



PPEP, Inc. & Affiliates

49TH Anniversary

Annual Report - October 2016



Dr. Arnold received Ohtili Award from Consul Ricardo Pineda Albarrán, Tucson, AZ

2015 - 2016 Theme

“Rolling Towards 50 Years - Improving the Quality of Rural Life!”

John David Arnold, Ph.D.
Chief Executive Officer & Founder

Gertha Brown-Hurd
President PPEP

Internet Address: <http://www.ppep.org>
WWW.AFRICAWARESNDONATE.ORG



TABLE OF CONTENTS

PPEP and Affiliates Board of Directors 5

PPEP and Affiliates Committees 6

Letter from the Chief Executive Officer 7

PPEP TEC High School 11

Report from the Chief Administrator Officer of Education 22

Human Services 45

Department of Labor Workforce Innovation & Opportunity Act 47

Department of Labor (DOL) 50

Arivaca Community Garden 56

Youth Build..... 59

PPEP Microbusiness..... 65

Housing Division..... 79

Integrated Care..... 84

Finance Department..... 86

Human Resources Department..... 89

Property and Insurance..... 92

Information Technology Department.....	95
Arizona Virtual Academy.....	98
CEO Quarterly Reports.....	99
Photo Album.....	189
Awards and Recognitions.....	211

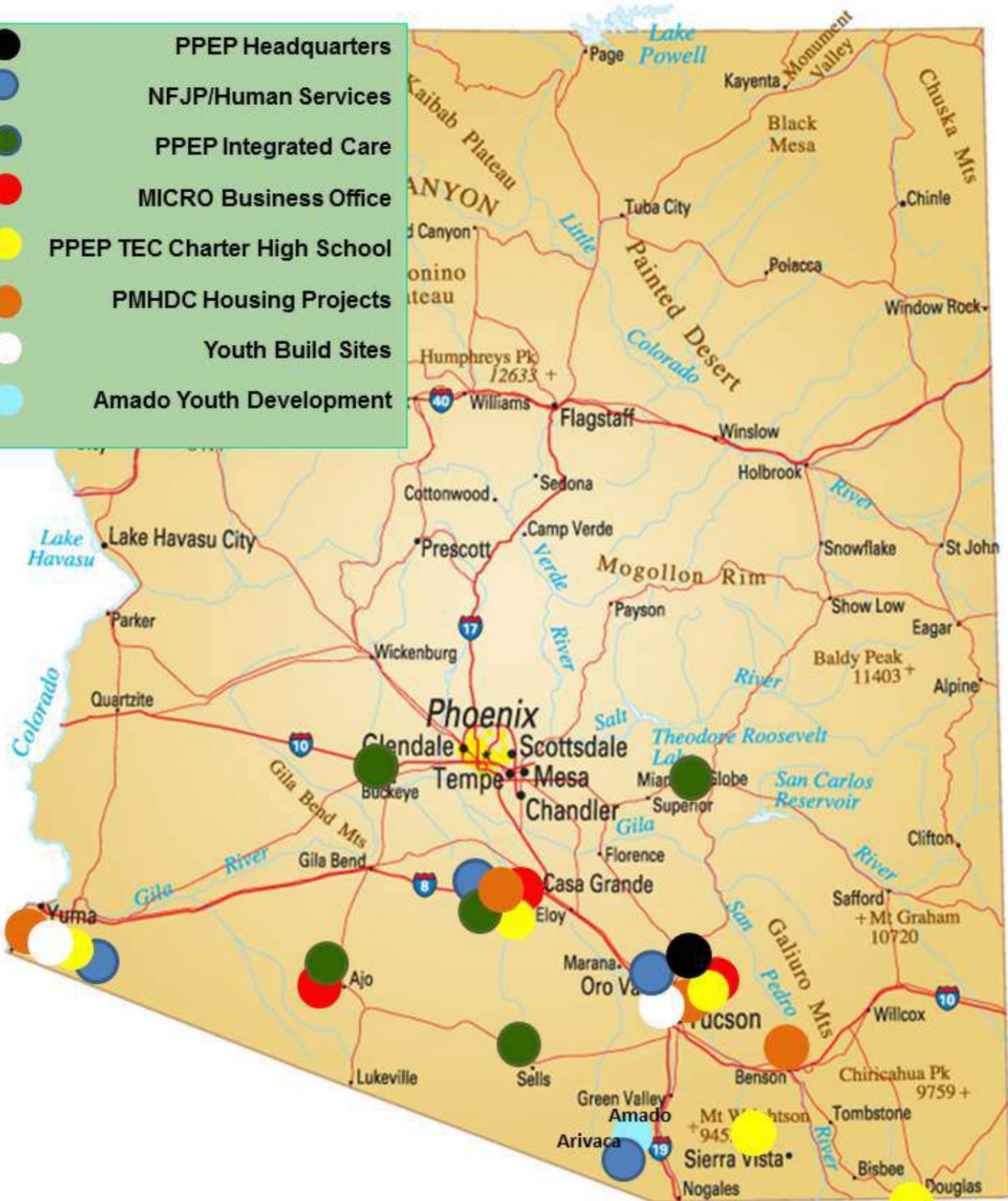
MOTTO:
"Si Se Puede" "Si Se Pudo"

2015 THEME: 2016
“Rolling Towards 50 Years – Improving the Quality of Rural Life!”



Dr. Arnold's Ohtili Recognition by Consul de Mexico en Tucson

- PPEP Headquarters
- NFJP/Human Services
- PPEP Integrated Care
- MICRO Business Office
- PPEP TEC Charter High School
- PMHDC Housing Projects
- Youth Build Sites
- Amado Youth Development



PPEP in Arizona

PPEP & AFFILIATES BOARDS OF DIRECTORS

PPEP=Portable Practical Educational Preparation
 PMHDC=PPEP Microbusiness & Housing Development Corp.
 PRBDC=PPEP Rural Business Development Corporation
 FARS=First American Resources
 PSHSC=PPEP Senior Housing Services Corporation

PPEP

PRESIDENT
Gertha Brown-Hurd

VICE PRESIDENT
Maria Chavez

TREASURER
Hector Sanchez

SECRETARY
Ralph Romero

MEMBERS AT LARGE
Jacinto Cruz

Jose Yepez

Kerwin Brown

PMHDC

PRESIDENT
Edgar Granillo

VICE PRESIDENT
Enrique Serna

SECRETARY
Dollie Hurley

TREASURER
Sherry Jordan

MEMBERS AT LARGE
John Bordenave

John Torrez, CPA

Sherry Jordan

PRBDC

PRESIDENT
Dr. Celestino Fernandez

VICE PRESIDENT
Vacancy

TREASURER
Agustin Tumbaga

SECRETARY
Mark Dresang

MEMBERS AT LARGE
Ralph Romero

Lucia Spikes

Ricardo Castro-Salazar

Enrique Serna

FARS

PRESIDENTS
Jorge Valenzuela

SECRETARY
Johnson Bia, Ph.D.

TREASURER
Jacinto Cruz

PSHSC

PRESIDENT
Gertha Brown-Hurd

VICE PRESIDENT
Jorge Valenzuela

TREASURER
Vacancy

SECRETARY
Dollie Hurley

MEMBERS AT LARGE

PPEP & AFFILIATES COMMITTEES

PPEP - TEC BOARD	FINANCE COMMITTEE	HOUSING/ECONOMIC	FOUNDATION LLC	YOUTH	FARM WORKER SCHOLARSHIP
Gertha Brown	John Torrez	Edgar Granillo	Jay Ofori- Diallo	Jeffrey Mace	Desiree Monjaras
Hector Sanchez	Barbara Coronado	Agustin Tumbaga	John David Arnold	Jessie Lopez	Connie Martinez
Maria Chavez	Jay Ofori- Diallo	Robert “Bob” Milianta	Scott Nasca	Michael Burns	Martina Mejia
Celestino Fernandez		Ray Clark	Walter Pearson		
Ralph Romero			Ezekiel Gebrekidane		
			Enrique Serna		
			Ray Naylor		
			Dinesh K. Patel (Honorary)		

INTERNATIONAL COMMITTEE	EMERGENCY CIVILIAN RELIEF COMMITTEE	LOAN REVIEW COMMITTEE	PERSONNEL COMMITTEE
Jay Ofori- Diallo, Chair	Jorge Valenzuela	Edgar Granillo	Celestino Fernandez
Jorge Valenzuela, Co Chair	Dr. John David Arnold	Scott Nasca	Gertha Brown-Hurd
Ezekiel Gebrekidane		Jay Ofori- Diallo	Edgar Granillo
Ricardo Castro-Salazar			Sherry Jordan

Board Chairs/Presidents of PPEP, PMHDC, and PRBDC act as ex-officio members

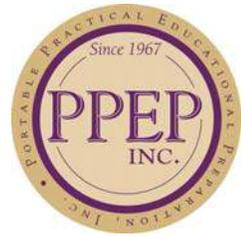


Portable Practical Educational Preparation, Inc.

Multi Service Center
802 E. 46th Street
Tucson, Arizona 85713
(520) 622-3553
Webpage: www.ppep.org

Toll Free: (800) 376-3553
E-Mail Address: jamold@ppep.org

FAX: (520) 622-1480



Edgar Granillo
President

John David Arnold, Ph.D.
Chief Executive Officer & Founder
"Si Se Pudo"

Gertha Brown-Hurd
President

PPEP AND AFFILIATES ANNUAL REPORT OCTOBER 2015 - OCTOBER 2016

"Rolling Towards 50 Years – Improving the Quality of Rural Life!"

Estimados PPEP Board and Affiliates Members:

We will celebrate our 50th Anniversary on August 26, 2017 at the Tucson Convention Center (TCC) in Tucson, Arizona.

STRATEGIC PLAN:

As for 2015-2016 FY it has been one of interval introspection as we have implemented our strategic plan, which has been a useful guide. One of the key components of the plan was to reach out and create partnerships. This we have excelled in that MOUs and partnerships have been garnered with many organizations and institutions such as community colleges, YWCA, Health and Human Services (HHS), educational, and community based organizations such as the Tree of Life.

RE-ORGANIZATION REVITALIZATION:

This past fiscal year has also been a time to take a close look at the way we do our service delivery. Times have been changing as the needs of our clients. The economy, demographics, and funding resources have diversified. In order to keep pace, we have addressed each of our major programs carefully to ensure they are not only compliant with new directions for funding sources, but responsive to our clients' needs.

PPEP TEC:

Last year we implemented the re-organization of PPEP TEC as per a yearlong inspection study was made of our entire school district. New leadership was brought in with the energy, vision, and commitment to making all aspects of PPEP TEC viable. We also added new board members with the same vision in Ralph Romero.

We obtained a new campus facility for the Alice Paul Learning Center in Casa Grande. We consolidated the Soltero Learning Center with the Fernandez Center, which is centrally located. It offers both day and night school options for students from the east, west, and south sides. We also obtained a grant to house mental health counselors at our campuses. I believe this is a first in the region. We expanded CampuGirls to Yuma County. The Soltero Learning Center facility was repurposed to become a Youth Build and Vocational Center.

YOUTH ACTIVITIES:

The Soltero Center will give PPEP a strong presence on the east side of Tucson. The Youth Build Center on 47th Street was moved to the Soltero Center, which was a great savings in rent, utilities, and other program costs and logistics. The Youth Build in San Luis, Arizona was recognized by LULAC for its outstanding community service.

INTEGRATED CARE

With the demise of CPSA and advent of Cenpatico many new doors have been opened. In particular, doors opened within behavioral health and the developmentally disabled services. We took a major step to consolidate the two into the PPEP Integrated Care.

In so doing, we closed the Palmdale facility and moved behavioral health to the Mungaray Building both BS and DDD staff are housed under one roof; once again a great savings in rent, utilities and administrative overhead. This again is consistent with our strategic plan implemented. The integrated care model, which is the new way this field is moving. Also at the same time we are taking a close look at the service delivery to make sure it is consistent and compliant. Furthermore, several new grants and capabilities have been added to our delivery system.

In Casa Grande, we are selling the Jimmy Kerr DTA and moving to a new centrally located facility, which will be shared with NFJP Job Training Program. In Avondale, we have developed the Crystal facility to expand the Day Treatment (DTA) program there. All of this is setting PPEP as a major player in the Integrated Care field. Roxanna Gonzalez was appointed the Executive Director of the division.

EXISTING FUNDING

PPEP was refunded for its NFJP farmworker job training program. The Youth Build Tucson as well as the Pima County Job Training grants were funded at a higher level. Youth Build San Luis and HEP were not. However, both programs have been accommodated in other funding streams.

NEW PROJECT

The Youth Development projects operated by Pasadera were transferred to PPEP, Inc. There were four grants that focus on rural youth drug education and prevention based in Amado serving the Santa Cruz Valley.

INTERNATIONAL:

AFRICA: A grant has been secured through Rotary International to initiate a youth organic farm in the Buem Traditional area, Ghana. The concept behind the grant is to provide jobs for local rural farmworker youth to stem urban migrants. Also provide organic produce to the local populations to help prevent Diabetes.

The Microloan Board has been reorganized and we anticipate loans being made early next year.

MEXICO: The International Committee has seen new projects start in Sonora. Members have visited the orphanage in Imuris, FAI in Cd. Obregon, and the feeding center in Benjamin Hill. Also, there were Moringa and vegan gardening workshops conducted in Chiapas and Oaxaca. Also we are exploring the needs of African Mexican families in the Mongroves of Chicahua. We are developing a plan to support the students in Cabao district that serves primarily African descent students. Their history is from Spanish slave ships run aground off the Pacific Coast generations ago. Some exchange students may come to PPEP TEC and Pima College.

CAMEROON: A nurse has been hired by the Tree of Life to do Diabetes education and prevention in the Bambui Fondom. The outreach is modeled after the one operating in Ghana. Another outreach workshop will be held in 2017.

SOMALIA: We are anticipating three (3) FGM prevention and education workshops to be conducted with AED in Mogadishu. We conducted two (2) FGM workshops in Tucson this year.

COSTA RICA/NICARAGUA: Upon the invitation of Rotary, I traveled to Central America to conduct vegan farming workshops. While I was there, I was made aware of the City of Jaco Zika Safe project. This project is a successful education and prevention model that can be replicated almost anywhere. Both the FGM program and the Zika Save Primer can be found on the homepage of our webpage www.ppep.org.

POST KATRINA

I traveled to Clarksdale, Mississippi, to celebrate with the Mississippi Delta Council (MDC) the 10th Anniversary of Post Hurricane Katrina. Many of the participants in that effort were in attendance. We held the event in the 55,000 sq. ft. civilian disaster relief center, which is still in operation. It was also available to the Louisiana flood victims. PPEP TEC and World Care as well as LULAC were major partners during the Katrina relief as well as the Louisiana floods of 2016.

RECENT AWARDS RECEIVED

- A. Pueblo High School induction to the Hall of Fame
- B. LULAC Lifetime Achievement Award
- C. Ohtli Award – Highest Award given by Mexican Government
- D. Association Farmworker Opportunity Farmworker (AFOP) Hall of Fame pinning ceremony.

PROPERTY MANAGEMENT/INSURANCE

Jake Herrington has been named the Executive Director of Property Management/Insurance Vehicle Division. Since that time, many positive changes have been made to our properties. The Don Frew and Ramona Morales Apartments continue to excel as top rated properties by HUD. Many upgrades to the properties are in the planning stages.

MANAGEMENT TEAM

Several new members to the Management Team have been added: Robert Riggs, IT; Roxanna Gonzalez, Integrated Care; Jake Herrington, Property Management; Marta Vargas, HR; Jay Diallo, PMHDC Executive Director, and Amy Bass has joined the Management Team as our newest member. This is consistent with our strategic plan.

PRESIDENTIAL VISIT

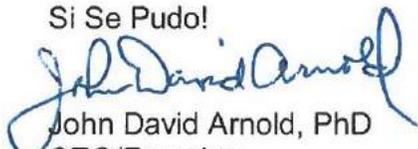
The Vice President of Liberia, Hon. Joseph Nyuma recognized PPEP TEC by signing an MOU – opening doors to a cooperative relationship.

PPEP BOARD ADDITIONS

Also the PPEP and Affiliates Board of Directors have added key members: Ralph Varela, Lucia Spikes, Ralph Romero, and Kerwin Brown.

I believe that both our Management Team and PPEP and Affiliates Board are the strongest ever in our almost five decade of history.

Si Se Pudo!


John David Arnold, PhD
CEO/Founder



RMHI Board of Directors



2016-2017 PPEP TEC High School Annual Report

Introduction and History

It is with pleasure that we share with you the history of PPEP TEC High School (PTHS) and some of our successes from this past year.

PPEP TEC High School is a publicly financed, statewide high school whose purpose is to provide an alternative educational program for student's ages 14-21, in grades 9-12. Our primary focus is on high academic standards, and career and technology exploration. We are designed to meet the needs of alternative students, such as: at-risk students, working students, students seeking early completion, students on track toward college, high school drop-outs, and sons and daughters of migrant and seasonal farm workers. Our goal is to support a variety of students to meet their academic potential.

Our teachers are Arizona Highly Qualified, the classes are small, and the students receive individual attention. Our curriculum is aligned with the Arizona College and Career Ready Standards, and all students are assessed in proficiency in order to meet these standards and receive a high school diploma.

Students at PTHS are required to attend at least 24 hours per week. Our hours are flexible, with some locations offering night school and some locations providing transportation. We offer intensive Arizona College and Career Ready Standards based instruction and opportunities for students to participate in Accelerated Learning Opportunities in which students are able to move rapidly through the curriculum material. This approach allows students to complete credit as they are able allowing for the possibility of early graduation.

Since its inception in 1995, PTHS has played a leading role in educating Arizona's youth. We have graduated over 3700 students throughout our six sites. Our enrollment this past year was approximately 800 students, and we try to maintain a student teacher ratio of 15:1.

For the 2015-2016 SY, PTHS had learning centers in the Tucson area, Casa Grande, Douglas, San Luis, Sierra Vista, and Somerton.

2014-2015 Headlines

Accountability

About 18 months ago, the Arizona State Legislature voted to abandon the Math and Reading components of the Arizona Instrument to Measure Standards (A.I.M.S) as High School requirements for graduation. This, effectively, saw the end of A.I.M.S as a means to measure our schools' performance. Instead, the State of Arizona focused on the new AzMERIT tests. However, owing to the newness of this instrument, coupled with new federal guidelines in the Every Student Succeeds Act (ESSA), the Arizona Department of Education has not yet formulated a working accountability model. PPEP TEC's administrative team is extremely active and engaged with the State Board of Education, the ADE and other entities to ensure that our schools and our students are represented equitably within any accountability model that may be forthcoming.

Sports

For the 2016-2017 SY, PPEP TEC has continued to foster leadership and recognize student achievement through extracurricular sports programs.

These programs include the Basketball team at the Benson Highway site, a boxing/training program set to begin in Douglas, and Soccer programs at both of the Yuma County locations.



PPEP TEC Basketball
in Tucson

Academic And Career Planning

2016-2017 will include many speakers and off site fairs to inspire PPEP students to explore the many opportunities for personal and professional growth through education, military training, and career counseling.



PPEP TEC Soccer in Yuma



Dr. Emma Asonye's Motivational Speech



PPEP students attend a college fair at Central Arizona College



Guest Speakers visit Alice S Paul Learning Center to speak about college and career strategies for students.

Field Trips

Understanding that Learning takes place both inside and outside of the classroom, PPEP is committed to engaging our students with opportunities to explore and learn about our own community. These trips can expand the world and expose kids to ideas and environments that can enrich their education and lives.



Celestine Fernandez Students take a field trip to the Art Museum



The supermarket generously provided a dedicated checkout line, allowing the students to also learn job skills while taking turns checking out their items.



On a field trip to the local supermarket PPEP students from the Colin Powell Learning Site competed “Supermarket Sweeps” style, use their math skills to compete on who can stay within the budget and still get all of their groceries.



One ambitious Student from the Raul Castro Learning Site in Douglas initiated his own campaign to clean the streets of his community.



PPEP Students deliver the 700lbs of collected hygiene goods from all 6 PPEP TEC school sites to Worldcare for flood relief efforts.

Community Service

PPEP TEC has created a culture of giving that fosters a sense of community through participation. This has included trips to the Ben's Bells Project where students learn about the virtue of kindness and giving, the Community Food Bank where students learn about the needs of those with less, and partnering with local charities to help people affected by the hurricanes in the Gulf. Some students have even taken it upon themselves to find areas to contribute to their local communities.

Youth Leadership & Recognition

PPEP TEC continues to strive to empower our kids with the knowledge and skills that lead to confidence and leadership. Through groups like Future Health Care Leaders (FHCL), and student council elected governments, PPEP students can experience collaborative and individual accomplishment. As an integral part of this educational culture, PPEP regularly acknowledges the students' efforts through awards and certificates.





Student council, leadership groups, awards, and recognitions.

Additional PTHS Information

- In the '15/'16 School year, PTHS provided services to 104 English Language Learners. Of these 67 (64%) improved on their AZELLA scores, and 44 (42%) were reclassified.
- PTHS provided services to 116 students with disabilities under IDEA and Section 504. We also provided services to 97 Homeless Youth.
- PTHS continued partnering with PPEP Behavioral Health Services with the aim of providing counseling services to all of our schools on regular schedule of at least once a week.
- In the Tucson, Sierra Vista, Somerton, and San Luis areas bus passes were provided to transport our students to school. PTHS provided bus service for our students who attended school from the Robles Junction area and from Tucson's eastside. In some cases, our drivers covered great distances, but we got our students to school! Since transportation is often a challenge for our students, we do all we can to accommodate their needs.
- PTHS sites throughout the state have participated in and supported a variety of community services, including the Red Cross Blood Drive, the American Cancer Society, Toys for Tots, donations to local food and clothing banks, hurricane relief efforts, neighborhood cleanups, and diaper drives in addition to being drop-off points for disaster relief efforts.

Recognitions and Updates

- One hundred eighty three hardworking students graduated from PPEP TEC High School in 2015-2016. Congratulations on a job well done!
- The PTHS administrative staff for 2015-2016 was a team comprised of the following: Wayne Tucker, Superintendent; Shelly Johnson, Director of Business Operations and Grants; Moriah Levi Director of School Operations; Karol Basel, Special Education Director; Stephanie Montes, Student Records Manager; Josephina Moreno, ELL and Highly Qualified Coordinator; Joshua Sanders, Student Outreach Specialist/Team Coach; Anabel Robles, NSLP Coordinator; Alma Colmenero, Office Manager; and Linda Garcia, Receptionist.
- The administrative staff was joined this year by the following: Eva Ybarra, Director of Business Operations and Grants; Jeffrey Mace, Recruitment, Retention & Student Services Coordinator; and Christina Nybakken, Special Education Director.

Accolades

- Thank you to our Chief Executive Officer and Founder, Dr. John David Arnold, for his continued vision of what can be done for our youth.
- Many thanks to the students of PTHS for making our jobs so rewarding!
- Special thanks to all of our teachers, staff, and parents for helping us become one of the most respected charter school programs in the Arizona!
- We are especially grateful to Barbara Coronado and the Finance Department for their assistance in all aspects of our budget and accounting needs.
- Much gratitude goes to Ms. Marta Vargas and the Human Resources Department with whom we consult on almost a daily basis.
- Many thanks to Jake Herrington and the entire Property Management Department for their constant support of the needs of PTHS. No matter what time of the day or night, they help without complaint!
- Thank you, to Rob Riggs, Ryan Wild and Lily Vidal, from the IT Department for keeping our computers up and running and our network safe.
- Special thanks to our Governing Board for their support of our high school program.
- Finally, we extend our gratitude to the entire PPEP, Inc. family for their efforts on our behalf.

Annual Report: October 2015 – October 2016
Chief Administrative Officer for Education, Dr. Johnson Bia

PPEP Strategic Plan 2015-2020 (Updated)



**STRATEGIC
PLAN 2015-2020**

Portable Practical Educational Preparation, Inc.

PPEP, Inc.
602 E. 40th Street, Tucson
AZ 85715

WWW.PPEP.ORG
(520) 622-3593 T
(520) 622-1480 F

Dr. John D. Arnold, CEO
Dr. Johnson Bia, CAO

During 2015-2016 PPEP embarked on several bold initiatives to strategically position for the future. A SWOT survey & analysis resulted in review of PPEP vision, mission and values statements. New Strategic Goals include:

1. Retain strategic advantage and differentiation for PPEP, Inc.
2. Ensure financial viability and stability through wise use of all resources.
3. To enhance resource development and diversity of programs.
4. Enhance internal collaboration and external partnerships.
5. Keep pace with advances in technology for delivery of services and business operations.
6. Establish a culture of continuous improvements.
7. Enhance strategic marketing and advertising.
8. Optimize efficient use of all PPEP resources.
9. Enhance PPEP International Programs.

PPEP Educational Initiatives – Collaborations & Partnerships

PPEP's educational initiatives promote each goal in PPEP Strategic Plan.

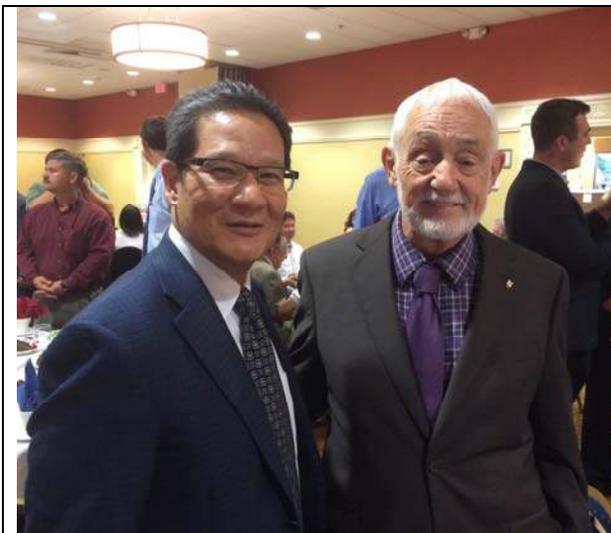
Professional Partner Development



Charters on the Capitol provide charter school leaders an opportunity to meet with Arizona Governor Doug Ducey and members of the state legislature. Teams of charter school leaders meet with individual members of the House and the Senate and provide input into legislative and funding priorities. The Arizona Charter School Association arranges and facilitates the schedule for all participants.



Juan Ciscomani, Director, and Becky Barry, Deputy Director, of Southern Arizona & Sonora **Office of the Arizona Governor** toured PPEP and met with students in Youth Build and PPEP TEC. Enrique A. Gomez Montiel, Deputy Consul, provided a tour of Exposition Ocampo at the **Consulado De Mexico En Tucson**.



Dr. Lee Lambert, Chancellor of **Pima Community College**, and Dr. Arnold converse on projects (dual enrollment, international programs, scholarships and college admission) included in the Memorandum of Understanding. Dr. Bia meets on a regular basis with Mark Schmitt, Executive Director of **Cochise College** Small Business Development Center.



PPEP supports initiatives to increase access, retention and graduation of all students – in particular the “at risk” students. The Chairs of the **Hispanic Education Action Council** (Jose Leyba), **African American Council** (Mel Hannah) and **Native American Council** (Carlyle Begay) address a joint meeting of the three Councils. **Arizona Superintendent of Instruction** Diane Douglas also addressed the Councils.



T. Jay Diallo, Executive Director of PPEP Microbusiness & Housing Development Corporation, Dr. Robert Sherman, leader of the **Liberian Association in Arizona**, promote educational outreach and entrepreneurship education. Staff from **Job Path** visit PPEP and La Tortuga for coordination of human services.



Collaboration among charter school and community college leaders promote opportunities for students.



Dr. Arnold entertaining members of **Cenpatico Community Advisory Council** on La Tortuga and T. Jay Diallo hosts the Vice President of **Wells Fargo Bank**. PPEP host meetings of various community groups.



Dr. Emmanuel Asonye of **Nigeria**, a long-time partner with PPEP, operates a 400-student deaf school in the capitol city. Mr. Ibrahim Moallim Abdirahman, Executive Director of AED in **Somalia**, visits PPEP and provides FGM/C education for health care and refugee resettlement workers in Tucson.



Ibrahim meets with Julie Kasper, Education Coordinator at **CENTER of Refugee Focus**, and Masha Gromyko, Refugee Education Coordinator at PCC. PPEP collaborates with **CENTER** and **PCC Refugee Education** to link refugees to educational opportunities, social service resources and literacy programs.



Ibrahim met with PPEP partners Mr. Jeffrey Cornish, Director of **International Rescue Committee – Tucson**, and Ms. Georgia Eddy, Program Manager for **Refugee Resettlement Program**. Ibrahim shared his knowledge of Female Genital Mutilation/Cutting prevention, and learned about resettlement programs and agencies.



J. Deal Begay, Vice President of **Cocopah Tribe**, discussed enrollment of tribal students at PPEP TEC. John Morales, Executive Director, and Pat Ray, Assistant Director, **Arizona@Works Yuma**, meet regularly with PPEP on project updates.



Rotary International is a partner with PPEP in providing scholarships to students and sponsoring international projects. **Arizona Town Hall** provides discourse on public policy on education, economy, and border issues. Recommendations are shared with business, community and elected leaders.



PPEP is the charter holder for **Arizona Virtual Academy** and **Insight Arizona** and graduates of the on-line schools celebrate their academic achievement. The AzVA leadership team periodically meet with PPEP officials on school updates.

Community Partner Development



PPEP established a new partner and entered into an MOU with **Southeastern Arizona Health Education Centers (SEAHEC)**. Projects include establishment of a Future Health Leaders Club at PPEP TEC and use of SEAHEC facilities in Nogales.



Ms. Rachel Shaming, Executive Director of **PCC Foundation**, and Ms. Alma Yubeta, Program Manager, toured PPEP and encouraged students to pursue higher education and to apply for scholarships. PPEP partnered with Cenpatico and **Community Health Associate** to offer “Behavioral Health First Aid Training” for PPEP employees.

Arizona Charter Schools Association (ACSA)

Two staff members of the Arizona Charter Schools Association (ACSA) met with PPEP TEC administrators and toured Celestino Fernandez Learning Center (CFLC). Jennifer Woulet, Lead Teacher at CFLC, provided the tour for Ashley Cary, Manager of Member Services, and Cameron Quick, Director of Member & Business Services. Ashley and Cameron were the first ACSA staff members to visit and tour a PPEP TEC school. A primary topic was matching the resources of ACSA with the needs of PPEP TEC High Schools throughout Southern Arizona. PPEP TEC is an active member of ACSA and Alternative Education Consortium (AEC).



Patricia Wallace, Director of **Workforce Development in Maricopa County**, is a partner with PPEP and has strong interest in serving out-of-school youth. Lisa Graham-Keegan, CEO of "A" for Arizona at School Finance.



PPEP has direct contacts with Ms. Asmeen Hamkar, Manager of **Refugee Health** at Az Refugee Resettlement Program, and Ms. Stella Kiarie, Refugee Health Coordinator at **Az Department of Health Services**.



PPEP provided 6 **FGM/C Prevention Trainings** in Somalia and Tucson in 2015 and is conducting another 3 in Somalia in 2016. Workshops are provided for community members, health-related professionals and refugee resettlement professionals.



PPEP participates in **Refugee Integration Service Providers Network (RISP-NET)** activities and is a regular participant in update meetings sponsored by the Arizona Refugee Resettlement Program.



PPEP partners promote education, community and economic development at the local, regional, and global scale. Arizona Rural Human Services Network promote rural social development and coordinate of services.



PPEP TEC students and PPEP staff know how to celebrate. **Thanksgiving and Christmas** holidays provide special occasions to give thanks and share good wishes.



Staff development for all employees is an integral part of the continuous improvement plans of PPEP.



PPEP appreciates strong community partnerships. PPEP Management Team presented a token of appreciation to Betty Chavez, Community Connections Specialist for **Cenpatico Integrated Care** for her work facilitating the Cenpatico Community Advisory Council.

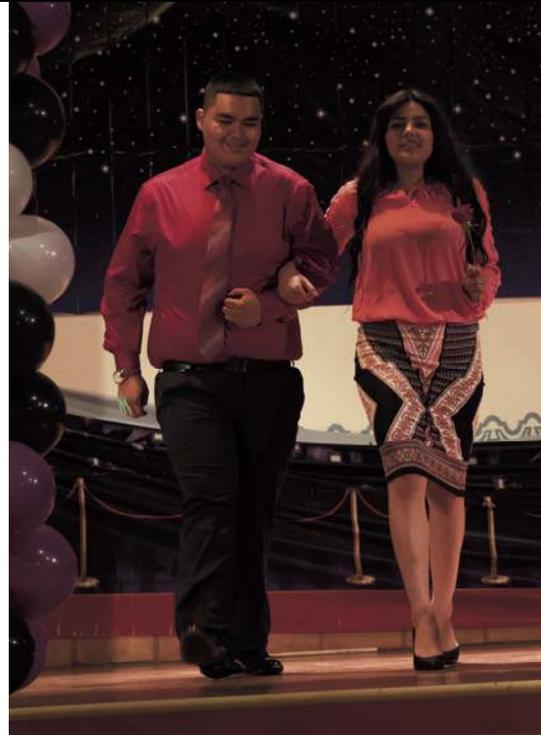
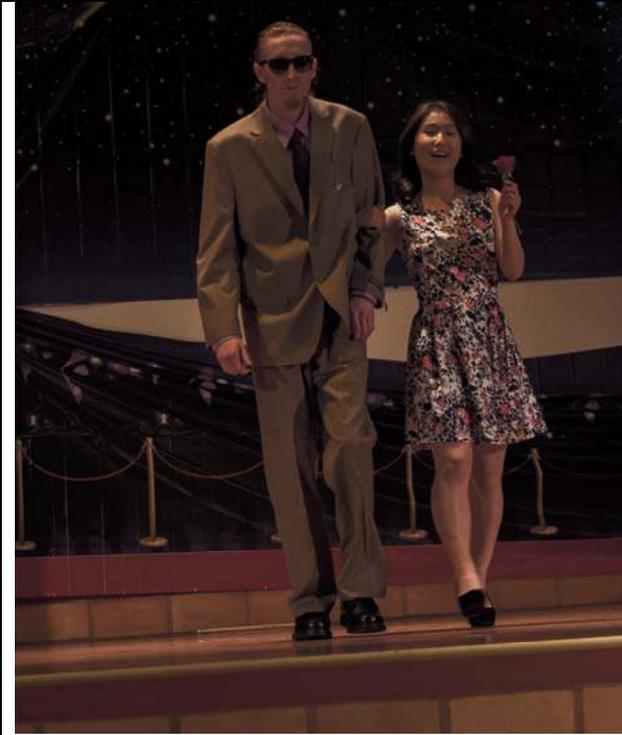
Fashion Shows & Graduations



Dr. Arnold and Judge Juan Guerrero addressing graduates at **Cesar Chavez Learning Center** in San Luis.



PPEP TEC students enjoying an evening of **Fashion Show** sponsored by local businesses.



Students at PPEP TEC **Colin L. Powell Learning Center** in Sierra Vista make the most of the occasion. Students enjoy the strong support of the community in sponsoring the Fashion Show.



Ms. Celena Salinas from **Central Arizona College** presents scholarships to recipients at **PPEP TEC Alice Paul Learning Center** in Casa Grande.



Ms. Karla Dominguez, student speaker, pose with Dr. Arnold, Lead Teacher Will Fisher and Superintendent Way Tucker at PPEP TEC **Raul H. Castro Learning Center** (Douglas) and **Colin L. Powell Learning Center** (Sierra Vista) graduation held at Bisbee High School Auditorium.



Mr. Avarardo Martinez from Arizona Western College inspires graduates at PPEP TEC **Jose Yepez Learning Center** in Somerton during commencement ceremony at Yuma Civic Center.

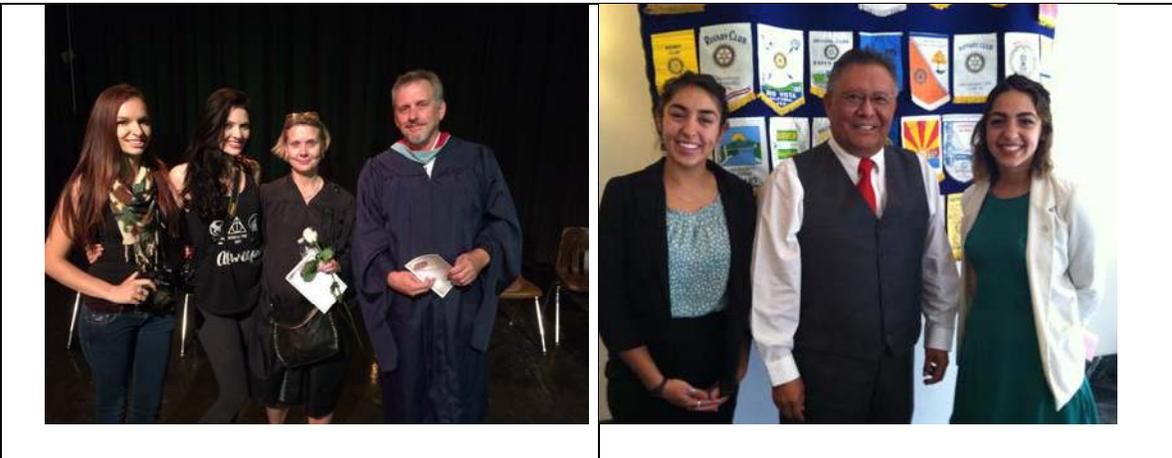


Graduation at PPEP TEC **Celestino Fernandez Learning Center** and **Victor Soltero Learning Center** in the Leo Rich Theater at Tucson Convention Center.

New Opportunities



New opportunities resulted in a **Ribbon-Cutting & Open House** for PPEP TEC Alice Paul Learning Center in Casa Grande. The relocation of the center into a larger school building resulted in immediate increased enrollments. The celebration received tremendous support from the Casa Grande Chamber of Commerce and local school districts.



PPEP TEC Alumnae return and participate in PPEP events either as photographers or as supporters in Rotary.



Strong relationships with local leaders and organizations remain a key thrust of leveraging community resources. Dr. Arnold and Lead Teacher Keith Greer hosting a local principal and neighboring superintendent.



Since the 1980s PPEP has maintained a strong partnership with the **Cocopah Tribe** near Yuma. Vice Chairman J. Deal Begay addresses the 2016 graduates of PPEP TEC Jose Yopez Learning Center, including four graduates from the Cocopah Tribe.



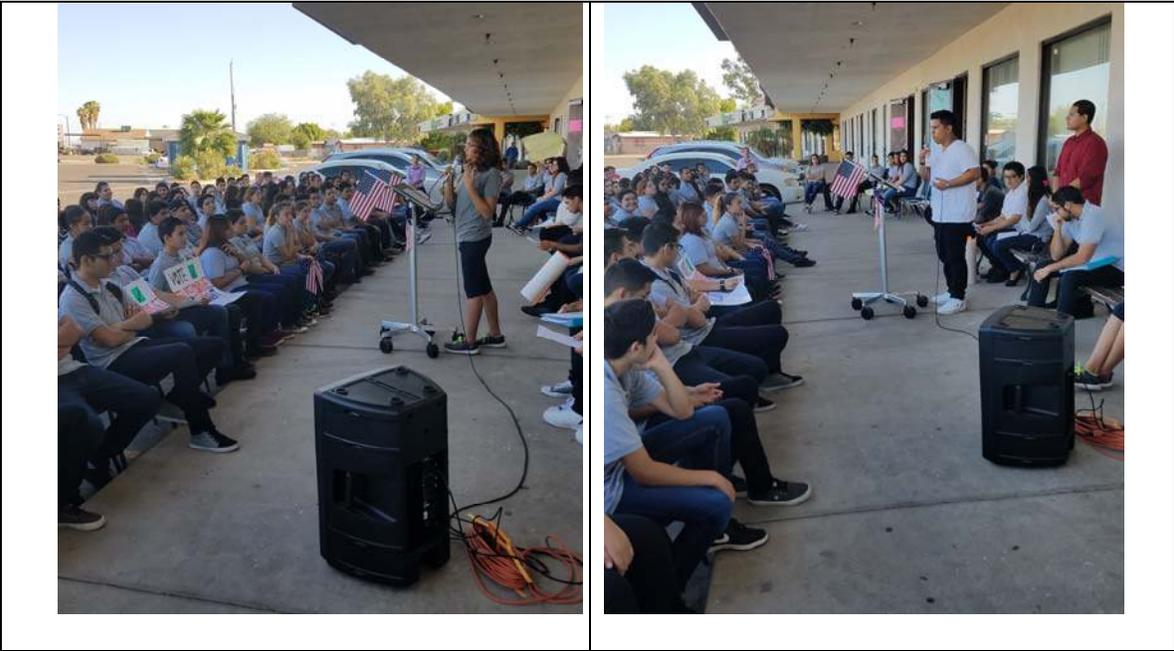
Recruitment & Outreach is a non-stop responsibility of the PPEP Team. Lead Teacher Jennifer Woulet and Superintendent Wayne Tucker at a resource table at a local mall in Tucson.



PPEP TEC provides leadership opportunities for all students. **Student Government** and **Youth Leadership Conferences** introduce youth to leadership, education and career opportunities and community engagement.



Investment in transportation is rewarded with students being able to engage in learning outside the classroom. In 2016 PPEP TEC was able to acquire 2 mini-vans and deploy them in Yuma County.



Public Speaking can be developed in high school. Candidates for officers on the **Student Council** address their peers on issues of importance and asking for their votes.



Lead Teachers hold regular meetings with all teachers and strategize on effective learning experiences and community involvement. Administrators allocate resources to support a district-wide operation.



PPEP re-engaged a long time partner in **World Care**. Ms. Courtney Slanaker, Executive Director of World Care, toured PPEP and the two organizations embarked on collecting relief supplies for families displaced by flooding in Louisiana. Hundreds of pounds of supplies were collected by PPEP TEC students at all the schools.



Left: PPEP was instrumental in organizing the **Arizona Interagency Farmworker Coalition** in 1990. PPEP remains on the AIFC Board and the thriving organization holds an annual conference and awards scholarships.
 Right: Ms. Rachel Burgoyne from **ACCION**, a lending entity, toured PPEP and re-engaged as a collaborator.



Left: Mr. Levi Esquera, Executive Director of **Center for American Indian Economic Development** (CAIED at NAU, toured PPEP and the two organizations are exploring projects to serve Native Americans.

Right: Dr. Nancy Johnson, CEO of **El Rio**, toured PPEP and met with administrators related to Integrated Health. Serving the health care needs remain a high priority for both organizations.



PPEP has an open communication with the **Arizona Charter School Association** and a strong working relationship with Ms. Eileen Sigmund, President/CEO. ACSA held an Open House and a courtyard reception celebrating the new headquarters. ACSA provided a tour of the offices, meet the staff and showcased the workspace and training rooms. Member schools can use the workspace when in town for business and the training rooms can be used for trainings and meetings. The facility has technological capacity to meet all training/meeting needs. ACSA headquarters is located at 12439 N. 32nd St., Phoenix, AZ 85032.

Representative Paul Boyer, Chair, House Education Committee (Center) and Arizona Alternative Education Consortium (AEC) held a lengthy discussion on ESSA, A-F Rating System, Menu of Assessment, Graduation Rate, ELL, School Funding, and 100 day Dilemma. Two ADE officials were also present throughout the duration of the discussion with Rep Boyer. AEC had the opportunity to share its views and also received an update on the legislative and budget processes.



PPEP met with President Rita Cheng of **Northern Arizona University** on PPEP’s 50th Anniversary celebrating portable, practical, educational preparation and topics of high interest to PPEP TEC as an alternative school. Dr. Cheng serves on the Arizona State Board of Education and is a passionate educator concerned about the success of all students including alternative schools that serve a large number of “at risk” students. Topics included: Mission, Graduation Rate, Menu of Assessment, Equitable Funding, A-F Rating, ELL, ECAP, CTE courses, and the overall implications and impact on students who are doing their best to succeed in school.



PPEP and AEC Chair met with Michael W. Bradley, Chief of Staff for **Arizona Department of Education**; Cassie O'Quin, Government Relations; and Charles Tack, Public Information. The ADE team is responsible for gathering input, writing, submitting and disseminating 3 documents: a) ESSA State Plan – A high level plan for the U.S. Department of Education; b) ESSA Implementation Plan – A more detailed plan that will be used by ADE in implementing ESSA in Arizona; and c) Information Document – A non-legal and non-technical presentation and explanation of ESSA and appropriate for sharing with lay people in the community.



Positioning PPEP for the future sometimes means drawing from the wisdom of the past.

Left: Ms. Elise Arnold was a long-time executive and pillar at PPEP until her retirement. She occasionally stops by PPEP to see the continuing fruits of her labor from years past. We appreciate her continuing support now and in the future.

PPEP & Affiliates Human Services/Community Action Department Annual Report 2015

The Human Services/Community Action department continues with emergency assistance to rural residents in need of services, such as rental assistance, utility assistance, food, clothing, transportation, day care, tuition assistance, books, and employment. These services are provided by either direct service to the clients, or by way of information and referral. Services under this department are spread far and wide to serve low income and/or farmworker rural families across the state of Arizona in the counties and communities we serve within numerous contracts.

The Human Services/Community Action department receives over 250 calls per month regarding available services. Calls are either answered or call backs are completed at the end of each day to ensure people's questions are answered, services provided, or information given on additional agencies that can provide additional services.

In the Yuma County area, the Human Services Department provided over \$16,000 in emergency and employment services under CSBG (Community Service Block Grant) and CSA (Community Services Admin.-Case Management) grants to low income individuals and farmworkers. These services provided stabilization for employment opportunities and leveraged other services for employment and training in this area. Under the CSBG, the grant provided for over \$14,500 in pass through funding to the local community food bank in Yuma and Avondale to provide for additional food assistance to low income individuals across the state. As a result, a total of more than 111,000 food boxes to low income households were distributed last year.

In Pima County the Human Services department continues in the rural areas of Marana in partnership with Arizona Youth Partnership and services other rural areas, such as Avra Valley and Picture Rocks. In addition, we are still providing services to individuals in Ajo, Continental, Catalina, Vail, and other small communities throughout the county. Across rural Pima County there was a total of \$60,833 under the ESN grants (rent and utilities) that served 60 families with an average of \$1,014 per family on emergency services. This included rent, mortgage, and utility assistance.

Under the State CSA (Case Management Administration) the program was able to help and serve individuals throughout most of southern Arizona. Staff was able to use offices through developed partnerships that allowed a broad service area within a 9 county area. Under this contract, through the State of Arizona, PPEP was able to advocate on behalf of low income and farmworkers through the Arizona Community Action Agency. For the past 4 years, CAO Kari Hogan

has set on the Board of Directors of this organization, to ensure Farmworkers are in the mix and services and dollars are made available. As an arm of the state agency, we are able to continue to advocate for low income and rural poor; therefore, staying on the cutting edge to do the necessary work to ensure that Arizona residents are given their fair share to alleviate hunger and reduce poverty.

Our Human Services Programs continue to work with and collaborate with community partners and continue to leverage over 2,000,000 in services each year to provide the necessary services for individuals to gain skills and needed services for continued self-sufficiency.

Report Produced by:

Sandy Adams, MIS Director /Human Services

Kari Hogan, CEO



Dr. Arnold and Staff during the AFOP Conference

PPEP, Inc.
Pima County One-Stop/Workforce Innovation and Opportunity Act (WIOA)
Adult, DW & Older Worker Programs, Youth & YPIC Dislocated Workers

Annual Report 2015-16

PIMA COUNTY:

In 2015-16, PPEP continued to be one of the largest WIOA grant sub-contractors in Pima County with workforce contracts and continues to be the sole contractor for all WIOA On-The-Job Training contracts. PPEP's Pima team continues to provide Pima County residents with career counseling; employment preparation; vocational, professional, or other job training; job placement services; and follow up and career advancement services. They serve Adult and Dislocated Workers, Older Youth, Older Workers and Veterans throughout Pima County with an emphasis on rural areas of the County.

In 2015-16 our team consisted of:

Mary Palma – OJT Coordinator
Grace Askew – Workforce Development Specialist (DES)
Maxine Alvarez – Workforce Development Specialist (Rural)
David Rodriguez/Keila Katz - Workforce Development Specialist (Rural)
Oscar Romero – Workforce Development Specialist (One Stop)
Jon Lotz – Program Support Specialist/Eligibility (One-Stop)
Karen Taylor– SCSEP Workforce Development Specialist/ 50+ Workshop Facilitator (One Stop)
Laurel Morgan – Youth Workforce Specialist
Adam Soto – State Director of Operations
Kari Hogan – Chief Administrative Officer

Results: This past year, the team worked to produce outstanding results given the economic circumstances. Staff has been busy with new applicants, enrollments and placement activities. To start the 15-16 year, 396 participants (Carry-Over) were still enrolled from the previous program year. Pima WIOA Staff enrolled 371 new participants for a total of 767 participants served in PY 15-16. It should be noted that the *Total to Serve Goal was 640*. A total of 237 participants were exited and placed in employment, and 373 individuals were closed (*exited for other reasons*), which resulted in a placement to closure rate of 64% overall. The *Average Wage at Placement* was \$13.72 which came in just short of the contract goal of \$14.00/hour.

On-the-Job Training (OJT): A total of 35 individuals participated in the OJT program in PY 15-16. Of the participants who participated, 22 were hired by the OJT Employer and four participants are still active in the New Year under the OJT contract and looking to be hired fulltime. The *Average Wage at Placement* for OJT participants was \$12.23/hr. Nineteen (19) different employers participated in the OJT program and over \$80,000.00 in OJT contracts was utilized.

Older Workers Program: With the Pima County Senior Program, PPEP continues to work with seniors age 50 and older in part-time employment activities through the SCSEP program component and offers job search workshops designed specifically for the mature worker population. The program has been successful in helping older workers in today's job markets to

brush up on their skills and to help job-seekers prepare for new job opportunities. Karen Taylor continued at the helm for this program throughout most of the year, but decided to move out of state in the latter part of the year. This program provided Employability Workshops for adults and 15 youth during the Summer Youth Program, with seven hours of instruction and 105 total attendance hours. During her employment with this program, Kari also took turns with other Pima County Trainers, providing Job Club sessions on Fridays. Since her departure, an add was placed and the position has now been replaced with a new staff.

Professional (Staff) Development: Nearly all of the WIOA Staff attended the AFOP National conference on employment and training in Las Vegas. This conference provided excellent training tracks that work to improve staffs abilities and to offer additional ways of approaching employment opportunities, partnership development, hidden job markets, and documentation. In addition, team work, leadership development and other pertinent topics are offered that continue to enhance skills and add value to their jobs.

YUMA COUNTY/YPIC:

PPEP also serves WIOA Dislocated Workers in the Yuma County area through a contract with YPIC. The PY 15-16 contract with YPIC was renegotiated and PPEP was awarded another contract at level funding. The contract supported 36 participants in comprehensive case management, Occupational Skills Training, OJT, and Basic Skills Training in an effort to return participants to the workforce. The Yuma Dislocated Worker program met all performance measures in Entered Employment Rate (83%), Retention (87.5%), and exceeded the goal of Average Earnings (\$13,120). This past year we also saw our staff Erlinda Mollindo leave the program to move back to California and a previous staff member, LaLinda Vasquez, come back on board with PPEP. This program currently serves all of south Yuma County as well as the city of Yuma. There is only one staff person; and she is supported by other PPEP staff in the Yuma area.

WIOA Youth: This past year PPEP received additional funding under the WIOA contract with Pima County to become a full time youth provider for out of school youth. This past year the program offered After School programs, Summer Youth Programs and year round offerings for youth ages 16-24. Overall, 180 youth were enrolled within the different program components. In the year to come, the program will have a new focus on more out of school youth under the new regulations, which will provide additional opportunities to disadvantaged youth needing employment and training services.

Looking to the future:

The WIOA programs continue to provide services to youth and adults in Pima and Yuma Counties, for employment and training opportunities, in a number of different fields and occupations. We look forward to continually providing quality services, with the same comprehensive employment and training services as in the past and to add new youth components in education and training. We continue to outreach and recruit in very remote and rural areas, in order give all residents an opportunity to achieve the "American dream", and look to new economic development trends that will hopefully bring new opportunities.

Report Written by Adam Soto, State Director, Employment and Training Services

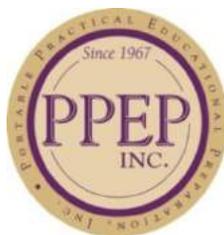
Note from the CAO: It is important to note that Adam Soto came to PPEP this past year with the retirement of Barbara Simcoe, the previous State Director. Since coming to PPEP, Adam has brought new ideas and ways of thinking to the program with his past experience in running WIOA employment and training programs in the Phoenix area. His leadership has opened new avenues and opportunities in the development of training programs and working to meet new regulations and guidelines set by DOL in the pursuit of employment and training opportunities for adults and youth under the Title 1 programs he oversees. We look forward to our continued success in these programs under his leadership and working to brand our programs on a national basis.

Kari Hogan

Chief Administrative Officer



Dr. Arnold and Staff at the AIFC Conference



**Department of Labor, Workforce Innovation and Opportunity Act,
Section 167, National Farmworker Jobs Program (NFJP), for Migrant
and Seasonal Farm Workers
2015-2016**

Rural Unemployment Rates: In the rural counties unemployment rates are the highest in the state. According to the Bureau of Labor Statistics (2016, October 13). *Local Area Unemployment Statistics*. Retrieved from <http://data.bls.gov/cgi-bin/surveymost> unemployment rates were much higher in the cities and towns where PPEP offices are located than the state average.

	Jan-15	Jun-15	Jan-16	Jun-16
Arizona	6.6%	6.4%	5.3%	6.2%
Phoenix Metro	5.8%	5.5%	4.6%	5.3%
Santa Cruz County	11.1%	10.5%	9.2%	10.1%
Tucson	5.9%	6.0%	4.9%	5.7%
Yuma	19.3%	22.4%	15.8%	22.2%

The Workforce Innovation and Opportunity Act (WIOA) 167 Program continues to perform well, despite the slow improvement to the economy. This past year, the continued dedication and hard work done by all staff serving Migrant and Seasonal Farmworkers and their families, produced great programmatic results.

PPEP NFJP, once again, produced some of the highest qualitative results in national performance measures set for the WIOA programs! PPEP’s Entered Employment rate (# of participants employed 1st qtr. after exit) was an average of **84.7%**, exceeding the goal of 78.6%. NFJP improved on the Employment Retention rate (# of participants employed 2nd and 3rd qtr. after exit) this program year, with an average of **79.1%**, exceeding the goal of 68.3%. The third and final performance measure is Average Earnings (average earnings from 2nd and 3rd qtr. after exit), and PPEP participants exceeded the national goal of \$8,314 with an average of **\$11,506**.

Overall, staff enrolled **351** migrant and seasonal farmworkers (MSFW), which was added to **153** participants who were carried over from the previous program year, for a caseload of **504** participants. In addition, staff placed 203 participants in unsubsidized employment.

Yuma County: The staff in Yuma County did an outstanding job, despite the high unemployment rates. Yuma Staff include: Area Coordinator, Cesar Fandino; Workforce Development Specialists – Elsa Madrid; Aracely Escalante; Cinthia Jacobo; Brenda Arroyo;

Maria Elias; Leticia Beltran; Maria Gudelia Rodriguez; Diana Rivera, NFJP Housing; Edith Martinez and Paris Salinas, ESL & English GED instructor; and Norma Franco, Plaza Comunitaria (ABE) and Spanish GED instructor.

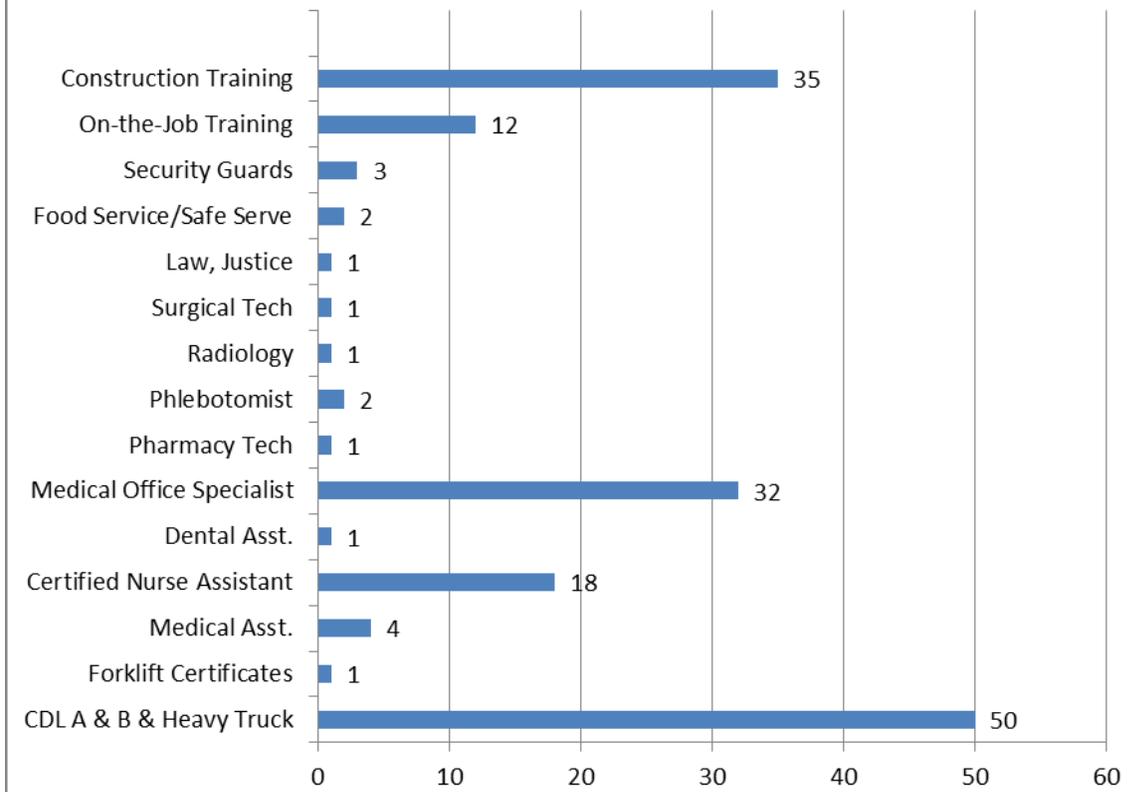
Highlights: Collaboration with Arizona @ Work One-Stop Yuma County, AZ Department of Economic Security (DES) Employment Services, AZ DES Migrant and Seasonal Farm Worker Outreach Staff, AZ Vocational Rehabilitation, AZ Western College (AWC) and other Yuma agencies to develop a comprehensive referral system between community based organizations and workforce agencies. PPEP partnered with Goodwill Industries for outreach and recruitment and PPEP staff will recruit and serve MSFW in the Goodwill Career Resource Center. PPEP also participated in the grant proposal process with Arizona State University and AWC on the College Assistance Migrant Program (CAMP) proposal. The CAMP Scholars Project supports college access and retention for the children of Arizona's migrant seasonal farmworkers. Additional partnerships and projects with AWC and Arizona @ Work Yuma County are on the horizon and will continue into program year 16-17.

“Pima Plus” Counties (Maricopa, Pima, Santa Cruz, Cochise): Staff for this end of the state include: Workforce Development Specialists: Rosa Garcia, who covers Pima, Santa Cruz and Cochise County; and Jose Luis Sotelo, in Maricopa County.

Highlights: A new employer partnership was established with Duncan Family Farms (Maricopa County – Buckeye, AZ). Duncan Family Farms is interested in promoting their MSFW employees and will utilize PPEP services to provide access to Agricultural Upgrades, occupational training and On-the-Job Training. The employer will also assist with GED preparation and ESL services. Farmworker staff with interest in leaving farm work will also be referred for PPEP services. Also in Maricopa County, PPEP established a partnership with Adelante Health Care Services to complement their Mobile Health Clinic Services with employment, training and education services. A new partnership was forged with the Town of Gila Bend Family Services Center in Gila Bend, AZ. Gila Bend is a small rural community between Phoenix and Yuma and the partnership will allow PPEP to utilize office and meeting space to serve their local farmworker community.

Occupational Trainings: In program year 15-16, PPEP NFJP provided 284 trainings. Training occurred in the following areas: CDL Truck Driving*, Forklift Operator, Medical Office Specialist*, Certified Nurse Assistant*, Security Guard, Phlebotomy, Food Service Management, Law/Administration of Justice*, Dental Assisting*, Medical Assistant*, Pharmacy Tech*, Radiology Tech*, Surgical Tech*. The occupational training listed above, with an asterisks (*) behind them include an industry-recognized certificate. All certification training is taught by private and non-profit educational-providers. There were also 11 OJTs.

Occupational Skills Trainings 2015-16



Employer Contacts: The program continued expanding the network of employers, both agriculture and non-agriculture. In Yuma County, there has been considerable growth in Production and Manufacturing with new employers providing more year-round employment opportunities to Migrant Seasonal Farmworkers and their dependents.

Partner Contacts: One of our strongest partners, serving the same target market, is the DES MSFW Outreach Program, which provide employment services to farmworkers. We continue tracking referrals back and forth and DES has invited PPEP NFJP staff to attend the Long-Term Unemployed Orientations in San Luis and Yuma, so PPEP can recruit new participants.

One-Stop Partnerships: PPEP staff are co-located in One-Stops throughout the state in Santa Cruz, Pinal, Maricopa and Yuma Counties. Staff continue to refer participants to other PPEP programs, DES Job Services and America’s Job Centers (One-Stops) to maximize participant services and to leverage DOL funding. One-Stop services may include: resume assistance, job search and Job Club sessions, and additional WIOA services. Participants referred to DES for other services, include: bonding; food stamps; AHCCCS and child care assistance.

PARTICIPANT SUCCESS STORY

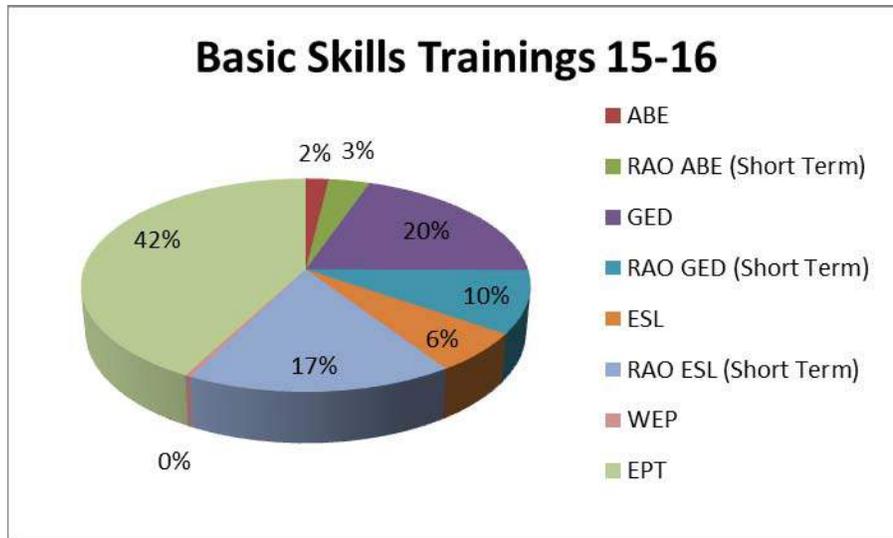
Augustin Mendoza’s success took a little more time than he anticipated. Augustin is bilingual and has his High School Diploma. While enrolled with PPEP, he learned about the financial assistance with training and he expressed his interest in commercial truck driving (CDL A). However, due to the economic hardship his family was experiencing, the lure of

immediate income was more powerful than his career aspirations. Augustin was determined to gain employment and an opportunity finally presented itself, a forklift driver position. Initially, it appeared things were working out for Augustin until his company suddenly closed its doors. He was able to gain employment again with a different company, but the economy continued to fall and work became scarce.

Augustin was eventually laid off and he returned to PPEP, where he re-enrolled in the NFJP Program- it was time to address his career goals. He attended Yuma Truck Driving School to obtain a CDL A license/certification. He completed training and obtained his license. His first job was over the road, requiring him to be away from his family, and he found that the company was not paying him the way his contract outlined. Augustin returned home and started submitting applications. He obtained a position working with Morris Ag within their airplane division, and has received a wage increase of \$4.00 from when he started previously with this employer. Both he and his wife are working, paying their mortgage on time and now have reliable transportation. Although Augustin is not currently using his CDL as an over the road truck driver, there are additional opportunities at Morris Ag to use his training and licenses to drive heavy equipment and CDL vehicles.



Basic Skills Training: In PY2015-2016, 46% of the NFJP participants were Basic Skills Deficient. Basic Skills Training under NFJP include GED preparation, Adult Basic Education (ABE), Employment Preparation Training (EPT), English as a Second Language (ESL), Related Assistance Only GED (RAO GED), Related Assistance Only ABE (RAO ABE), Related Assistance Only ESL (RAO ESL).



The PPEP NFJP Plaza Comunitarias (RAO ABE) program in San Luis allows Spanish-speakers to complete their primary and secondary classes with curriculum provided by the Mexican Dept. of Education, INEA, and the Mexican Consulate. It also allows them to build their first language foundation skills, easing the transition to ESL and the ability to progress when they do. Norma Franco, who is the Youthbuild GED instructor, also teaches the Plaza Comunitaria classes in San Luis.

Professional Development:

Chief Administrative Officer, Kari Hogan, has always valued staff and invested in their development and success, and PY 15-16 was no different. All PPEP NFJP staff attended the Annual Staff Training Conference in Tucson, AZ, the AFOP National Conference, RMHI Conference, and had trainers come to Arizona to train on specific topics. Conference agenda's included presentations or workshops on topics such as: *WIOA Regulations, Increasing Access & Improving Services under WIOA, PPEP Policy & Procedures, Job Development & Overcoming Objections, Sales Meetings with Employers (role-playing exercise), and Successful Thinking.* Outside facilitators trained staff in areas of “*Using Your Senses to Make Improvements, Resiliency, and other topics to help improve their skills in working with hard to serve individuals.*” In addition, staff participated in daily “team-building” and “staff appreciation” ice-breakers. Staff were also rewarded with an appreciation dinner this past year for their efforts and success for the program year.

Throughout the program year, facilitator Mike Burns worked with all NFJP Management, Workforce Development Specialists and MIS Staff on underlying challenges, appreciation, empowerment, individual leadership, and uniting the department.

Frontline and management staff attended the following out-of-town conferences:

- AFOP 2015 Annual Conference in Las Vegas, NV (September 2015)
- WAFA 2015 Conference in Sacramento, CA PPEP NFJP (October 2015)

- 2016 Rocky Mountain Hi Conference in Coeur d' Alene, ID (May 2016)

Report submitted by Adam Soto – State Director of Workforce Development (NFJP, WIOA, WIOA Youth)

From the CAO: Throughout the years, change continues to play a big part in the development of a comprehensive program and how we accomplish our goals and objective for continued success stories with our farmworkers in the State of Arizona. This past year and coming years will be no different with all of the new WIOA regulations and new program guidance that outlines additional expectations. Therefore, I would personally like to thank my Directors and staff for their continued dedication to the National Farmworkers Jobs Program and continuing to be a top performing program, as evidenced throughout this report.

Kari Hogan, Chief Administrative Officer



Hector Sanchez, Board Member; Jorge Valenzuela, Board Member; Kari Hogan, CAO, and Michael Burns, Director at the WAFA Conference – Sacramento, CA

PPEP, INC
ARIVACACOMMUNITYGARDEN

Annual Report 2015

Produce from Arivaca Community Garden

The Arivaca Community Garden is approaching its 18th year of operation and continues to work on improving the efficiency and productivity of our greenhouses and growing areas to produce a hearty crop each year that consists of a variety of different produce options for the community and for sale



Over the past year, we worked to improve the cooling of the greenhouses and eliminate some of the circulation issues during the summer growing month. This allowed plants to produce more yield and product for markets and to grow additional varieties of vegetables. Because the greenhouses provide for much of the growing area, heating and cooling continue to be important in the gardens ongoing development.

The Garden staff is always looking at new and innovative ways that work to produce plants that are healthy and able to produce and look for innovative ways to increase the gardens yield each year. It is because of the staffs innovation; each year the Arivaca garden is able to provide the Green Valley Food Bank with no less than 5,000 pounds of

fresh produce to be given out to those in need and provides needed fresh vegetables for healthier diets in requested food boxes .

To continue to produce healthy garden vegetables that are pesticide free and to incorporate sanitary practices, the garden staff worked this past year to raise money to redesign our processing and packaging area to ensure a more sanitary space that is easier to keep clean and ensure our garden products are safe. Their plans to build a space that is easy to maintain and provides good sanitary practices when handling food, incorporates a concrete foundation (versus the current dirt and wood floor) and screen in the areas with a roofed area over top, install a hand washing sink, and replace the older single cleaning sink with a new three chambered commercial sink. This would enable workers to hose down the areas when cleaning and sanitizing and it would keep unwanted birds and rodents out of the area because it would no longer be an open area. In addition, the hand washing area provides for better cleanliness, and the 3 chambered commercial sink allows for better cleaning and rinsing of vegetables prior to packing and transport.

As a part of sustainability efforts at the garden, staff continue to vend at the Santa Cruz Farmers Market on Thursdays from 3-6 PM at the SW corner of Congress and Avenida del Convento in Tucson and provide produce for the volunteer run Marian's Market Saturday mornings in Arivaca. Because we have been able to increase our crops and vegetable varieties, we have also returned to the market in Green Valley on Wednesdays. This program continues to move in a direction with amazing foresight and increased crop production. Garden Manager Bill Stern and garden staff David Keller, master gardener and Joe Kleinholz, along with Carlotta Wray and community volunteers, continue to come up with new innovative ways to increase production and get more fresh food to out to our communities.

For calendar year 2015 the Arivaca garden produced 15,200 pounds of produce with about 6,500 pounds donated to the Green Valley food bank. Each year our donation to the food bank depends on how well we do in our yields. Over the past few years we have been able to increase our crop yields, and everyone has benefited from this endeavor.



Although we continue to host the WOOFER program that brings volunteers from around the world and their knowledge about gardening, this past year we did not get any volunteers in this capacity. We continue to advocate for the WOOFER program and look forward to having individuals come to Arizona.

The Arivaca Community Garden is just a little over four acres, producing organic vegetables. The garden has grown into a very well equipped operation, with three greenhouses, an extensive irrigation system, all the tools needed to produce high quality, certified organic vegetables, and a bath and wash house for visitors and volunteers from abroad. In 2015 we updated our living quarters for our woofers and other volunteers and continue to improve our area.

Staff continues to attend garden conferences that will give us new ideas and enhance our knowledge in dealing with pests without the use of pesticides, and we were recertified by Oregon Tilth Organics and are in compliance with all of our organic regulations. In the picture below you can see some of the amazing harvests we have produced in 2015 and the quality of our product. So as we continue to learn new things and bring a variety of products to the communities of southern Arizona, we also look for new opportunity to partner with others in the community.



This is truly a great project and we look forward to many more harvests and the ability to provide healthy foods to low income communities through our farmers markets and donations to the food bank and other low income.

Kari Hogan

Chief Administrative Officer



Tucson and San Luis

Kari Hogan,
Chief Administrative Officer

“If your actions inspire others to dream more, learn more, do more, and become more, you are a leader, for the very essence of leadership is that you have a vision”

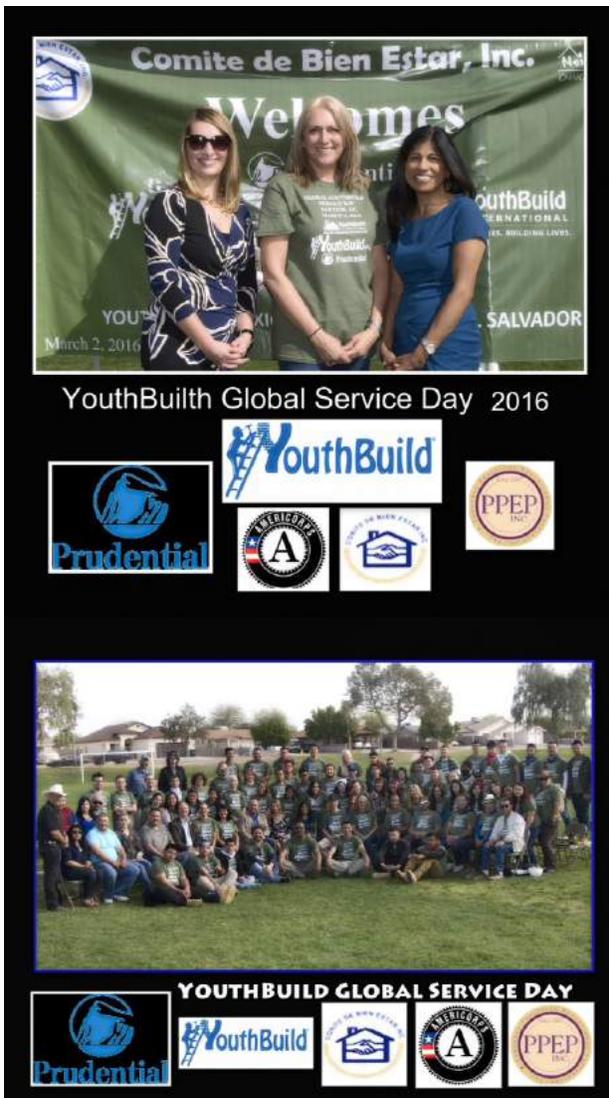


Pictured above is group fourteen of our San Luis YouthBuild graduates in January of the 2015-2016 program year.

Over the past year, the PPEP YouthBuild program in Tucson and San Luis, Arizona has provided educational, vocational and leadership skills to 42 youth ages 16-24. Each year, the YouthBuild students, along with PPEP construction supervisors, build an average of 4 to 6 affordable homes per years. These specific homes are then purchased by low income

families, who otherwise may not be able to afford a home. This past year, PPEP YouthBuild programs partnered with the Comite de Bein Estar, Housing Authority of Yuma, Chicanos Por La Causa, and Habitat for Humanity to produce needed affordable housing in Pima and Yuma Counties.

YouthBuild students also participated in many community projects. One such project was the Global Youth Service Day, in conjunction with YouthBuild USA, YouthBuild International, Prudential Foundation, YouthBuild Mexico and YouthBuild El Salvador. Together 70 YouthBuild students came together for the first ever transnational event. At this event, youth worked together to begin the building of two affordable homes that were given to two families at almost a third of the normal price. Because the prudential foundation and Comite de BienEstar donated 55,000 to each house, each family was able to purchase these homes for 80,000. Heather Higginbottm, U.S. Deputy Secretary of State for Management Resources, was on-hand to welcome the students and discuss how youthbuild has changed their lives. In the pictures below to the left is the Deputy Secretary, Kari Hogan, and Lata Reddy, Vice President of Corporate Social Responsibility at Prudential Foundation and the complete group that worked together that day.



In the article that was published by Prudential it stated: “Portable Practical Educational Preparation, Inc. (PPEP) runs YouthBuild programs in Yuma and Pima Counties and played a major role in organizing the event, along with Comité de Bienestar, a non-profit empowering low-income individuals and families. Comité owns the land where the YouthBuild students are building the green homes.

PPEP Chief Administrative officer, Kari Hogan, was quoted as saying “These young people have been through so much in their lives yet they still strive for success,” Hogan said. “It was great to see the students from each country compare their experiences and learn from each other at today’s event,” said Hogan. “This will be a moment that no one forgets anytime soon and these types of activities and moments show the true benefit of programs like YouthBuild and what we can accomplish by working together for the betterment of our communities and the futures of our youth.

PPEP YouthBuild in San Luis, AZ also provided toys and school supplies for children living at the Bethel orphanage. This community activity enriched the lives of many children, and has a lasting impact on the students that are less fortunate. These types of activities help our YB students see the importance of giving unselfishly, and hopefully, provide them with an aspect of learning that they will utilize even after completing the YouthBuild program. Most of the students do not begin their tenure with the YouthBuild program thinking of themselves as young leaders, but as the program builds on their individual leadership qualities, the more they grow into the role, and fulfill this expectation.





PPEP's goal for YouthBuild is to teach disadvantaged youth good work habits which are essential for successful employment. Punctuality, cooperativeness, diligence, care for tools and equipment, and the ability to take direction from a supervisor are all good work habits that can be transferred from YouthBuild into any job within the community. These habits are reinforced in a vocational training environment so that soft skills combined with specific training and instruction make

YouthBuild graduates an asset to any employer in the community in which they reside. Additionally, they are reinforced by giving youth a chance to show their leadership abilities. Each year youth are chosen to attend the Council of Young Leaders, where they get the chance to attend the national youth convention in Washington DC with other YouthBuild students. Below is a picture of a Tucson student that attended this amazing event. He also had the opportunity to meet Senator Jeff Flake on the plane back to Tucson.



Whether youth are from Tucson or San Luis, construction is a part of their daily routine. Pictured here one can see the type of training they are receiving from the construction supervisors and the rigor it takes to be in this program.

The PPEP YouthBuild programs are fortunate to have great housing partners that are also working to provide adequate affordable housing. This past year the San Luis Group built 3 new homes and rehabbed 70 units of housing with HACY. The Tucson Group built two homes in Rio Rico, built out their own building, to include a shop area, and numerous other activities. Currently, they are working to build out their new building they will move into within a few weeks.



The Tucson YouthBuild program is also proud to announce that last year they were able to move from a GED education program to an online High School Program through Penn Foster. This new program has been advantageous and given students a renewed sense of being, with the ability to gain an actual high school diploma versus a GED. Because of this, student Jorge Flores was able to finish the program and has since joined the Army to begin his career in the armed forces.

In addition to the online program, the YouthBuild programs have instituted an educational component, which provides information on substance abuse, through motivational interviewing. Through an SBIRT grant that addresses alcohol and drug issues specifically, staff has been trained in motivational interviewing that works to help staff work with youth to identify precursors to these types of abuses and work to eliminate the use of drugs and alcohol. YouthBuild recognizes that drug related issues and other behaviors, such as domestic violence, sexual assault and mental illness, affect all segments of our society, and the YouthBuild students are no exception. For this reason, traditional programming and educational efforts have not always produce the desired results, and has led to the formation of best practices in the program model of Experiential Learning. This type of learning involves learning from experience, and YouthBuild believes it will result in formidable student outcomes in the future, and can be used in other areas outside of the YouthBuild program going forward.

The YouthBuild program continues to touch the lives of many families and young people, and has given YouthBuild students the ability to contribute positively within the community and to be a part of the process at times. Throughout the past year and going forward, leadership developments has been and will continue to be an integral part of the program where students are able to become active participants within the community through participation in city council meeting, and working with staff in the development of their own programs. Pictured below students attend a San Luis City Council meeting with CAO Kari Hogan to present an award to the council for their continued support of the program in that area.



It must be noted the vital role the YouthBuild staff in both San Luis and Tucson has played in the development of the YouthBuild programs has been integral. It is because of their dedication to the youth's success, and fortitude in remaining solid in their conviction to give the youth the help they need and deserve that has resulted in the success of the YouthBuild programs in Pima and Yuma Counties. YouthBuild believes that we "Change Lives" and holds true to that statement in all that they do in youth development.

Kari Hogan

Chief Administrative Officer

Dream Fearlessly, "for your desire to succeed should be greater than your fear of failure"



PMHDC IS BUILDING COMMUNITIES OF OPPORTUNITY FOR ALL



Our Mission



Mission Statement and Organizational Structure:

- PMHDC mission statement is twofold:
 - To provide loans and technical assistance to small businesses located in Arizona, especially underserved communities.
 - To provide affordable housing to individuals of low-income families.



Organization Overview



- Headquarters located in Tucson, Arizona.
- Maintains second office in the border town of San Luis, AZ.
- PMHDC Housing was established in 1975.
- PMHDC Microbusiness was established in 1985.
- Both the housing department and the micro loan department were consolidated into one entity (PMHDC) in 1987.
- Increased total assets to approximately \$2.9 million in 2016.
- Primarily markets are predominantly in the rural areas of Arizona. Also small market shares in Pima, Maricopa, Pinal and Cochise counties of Arizona.
- A 501 (c) 3 non-profit organization and an affiliate of PPEP, Inc.
- SBA Intermediary Lender.
- USDA Intermediary Lender.
- Certified Community Development Financial Institution (CDFI).
- A member of the Opportunity Finance Network (OFN).

Message to our Board of Directors, Partners & Friends:

PMHDC is dedicated to fostering dynamic communities of opportunity by providing financial assistance and business counselling to small business, as well as access to affordable housing for lower-income individuals and communities.

In the last few years, PMHDC made the decision to focus on providing technical assistance to clients who have been severely affected by the economic down turn. For that reason, we had limited lending activities, and only lent out about \$400,000 to small businesses.

That being said we're very pleased to inform you that PMHDC is alive and well, and back to providing loans to small businesses.

We're happy to report that we've already made great strides since the beginning of this year, 2016. We're on pace to making \$700,000 in loans by the end of this calendar year.

We look forward to serving our community by supporting our local small businesses through affordable finances.

Sincerely yours,

Jay Diallo – Executive Director

John David Arnold Ph.D. – Chief Executive Officer & Founder

Edgar Granillo – President of the Board.



BOARD of DIRECTORS



- ❑ Edgar Granillo - President & Member of Loan Review Committee
- ❑ Enrique Serna - Vice President
- ❑ Walt Pearson – Treasurer & Member of Loan Review Committee
- ❑ Dollie Hurley – Secretary
- ❑ Scott Nasca – Member of Loan Review Committee
- ❑ Sherry D Jordan – Member at Large
- ❑ John Bordenave – Member at Large

STAFF MEMBERS



- ❑ John David Arnold, Ph.D. - Chief Executive Officer & Founder
- ❑ Barbara Coronado - Director of Finance
- ❑ Jay Diallo – Executive Director
- ❑ Pattie Mendoza – Compliance Officer & Loan Fund Manager
- ❑ Cecilia Torres – Business Counselor
- ❑ Bob Millanta – Problem Loan Manager and Housing
- ❑ Erika Martinez – Loan Assistance
- ❑ Dr. Johnson Bia – Community Liaison Representative

DEDICATED TO BUILDING OUR COMMUNITY WITH POSITIVE

RESULTS:



\$26 Million

Total Loans Since Inception



60

of Business Loans



39%

Loans to Women



Currently 35 Clients for
625 hours

Technical Assistance



\$2.6 Million

Total Loan Portfolio



\$7 THOUSAND

AVERAGE LOAN

BALANCE SHEET GROWTH in thousands

Strong financial statements as PMHDC grows its balance sheet through increase in loans while maintaining good asset quality.

Steady growth in total assets at 5.2% since 2013. Total assets have increased from 5.6 million in 2013 to \$5.9 million in 2016.



Total Assets





Loan Activities :

Modest increase in loans of 7.2% in 2016.

Total Gross Loans at June 30, 2013 through 2016



ANNUAL INCOME in thousands

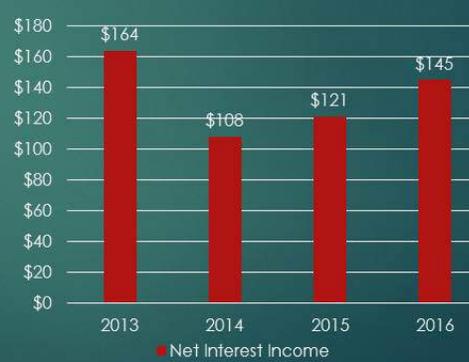
Overall net income has increased dramatically by 59% between 2015 and 2016.

Steady growth in net interest income at 20% between 2015 and 2016.

Net Profit (000's)



Net Interest Income





Loan Receivables By Funding Source

- ▶ PMHDC maintains well-diversified funding sources including, low-interest loans from government entities/grants, as well as funding from private foundations and non-profits.

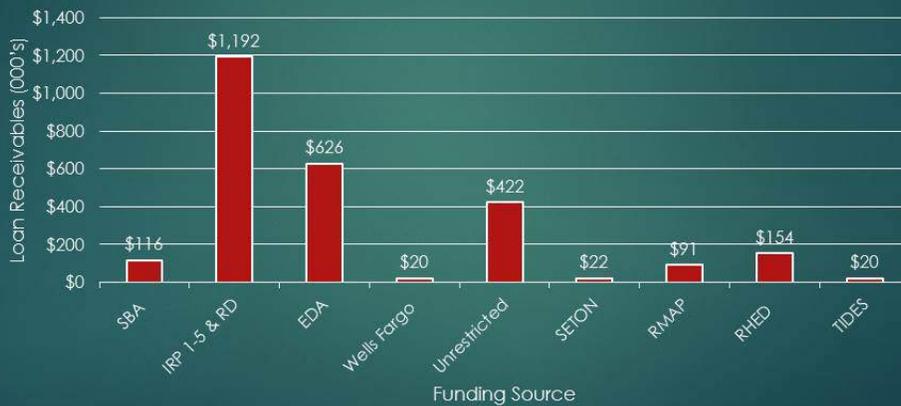
As of 6/30/16



Loan Receivables By Funding Source

- ▶ PMHDC maintains well-diversified funding sources including, low-interest loans from government entities/grants, as well as funding from private foundations and non-profits.

As of 9/30/16





Loans Payable By Funding Source

FY 6/30/16



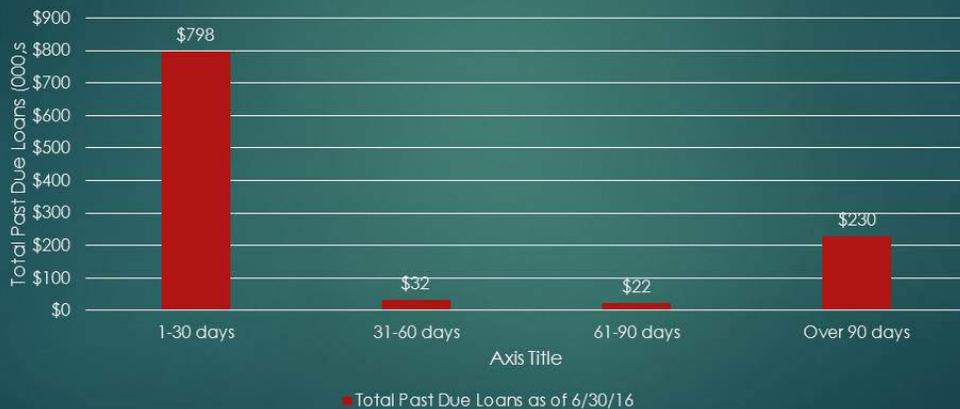
ASSET QUALITY in thousands

Past due loans over 90 days comprised of 8 loans of the total portfolio of 60 loans. The past due amount reflects 9% of total loans in the portfolio.

PMHDC is currently working with clients with past due loans, to come up with a payment plan and resolutions to their bring past due loans current.



Total Past Due Loans as of 6/30/16





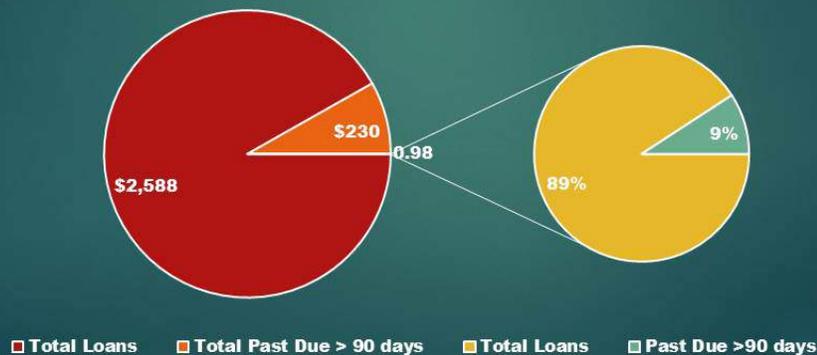
ASSET QUALITY in thousands

PMHDC continues to manage credit quality and risk by providing technical assistance to existing clients.

PMHDC is vigilant in keeping track of delinquency reports on a regular basis and proactively taking corrective actions to mitigate any future potential losses.

PMHDC's goal is to improve asset quality by maintaining a low, non-performing assets level, and a delinquency ratio of less than 5% in the next year or two.

Total Loans To Past Due (000's)



ACCOMPLISHMENTS:

- Hired a new Executive Director
- Reinstated as SBA intermediary lender
- Received \$300,000 loan through the SBA Microloan fund
- Provided 8 loans from the SBA loan fund
- Increased loan portfolio by 7.2% between 2015 and 2016.
- PMHDC out of sequestration with EDA grant
- Generated over \$420,000 in loans since Feb of 2016. On pace to produce over \$700,000 in loans by the end of this calendar year.



GOALS:



- ❑ Increase loan portfolio by 25% for the period ending 6/30/17.
- ❑ Disburse the full \$300,000 SBA Microloan fund
- ❑ Apply for SBA Technical Assistance grant
- ❑ Apply for additional loan through the SBA Microloan program
- ❑ Apply for EDA Grant
- ❑ Apply for CDFI Grant for Technical Assistance
- ❑ Apply for a Rotary International Global Grant for Microfinance
- ❑ Apply for a loan fund from banks and other non-profits or foundations
- ❑ Revamp website
- ❑ Establish five year Strategic Plan
- ❑ Update Loan Policies and Procedures

PMHDC Empowering Women Entrepreneurs



Client Profile:

- ❑ Business name: Mama Bella Hot Sauce, LLC
- ❑ Business: Hot sauce production and distribution.
- ❑ Years in business : since 2011
- ❑ Owners: Paul and Anabella DeAnda
- ❑ Loan purpose: Finance owner-occupied CRE and Working Capital needs of the business.
- ❑ Funding source: Economic Development Agency (EDA) funds under the USDA program.
- ❑ Loan Impact : Retained 7 full-time jobs and created one part-time job.



PMHDC Supporting Minority Owned Business



Client Profile:

- ❑ Business name: Quinones Tires, LLC
- ❑ Business: Tire repair shop and sales
- ❑ Years in business : since 2006
- ❑ Owners: Orland and Lizeth Vazquez
- ❑ Loan purpose: Purchase existing business including business equipment.
- ❑ Funding source: Economic Development Agency (EDA) funds under the USDA program.
- ❑ Loan Impact : Retained 2 full-time jobs and will create two new full-time jobs.



PMHDC Helping Young Entrepreneurs



Client Profile:

- ❑ Business name: Dillinger Brewing Company LLC
- ❑ Business: Craft Microbrewery & Lounge
- ❑ Years in business : Start-up
- ❑ Location : Tucson, AZ
- ❑ Owners: Eric Sipe and Eric Rosas
- ❑ Loan purpose: Equipment and working capital needs of the business.
- ❑ Funding source: SBA Loan
- ❑ Loan Impact : Expected to create 13 full-time jobs.



Supporting Refugee Owned Business



Client Profile:

- ❑ Business name: Hayat Transportation LLC
- ❑ Business: Non-medical transportation services
- ❑ Years in business : Start-up
- ❑ Location : Tucson, AZ
- ❑ Owners: Mohamed Ali and Mano Ahmed
- ❑ Loan purpose: Purchase vehicle for taxi service
- ❑ Funding source: SBA Loan
- ❑ Loan Impact : Expected to create 1 full-time job.



Supporting Young Refugee/Minority Owned Business



Client Profile:

- ❑ Business name: Marsilas LLC
- ❑ Business: Freight Transportation
- ❑ Years in business : 2015
- ❑ Location : Phoenix, AZ
- ❑ Owners: Sam Mengsteab
- ❑ Loan purpose: Purchase of heavy duty semi-truck
- ❑ Funding source: EDA Loan
- ❑ Loan Impact : Expected to create 2 full-time jobs.



Providing business counselling to small business



Client Profile:

- ❑ Business name: Carnitas El Taste LLC
- ❑ Business: Authentic Mexican Restaurant
- ❑ Years in business : 2015
- ❑ Location : Somerton, AZ
- ❑ Owners: Marina Barajas
- ❑ Loan purpose: Equipment purchase
- ❑ Funding source: IRP
- ❑ Loan Impact : Expected to retain 2 full-time jobs and 3 part-time jobs.



Dedicated to making Technical Assistance the top **PRIORITY:**



Providing business counseling with potential clients.



Liberian Association of Arizona participation in PMHDC sponsored Microfinance workshop in Phoenix.



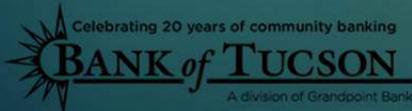
Taking a tour of one of our successfully client's place of business.

Devoted to working with a wide range of organization to create a meaningful change in our

COMMUNITIES:



THANK YOU FOR YOUR PARTNERSHIP & ON GOING SUPPORT!



We are deeply appreciative!

for the support of our board members and the many strong partnership we have developed over the years!



Locations:

Headquarters

806 E 46th Street
Tucson, AZ 85713
Tel: 520-622-3553

Yuma County

731 N 1st Street
PO Box 2089
San Luis, AZ 85349
Tel: 928-627-8050





PPEP Microbusiness and Housing Development Corporation (PMHDC)

PMHDC/PSHC Housing Portfolio and Migrants and Seasonal Farmworkers (MSFW) Program

PMHDC continues to be proactive in outreaching and establishing Partners for our housing programs - USDA – Rural Development's (RD) residential and multifamily programs, Arizona Department of Housing and the US Department of Housing & Urban Development.

We have acquired 16 homes in the Yuma, Somerton and San Luis, Arizona area for the MSFW program and these properties are in different stages of rehabilitation with the cooperation of YouthBuild and Comite de Bien Estar of San Luis, Arizona.

We are still hopeful (contingent upon funding) to initiate construction on Phase II of El Memorial de Don Frew Apartments - 9 new one & two story, garden-style units market rate or subsidized with the financial assistance from PMHDC and a USDA – RD, Section 515, Multifamily Housing loan (MFH) at the property located in Marana, Arizona.

El Memorial de Don Frew Apartments is 100% occupied and we were able to obtain a rent increase factor is 1.021%. (OCAF)

New Upgrades Countertops and Cabinets & Double Door Refrig. **La Ramona Morales** is also **100%** Occupied. We have an extended waitlist.

We have installed new kitchen cabinets and countertops. We have also installed more security cameras to cover entire exterior of the community.



Entire property with fresh new exterior paint. Looks Good!



New Flower Garden Area and Home grown food for our residents and the community (Green House, Benson, AZ).



Mock- Photos of El Memorial de Don Frew Apartments Phase II



Mock- Photos of El Memorial de Don Frew Apartments Phase II



PPEP Integrated Care

"Coming Together for a Better You"

PPEP Integrated Care

At the end of this 2015-16 fiscal year, the integration of PPEP, Inc. Behavioral Health and the Developmental Disability Encompass departments merged and created a new PPEP Integrated Care Division as planned. Under the direction of Roxanna Gonzalez, Executive Director of Integrated Care, this new division now represents a congruent level of services. The division builds upon the strengths of both our behavioral health clinical teams and the specialty IDD (Intellectual Developmental Disabilities) professionals. Combined into Integrated Care, PPEP Inc., proudly recognizes the years of experience and credentials represented by the dedicated staff. Continuous improvements to current programs and environments are in process. These developments and organizational restructuring are strengthening the new teams and making significant improvements in all areas of services and quality care.

- The Intellectual Developmental Disabilities program (IDD) continues to provide comprehensive home and community based supportive services in a variety of clinical, therapeutic and direct care methods for individuals 18 years and older throughout Arizona. It coordinates care plans with medical, behavioral, therapeutic, habilitation and vocational professionals. The IDD program focuses on caring for members within group homes, private homes, and day treatment programs.
- The behavioral health team provides specialty clinical services and incorporates evidenced based curriculums in the areas of domestic violence treatment, DUI Screening, education, and treatment; gender specific groups, children's services, transitioned aged youth, substance abuse, trauma informed care, behavioral health and support to youth in our Charter schools, and community referrals. This program also incorporates the use of best practices to include culturally competent services, certified bilingual staff, nontraditional settings (i.e., after 5pm, weekend services, home based services), and member and family driven services.

In addition, our new Integrated Care division was recognized and a recommended recipient of a Federal grant – *State Youth Treatment* (SYT) that needed a new agency, displaced due to closure of the agency of record in Tucson. This specialized SYT grant level of services provides clinical therapeutic care to youth in transition who are dealing with substance use disorders, and co-occurring disorders. SYT promotes the implementation of the Adolescent Community Reinforcement Approach Model (ACRA) which focuses on assisting youth with achieving and sustaining recovery. SYT is facilitated by trained clinicians who are responding immediately to the needs of our youth and their families in Pima County, specifically within our charter schools.

Newly merged divisions are now housed in the remodeled 902 Mungaray building which is a PPEP, Inc. owned building. Successful and prioritized construction upgrades include a beautiful secure lobby, multiple offices, employee lounge, technical upgrades, covered parking, and large group rooms. This building has been approved and licensed by the Arizona Department of Health Services.



Within the IDD program, current expansion of the Day Treatment Program (DTA) in Casa Grande is underway. Recognizing the need for additional provision of services within this community, Integrated Care is in the process of relocating this program to a much larger, ADA compliant, and user friendly facility that will accommodate twice as many members. The DTA is projected to be in its new location by December 2016, just in time for the holidays.

The new divisions will cooperatively support on going service needs to current members and are now positioned and prepared to continue expanding services in rural underserved communities such as Ajo, Casa Grande, Globe, and Avondale. Counties that are also underserved are: Pinal, Cochise, and Santa Cruz. Integrated Care division continues to expand its vision and commitments to those in need of its services.



Human Resources Department

The human resource department is dedicated to partnering with PPEP, Inc. programs to:

Support the goals and challenges of PPEP, Inc. by providing services that promote a work environment that is characterized by fair treatment of staff, open communications, personal accountability, trust, and mutual respect.

We will seek and provide solutions to workplace issues that support and optimize the operating principles of the organization. We embrace change and the opportunity it brings. We are focused on delivering quality customer service professionally and ethically to all. We are committed to maximize the potential of our greatest asset-our EMPLOYEES.

Human Resources deliver effective resource management by developing and implementing policies, activities and services that contribute to our organizational development, operations and employees by:

- Properly supporting the needs of the employees and the needs of PPEP, Inc.
- Ensuring the value of diversity in a workforce that is a discrimination/harassment free environment; promoting a work atmosphere that is safe, healthy, and secure and conscious of long-term family and community goals.
- Maintaining compliance with human resources policies and procedures, employment laws, government regulations and relevant contractual obligations.
- Increasing PPEP's visibility in the employment marketplace, identifying the best and most cost effective recruitment sources to secure the hiring of best qualified people.
- Retaining our valued employees by: assuring effective leadership qualities in our managers.
- Conduct research and provide relevant feedback to management on market competitive wages, benefits, and changes in government directed laws.
- Establishing, administering and effectively communicating sound policies, rules and practices that treat employees with dignity and equality while maintaining company compliance with employment and labor laws.
- Furnish interpersonal and career development training and coaching; conducting exit interviews and enhancing two-way communication and positive relationships between employees and management.

Human resources manage and deliver services to employees and management in the areas of:

Benefits Administration - Participating in the new Arizona Health Reciprocal Insurance Company - AHRIC, self-funded group, PPEP provides a

comprehensive, competitive benefits package to staff. PPEP co-pays for insurance to offer the benefit plans that are affordable for the employee and family.

Employment – Providing assistance to hiring managers in the areas of recruitment utilizing multi-media resources for job postings and candidate search. Stay abreast and knowledgeable of job markets that supply labor to the various service locations throughout the State. Hiring right contributes to recruitment of quality talent, cost of hire, and retention. PPEP annually participates in diversity reporting submitting a Veteran 4212, and EEO-1 report. An Affirmative Action Plan (AAP) is developed and implemented annually.

HR Administration is a critical component in the processing of confidential data and documents that are required by federal, state employment & labor laws, contractual requirements and best practices. Recordkeeping management is performed daily to maintain compliance in all areas and to support retrieval of any documentation requested.

Employee Relations is KEY to successful organizational, management, and professional development of staff. HR supports performance management policies that are applied to all staff. Continuous review and development of policies and procedures are at the forefront, to insure fair and equitable practices and guidelines are adhered to. HR takes the initiative to recommend updates to policies as required for compliance with new employment laws, and changes required by the business needs. HR plays a significant role in preserving and promoting a healthy work environment for all which contributes to the PPEP, Inc. mission.

Employee Health, Wellness and Safety is very important. HR contributes by managing the reporting requirements of work related injuries to Workman's Compensation, and works closely with insurance case managers in support of all employees' wellbeing and return to work. HR is the promoter of Wellness programs throughout PPEP, encouraging healthy lifestyles and choices which contribute to healthy employees and families.

The 2015 - 2016 fiscal year brought changes to PPEP, Inc. through programs and activities that were facilitated by Human Resources.

As of June 30th, 2016, the end of this fiscal year, PPEP Inc., had 390 active employees representing: full-time, part-time, on-call and temporary staff on payroll throughout Arizona. This number has not significantly changed from last year.

Healthcare Reform reporting and recordkeeping was implemented and managed successfully and in compliance for 2015.

Health and Wellness initiatives and communications directed by HR continue to stay in front of staff as an on-going effort to promote health awareness. HR encourages employees to make necessary changes needed for healthier lives. Annually, staff is invited to participate in the flu-shot clinics offered in Tucson and Somerton, AZ. The HR department publishes a quarterly Wellness newsletter – titled, “**PPEP Health & Wellness Newsletter**” featuring articles, healthy recipes, and news about health.

Human Resources coordinated a **Special Event a Recognition Luncheon** that recognized 25 employees that had 5, 10, 15, 20, 25, 30 years of service. At this event, the Employee of the Year awards was presented to 6 employees for excellent service in the 2015 year.

The Human Resources department was involved several areas of continuous improvements that included processes, benefits, employee activities, employee relations, compensation and Board approved policies and procedures. The quality of HR services improved considerably.



Human Resources Staff

Left to right: Marta “Marti” Vargas, HR Director; Rosemary Montano, Sr. Compensation & Benefits Analyst, and Desiree Monjaras, HR Administrative Specialist

This team is dedicated to providing excellent customer services and support to all staff and external customers.



Property, Insurance and Transportation

PPEP Accomplishments

Our department goals including: planning, organizing and directing the maintenance, repair and alteration of PPEP buildings and grounds; serving as the face and representative in planning and developing facilities; ensuring that staff utilizes appropriate procedures and safe practices; ensuring that jobs are completed efficiently and within regulatory guidelines and projected deadlines; preparing and managing the annual budgets for the maintenance, grounds and custodial departments; and, ensuring optimal utilization of personnel and other resources.

Projects this year 2016

Rehab and transfer of residential and commercial properties in 6 counties

Q: Who do we help?

A: Existing customers and potential customers and PPEP staff,

Q: What do we want people think about when you say maintenance staff?

A: Timely, helpful, problem solving information.

We add Value to our own Property.

Every summer our Department makes scheduled repairs and completes additional request for each of the PPEP TEC School location.

We also take care of over 100 Car, Vans and Truck in our Fleet in over 6 counties.

From flat tires, windshield wipers, car seats, oil changes, lift gates and other state requirements.

We hope to keep the fleet rolling for another 50 yrs.

PPEP Big Project Accomplishments 2016

The AJO DTA

- 1) New HVAC unit installed.
- 2) New lighted sign (PPEP Integrated Care.
- 3) New paved parking lot at the entry of the property.

Our Place Group Home (Tucson, AZ)

- 1) New Fence for the back and side.

Olsen DTA (Pima County)

- 1) 2 New HVAC units Installed
- 2) New sliding patio door
- 3) New fire alarm system
- 4) New large copier installed for staff.

Paxton Group Home (Globe, AZ)

- 1) Full paint interior.
- 2) New flooring entire house flooring.
- 3) New Dryer installed.
- 4) Landscaping improvements.
- 5) Remove and replace front & rear patio and deck (ADA)
- 6) New front (ADA) hand rails.

Mountain View Group Home (Globe, AZ)

- 1) New flooring entire house redone.

The Las Casitas Group Home (Tucson, AZ)

- 1) Major repair to rear wall.
- 2) Landscaping improvements.

Dysart Business Park DTA (Avondale, AZ)

- 1) New monument sign installed.
- 2) 2 New tenants add to the vacant units. (Church & Kirby Vacuum)
- 3) We have plans to expand the PPEP Integrated Care into another suite at this location in which will double the amount of customers we serve.

Alice Paul Learning Center (Casa Grande, AZ)

- 1) Transferred in to new building in which we now own.
- 2) Completed the rehab that was started.
- 3) 2 New HVAC units Installed.
- 4) New alarm system installed.
- 5) New camera system Installed.
- 6) New signage installed

PPEP Integrated Care Admin building at 901 E. 46th Street
Went through a rehab inside.

- 1) New flooring
- 2) New water fountain (ADA)
- 3) Relocation of the Kitchen in to the rear for the staff.
- 4) New furniture.
- 5) New alarm system.
- 6) New security camera system.
- 7) New LED sign for front and repair large PPEP Inc. freeway sign.
- 8) New doors.

Placita Dolores Huerta Center (Somerton, AZ)

- 1) Roof repairs has been done for the entire shopping center.
- 2) New security camera system.
- 3) New alarm system.
- 4) New frontage signage covers and suite sign covers. (Repairs)
- 5) New rental to 24/7Get fit L.L.C, gym into Suite 13 & 14.

With the assistance of the IT Department we have installed several overhead projectors at several PPEP TEC Schools.

The above is in addition to hundreds of request we have for maintenance and repairs on a monthly bases.

We do this work as a team effort!

None of this would be possible without the hard work and dedication of the Property Department Staff. Each person has given 100% to the effort to our PPEP Inc. Mission.



Jake Herrington
Executive Director

2015-2016
ARIZONA VIRTUAL ACADEMY (AZVA)
&
INSIGHT HIGH SCHOOL REPORT

This year we are celebrating our 14th year partnership with K-12, Inc. Arizona Virtual Academy (AZVA) was approved as part of the Arizona distance learning expansion legislation in June, 2003, and opened its doors in August of that year as a program of PPEP and Affiliates, Inc. AZVA provides free online classes for students in kindergarten thru twelfth grade and is focused on student-centered education and data-driven instruction. AZVA employs a large team of Arizona-state certified and Highly Qualified teachers and counselors to support the needs of students in elementary, middle, and high school and prepare them for college and career.

In 2012, Insight Academy of Arizona (ISAZ) was opened to serve the specific needs of Arizona's at-risk students. Through this school, students are able to complete courses on a block schedule, work to recover credits, participate in support programs including a teen parenting credit bearing course, and receive additional support and guidance from certified teachers, counselors, and advisors.

AZVA and ISAZ serve more than 5500 students each year utilizing award-winning K12, Inc. curriculum through an online learning management system. Both schools utilize a multitude of programs and innovative ideas to engage students in learning and ensure mastery of state standards and course objectives. AZVA and ISAZ are accredited by AdvancED. The graduations are held at the Glendale Civic Center in May. For more information about either school, consult www.k12.com/azva or az.insightschools.net.



2016 AZVA Graduation & Insight Graduation

CEO QUARTERLY REPORTS

2016



JANUARY 2016 - CEO QUARTERLY REPORT PPEP MICROBUSINESS AND HOUSING DEVELOPMENT CORPORATION

Dear Members of the Board of Directors:

Today we celebrate a very unique milestone in the history of one of our affiliates PMHDC or PPEP Microbusiness and Housing Development Corporation. This entity was formed in 1975 with the assistance of the Housing Assistance Council Washington DC, which was our major funder that time. They wanted to have a specific corporation dedicated to economic and affordable housing development. At that time our first office was located on Granada next to St. Mary's road.

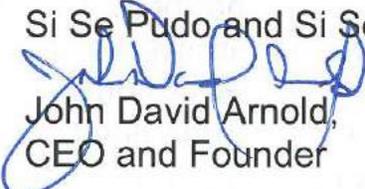
This organization has had a good number of milestones. It has been responsible for thousands of self-help housing units built with its partners under the HUD- SHOP Program in New Mexico, Colorado, and Arizona. It was also the pioneer of the modern micro finance model, which was brought in from Monterey, Mexico, in 1985. Supported by a grant from the Ford Foundation, which was our first partner with the guidance from Accion International in its initial stages. In 1999, PMHDC was honored at the White House as the Micro Loan Program of the Year; Ms. Maria Gaxiola was honored as the Micro Business of the Year because of her Herbalife business among farmworkers. Both were honored in the East Wing of the White House on stage with Pres. Bill Clinton, Hillary Clinton, and Sec. Rubin of the US Treasury Department. At the same time, PMHDC was designated the first Community Development Finance Institution or (CDFI) in the US.

Since 1980, PMHDC has made over \$25 million in microloans in Arizona. Its model has been exported in Africa to Cameroon, Nigeria, Mexico, Ethiopia, and Ghana to name a few. It has been cited no less than a dozen times in US Congressional Record both of the House and Senate. In 1990, it established in Sonora, Mexico, a micro loan program that now serves over 300 women owned businesses. The project is administered by FAI of Sonora based in Ciudad, Obregon, Mexico, there will be a tour of the program on February 12-14 open to board members. Presently PMHDC is the Small Business Administration (SBA) intermediary lender for 67% of the state of Arizona, with similar designation from Economic Development Administration (EDA) United States Department of Agriculture (USDA) along with a loan portfolio with many social investors. One of our largest loans was made to the Mississippi Delta Council just after Hurricane Katrina disaster to Mississippi Delta Corporation based in Clarksdale, Mississippi. There a 55,000 square ft. warehouse was acquired on a 10 acre parcel with a railhead. Its purpose was to become the only civilian disaster relief center for southeastern United States." It was cited by NBC, "As the largest civilian disaster relief effort in the history of the United States. During the relief effort, staff from PPEP, World Care, and LULAC were responsible for 60' semi-trucks of relief supplies being sent to the Katrina disaster area. Tonight we are honoring two of the drivers, who made the 25 hour drive, from Tucson to Clarksdale, Mississippi (Art Benge and Suzette Hamill).

PMHDC has had many great success stories such as that of the aforementioned Maria Jesus Gaxiola, whom received a \$500 loan to create a Herbalife business among farmworkers in lower Yuma County. At that time, she was a farmworker widow with three children. Today, she has over 40 women helping her in her distributorship and she has made over \$1 million in sales. Recently, she was featured in the Herbalife International Magazine as one of their great stars. Then there is Leticia Aragon, who slipped across the border as a barefoot teenager and started working in the fields in temperatures over 120°. Later, started out with \$500 in her living room a small business subsequently opened two clothing and shoe stores. She was Arizona LULAC Woman of the Year in 2004 and she received a Humanitarian Award on the national level recognizing her efforts to raise scholarships funds for farmworkers.

PMHDC is moving to the next level with hiring an Executive Director and repositioning its portfolio to meet the demands of the primarily US border county businesses. Supported by a strong loan review committee and PMHDC Board of Directors committed to making micro finance, affordable housing a reality in our region.

Si Se Pudo and Si Se Podra!


John David Arnold,
CEO and Founder



**Juan Ciscomani, Director Southern Arizona & Sonora Offices
for Arizona Governor Doug Ducey visits PPEP**



PPEP MICROBUSINESS LENDING

Microbusiness Lending Activities

During the 2015 fiscal year, PMHDC continued their efforts in lending activities and technical assistance efforts. Those awards included the following grants:

- Prime Grant: Awarded by the SBA and includes funding in the amount of \$136,665 to provide technical assistance to clients in the international border area.
- SBA TA: Awarded funding for this fiscal year \$20,927.

At June 30, 2015, PMHDC had outstanding loans of \$2,651,741 and notes payable to funding sources totaling \$1,871,174.

PMHDC's funding sources are as follows:

Small Business Administration MICRO Loan Funds

The Small Business Administration/MICRO Loan Fund is comprised of one loan made to PMHDC. Loans receivable on these funds totaled \$48,702 at fiscal 2015 year end. The notes payable due to the lending agency totaled \$0 at fiscal year-end.

Social Program Related Investment Fund (SPRIF)

This fund is made up of three social investments, which include the Seton Enablement Fund, SSM International Finance and Sisters of Saint Francis of Philadelphia. Outstanding loans by PMHDC using this fund totaled \$0 at June 30, 2015 and the notes payable to the funding agency was \$0 at that date.

Rural Development

This loan fund was established for the border areas of Douglas, Nogales and San Luis. The \$165,000 RD grant was made to PMHDC in May of 1996. Under the grant guidelines, these funds can only be used in these three border communities. As of June 30, 2015, outstanding loans totaled \$48,531 and there was no note payable related to these funds.

United States Department of Agriculture Intermediary Relending Program

The Intermediary Relending Program (IRP) is a Rural Development Program. Funds are intended to be used for pre and site development opportunities for low-to-moderate income families as well as to create sustainable small businesses with loans of up to \$150,000. Five separate loans were loaned to PMHDC, total loans outstanding were \$1,265,268 at June 30, 2015. Notes payable to Rural Development totaled \$1,715,284 at fiscal year-end.

Rural Micro Entrepreneur Assistance Program (RMAP) – Awarded by the Department of Agriculture Rural Development includes loan funds of \$500,000. This fund provides microloans to rural micro entrepreneurs and microenterprises; provide business based training and technical assistance to rural micro borrowers and potential micro borrowers. Loans receivable on these funds totaled \$125,719 at June 30, 2015 and the notes payable to the funding agency was \$154,898 at fiscal year-end.

Economic Development Administration (EDA) Bridge Fund

This federally funded bridge fund pro-actively develops new jobs for low-income individuals and minorities by nurturing the startup and sustainability of microenterprises as they expand. EDA approved an initial \$300,000 investment and EDA #2 was funded in the amount of \$500,000 for the CDFI. These two funds were combined in January, 2014. As of June 30, 2015 loans outstanding totaled \$527,140 and there were no notes payable.

PMHDC Equity Fund (CDFI)

Original equity investments were made by the U.S. Treasury (\$250,000). Loans outstanding at June 30, 2015 totaled \$407,607 and there were no notes payable.

Rural Housing and Economic Development (RHED I) (HUD)

RHED I was originally made available to PMHDC to for construction loan funds to help mutual, self-help borrowers and non-profit builders proposing to develop affordable housing in rural Arizona. Loans receivable under this agreement totaled \$151,858 at June 30, 2015 and there were no related notes payable.

RHED II was requested to provide economic development assistance to retain and expand existing small businesses and micro enterprises in need of developing or enhancing their technological and communication capabilities, helping them to bridge the digital divide. Businesses served through this initiative are located in the “Colonias” areas of Arizona along the US-Mexico border, also known as the Arizona Border Region Enterprise Community, which includes Douglas, Nogales and San Luis. Loans receivable totaled \$1,143 at June 30, 2015 and there were no related notes payable.

RHED III was a grant for the acquisition, development, construction or renovation of housing serving elderly, developmentally disabled adults, farm workers and

other special populations residing in the Arizona Border Region Enterprise Community. Loans receivable totaled \$22,803 at June 30, 2015 and there were no related notes payable.

RHED IV was designed to support the Colonias within the Arizona Border Region Enterprise Community and other small distressed communities (populations below 25,000) for the development of their capacity to carry out housing and economic development projects. Loans receivable totaled \$0 at June 30, 2015 and there were no related notes payable.

Wells Fargo Blend Fund

This product provides low-income families with financing for new homes in cooperation with Rural Development’s 502 program. The financing was originally secured with a \$600,000 loan with Wells Fargo Bank. Loans receivable totaled \$21,457 at June 30, 2015 and there were no related notes payable outstanding.

Wells Fargo Fund

\$250,000 investment made by Wells Fargo Bank. Loans receivable totaled \$0 and as of June 30, 2015, loans payable was \$0.

Tides Foundation

PMHDC has a grant from the Tides Foundation in the amount of \$40,000. The funds are to be loaned to Microbusiness borrowers. At June 30, 2015 loans receivable totaled \$31,514 and there were no related notes payable outstanding.

Loan Delinquency Summary

Statistics for PHMDC’s total loan portfolio as of June 30, 2015, were as follows:

DAYS DELINQUENT	31-60	61-90	91-120	120+
PORTFOLIO @ RISK	\$39,352	\$0	1,953	242,039
% OF PORTFOLIO	2%	0%	1%	9%

Currently we are actively pursuing foreclosures, repossessions, and unpaid funds pending law suits to recuperate equipment and reduce the default amount. Once we recover that money will return to the revolving loan fund, allowing other small business owner’s to borrow the money.

No charge-offs for the year. During the same time, previously charged-off accounts were aggressively pursued by staff and by our attorneys. Efforts resulted in **\$3,056** being recovered.

Business Training & Technical Assistance Report MZ & SH

Between July 1, 2014 and June 30, 2015, PMHDC staff provided SBA TA assistance and training to 27 clients in 492.5 hours covering topics such as business planning, creating, understanding, and utilizing profit and loss statements and balance sheets, completing bank reconciliations, licensing, setting up business structures such as limited liability companies, creating and implementing marketing plans, and business insurance needs. In this time period, staff provided PRIME assistance and training to 25 business clients in 624 hours, teaching them to create and implement digital social media plans to increase business exposure and thus increase sales and revenues. PMHDC continues to offer training in English and Spanish and utilizes webinar capabilities to reach rural and border communities.

Accomplishments

- August 2014 – PMHDC provided business presentation to San Luis Chamber of Commerce members in “How to Read and Analyze Financial Statements.
- November 2014 – Agreement for PMHDC to act as technical assistance providers for the businesses that occupy the Small Business Incubator built in San Luis from a grant that will provide low rent opportunities for new businesses to get started and established.
- February 2015 – PMHDC provided business presentation to Somerton Chamber of Commerce members in Social Media Platforms for Small Business Owners.
- April 2015 – Participated in the Business Expo organized in Somerton Arizona where PMHDC was invited as guest speaker.
- April 2015 – Contracted Media specialist group to provide social media training in English and Spanish to Prime program clients.
- May 2015 – Contracted Media specialist group to provide follow-up social media training in English and Spanish to Prime program clients.
- June 2015 – San Luis Incubator Grand Opening. Acting participant meeting and greeting interested parties/potential small business incubator leases.

Existing Business Success – Training

- **Mama Bella's Hot Sauce LLC:**



Ana Bella DeAnda's mother was a very health conscious individual but ironically died of small cell carcinoma, despite never having smoked a day in her life. After her mother's death she began to seriously consider a venture she had dreamed of for years. And as a way to honor her mother's memory she named her salsa after her, and hence, Mama Bella's Hot Sauce was born. The sauce recipes are tomato-less and habanero laden, and very flavorful. She has since added jellies to her product mix and was having success selling at farmer's markets, expos, other weekend venues, and had a few specialty stores sell her salsas on their shelves, as well as selling her line online. With guidance from her

PMHDC counselor she expanded her digital marketing efforts and this year opened a booth at the Arizona Indoor Marketplace. This offers her a temporary retail location providing her sales information so she can decide if opening a year-round location is feasible.



▪ **Pau's Bakery**

Maria Paula Ramos, obtained financing to open her bakery five years ago and then a subsequent loan to purchase new equipment and display cases in her bakery. Ms. Ramos is currently refurbishing the inside of the bakery to add a fresh new look and offer coffees with her baked goods. Ms. Ramos had paid off her loans and credits PMHDC with helping her start

her business and the technical assistance during the past five years she has received is an invaluable resource in managing and planning for her growth and success.

- **Marina's Tax Solutions, LLC**

Business owner, Marina Lopez opened her own business two years ago, a dream she has had for over ten years. She worked part-time for twelve years for a tax preparer, all the while working as a bank clerk, waiting for the right time to open her own business. After her first tax season, she found she was in need of an additional computer and printer in order to handle the



volume. With the assistance of PMHDC and a small loan to purchase what she needed, she was prepared for her second tax season. With technical assistance from PMHDC she learned valuable accounting and technology fundamentals that helped her throughout the year, experiencing a 40% income tax clientele increase. She is looking forward to a successful third tax season and has obtained some monthly accounting clients that are in-line with her business plan goals.

- **B & E Services**

B & E Services' owner, Victor Sierra is becoming known in his community as the leader in luxury portable restrooms since purchasing his VIP event mobile restroom. He obtained financing to purchase the high quality portable facility from PMHDC to provide a comfortable environment for those attending outdoor events such as weddings, celebrations, and sporting events, where regular portable potties are frowned upon. At one time it was necessary to contract with an out-of-town company in order to provide nicer facilities but now he is able to provide sanitation accommodations locally. This addition to his fleet and service offerings has made a difference in his target market and service revenue.



- ARM Trucking, LLC



ARM Trucking, LLC is a Tucson, AZ based trucking company that aims to be one of the most successful trucking companies in Area. ARM Trucking, LLC is initially focusing on the produce industry with plans to diversify with new industries served. ARM Trucking, LLC offers only for-hire

trucking and most of the business is derived from for hire trucking. ARM Trucking, LLC services is especially attractive to the produce industry, as participants in that industry typically use referrals, reputation, and customer service as purchasing variables.

BFL Recording Studio



BFL Recording Studio, LLC (BFL) is a recording studio that provides recording, editing, and mastering of any type of music genre. It provides the proper equipment and guidance for an upcoming artist that wants to record their music or a commercial on a quality sound and file system. The quality of the music can be then utilized for music videos, commercials, television, radio, or a photo collage online with the best audio quality

available in Arizona. The vision of BFL is to assist young and/or upcoming artist that can't afford a commercial sound studio to record their music because of its cost and complexity. Mr. Lopez makes it very simple and provides guidance as part of their service throughout the entire recording. The goal of BFL is to increase its monthly service revenue to \$5,500 which would replace the current income derived from his employment and dedicate fully to the art of music which is Mr. Lopez's passion. Mr. Lopez is the only member of the LLC and is the sound engineer which greets the clients, provides estimates, guides the artist through the entire recording, and manages the day-to-day operations for the business.

El Nuevo Nacimiento Iglesia de Dios – Nuevo Nacimiento Iglesia de Dios is a registered non-profit corporation and provides religious and counseling services. This corporation was approved and created in June 2004. NNID is a Christian Church that provides spiritual and biblical services to the Somerton community, counseling services for marriages, women, youth, substance abuse through partnership with Campesinos Sin Fronteras, coordinates community



sales for program fundraisers and are gearing up to start a day care program to create an additional stream of revenue.

Gold Transportation is freight Transportation Company that has certification to transport refrigerated goods but in the last 3 years Mr. Sanchez, company owner, has decided to focus on dry goods because they are less trouble. Mr.

Sanchez has had his CDL (Commercial Driver's License) since 2005 when he worked as truck driver for a company. After obtaining experience truck driving, he decided that in October 2010 he would purchase his truck and start his own transportation business. Since then Gold Transportation has been operating with annual sales over \$250,000 in the last couple of years.



Ricardo's Restaurant, L.L.C.

Ricardo's Restaurant, LLC is located in Hereford, AZ right off of Sierra Vista. This location has a high military population due to the Marine base. The restaurant serves Mexican & American food for dinner from Monday – Saturday from 4pm-9pm. They have a variety of traditional Mexican food like tacos, tostadas, chimichangas, burritos, steak, as well as American food

like hamburgers, steak and fries, and much more. Ricardo's Restaurant, LLC is a family owned and operated restaurant. Mr. Richard Aguirre and his wife Irene started the restaurant in 1969 in Sierra Vista. This restaurant has served over thousands of customers throughout the years and relocated to Hereford about 15 years ago.



PMHDC/PSHC Housing Portfolio and Migrants and Seasonal Farmworkers (MSFW) Program

PMHDC continues to be proactive in outreaching and establishing Partners for our housing programs - USDA – Rural Development’s (RD) residential and multifamily programs, Arizona Department of Housing and the US Department of Housing & Urban Development.

We have acquired 15 homes in the Yuma, Somerton and San Luis, Arizona area for the MSFW program and these properties are in different stages of rehabilitation with the cooperation of YouthBuild and Comite de Bien Estar of San Luis, Arizona.

We are still hopeful (contingent upon funding) to initiate construction on Phase II of El Memorial de Don Frew Apartments - 9 new one & two story, garden-style units market rate or subsidized with the financial assistance from PMHDC and a USDA – RD, Section 515, Multifamily Housing loan (MFH) at the property located in Marana, Arizona.

El Memorial de Don Frew Apartments is 100% occupied and we were able to obtain a rent increase factor is 1.021%. (OCAF)





Community function with Northwest Fire and Marana Police



New Upgrades Countertops and Cabinets & Double Door Refrig.

La Ramona Morales is also **100%** Occupied. We have an extended waitlist.

We have installed new kitchen cabinets and countertops.
We have also installed more security cameras to cover entire exterior of the community.
Have installed new flooring laundry room.

We installed a new covered parking area and a solar powered system.

Earlier this year PSHC upgraded and improved many small areas of La Ramona Morales Apartments, in Benson, Arizona. The residents have benefited from these improvements.



Here we have our wonderful staff of **La Ramona Morales Apartments.**

Mrs. Chairity LaDuke - Community Manager



Mr. Michael Dermody - Community Maintenance Technician





2015 AZ AMA Tucson Education Conference & Trade Show
Manager of La Ramona Morales Apts. in Benson, AZ.



2015 AZ AMA Tucson Education Conference & Trade Show
John Smith-

City of Benson
Mayor & Town
Manager



Kids all over the property!



Kids from all over came for this Easter Egg Hunt.



Largest Easter Egg Hunt held in Benson, AZ!

Shaded parking for all residents.



New covered parking area with solar lights to save power.



Entire property with fresh new exterior paint. Looks Good!





New Flower Garden Area.
New Shade Sails, BBQ, Tables and Solar light at our new outdoor space on the Eastside of the community.

We work with the local food bank to help out our community residents with food from the food bank.



Home grown food for our residents and the community.
(Green House, Benson, AZ)



Mock- Photos of El Memorial de Don Frew Apartments Phase II



Mock- Photos of El Memorial de Don Frew Apartments Phase II

New Partnerships

We will be starting our PPEP Help Your Neighbor Program (PHYN) with new partnership to do neighborhood revitalization for other communities in Pima County.



Bob Milianta of PMHDC & John Smith of El Memorial de Don Frew Apartments
Helping out at Yoem Pueblo in Marana, AZ.

Yoem Pueblo resident come out to help clean the community.





This is a very clean park for the community and the kids to use. This was very hard but well worth the efforts for this community.

**SPECIAL
RECOGNITIONS
INDUCTEES TO
PPEP HALL OF FAME**

Pete C. Garcia, President
The Victoria Foundation
Biography

For almost half a century, Pete C. Garcia has dedicated his life to providing opportunity to those individuals facing insurmountable challenges and obstacles. As a young man growing up in the Marcos de Niza Projects, he saw first hand the result of the social ills plaguing the underserved Latino community. Raised by his mother Victoria, Pete learned early the importance of a strong work ethic, the ability to overcome adversity, and most importantly, empathy for all.

His childhood experiences led him to a career in education. He received his Bachelor of Arts in Elementary Education from Arizona State University in 1971 with a minor in Physical Education and History. He taught reading for a number of years, serving as a mentor for his students. Pete's love for his community led to a career change. While he enjoyed teaching, he felt a deeper desire to improve his community. Pete returned to school and earned a Master's Degree in Public Administration from the University of Southern California.

In 1972, Garcia joined a small, non-profit agency, Chicanos Por La Causa, Inc., (CPLC), as an Economic Development Specialist. He would excel and be promoted to Economic Development Director. He would eventually hold the position of Vice President of Community Support.

Recognized for his work in community development, Garcia was chosen as one of 24 people nationally, to participate in the Inter Governmental Management Training Program with the Department of Health and Human Services, the Office of the Assistant Secretary for Planning and Evaluation, Office of Social Services Policy Division of Children, Youth and Family Policy in Washington, D.C.

Upon his return to Phoenix, Arizona in 1981, he accepted the position of President/CEO for Valle Del Sol, Inc., a nonprofit agency providing drug prevention and rehabilitation programs and services. He held the position through 1984, at which time he became the President/CEO of CPLC.

Under Mr. Garcia's guidance and leadership, CPLC has evolved into one of the nation's largest Community Development Corporations, providing

programs/services in four key programs areas: education, economic development, affordable housing, and social services. CPLC is one of the few agencies that provide services for all life stages.

After 23 years as CPLC's President/CEO, Garcia made the decision to step down to pursue a new venture. In 2008, Garcia launched The Victoria Foundation. Named in honor of his mother, The Victoria Foundation will provide grants in four areas: arts/culture, economic development/affordable housing, education, and faith based initiatives.

Mr. Garcia continues to participate in a number of boards/committees including the National Community Reinvestment Coalition, the Rural Development Finance Corporation, and the Anti-Defamation League Committee on Hate Crimes, Nevada Fair Housing Center, the Western Region Boy Scouts of America, Farm Worker Justice, McCormick Baron Salazar New Markets, National Historic Trust Prevention Corporation, City of Phoenix New Markets, Prestamos Board, Comercio Board, Asian Chamber of Commerce Board, and the National Silvers Advisory Board.

Throughout his memorable career, Mr. Garcia has been honored for his achievements in community development. In 1999 Arizona Business Journal named him one of the "Ten Most Influential – Hispanic". He was named a James A. Johnson Fellow by the Fannie Mae Foundation and selected as the recipient of the 2001 Hispanic Achievement Awards in the "Community Development" category by Hispanic Magazine. In 2005, Mr. Garcia was recognized by the Local Initiatives Support Corporation in Washington, DC as one of twenty-five leaders throughout the nation for his contribution to community development and his demonstrated commitment to disadvantaged populations. Mr. Garcia received the National Hispanic Heritage Hall of Fame Award for Leadership in 2007 from the National Hispanic American Educational Fund. That same year, he was awarded "The Raul Yzaguirre Community Leadership Award" by Valle del Sol. In 2008, Garcia was selected as one of ten recipients of the AARP "Inspire Award" in New York.



Patricia (Pat) Irene Acuna was born in Nogales, Arizona in 1947 to Manuel and Enriqueta Alarcon. She graduated from Pueblo High school with honors in 1965. The same year Pat married Richard Mejia and had her first child Richard Mejia, Jr. The following year she gave birth to daughter Martina Irene, two years later she had her third child Trisha Ann, followed by Mark Anthony and Ann Marie. Pat continued her education at Pima Community

College (PCC) while being a full time mother to five. In 1975 she graduated from PCC with her Associate Degree. Approximately in the year of 1977 she divorced and became a single parent, and starting working at Project PPEP under the guidance of Dr. John Arnold. Pat was very involved in politics and volunteered in the election campaign for Congressman Ed Pastor. In 1992 Pat was selected by the President of the United States to serve on the National Housing Board of Directors. She was a board member for ten years until her death in 2002. Patricia legacy leaves behind her five children, eight grandchildren and, nine great-grandchildren. She will always be remember for her dedication to helping the poor population obtained affordable housing and the love and pride that she passed on to her children.

ED PASTOR
2d DISTRICT, ARIZONA

PLEASE REPLY TO:

2405 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515-0302
(202) 225-4065

COMMITTEE ON APPROPRIATIONS

SUBCOMMITTEE ON
ENERGY AND WATER

SUBCOMMITTEE ON
TRANSPORTATION

SUBCOMMITTEE ON
LEGISLATIVE

COMMITTEE ON STANDARDS
OF OFFICIAL CONDUCT

CHIEF DEPUTY DEMOCRATIC WHIP



Congress of the United States
House of Representatives

411 N. CENTRAL AVE., SUITE 150
PHOENIX, AZ 85004
(602) 256-0551

2432 E. BROADWAY
TUCSON, AZ 85719-0008
(520) 624-9986

281 W. 24TH STREET, SUITE 118
YUMA, AZ 85364-8546
(520) 726-2234

June 19, 2002

To Friends and Family of
Patricia Mejia Acuña
Tucson, Arizona

Dear Friends,

It is with great sorrow that I learned that Pat had been taken so unexpectedly from us. I know her love of life, family and friends gave us hope that she would be able to continue to overcome all obstacles as she has been doing for many years.

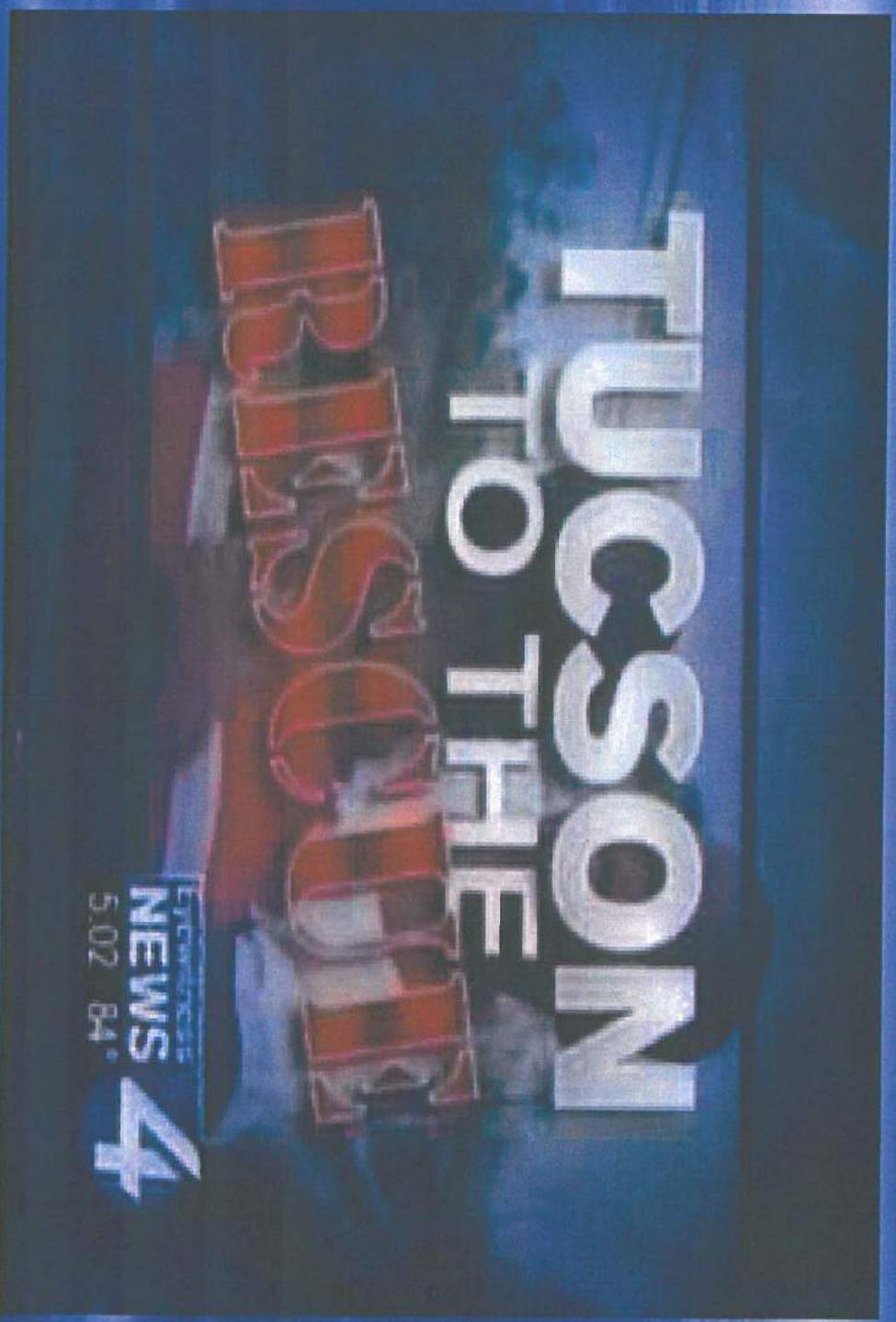
Pat was a special friend and free spirit to all who knew her. She radiated good will and "can do" energy. She was willing to tackle the tough projects and to stay with them until they were worked out the way she wanted them to be resolved. She built houses; she started water companies; she created economic opportunities; she got subdivisions approved. All for low-income people who were in need of a caring helper. She was especially adept at finding and using resources to improve the lives of those in need. Her smile and her humor were her greatest weapons as she fought for economic justice.

Certain people are given the strength of character and the lightness of heart to face great difficulties and never lose their personal warmth and love of others. Pat was one of these rare people. Her unflinching sense of humor, her determination, her love of her family, especially of her children, made her a joy to know whatever the circumstances. I am grateful that I had the opportunity to have her in my life as a friend. Pat will be greatly missed.

Sincerely,

ED PASTOR
Member of Congress

**OUR LEGACY:
HURRICANE KATRINA
RELIEF EFFORT - 2005**



NBC News “largest non-governmental interstate relief effort ever”

Janet Napolitano
Governor

Office of the Governor

*** RURAL ARIZONA HURRICANE KATRINIA RELIEF RESPONSE FOR FARMWORKERS ***

WHEREAS, rural Arizonans assisted the Hurricane Katrina farm worker victims in Mississippi and Alabama; and

WHEREAS, cited as "the largest non-governmental, interstate relief effort ever" by NBC, the on-going extraordinary relief and recovery efforts have collected, warehoused and distributed over 500 tons of emergency relief and recovery supplies and over \$30,000; and

WHEREAS, PPEP, Inc., World Care, LULAC National Board, Mississippi Delta Council and Alabama Telamon have been instrumental in this noteworthy relief effort; and

WHEREAS, Dr. John David Arnold, Hector Flores, Lisa Hopper, Don Green and Mechill have played a vital role in the relief and recovery efforts; and

WHEREAS, as a result of their concentrated efforts, a 55,000 sq. foot, permanent emergency relief facility has been acquired in Clarksdale, Mississippi that will serve not only as a storage and distribution center but a training facility; and

WHEREAS, rural Arizona proudly paid a valuable role in the relief and recovery efforts directed to those Hurricane Katrina victims in need of assistance;

NOW, THEREFORE, I Janet Napolitano, Governor of the State of Arizona, do hereby proudly recognize and acknowledge the tremendous work done by all those involved in the

*** RURAL ARIZONA HURRICANE KATRINIA RELIEF RESPONSE FOR FARMWORKERS ***



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

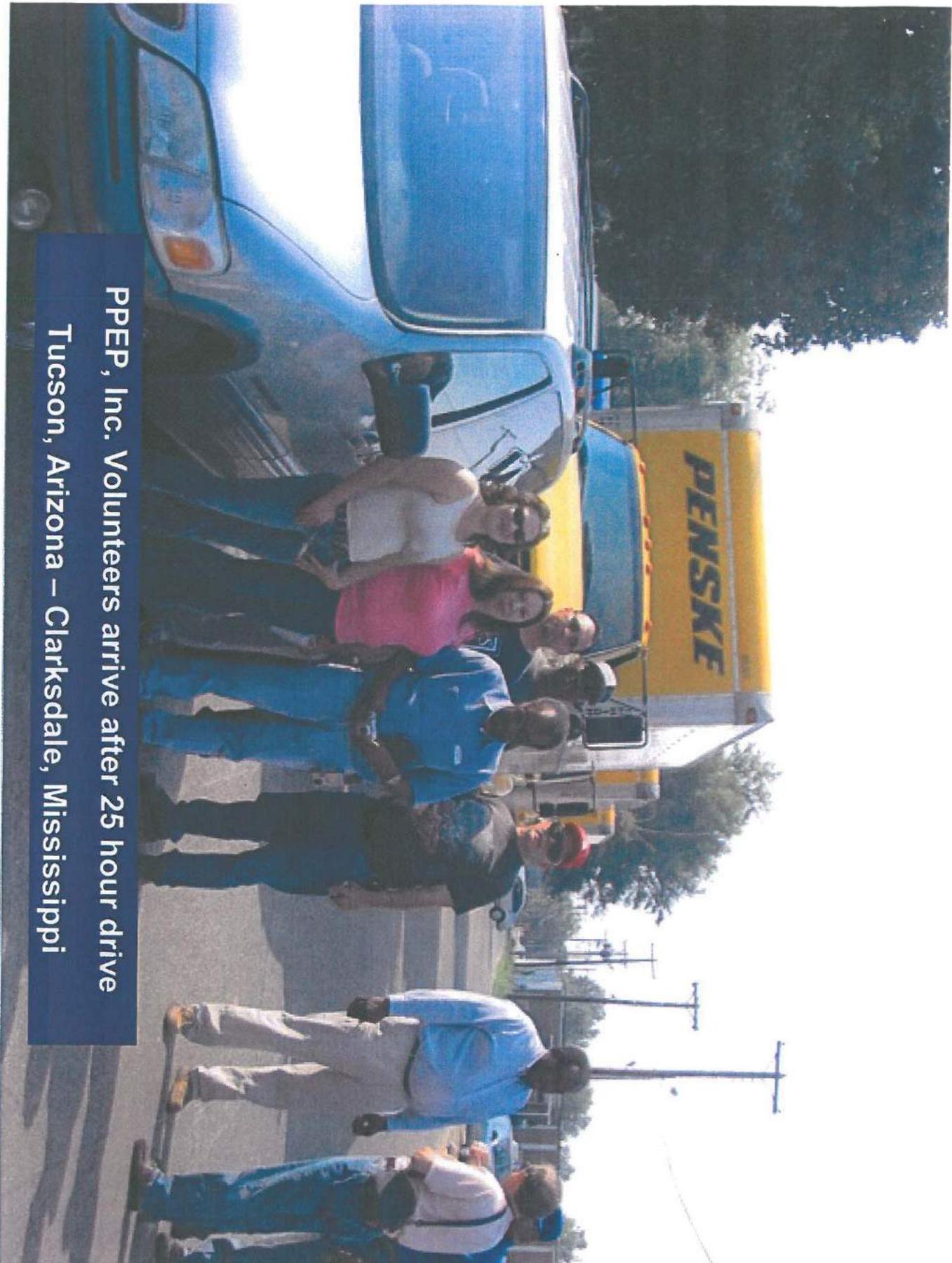
Janet Napolitano

GOVERNOR

DONE at the Capitol in Phoenix on this twentieth day of January in the year Two Thousand and Six and of the Independence of the United States of America the Two Hundred and Thirty.

ATTEST

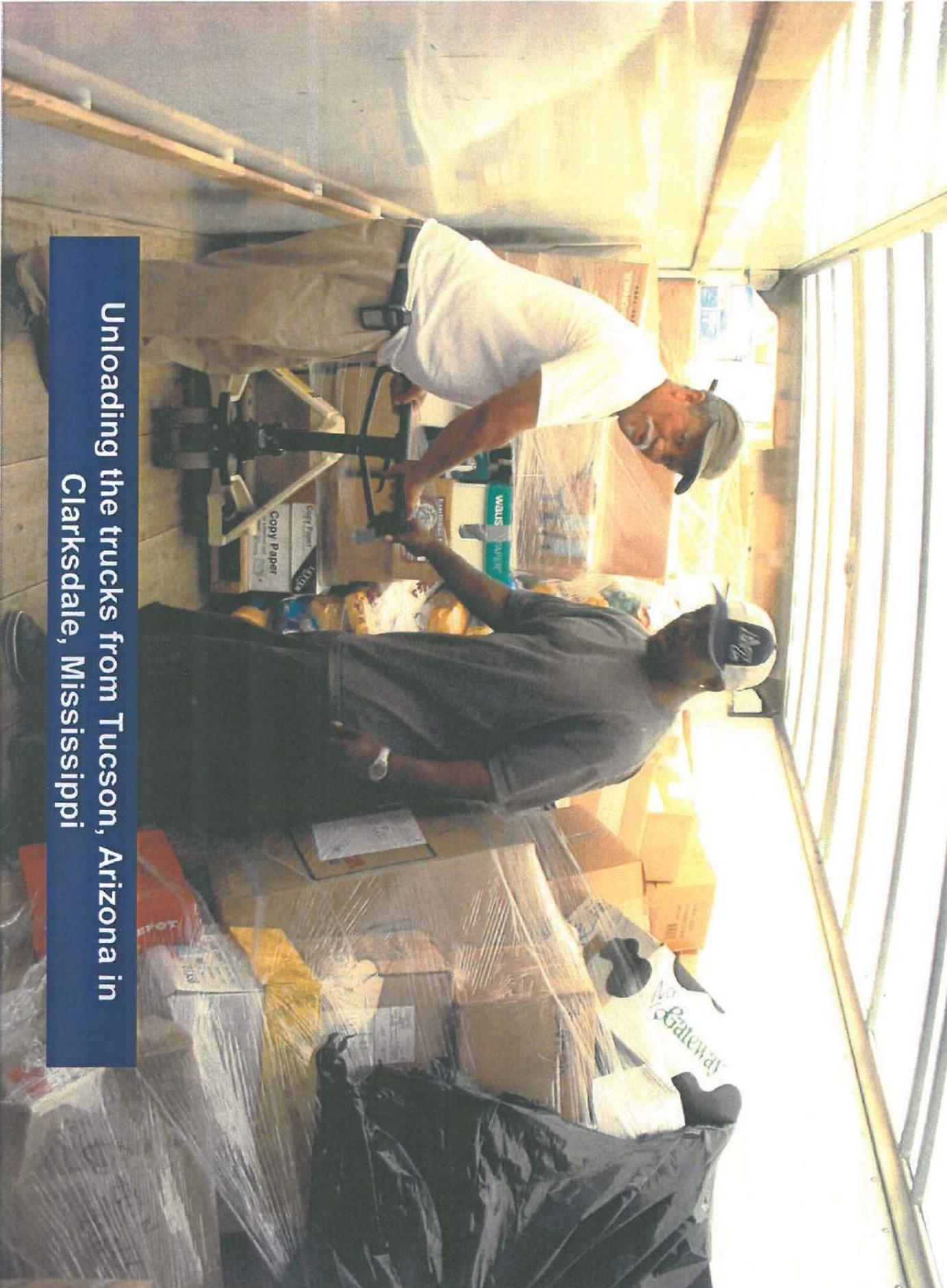
Janice K. Brewer
Secretary of State



**PPEP, Inc. Volunteers arrive after 25 hour drive
Tucson, Arizona – Clarksdale, Mississippi**



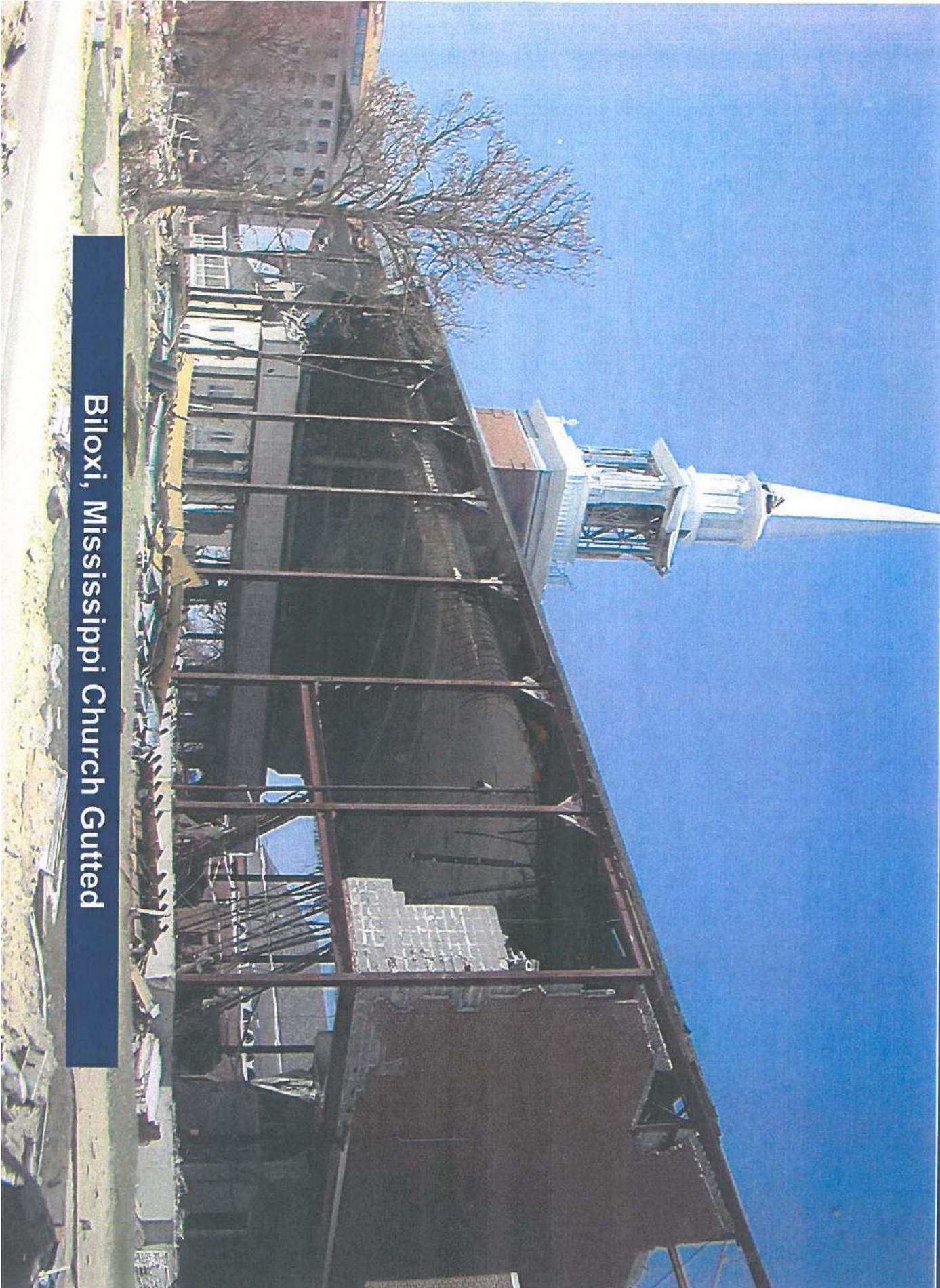
Inside the Clarksdale Mississippi Delta Council Facility



**Unloading the trucks from Tucson, Arizona in
Clarksdale, Mississippi**



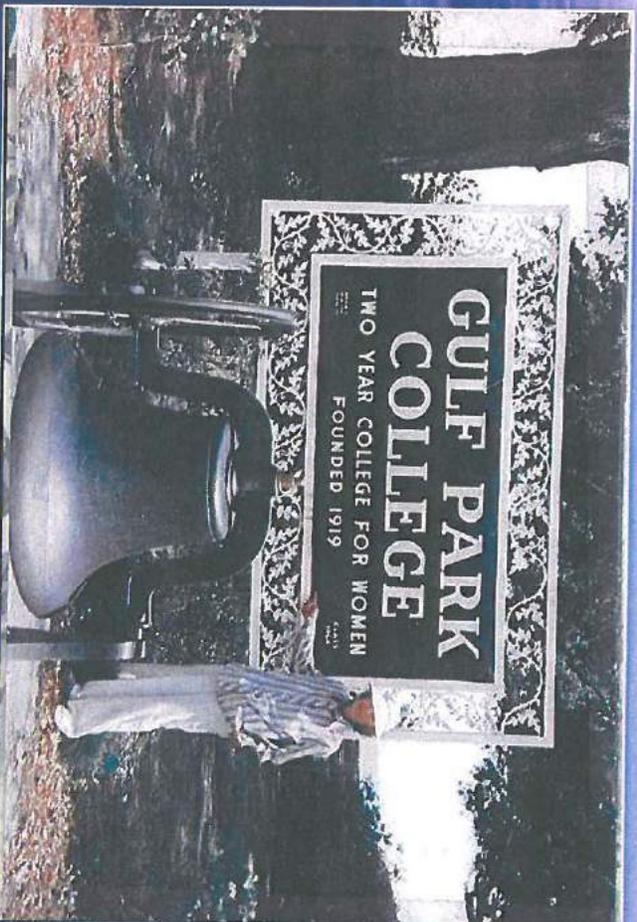
Pascagoula, Mississippi Neighborhood



Biloxi, Mississippi Church Gutted



Remains of Gulfport Residential Area



BEFORE

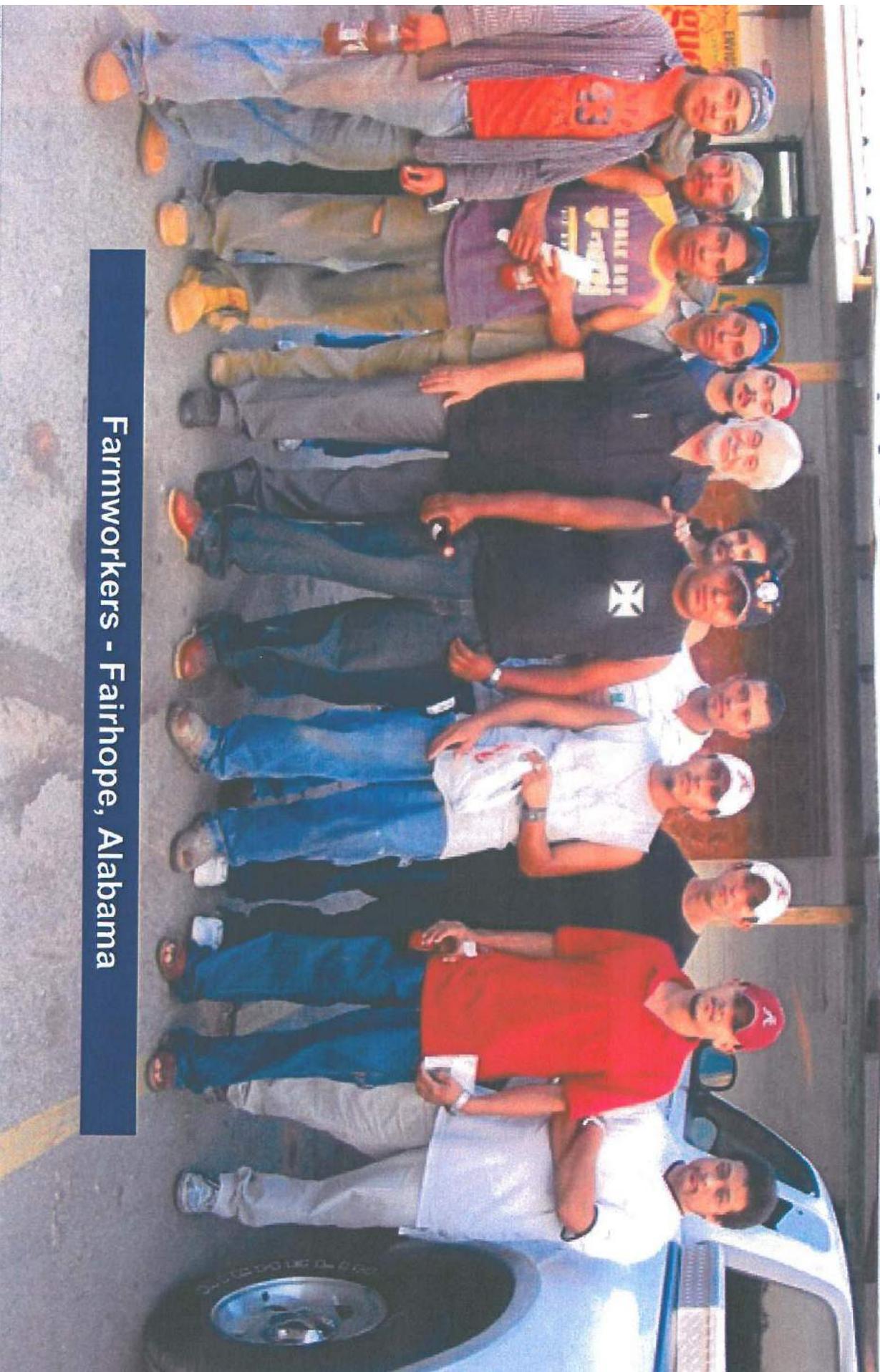


AFTER

**Gulf Park College - Grayce Arnold
Long Beach, Mississippi
(before and after)**



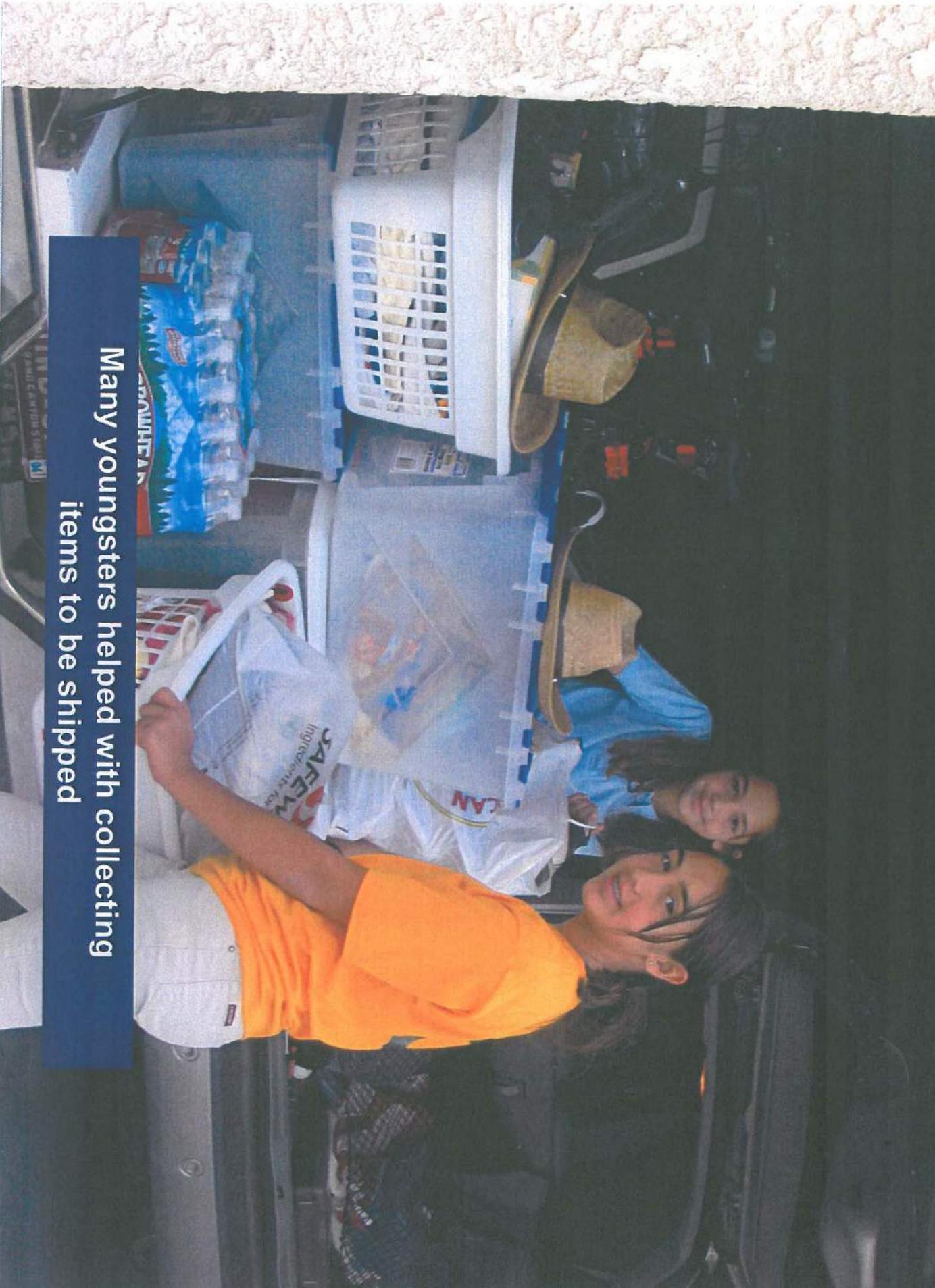
**Mexican Consulate and Telamon Staff
Baldwin, Alabama**



Farmworkers - Fairhope, Alabama



Broken Home - Gulfport, Mississippi



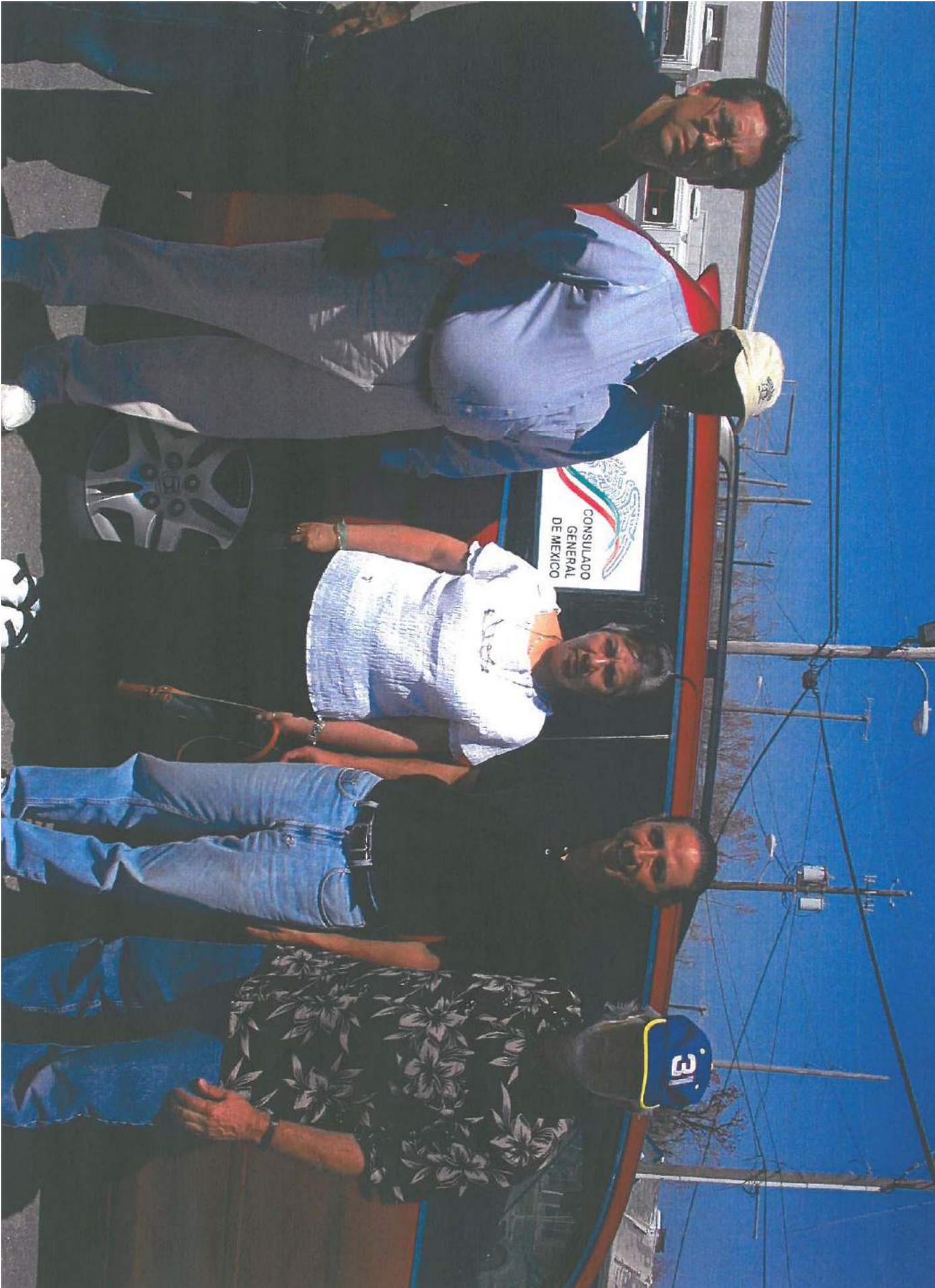
Many youngsters helped with collecting items to be shipped



New Immigrant Neighborhood – Gulfport, Mississippi



Gulfport, Mississippi Residence Destroyed





Portable Practical Educational Preparation, Inc.

Multi Service Center
802 E. 46th Street
Tucson, Arizona 85713
(520) 622-3553
Internet Address: <http://www.ppep.org>

Toll Free: (800) 376-3553

FAX: (520) 622-1480

E-Mail Address: ppep@ppep.org

John David Arnold, Ph.D.
Chief Executive Officer & Founder

“Si Se Puede”
“Si Se Pudo!”

Gertha Brown-Hurd
President

QUATERLY CEO REPORT APRIL 2016

PPEP and Affiliates Board, staff, and friends:

Estimados: Since our last board meeting there have been a number of important activities that I would like to report on. In February, I attended the LULAC Gala and made visits to HUD and SBA to shore up our grant relationships with those two agencies. With SBA I met with our grant officers regarding replenish of our loan fund. My visit to HUD was in regards to the SHOP program and to meet the new grant officer. At the LULAC Gala there were opportunities to receive legislative updates on a variety of issues including immigration job training and scholarships for students. I participated in a Capitol Hill briefing on new and pending legislation. I also attended a reception at Microsoft's headquarters along with college students LULAC had brought in for a week long career training program. There are a lot of contacts made during my trip to DC that I put to use since I have come back. Documentation of outstanding issues were submitted promptly.

PPEP also conducted two FGM workshops at the Farm worker Hall of Fame. One was targeted to the mental health community and the other to the refugee resettlement programs as well as open to refugees. This effort was very well received and timely as FGM is on the rise with the influx of African refugees in the community. It will go a long way to educate Tucson regarding the issues associated with FGM. Mr. Ibrahim Ali, who was our operative from Mogadishu Somalia was our presenter and did an excellent job. Since then we met with a number of organizations regarding FGM and even submitted a grant proposal to HHS in order to secure funds to continue FGM education and prevention here in Arizona.

During this period of time, we've had a number of important visits opportunities to attend a variety of meetings. One in particular was to meet the First Lady of Kenya in a reception in Phoenix. I was very impressed with her speech and invited her to be one of our speakers at our 50th PPEP Anniversary. Other contacts and meetings of importance I will be reported upon during the upcoming board meeting and can be viewed in the attached photo album. As PPEP's International CEO, my activities included the PMHDC Board trip to the state of Sonora, Mexico. There we visited the El Reino de Los Ninos Orphanage in Imuris, from there we visited a nutrition feeding program in the community of Benjamin Hill where there is a very large transient population to the railroads this project is being funded primarily by the Tree of Life Foundation of Patagonia, Arizona. We then proceeded to Ciudad Obregon where we attended FAI's 40th Anniversary Celebration. We also visited a number of Yaqui and Mayo villages where FAI has its children services. We were accompanied by a number of US and international

patrons/sponsors of the FAI children. During my trip to Oaxaca over the Easter holiday, I was able to make a number of stops; first of all in Sonora right visited the orphanage and then a new feeding station in Benjamin Hill to see the progress since my last visit. The feeding program was having its inauguration an open house which is very well attended and people were treated to organic food. A Board of Directors has been formed with a mission statement to improve the quality of nutrition and health.. Their organizations name is *Grupo Vida Humanitaria*. After arriving in Puerto Escondido in the Oaxaca state I took some time to tour the lagoons and mangrove areas along the Pacific coast nearby. There I ran across some people of apparent African descent living on the small islands. Upon further investigation I was told that many years ago probably centuries there was a Spanish slave ship that wrecked upon these shores. The survivors fled to the mangroves in the coastal lagoons where many of them are living to this day. Some of those individuals I later made contact with. A professor in Oaxaca also told me that they are among the most discriminated and most neglected people I Mexico. They receive no government help as their status has never been truly clarified. These statements I have not verified. As for our work in Africa it continues to grow. The organizational phase is over and we are now reaping the benefits of all of the good organizing and sound foundation we have laid there. Several photos and the attached album attest to just that.

I proceeded to one of the centrally located surrounding villages 2 hours from Oaxaca and conducted Microfinance and Vegan Farming and Micro Finance Workshops. The workshops were conducted in an organic farm, which provided a good setting for the topics being discussed. The outcome was to 'train the trainers' from several villages and some 20 people were in attendance. Upon my return trip I stopped again in Sonora and visited Alamos, where our guest house which is still needs to be completed. I also visited the animal park and Centro Ecologico de (CEDES) Nursery. Driving back to the Border, I stopped once again in Benjamin Hill and met with the Mayor and some of the local people and an organic farmer regarding organic and vegan farming and support The *Grupo Vida Humanitaria* feeding program. Most recently, I attended the LULAC Educational Awards Dinner. There I received a Lifetime Achievement Award, which I was happy to receive but helped me to remember that it was because of everyone around me that made this possible. This was a great opportunity to thank everybody in the room making this work possible without their support none of this would've ever happened.

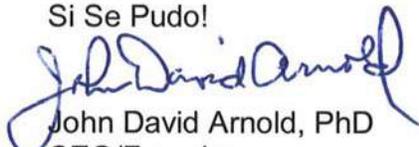
New hires include Mr. Jay Ofori, who is our new Executive Director of PMHDC. Marty Vargas of HR, Roxanna Gonzales BHS, and Dr. Bia rejoined our executive team last year. Now with the retirement of Gina Judy and Gary Kleopfer we are presented with a unique opportunity to completely reorganize those components such as we recently did with PPEP Tec high schools. With new staff come fresh ideas and opportunities to take the good work done by those retiring and their predecessors to a higher level. I will be reporting to you on the progress as well as a new hires with those two key positions. Also we have been in consultation with the field staff to get their input into the direction they feel their departments should be taking in order to reach that next level. . A retreat on the Strategic Plan is being planned for in May further the goals set forth. The PPEP Foundation meetings are centered on planning for the 50th anniversary. It is only one year way and we are contracting with the Tucson community center for the August 2017 event.

Best use and disposition of PPEP properties; several meetings have been conducted to review the status of our facilities to make sure that they are being used and maintained

in a cost-effective way. One such outcome includes converting the Victor Soltero campus, which was underutilized into a Youth Build center. The sale of properties that are no longer needed is underway to get them off our tax rules and save money. Upgrading and making the best use of any vacant properties including leasing on a temporary basis until needed.

Also consolidation of the offices of BHS and ENCOMPASS is also being considered. A loan package to PMHDC is being developed in order to have resources to upgrade and renovate our PPEP properties to make them cover their costs and keep them well maintained. Sales of those buildings/properties that are not being used are also being conducted. One example, a resolution will be presented at the board meeting on the aforementioned re-direction of the Victor Soltero facility. Another consideration is consolidation of the Paxton house in Globe. The sale of the Somerton facility has now been completed. As you can see by the report and the photo and the visuals from the photo album a lot's been achieved in a very short period of time I feel comfortable in saying we have assembled the best Management Team and Board of Directors ever in the history of our almost 50th years of operation. We are only poised to do even greater things as we enter into our 50th anniversary with a mission to improve the quality of rural life.

Si Se Pudo!


John David Arnold, PhD
CEO/Founder



Visit to Congressman Raul Grijalva's Office for education updates in Congress during LULAC Legislative Conference

2016 Photo Album Arizona

2016
Photo Album
Arizona



PMHDC Board Members visit FAI Moringa Farm



Dr. Arnold and Martha Ortiz at the LULAC Educational Awards Ceremony



Dr. Celestino Fernandez Learning Center Students and Dr. Arnold during the LULAC Educational Awards Ceremony



Ralph Romero, PPEP Board Member, Jay Ofori, PMHDC Executive Director, Mayor Greg Stanton of Phoenix, and Dr. Arnold at the Black Chamber of Arizona Event in Phoenix, AZ



Meeting Larentz Tate at Arizona Black Chamber dinner



FGM Workshop – For Behavioral Health and Refugee Providers



Consul Ricardo Pineda, Secretary of Foreign Affairs Claudia Ruiz Massieu, Dr. Arnold at the Consul de Mexico Inauguration



Jorge Valenzuela y Elna Olea de Félix, quien recibió un reconocimiento.



José Luis Barragán y Clara de Barragán.



El doctor Faustino Félix, Horacio Olea, Elna Olea de Félix y Horacio Alberto Olea.

Celebran 40 años

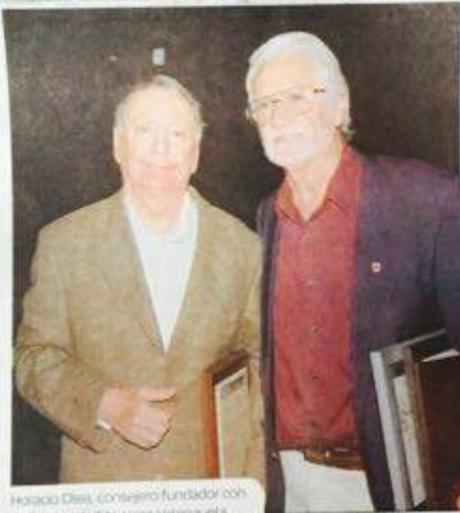
Como agradecimiento, se hizo entrega de reconocimientos a colaboradores y a los consejeros fundadores.

Clara Magdalena Aragón
TRIBUNA

Durante cuatro décadas la fundación de Apoyo Infantil, en Sonora, brinda apoyo a niños y a familias en estado vulnerable, al brindarles educación, orientación y capacitación, para sacar adelante a quien más lo necesita.

Con motivo del aniversario, se realizó una ceremonia, en la que se entregaron reconocimientos a consejeros fundadores, entre ellos el señor Horacio Olea, así como a Elna Olea de Félix, por contribuir a la creación de las guarderías comunitarias.

Al culminar con el solemne evento, los asistentes se dirigieron a una recepción, en la que disfrutaron de una rica cena, además de bebidas en variedad.



Horacio Olea, consejero fundador con el director de FAI, Jorge Valenzuela.



Edgar Cisneros y John David Arnold, de la Fundación PCEP de Estados Unidos.



Ricardo Carrico, Jorge Olea y Ramiro Castañón.



Terry Metcalf y Bob Presley.



Mary Beth y Robert Metcalf.



José Luis Barragán, Clara Marcela Parra de Olea y Horacio Alberto Olea.

PMHDC Board Members attend FAI 40th Anniversary Celebration



PPEP Sponsored Promotoras during their Monthly Meetings



Promotoras receive recognition during their Volunteer and Community Service



Mental Health First Aid Training



Greeting the First Lady Kenyatta of Kenya



Celebrating Gilberto Mungaray's Birthday at the VA Hospital



Local Somalian Refugees Go Bowling



Jim Click Donates to PMHDC 40th Anniversary



Meeting With Mr. Robert Blaney, SBA State Director



The Bracero Movement Display is Now Open to the Public



Promotoras Pima County - Monthly Meeting at PPEP, Inc.



Evaporative Cooling of the Greenhouse at the Arivaca Garden



Youth Build Students learn about vegan farming from Bill Stern, Arivaca Garden

2016 Photo Album International

2016
*Photo Album
International*



Meeting with Benjamin Hill Mayor regarding organic farming and Homeless/Migrant Community feeding project



Vegan Farming Workshop in Tizoc's Village, Oaxaca



African /Mexican Mangrove Dwellers, Oaxaca, Mexico



The Orphanage Children At Reino De Los Ninos Receive Healthy Food



Dedicating the Food Kitchen at Benjamin Hill – Grupo de Vida Humanitaria



Assisting with Cleft Palate Operation Child from Baika, Ghana



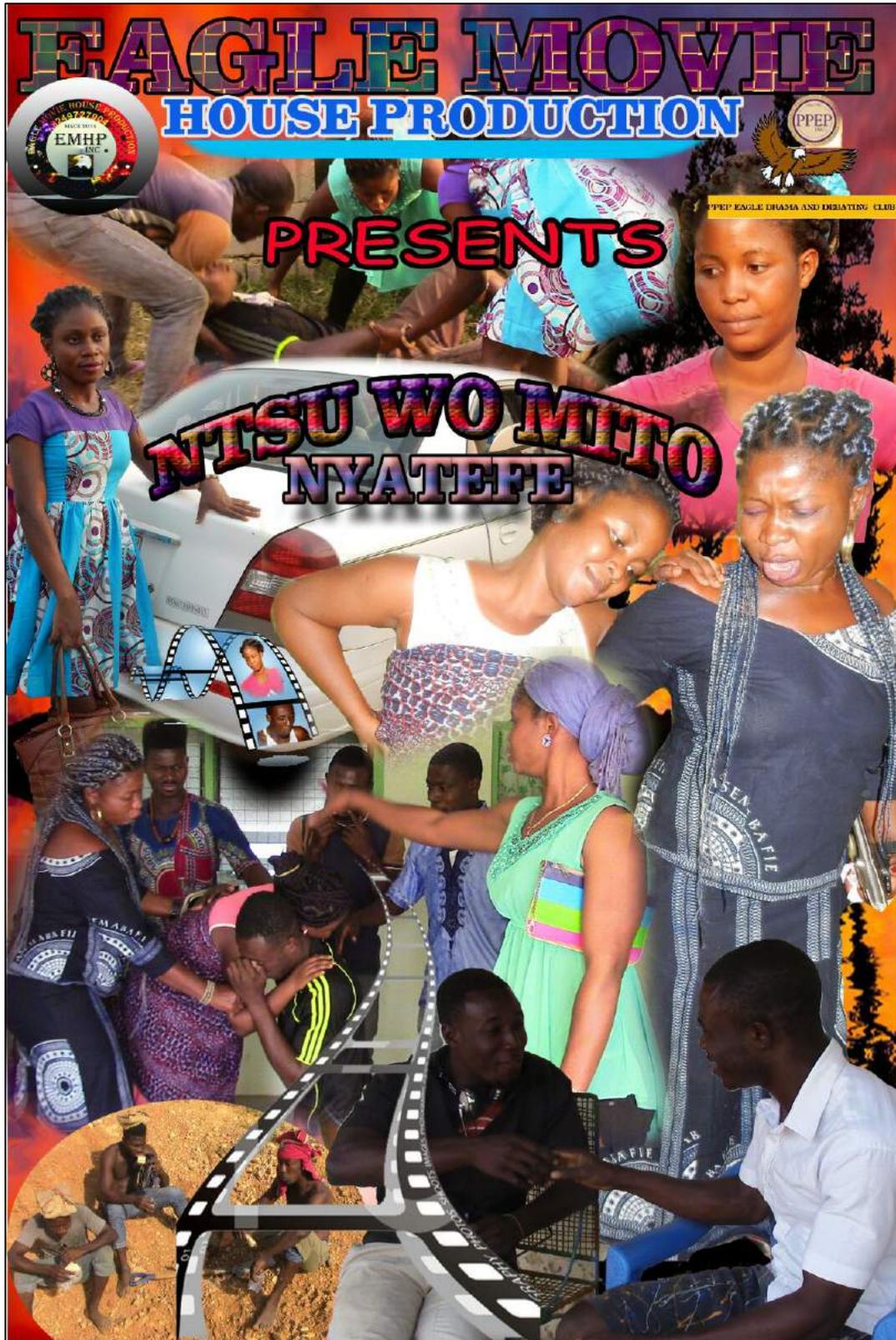
New Baika Office Displaying Traditional Buem Jewelry



Preparing borehole well pumps in the Buem, Ghana



Old Baika finally gets Clean Drinking Water Again



Eagle House Productions produces their; Third Traditional Movie in the Buem Traditional Area - Ghana



Portable Practical Educational Preparation, Inc.

Multi Service Center
802 E. 46th Street
Tucson, Arizona 85713
(520) 622-3553
Internet Address: <http://www.ppep.org>

Toll Free: (800) 376-3553

FAX: (520) 622-1480

E-Mail Address: ppep@ppep.org

John David Arnold, Ph.D.
Chief Executive Officer & Founder

“Si Se Puede”
“Si Se Pudo!”

Gertha Brown-Hurd
President

QUATERLY CEO REPORT APRIL – AUGUST 2016

Estimados PPEP Board and Affiliates Members:

Our first draft financials just released indicate this past fiscal year July 1st – June 30th was one of the best ever. This was due to catch-up with past due Prop Education funds and CPSA adjustment payouts. The Education Prop funds were passed through to our teachers at PPEP TEC High School, which was overdue. This allowed PPEP TEC school board to adjust teachers' salaries so we would be competitive with other districts. However starting fiscal 2016-2017 things will be tight as there are many improvements required on our aging properties, new PPEP-TEC campus in Casa Grande, and renovations to the Soltero and Mungaray Buildings.

I. Education: The new Alice Paul Learning Center campus was opened (August 9, 2016) in Casa Grande (see photo). Our district graduations in May were among the largest graduating classes with approximately 170 PPEP TEC and 300+ AZVA and Insight. PPEP TEC board members attended the graduations as well as the Teacher Orientation Day in Tucson.

II. International Activities: Included the Tree of Life hiring a nurse in Cameroon and Nigeria for diabetes education and prevention outreach projects. The train migrants feeding center was opened in Benjamin Hill by the Tree of Life. Some 30-40 migrants are fed each day. Board member trips to Benjamin Hill Center and the *Reino de Los Niños* orphanage took place on two occasions. One trip was co-hosted with the Tree of Life volunteers. The Sunrise Rotary Club of Tucson funded the Buem organic youth farm for \$10,000.

In August, I traveled to Nicaragua and Costa Rica to visit Rotary and Tree of Life projects in Nicaragua. I visited the Jubilee House that oversees small organic farms that primarily grow Sesame seeds. I made presentations on vegan farming, micro finance, *Moringa*, and diabetes prevention in both countries. I was able to connect the growers association with Jorje Valenzuela regarding possible *Moringa* exchanges. In Limon, Costa Rica, I met the Rotary presidents from four Central American countries. My host while there was the Jaco Rotary Club. We are cooperating with the Jaco Rotary Club as they develop a Zika education and prevention model that can be used anywhere.



IV. Louisiana Flood Disaster Relief: PPEP TEC, in cooperation with World Care is collecting emergency relief items at all their campuses state wide for the storm victims in that state.

V. Mississippi Delta Council: I recently visited the Mississippi Delta Council's civilian disaster relief center in Clarksdale which is still operational since Hurricane Katrina. We are also coordination with them on the Louisiana storm disaster (building photo below).



The occasion was to celebrate the 10th Anniversary, since Hurricane Katrina. The original partners in that relief effort included PPEP, World Care, LULAC and the host Mississippi Delta Council for Migrant and Seasonal Farmworkers.

VI. Awards: The LULAC State Convention and National Convention both honored the Youth Build Yuma students with the Council of the Year Youth Community Service Award. The youth council officers attended the National LULAC Convention in Washington, DC. Also, Ralph Romero, Board Member received the John David Arnold Humanitarian Award at the same convention for his life time community to educating migrant and seasonal farmworker. Dr. Arnold received the Rotary 2016 Business Values Award (photo below).



VII. Welcome to our Newest Members of the Management Team: Robert Riggs Executive Director of IT. Furthermore, you will note

from the photo we have a number of new Management Team members filling the vacancies from retiring member (see photo below).



We have been blessed by each with fresh new ideas and enthusiasm that is taking our agency to the next level.

VIII. New programs: We have received the SAMSA grant which trains clinicians as it relates to youth counseling and substance abuse intervention services. Also we acquired the Community Prevention Coalition program formally operated by Pasadera. One of the projects is the youth drug and alcohol prevention program in Amado, Arizona.

VI. Upcoming Conferences: AIFC in Prescott, RMHI Board meeting Maui, AFOP Washington D.C. The Western Association of Farmworker Programs (WAFA) Conference in Sacramento both staff and some board members will attend for training workshops. We would like to take 5 board members as we did last year.

VII. Honoring late board members:

- Gilberto Mungaray
- Pete Castillo, Treasurer
- Tito Carillo, Pioneer/PPEP Staff Member

VIII. Board Vacancies (to be filled at board meeting):

Welcome Ralph Varela and Lucia Spikes (PRBDC) (bios attached).

VIII. Hall of Fame Conferences Held this Past Quarter:

- Cenpatico
- RHSN

- Behavioral Health First Aid
- Arizona Business Association

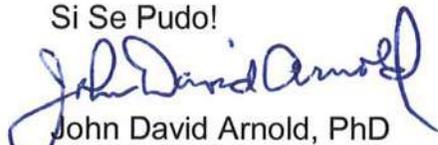
IX. PPEP Foundation Update: The Foundation has been working on the arrangements for the PPEP's 50th Anniversary which will be held at the Tucson Convention Center (TCC) on August 25th next year.

X. PPEP Facility and Site Visits: During this last quarter every Encompass facility including day treatment programs, group homes, and independent living quarters were visited. Including those located in Sells, Ajo, Globe, Casa Grande, and Avondale and 10 sites in Tucson. There we got to see all the facilities, greet the staff and introduce Roxanna Gonzales and Jake Herington.

This also gave us an opportunity to view the condition of each facility and listen to staff. This was a most informative interaction for that program and much appreciated by our great staff which number almost 200 workers. Also this gave us an opportunity to fully explain the consolidation of the behavioral health and developmentally disabled program into an integrated health care model

Finally, a reminder that the agency picnic will be held on Saturday, September 10th at Reid Park – Ramada #4 from 10:00 a.m. to 2:00 p.m. Bring your favorite dish.

Si Se Pudo!


John David Arnold, PhD
CEO/Founder



Ralph Romero receives Dr. John David Arnold Humanitarian Award – Dr. Arnold with President Roger Rocha at the LULAC National Convention in Washington, DC



**IN MEMORY OF MR. RAMON
GILBERTO MUNGARAY**

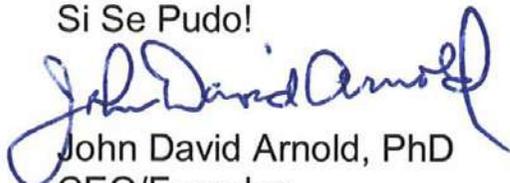
Dear Friends:

There is no time to convey to you all the accomplishments of Mr. Ramon Gilberto Mungaray. Gilberto was a former president of PPEP & PPEP Senior Housing Board for a number of years. He was responsible for the creation of the program with the developmentally disabled; known as ENCOMPASS (now PPEP Integrated Care), which has become one of the largest divisions within PPEP, Inc. He was an advocate for the creation of the Arivaca Human Resource Center and Arivaca Community Garden.

The Encompass main office in Tucson has his name located at 901 E. 46th Street. We will be honoring him at one of our future board meetings. The photo attached is from 1984, during the Pima County flood emergency relief effort that was cited in the New York Times. The second photo was of an award given to him by the Mexican government, for his outstanding cross border humanitarian efforts.

Gilberto, Si Se Puede!

Si Se Pudo!


John David Arnold, PhD
CEO/Founder

Presented May 18, 2016 – Funeral Service
Green Valley, Arizona



Tito Carrillo

As a young boy circa 1978-79, I could recall my dad coming home with his reel to reel movies that he would show to the rural communities and educate residents about budgeting, health and nutrition or basic living skills. He would set up the projector in the living room and share with us what he would teach. We'd get the popcorn going, the sliced cucumbers with limonsito and Santa Cruz red chili powder and it was movie time!! This was a monthly event we all looked forward to. Whether he was counseling on budgeting or looking

for farmers who were owed federal tax dollars, my father Tito Carrillo was the perfect representative for Project PPEP's model and vision. He was someone who could make a difference in the outlying rural communities of Southern Arizona. His ability to build trusting relationships with Tohono O'odhams (formerly known as the Papagos) and Mexican farmers was a key in fulfilling the vision of Project PPEP and its mission towards improving the quality of rural life and rural development in many communities. His induction into the Hall of Fame is a great honor for a man whose passion was always to help the less fortunate. Tito Carrillo truly embodied the human nature and qualities that reflect the mission of Project PPEP and his good friend Dr. John Arnold.



PPEP MICROBUSINESS & HOUSING DEVELOPMENT CORPORATION

802 East 46th Street ♦ Tucson, Arizona 85713 ♦ 520-806-4690 ♦ Fax 520-806-9515

Estimados PMHDC Board,

Here are some of the things we've accomplished thus far:

- PMHDC is now reinstated on the SBA active list as an SBA intermediary lender.
- Received \$300,000 loan through the SBA Microloan program. Of that \$150,000 has already been disbursed and funded.
- Currently approved and funded 4 SBA Loans. Based on our pipeline we're expecting to close an additional 4 to 5 SBA loans by the end of September.
- SBA grant for Technical Assistance.
- Since February of 2016, we've funded a total of \$352,000 in loans. We're expecting a total loan of \$490,000 by the end of September.
- Our goal is to increase our loan portfolio by 25%, which equates to \$650,000 in loans by the end of this calendar year.
- Waiting for an answer from the Chairman of the Tohono O'odham Nation regarding the status of the \$250,000 grant PMHDC applied for.

The next action plan includes the following:

- Extend six loans this year in rural areas of Yuma, Somerton, and San Luis.
- Improve the PMHDC website
- Update PMHDC Loan Policies and Procedures for effective and a more streamlined underwriting process.
- Expand our strategic partnerships with banks, community based organizations, etc.
- Engage in community events – at PPEP 50th Anniversary.
- Apply for a CDFI grant for Technical Assistance and Financial Assistance.
- Apply for a Rotary International Global Grant for Microfinance in 2017.
- Establish a Five Year Strategic Plan
- Establish a Development and Sustainability plan

PHOTO ALBUM

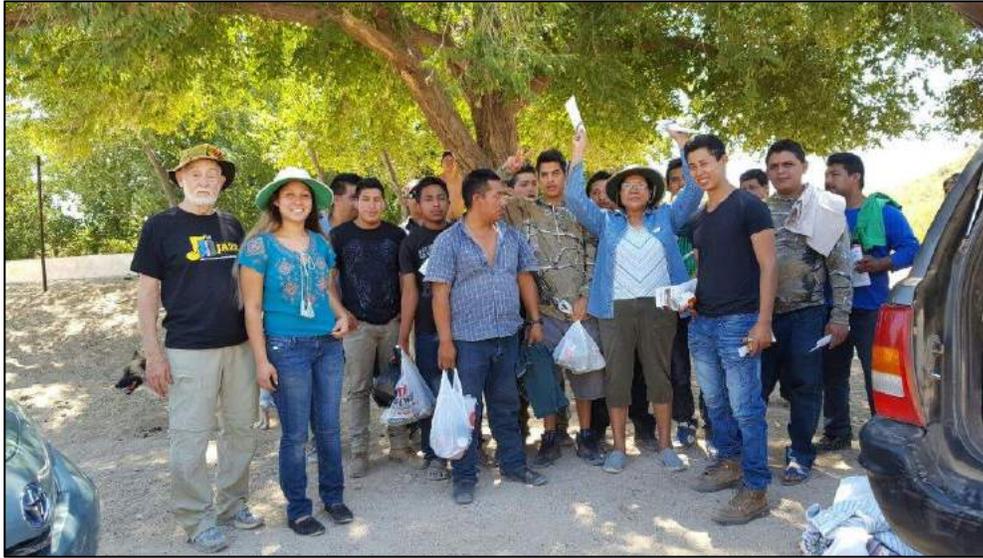
AUGUST 2016



Dr. John David Arnold with Enrique Serna, PMHDC Board Member and Mr. Jamie Wamen and Jay Kittle



Benjamin Hill, Sonora, Mexico Cooperative – Feeding Migrant Center



Dr. Arnold in Sasabe, Sonora, Mexico



Dr. Arnold in Benjamin Hill, Sonora, Mexico with Tree of Life/PPEP



Reino de Los Niños Orphanage – Imuris, Sonora, Mexico



Computers Donated to Sasabe, Sonora, Mexico Elementary School



Sasabe, Sonora, Mexico Volleyball and Soccer for Youth



FAI 40th Anniversary – Cd. Obregon, Sonora, Mexico



Site Visits to ENCOMPASS – Avondale, AZ



Cabao Africa/Mexican School Oaxaca - Zuri and Teacher Edgar



Girls Empowerment Workshops, Volta Region, Ghana



Young Men's Sexual Responsibility Workshop and Teenage Pregnancy – Ghana



Young Men's Soccer Team Champions – Takoradi, Ghana



New Baika, Buem, Ghana - Micro Finance Board of Directors



Young Woman Sexual Awareness/Responsibility Workshop - Volta Region, Ghana



Jubalee House Cd, Sandino, Nicaragua - Organic Farming Exchange

Photo Album

2016



Dr. John David Arnold receives "Soldado de Cuero" LULAC Lifetime Achievement Award



Ohtli Announcement Meeting



Placing the Ohtli Medallion



Ohtli Award Pinning Ceremony



Ohtli Acceptance Speech by Dr. John David Arnold



Ohtli Acceptance Speech by Dr. John David Arnold



AFOP Director Dan Sheehan pins Dr. John David Arnold



AFOP Hall of Fame Inductees



Maui LULAC Council



Medical Clinic Hana, HI



MEO Micro Loan Officers – PPEP was its Organizer 20 years ago



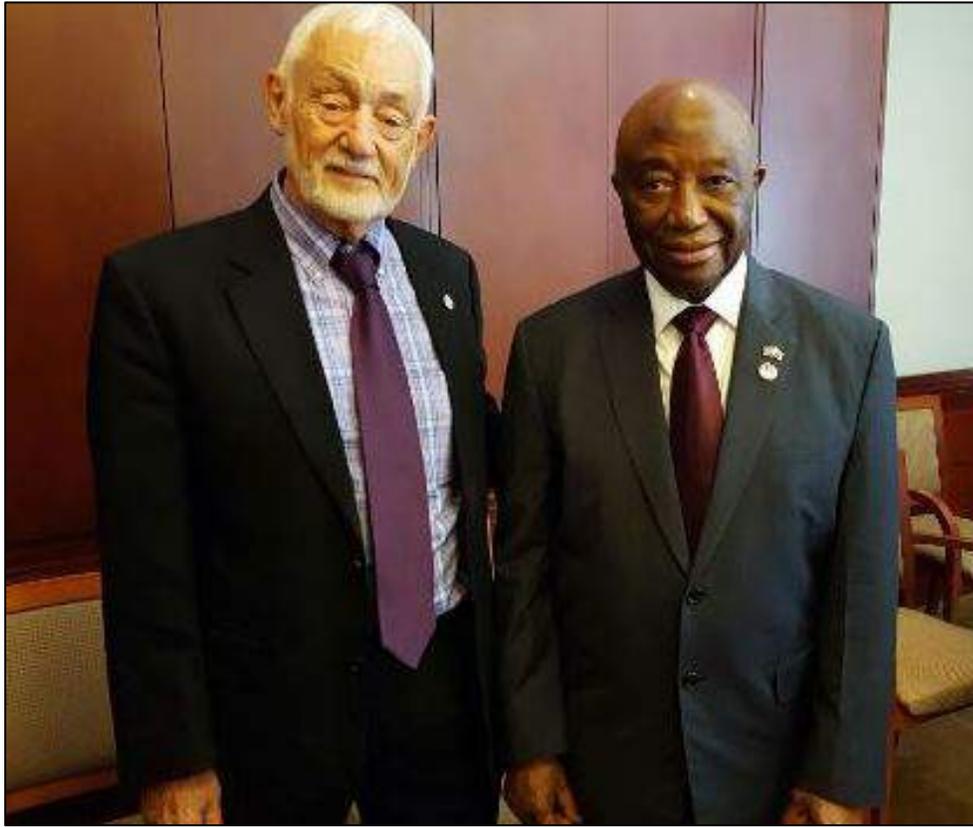
Despedida de Gladys Baise – Maui County Board Supts Foundation - MEO



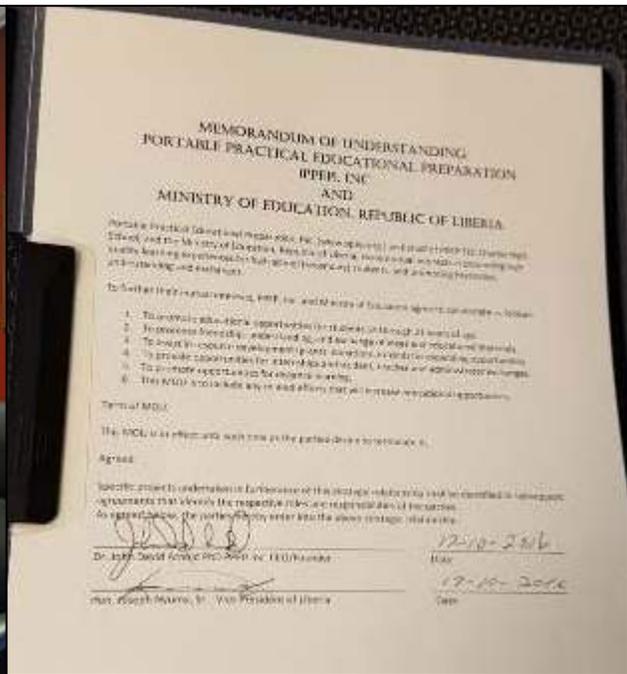
Hana Maui Self-Help Housing Project



Hana Maui SHOP Project



Hon. Joseph Nyuma Boakai, Liberia Vice President



The signing of MOU between PPEP TEC and Liberia Ministry of Education



The Secretary of State, Ms. Reagan



Vice President of Liberia Reception Team – The Governor’s Office
Signing of MOU Ceremony



The Governor's Office - Signing of MOU Ceremony



Board Member Kerwin Brown with Mamaka Bility from Liberia at the Reception - Project Cure in Phoenix



HE Jeremiah, Ambassador of Liberia to United States



Mamaka Bility, Vice President Hon. Joseph Nyuma Boakai, Kerwin Brown, Arizona Black Chamber/PPEP Board Member with Dr. Arnold at the Reception Project Cure in Phoenix





Gertha Brown-Hurd, President with Youth Build Students at PPEP's Annual Picnic



Employees at the PPEP Annual Picnic



PPEP Annual Picnic



Employees at the PPEP Annual Picnic



PPEP Hosts Arizona Rural Human Services Network



Jay Diallo, PMHDC Executive Director speaks to AZRHSN Attendees



Dr. Arnold at Kino Rotary Club of South Tucson Meeting



Roxanna Gonzalez, Executive Director and Olga Delsi



Dr. Arnold introduces Ralph Romero, recipient of the John David Arnold Humanitarian Award



YouthBuild (Yuma) Students Receive LULAC Young Adults Community Service Award

International Photo Album 2016



Colegio De Bachilleres - Chiapas, Mexico



Colegio De Bachilleres – Chiapas, Mexico



Colegio De Bachilleres – Chiapas, Mexico



Colegio de Bachilleres – Chiapas, Mexico



Soccer Team from Benjamin Hill, Sonora, Mexico



Benjamin Hill, Sonora, Mexico



Sasabe, Sonora, Mexico



Sasabe, Sonora, Mexico

Awards & Recognitions



Ricardo Pineda Albarrán Cónsul de México en Tucson

- Diplomático de Carrera. Miembro del Servicio Exterior Mexicano desde 1990, con rango de Ministro Nombrado Cónsul de México en Tucson – Junio 3, 2013.
- Cónsul de México en Boise - Agosto 2008.
- Cónsul General Encargado en San Diego (Septiembre 2007 – Febrero 2008).
- Cónsul Alterno en el Consulado General de México en San Diego (2005 a 2007).
- Consejero Político para Asuntos Fronterizos en la Embajada de México en Washington, D.C. (de 1999 a 2005).
- Director para Asuntos Económicos y Multilaterales Internacionales en diversas áreas de la Secretaría de Relaciones Exteriores - México (de 1990 a 1997).
- Experto en política internacional y análisis económico, particularmente en la relación México-Estados Unidos.
- Maestría en Seguridad Nacional (Colegio de Defensa Nacional, México).
- Licenciatura en Relaciones Internacionales (UNAM, México).



Dr. Arnold's Ohtli Award – Presented by Consul de Mexico in Tucson

SRE

CONSULADO DE MÉXICO
EN TUCSON



September 12, 2016

Dr. John David Arnold
CEO/Founder
PPEP, Inc.
802 E 46th St.
Tucson, AZ 85713

Dear Dr. Arnold:

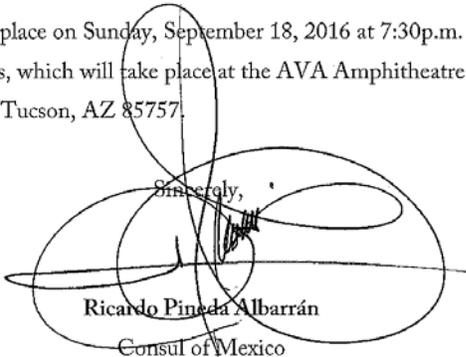
I am pleased to write this letter to convey that you have been nominated by the Government of Mexico, through its Consulate in Tucson, to receive the Ohtli Award.

The Ohtli Award is the highest recognition awarded by the Mexican Government to members of the community in the United States who have contributed in an exceptional manner to the development of the Mexican community living abroad.

It consists of a medal, a silver rosette and a certificate signed by the Director of the Institute of Mexicans Abroad (IME), who coordinates the international cooperation aimed at improving the living standards of Mexican communities abroad.

The award ceremony will take place on Sunday, September 18, 2016 at 7:30p.m. during the Mexican Independence Day celebrations, which will take place at the AVA Amphitheatre of the Casino del Sol Resort, 5655 W. Valencia Rd. Tucson, AZ 85757.

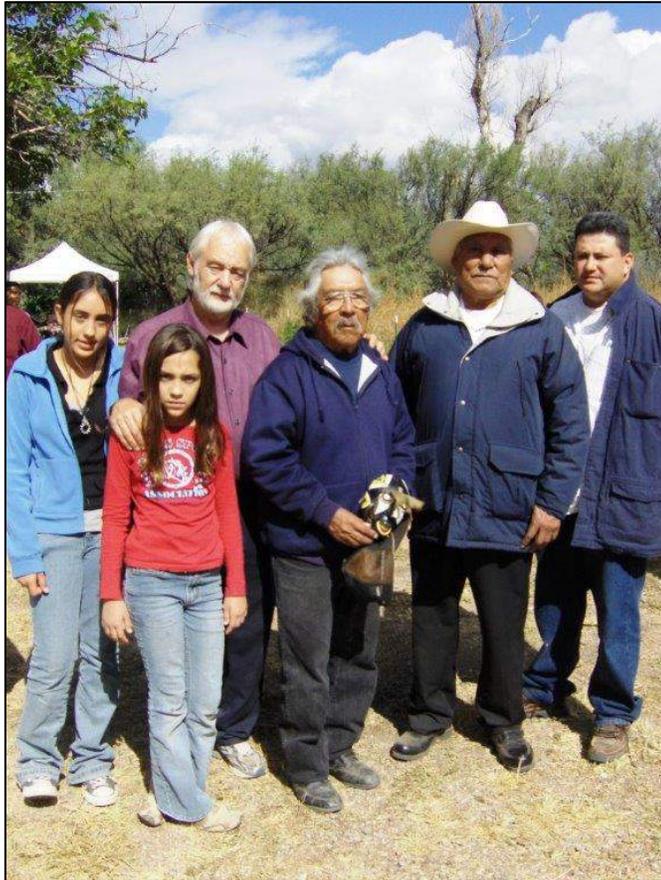
Sincerely,



Ricardo Pineda Albarrán
Consul of Mexico

3915 E. Broadway Blvd., Tucson, AZ 85711
Tel: (520) 882-5595 <http://www.sre.gob.mx/tucson>

PETE CASTILLO
INDUCTEE TO THE PPEP HALL OF FAME



ANN KIRKPATRICK
1ST DISTRICT, ARIZONA

AGRICULTURE COMMITTEE
SUBCOMMITTEES

COMMODITY EXCHANGES, ENERGY, AND CREDIT
CONSERVATION AND FORESTRY
GENERAL FARM COMMODITIES AND RISK MANAGEMENT

TRANSPORTATION AND INFRASTRUCTURE
COMMITTEE
SUBCOMMITTEES

HIGHWAYS AND TRANSPORT
WATER RESOURCES AND ENVIRONMENT
AVIATION

Congress of the United States
House of Representatives
Washington, DC 20515-0301

201 CANNON HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
(202) 225-3361

405 NORTH DEANER STREET #8
FLAGSTAFF, AZ 86001

211 NORTH FLORENCE STREET #1
CASA GRANDE, AZ 85122

11555 WEST CIVIC CENTER DRIVE #104A
MARANA, AZ 85853

550 NORTH 9TH PLACE
SHOW LOW, AZ 85901

1400 EAST ASH
GLOBE, AZ 85501

P.O. Box 1952
HIGHWAY 191
CHINLE, AZ 86503

September 14, 2015

Dr. John Arnold
802 E. 46th Street
Tucson, AZ 85713

Dear John,

On behalf of Arizona's Congressional District One, I'd like to congratulate you on being awarded the Reconocimiento Ohtli. I understand that this award is one of the highest honors that the Institute for Mexicans Abroad awards. I recognize that this award distinguishes people who have, through personal and professional dedication, assisted Mexicans abroad. Your career has definitely been emblematic of the spirit of service and assisting folks in receiving essential services.

Your career with PEPP has been prolific and has benefitted many folks across Arizona and the world. I know that the four million people that you have reached through PPEP are appreciative of your dedication to service and to improving our community and the world. Your career is representative of the very spirit of this award and I cannot think of anyone who is more deserving of this recognition.

Congratulations, and I wish you continued success in your future endeavors.

Your friend,



The Honorable Ann Kirkpatrick
U.S. Representative, Arizona District One

PRINTED ON RECYCLED PAPER

PPEP, INC. AND AFFILIATES

The Undersigned Certify They Have Read, And Accept The Document Entitled:

“PPEP, Inc. & Affiliates” 49th Anniversary Annual Report – 2016

Submitted by: John David Arnold



Gertha Brown-Hurd, PPEP President



Edgar Granillo, PMHDC President

Date: October 24, 2016