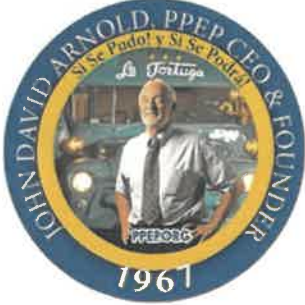


[www.ppep.org](http://www.ppep.org)



[www.africawaresdonate.org](http://www.africawaresdonate.org)

# CEO Annual Report PPEP and Affiliates July 2020 – October 2021

*Theme: "Engaging the 'New Norms' with a robust essential service delivery"*

By: John David Arnold PhD

CEO / Founder

***!Si Se Pudo, Si Se Podra!***



(Board Presidents at August 2021 Board Meeting in Farmworker Hall of Fame - Tucson, Arizona)



Edgar Granillo  
PMHDC President



Verlon Jose  
FARS President



Gertha Brown-Hurd  
PPEP President



Celestino Fernandez  
PRBDC President



Gertha Brown-Hurd  
PSHSC President



# Portable Practical Educational Preparation, Inc.

802 E. 46<sup>th</sup> Street  
Tucson, Arizona 85713

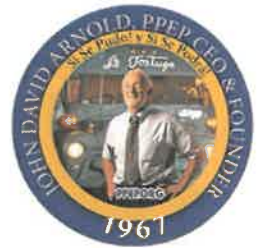
(520) 622-3553

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FAX: (520) 622-1480

Website Address: [www.ppep.org](http://www.ppep.org)

[www.aficawaresdonate.org](http://www.aficawaresdonate.org)



**John David Arnold, Ph.D.**  
Chief Executive Officer & Founder

**"Si Se Pudo"**  
**"Si Se Podra!"**

**Gertha Brown-Hurd**  
President

## *Home of the Farmworker Hall of Fame*

Estimados de PPEP and Affiliates:

It seems it been such a short time since our last meeting, yet we find ourselves during the pandemic moving at a very fast pace trying to keep up with covid which does not seem to be letting up that much. In retrospect the whole year has been pretty much the same way that is why I have included the three quarterly CEO reports as part of my annual report. Each report gives a detailed update of all the act major activities during that particular quarter beginning in July 2020 until now. I like to characterize the efforts of our organization during the pandemic they did not shut down as heroes and warriors.

At our upcoming meeting we will be honoring some of those heroes and warriors especially in conjunction with the food security food box distribution program that started in the middle of December and lasted through the end of April. Whereby some 64,000 rural and inner-city individuals benefited from the volunteer efforts. This will include board members as well as our Property Management staff and other volunteers from our organization. Another critical essential service is those that are provided by our PSMA medical distribution center. These services include the collection of and distribution medical supplies both durable and nondurable including wheelchairs, walkers and crutches to individual's clinics fire departments and organizations on both sides of the border that desperately need of those items. PSMA as a nonprofit organization charge nothing for its services and is operated primarily by volunteers and a dedicated core staff. We've had as many as 25 retired doctors and nurses that carefully sort through all of the donated items to make sure they are of the best working order and not expired items.

Since our last report we sent a cargo container to Ghana which was received in the rain forest area of the OTI Region which is where our PPEP main office is located. We have also prepared a cargo container to be shipped with medical equipment and supplies to Veracruz Mexico. We have partnered with the University of Veracruz and with the local Rotarians to make this happen. We pay nothing for the shipping as our partner the Salvadorans send pods to us to fill, and they forward those to our international destinations. Last year we sent a cargo container to Honduras near the area Porto Cortez where two hurricanes had landed within 13 days to relieve those people's needs. There is several rural clinics just below the border in Sonora that basically have had no equipment or supplies in order to operate. PSMA has turned that around and we see a lot of those clinics now operational.

**Other Training Projects:** As for the Aircraft Structures Program, it had their graduation with six graduates did not only receive diplomas and certificates but have jobs with Bombardier's aircraft company. Our youth build program in lower Yuma County was awarded double the number of trainees (30). This is one of our premier programs the targets farmworker youth provide intensive training in housing construction and a

pathway into meaningful employment or college. During their one year of training, they a complete house from scratch which is then donated to a farmworker family. Also, pneuma County we continue to acquire distressed properties fix them up and put them back into an affordable the rental market.

**Solar Parking Structures:** Our solar parking project is expanding as we have completed the PPEP Tec high school in Tucson and Dolores Huerta office complex in Somerton, Arizona. We have now applied for permits or another five parking structures. It should be noted they are *at no cost* to us and saves us a lot of money on our electric bills.

**Projects Under Construction:** We have a variety of projects under construction including the new Sierra Vista: Powell vet tech campus, the new San Luis Cesar Chavez school campus, and hopefully break ground soon for the long-awaited Amado Youth center to replace the previous one that was destroyed by a flood. We be able to t raise almost \$500,000 towards this project and still need raise more to offset the increased construction costs. Also, there been a number *renovation projects* in our group home as well as our schools. We are fortunate to have a very capable Property Management Department that takes care of many renovation projects internally thereby saving construction cost. We have also been active to take advantage of *refinancing opportunities* and apply to take our properties to a lower mortgage interest rate. This will have a big savings to the organization.

**Bottom Line:** On the financial side even though we took some big hits during the pandemic within out Integrated Care Programs serving the developmentally disabled. This was due to our Day Treatment Programs being shut down by covid were not able to remain open, thereby losing revenue. We are still in our audit process, but it appears this may be out best year ever financially and that's due to good fiscal planning, budgeting, meeting our contractual obligations, otherwise making good financial decisions. Also, the independent audit reports for all corporations showed them to be in the black, with no question costs, which under the circumstances of the pandemic I think is very remarkable. As you know PPEP refused to take any stimulus money as we were fiscally solvent and no need to do so.

**PPEP Foundation:** Our Foundation was reactivated and had a great meeting and raise funds and had a tour of some of the projects that might benefit from their efforts to raise money. This included the Aircraft Structures Program, the PSMA Medical Distribution Center, and PPEP TEC H.S. school scholarships.

**International Program:** Our international programs have shown that there very capable with her fiscal accountability, and delivery of a variety services that are on par to any that we provide here in the US. I share those reports with you periodically over the year. The international hallmarks in Africa include organic farming, diabetes education prevention, computer training, woman's training programs, and youth sports programs with soccer and in volleyball teams that empower rural young people both men and women.

**Veterans Program:** Another area of specific interest to me is that of our veterans who have sacrificed so much and given service to our country and freedom. We been active in



supporting the various initiatives for veterans including a Veterans Recognition Ceremony on November 7<sup>th</sup> here in Tucson. We will be supporting dinner costs. Plus, we recruited 13 veterans to participate. Furthermore, supporting the Brandon Family that lost their son by suicide from apparent bullying and harassment in the Navy.

**Internet and cybersecurity:** We have become of paramount interest to our organization, and we put strong policies in place. We have trained our staff be wary of any suspicious emails and report them to the IT office immediately. We are also seeking cyber security and hacking insurance to cover any losses that might incur should an attack happen.

We've also lost some of our heroes and warriors along the way. We lost Oscar Romero from our employment and training division, we lost Barbara Solares who was one of our first staff and incorporators, Pat Lewis, along time MIS director in our organization.

**Others:** I would like to give special recognition to our Management Team and our Executive Team which have been diligent to ensure the outcomes listed above all of the above. Also, for each of you the Board Members that have been volunteering your time, providing oversight, and guidance that has contributed to our organization's success. Once again, for the balance of my report I refer you to the attached three CEO quarterly report narratives, as they break down the time frames, events, and highlights over the past year as well as each PPEP Division gives their activity report and what they been able to accomplish.

**Annual Meeting Features:** *This year's Annual Report* has a pictorial section similar to the Yearbook you may have received in high school. Except this one will pictorially show what the words couldn't tell in the written reports. This Annual Meeting will feature our Heroes and Warriors that rose to exceptional heights and sacrifices to make sure that our rural and inner-city communities had enough food to put on their tables. We will recognize some of the key players and will also ***induct into the Hall of Fame Pam Boyer*** Executive Director of the 3000 Club which was our main partner in the food box distribution program commonly known as the Farm's to Families Program. Furthermore, we will be ***Unveiling of the Royal Chieftaincy Throne*** presented to Dr. Arnold (Enyioha 1) at his Chieftaincy Coronation Ceremony on December 27<sup>th</sup>, 2019 in the Awo Mbieri Kingdom, Nigeria. HRH Dr. C.A.C. Eronini will send his greeting during the 'unveiling ceremony' during the meeting

**Latest Updates:** During the last week of September, I met the new Mayor of Nogales Juan Gim, which was hosted by the local Rotarian 1 leader. The following week, I had the distinct opportunity to visit our other partners in Nogales, Sonora. We started out with a breakfast hosting our main partners in that city and received updates on their progress in their current needs. I visited the state school for the developmentally disabled children known as CAM 61 School. At the school, I had a great time with the students, and had a productive meeting with the staff afterwards. I also visited the CIARRA drug addiction program serving 120 young men. Many of these young men had been deported back from the United States where they had come under the influence of drugs, opioids, and alcohol they're left out in the streets upon return. The CIARRA program features a shelter, and job training center where these young people find hope, get training, overcome their



addiction. It prepares them for reentry into society with employable skills. We have helped this center with food assistance as well as a computer lab over the years to assist this nonprofit organization

**Cargo container to Ghana:** This October update includes the delivery of a cargo container of medical supplies provided by PSMA to Ghana. The target area was the region known as Oti. Also, it covers the rainforest region that we've operated in since 2011. Five rural clinics and one hospital were supplied much needed medical supplies such as basic durable and non-durable items. Including wheelchairs, walkers, crutches, and basic hygiene and dispensary items for the clinics. Nayaa Arnold who's from Old Baika has been visiting her family, visiting PPEP Projects and volunteered in the delivery of the medical items to the clinics.

**PPEP Sports:** The PPEP sports program to empower young people reached to the **Mayo Indian Tribe** in southern Sonora where we supplied the uniforms and soccer balls. Sports programs are very popular for empowering both young women and young men to achieve their dreams through hard work. Keeping their bodies healthy and off the streets doing mischief and drugs. This is especially true.

**Finally**, please take a moment to peruse the reports and view our Yearbook 2021 Photo Album. Should you have any questions or comments please be sure to call me or bring them up at the board meeting on October 25, 2021.

***!Si Se Pudo, Si Se Podra!***

*John David Arnold PhD*

John David Arnold PhD  
CEO / Founder



↑ CIARRA drug treatment center, its a shelter& job training center – Nogales, Sonora, MX

← PSMA Cargo container with Medical Supplies arrives in Ghana

*PPEP &  
Affiliates  
Annual  
Reports*

## **Annual Report 2020 Arivaca Community Garden**



Just like each previous year, the Arivaca Community Garden continues to produce a hearty crop of fresh and diverse produce throughout the year in support of the community at large, the local food bank, and our local businesses wanting fresh pesticide free produce to use in our local restaurant scene. We continue to sell fresh produce at local farmers markets in Green Valley and in Arivaca, but are no longer in the Tucson area currently because of COVID, but hope to be back soon.

In its 22<sup>nd</sup> year, the Arivaca Community Garden (ACG) continues its progressive nature to update working spaces, to provide a safe environment for food cleaning and storage. We take pride in our work to ensure quality cleaning and packing of produce going to market, or to our restaurant vendors, or the food bank. Our cleaning area continues to be one of our best achievements to ensure a high standard of gardening and food safety. This past year we replaced fans in our green houses to help with heat mitigation for better growing and continue to update our storage facilities to house our packing and garden materials.



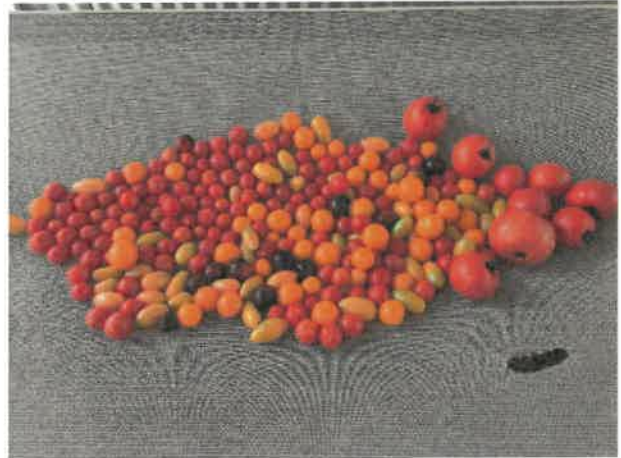


Going forward, we continue to meet the challenges of growing a 4-acre organic garden and research ways to mitigate problems as they arise. Biocontrol's continue to play a big part in our growing strategies and finding new organic products to combat different mold and mildews, so plants can survive excessive moisture. This was an important factor considering the amount of rain we had this past year. We also continued to increase our growing space with alternating greenhouse space and continued needed repairs on other existing structures for better growing conditions.



We continue to incorporate the use of beneficial insects into all of our growing strategies that control bad insects that can harm our plants. Our insect populations are now established in the garden, which ward off unwanted insects that hurt or destroy plants and help us produce better yields and keep our garden pesticide free. It is a continuous process to improve on our growing strategies, which help to grow a better produce for the community at large, and to help us do this, our Garden Manager Bill Stern hired Theo Cellar when long time staff David Keller retired. Theo comes to us with a plethora of working garden knowledge and has contributed a significantly to our overall production and garden management.

Staff continue to be diligent in their efforts to overcome obstacles and still produce between 16,000- 20,000 pounds of fresh produce each year, which helps to provide fresh produce to the local community food bank for food boxes and to low-income community members with donations to the Arivaca Community Action Center. We continue to consistently produce almost 19,000 pounds of fresh produce each year, so you can see how the weather and our ability to grow can affect us if things go wrong at any point.



In the picture above and below, you can see some of the new growing techniques with tomatoes and other plants for better product quality and less waste on the vine using greenhouse space. Our green houses have enabled us to diversify our crops and what we can offer the community.



In the coming year, we will continue to work on upgrades to living quarters for our WOOFER program (living spaces for volunteers), so we can continue to host guest workers at the garden. This will include a concrete slab, which will give us the ability to put a permanent structure on the slab that will have secured living quarters for anyone volunteering longer term at the garden. This will allow workers to stay longer and be more comfortable during their stay here in Arizona.

Once again, our garden was re-certified with organic certification by the Oregon Tilth certifying agency. This certification assures customers that we are not using pesticides or other problematic chemicals in our growing practices and ensures good healthy produce for the consumer.

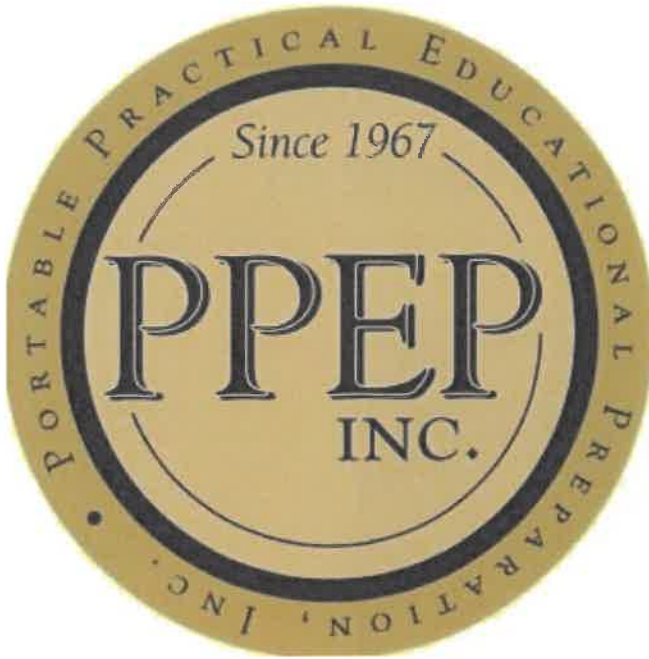
Garden Manager Bill Stern, Theo Celler, and Max, continue to come up with new innovative ways to increase production, mitigate risk, get more fresh food to out to our communities, and

produce an outstanding product. This program continues to move in a direction with amazing foresight and increased production through research and growing strategies to address nature and weather.

Report produced by,

*William Stern, Agricultural Manager*





## Property, Insurance and Transportation

Jake Herrington, COS.CMH. CMM. CFS. S.T.A.R.  
Executive Director

The primary goal of the Property, Insurance & Transportation Department is to support all the other programs in meeting their facility insurance and vehicle needs.

In accomplishing this goal our department responds to more than five thousand maintenance or service request annually. This includes service request after normal work hours and weekends when needed.

Our department does everything from changing light bulbs to total renovation of facilities. In all this department maintains and supports 48 rental properties, 43 owned properties and a fleet of 118 vehicles. No matter what the request, we will do our best to accomplish what is needed to keep programs running smoothly.

A few of our accomplishments that stand out the most are:

- Renovations to our building Placita Delores Huerta Center for new tenants to move into the vacant units. We have also repainted 80% of the property.
- Renovations to our building at 8677 E. Golf Links Road Tucson AZ 85730 (Pima County DTA)
- Renovations to our new Colin L. Powell Learning Center locations in Location (Sierra Vista).

# The Colin L. Powell Learning Center Finds a New Home in Sierra Vista



## **Sierra Vista, Arizona**

(PTHS) is pleased to announce they have found a new home for the Colin L. Powell Learning Center at 4525 Campus Drive in Sierra Vista, Arizona after leasing their current location at 4116 Avenida Cochise in Sierra Vista for 25 years.

Built in 2006, the new building was vacant when PTHS bought it and was formerly used as a 5,854-square-foot dental office sitting on 1.91 acres. It will now be completely transformed inside and out for PPEP Tec High School.

The new PTHS property sold for \$586,000 (\$100 PSF). The move will give the school room for more students and future growth. Enrollment has already started for the new school that hopes to have their doors open before winter break 2021.

Since its inception in 1995, as one of Arizona's first charter

Schools.



TUCSON, Arizona -- San Luis Plaza LLC, an affiliate of PPEP Tec Charter School a non-profit charter school based in Tucson Arizona, has purchased 4 Lots (12 acres) of land near Juan Sanchez Blvd and San Luis Plaza Blvd, near Yuma, Arizona for \$300,000 (\$25,000 per acre).

San Luis is a city in Yuma County, Arizona with a population of 31,091 at the 2014 census. It is part of the Yuma MSA. The project is scheduled in three phases to include a new 12,000-square- foot school, a 50,000-square-foot retail / office component and office condominiums in phase III.

## Phase I

New PPEP Tec charter school will begin construction in 2022 for Q4 2023 completion and be energy efficient with solar panels on the 12 acres will offer a tuition-free public school and pleasant learning environment.

“It is a great location, we scoped it out, we researched it,” said

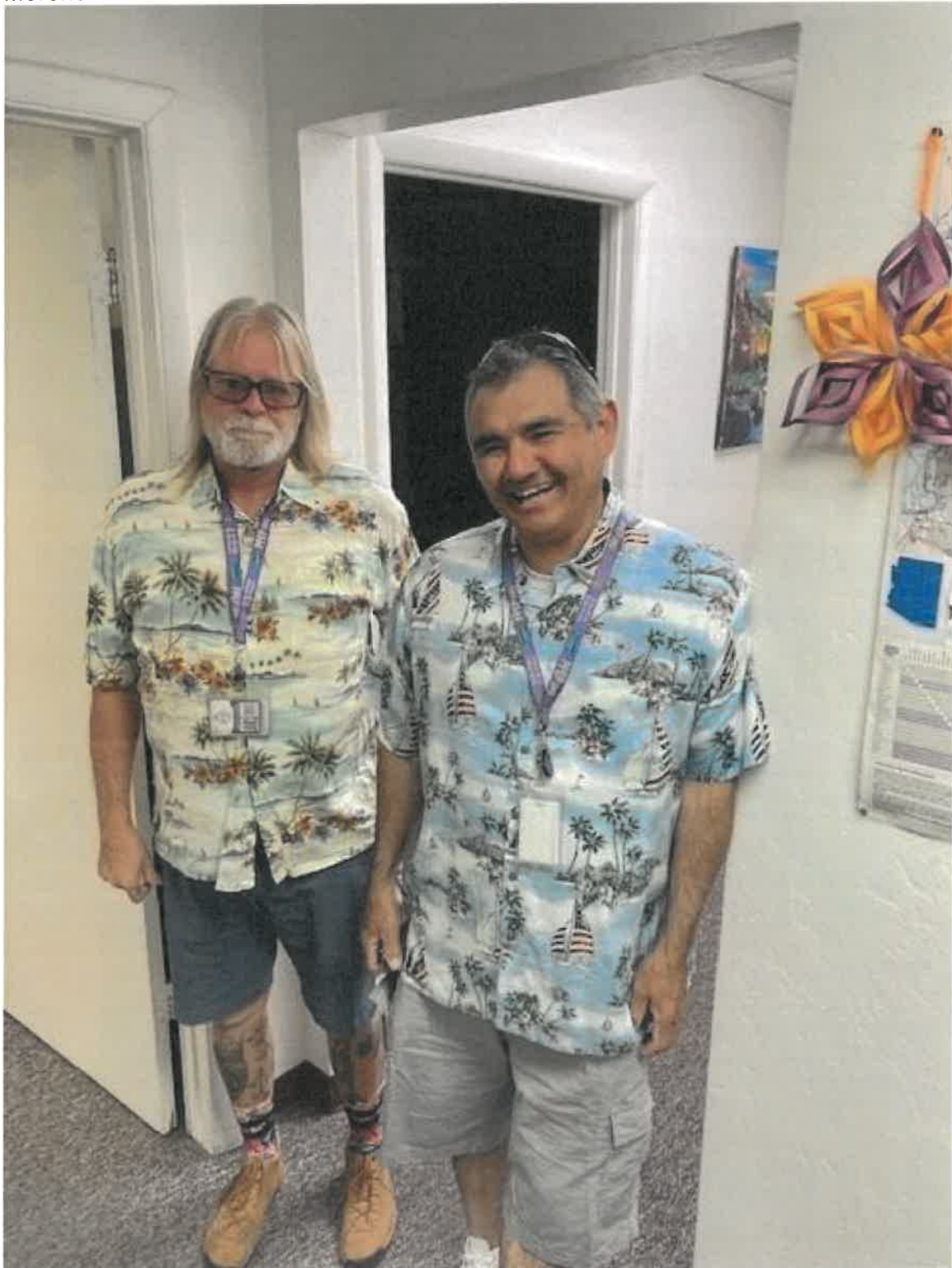
Jake Herrington. “The proximity to the PPEP park was a bonus.”



PPEP Food Security Program



PPEP, Inc  
Maintenance Technician  
Agustin Melendez and Rafael  
Moreno





- Renovations to our building location Dysart Business Park in Avondale.

**\*\*New Sign**



Get ready for concrete for new curbs.

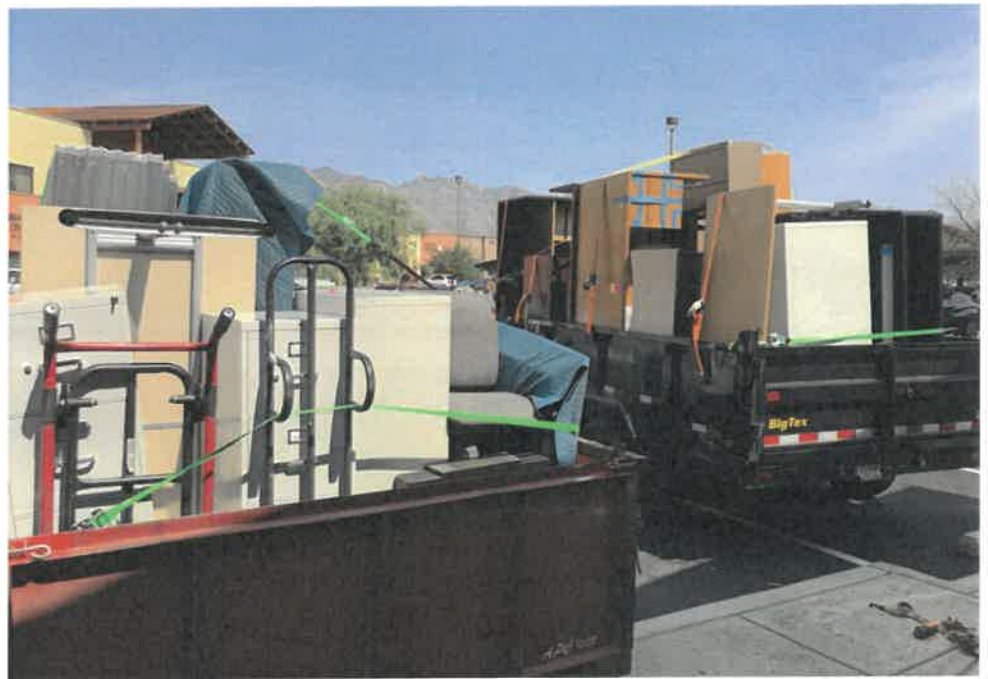


Install of the curbs in Dysart Business ark





Furniture Donation from TRADITIONS HEALTH is a For-Profit, Medicare Certified, hospice care agency located in TUCSON, AZ (PPEP, Inc Maintenance Team) packed up and loaded two full trailers and four trucks





Faith Based  
Contact tour of  
802 / 806 / Hall of  
Fame







Faith Based Contact tour of PSMA Medical Warehouse







Dormitory for Garden  
Volunteers – Arivaca, AZ











Finishing touches to  
dormitory foundation



She will oversee both apartment communities and any new apartments that we bring online. She just moved from Iowa to enjoy the Arizona sun and be closer to her family.

Michele  
Powley  
Property  
Supervisor

**PPEP Inc.**



Community Manager  
Melissa Nellis

El Memorial de Don Frew Apartments  
11907 W Grier Road - Office  
Pima County  
Marana, Arizona 85653

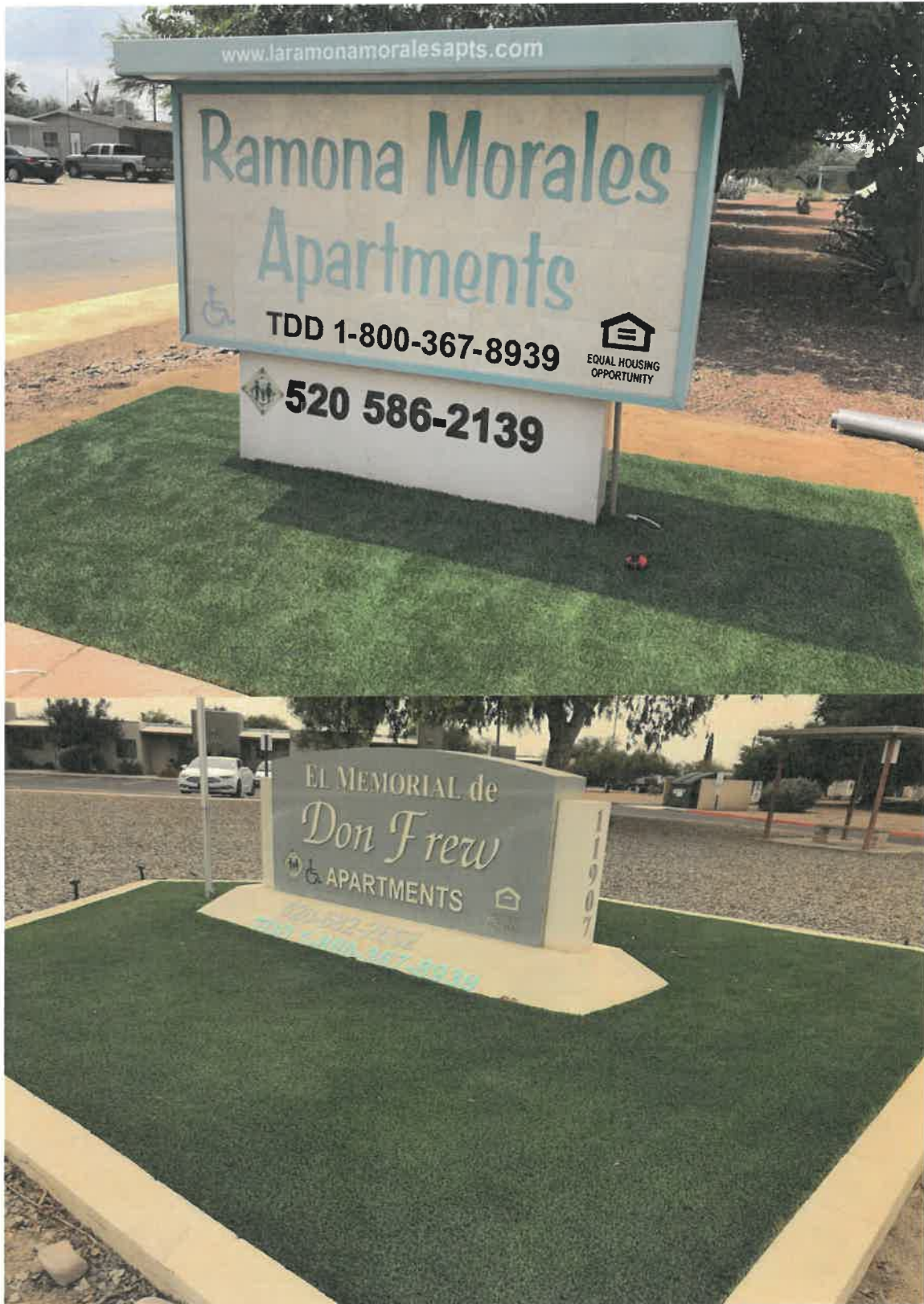




Archives Storage



Don Frew Apts. & La Ramona Morales Apts.



Senior Living La Ramona Morales Apts. – Benson, AZ

Lori Burke  
Administrative Assistant



Larry Lozier  
Property & Transportation Administrative Coordinator

PPEP Inc Food Security Team unloading food and supplies in South Tucson over 249 boxes of food for people and families in need.





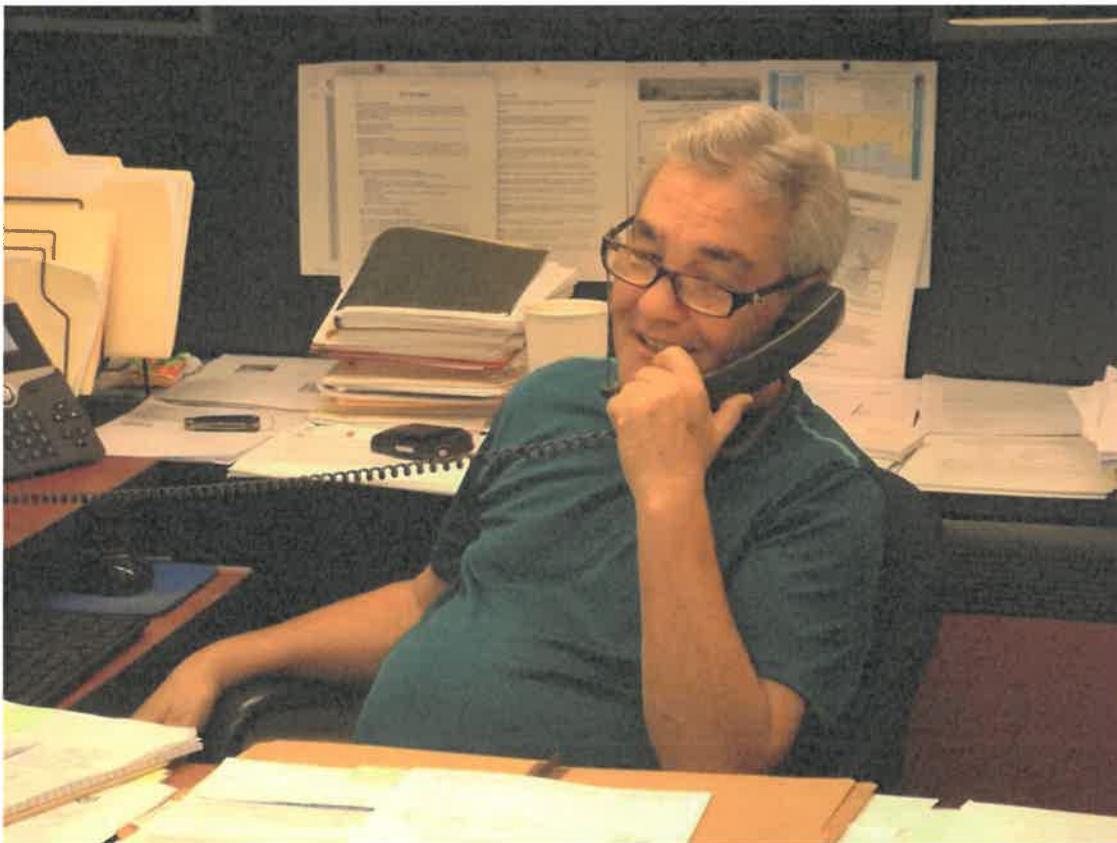
Maintenance Department



Rafael Moreno



Agustin Melendez



Mr. Bob Milianta  
Housing &  
Microfinance Guru



Jake Herrington,  
COS.CMH. CMM. CFS. S.T.A.R.  
Executive Director  
Property, Insurance and Transportation





## Human Resources Department

**The Human Resources department is dedicated to partnering with PPEP, Inc. programs:**

*"To service all employees within PPEP & Affiliates with the utmost customer service in all aspects of Human Resources."*

***Human Resources delivers services to employees and management in the areas of:***

***Benefits Administration*** – Human Resources is responsible for the enrollment process for all benefits as employees become eligible under the guidelines established by PPEP Policies and Procedures. Human Resources educates eligible employees as to the benefits available to them, processes the enrollment forms and resolves any benefit related issues. Works with benefit brokers to ensure PPEP is providing a comprehensive and competitive benefits package to staff. Benefit enrollment is now being done via a benefit website portal.

***Recruitment and Retention*** – Providing recruitment support to all departments/programs within PPEP & Affiliates. This includes preparing and posting internal job announcements and outside advertising media, reviewing/screening all applications, conducting pre-employment screening (i.e. MVR, reference checks). The HR team continues to update and refine the recruiting processes to ensure that PPEP is hiring the best employees. PPEP annually participates in diversity reporting submitting a Veteran 4212, and EEO-1 report. An Affirmative Action Plan (AAP) is developed and implemented annually.

***Employee Relations*** – Responsible for resolving any labor related issues among the staff of PPEP & Affiliates. Investigates employee complaints and facilitates objectively fair and impartial resolutions. Ensures compliance with all federal, state and local employment-related laws.

***Employee Health, Wellness and Safety*** - is very important. HR contributes by managing the reporting requirements of work related injuries to Workman's Compensation, and works closely with insurance claims adjusters in support of all employees' wellbeing and return to work. Human Resources is the promoter of Wellness programs throughout PPEP, encouraging healthy lifestyles and choices which contribute to healthy employees and families.

**The 2020 - 2021 fiscal year brought changes to PPEP, Inc. through programs and activities that were facilitated by Human Resources.**

June 30, 2021 , PPEP Inc., had 389 active employees representing: full-time, part-time, on-call and temporary staff on payroll throughout Arizona.

**Healthcare Reform** - PPEP continues to report and distribute 1095C's to comply with the Federal ACA requirements.

**Health and Wellness** - initiatives and communications directed by HR continue to stay in front of staff as an on-going effort to promote health awareness. HR encourages employees to make necessary changes needed for healthier lives. Annually, staff is invited to participate in the flu-shot clinic offered in Tucson AZ. In 2020/2021 PPEP Inc., participated in two Wellness Step Challenges.

Human Resources was part of a team that updated the COVID 19 protocols to match Pima County and CDC requirements. This allowed PPEP to safely serve all of our stakeholders while keeping our employees safe.

The Human Resources department was involved in several areas of continuous improvements that included processes, benefits, employee activities, employee relations, compensation and Board approved policies and procedures.



**Human Resources Staff**

Left to Right:

Desiree Triste, HR Administrative Specialist

Chip Foust, HR Director;

Denise Orona, HR Benefits Coordinator

*This team is dedicated to providing excellent customer services and support to all staff and external customers.*

## **Human Resources Department in 2020-2021**

**Human Resources** will be actively involved with changes and improvements in the following areas:

**Recordkeeping** – Continues to implement changes to the filing process of documents in the employee files.

**Compensation** – Review and Update all PPEP's comprehensive compensation for all job titles. This should assist with the effectiveness of recruiting efforts.

**Employee Relations** – HR will continue to support all employees, and effectively communicate the "open door policy" in employee relations. Continue sharing important information and news relevant to changes in any benefits or policy. Encourage employee involvement in employee activities and employee feedback. Coordinate events in employee recognition programs.

**Health and Wellness** – The PPEP Health & Wellness portal will continue to provide information for employees to promoting healthy lifestyles and habits. Staff will be encouraged to participate; get involved with HR directed activities and relevant events.

**Employment** – HR will represent PPEP, Inc. in community workforce development initiatives/forums that serve the needs of recruitment and placement. Continue to manage the internal posting system that encourages cross functional departmental placements, promotions and staff career development. PPEP, Inc. is an Equal Opportunity Employer.

**Training** – The HR Team will implement a series of supervisory training opportunities. This will include modules on FMLA, Performance management, Corrective action, Workers comp and a HR Boot camp/HR 101 for new supervisors.





## **PPEP Integrated Care Annual Report 2021**

### ***Our PPEP Integrated Team***

PPEP Integrated Care took on the challenge this year in addressing the paradigm shifts that continue to ripple as a result from the global pandemic. Despite the massive impact it had to our overall programs, we found creative ways to continue providing essential mental healthcare services, as well as prioritizing safety, health, and wellness in our intellectual developmental group homes. PPEP Integrated Care's new "norm" was living to the fullest through continuity of services, dealing with the loss of PPEP family members and staff, supporting our communities, and finding the silver lining in life as we know it now.

Throughout this year, behavioral health needs were on the rise, and we were certainly up for the challenge. The behavioral health program expanded the clinical team to include another specialized clinician, front desk receptionist, and a Community Engagement Specialist. Our behavioral health team remains comprised of culturally competent staff with the inclusion of certified bilingual staff and independent licensed clinicians. We remained consistent in supporting our working communities by providing services in non-traditional settings (i.e., after 5pm, weekend services, home based services); however, this took a different meaning this year. All services were initially rendered through telehealth means which ensured continuity of care and sense of safety within the members we served. As we moved forward, we also implemented a "hybrid model" of program delivery that included telehealth as well as face to face settings which having an option was deemed more effective and practical by the communities we served.

As an established specialty provider, we continued to implement evidenced based curriculums, techniques (e.g., DBT, ACRA, CBT, MATRIX, Seeking Safety) and staff training/education allowed us to continue providing services for our referral sources. Some of our areas of expertise are in substance abuse, prescription medication abuse, trauma informed care and sensitivity, domestic violence, dual diagnosis, transitional youth populations, behavioral symptomology in IDD populations; DUI Screening, education, and treatment; gender specific services, and children's services. With the pandemic worsening the mental illness and addiction crisis, this year we expanded services that included trauma and substance abuse treatment specifically as we saw a rise in substance abuse/dependence within post traumatic impacts of the COVID pandemic (e.g., fear, loss, anxiety, depression, PTSD).

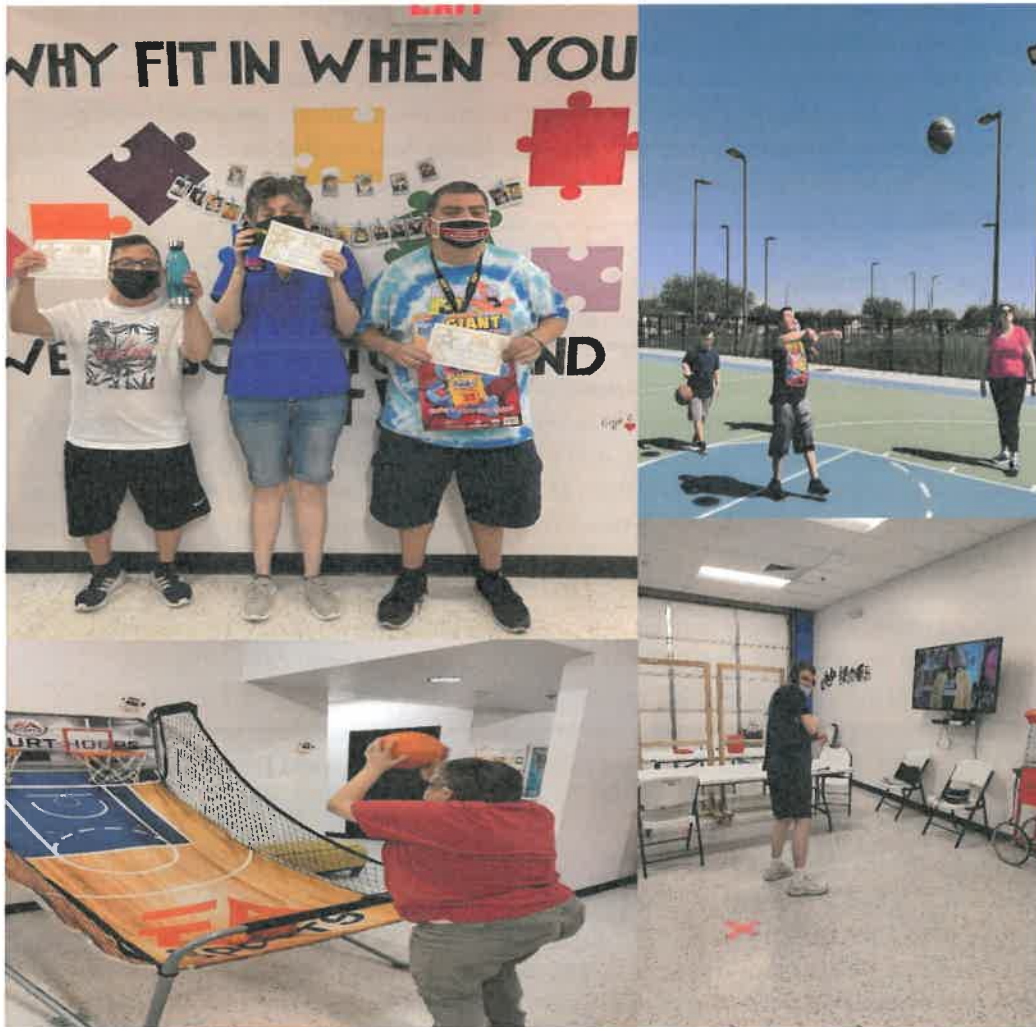
As an AHCCCS certified provider, we were very busy this year assisting many individuals within our communities. Some of the services included, but not limited to, assistance with navigating the healthcare system, medical insurance screening/enrollment, nutrition assistance, cash assistance for families in need (TANF), emergency utility/rental assistance, housing, online college enrollment, crisis services, medical equipment, eyeglass vouchers, and so much more! There were approximately 301 individuals that were assisted directly by the Community Engagement Specialist alone.

We also transitioned back into the Pima County Re-Entry Centers where we facilitated group therapy, care coordination, and AHCCCS screening/enrollment services. Our mission included educating and preparing individuals who have lived in isolation for so long, to enter our communities with more than just "living" skills. The focus shifted to providing substance abuse treatment, relapse prevention skills, parenting and healthy relationship skills, as well as awareness to community resources. This created

more opportunities for potential partnerships with Adult Probation Department, Parole Department, and Department of Economic Security for additional behavioral health services. Although we physically opened the doors to our facility, as of today, we utilize more, technological means to maintain communication with our referral sources and partnering agencies as it seems to now be the way we do business across the behavioral health field.

The greatest challenge this year has been the adverse impact that the pandemic has had on our workforce specifically for the IDD programs. As some of our lines of business remained active throughout the year, other programs were re-opened with specific safety guidelines. One of those programs were the day treatment centers in Tucson, Casa Grande, and Avondale. Despite the health risks we faced daily with our IDD members, staff found ways to facilitate these services as our members were in dire need of socialization. We implemented staggered schedules to avoid crowding, created more transportation routes to practice social distancing, continued to wear masks and followed strict disinfecting schedules.

(PPEP Integrated Care-IDD Day Program in Avondale)







*PPEP Integrated Care*  
...Coming Together for a Better You



(PPEP Integrated Care-IDD Olsen Day Program in Tucson)



(IDD Olsen Day Program-Painted Rocks in Community Project Members painted rocks, placed in random places in community to spread happiness and inspiration to those that find them)



(IDD Members enjoying Tie Dye T-Shirt Day)

Celebration of Life-Balloon release by staff and members in remembrance of those we lost to COVID





PPEP Integrated Care

...Coming Together for a Better You

(PPEP Integrated Care- IDD Casa Grande Day Program)



We also reinstated visitation hours within our IDD group homes. With meticulous guidelines and supervision in place, staff was very instrumental in maintaining our members safe and being able to bring them happiness as they reunited with family members. For those families that could not travel, we arranged for virtual visits through laptops in the homes so that our members could stay connected and even attend school through these means. As we attempted to move along, challenges intensified as we did not anticipate the workforce shortage that were still dealing with today! Our key objective became to attract, retain, and develop the most qualified, diverse workforce we could find for these critical





**PPEP Integrated Care**

...Coming Together for a Better You

roles. To support these objectives, we rolled up our sleeves, and hosted dialogue among management and key employees that led to effective changes such as competitive pay, excellent benefit packages, prerequisite criteria, upgraded internal training program, “on the spot hiring”, advancements in technology, and more resources to enable employees to work.

This coming year, we envision a greater movement in advocating for mental health and wellness within other communities as well. We hope to truly embrace the wraparound model by integrating behavioral health services and our IDD program so that we can ensure our members have the behavioral health services and supports they so desperately need within their homes. A year of teleworking, social upheaval, and uncertainty has certainly created greater life challenges among our IDD members. We intend to proactively expand into specialized behavioral health services so that we can celebrate members milestones as some return to high school, move on to college, start employment, overcome medical challenges, live independently, return home, or simply improve their quality of life!

As we continue to focus on program development, this coming year we are preparing to open a new IDD day treatment facility in Tucson, Arizona. Our goal is to establish employment and vocational services, facilitate technology classes, and other education-based modules that promote more independent skills. We intend to increase our capacity, serving approximately 50-60 members diagnosed with intellectual developmental disabilities.

As we remember the members and staff that we lost this year, we also celebrate our staff who continue to show great resiliency, patience, dedication, and love for our members. We are deeply grateful for both the work they have done and the collaborative spirit that continues to animate our PPEP homes. As always, PPEP Integrated Care division continues to move forward in its mission and dedication to serving our rural and urban communities and coming together for a better you!

*Roxanna Gonzalez*

Roxanna Gonzalez, MA LISAC LAC CDVC  
Executive Director

## PSMA 3rd Quarterly Report of Calendar Year 2021 Aug-Sep

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PSMA has successfully donated much needed medical equipment and supplies to both the local Tucson communities and Mexico. It continues to make an impressionable impact on the poor and those who would otherwise go without. Its growth and popularity is evident in the number of partner agencies who remain loyal to the mission.

The new inventory system is a big achievement. It has simplified the ordering process as well as providing PSMA with immediate statistical data. The volunteers have adjusted well to the new system. The online partnership and supply request process have also been a big improvement to the old email process.



Veracruz donations, Aug 31, 2021



The Salvatorian Mission Warehouse agreed to fund shipment of donated equipment to Veracruz, Mexico. On August 5<sup>th</sup>, two 16-foot PODs were delivered to PSMA and filled with medical equipment. They contained 306 items totaling 5,607 pounds of medical equipment and supplies. PODs were picked up from PSMA on September 9<sup>th</sup>. These supplies are now in the Salvatorian Mission Warehouse in Wisconsin. As

of October 11, they are waiting to get a container to ship it to Veracruz; it has been very difficult acquiring the containers to have them shipped.



South Tucson Adaptive Sports (SAAS) donation dropoff; PSMA Volunteer Thomas, Mia Hansen (SAAS Executive Director) and Raul Randolph (PSMA Operations Manager), Sep 16, 2021

Donations to PSMA continue to flow through at a steady pace. Total donations received for August were 718 items (13,972 pounds); and September donations were 1,020 items (19,358 pounds). These donations were largely from private donors and the rest came from Friends In Deed, Green Valley; Adaptive Sports, the Paralyzed American Veterans Chapter from Phoenix and The Gospel Rescue Mission.

Recently, large donations were sent to Mexico. The Municipal President of Saric, Luis Osvaldo Parra, committed to working with other Municipalities in the region by establishing a Regional Emergency and Health Care operations which will be accomplished with the donations received from PSMA. Some of these donations were shared with the Red Cross of Altar. Medical equipment and supplies were received and transported to the Municipality of Saric which includes Sasabe, and Cerro Prieto. Other municipal governments include Tubutama, Atil, Oquitoa and Altar.



Donation pick up from Tohono O'dham Leaders, Verlon, Leslie, Carol, Carol Bahill, Iriz, Raul, Edgar Sep 21, 2021

Hospital supplies were donated to clinics in Caborca, Mexico which included 231 boxes filled with urology, neurology, respiratory, surgery, incontinence and wound care supplies. The durable supplies included walkers, powerchairs, hoist lifts, and hospital beds totaling approximately 2 tons.

## PSMA 3rd Quarterly Report of Calendar Year 2021 Aug-Sep

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Supply requests filled:

### August

|                          |
|--------------------------|
| Total agencies served 22 |
| Total items donated 527  |
| Total weight: 11,936 Lbs |

### September

|                          |
|--------------------------|
| Total agencies served 27 |
| Total items donated 673  |
| Total weight: 12,687 Lbs |

The Traditional O'Odham Leaders received most of the donations of clinic and hospital supplies, approximately 2K pounds in August and approximately 4K pounds in September.



Children from La Manga, San Carlos Mexico who received masks from PSMA.



The photo was at a meeting of President. Osvaldo Parra Soto and his wife with the Red Cross of Altar.



Caroline Wright, AmeriCorps Fund Development Specialist

PSMA gained an AmeriCorps Vista member on August 17, Caroline Wright. She was assigned as the Funds Development Specialist. Her duties include developing and updating PSMA's social media and increasing our funding sources. Caroline has also been a tremendous help in solving inventory data issues, recruiting volunteers and preparing marketing tools to improve the visibility of PSMA



Raul Randolph  
PSMA Operations Manager

On September 13<sup>th</sup> Raul Randolph was hired to fill the position of Distribution Center Operations Manager. His duties include day to day distribution center operations and recruiting and training volunteers, among a few of his responsibilities. Raul has filled a much needed and important position for PSMA.



## PSMA 3rd Quarterly Report of Calendar Year 2021 Aug-Sep

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During August and September, PSMA added Grandparents of America, Frente Civico Nogalense and Tucson Samaritans, a program of The Southside Presbyterian Church to our list of Partners. PSMA now has 54 Agency Partners.



PSMA Volunteers, Kathy, Gail,  
Pat, Diego, Pete, & Jim; Sep 2021

Through August and September, there were 18 volunteers. In August, we received notice that we would be gaining 4 Opportunity Youth AmeriCorps volunteers free of charge. They will be providing 900 hours of volunteer assistance from October – December 2021. Their tasks will include filling orders, loading, and off-loading donated supplies, cleaning equipment and other tasks as required.

Applications for grants were submitted to Tucson Venture Partners (twice), Southern Arizona Community Foundation, Community Food Bank of Southern Arizona, Walmart Foundation, Waste Management Corporation, Pima Federal Credit Union, Community Foundation for Southern Arizona, Tucson Medical Center, Tucson Federal Credit Union, Whole Foods Community Engagement, Tucson Foundations, SC Johnson Corporation. Out of thirteen Grant submissions, PSMA has been awarded six. On 9/17/2021 PSMA applied for Fast Pitch Tucson for the second time. Fast Pitch is a nonprofit training program developed by Social Venture Partners of Tucson to teach nonprofit leaders fundamental communication and fundraising skills. Accepted applicants' results will be announced on November 19, 2021. They will learn pitch development, donor connections, and marketing strategies which will be demonstrated at the March 31, 2022, final fundraising event where applicants will pitch their nonprofit to a group of donors and community foundations.



PPEP & Affiliates  
High School Equivalency Program (HEP)  
Annual Report 2020-2021



**PPEP-HEP**

This was the first year for the HEP program. In August PPEP hired the staff for the program and they are Kathy Dominguez (HEP Director), Barbara Robles (Student Navigator), Paris Salinas (GED Instructor), Tony Valenzuela (GED Instructor), Miriam Villarreal (Outreach & Recruitment Specialist), Sandy Adams (Executive Director), Kari Hogan (Deputy CEO). During the program year, Kathy Dominguez was replaced with Eric Combs as the HEP Director, and Tony Valenzuela was replaced with Mara Tafoya who was then replaced with Norma Franco as the GED Instructor.

The HEP program is a High School Equivalency Program for farmworkers and/or their dependents to gain their GED and obtain employment or upgrade employment because of the GED attainment. The program is a 10-month program, Monday thru Thursday, 3 hours per day. There are 3 classes to choose from, morning classes in Somerton, AZ, and two evening classes, one in Somerton, AZ and the other in San Luis, AZ To qualify for the program, the farmworker needed to work at least 75 days in the last 24 months to be eligible. The HEP program pays each student a small stipend, to help with expenses such as gas, while they are in the program. These stipends are based on the number of hours attended in class. The program also pays for the GED Ready pretests to see if an individual is ready to take the actual test and once the student is ready, HEP will pay for each subject of the Official GED test.

At on onset of the program, the staff worked diligently to get the administrative office set up to start the outreach and recruitment process. All staff helped with this as we needed to enroll 80 students for the first cohort. All of the staff went to various partner programs, community events, and areas where the farmworkers and their families congregated. Other PPEP programs also spread the word of the HEP program and were able to co enroll many participants from the NFJP program, which are automatically



qualified per HEP regulations. The HEP program created 200 PSA's, 4 media broadcasts, and disseminated over 4,600 brochures for their outreach and recruitment activities. The program also created a Facebook and Instagram account to conduct outreach.

The first HEP cohort started on October 5<sup>th</sup>, 2021 and ended on June 30<sup>th</sup>, 2021. During this cohort the HEP program enrolled a total of 86 students. All classes were in person. The program made sure that all of the staff and students were protected with dividers for the tables, cleaning in between classes with appropriate cleaners, hand sanitizer in several locations throughout the classrooms and offices. These levels of protection helped to create an atmosphere of protection and safety for the students and staff. The Pandemic was still in full forces, so numerous students dropped out of the program, due to illness, fear, and needing to protect their families better.

For each student that is enrolled in the HEP program, the services that they received, along with GED instruction is Case Management, Career Counseling, Partner Referrals, Employment Preparation, Job Placement Services, Follow Up Services, and Career Advancement Services. These services are instrumental in the success of each of our students to overcome obstacles and become self-sufficient.

During the program out of 86 students, a total of 37 received their GED for a total of 43% attainment rate. Also, there was a total of 25 placements for the cohort for a total of 29% placement rate. These rates are low due to the pandemic, and some of the students' obtaining jobs before getting their GED's, so they were not countable for our purposes.

In the coming year, there will be more outreach and recruitment efforts out in the communities of San Luis, Somerton, and Yuma, along with partnering with Migrant Education Program, and other community partners that serve farmworkers and their families.

**Report Produced by:**

***Sandy Adams, Executive Director /Employment & Training***

PPEP & Affiliates  
Human Services/Community Action Department  
Annual Report 2020-2021

PPEP's Human Services programs is staffed by Dora Coronado, Adrian Castillo, Noelia Figueroa, Celestino Avalos, Christine Nelson (Grants Manager), and Sandy Adams (Executive Director). With all of the hard work of the individuals on this team, a total of 802 families have been provided various services under contracts from Arizona Department of Economic Security (DES) and Pima County.

The Human Services program provides Emergency Assistance to residents that are in a crisis situation and need services. These services are provided once per year, for services such as rental assistance, mortgage assistance, case management, emergency shelter, employment related such as tools or training. The program also gives referrals for those individuals who have already had services in the last 12 months due to the pandemic and have given over half of the client's child support referrals, since they are single parents. PPEP has seen an average of 350 – 400 phone calls per month requesting services. Services under this department are used statewide to serve low income and/or farmworker rural families across the state of Arizona in the counties and communities we serve under numerous contracts.

In Pima County we have the ESN (Emergency Services Network) grant which provides rental and mortgage assistance that has helped 80 families for a total of \$84,351 with an average of \$1,054 per family. These funds are spread out throughout the year to assure that we are serving low-income rural residents all year long. These services are for Pima County only which includes services to the rural areas of Marana, Avra Valley and Picture Rocks. In addition, we are still providing services to individuals in Ajo, Continental, Catalina, Vail, and other small communities throughout the county.

PPEP is a grantee of Pima County for the LIHEAP program (Tucson and surrounding areas) which provides utility assistance for gas, electric, and water. The staff has served 560 families for a total of \$665,113 in utility assistance for an average of \$1,188 per family. There are over 300 calls per month for the LIHEAP program alone, during these calls if PPEP is unable to assist with services, staff give information and referrals to other agencies that can also provide services.

Under the CSBG provided by DES, the grant provided for \$13,720 in pass through funding to the local community food bank in Yuma, Avondale, Nogales to provide for additional food assistance to low-income individuals, as a result, a total of almost 164,643 food boxes to low income households were distributed last year. East Santa Cruz Food Bank was added with funding from CSBG Covid allotment from DES.

In the Yuma County area, the Human Services Department provided over \$11,370 to 26 families in emergency and employment services under CSBG (Community Service Block Grant) and CSA (Community Services Admin - Case Management) grants to serve low-income individuals and/or farmworkers. This program is for Long Term Case Management to ensure that low income and/or farmworker families become more self-sufficient. The case management includes services such as resume writing, job search assistance, referral to training services, and referrals to child support for single parents, along with many other supports to each family. These services also provided stabilization for employment opportunities and leveraged other services for employment and training in this area. Under this grant the program was able to help and serve individuals throughout most of southern Arizona. Staff was able to use offices through developed partnerships that allowed a broad service area within a 9-county area.

Our Human Services Programs continue to work with and collaborate with community partners and continue to leverage over \$2,000,000 in services each year to provide the necessary services for individuals to gain skills and needed services for continued self-sufficiency.

**Report Produced by:**  
***Sandy Adams, Executive Director /Human Services***





## National Farmworker Jobs Program (NFJP) Program Year 2020 - 2021



The National Farmworker Jobs Program (NFJP) is a nationally directed, locally administered program of services for migrant and seasonal farmworkers (MSFWs) and includes 52 Career Services and Training grants, also known as Employment and Training grants, as well as 11 Housing grants across the United States and Puerto Rico.

The program partners with community organizations and state agencies to counter the chronic unemployment and underemployment experienced by farmworkers who depend primarily on jobs in agricultural labor performed across the country. The NFJP is an integral part of the public workforce system and a partner in the nationwide network of American Job Centers, also called One-Stop Career Centers. In addition, NFJP partners with state monitor advocate program to provide services to farmworkers and their families working in agriculture employment.

The NFJP program was created under the 1964 Civil Rights Act and is currently authorized under Section 167 of the Workforce Innovation and Opportunity Act (WIOA).

This past year, with the continued dedication and hard work done by all staff serving migrant and seasonal farmworkers and their families, produced the following programmatic results.

PPEP's Entered Employment rate (# of participants employed 2<sup>nd</sup> qtr. after exit) was **65.2%**, **exceeding** the goal of 64.2%. The Entered Employment Rate (# of participants employed 4<sup>th</sup> qtr. after exit) this program year, was **66.0%**, **exceeding** the goal of 60.3%. The Credential Attainment Rate (# of participants who attain a recognized credential during participation or within one year after exit from the program) was **66.3%**, **exceeding** the goal of 52.9%. The Measureable Skills Gain (the percentage of participants who, during a program year, are in education or training programs that lead to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment) **51.1%**, which is below the goal of 59.0%. Finally, the performance measure of Median Earnings (median earnings of participants in the 2<sup>nd</sup> qtr. after exit) was **\$5,681**; **which exceeded** national goal of \$5,698.

Overall, staff enrolled **143** new migrant and seasonal farmworkers (MSFW), which was added to **110** participants who were carried over from the previous program year, for a caseload of 253 participants. In addition, staff placed 49 participants in unsubsidized employment. PPEP's enrollments serviced

215 Adults and 38 Youth with Employment and Training activities. The enrollment and placements were low due to the continued effects of the Coronavirus Pandemic. The potential participants were still in fear of the Pandemic and in all of our outreach and recruitment efforts, caused lower enrollment and placement numbers met.

PPEP NFJP continue to attend staff development training. During the year, the staff attended Job Search and Retention Boot Camp, which is a yearlong training with AFOP (Association of Farmworker Opportunity Programs) that will conclude in September 2021. All training sessions are virtual, and the expectation is that all staff attending will gain more knowledge in order to help the NFJP participants gain and retain employment.

**Yuma County:** The staff in Yuma County did an outstanding job, despite the high unemployment rate in the area and the Covid-19 pandemic. Yuma Staff: Area Coordinator – Marcia Hernandez.

Workforce Development Specialists – Maria Elias; Kenia Loaiza; Elizabeth Vasquez; Manuel Vallejo; and Claudia Rodriguez, Duvy Ochoa.

#### Highlights:

PPEP partnered with Arizona DES, Campesinos Sin Fronteras and various community partners for the *2020 Yuma County Dia Del Campesino*, an event celebrating the community's migrant and seasonal farmworkers. During this event, there were fewer farmworkers that attended, and there were not booths set up, the staff handed out information and business cards. This serves as an opportunity for PPEP to inform the community about its services.

PPEP NFJP staff continue to work closely with the State Monitor Advocates program, where quarterly meetings were held, until the Pandemic hit, to continue program presentations, DES MSFW/NFJP partner roles & responsibilities, outreach and collaboration ideas, outreach packet creation, customer referral process, and MSFW Metrics. Some of the items were put on hold until in person meetings can be held again. PPEP continue to meet with the management of the DES MSFW program on a regular basis, so more farmworkers and their families have access to all services that are open to them.

Staff continued to conduct in person outreach and recruitment activities to the farmworkers. The WDS's would go to where the farmworker catches the bus to be transported where they would work. They also included location such as churches, grocery stores, check cashing locations, laundromats, etc. Presentations were conducted virtually, and some in person, to our farmworker community partners.







**“Pima Plus” Counties (Pima, Pinal, Santa Cruz, Cochise):** This area of the state has struggled in the past and continues to struggle due to reintroducing NFJP services to areas (Pinal, Maricopa, and Cochise County) where NFJP has had limited or no presence in a very long time. These areas have enrolled participants and have been providing much needed services to the farmworkers in these communities. Pima Plus Staff: Area Coordinator – Teresa Mendez. Workforce Development Specialists – Jennifer Torreblanca (Pima & Santa Cruz); Carla Torres & Brallan Rodriguez (Cochise); Israel Montero & Ramon Lopez (Pinal), Alexis Lizarraga (Maricopa). Carla Torres left the program and was replaced with Brallan Rodriguez, along with Israel Montero left and was replaced with Ramon Lopez.

#### Highlights:

In Pima and Santa Cruz Counties, PPEP continues to partner with a local agricultural employers such as Civano’s Nursery, and several packing houses in the Nogales area for enrollment and agriculture upgrades. The staff continues to meet and create relationships with different community service providers such as Mariposa Community Health, Marana Community Food Bank, AZ@Work Santa Cruz County. Employer outreach continues to be conducted to employers that our participants have either training for, or the skills and abilities to be employed, what their desires are.

In Cochise County, the staff is relatively new to the area, but continues the work of his predecessor in working in the remote areas, such as Winchester Heights low-income housing area, to enroll those farmworkers that are in need of, and want, the services that we provide to continue to improve life in the rural counties. The staff work closely with the local colleges, Arizona Community Healthcare Workers Association, Chiricahua Community Health Center, AZ@Work Cochise County, the Mexican Consulate, and agricultural employers to recruit participants.

For Pinal County, we continue to reestablish an NFJP presence and we've partnered with numerous other farmworker serving organizations (AZ Complete Health, United Way, University of AZ, Sun Life, Pan De Vida, Allied Health) and continue to work with the networking group (Pinal County Agriculture Coalition) that provides services to the rural agriculture areas in Pinal County, which is most of the county. PPEP NFJP staff continues to work with Central Arizona College to provide training and education to our farmworker population.

**Occupational Training:** Training and certificates/licenses in the following areas: Construction Training, (20 NCCER Cards) Barber/Cosmetology (3 Licenses), Medical Office Specialist (10 Certificates), Certified Nurse Assistant (16 Licenses), Aircraft Structures (1 NCCER Card), Welding, Phlebotomy (1 License), and CDL Truck Driving (52 Licenses), HVAC (1 Certificate), Medical Assistants (4 Certificates), . All certification training is taught by private and non-profit educational-providers.

**Basic Skills Training:** Basic Skills Training under NFJP include GED preparation (83 GED's attained), Adult Basic Education (ABE) (1 participant served), Employment Preparation Training (EPT) (69 participants served), High School Diploma (1 Diplomas) and English as a Second Language (ESL) (18 participants served).

### **Global Pandemic Results**

All of the services provided to participants were adversely affected by the Covid-19 pandemic. The results of the pandemic were: enrollments and placements were low due to local businesses closing down and not hiring new employees, the participants fears of not leaving their homes so they don't get sick, also training providers providing smaller class sizes, so there are less participants able to enroll and complete trainings. There was also the large sum of unemployment that individuals were receiving, which in some cases was more than their regular pay, that lead to the low enrollments and placements. Also, the services during the program year were all completed virtually, so there were no one on one meetings which participants had a hard time with.





PPEP, Inc.  
Workforce Innovation and Opportunity Act (WIOA)  
Adult, Dislocated Worker,

Annual Report – Program Year 2020-2021

In program year 2020-2021, PPEP is one of the largest WIOA grant sub-contractors with Pima County for workforce contracts. PPEP also continues to be the only contractor for all WIOA On-The-Job Training (OJT) provider. PPEP received more money to perform OJTs for those employers that are looking for semi-skilled laborers that need employment. Pima County has a labor shortage due to the pandemic. PPEP Workforce Development Specialists (WDS) provide Pima County residents with career counseling; employment preparation; access to vocational, academic, and other job training; job placement services; follow-up, and career advancement services. The WDS's serve Adult, Dislocated Worker, and Veterans throughout Pima County with an emphasis on rural areas of the County.

**In 2020-2021 our Pima County WIOA team consisted of:**

Mary Palma – OJT Coordinator  
Kathi Finrock – OJT Coordinator  
Grace Askew – Workforce Development Specialist  
Maxine Alvarez – Workforce Development Specialist  
Emilia Pedregon - Workforce Development Specialist  
Oscar Romero – Workforce Development Specialist  
Ciera Thomas – Program Support Specialist / Eligibility  
Gia Kaso – 50+ Workshop Facilitator (One Stop)  
Sandy Adams – Executive Director  
Kari Hogan – Deputy CEO

**Results:** This past year, the team performed well. Staff has been busy with new applicants, enrollments, and placement activities. To start the 20-21 year, 281 participants (Carry-Over) were still enrolled from the previous program year. Pima WIOA Staff enrolled 245 new participants for a total of 526 participants served in the year. A total of 228 participants were excited and placed in employment, and 125 individuals were closed (*exited for other reasons*). The *Average Wage at Placement* was \$17.08 which exceeded the contract goal of \$14.00/hour.

**On-the-Job Training (OJT):** Approximately 30 individuals participated in the OJT program in PY 20-21. Of the participants who participated, 25 were hired by the OJT Employer. The *Average Wage at Placement* for OJT participants was \$14.50 / hr., exceeded the contract goal of \$14.00/hour! Seventeen (11) different employers participated in the OJT program and over \$75,543.17 in OJT contracts was utilized.

**Professional (Staff) Development:** Nearly all of the WIOA Staff attended the AFOP training by Zoom for a yearlong training for Job Placement and retention. These trainings were held bi-monthly, with homework for staff to complete. All of the staff that attended completed the assignments received a certificate of completion. This training will help aid the staff in helping participants obtain employment and retain employment. PPEP staff will continue staff development training in the years to come.

**Global Pandemic Results**

All of the services provided to participants were adversely affected by the Covid-19 pandemic. The results of the pandemic were: enrollments and placements were low due to local businesses closing down and not hiring new employees, the participants fears of not leaving their homes so they don't get sick. There was also the large sum of unemployment that individuals were receiving, which in some cases was more than their regular pay, lead to the low enrollments and placements. Also, the services at the end of the program year were all completed virtually, so there were no one on one meeting which participants had a hard time with.

**Looking to the future:**

The WIOA programs continue to provide services to adults in Pima County, for employment and training opportunities, in a number of different fields and occupations. We look forward to continually providing quality services, with the same comprehensive employment and training services as PPEP always has. We continue to outreach and recruit in very remote and rural areas, in order give all residents an opportunity to achieve their dreams and goals and look to new economic development trends that will hopefully bring new opportunities.

**Report Produced by:**

***Sandy Adams, Executive Director /Employment & Training***

**PPEP, Inc.**  
**YouthBuild AmeriCorps Program**  
**Program Year 2020 - 2021**



The PPEP YouthBuild AmeriCorps program is a program that serves youth from the ages of 14-24 that includes Construction Training, GED Instruction, Community Service Projects, Leadership Development classes, NCCER training, and CPR / 1<sup>st</sup> Aid training. The program is limited to farmworker youth or dependent of farmworker youth. All of the participants are co-enrolled with the National Farmworker Jobs program, and the State CSBG program, and local AZ@Work Youth program for leverage of funding.

The staff are dedicated to improving the lives of these young people are Jesus Lopez (YouthBuild Coordinator), Imelda Monreal (Youth Navigator), Norma Franco (GED Instructor, Manuel Campa Lastra (Construction Supervisor), Sandy Adams (Executive Director), and Kari Hogan (Deputy CEO).

This program year is our 19<sup>th</sup> Cycle of young people to come through our program. YouthBuild had 14 members start, with a total of 6 graduates, out of the 6, 5 of the members attended a small graduation breakfast held for they by the PPEP YouthBuild AmeriCorps Administrators.

#### Graduation Breakfast





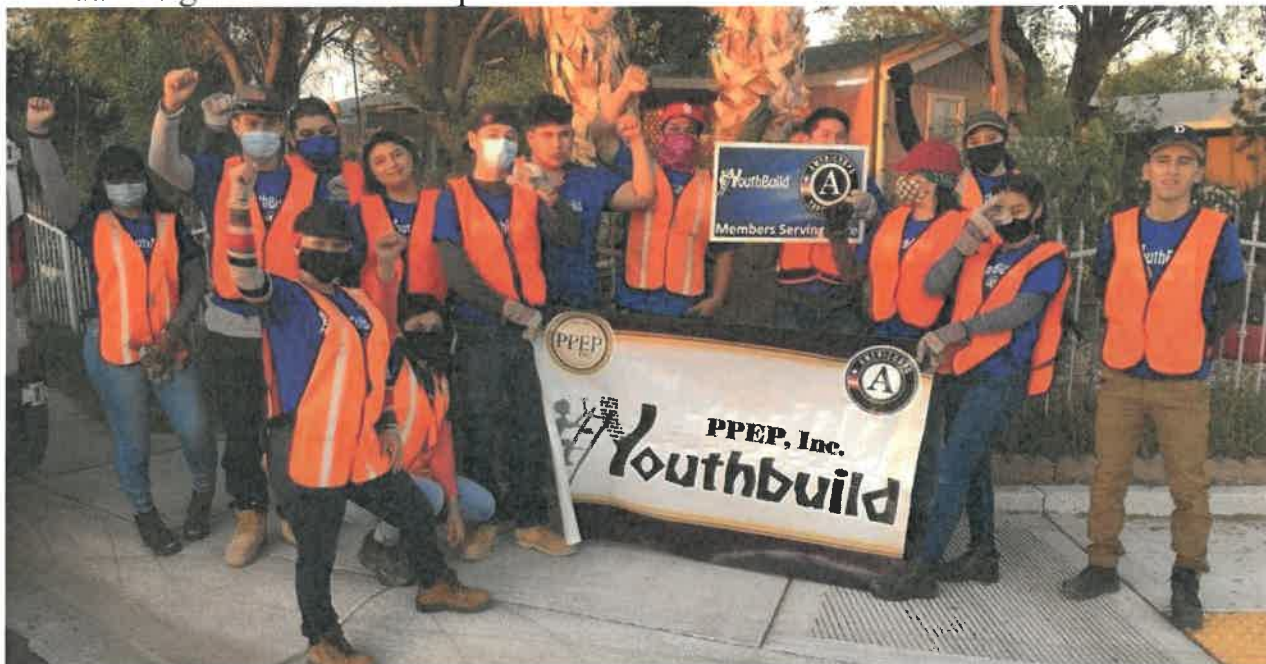
The AmeriCorps members completed a total of 4,372 hours of community service, which included 100% of their time spent on housing projects, 20% of their time spent on educational classes, and 100% of their time spent on community service projects.

The community service projects included:

#### PPEP Park Cleanup



#### Annual Neighborhood Cleanup





Build a Ramp for the Disabled



Packed 2,000 pounds of food in 4 Hours





## Earth Day – Planting Trees



The members who did not complete, dropped out for various reasons, the biggest reason was Covid. The program had to shut down the in-person instruction twice, once for a month, and once for a week. While the program was shut down to in person, the members were still able to earn hours and pay while completing assignments and meeting with staff virtually on the education portion of the program.

Out of the 14 enrollments into the program, 10 of the members Obtained their GED, 6 members earned more than the required 450 hours of community service to obtain their Segal Education Award for **\$1,638.89** which can be used for college within 7 years of obtaining the award. Also, 4 of the students are waiting for the fall semester to start at Arizona Western College to enroll.

The young people who dropped out of the program still received services through the other programs that they were co-enrolled with to help them with vocational training, employment opportunities, career counseling, and job placement services.

Outreach and recruitment has already started for the next cohort of 30 youth to be served.



## **Graduation 2021**

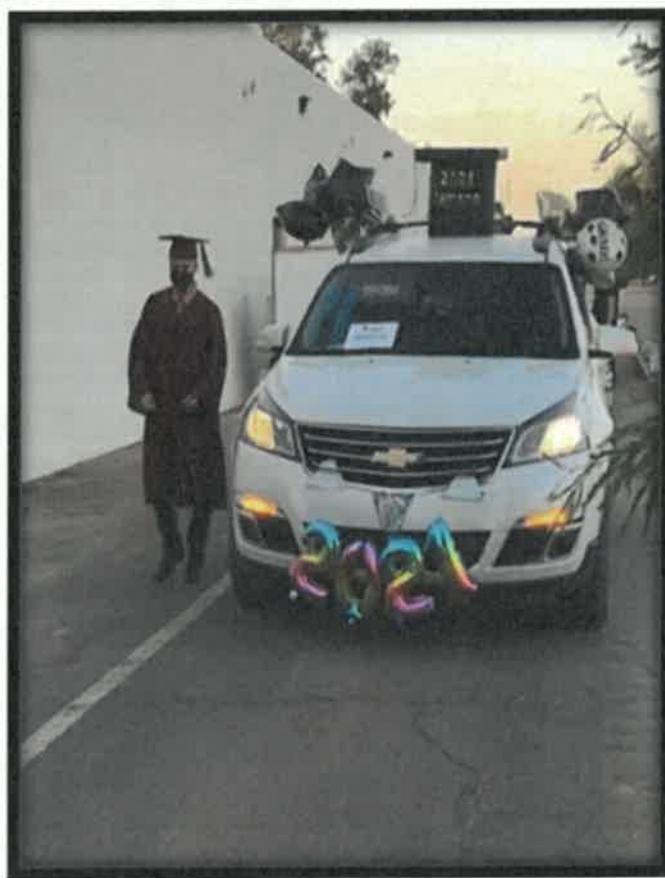
**Again, our students ended their high school career during unprecedented times.**

**This school year PPEP High Schools graduated a total of 90 seniors.**

**Some of the schools created a new way to receive their high school diploma due to lack of venues.**

**Schools had their ceremonies outdoors in parks, or at outdoor special event venues. One school had a drive-thru graduation!**

**Each event was intimate, meaningful in a way that was unexpected and will forever live in the memories of our staff and students.**











APLC Celebrate in the park ensuring that everyone is safe but also having a good time.

As we emerge from the pandemic, many of our students, who come from some of the most vulnerable communities in our society, are recovering from economic dislocations and the trauma of losing family members. Some have been slow to return; others are struggling to commit to the challenge of school, but we are working to make our schools date and supportive spaces where they want to be,



Welding Certification at CPLC



Learning Economics with Mr. Rataczyk





**Celestino  
Fernandez  
Learning  
Center  
Staff**

**Our Lead  
Teachers,  
showing  
they know  
what it  
takes to Be  
the Hero  
for our  
students**





CCLC  
Students  
celebrate  
Mexican  
Heritage in  
September



CCLC  
Student  
Council  
prepares for  
a  
presentation  
by  
Arizona  
Western  
College.







## Colonel La'Tonya N. Jordan



By invitation of Mrs. Johanna Scott



**September 21st, 2021**

Colonel La'Tonya N. Jordan, an extensively decorated Colonel from Fort Bragg, NC (home of the Airborne and Special Operation Force)

will visit Sierra Vista, AZ to speak with students about her military career.

Buena High School JROTC- 7:15 AM

PPEP Tec High School- 9:15 AM.

For more information, contact Ms. Edwards at (520) 458-8305

New CPCL Property, set to open mid-January of 2022, gets a visit from Colonel Jordan to discuss with our students the virtues of a career in the US Armed Services





## **MMOSS**

**MEDIA/MARKETING OUTREACH  
SUPPORT SUBCOMMITTEE**



### **MMOSS (Media Marketing and Outreach Support Subcommittee) & UDPC (Underage Drinking Prevention Collaborative):**

The CPC's Underage Drinking Prevention Collaborative (UDPC) continues to work with MMOSS to create posters utilizing the slogan "If you feel different you drive different." This prevention message slogan was created in collaboration with Mothers Against Drunk Driving. The media for the posters focuses on alcohol, prescription medication, and marijuana misuse prevention. The posters will be placed inside schools and businesses throughout the city of Tucson. The group continues to plan for the implementation of additional server training in restaurants and bars throughout Pima County. Dan Webb from the Arizona Department of Liquor License Control (DLLC) presented an overview of liquor laws at the August UDPC meeting to the CPC staff and members.

To highlight the CPC's Youth working in peer to peer prevention efforts, the MMOSS is currently creating a radio PSA to address youth opioid misuse prevention. MMOSS members met with youth to create a script and the PSA will be produced and aired in the upcoming months. An additional youth substance misuse prevention campaign is currently being created with a focus on coping skills and resiliency. A questionnaire will be sent out to partnering youth organizations to get feedback on how youth are currently experiencing and managing stress.

The UDPC is currently recruiting members from the community committed to helping prevent underage drinking in our community.

### **DVIP (Diverse Voices in Prevention):**

DVIP has begun planning for the 2022 Roundtable event! It will be held virtually on January 26<sup>th</sup> 2022 from 9:00am to 4:00pm. The theme this year will be focused on Healing-Centered Practices for Youth Substance Misuse Prevention.

In addition to event planning, CPC Staff and DVIP members are designing a poster to submit for the Arizona Health Equity Conference in Phoenix on October 14<sup>th</sup>. The poster will be presented by DVIP subcommittee members and cover 3 categories: Professional Development & Partnership, Prevention Strategies for Health Equity, and Outcomes.

### **PEACOC (Parent Education and Communities of Concern):**

PEACOC is planning an upcoming Training of Trainers in collaboration with the TUSD Mexican American Student Services Department. This event will take place either at the end of September or middle of January. The TOT will include Rx360, Power of Parents, Power of Youth, and Marijuana 360. PEACOC is also planning to implement a workshop on the dangers of fentanyl that was created in collaboration with the Substance Abuse Coalition Leaders of Arizona (SACLAZ). Members will distribute SACLAZ toolkit materials throughout the community – this includes educational materials and resources on counterfeit pills, fentanyl, treatment, and naloxone.



### MAPIC (Medicine Abuse Prevention Initiative Collaborative):

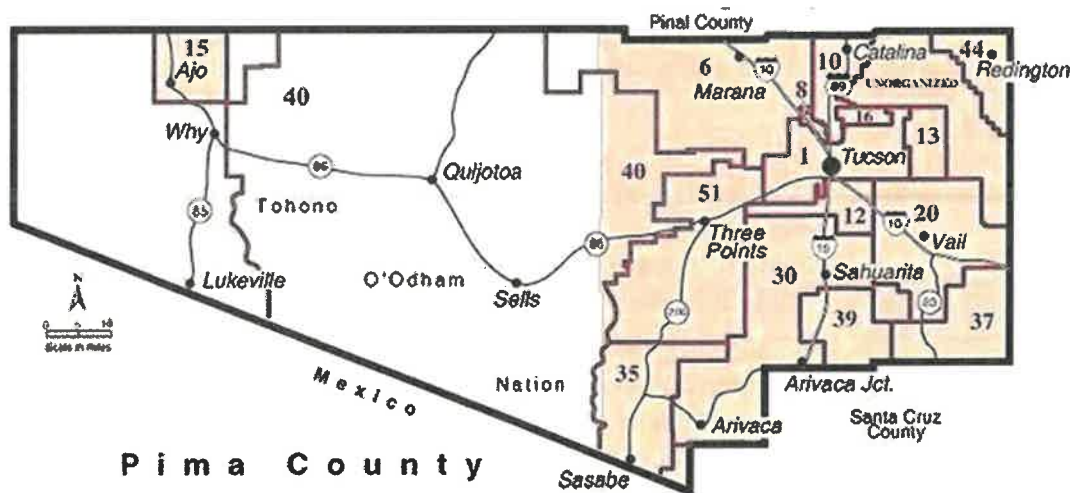
The CPC's MAPIC continues its initiative to place a sharps disposal kiosk in Santa Rita Park. This will assist with the reduction of the number of used sharps that are improperly disposed of, which will make the community a safer place for youth. Additionally, MAPIC has been working with MMOSS, LPKNC, and Pima County Juvenile Court Center to create a PSA in English and Spanish encouraging students to utilize healthy coping skills and avoid prescription drug misuse. The script is nearly finalized and youth will be going on a field trip to a local radio station in order to record this PSA. This will encourage youth who may be listening to the radio to listen and absorb the messaging, as the speakers are their age.

The MAPIC Symposium Planning Committee announces the 6th Annual Southern Arizona Opioid Misuse Prevention Symposium. This event will be held virtually on October 19th from 8:30am to 4:30pm.

[www.PimaCPC.org/RxSymposium](http://www.PimaCPC.org/RxSymposium) to register or support .

### Amado Community Alliance Project

#### PFS Program Planning



This summer, Kate Meyer, Tucson Metro Partnership for Success (PFS) Prevention Coordinator, Tim Grivois, and Tessa Brock took a tour of the PFS, and Stop Act CPC/Amado designated area of services. The tour was led by Tony Bruno, Rural PFS Prevention Coordinator. The purpose of the tour was to demonstrate the distances between communities served as well as the differences that exist in each of these communities. Although the map displays 4 of the communities these grants serve, there are 10 distinct communities in total: Sahuarita, Green Valley, Wrangler, Curly Horn, McGee Ranch, Amado, Arivaca, Moyza, Elephant Head and Sasabe. These communities can further be differentiated by type of government, lack of government, location (both geographically and related to the US Mexican Border), water, sewage availability (haul water, no running water, well water), transportation, connectivity, and distance to the nearest school (some youth travel over an hour and a half by bus to get to a school). The group traveled over 200 miles and managed to hit all but three of the rural communities. Seeing these differences will help in planning upcoming prevention efforts.



## ***“Working together in Pima County to create an effective and supportive prevention culture to prevent youth alcohol***

CPC and Amado Community Alliance partnered with the Arivaca Community Action Team to hold a health fair in Arivaca on Oct 9th, at the Historic 1859 “Old School House and park, located directly behind the Arivaca Mercantile. Lunch was provided by Sweet Peas restaurant. Dr. John David Arnold, PPEP CEO addressed the community on meeting needs and resources provided by PPEP. Dr. Donald Smith a local medical practitioner of 50 years spoke on the need for behavioral health services, treatment, and prevention in rural communities. Brian Eller of the Pima County Health Department focused on the need to destigmatize behavioral health. The PPEP staff provided information and additional resources to the community.



### **Rx360 Training Event for Parents, Caregivers, and the 55+ Community**

This August the Amado Community Alliance, PPEP Inc, and Serenity First Prevention and Support Coalition held an Rx360 Training event at the Desert Sky Cinema in Sahuarita, Arizona. The event included a resource fair in the lobby of the theatre with 10 service agencies offering resources and information on mental health and substance misuse. Some included Arizona Youth Partnership, COPE Community Services, United Way of Southern Arizona, the National Guard Drug Demand Reduction, and more. The PPEP staff team handed out SACLAZ information on fentanyl and opioids, locking caps and naloxone to the 55 + community and parents and caregivers of youth.



**Free Movie**

**FOUR GOOD DAYS**

Based on a true story, Nelly (played by Ella Kimbri) seeks help from her mother Deb (played by Glenn Close) in her battle against a heroin addiction that began with prescribed opioid painkillers for an injury as a teenager. To qualify for a promising treatment, Nelly must not use drugs for four days. A story about unconditional love and hope.

**1:30 pm, Saturday, July 24th**

**DESERT SKY CINEMA**

70 W. Duval Mine Rd, Green Valley, AZ 85614

**A Chance to Win Prizes!**

Scan For Your Free Movie Pass

**FREE** parent, grandparent, and caregiver training on opioid misuse, with a raffle and display of medications, and how to talk with children and family about opioids.

**THRIVE**

**QUESTIONS?** 800-622-6666

This event is supported by the Arizona Department of Health Services, Youth, Family and Family Substance Abuse Block Grant, Trauma Informed Substance Abuse Prevention Program, the Arizona Attorney General's Office, through PPEP, Inc.

The evening continued with a free screening of the movie *Four Good Days* which focuses on addiction and its' impact on families. The SABG Coordinator and Serenity First Counseling partner, Jill Fabian, led a discussion surrounding the movie followed by the Rx360 presentation by Karla De la Cruz. This enjoyable and educational event reached 60+ attendees

### **THRIVE Youth Programming at Continental Elementary School District**

The partnership between PPEP Inc, The Amado Community Alliance and Continental Elementary School District started off strong this 2021-2022 school year with the implementation of two new THRIVE Resiliency Program Cohorts for middle school students! The two cohorts will run as a 6<sup>th</sup> period class for the rest of the fall semester. There are 24 students total enrolled, and the classes are being facilitated by school counselor Kris Godfryt and her psychology intern, Elizabeth Scott. The SABG Coordinator has been supporting Continental's efforts by providing supplies, leading ice breaker activities, and administering TIPP Surveys. The SABG Coordinator Andrea Solis and THRIVE facilitators are also working on inviting speakers to talk with the students about substance misuse and the importance of building positive self-esteem. The fall semester will end on December 17, 2021 and another two cohorts will begin in the spring semester.



**SOR (State Opioid Response Grant)**

With funding provided by the Substance Abuse Coalitions of Arizona through MATFORCE, the CPC, Amado Community Alliance and the South Tucson STOPit Coalition, all received new materials focusing on Naloxone, counterfeit pills, youth resiliency and stigma. All three coalitions have been working on distribution efforts to help get this information out to the community. Several billboards created by CPC Media Advisor, Ed Dunin-Wasowicz, working with CPC Director, Amy Bass, Rural PFS Coordinator, Tony Bruno, and SACLAZ Coordinator, Karen McGarrity highlight Rx safe storage resources for families in our rural community. Additionally, the SOR Fentanyl and Naloxone PPT presentations for youth and adults are ready! The information included in these presentations was state-wide data, but SACLAZ allowed coalitions to revise the presentations with more localized data. The CPC, with help from several community partners, edited the "The Rise of Fentanyl in Arizona" presentation using Pima County information. If any organization is interested in having this presentation, contact KMcGarrity@ppep.org or Cmoses@ppep.org



**STOPit (Drug Free Communities/South Tucson Operation Prevention Intervention and Treatment):**

The BeFreePima Youth Coalition has begun implementing afterschool programming in collaboration with the John Valenzuela Youth Center (JVYC) located in South Tucson. The group will meet bi-weekly and for the initial months they will focus on building relationships between the facilitators and the youth by playing sports, working on creative projects, holding support check-ins, and engaging in community support efforts. To find out more how you can support the Be-FreePima Youth Coalition (or to introduce youth) please contact Charlie Moses at Cmoses@PPEP.org



For more information, please contact our Community Prevention Coalition Staff:

Amy Bass, M.S.W.- (Exec. Director of Prevention) [abass@ppep.org](mailto:abass@ppep.org) (520) 205-4780

Andrea Solis - (SABG Grant) [asolis@ppep.org](mailto:asolis@ppep.org) (520) 223-0624

Charlie Moses - (Parents Commission Grant) [cmoses@ppep.org](mailto:cmoses@ppep.org) (971) 263-4543

Karen McGarrity - (PGG/ACCO/JJDP/SOR Grants) [kmcgarrity@ppep.org](mailto:kmcgarrity@ppep.org) (520) 307-4007

Kate Meyer - (Partnership for Success Grant) [kmeyer@ppep.org](mailto:kmeyer@ppep.org) (520) 891-9639

Lorelin Ahumada - (JJDP Too Good for Drugs) [lahumada@ppep.org](mailto:lahumada@ppep.org) (520) 909-1146

Maddy Rose - (CARA Grant) [mrose@ppep.org](mailto:mrose@ppep.org) (480) 433-5632

Tony Bruno - (PFS/RACO Grants) [tbruno@ppep.org](mailto:tbruno@ppep.org) (520) 310-7712



# *2020-2021 Yearbook of Photos*

*A Special Thanks to Pam Boyer,  
PPEP Property Department Team, &  
the 3000 Club for their hard work &  
making our Food Security Possible*





# *Food Security July 2020 – Oct. 2021*

*South Tucson, Rillito, Amado,  
Arivaca, & Patagonia*



Loading up our trucks at the 3000 Club every Thursday







**First stop every Thursday, after we load, South Tucson**







← **South Tucson Deliveries**

**Next stop on Thursdays,  
Amado, Arizona**







Off to Arivaca, Arizona, As the lines grow for Food Boxes





# Patagonia, Arizona,





**Rillato, Arizona,**



**FARS Board President delivering food boxes on the Mexican Border - Sells, Arizona,**



**PPEP TEC Student Food Boxes Tucson, Arizona,**



**Our Garden in Arivaca, Arizona,**





# PSMA





















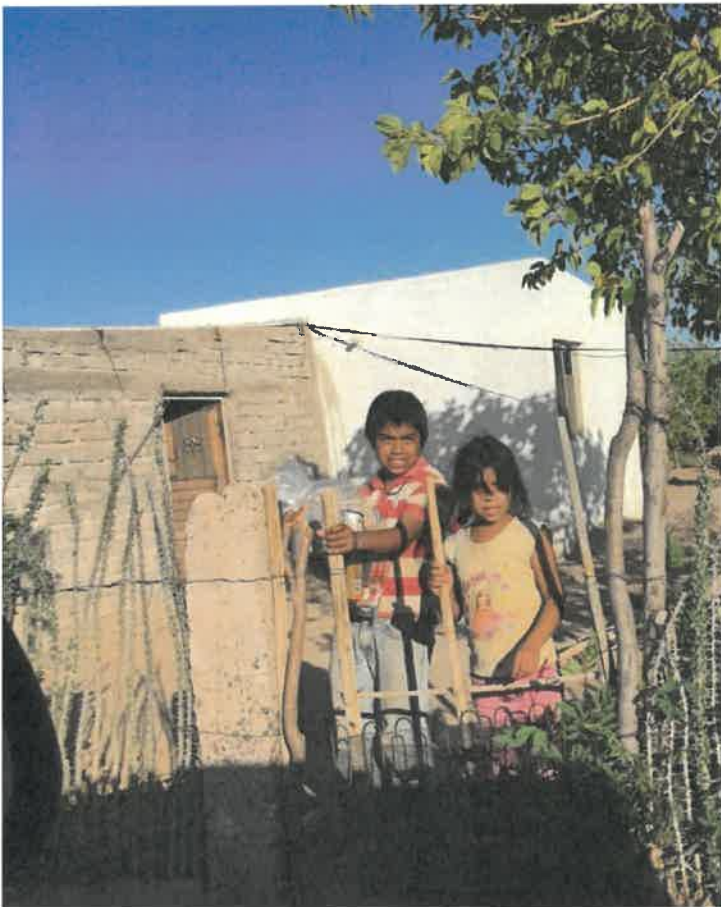




# *Honduras Food and Medical Security*









## Cargo Container Shipments for Veracruz & Africa



## PPEP Youthbuild kids making a difference in so many lives!





Solar Panels at 802 and PPEP Tec Charter - Two of Several Sights Receiving Solar Panels



Aircraft Structures Program



Our PPEP Tec H.S. teaming up with our Aircraft School / Our graduate class of 2021



**DAY & NIGHT HIGH SCHOOL**  
ESCUELA PUBLICA GRATIS



**AVIATION MANUFACTURING  
CERTIFICATE**

CALIFICA PARA UNA BECA EN NUESTRO PROGRAMA DE AVIACIÓN DE 5 MESES

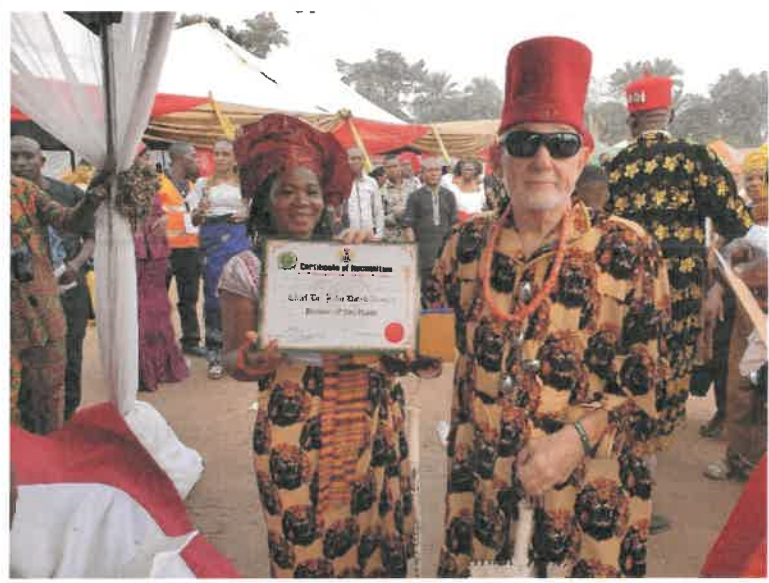
520 741 4396

www.ppeptech.org  
Celestino Fernandez Learning Center 1540 E.  
Benson Hwy, Tucson AZ 85714





# *Nigerian Royal Chieftaincy Throne Ceremony on December 27, 2019*



**Chief Enyioha 1 of  
Awo Mbieri,  
which means 'friend to  
all'**



**Celebration of a New Chief**



**The Royal Palace Outside & In**



**The Royal Palace Thrones**





# *Gone but Never Forgotten*

*Our Fallen Heroes Taken Too Soon*



*Our Beloved Georgia Eddy*



*Our Beloved Oscar Romero*



*Senator Mike Enzi*



*Our Beloved Barbara Solares*





**Learning from Past Designs**



**Chamula  
Womens  
Embroidery  
Coop's receive  
training in pre-  
Columbian  
Designs from  
Museum in  
Chiapas, Mexico  
– 200 Trainees**



**Representing PPEP  
at the South Tucson  
Street Fair was a real  
success – South  
Tucson, AZ**





**Arivaca, AZ**



**Amado Youth  
Center**







**Before**

**Roads to Arivaca, AZ**



**After**



# *International Gallery*

## *Mexico*

New Mayor Juan Gim of Nogales, Sonora,



Mayo Indian Soccer Team



*Sonora*





← Development School for the mentally disabled

↓ Advisory Group in Nogales, Sonora, MX



← CIARRA program, shelter and job training





**Before and After Centro de Ayuda Center paint job –Sonora, MX**



**Rieno de Los Ninos  
Orphanage – Imuris,  
Sonora, MX**





# *Africa*




*Ghana*

*Cameroon*

*Liberia*





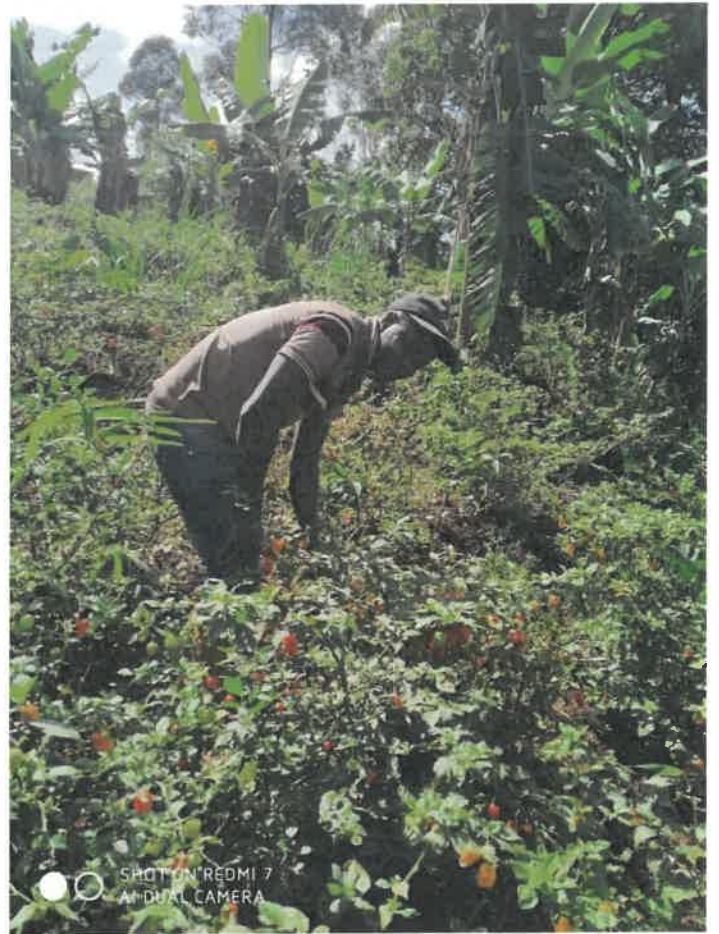
 Male and female farmers  
 harvesting rice in paddy fields in Bong County, Liberia.

 Argentine type red rice, very nutritious, Liberia.

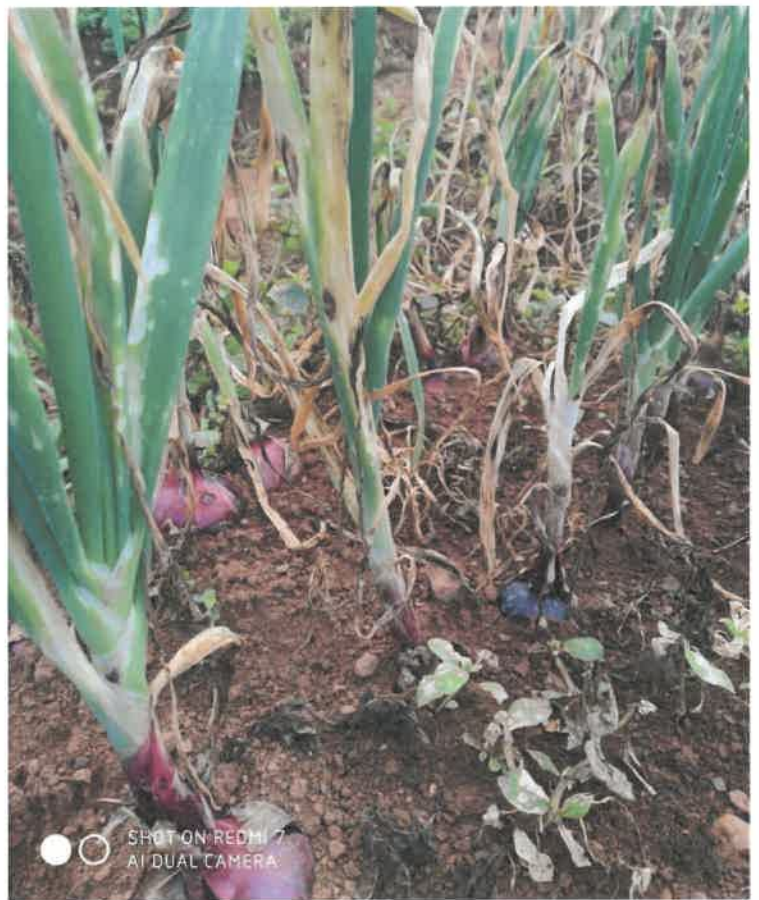




**(Cameroon, Africa, Organic Farms Supported by Microloans Based Abroad)**







(Cameroon Organic Farms)







Cameroon Organic Farms





**Youth farmers weeding  
the farmland in Liberia**



**Photos from 'Ground Zero Ebola' – Liberia, Africa**



**Getting the School Ready for Kids**



**PPEP Eagle Team**



**Nayaa Arnold  
handing Medical  
Supplies and  
School Supplies**





**Volleyball  
Tournament**



**Sports in  
Ghana**







## Two Borehole Repairs At New Baika



## Honey in Ghana




## Medical












# PPEP GHANA

PRESENTS

## DIABETES EDUCATION AND BLOOD PRESURE OUTREACH PROGRAM.




THEME: IMPACT OF COVID ON FAMILY AND DIABETES



**DATE: 25TH JUNE, 2021**  
**VENUE: BUKOM PARK, JAMESTOWN ACCRA**  
**TIME: 6AM (SCREENING) 9AM(EDUCATION)**

SUPPORTED BY





*CEO  
Quarterly  
Reports  
Narratives  
2020-2021*

# Portable Practical Educational Preparation & Affiliates

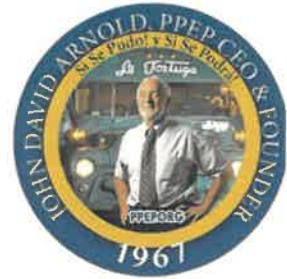


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Website Address: [www.ppep.org](http://www.ppep.org) [www.africawaresdonate.org](http://www.africawaresdonate.org)

John David Arnold, Ph.D.  
Chief Executive Officer & Founder

"Si Se Pudo"  
"Si Se Podra!"

Gertha Brown-Hurd  
President



## *Home of the Farmworker Hall of Fame*

Dear Board Members,

It seems so quick since we last met. I guess when we are busy as the old saying **time flies**. I am **sad to report** the loss of three great Heroes and Warriors the people. Our own Georgia Eddy VP for PRBDC, Barbara Solares PPEP original Board Member Oscar Romero from Job Training, and former Senator Mike Enzi have passed, all our heroes! However, **I'm happy to report** that the preparations for the school facilities which are made over the summer were complete by the time of this writing. Each school that has maintenance issues is listed and corrected by our very efficient **Property Management Department** under the direction of Jake Harrington. Some of the topics include resurfacing floors, adding new bathrooms, resurfacing parking lots, flooring cleaned and sanitized, painting, and many other maintenance repairs. Also, **our IT department** is active in going out to our campuses as well as our other offices and making sure that we are up to date and repairs are made. IT under Ryan Wild has also been leading our campaign on cybersecurity. As you have seen in the news this issue is of major concern and we at PPEP and Affiliates are taking as many steps as possible including training our staff to be aware of "phishing" on the part of hackers. We've instituted policies in this regard as well as monitoring activity in our servers. We are presently seeking cybersecurity insurance which requires us to make several changes and upgrading the way we do business on the Internet.

**The solar parking** structures have been completed at the main office and the Fernandez School, Dolores Huerta (Somerton parking lots They are working quite nice providing shade and electricity. We also get a credit at the end of the year from the utility company as well as a reduction in our monthly payments. Avondale and the IDD office, known as Mungaray Building, are also on the list to receive solar parking. These beautiful solar structures are completely free. **PPEP Tec HS**. The summertime is a time of recruitment at our schools for students, teachers, and administrators for the fall session which begins early August. There is in-service training for the new teachers as well as workshops on various subjects of importance for our teachers and the new pandemic era protocols. We are almost fully staffed at this point the schools are open. **Our school enrollment** is getting strong showing through the heavy public relations campaign the school has



instituted under Mr. Fuentes. He has gotten us on television, the Internet, the newspapers, local magazines, even when I turn on my phone, I see a PPEP Tec ad. During June and part of July, I was able to **take some time off** 'partially'. I had four zoom board meetings. and through technology keeping up any administrative issues that might arise including signatures on grants and reports. I had **a great visit in Yakima**, Washington with a sister agency known as OIC that mirrors the type of programs we do here in Arizona, and we had a great exchange.

**The Arivaca Garden** has a new manager **Theo Cellar** as Bill Stearns retired after several decades of service. The new and upgraded greenhouses have been most useful during the erratic weather. Protecting the plants from storm damage and keeping temperatures mild and humid inside. We continue to provide organic vegetables to the local senior program, food banks, and even a couple of farmer's markets. This fiscal year we will be making several additions to our facilities and changes in our venue. Any time you would **like to visit the garden** tours can be arranged. **Our Aircraft Structures Training Program** has moved to their new facility here next to our office on 802 E. 46<sup>th</sup> St. There is a graduation that will have occurred by the time we have our meeting on the 30<sup>th</sup>. We are looking towards expanding the program to also offer the classes to our PPEP Tec High School students. Recently **our PPEP Foundation met**, and we had a luncheon and a tour of our facilities including the aircraft structures program and our PSMA warehouse. The PPEP Foundation is looking towards raising funds for school scholarships the aircraft structures program and the **PSMA medical supply distribution center**.

PSMA has been extremely **active over the summer and in cooperation with the FARS Board and Verlon José**, the president, much has been delivered to the border area. Including deliveries of all kinds of medical supplies for the rural clinics along the border. His work through PSMA has not gone unnoticed. Verlon has been recognized twice by the President of Mexico AMLO, the First Lady of Mexico, and the Governor of Sonora. On the donation side, we have been very fortunate to have been contacted by some doctors' offices and clinics that were closing their doors. We received so much equipment we had to find a secondary storage area. Fortunately, the back part of the Soltero Building has a warehouse, and it has been made available to take the storage pressure from the main PSMA facility. Furthermore, the balance of the Soltero Building is being converted into a day treatment DTA program for the developmentally disabled.

Unfortunately, the Farm to Family food box program was not renewed after April and we completed our distribution efforts which were in partnership with the 3000 Club. From December through April some 64,000 people benefited from our PPEP food distribution program. Each Thursday, myself, Jake, and his Property Management Team would pick up food pallets from Pam Boyer at the

3000 Club and make an approximately 250 mile trip including our first stop in South Tucson. Then on to Amado, Arivaca, and Patagonia. Furthermore, there was distribution to communities around those hubs, including Marana and Rillito. I also conducted my own distribution of food boxes to about 40 Somalis refugees here in the southern part of Tucson. When the program closed, I tried to reach out to USDA Secretary Thomas Vilsack through LULAC President Domingo Garcia. (See attached letter). We will be **INDUCTING** Edgar Granillo into the Farmworker Hall of Fame for his lifetime of service in microfinance, PSMA, PMHDC Board, and farmworker self-help housing.

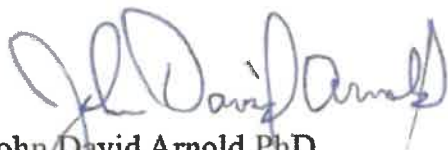
**Another note** regarding our late great friend Sen. **Mike Enzi** that passed away due to a bicycle accident in Wyoming. He was a good friend who even visited our PPEP Tec HS here in Tucson and wrote about his experience with the students in the computer classroom in the US Senate Congressional Record. **As Chairman** of the Senate Budget Committee, he always supported the farmworker's NFJP job training program. He loved Africa and its artwork and Kari, and I once gave him a handcrafted elephant that he cherished. As he was retiring from being the United States Senator, he made a compelling speech on the US Senate floor. That speech you can hear on our PPEP.org website where he praised **'the good news'** work of Tortuga and the PPEP legacy or **by QR**. We worked with the Senator during Katrina, and he documented our efforts in the US Senate Congressional Record by printing **my entire diary** of the work that we did. Including establishing the warehouse with MDC in Clarksdale Mississippi which remains as the only major civilian disaster relief center for the southeastern United States. **See QR On the fiscal side**, our new year began on July 1.

The audit for that year is already underway and internal figures showed it to be one of our **strongest annual bottom-line** ever through June 30. Other activities over the summer **included developing our budgets and planning** for this fiscal year both on the **national and international** sides. This brings me to the international work which is quite substantial. You **receive** some of **their reports** each month. **PSMA delivered** a large cargo container of medical supplies to Honduras to help **relieve the crisis** of two hurricanes and 13 days. Also, two smaller pods were **delivered to Ghana** West Africa. We have just finished loading two pods to go to **Veracruz**, Mexico to help relieve the needs of the **Afro Mexican** community which are descendants of African slave ships centuries ago. Furthermore, we made a recent delivery of medical equipment to the consulate in Douglas, AZ. **How the program works** is that we provide the medical supplies to the Salvadorians (of the Catholic Church) who provide the pods and do the shipping. So, it ends up that **we pay nothing**. Also, we are **gearing up for the second round** of the pandemic which seems to be upon us. **We've instituted new protocols** and reinforced the old ones. HR has been active in providing us updated



protocols for our policies manual. We are also starting to gather information for **our Strategic Plan** which has expired. **See QR** It is felt that **we did such a good job in 2015** that we will update and add new programs but not replace the whole document. Other very recent events include supplying the Mexican Consulate in Douglas with medical equipment including wheelchairs and walkers for their Paisanos in need. I have attached a photo album both national and international to highlight some of the subjects that were covered in this report.

***!Si Se Pudo, Si Se Podra!***



John David Arnold PhD  
CEO / Founder



(Mike Enzi's Congressional Record)



(Mike Enzi's Speech at Congress about PPEP)



(PPEPs 2015-2020 Strategic Plan)



## Portable Practical Educational Preparation & Affiliates

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John David Arnold, Ph.D.  
Chief Executive Officer & Founder

"Si Se Pudo"  
"Si Se Podra!"

Gertha Brown-Hurd  
President

April 12, 2021

Estimados PPEP and Affiliates Boards of Directors:

This is my CEO Quarterly Report to the PPEP and Affiliates Boards of Directors from February through March 2021 highlighting activities in the midst of the Covid 19 pandemic.

**KEEPING OUR DOORS OPEN:** I want you to know that our organization did not shut down. The only complaint I have received is it's hard to find parking because everybody is working. However, this was made possible because of strict protocols in distancing and sanitation. Also, this necessitated alternating some schedules to accommodate work at home and in the office. Nonetheless, we have been meeting all of our contractual obligations, keeping the doors open to clients, and protecting our micro-business borrowers. Furthermore, providing essential services such as utility and rental assistance, mental health counseling, keeping our PPEP Tec school doors open virtually and in person. Our 22 group homes remained open, and our Day Treatment Program (DTA) had certain mandated closures by the state. They are all open except Green Valley DTA now are open.

**OTHER ESSENTIAL SERVICES:** The PSMA Distribution Center has been extremely active in the collection and distribution of medical supplies both durable and nondurable. The beneficiaries have included clinics and hospitals on both sides of the border, the Native American reservations such as the Yaqui, T.O., Apache, Navajo, and Hopi tribes.

**FOOD SECURITY:** has become a major issue in inner-city and rural areas. We have partnered with the 3000 Club which supplies each Thursday between eight and 12 pallets of 58 food boxes ever. These boxes weigh approximately 35 pounds and there is enough food for poor people for one week. I personally set up the deliveries and go out with the trucks to deliver each Thursday. In so doing we have been able to address some of the issues such as the Arivaca Road and its dangerous state of disrepair. We have been able to bolster the Amado Food Pantry and it has become a major distribution center in the Santa Cruz agricultural region. This along with Arivaca, Patagonia, South Tucson, Marana, Continental, and Rillito. Our board members are involved in the local distribution process and others have come and volunteer to load food boxes onto the trucks.

**PSMA MEDICAL DISTRIBUTION CENTER:** I am very pleased about the participation of board members by volunteering at the PSMA Distribution Center. This has been critical as the local need has sharply increased. The board volunteers assist in sorting and loading medical supplies and these efforts are much appreciated. Furthermore, we have partnered with the Salvadorian arm of the Catholic Church to send some of our access medical supplies abroad. For example, we sent a cargo container to the Puerto Cortes region in Honduras that had suffered two hurricanes in 13 days. We also have loaded two pods that will be combined into one container to go to Ghana, West Africa with much-needed medical supplies.



**ON THE INTERNATIONAL SIDE:** we have had great results in organic food production in Ghana, Cameroon, and Liberia. If it were not for our intervention with providing seeds, garden equipment, and tools, and other support these communities would have been much less able to cope with the hunger problem. Most of these communities are isolated or in a rainforest. In Cameroon, the farms we support are operated by loan recipients of the micro business loan program we funded. This is critical as they are in a civil strife zone. These farms have kept that region from severe starvation as access to food centers has been disrupted. In Liberia, we are working in 'Ground Zero' where the Ebola outbreak was centered. We are supporting a farm group that is converting swamps into rice patties that keeps the region nutritionally sound. **EMPHASIS:** As you can see we have had a strong emphasis this quarter and keeping our doors open, providing strong essential services, fiscal accountability, and charitable activities including food security food box distribution, and medical distribution efforts. **ANNUAL AUDIT:** I also want to congratulate the Board of Directors and the staff on another very successful independent annual audit outcome. The annual audit will be presented at our next board meeting on April 26<sup>th</sup>.

**PPEP TEC HS:** As mentioned earlier, we have kept our PPEP Tec high school campuses open during the pandemic. This includes online as well as in-person for our students. School enrollments have remained constant and even a bit ahead of last year before the pandemic. Not only did we provide instruction, but we also provided some services such as food boxes for families in need. At this time the schools are fully operational in person. Another piece of good news the school has a new accreditation as the previous one was quite antiquated. I congratulate the staff on getting this new prestigious accomplished. The accreditation name is COGNIA Accreditation.

**K12 INC.:** Our ongoing partnership with K-12 that operates two schools under our charter has seen enormous growth because it is online. They have capped out their enrollment with almost 9000 students ranging from kindergarten through high school. They have a new name called STRIDE. You can check out both the PPEP Tec and these online schools on our website. [www.ppep.org](http://www.ppep.org). Dr. Celestino Fernandez serves on the board of STRIDE as well as our school board for continuity purposes.

**NEW EDUCATION CENTER:** Also on the education side, we opened a new education facility in Somerton, Arizona known as the High School Equivalency Program (HEP). This is for adult farmworkers in Somerton, Arizona to get their GED diploma. We had this HEP program several years ago and were just awarded again by the US Department of Education. We have approximately 80 students who come in on different shifts according to their agricultural schedules for the classes.

**INFRASTRUCTURE IMPROVEMENT:** On the infrastructure side, we have completed two of our solar carport sheds, one at the main office and the other at PPEP tec H.S. parking lots. These structures not only provide us covering for employees' vehicles, but they contain solar panels that help defray our utility bills. Both these structures were installed **free** of charge to us. They are a major improvement to both facilities, and we are planning several more across the state. We have been taking advantage of lower interest rates and refinancing a number of our facilities which is a big cost saving. We have new signage on the freeway at the Park Avenue exit. Our sign displays the time, the date, and a special message to everybody coming off the ramp. The Dolores Huerta complex in Somerton has received a major renovation as well as solar-covered parking. That facility along with the Dysart Park in Avondale are fully occupied and are operating in the black. I'm happy to report we have reached our goal of almost \$500,000

for the new Amado Youth Center. You may remember that the old youth center was flooded out sometime back and was rendered unusable. A lot of hard work in fundraising has gone into this effort. I congratulate all the donors, CPC, and everyone that has had a part in that effort.

**ON A SAD NOTE:** We lost former PPEP Board President **Elizabeth Johnson**. I was privileged to officiate the funeral service. She served as President during a period of significant growth.

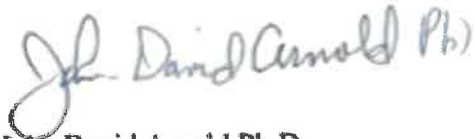
**INDEPENDENT ANNUAL AUDITS PMHDC AND PPEP:** The boards' independent auditor Paul Addington has just issued our annual audits for both PPEP and PM HDC. He will present them at the respective board meetings on April 26. I am happy to report that there were **no questioned or disallowed costs**. There was a healthy bottom line for both corporations even though the GAP presentation guidelines have changed. That will be explained by the auditor.

**CYBER SECURITY:** A new very real threat has emerged and that is **cyber security** which has become very dangerous. Hackers attempt to steal your data and offer it back by paying a ransom. You've may have read about 'hacking' and 'ransom ware' and they are also targeting smaller organizations like ours. I've established a committee and we taking some steps to secure our Internet servers plus developing protocols and encouraging our staff to be very cautious about opening suspicious emails. Furthermore, we are getting bids for insurance coverage in case we should be hacked and ransomed. We have also taken steps with our present IT department to secure as much as possible our Internet system, make patches, off-site backup storage, and provide ongoing training to staff and monitoring suspicious activities. I encourage each and every one of you to take precautions not leaving your computer on and not opening any suspicious emails. On that note, we are also improving our website to accommodate all of the new initiatives and clearing out any data that would serve the purposes of hackers. I encourage you to visit [www.ppep.org](http://www.ppep.org).

**For the balance of this report**, you have some reports from the various divisions as well as the international reports for your purview. You will also note in the **photo album section** of this report colorful and informative **visuals** that accompany what we talked about in this report.

**Finally**, it is very encouraging how well we manage through the pandemic. This is due to the board, the staff, our partners, and funders have all joined together to keep our essential services going in the inner city, rural, and farmworker communities. Going forward we still have many challenges, but if we keep up the energy of engagement and commitment we now have in place, we will continue to succeed in fulfilling **our mission to 'improve the quality of rural life.'**

***!Si Se Puede, Si se Pudo, Si Se Podra!***



**John David Arnold Ph.D**  
**CEO / Founder.**





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**John David Arnold, Ph.D.**  
Chief Executive Officer & Founder

**"Si Se Pudo"**  
**"Si Se Podra!"**

**Gertha Brown-Hurd**  
President

January 14, 2021

Estimados PPEP Family and Partners:

I would like to start my remarks by giving recognition to the many heroes in Warriors in our organization that has kept the doors open in services going out to our clients and members. PPEP and affiliates never close their doors and even increase their services. Including every Thursday distributing much-needed food boxes to Marana, Rillito, South Tucson, Amado, Arivaca, Patagonia, and the Pascua Yaqui Tribe. This in cooperation with the 3000 Club. On our various trips, it was very apparent that hunger is a major issue and food security must become a priority, especially in the coming months. I am happy to report that the formed family program has been renewed through April and we will continue our deliveries each Thursday that we are allocated food boxes. Our medical supply distribution center has been extremely active in well surpassed its output in previous years providing much-needed medical supplies durable and nondurable to Clinics, organizations, and individuals in need. In cooperation with Salvadorians, we were able to send a 50' container to Porto Cortez in Honduras to provide relief to the residents of that area that had sustained 2 hurricanes 1 right after the other. Another delivery of much-needed wheelchairs was made to Ghana with the same support of the Salvadorians paying for the shipment. Another cargo container for Ghana is under preparation now. Other expansions of services have included the RNFJP program which is now hiring in panel Graham Greenlee and miracle but counties to provide additional staff to support job placement training Services to the farmworkers in those counties. Our PPEP TEC Charters High Schools, have also not closed their tours but provide hybrid and online instruction during the mandated shutdowns by the state. Our partner with Arizona Virtual Academy and inside has grown to the point they had to stop in rolling as they reached their cap. On our largest program with a developmentally disabled we have been able to make as many adjustments as warranted Maintaining as many protocols In places are required to keep the service going. The program that hit the hardest has been the day treatment centers for the developmentally disabled. The staff is been heroic Covid-19 has created many difficulties in exposures. Our IDD department has been innovative to ensure the safety of our members and staff. The program has many Heroes in Warriors including the sum 40 African Refugees at work in that Division many of them besides English their native language is French. Both our website


and some of our materials that we will be rolling out will also be in French. Thereby PPEP affiliates will become bilingual with the addition of the French language. During the pandemic, our Behavioral Health and counseling program has also expanded to meet the new stresses of our clients. We have expanded into a new office on a hallway for the much-needed Utility and Rental assistance program. This program has been extremely important in saving many families from losing their homes or apartments as well as paying their utility bills. Our Aircraft Mechanics Program under Bombardier has now a new facility just across the parking lot from our 802/806 Administrative building. Giving us much needed additional parking spaces. Also on the energy conservation, we have entered into an agreement with a private company and are in the process of installing solar parking sheds both at the Celestino Campus PPEP HS parking lot and our PPEP administrative offices. The solar panels provide Electric to those facilities as well as to the grid at TEP. The construction has taken place over the last 2 months at no cost to PPEP

During the holiday season, we were able to provide additional food clothing furniture, and other essentials to needy rural families in the border region and T.O. Nation. This included toys and other gifts to hundreds of children both in Sonora and in Arizona. The Navajo, Apache, and Hopi Nations were assisted with multiple deliveries of food Boxes and other basic essentials. This in cooperation with the Midwest Food Bank located in Gilbert, AZ, and the 3000 Club here in Tucson. I also would like to take make a special recognition to a number of the PPEP and FARS board members that have participated in our food security program and organizing the delivery site and mobilizing the volunteers. Because of this support from the board members and other community volunteers we have managed to serve anywhere from 3000 to 5000 individuals with food boxes every Thursday. On the financial side despite some of the revenue losses in the group homes the DTA programs, we have managed to keep the revenues are in the black. Where some divisions have had shortfalls others have had gains in this has balanced out to give us a positive bottom line. Because we manage well, we refused the PPP stimulus funds so that others that needed them could benefit. Our Grant activity and resource mobilization has been robust and quite successful in mobilizing additional resources that help us as an essential agency to serve our clients in both the rural and inner-city areas. On the International side, we have been very successful in supporting self-help efforts in the area of organic food production such as in Cameroon, Ghana, and Liberia. These efforts helped stave off hunger and starvation in the rural and farmworker communities in those countries. This past quarter our organization and affiliates have received local national and international recognition for our work. Little Joe and familia produced a Tribute to our organization by a song video with many pictures. The title of the song was “I



want to be your friend". Then Telemundo and NBC filmed a documentary of our students from pep Tech high school in San Luis, Arizona. The documentary followed four of our students, two present and two graduates, that are migrant seasonal farmworkers. They documented their activities as migrant students in the hardships they face in trying to get an education working in the fields at night studying by day and feeding their families. The documentary was then shown nationally during the NBC Morning news show for 5 minutes. Millions of viewers saw their story and the plight of migrant students struggling to get an education and survive. The 2nd News report included a film crew from Scandinavia that came to our Farmworker Hall of fame to interview our students during one of the presidential debates and later shown throughout Europe. Furthermore, Senator Mike Enzi of Wyoming made a 5-minute tribute on the US senate floor of the work of the Heroes and Warriors of PPEP and affiliates and partners. The links to these three documentaries are provided upon request. On YouTube, and also listed as part of this report. Looking towards the immediate future PPEP and affiliates are gearing up to meet the additional challenges of the ravages of the pandemic. The upcoming months will be very challenging due to the pandemic and our resources challenged, but they will be put in places where they are most needed. As stated in our mission, we will continue to improve the quality

***!Si Se Pudo, Si Se Podra!***

A handwritten signature in blue ink that reads "John David Arnold PhD". The signature is fluid and cursive, with the letters "J", "D", and "A" being particularly prominent.

John David Arnold PhD  
CEO and founder