcare Reform - PPEP continues to report and distribute 1095C's to comply with the Federal ACA requirements.

Health and Wellness - initiatives and communications directed by HR continue to stay in front of staff as an on-going effort to promote health awareness. HR encourages employees to make necessary changes needed for healthier lives. Annually, staff is

invited to participate in the flu-shot clinic offered in Tucson AZ. In 2021/2022 PPEP Inc., participated in two Wellness Step Challenges.

Human Resources was part of a team that updated the COVID 19 protocols to match Pima County and CDC requirements. This allowed PPEP to safely serve all of our stakeholders while keeping our employees safe.

The Human Resources department was involved in several areas of continuous improvements that included processes, benefits, employee activities, employee relations, compensation and Board approved policies and procedures.



Human Resources Staff

Left to Right:

Desiree Triste, HR Administrative Specialist

Chip Foust, HR Director;

Alizette Maldonado, HR Benefits Coordinator

This team is dedicated to providing excellent customer services and support to all staff and external customers.

Human Resources Department in 2021-2022

Human Resources will be actively involved with changes and improvements in the following areas:

Recordkeeping – Continues to implement changes to the filing process of documents in the employee files.

Compensation – Review and Update all PPEP's comprehensive compensation for all job titles. This should assist with the effectiveness of recruiting efforts.

Employee Relations – HR will continue to support all employees, and effectively communicate the "open door policy" in employee relations. Continue sharing important information and news relevant to changes in any benefits or policy. Encourage employee involvement in employee activities and employee feedback. Coordinate events in employee recognition programs.

Health and Wellness – The PPEP Health & Wellness portal will continue to provide information for employees to promoting healthy lifestyles and habits. Staff will be encouraged to participate; get involved with HR directed activities and relevant events.

Employment – HR will represent PPEP, Inc. in community workforce development initiatives/forums that serve the needs of recruitment and placement. Continue to manage the internal posting system that encourages cross functional departmental placements, promotions and staff career development. PPEP, Inc. is an Equal Opportunity Employer.

Training – The HR Team will implement a series of supervisory training opportunities. This will include modules on FMLA, Performance management, Corrective action, Workers comp and a HR Boot camp/HR 101 for new supervisors.

PPEP & Affiliates
High School Equivalency Program (HEP)
Annual Report 2021-2022



PPEP-HEP

The HEP program is a High School Equivalency Program for farmworkers and/or their dependents to gain their GED and obtain employment or upgrade employment because of the GED attainment. The program is a 10-month program, with classes Monday to Thursday and 3 hours per day. There are 3 classes to choose from, a morning class in Somerton, AZ, and two evening classes, one in Somerton, AZ and the other in San Luis, AZ. To qualify for the program, the farmworker needed to have worked for at least 75 days within the last 24 months to be eligible. The HEP program also provides each student who stays enrolled with the program a small quarterly stipend, to assist them with expenses such as gas, while they are in the program. The stipends are based on the attendance and the percentage of classes attended. The program also pays for the GED Ready pretests to see if an individual is ready to take the actual test and once the student is ready, HEP will pay for each subject of the Official GED test.

This was the second year of the HEP program. In August PPEP hired Maleny Chavez to replace Barbara Robles who left to return to school. The current staff for the program are Eric Combs (HEP Director), Miriam Villarreal (Workforce Development Specialist), Maleny Chavez (Workforce Development Specialist), Paris Salinas (GED Instructor), Norma Franco (GED Instructor), Sandy Adams (Executive Director), Kari Hogan (Deputy CEO).

Recruiting for enrollment to the second cohort was done through outreach such as staff working with various partner programs, attending community events, and visiting areas where the farmworkers and their families congregated, which began in the prior year to build up a waitlist. Participants from the list were contacted to gauge interest and to schedule placement testing. Participants were also referred to HEP by PPEP's National Farmworker Job Program (NFJP), who are automatically qualified per HEP regulations,

for co-enrollment, as well as some students that did not complete the program in the first year. Outreach has continued through use of social media and community events to continue recruitment and establish a waitlist for future openings and cohorts.

The second HEP cohort started on August 2nd, 2021 and ended on June 30th, 2022. During this cohort the program enrolled a total of 120 students. All classes were in person in our 2 locations. The classroom environment was made as safe as possible by providing plexiglass dividers for tables, cleaning/sanitizing in between classes with appropriate cleaners, hand sanitizer provided in several locations throughout the classrooms and offices. These levels of protection helped to create an atmosphere of protection and safety for the students and staff due to ongoing COVID concerns.

Once enrolled in the HEP program, the Workforce Development Specialist (WDS) work with the students to provide many services. Students are followed up with by their WDS for Career Counseling to assist in determining future goals, Case Management to look for areas of need or improvement, Partner Referrals to assist with financial needs or other obstacles to learning, as well as Job Placement Services, Follow Up Services, and Career Advancement Services.

During the program out of 120 students, a total of 37 received their GED for a total of 31% attainment rate. Also, there was a total of 9 placements for the cohort for a total of 24% placement rate. These rates are low due to students pending starting of college courses after the program year's ending as well as the students enrolling in stand-alone ESL courses and some of the students' obtaining jobs before getting their GED's, both of which are not countable for HEP purposes.

In the coming year, we plan to have more outreach and involvement in the community and the areas here in San Luis, Somerton, and Yuma, along with partnering with other PPEP and local programs to reach a bigger farmworkers base and to increase awareness of the HEP program and the service and opportunities available to the farmworkers and their families.

Report Produced by:
Eric Combs, HEP Director

.PPEP & Affiliates
Human Services/Community Action Department
Annual Report 2021-2022

PPEP's Human Services programs is staffed by Dora Coronado, Lizbeth Lara, Noelia Figueroa, Celestino Avalos, Christine Nelson (Grants Manager), and Sandy Adams (Executive Director). With all of the hard work of the individuals on this team, a total of 758 families have been provided various services under contracts from Arizona Department of Economic Security (DES) and Pima County.

The Human Services program provides Emergency Assistance to residents that are in a crisis situation and need services. These services are provided once per year, for services such as rental assistance, mortgage assistance, case management, emergency shelter, employment related such as tools or training. The program also gives referrals for those individuals who have already had services in the last 12 months due to the pandemic and have given over half of the client's child support referrals, since they are single parents. PPEP has seen an average of 350 – 400 phone calls per month requesting services. Services under this department are used statewide to serve low income and/or farmworker rural families across the state of Arizona in the counties and communities we serve under numerous contracts.

In Pima County we have the ESN (Emergency Services Network) grant which provides rental and mortgage assistance that has helped 193 families for a total of \$208,459 with an average of \$1,080 per family. These funds are spread out throughout the year to assure that we are serving low-income rural residents all year long. These services are for Pima County only which includes services to the rural areas of Marana, Avra Valley and Picture Rocks. In addition, we are still providing services to individuals in Ajo, Continental, Catalina, Vail, and other small communities throughout the county.

PPEP is a grantee of Pima County for the LIHEAP program (Tucson and surrounding areas) which provides utility assistance for gas, electric, and water. The staff has served 539 families for a total of \$797,971.22 in utility assistance for an average of \$1,480 per family. There are over 300 calls per month for the LIHEAP program alone, during these calls if PPEP is unable to assist with services, staff give information and referrals to other agencies that can also provide services.

Under the CSBG provided by DES, the grant provided for \$16,524 in pass through funding to the local community food bank in Yuma, Avondale, Nogales to provide for additional food assistance to low-income individuals, as a result, a total of almost 133,504 food boxes to low income households were distributed last year.

In the Yuma County area, the Human Services Department provided over \$11,316 to 26 families in emergency and employment services under CSBG (Community Service Block Grant) and CSA (Community Services Admin - Case Management) grants to serve low-income individuals and/or farmworkers. This program is for Long Term Case Management to ensure that low income and/or farmworker families become more self-sufficient. The case management includes services such as resume writing, job search assistance, referral to training services, and referrals to child support for single parents, along with many other supports to each family. These services also provided stabilization for employment opportunities and leveraged other services for employment and training in this area. Under this grant the program was able to help and serve individuals throughout most of southern Arizona. Staff was able to use offices through developed partnerships that allowed a broad service area within a 9-county area.

Our Human Services Programs continue to work with and collaborate with community partners and continue to leverage over \$2,000,000 in services each year to provide the necessary services for individuals to gain skills and needed services for continued self-sufficiency.

Report Produced by:

Christine Nelson /Human Services Grants Compliance Manager

PPEP, Inc.
Workforce Innovation and Opportunity Act (WIOA)
Adult, Dislocated Worker,

Annual Report – Program Year 2021-2022

In program year 2021-2022, PPEP is one of the largest WIOA grant sub-contractors with Pima County for workforce contracts. PPEP Workforce Development Specialists (WDS) provide Pima county residents with career counseling; employment preparation; access to vocational, academic, and other job training; job placement services; follow-up, and career advancement services, along with On-The-Job Training. The WDS's serve Adult, Dislocated Worker, and Veterans throughout Pima County with an emphasis on rural areas of the County.

In 2021-2022 our Pima County WIOA team consisted of:

Mary Palma – OJT Coordinator

Maxine Alvarez – Workforce Development Specialist

Emilia Pedregon - Workforce Development Specialist

Ana Heyward – Intake & Eligibility Specialist / Workforce Development Specialist

Jennifer Marmion – Workforce Development Specialist

Rosemary Estrada – Workforce Development Specialist

Sandy Adams – Executive Director

Kari Hogan – Chief Administrative Officer

The program had staff turnover this program year, this affected our enrollment and placement numbers due to the difficulty in hiring new staff. This has been a statewide issue, finding new staff for programs, there were not a lot of applications submitted, and out of those applications, there were not many individuals that were qualified to perform the needed tasks in order to help our participants achieve their goals in becoming self-sufficient. Ultimately, we were fortunate enough to hire very capable staff and they have taken on the challenge of providing excellent assistance to our participants.

Results: This past year, the team performed well. Staff has been busy with new applicants, enrollments, and placement activities. To start the 21-22 year, 160 participants (Carry-Over) were still enrolled from the previous program year. Pima WIOA Staff enrolled 304 new participants for a total of 464 participants served in the year. A total of 169 participants were excited and placed in employment, and 84 individuals were closed (*exited for other reasons*). The *Average Wage at Placement* was \$18.37 which exceeded the contract goal of \$15.00/hour.

On-the-Job Training (OJT): Approximately 24 individuals participated in the OJT program in PY 21-22. Of the participants who participated, 20 were hired by the OJT Employer. The *Average Wage at Placement* for OJT participants was \$18.00 / hr., exceeded the contract goal of \$15.00/hour! Seventeen (10) different employers participated in the OJT program and over \$52,300 in OJT contracts was utilized.

Professional (Staff) Development: Nearly all of the WIOA Staff attended the AFOP training by Zoom for a yearlong training for Job Placement and retention. These trainings were held monthly, with homework for staff to complete. All of the staff that attended completed the assignments received a certificate of completion. This training will help aid the staff in helping participants obtain employment and retain employment. PPEP staff will continue staff development training in the years to come.

Looking to the future:

The WIOA programs continue to provide services to adults in Pima County, for employment and training opportunities, in a number of different fields and occupations. We look forward to continually providing quality services, with the same comprehensive employment and training services as PPEP always has. We continue to outreach and recruit in very remote and rural areas, in order give all residents an opportunity to achieve their dreams and goals and look to new economic development trends that will hopefully bring new opportunities.

Report Produced by:

Sandy Adams, Executive Director /Employment & Training



National Farmworker Jobs Program

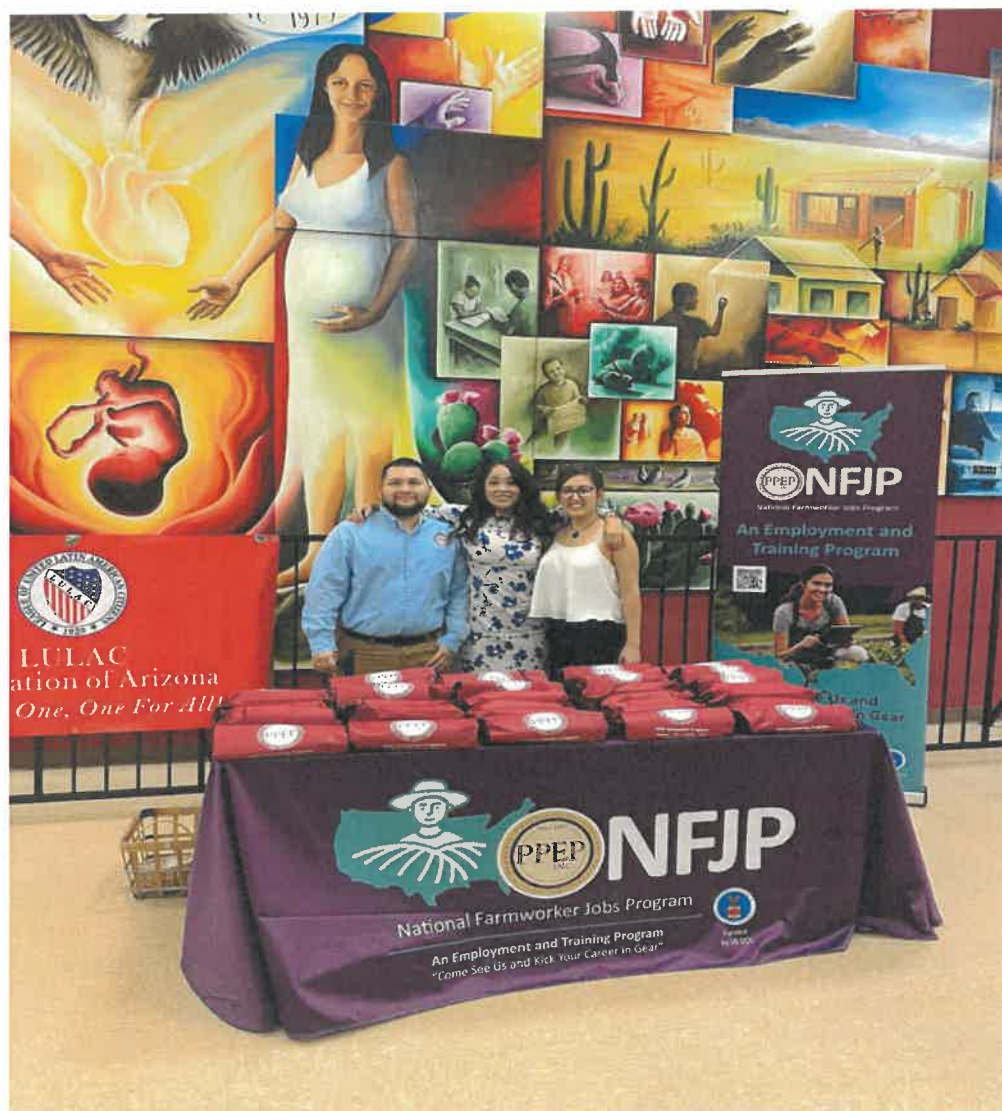
An Employment and Training Program
"Come See Us and Kick Your Career in Gear"



PPEP Inc. National Farmworkers Jobs Program

2022 Annual Report

Innovation in Action





Mission: The National Farmworker Jobs Program (NFJP) is a nationally-directed, locally-administered program of services for migrant and seasonal farmworkers (MSFWs) that includes career and training grants and housing grants across the United States and Puerto Rico. NFJP provides **funding to community-based organizations and public agencies** to assist migrant and seasonal farmworkers and their families to attain **greater economic stability** through **career services, training services, housing assistance, youth services, and related assistance**. NFJP also facilitates the coordination of services for MSFWs through the American Job Center (AJC) network, also known as one-stop centers so they may access other services in the public workforce system.

Target Population: NFJP serves eligible **MSFW Youth**, and **MSFWs** and their **dependents**.

Demographics:

- **73 percent** of farmworkers are **foreign-born**
- **31 percent** of this workforce are **United States citizens**
- **21 percent** of the workforce are legal **permanent residents**
- **30 percent** of farmworker families are living **beneath the poverty level**



PPEP Inc. History: PPEP Inc. has been the sole Arizona State grantee, designated by the US Department of Labor to operate the National Farmworker Jobs Program since 1983. We offer employment and training services in **ten counties across Arizona** for migrant and seasonal farmworkers and their dependents. **The program is designed to assist farmworkers in upgrading skills for gainful employment.** (NFJP Program Guide).

Statement of Work: PPEP NFJP Management's **objective** over the course of this year was to provide migrant and season farmworkers and their dependents with training and employment services that **substantially improve their standard of living.** Specifically, PPEP NFJP Management strategic planning objective was to **increase participant enrollments and placements, increase program performance, increase brand recognition, implement wrap around services** for participants by fostering **strong community partnerships**, and **creating a positive work** environment for employees to **increase employee retention and growth.** Overall, PPEP NFJP Management **strategic planning** was dedicated to **standardizing** programmatic processes and procedures statewide to **improve** the service delivery provided to our participants.

Meet the NFJP Management Team



Briana L. Felix, Statewide NFJP Operations Manager

Ms. Felix is an Arizona native. Ms. Felix is from Tubac, Arizona where her family has been in the farming and ranching business for generations. Ms. Felix graduated with an Undergraduate Degree from the University of Arizona with a Major in Political Science and Minor in Spanish. Ms. Felix also has a Law Degree, Master of Legal Studies, from the University of Arizona and is currently an MBA candidate at the University of Arizona. Ms. Felix has over 10 years' experience in the social work industry. The majority of Ms. Felix's career, she has been contracted to



streamline and build programs to improve programmatic goals. More importantly, Ms. Felix has prestigious management certifications from ivy league universities.



Vanessa N. Cota, NFJP Regional Coordinator

Ms. Cota was raised in Nogales, Sonora. Ms. Cota graduated with an Undergraduate Degree of Family Studies and Human Development from the College of Agriculture and Life Sciences at the University of Arizona. Currently, Ms. Cota is an MBA candidate at the University of Arizona. Ms. Cota has eight years' experience in the social work industry. More importantly, Ms. Cota has held leadership roles for the last three years supervising high profile cases for children that do not have legal status that are overseen by the Federal Government. She also has served on the Board for Our Family Services where she was recognized for completing board membership.



Manuel Vallejo, NFJP Regional Coordinator

Mr. Vallejo was raised in San Luiz Arizona. He graduated with his Undergraduate Degree in Psychology from Argosy University. He is currently an MBA candidate at the Southern New Hampshire University. Mr. Vallejo has three years' experience working with the National Farmworkers Jobs Program (NFJP). Prior to promoting to the NFJP Regional Coordinator



position, Mr. Vallejo consistently was a top performer in the Workforce Development Specialist position.



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- Participant Success Story
- Thank you





Executive Summary



“To make a great dream come true,
the first requirement is a great capacity to dream;
the second is persistence.”

In the words of Cesar Chavez

PPEP NFJP Management is **dedicated** to serving farmworkers throughout Arizona. PPEP NFJP Management has a **dream** of administering an inclusive Program that practices a **holistic approach** to generate substantial continuous change in the farmworker community through employment and training services. PPEP NFJP strategic plans emphasis on all programmatic domains such as strength-based management, education of employees, standardized programmatic practice of policy and procedure, trauma informed case management for program participants, practice of wrap around services for program participants, marketing a **new NFJP brand of inclusion**, and employer engagement. In conclusion, PPEP NFJP Management has been **persistent** in its **innovative** efforts of the program with the goal of helping more farmworkers throughout Arizona attain gainful employment to better provide for themselves and their dependents. PPEP NFJP Management is looking to the **future** of PPEP NFJP and recognizes the program **must** transform to adhere to new DOL policies and procedures and be recognized as a competitive Program. **¡Si se puede! ¡Si se pudo! ¡Si se podra!**





2022 PPEP NFJP *Success*



- **3rd Revision on 50-page NFJP Policy and Procedure Manual written by Ms. Felix**
- **PPEP NFJP rebranded with a new logo and new marketing material**
- **NFJP Referral system creation and implementation**
- **New Standardized Statewide NFJP Brochures**
- **Pinal, Santa Cruz, Yuma, and Cochise County Vacancy filled**
- **Kingman Office opened**
- **Letter of Intention signed** with Douglas Mexican Consulate to partner with NFJP on outreach in Cochise County
- **Shout outs** to NFJP from Farmworkers Coalition Meeting
- **Internal, Statewide, and Workforce GPS Community Resource List Distributed to staff**
- **\$2,150 raised** by PPEP NFJP Management for employee recognition
- **Employee Incentive Program for successful quarterly programmatic outcomes**
- **UofA Immigration and Workers Right's Clinic Referral process** for NFJP participants
- **Invitation** to join the statewide Health Advisory Committee
- **Statewide standardized NFJP case management training** by Regional Coordinators
- **MBA professor Grey consultation for income guidelines for TEGL 18-16 change 1 and DOL Presentation on New NFJP Income Calculator**
- **Streamlined and organization of NFJP Drive**
- **Rollout of new Spanish and English participant Employment and Training Curriculum**



- **Collaboration** with Circles of Peace ESL courses in Santa Cruz County
- Pilot Program of **ESL classes online**
- Mobile Health Unit Team in Southern Arizona Outreach **Collaboration**
- Elwood Temp Agency, Bose, Piana Woven, and Tubac Golf Resort and **PPEP Employer Base**
- Roll out of **new** placement policy
- **Statewide NFJP Conference**
- MSFW Huddle **shout out** to PPEP NFJP
- **PPEP NFJP Statewide Operations Manager recognized by Unit Chief Specialty National Programs, *Laura Ibanez* for creation of NFJP Income Calculator and innovative policies and procedures at the AFOP Conference**



2022 PPEP NFJP Statewide Conference



Overview: PPEP NFJP Management held a Statewide Conference to enhance collaboration between partners that serve the farmworker community. PPEP NFJP invited partners in the community to attend such as Migrant Education Team, MSFW Team, Mobil Health Clinics, and Campesinos Sin Fronteras. PPEP NFJP Management confirmed speakers at the conference were PPEP CEO and Founder Dr. Arnold, Arizona USDA Director Charlene Fernandez, Congressman Grijalva, Campesinos Sin Fronteras Founder Emma Torres, Judge Ronald Wilson, Pinal Hispanic Council CEO Ralph Varela, Arizona Senator Rosanna Gabaldon, Farmworker Health Author Maritza Lynn, Fresh Produce Association Director Emmis Yubeta, University of Arizona Covid 19 Professor Dr. Kate Ellingson, Circles of Peace Founder Judge Maynard, Polaris Project Senior Program Director of Strategic Initiative on Labor Trafficking Diana Fimbres, Nogales Mexican Councilman Marcos Moreno, University of Arizona Workers Rights Clinic Professor Shefali, AFOP Director Kendra Moesle, Founder of Os3 Melissa Gallegos, Immigration Attorney Doralina Luna, and Employment and Training Educator Jody Sue Kelly.





NFJP Income Calculator



The Department of Labor rolled out new policy with TEGL 18-16 change 1 which gave NFJP grantees across the country the discretion to develop internal policies and procedures that would allow more farmworkers to benefit from NFJP services nationally. University of Arizona MBA Professor, Gray and Ms. Felix designed an innovative tool called the NFJP Income Calculator with the objective of helping more farmworkers benefit from PPEP NFJP services. Ms. Felix led a team of PPEP NFJP staff and Professor Gray on efforts to create this tool. Ms. Felix presented this tool to the Department of Labor and was recognized at the AFOP Conference for her innovative ideas.





2022 Program Overview

PPEP NFJP strategic plans emphasis on all programmatic domains such as strength-based management, education of employees, standardized programmatic practice of policy and procedure, trauma informed case management for program participants, practice of wrap around services for program participants, marketing a **new NFJP brand of inclusion**, and employer engagement.

Strength-Based Management:

PPEP NFJP management implemented a strength-based Sanctuary supervisory model. Employee huddles are held once a week regionally where employees are celebrated for their success, provided their goals, and areas of opportunity and improvement. PPEP NFJP Management hold monthly statewide huddles in the same format and are provided a brief training on program material. PPEP NFJP Management also utilizes SMART goals quarterly to give direction on the expectations of program goals.





Education of Employees: PPEP NFJP staff are currently participating in the Jody Sue Kelly courses for continued enhancement of case management and employment skills. In addition, PPEP NFJP staff participate in training through the Association of Farmworker Opportunities Program. PPEP NFJP Management also meets, trains, and discusses cases weekly during huddle sessions with staff across the state. This is an opportunity to work together and collaborate each week on areas of opportunity, concerns, and strengthen outcomes.

Standardized Programmatic Practice of Policy and Procedure: PPEP NFJP Management has completed a comprehensive 50-page **new** Program Policy and Procedures Manual to streamline the service delivery and increase standardization of the program. The **new** Program Policy and Procedures Manual includes the methods PPEP NFJP will calculate income according to TEGL 18-16 Change 1. Moreover, PPEP NFJP worked with University of Arizona MBA Professor Gray Hunter to create an NFJP Income Calculator Tool to adhere to DOL regulation.

Trauma Informed Case Management for Program Participants: PPEP NFJP Management provides an annual internal Trauma Informed Care Training for staff. In addition, Trauma Informed Care Training is also offered at the three conferences that NFJP staff attended this year.

Wrap Around Services for Program Participants: PPEP NFJP Management's goal is to offer wrap around services to all program participants. Consequently, PPEP NFJP has contacted agencies that specifically work with the farmworker community in the legal, medical, behavioral health, and community resource arenas. PPEP NFJP has constructed a Community Resource Guide for program participants that outlines the agencies in the area that the participant lives in and can access. In addition, PPEP NFJP is working with Migrant Education and Migrant Season Farmer Worker's team to ensure that farmworkers have access to services. Furthermore, PPEP NFJP Management is partnering with agencies such as Campesinos Sin Fronteras to educate the farmworker demographic of the services that are available to them. Other strategic partnerships include Yuma Greater Economic Development and other area economic development agencies, who has access to all incoming and new business and industry in the services areas across the state. Moreover, PPEP NFJP is also partnering with the Polaris Project to educate staff on the signs of Labor Trafficking. In addition, PPEP NFJP is partnering with the University of Arizona Immigration Clinic to refer participants who need legal advice on their legal status documentation.

Marketing a **New NFJP Brand of Inclusion:** PPEP NFJP Management rebranded the Program logo to attract an audience of inclusivity. PPEP NFJP Management is now marketed as an



inclusive program that is locally administered and nationally recognized. In addition, PPEP NFJP Management has been posting success stories on the PPEP NFJP Facebook. PPEP NFJP Management has also revised and created a more comprehensive referral system statewide, so people are not lost in the shuffle because of our large service areas. Referrals to the program can now be emailed to NFJPreferrals@ppep.org.



Marketing Materials: PPEP NFJP standardized the official colors of the program to be purple and turquoise across the state. PPEP NFJP Management Purchased banners, tablecloths, canopies for all statewide offices.

Media: PPEP NFJP Statewide Conference was televised on WeloveNogales. PPEP NFJP was featured on the Fresh Produce Magazine. PPEP NFJP was also advertised at the Yuma Agriculture Fair. PPEP NFJP Management presented the program via Facebooklive on Mexican Consulate Facebooks. Furthermore, PPEP NFJP Management is utilizing Facebook, marketing ads, radio ads, attractive outreach and recruitment material, the local One Stop Business Services teams, and community involvement to educate the community on the benefits of NFJP. In sum, PPEP NFJP management has rebranded the logo and has recreated all advertisement material.



Employer Engagement: PPEP NFJP is fostering strong relationships with employers with the objective of placing program participants in careers that are beneficial for the employer and the participant. Long term placement is our objective and opportunity for growth; therefore, PPEP NFJP is educating employers on the benefits of NFJP by creating strategic plans that are customized to serving the employer and the area that the employer is housed. PPEP NFJP presents employers with informational binders that include strategic planning, information on NFJP, information on On-The-Job-Training and Work Experience Program, and PPEP NFJP contact information. PPEP NFJP continues to look for opportunities to grow training avenues that meet employer needs and train staff in comprehensive employer engagement activities. Furthermore, PPEP NFJP Management established a statewide employer base with members such as Piana Woven, Bose, Tubac Golf Resort, and Fresh Produce.



National Farmworker Jobs Program

An Employment and Training Program
"Come See Us and Kick Your Career in Gear"



Community Involvement: PPEP NFJP Management is working to effectively meet program goals by actively being involved in the various communities across the state, by participating in community meetings and community events. Moreover, PPEP NFJP staff work to collaborate with other agencies that serve farmworkers such as the MSFW team, Migrant Education, Arizona Interagency Farmworker Coalition, Campesinos Sin Fronteras, the Mexican Consulates, and the HEP/CAMP programs. In addition, PPEP NFJP staff are out in the fields talking to the farmworker community and educating them on the benefits of gainful employment, agricultural upgrades, and community resources. PPEP NFJP management is also educating employers on the benefits of NFJP to increase the number of employers that partner with PPEP NFJP to offer agricultural workers gainful employment and help industry with significant position vacancies





Outcome: PPEP NFJP Management is dedicated to serving farmworkers across the state and the staff that we are honored to work with. PPEP NFJP Management's strategic plans this year have focused on attaining staff throughout the entire state and combat the workforce shortage as a result of Covid-19. PPEP NFJP Management filled two Regional Coordinator positions and four Workforce Development Specialist positions statewide. Currently, there is only one open position available on the PPEP NFJP team. PPEP NFJP Management has also worked vigorously to streamline process, minimize bottlenecks, increase training opportunities, and brand the program to increase positive name recognition of PPEP NFJP around the state. Currently, PPEP NFJP has strong relationships with MSFW team, farmworker health care professionals, Campesinos Sin Fronteras, University of Arizona, Migrant Education, and many other partners. PPEP NFJP Management is also proud to report the program has increased the use of supportive services for program participants in order to better serve the farmworker community. More importantly, the success of PPEP NFJP has brought forth new partnerships and grant opportunities. In Conclusion, PPEP NFJP underwent a lot of growth and change over the course of the year with the objective of better serving farmworkers across the state and better serving our frontline staff that are the face of the program. We will empower people to have a voice.



Participant Success Story



Aldo Molinar is a Success Story Aldo Molinar is a success story of our National Farmworkers Jobs Program. Aldo was only 19 when he entered the program and obtained his CDL Class A license. Aldo is currently working as a truck driver for Tri-County Materials in Safford. Aldo tells us his story of when he first started working in agriculture, which was when he was just 12 years old. Aldo shared that his boss at the time showed him how to drive tractors, which later helped him to drive tractors at his job. Aldo earned \$10/hr. at that job. Years later, he left to work at a ranch where he earned \$12/hr. Aldo states he learned about NFJP through his sister, who attempted to benefit from the program but could not qualify, so she told Aldo about it. Naturally, Aldo chose to contact Brallan, the WDS in the Cochise area at the time and got qualified as a participant. Aldo shared he wanted to be part of the program because it was a great opportunity for him to get the CDL license without having to take out a loan to pay for school and without having to worry. During our interview, Aldo reminisced that the hardest thing for him was having to go to two schools at the same time. Aldo was studying for his Associate's degree from Eastern Arizona College and going to Tucson on the weekends for his CDL training. In great spirits Aldo shared he is doing well; he now has a job where he earns more income and likes it better. Aldo stated NFJP has changed his life a great deal because he will always have options and feels he won't struggle anymore. Aldo's goals include getting a job hauling acid for the Safford and Morenci mines by the time he turns 21 years old, and eventually buying a semi-truck of his own.



Thank you

PPEP NFP Team.

I am honored to have been able to stand on the circle of change with you. Thank you for all your hard work and dedication to the program. I would also like to take this time to recognize Ms. Cota and Mr. Vallejo for their perseverance, intelligence, and dedication to PPEP NFP. Ms. Cota and Mr. Vallejo have been with the program six months and have helped me streamline the Program, fully staff the entire state, and increase statewide brand recognition. I am blessed to have them apart of my team with their positive attitude and unmatched work ethic.

I would like to thank Dr. Arnold for all his support and mentorship that he provides all PPEP NFP staff. Dr. Arnold thank you for caring so much about all the farmworkers and your staff. We could not do this without you.

Kind regards.

Briana Felix, MS



References

NFJP Program Guide 10-5-2018 - Florida Department of Education.

<https://www.fldoe.org/core/fileparse.php/5654/urlt/NFJP-ProgramGuide.pdf>.



PPEP Integrated Care
...Coming Together for a Better You

PPEP Integrated Care Annual Report 2022
Dimetri Gudino, Executive Director

IDD (Intellectual Developmental Disabilities)

IDD programs have continued to show our resiliency, dedication, and passion for our members while still managing the impact of the pandemic. Currently, all IDD programs are providing much needed services to the unique population we serve with minimal restrictions. All Day Programs, Group Service Employment, Habilitation and Transportation services are operating.

ARPA Funds:

On June 22, 2022, PPEP IDD received its first payment of ARPA (American Rescue Plan Act) funds in the amount of \$802,196.50 and in August 2022, IDD received the second payment equal to the first. 80% of those funds will be distributed back to our Direct Support Professionals along with immediate supervisors to assist with staff retention. 20% will go towards program enhancements such as laptops for Coordinators, tablets along with mounts to secure the tablets for MITC timekeeping accessibility, furniture, appliance, décor, and other necessary Group home and DTA upgrades.

To build a stronger- competitive workforce, PPEP IDD is offering signing incentives of \$1,000. Our key objective is to attract, retain, and develop a qualified, diverse workforce for the critical services we provide. Since the posting, PPEP IDD has recruited 43 employees from July- August 2022.

As part of our retention plan for current PPEP employees, PPEP issued a one-time stipend to 186 of the qualifying employees under IDD totaling \$327,266.54. IDD also issued an additional stipend which paid each employee \$2.00 for each regular hour worked from January 01, 2022- April 30, 2022, totaling \$136,228.92. IDD has also announced another \$2,000 incentive to all qualifying employees in December 2022.

Due to ARPA funding received, PPEP was able to recoup \$69,612.38 in overtime expenses as well as work on an upgraded billing format for the new AHCCCS billing requirements. This billing format will be able to track both staff and member attendance in real time minimizing manual entry errors.

Final totals and allocations of ARPA funding will be determined in December 2022.

Victor Soltero Center- Tucson DTA Expansion:

IDD was able to relocate and expand on August 22, 2022, from the Olsen facility with a maximum occupancy of 35 to the Victor Soltero Center (former PPEP Tech and Youth Build) with a maximum occupancy of 267. Since the move, PPEP has accepted 6 new members and will have a Open House in December 2022.

Abuse, Neglect and Exploitation of Adults with Developmental Disabilities:

DES/DDD issued training material in a standardized training for preventing, detecting, and reporting abuse, neglect, and exploitation of adults with developmental disabilities. This training will be a required training in July 2022 for any employee that offers Direct Support to our members. DDD issued an



PPEP Integrated Care

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incentive of \$250 for each employee trained with a deadline of June 30, 2022. PPEP IDD was able to schedule and complete 127 employee trainings allowing an additional \$31,750 in revenue. The training roster with all employee's required information was uploaded on June 30, 2022. This training is a great addition and tool for employees to utilize both on and off the job. IDD will continue to train new on-coming staff and renew current staff training as needed.

DDD Rate Increase:

DDD has finalized and issued the new rate book effective 10/01/2022. A significant increase for all services PPEP offers is included. IDD will also receive another increase in January 2023. Increase starting October 1, 2022, are as follows: Day Treatment .17%, Transportation 3.28%, IDLA 11.86%, Habilitation 13.55%, and Rent, Room and Board 13.55% with an average increase of 7.22% for all services currently provided by IDD. Please see link below for detailed rates.

https://des.az.gov/sites/default/files/media/2022_Proposed_Rates_No_Therapy_Rates.pdf?time=1660151694177

DAP Incentive:

DDD is providing incentive funding to eligible vendors through a differential adjusted payment (DAP). The goal is to increase positive member outcomes by supporting vendors who provide services timely. Vendors will be compensated based on the percentage of time members are served within seven days of an authorization being assigned. Rates are based off service dates from October 1, 2020, through March 31, 2021. The DAP will apply to services provided between August 1, 2022, through September 30, 2022, where claims will automatically be adjusted. The increase is 12%. PPEP received \$69,495.15 for the month of August. PPEP is eligible for up to \$75,000 for September dependent on services provided during the qualifying period.

Goals:

IDD is looking to continue to expand our services and build our workforce. Once we recruit more qualified employees, IDD will be in position to accept more members in need of the critical services we provide. We are currently able to accept more members in all areas (Group Home, DTA, Transportation, ERP) once staffing voids are filled. With the current incentives IDD is offering for both new employees and current, we will continue to work towards building the strong workforce required for building our program. Our plan is also to move towards electronic health records. IDD is excited for the changes ahead. As always, PPEP IDD continues to move forward in its mission and dedication to serving our rural and urban communities and coming together for a better you!



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Top Row: New Tucson DTA, Members at Tucson DTA working on crafts

Middle: Casa Grande members getting ready for St. Patrick's Day

Bottom Row: Members working on crafts and visiting.



PPEP Integrated Care
...Coming Together for a Better You



Variety of members doing activities both in the community and at the Day Program.

PMHDC | PPEP Microbusiness & Housing Development
Corporation
Protecting, Supporting and Encouraging Small Businesses

Board Report
July 01, 2022 – September 30, 2022
1st QTR



PMHDC Mission
*"To build healthy communities where
low-income people have a better life."*



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

Executive Summary

PMHDC's quarterly report prepared for the Board of Directors consists of the following main achievements throughout this period.

For the period ending 9/30/22, PMHDC achieved the following goals:

- Received Community Development Financial Institution Fund (CDFI) annual recertification
- Met SBA quarterly and yearly loan goals
- PMHDC staff attended the Maui Economic Opportunity (MEO) Networking event in Hawaii
- Closed 9 loans for a total of \$331,800.00

PMHDC received \$300,000.00 SBA TA Grant for FY 22-23

PMHDC continues to assist microbusinesses with loan requests and preparing applicants for new loans.



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

Loan Report

PMHDC Business Progress 1st Quarter

PMHDC approved/disbursed 9 loan(s):

- Ricardo's Restaurant, L.L.C. - \$190,000.00 - Cochise County
- CorJo Trucking Inc - \$42,879.00 – Pinal County
- Queen Sheba LLC - \$25,000.00 – Pima County
- PN Trucking LLC - \$52,000.00 – Pima County
- Carnitas El Taste LLC - \$27,000.00 – Yuma County
- Panaderia La Mexicana - \$3,000.00 – Yuma County
- Tortilleria Kaleb LLC - \$2,520.00 – Yuma County
- Calhoun Trucking - \$9,000.00 – Yuma County
- El Rincon De Santa Rita LLC - \$44,100.00 – Yuma County

Four (4) loans in process/pending approval:

- C&G Towing - \$40,000.00 - Pima County
 - WaveMax Tucson LLC - \$200,000.00 – Pima County
 - Niya Brands LLC - \$21,800.00 – Maricopa County
 - QRF Detailing LLC - \$70,000.00 – Pima County
-
- PMHDC is working on eighteen (18) new leads with estimated loan requests of \$843,978.00
 - PMHDC had a total of thirty-nine (39) jobs retained/created with the new loans disbursed.



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

PMHDC Technical Assistance (TA) Report

- **Statewide TA:** During this period, a breakdown of the total of TA hours **provided to** businesses visited and contacted, including delinquent borrowers, good standing businesses, pre-loan applicants, and Program Administrative hours.

Hours provided by Fund:

Fund	Pre-TA	Post TA	Admin.	Total TA
SBA	444.5	280.05	170.5	895.05
RMAP		14.25		14.25
EDA		122.5		122.5
EDA Cares		57.5		57.5
Other Funds		70.25		70.25
Admin.			420	420
Total	444.5	544.55	590.5	1579.55

*Other Fund (TA hours provided to borrowers under other loan funds, such as banks, CDFI, and private)

- PMHDC plans to outreach and assist active businesses to participate in available relief programs.



PMHDC | PPEP Microbusiness & Housing Development Corporation

Delinquency Report

Past due accounts: 2

- Current borrowers 31 days past due: 1 Past Due: \$299.05
- Current borrowers 60 days past due: 0 Past Due: \$0.00
- Current borrowers 90 days past due: 1 Past Due: \$2,819.70
- Current borrowers 120+ days past due: 0 Past Due: \$0.00

*Total loan balance – actual past due (\$12,393.07)

Outstanding Portfolio: **\$3,207,590**

Active loans – **59**

PMHDC is consistently working with loan borrowers providing technical assistance and training to prevent delinquent accounts.

Paid Off Loans in the Quarter

	<u># of loans</u>	<u>Original Loan Amount</u>
SBA	2	\$23,772.51
RMAP	0	\$0.00
EDA	0	\$0.00
EDA Cares	1	\$22,776.00
Tides	0	\$0.00
Unrestricted	1	\$6,000.00
Foothills	0	\$0.00



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

PMHDC Promotion, Outreach, and Marketing

Staff conducted site visits to current and potential borrowers in Cochise, Yuma, and Pima County. Staff assisted potential/existing borrowers with the following technical assistance: credit report repair, financial literacy, financial record keeping, loan processing, and loan closing.

Staff participated in several informational presentations with MEO (Maui Economic Opportunity). PMHDC had the opportunity to visit two BDC microloan businesses, Malama Studios and GJ's Fishing Tackle and Supply; MEO; Maui County American Jobs Center; Maui Economic and Development Board; Hale Mahaolu and J. Walter Cameron Center. Staff meet with Lianne Peros-Bush, MEO's Business Development Specialists and reviewed their financial literacy class and business plan class. We exchanged some of our best practices with our borrowers and Lianne shared MEO's best practices and how we can develop a financial literacy class for PMHDC borrowers.

Site visit with MEO Microloan recipient Malama Studios



Site visit with MEO Microloan recipient GJ'S Fishing Tackle and Supply



Meeting with MEO staff and PMHDC CEO, Board Members and Staff





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Protecting, Supporting and Encouraging Small Businesses

PMHDC New Loan Recipients



Carnitas El Taste LLC is known in their community for providing high-quality authentic Mexican food in a family-oriented environment.

In July 2022, Carnitas El Taste LLC opened their second location, including purchasing a food truck for weekends and events in Yuma County.



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

PMHDC New Loan Recipients

This quarter we funded three truck loans, four restaurant loans and two bakery loans in the following counties: Pima, Yuma, Cochise and Pinal!

- ❖ Queen Sheba LLC is an inspiring Ethiopian/ Eritrean/African restaurant incorporated on 6/10/2017. The unique restaurant features a full-service lunch and dinner, offering African food, coffee bar, and a small grocery shop.
- ❖ Ricardo's Restaurant, L.L.C. serves Mexican and American food with a variety of traditional Mexican food. Both owners Richard and Irene Aguirre started in the restaurant business back in 1969 before taking ownership in 2003. The business future is to pass the restaurant to the next generation of their family.
- ❖ EL Rincon Santa Rita LLC, owner Jose Mantar, started off working in the kitchen preparing seafood for people working in the fields, bringing them glasses of shrimp ceviche to their place of work. Then, one day he was given the opportunity to rent a food truck and started working at the Dandy Cooling in Yuma County, which was successful.
- ❖ Panaderia La Mexicana is a bakery retail establishment located in Somerton, Arizona that primarily produces Mexican bread and pastry products. The business aims to offer its products at a competitive price to meet the demand of the middle to higher-income local market area residents and tourists.
- ❖ Tortilleria Kaleb LLC was established by member Martha Beody, who has been working as a farmworker most her life, but always wanted to become an entrepreneur in the tortillas business. Martha is known in her community for her delicious healthy homemade tortillas. Martha also gives back to her community daily by providing any leftovers to less fortunate families.



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

PMHDC New Loan Recipients

This quarter we funded three truck loans, four restaurant loans and two bakery loans in the following counties: Pima, Yuma, Cochise and Pinal!

- ❖ PN Trucking LLC was originated in Arizona as limited liability company on June 20, 2022. Jose Noriega is a member/manager of PN Trucking LLC, has 4 years of experience in the trucking industry with a clean driving record.
- ❖ Calhoun Trucking was originated in Arizona as a Sole Proprietorship on June 25, 2021. Ova Calhoun owner of Calhoun Trucking has two years of driving experience. Prior to becoming a truck driver Mr. Calhoun worked for the family business as a farm worker on a date farm.
- ❖ Corjo Trucking Inc. has been working for a reputable company, Mountain West Logistic, LLC Phoenix, Arizona and will continue working with the company. The owner Terrance Livingston has three years of experience as a dump truck driver with a great safety record and high-quality ethics and standards as an owner/operator.

There were several new and friendly faces at PMHDC Southwest Medical Aid (PSMA) this quarter. We are grateful to have added a wonderful part-time grant writer through a grant awarded by the Green Foundation, Micah Chetrit. Micah will be working out of the PPEP Main Administration Building. He spent his first two weeks at our distribution center familiarizing himself with our operations and partner agencies. Now he is settled in at one of the PPEP offices working hard on the grant reports and building relationships with our donors.

PSMA is working to improve the current data collection process. An independent contractor was hired in August through a grant from the Legacy Foundation to integrate data collection systems and debug the current Access system. Once the 8-week contract is finalized, the contractor will create a more sophisticated Access system that tracks volunteer hours, client demographics, and the life of a PSMA order, in one streamlined system.

We are also proud to be hosting AmeriCorps Opportunity Youth for the next three months. Our AmeriCorps Youth members have made a huge impact at our distribution center. They have been great at taking phone calls, filling orders, cleaning and organizing our equipment, and assisting our clients. Their extra manpower has allowed us to sort through almost all our incoming donations in record time.

This fall brought lots of operational success at PMHDC Southwest Medical Aid. We distributed approximately 8.9 tons of medical equipment: 4,809 pounds of which went across the border to Mexico. This fall we served the municipalities of Bacum, Carbo, Mazatan, Magdalena, Rosario, Rayon, Sahuaripa, and Club Deportivo Kino in Sonora, Mexico. We have also begun to allocate the dialysis chairs to these municipalities so that they can be spread out across Sonora. The recipients have been very excited about this equipment as it will allow patients receiving dialysis treatment to sit comfortably and relax during long and exhausting treatments. Other significant donations to Mexico included hospital beds, a recliner chair with lift, and power chairs.

2022	# of Orders Submitted	Orders Filled	Cancelled Orders	International Donations	Domestic Donations	Internal Donations	Community Donations	Total Count of Items Donated	Total Wt (lb)
Aug	175	143	32	3	117	22	1	359	8,238
Sep	140	102	38	5	86	11	0	492	9,589
Totals	315	245	70	8	203	33	1	851	17,827

of submitted orders = # of filled orders + # of cancelled orders

of orders filled = # of international donations + # of domestic donations + # of internal donations + # of community donations

The October data was not included in this report since it was a very short reporting period. It will be included in the 2022 annual report. There was an increase in the number of orders submitted during the months of August and September, however, the increase of canceled orders reduced the actual orders filled. A reason for the increase in canceled orders may be due to the fact that the donations of medical equipment PSMA used to get, have declined. We started a waiting list for items such as wheelchairs, hospital beds and power chairs in order to reduce the number of canceled requests due to the items not being in stock. We have also increased our efforts to reach out to other partners and private sectors to increase our inventory.

PSMA 3rd Quarterly Report Aug – Sep 2022

Our Program Development Coordinator created a new ongoing log to document his research for grants available and linked the foundations as well as organized them by application due dates. He also created a PowerPoint presentation for the AmeriCorps members that included community-wide food resources and food and health benefits information to assure the AmeriCorps members feel secure and supported when volunteering at PSMA.



DIF Cajeme Donation pick-up

August, September

1. New Local Partner Agencies

Agency Name:	Date of Program Agreement
Southeast Arizona Area Health Education Center, Inc.	9/23/2022
Por Un Arizona Unido, Inc.	9/16/2022
Armer Foundation for Kids	9/13/2022

During this third quarter, PSMA gained 3 local partners, Southeast Arizona Area Health Education Center, Inc.; Por Un Arizona Unido, Inc.; and Armer Foundation for Kids. The total local partners went up to 68.

2. New International Partner Agencies

Agency Name	Program Agreement Date
Club Deportivo Bahia de Kino	8/16/2022
Fundacion Movimiento Ras Lap	8/17/2022
H. Ayuntamiento de Naco	8/16/2022
DIF Municipio de Suaqui Grande	8/19/2022

We made an inventory of the program agreements signed by the Mexican municipalities and found that there were a few we had not heard from in over a year, signatures were missing and or supporting documents were missing. We took them off our list of partners until we hear back from them so they can re-apply with the current and correct information. This list was reduced from 41 last quarter to 38 this third quarter.

3. International Donation Tracker

International Orders

Month: AUGUST 2022

Name of Recipient	Total Count of Items	Total Weight (lbs)
Ayuntamiento Magdalena	1	39
Club Deportivo Kino	34	762
Ayuntamiento Carbó	13	212
Total:	48	1,013

PSMA 3rd Quarterly Report Aug – Sep 2022

Month: SEPTEMBER 2022

Name of Recipient	Total Count of Items	Total Weights (lbs)
Bácum	51	1051
DIF Municipio de Mazatán	72	699
Municipio de Rosario	62	562
DIF Municipio de Rayón	18	669
Ayuntamiento de Sahuaripa	38	815
Total:	241	3,796

During the months of August and September, PSMA donated over 4,800 pounds of medical equipment and supplies to several different Municipalities in Mexico. Somehow, we have been able to provide much needed medical and supplies despite the decreased inventory. This was also made possible through the help of other agencies such as the Diaper Bank of Southern Arizona, Southern Arizona Adaptive Sports, We Care Tucson, Friends in Deed, Wings for Women, Northwest Hospital and other private donors who provided the supplies requested.



Dialysis chairs pick-up Aug 2022



Dialysis chairs pick-up



Municipio de Sahuaripa Sep 2 2022



Caroline's Farewell Aug 2022

The month of August was the final month for our AmeriCorps Fund Development specialist, Caroline. She had put in countless hours of work to improve upon funding for the benefit of Southwest Medical Aid. It was with a heavy heart that we saw her leave. Caroline accomplished so much during her time here at PSMA, including getting approvals of grants totaling over \$79,000! Caroline was also responsible for updating all the Social Media outlets for PSMA.

On August 22nd, Analyn Scott, Executive Director of the 1in9 Charities, Inc. located in Mesa, Arizona, donated 17 dialysis chairs. Their vision is to save millions of lives through awareness, prevention, and expedited research and development of regenerative medicine treatments and solutions. So, far, we have donated 5 of these chairs to 3 municipalities in Mexico. Arrangements are being made to donate the rest to Caborca and a clinic in Hermosillo. A big thank you to the 1in9 Charities, Inc. for their generous donation of these beautiful chairs!

PSMA has recently rekindled a partnership with We Care Tucson, a nonprofit organization. The operations supervisor, along with the help of a volunteer, have made trips to their facility to pick up an entire truckload of medical equipment. We are very fortunate to have this partnership with We Care Tucson.

There was a total of 19 volunteers during this third quarter; a decrease of 4 volunteers compared to the second quarter. Three AmeriCorps Youth members were assigned this quarter. However, due to medical issues one had to drop out. There were no new volunteers recruited during this period. All volunteers contributed a total of 246 volunteer hours, this number was lower because only two months were reported this quarter compared to 4 months last quarter.



PPEP TEC High School ANNUAL REPORT FY 2022

By Linda Garcia
Student Recruitment & Retention Coordinator
PPEP TEC High School District Office
1840 E Benson Highway, Tucson AZ 85714

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STAKEHOLDERS

Strategic Highlights

The summer of 2021 was met with heavy advertising in the Tucson area. Billboards, bus benches, and over 20,000 post cards were just part of the community outreach campaign. Although this did not increase enrollment as expected, it was taken into consideration that the pandemic had made learning from home convenient for students but not parents.

Therefore, it would be most advantageous to focus on building community relationships, school reputations, and a very heavy pre-enrollment campaign for SY 2022-23.

The Student Information System Coordinator with the assistance of the Student Recruitment and Retention Coordinator revamped several components within the school district to ensure a stronger outcome. New policies and procedures were created, implemented, and reviewed to ensure efficacy.

Financial Highlights

Pre-Registration for SY 2022-23 increased by 25%. This took place during the spring of 2022 and into the summer of 2022. This was accomplished by preparing all necessary enrollment documents in a timely manner, disseminating materials with training to relevant staff. Holding district-wide contests among schools and students enabling them to win prizes for referring friends, therefore contributing directly to increased enrollments.

Operating Highlights

Office aides were responsible to enter all pre-registered students before the end of the school year to ensure that data, Estimated Counts, sent to the Arizona Department of Education was as high as possible. This is what funded the district over the summer.

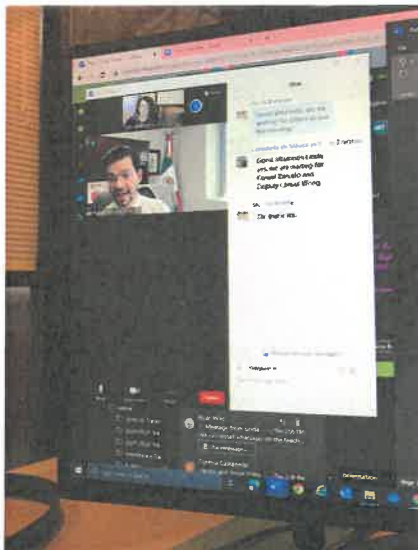
A heavily advertised Refer-A-Friend campaign was implemented to increase pre-registrations.

Looking Ahead

The Student Information System Coordinator and the Student Recruitment and Retention Coordinator will continue to monitor and if necessary, adjust procedures to provide the most appropriate actions to continue to move forward with data integrity from the school office aides, increased enrollments, increased retention rates across the district, and a more cohesive model to be followed by school's staff to support the above.



Zoom office aide training winter of 2022. Getting ready for pre-registration and the Refer-A-Friend campaign.



Zoom meeting partnering with the Mexican Consulate to provide adult education for community members in Tucson.

STUDENT SUMMARY

We ended SY 2021-22 with an Average Daily Membership (ADM) of 649. The school year began with 643 students. What will support an increase in ADM and a higher retention rate district-wide therefore increasing revenue for SY 2022-23?

- Continued work in the school offices in regard to accurate data collection and data entry in a timely manner. A strong educational program consisting of teacher/student engagement, student support services, and post-secondary opportunities. A strong marketing plan to increase the district's visibility in the community and individual marketing targeting specific demographics as well as continuous work on our reputation within the community.

Students in Tucson at the Celestino Fernandez Learning Center attended a Youth Peach Conference, Fall of 2021. A High School student and the Graduation Coach from the Celestino Fernandez Learning Center interviewed at AZTECA TV fall of 2021. Student Council from the Cesar Chavez Learning Center hold a sock and canned food drive for migrant farmworkers winter of 2022.



PROGRAM ENHANCEMENTS

Graduation Coaches

The Graduation Coach grant was increased to provide three additional campuses the opportunity to hire for that position. This program is designed to enhance an already required post-secondary education and career plan by the Arizona Department of Education. Each coach is tasked with monitoring student progress in credits, assisting with post-secondary plans, career & college exploration, and any other activities that will ensure the path to high school graduation is well lit.

Student Support Specialists

The year began with all six campuses staffed with this vital position. Not only does this staff member provide referrals to resources, but also the opportunity to grow self-esteem, leadership skills, and opportunities to give back to others. This is part of the social-emotional learning program established at the district. The more one pulls themselves out of their bubble the easier it is to see the light.



Food pantry donated by the Colby Olsen Foundation, students work in the community garden, students learn where Ukraine is on the map as the country faces war with Russia.

“Working together in Pima County to create an effective and supportive prevention culture to prevent youth alcohol and other drug use”



PEACOC (Parent Education and Communities of Concern)



**Get MADD
and
Rise Above
Virtual Event**
*for youth, parents, and
providers*

The CPC PEACOC subcommittee is working to create a virtual event, “Get MADD and Rise Above”, which will include the “Power of Youth” a Mothers Against Drunk Driving program to prevent underage drinking and “The Rise of Fentanyl” a SOR program, to educate people on the risks and harms of Fentanyl misuse on October 20th. This event is for youth, parents, and service providers. Calendar invites have been sent out to CPC and all subcommittee members. Please share our flyer to your networks. For information contact Kate Meyer at kmeyer@ppep.org.

***Next PEACOC meeting is Tuesday, Nov 8th, 10AM to 11:30AM
via Zoom** Meeting ID: 856 1306 3451; Passcode: 521466



BeFreePima Youth Coalition

The BeFreePima Youth Coalition which meets at the John Valenzuela Youth Center in South Tucson has now expanded and has integrated with the South Tucson Housing Authority. The initial introduction included an invitation to the grand opening with Betty Villegas, the Director of Housing, along with Bill De La Rosa, a Tucson native who also grew up living in the South Tucson Housing Authority. Bill is a scholar, writer, and activist and a member of the U.S Congress. He is also attending the University of Oxford as a doctoral candidate. Bill gave an inspiring speech on his story on his upbringing in the same South Tucson Authority as a child, and how his mom was deported to Mexico, leaving him as the sole caretaker of his siblings, after his father passed away. Bill inspired the residents, youth, and children as well as the PPEP staff who attended the event to follow one's dreams and focus on our destination no matter what we are facing. The session included a Q&A session during which residents and youth were able to ask questions.



BeFreePima continues to meet in South Tucson and held workshops on marijuana prevention education and Social Host Ordinance awareness workshops; teaching youth self-care skills and resistance to negative peer pressure using craft activities to increase being present and taking care of their mental health with art. BeFreePima also had Andres Ruiz, iBelieveinMyself.org, a NAMI speaker, who gave a motivational speech on resisting peer pressure and achieving their goals.

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FEELING STRESSED?

TRY TUNING IN.

ONLY HALF OF TEEN IN PIMA COUNTY FEEL STRESSED FOR RESOURCES AND TIPS CALL:

520.205.4781



FEELING STRESSED?

REACH OUT TO FRIENDS.

ONLY HALF OF TEEN IN PIMA COUNTY FEEL STRESSED FOR RESOURCES AND TIPS CALL:

520.205.4781

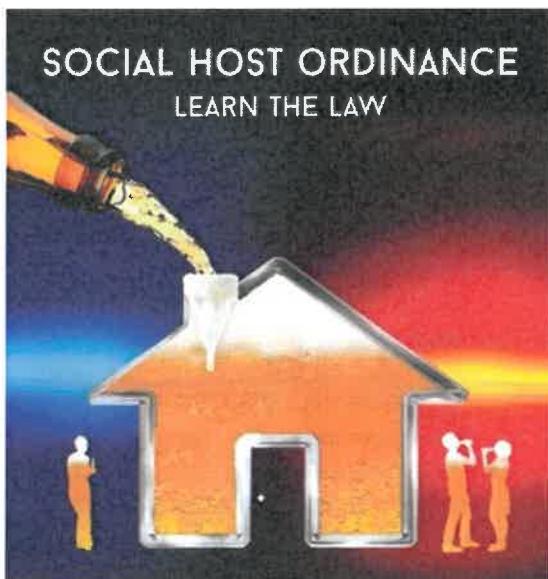


FEELING STRESSED?

TRY GOING FOR A JOG.

ONLY HALF OF TEEN IN PIMA COUNTY FEEL STRESSED FOR RESOURCES AND TIPS CALL:

520.205.4781



SOCIAL HOST ORDINANCE LEARN THE LAW



MAPIC
MEDICINE ABUSE PREVENTION
INITIATIVE COLLABORATIVE



MMOSS (Media Marketing and Outreach Support Subcommittee)

MMOSS is working on a primary prevention media campaign about coping with stress. Youth have indicated that stress impacts over 50% of youth surveyed. They have also made some suggestions for other youth as to how to cope with stress such as talking to friends, listening to music, getting exercise, playing games... We hope to have youth stress bus benches and posters up around Pima County in the coming months!

***Next MMOSS meeting is Thurs., Nov 10th, 8:30AM to 10AM via Zoom**
Meeting ID: 895 9848 3870; Passcode: 982623

UDPC (Underage Drinking Prevention Collaborative)

UDPC is working on updating the Social Host Ordinance training that the Tucson Police Department implements as a part of ongoing officer training. The first step in the process is to have officers complete a survey that includes questions on how often they use the Social Host Ordinance and how often they respond to unruly gatherings that include underage drinking. The PowerPoint training also includes data in how many arrests there were in recent years. Once completed TPD will ask patrol officers to complete the training in an online platform and will return surveys to our evaluator measuring gain in knowledge on the topic. Any CPC members interested in learning more or wanting to help in this process please let CPC Prevention Coordinator, Kate Meyer know! All are welcome to collaborate!

***Next UDPC meeting is Tues., Nov 15th, 9:00AM to 10:30AM via Zoom**
Meeting ID: 890 6344 4568; Passcode: 617886

DVIP (Diverse Voices in Prevention)

DVIP is hard at work planning the next DVIP Roundtable event. This year's theme/title is *The Impact of Generational Trauma and the Strength of Culture* and will be held either January 24th or January 26th, 2023 from 8:00 – 4:30 and will be live in-person! The group is currently brainstorming venues, keynote speakers, and panelists. More information will be available soon. Please be on the look-out for a save-the-date announcement in the coming months!

***Next DVIP meeting is Thurs., Nov 3rd, 12PM to 1:30PM via Zoom**
Meeting ID: 870 4099 7313; Passcode: 307947

MAPIC (Medicine Abuse Prevention Initiative Collaborative)

The CPC is gearing up for the 6th Annual Southern Arizona Opioid Misuse Prevention Symposium! This year's event will be held October 25th at Casino Del Sol and is titled "Building Community Health and Wellbeing" with the theme of *Addressing Social Determinates of Health in Prevention, Intervention, and Treatment*. Topics being covered include: primary prevention, programs that keep parents and babies together during opioid weaning process, Medication Assisted Treatment, how the opioid epidemic has impacted indigenous nations, reentry and recovery, peer support in high school, and the Housing 1st model. Please join us! Contact Kate for more details: kmeyer@ppep.org.

***Next MAPIC meeting is Mon., Nov 21st, 1:30PM to 3PM via Zoom**
Meeting ID: 929 3326 6733; Passcode: 931146

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Rural Partnership for Success SAMHSA Project

A community conversation on school safety was held on Sept. 21 with representation from SUSD leadership, local law enforcement, prevention staff and emergency services leaders to discuss how they collaborate to protect students. The panel included SUSD Superintendent Manny Valenzuela, who shared that mental health resources and support play a big part in SUSD's overall safety plans and that SUSD prioritizes mental health resources for students by having a professional school counselor at every school and partnering with a large network of mental health and non-profit resources from the greater community. Addressing substance misuse prevention, the District presentation focused on their partnerships with the Amado Community Alliance (ACA), and the Better Together Coalition. Leigh Burkey, SUSD social worker stated, "As social workers and counselors our role is to meet students where they are, and we work with great community partners like the Amado Community Alliance." Leigh went on to provide the 75 to 100 parents information about the district's partnership with the ACA to provide the THRIVE programs being offered by PPEP ACA staff at Wrightson Ridge High School, Sahuarita Middle School and planning programs at Walden Grove High School and Sopori Elementary. ACA/Better Together "Let's Talk" annual event was also mentioned as a great way to promote Social Emotional Learning and resiliency for youth in the district. While both the Pima County Sheriff's Department and the Sahuarita Police Dept. are focusing on safety after an overwhelming concern following the recent school shootings, both SUSD and law enforcement felt that the new Amado Youth Center needs to become a partner in ongoing safety planning at the Sopori Elementary School. This community conversation allowed the ACA to be seen by more community members, and work toward sustainability for our programs and prevention efforts, and opened doors for additional partnerships.



SABG (Substance Abuse Block Grant, Trauma Informed Substance Abuse Prevention Program)

SABG made new connections at Sahuarita Unified School District (SUSD) this month. The SABG Coordinator, Andrea Solis, and Prevention Assistant, Zuleyka Tabarez, began implementing the THRIVE Resiliency Program at Wrightson Ridge Elementary School for attending middle school students. The THRIVE Resiliency Program is a positive mental health resiliency program that teaches youth how to manage their stress and emotions, set goals, use coping skills, and effectively communicate with others. The SABG Coordinator provided introductory presentations on THRIVE for the students and teachers before beginning the program. In collaboration with the Middle School Counselor, Gabriela Costa, the SABG program will continue to gradually build a roster of active students in the program and continue to seek more opportunities to bring the THRIVE program to schools at SUSD.

The SABG program also reached out to the Amado Community by providing a presentation on "The Dangers of Prescription Misuse (Rx360) through a Trauma-Informed Lens" to the Borderlands Unitarian Universalist Church in Amado, Arizona. The SABG Coordinator presented to an audience of 31 congregation members on the impacts of prescription misuse, primarily fentanyl, in the Amado and Sahuarita area, how it affects youth and the senior population. The presenter also incorporated a Trauma-Informed segment that addresses the stigma surrounding individuals who are addicted to substances and/or struggle with mental-health related issues. The SABG program will continue to inform the Amado Community on the importance of prevention of substance misuse through a series of presentations at local churches.

PPEP, Inc. Prevention Department

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Tucson Metro PFS (Partnership For Success SAMHSA Project)

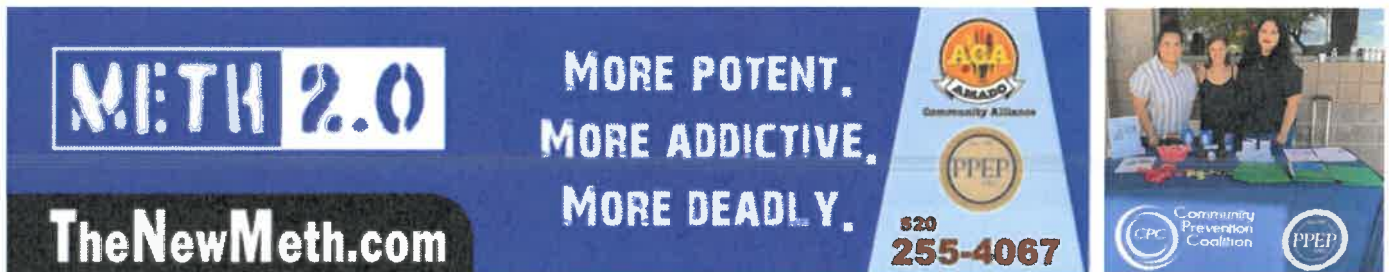
The CPC continues to work with the Tucson Police Department on many efforts community-wide. Recent efforts include TPD's Informed Care program. The CPC has held several meetings with TPD about this program and we are hoping to help them in getting the program off the ground. Informed Care is TPD's version of Handle With Care which is a nationally known program that has officers connect with school personnel to notify them if a student has been involved in a traumatic incident. To date TPD and Tucson Unified School District have an agreement in place, but more training is needed for TPD officers. The CPC hopes to help with this training effort.

SACLAZ SOR (State Opioid Response Grant) for CPC, ACA and STOPit Coalitions

The Amado SACLAZ SOR project aired a 60-second radio ad on the dangers of fentanyl during September in rural southern Arizona. The CPC media advisor and the Amado youth program coordinator were also interviewed for a 30-minute on-air live interview about the same subjects. A billboard posting Meth 2.0 prevention message on I-19 generated close to 200,000 impressions in September.

The CPC presented the SACLAZ SOR PPT "A Killer Among Us" in five Pueblo High School health classes. Almost 125 students were reached about the dangers of fentanyl and how to use Narcan to help save lives during an overdose.

IN South Tucson, the STOPit Coalition posted SOR information on social media and reached a large Spanish-speaking population concerning fentanyl and meth. All three coalitions are participating in the DEA National Take-back on October 29. Please email Karen at kmcgarrity@ppep.org for information on the locations.



STOPit Coalition (South Tucson Operation Prevention Intervention and Treatment) A Drug Free Communities Support Program; Centers for Disease and Control

Youth from the STOPit Youth Coalition, BeFreePima, attended a workshop where they were guided by Media Advisor Ed Dunin Wasowicz, D-W/McGarrity, Inc., to create a 30-second PSA educating parents on the Social Host Ordinance in English and Spanish. The youth also learned about current information on the harms and consequences of using marijuana and worked with the Media Advisor to create a script that youth will be recording in a future radio station field trip. As a demonstration of the success of our programming and our mission to prevent the misuse of substances, our youth always show great interest and participation about topics like the fentanyl crisis, how to recognize what illicit fentanyl looks like and its dangers.

As part of our collaboration with other community partners, the STOPit coordinator was part of a very informative and successful South Tucson Focus Group and Ripples Effects Mapping for the South Tucson Garden Kitchen and was also trained along with two youth to become a Dialogue Circles Facilitators for the upcoming Tucson Youth and Peace Conference.

The Prevention Staff and the PPEP Executive Director met with YWCA Staff at the House of Neighborly Service to plan the new Botvin Lifeskills Afterschool programming in South Tucson for the coming school year, funded by AZ Governor's Office Parents Commission.



***Next STOPIT meeting is Friday, Nov 11th, 9AM to 10:30AM via Zoom**
Meeting ID: 860 3997 4416 Passcode: 895995



Pima County Amado PATHWAYS Project

The PATHWAYS Project, “One Heart Many Voices”, is a 3-month project funded by Pima County with the goal of mitigating the impact of the recent pandemic on youth living in the rural Amado area of Pima County. The project kicked off with a community gathering and presentation at the Longhorn Restaurant, followed by a workshop during which the youth used action figures in an exercise to share their feelings and experiences during the covid confinement period when they were home from school and not able to move about. As the youth shared, staff “mapped out” the feelings shared and then helped the youth create a list of supports they would like should there be a similar event in the future. As the youth identified the need for creating support networks, they came up with their plan to find ways to share their “Voices” through various arts projects. Over the next 2 months, youth engaged with various artists and musicians and enjoyed expressing themselves through painting, drawing, rhyming and creating. In the final phase of the project, staff are arranging several engagement sessions where the youth are sharing their “Voice” (and their artwork) with various community groups. The first session took place in September, with a visit from the Arizona Rangers. Future sessions will engage the Borderlands UU Congregation and the larger community at a closing showcase at the Longhorn Restaurant, where youth will receive certificates of achievement and be recognized for their work.



Amado Teen Project—Pima County CDBG

Give self esteem to a kid and watch them bloom! Seeing how our youth have been working hard paying attention in the program sessions has been amazing. We have been seeing growth in every youth. Since covid the world has suffered a lot, especially our rural youth. They have been extra anxious and stressed. But they really apply themselves to what we teach them to help them cope and succeed. It's been great being able to provide the Amado youth with the space to learn positive skill that will make a difference in their life. Helping our youth in the most financial need to be able to pick out new clothes through the Back to School shopping event made such an big difference to so many and was a fun time for all. Through the CDBG project and with extra financial help provided by the Arizona Rangers, we were able to take 45 youth in need back to school shopping this year. The Rangers came to the youth program after the shopping trip , gave a short presentation and then and ate dinner with the youth and listened to them share their feelings and gratitude.



Pima County HLG (Health Literacy Grant)

The Pima County Health Literacy Project at PPEP seeks to improve Health Literacy among those who identify as Latina/o/e and able to bear children and promote factual information about the Covid-19 vaccines and their availability. The project has both a Tucson based Health Literacy Education and Outreach Coordinator and one based in the rural Amado area as well. The team enthusiastically prepares and disseminates COVID-19 information and free self-test kits at many health outreach events across the community. The team is constantly engaged in "Communities of Practice" meetings to review the research and the needs assessment data being conducted by the project under the Dalberg Design Team, contracted by Pima County Health Department. The PPEP staff are currently planning outreach efforts for Fall activities such as the Amado Chili Cookoff where they will have a free mobile COVID-19 vaccine clinic and vital information on COVID-19 along with important community resources to benefit the health and wellbeing of our Pima County residents. Also in the rural area teens attending the yearly Youth camp, learned important Covid-19 prevention strategies and the importance of vaccines against COVID in conjunction with coping skills for emotional development.



Juvenile Justice and Delinquency Prevention Project—AZ GOYFF

This past September we had our second camp of the year, and the kids were able to have fun and enjoy the time with their friends while learning new skills. This time the camp's focus was to teach youth how to make connections with different youth that they do not usually interact with as they were separated in different teams. At first, some youth got very quiet and were out of their comfort zone. The assignment was to learn each other's name, favorite color and favorite food. Then we had some games that made them trust each other in the team and send that representative compete in different tasks while they cheered each other on. To see them cheer for each other and become a great team and to take care of each other was great! They got to make healthy bonds, develop trust with their peers, listen and communicate with each other. They also had to focus on the achieving their goals and decision making. Camp was a huge success in skill building while creating friendships



to



South Tucson Operation Prevention Intervention and Treatment

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2022 Amado Chili Cook Off Event– A PPEP Fundraiser for the New Amado Youth Center

12th Annual Amado AZ CHILI COOK-OFF
Randy & Rose Estes
CLASSIC CAR & MOTORCYCLE SHOW

Cars! Cooks! Vendors! Sponsors!

Register: **Amado Chili Cookoff.org**

Saturday November 12, 2021 9 am-3 pm
THE AMADO TERRITORY
I-19 & Exit 48 | 3001 East Frontage Road | Amado, Arizona 85645
\$3⁰⁰ or 3 Cans Of Food To Park All Day! All Day \$5 Chili-tasting
Questions: 520-403-0414

Benefitting the Amado Youth Center
Coming Spring 2023

ACA Amado Community Alliance
PPEP INC.

For more information, please contact our PPEP Prevention Staff:

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South Tucson Operation Prevention
Intervention and Treatment



Pima County
Community
Prevention
Coalition



