

PPEP's 50th Anniversary Annual Report 10/30/2017

Si Se Puedo/ Podra!

50 Years Journey Accomplished of Improving Quality of Life



"Beginning Our Second 50th Year Journey of Rural Service"

Theme

2017 – 2018

John David Arnold, Ph.D.
Chief Executive Officer & Founder

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Dear Members of the PPEP Board, Friends of PPEP, Inc.,

My introductory letter for this year's PPEP Annual Report I will share some of the notable highlights. First, I wish to thank everyone that assisted with making the PPEP 50th Anniversary a monumental success! An estimated 800 persons took part in our Golden Anniversary celebration on August 26, 2017 at the Tucson Convention Center. The proceeds are being designated to deserving students needing scholarships. Shortly we should be finishing our 50th Anniversary video as well as a 'digest' of our 50 year history. More details about the 50th anniversary below.

This past year has presented rural people many adverse climatic disasters such as hurricanes, earthquakes and floods. In many cases people that have lost everything. Once again, PPEP and its partners arose to the challenge and collected considerable of disaster relief supplies which we funneled through World Care here in Pima County and the Red Cross in Yuma County. Our PPEP Tec students, in particular, went door-to-door and solicited donations of food, clothing and personal items. The attached report provides details regarding this and the divisions of PPEP with all their efforts this past year to help fulfill our mission "to improve the quality of rural life."



Ellen Johnson Sirleaf -- President of Liberia, West Africa

LIBERIA:

This last fall we had a visit from the Vice President of Liberia Joseph Volk I. We greeted him in Phoenix at the Governor's Office and he actually met some of our students from PPEP Tec High School in Casa Grande.

This led later for a visit to Liberia during my Christmas holiday where I was the guest of the Liberian government and visited a number of projects in the area that has been

affected as 'ground zero' of Ebola. I was amazed to find out there that their recovery has been very remarkable. In particular, I visited some youth farms that are part of what's called a Swamp Recovery effort. This is where you identify a swamp area and drain it, plant rice, or establish fish farming as a food resource. It's been a very successful project with very limited resources invested. I learned a lot, as I always do when traveling abroad. Ideas that can be replicated in other areas of PPEP rural services.



Presentation Mexican Government

OHTLI AWARD:

In September last year, during the Mexican Independence Day, we were awarded the prestigious Ohtli Award. The presentation ceremony was at the AVA Theater at the Casino Del Sol in front of an estimated crowd of over 10,000 people. Ricardo Pineda Albarran, the Consul General of the Tucson Mexican Consulate, stated this was the highest service recognition the Mexican Government gives to an individual. One that has demonstrated assisting Mexican Americans as well as Mexican Nationals toward self-sufficiency.



Maui Hawaii LULAC Community Meeting

MAUI:

This past October I had the opportunity to revisit our Maui efforts during the RMHI meeting in Kahului on the Island of Maui in Hawaii. Some of you may remember that 20 years ago we initiated the first micro finance loan program on the Island of Maui which now has spread throughout the seven islands. Furthermore, I visited the 14 self-help housing units that we recently completed through the SHOP program in Hanna. The families were very grateful and proud of their ‘sweat equity’ efforts in building their own homes. Each family wrote PPEP thanking us for the opportunity to be a home owner. I was also thankful for the opportunity to see firsthand a great example of rural mutual self-help housing. We also had the opportunity to meet with the Maui LULAC Council which we recently reorganized. It was amazing to see the impact our organization had during the 1980’s when we sent over 200 farmworker families to work in the pineapple and sugar cane industry. Many of the families stayed and are now part of the island’s economy and workforce. However, things are changing as agriculture is being phased out. The Hispanic community and their families are now looking for alternatives in the employment market.



Cameroon micro business Celebrates PPEP's 50th Golden Anniversary

AFRICA:

This past holiday season I also made a return trip to Africa to visit the various projects that we have started over the years. Starting in Cameroon I visited the micro-loan program and provided technical assistance and training to the Board of Directors. Next I was off to Nigeria to participate in the National Day of the Deaf and Mute as the keynote speaker at an event in Lagos. I visited a number of the deaf programs and spoke at three churches regarding inclusion of that community. After the aforementioned Liberia stop, I traveled to Ghana and visited our projects in the Buem Traditional Area and those in Accra. I was very pleased with all of the visits that I made observing the diverse projects and progress that has been made. The International CEO Report details those projects.



Cobao School Traditional Dancers Oaxaca

OAXACA/AFRO MEXICAN INTERFACE:

In April I was invited by the State Superintendent of Oaxaca Cabao School District to visit the schools in the Puerto Escondido and Chacahua Lagoon area. I was able to interface with the Afro- Mexican community that I had met the year before. We established a feeding program for the Afro-American students that cross the vast mangrove lagoon every day. It was encouraging to see how well that project had worked out. Furthermore, I visited the University Oaxaca of the Central Valley where we were guests for a day. We discussed an MOU which has been executed since that time regarding student exchanges. Later that month we paid for a bus to take 40 of the Afro-Mexican students from the Cobao coastal schools for one day at the University. All 40 students filled out scholarship applications to attend the university. It is our hope that in the future some of those students will actually attend institutions of higher learning here in Arizona.



World Care, Southwest Medical Aid, Mexican Volunteers

HURRICANE, EARTHQUAKE, DISASTER RELIEF OAXACA AND TEXAS:

Our attention was altered by the many natural disasters including the earthquakes and Hurricane Max that affected the Afro-Mexicans that we are working with in Oaxaca. A particular concern was the large lagoons had a fish kill interrupting their food supply. Upon receiving this information we immediately contacted our emergency relief partners such as Southwest Medical Aid, World Care, the Mexican Consulate, PPEP Tec HS, as well as the offices of the Diputada Leticia Amparano in Sonora. We already secured a warehouse next to the Cobao School in San Jose de Progreso as a base and a destination for relief supplies that we would be able to mobilize. Leticia Amparano organized a volunteer Mexican trucking company in Nogales Sonora and take our supplies all the way to Oaxaca. Then began the disaster relief collection drive among all of the above-mentioned partners. An estimated 7 tons of disaster relief materials which included personal items, medical supplies, medical equipment, food, blankets, bedding, new clothing, and other basic needs were mobilized. These items were packaged, labeled, and boarded on trucks from World Care and driven to the Mexican Border to go through customs and then begin the 3000-mile round trip. There were some delays and hiccups because of the extreme weather situations but most everything arrived safely to San Jose de Progreso warehouse. The locals set up a Disaster Relief Committee who received the donations and began distribution. On October 17th we took two more trucks and approximately 10 tons of relief items that included everything from examination tables,

food, clothing, computers, educational materials, and personal items. Once again the congresswoman was able to arrange a local volunteer Mexican truck company to make the delivery for us. In the long run we hope to set up a civilian disaster relief and preparedness area in San Jose de Progreso similar to the one that we establish with Mississippi Delta Council in Clarksdale after Katrina. Similar efforts were made to assist victims of Hurricane Harvey in Texas as our PPEP Tec students participated heavily in that relief effort. Two trucks were sent by World Care with what was collected.

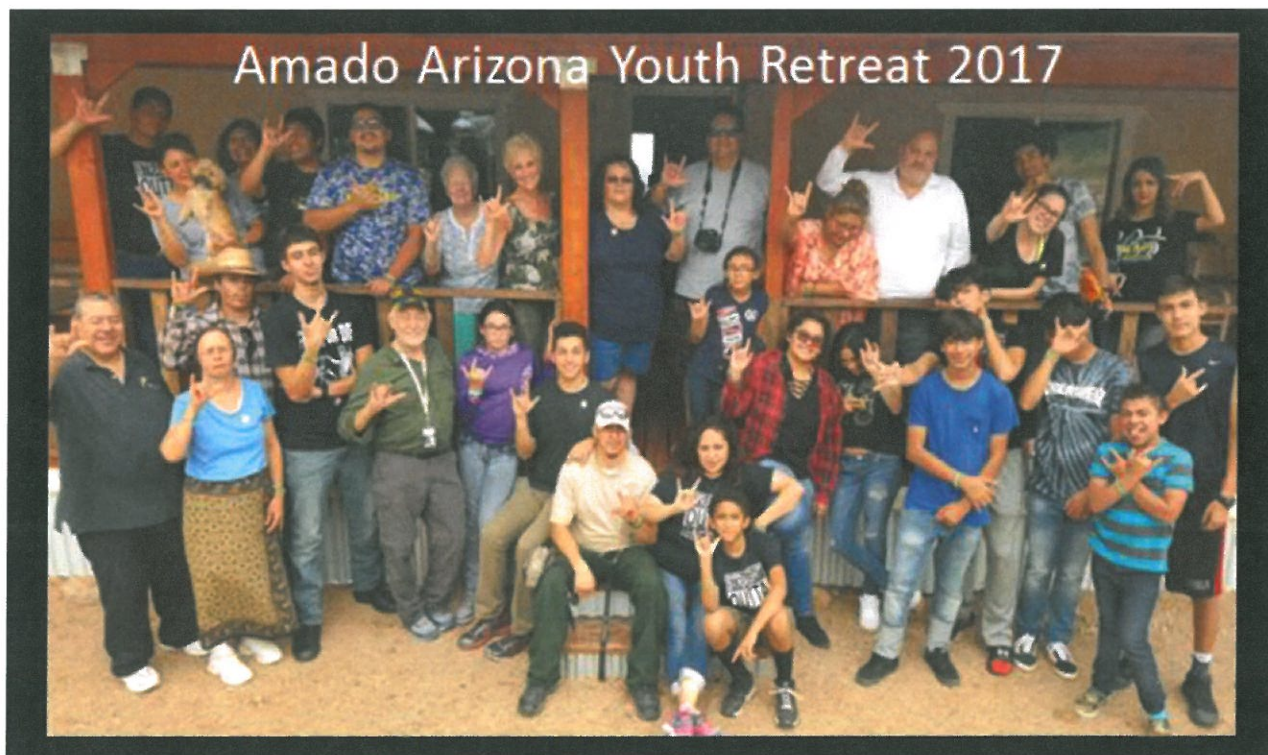


Mexican Consulate Office - Tucson

PPEP'S 50th ANNIVERSARY:

Our PPEP 50th Anniversary was held on August 26, 2017 at the Tucson Convention Center. It was a great celebration that brought past and present staff, board members, clients and supporters that have been with us over the 50 years as we served the rural communities. We had quite a large delegation from Mexico that included human service organizations, Rotarians and elected officials. The purpose behind the entire event was to raise funds for scholarships to assist needy farmworker and rural students. The sellout crowd of an estimated 800 persons helped us to reach some of our goals in that regard. There was a video taken as a well as a time line program of La Tortugas 50 year's Journey that was produced. Furthermore, there were celebrations in Africa which

included a PPEP's 50th girls and boy's regional volleyball tournament in Ghana attended by 1600 youth. A celebratory PPEP Golden Anniversary dinner in Cameroon between the lines of these aforementioned major events there were many other gratifying and productive moments. Even our WARES Board President was crowned king of the Mberi People.



STRATEGIC PLAN:

Part of our PPEP Strategic Plan is to develop as many partners that we can enlist to improve the quality of rural life. As you will see in the rest of this report a lot of activity has gone towards strengthening of our programs in each division. One example is we had the dedication of the Olson House which is a Day Treatment Center under PPEP Integrated Care. The Director of DES was there and many people from the community were present and we had good television coverage. During the year the Farmworker Hall of Fame has been very busy receiving guests including from the governor's office, tribal, international, domestic, law enforcement and elected leaders. We signed MOU's with ASU, Central Arizona College and the University of Oaxaca Central Valleys in Mexico. We anticipate some international student exchanges in the near future. We continue training on agency and client record retention, storage, and disposal as one of our key strategic plan goals.



PPEP Tec Graduation Cochise County

GRADUATIONS:

Our graduations this year of PPEP Tec High School were exceptional with 185 graduating from our statewide district. Over 5,000 at-risk students that everyone else had given up hope on have graduated. Many going on to higher education and productive career paths. I reserve the rest of my commentary to the attached reports that details the activities of each of our divisions in PPEP. Also, there is an International Report from Ghana that is being presented separately to give a perspective on the great work that is being done in that country by a very dedicated family of workers and visionary board of directors.



Tucson Sunrise Rotary Club



Youthbuild LULAC Convention



Hot Meal Program Students Oaxaca

Thank You!

Once again, let me thank each and every one of you that have been on all, or part, of the Journey of La Tortuga these past 50 years. We can hold our heads high as we have overcome all the many potholes and prevailed in our mission “to improve the quality of Rural Life here at home and abroad.”

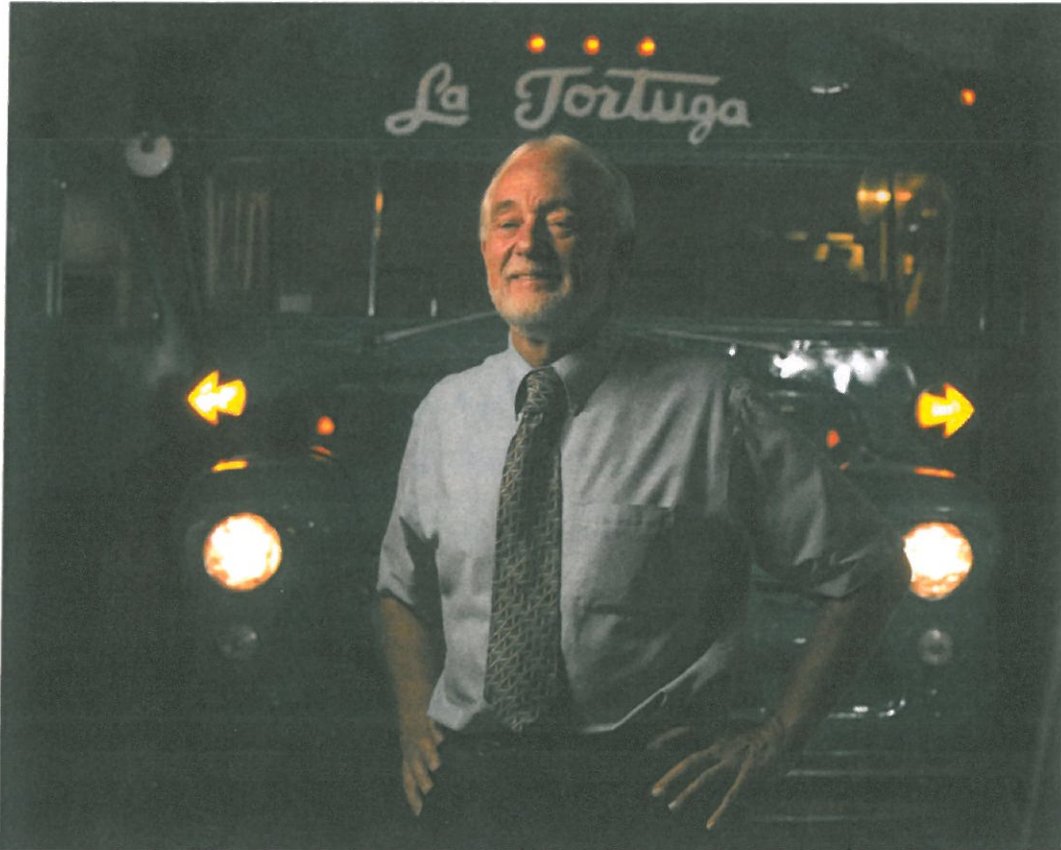
Si Se Puede. Si Se Pudo/Podra

Dr. John David Arnold CEO and Founder



PPEP, founded with \$19,000 grant, grows into global program

- By Loni Nannini Special to the Arizona Daily Star
- Aug 21, 2017 Updated 23 hrs ago



John David Arnold founded Portable Practical Educational Preparation Inc. in 1967, with a \$19,000 grant through the Tucson Committee for Economic Opportunity.

Chris Richards / Arizona Daily Star 2007

In 1967, with a \$19,000 grant through the Tucson Committee for Economic Opportunity, a bus nicknamed "La Tortuga" and a vision to improve the quality of rural life, John David Arnold founded Portable Practical Educational Preparation Inc. Fast forward 50 years: Though La

Tortuga — “The Tortoise” — has been retired to the Smithsonian-sanctioned Farmworker Hall of Fame, Arnold has remained behind the wheel as PPEP has grown into a global institution.

“I enjoy driving the bus. Since 1967, everybody who has participated in every program and every client have all been riding this big bus together, figuratively speaking,” said Arnold, 74. “Some of the passengers come for job training and some come for our behavioral health programs or for our group homes for those with developmental disabilities. ... It has been a 50-year journey and we have had more than 10 million passengers on the bus, so to speak.”

The journey began when Arnold, a young pastor who had lived in Mexico as a child, felt a calling to teach English, basic education and job skills to migrant farmworkers who came to Southern Arizona to pick cotton and seasonal produce. La Tortuga was his portable classroom.

“These migrant workers built a lot of the farming and infrastructure in the southern United States. There were American and Native American farm workers, but the bulk of the people who originally did much of the work were Braceros who crossed the border to work. Poverty knows no boundaries and we need to realize that poverty migrates,” said Arnold.

Since its inception, PPEP, which is a nonpolitical and nonsectarian organization, has been committed to empowering migrants, seasonal farm workers and disadvantaged rural residents not only with education and job training but also through human and social services. The organization boasts more than 500 employees with more than 35 field offices statewide and several abroad.

It has expanded programs over the years to include intellectual development-disability services that offer clinical, therapeutic and direct care through 18 group homes, adult day programs and training, employment service support and independent living support.

PPEP Behavioral Health Services address everything from substance abuse and DUI education and training to domestic violence, parenting and healthy relationships. Additionally, the PPEP Microbusiness and Housing Development Corp. has provided \$25 million in loans to start or expand small businesses in Southern Arizona, Mexico and West Africa. The program also offers free small-business consulting, technical assistance and resources.

In another endeavor, PPEP has worked with the U.S. Department of Housing and Urban Development in a multi-state effort to provide more than 600 self-help housing units in which families work together to build homes in rural areas.

The nonprofit PPEP Foundation was established in 2006 with the intent of providing

philanthropic support for PPEP projects. The primary focus is three-fold: Scholarships for at-risk students including rural and farm workers, global humanitarian aid and business-development training and technical assistance to micro borrowers.

Communication and collaboration are the cornerstones of all PPEP and PPEP Foundation programs, according to Arnold. Community partners include individuals and businesses, along with government and social service organizations and institutions of higher learning.

“PPEP has been built on a roadway of partnerships, collaboration and initiation of programs that didn’t exist to meet the demands of the people we serve. The idea was to find out people’s needs and to work with them to help themselves. We work to train and educate people for the sole purpose that they will become self-sufficient. Any assistance programs are geared toward self-sufficiency in order to get people out of poverty,” he said.

The educational programming has evolved to include free online charter schools and seven PPEP Tec alternative high schools that serve more than 7,000 Southern Arizona students annually as well as programs such as PPEP YouthBuild, a program that builds affordable community housing, and peer-to-peer substance-abuse prevention efforts for young people.

Wide-ranging international efforts have included clean water and nutrition advocacy, Ebola/malaria preparedness, economic development, and female genital mutilation workshops in Africa as well as prevention of illegal deforestation and poaching in Ghana, and a Zika Safe Project in Costa Rica.

In Mexico, programs have encompassed support for orphanages, micro-business financing, scholarships, health initiatives for diabetes and cancer prevention and programs and services for the elderly, disabled and developmentally disabled.

Arnold views the projects at home and abroad as rural activism made possible by a passionate team of employees overseen by a dedicated board of directors.

“When you deal with rural areas, you can’t do it from a city. Our cardinal rule is to communicate and go out where people live and work. When you drop a stone in a pond, you see the ripples that extend out. PPEP goes out to the furthest ripple out and works its way back in,” Arnold said.

Ultimately, Arnold hopes that PPEP’s efforts to improve quality of life will encourage people to retain residency in rural areas. However, he also recognizes the importance of PPEP programs to refugees and those in the inner cities, particularly since many immigrants eventually migrate to urban areas.

“We not only believe in teaching people how to fish, but in teaching them how to sell the fish that they catch. The way to become self-sufficient is to empower and educate people. When your car breaks down and the battery is dead, you have to get it changed. You can’t just jumpstart a battery and expect it to stay charged. You have to be the mechanic that can change it,” he said. For more information consult www.ppep.org and www.ghanaoldbaika.org. Dr. Arnold’s email is jamold@ppep.org

Respond: [Write a letter to the editor](#) | [Write a guest opinion](#)

PPEP Annual Report: October 2016 – October 2017 Deputy CEO, Dr. Johnson Bia



PPEP Strategic Plan 2015-2020 (Reviewed 2017)

During 2015-2016 PPEP embarked on several bold initiatives to strategically position for the future. A SWOT survey & analysis resulted in review of PPEP vision, mission and values statements. New Strategic Goals include:

1. Retain strategic advantage and differentiation for PPEP, Inc.
2. Ensure financial viability and stability through wise use of all resources.
3. To enhance resource development and diversity of programs.
4. Enhance internal collaboration and external partnerships.
5. Keep pace with advances in technology for delivery of services and business operations.
6. Establish a culture of continuous improvements.
7. Enhance strategic marketing and advertising.
8. Optimize efficient use of all PPEP resources.

PPEP Initiatives – Collaborations & Partnerships

Significant progress has been made in fulfilling PPEP's initiatives to fulfill each goal in PPEP Strategic Plan 2015-2020 that is reviewed each year.

PPEP and Educational Partners





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AZCharterAssociation @AZCh... · 44m
Great meeting with Senator Griffin and an alternative charter leader
#ChartersattheCapitol



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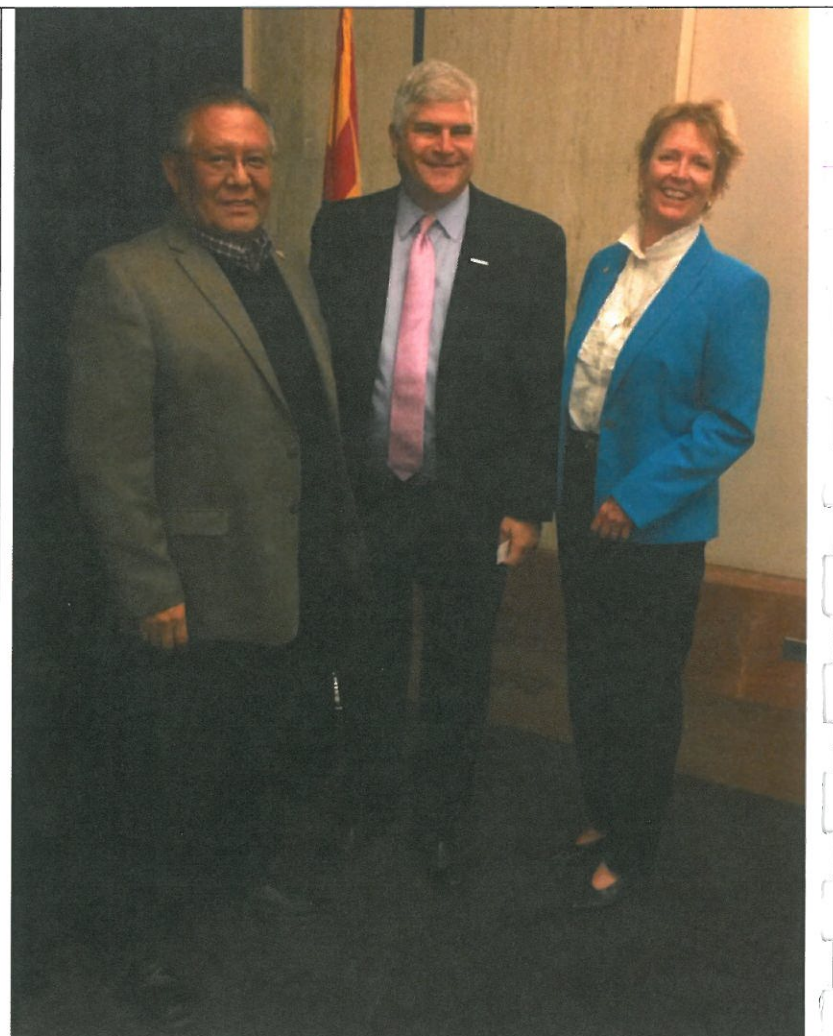
Senator Gail Griffin (R-14, Hereford), Majority Whip, discussed the two PPEP TEC High Schools in Cochise County, Raul H. Castro Learning Center in Douglas and Colin Powell Learning Center in Sierra Vista. Other meetings included Representative TJ Stokes (R-8, Coolidge), Representative Rosana Gabaldon (D-2, Sahuarita), Governor Doug Ducey. Charter Board President Kathy Senseman, and Representative Becky Nutt (R-14).



Selected charter leaders participated in a **Strategic Planning Retreat** with the **Arizona Charter School Association (ACSA)**. Mary Gifford from K12



Dr. Jaquelyn Elliott, **President of Central Arizona College**, and Dr. John Arnold, **CEO of PPEP**, shake hands following the signing of a **Memorandum of Understanding** establishing collaborative efforts between PPEP TEC Alice Paul Learning Center in Casa Grande and Central Arizona College. Implementation teams from both schools had a follow-up meeting with **CAC Vice President Jenni Cardenas** (center).



PPEP TEC students represented **Arizona Alternative Education Consortium (AEC)** at **Arizona State Board for Charter Schools** and AEC President Dr. Amy Schlessman and President-Elect Johnson Bia met with Jim Swanson, **Chair of the Governor's Classrooms First Initiative Council** as it issued the final report. Classroom First's Final Report included recommendations for funding alternative education in Arizona.



AEC held quarterly statewide meetings and remained active in advocating, educating and collaborating. AEC leadership team met with Ashley Berg (center), **Executive Director of Arizona State Board for Charter Schools**.



Dr. Arnold and **PPEP TEC High School Governing Board** participated in **PPEP TEC Statewide Pre-Service** for teachers prior to 2017-2018 school year. Several teachers and staff were recognized for their contributions.

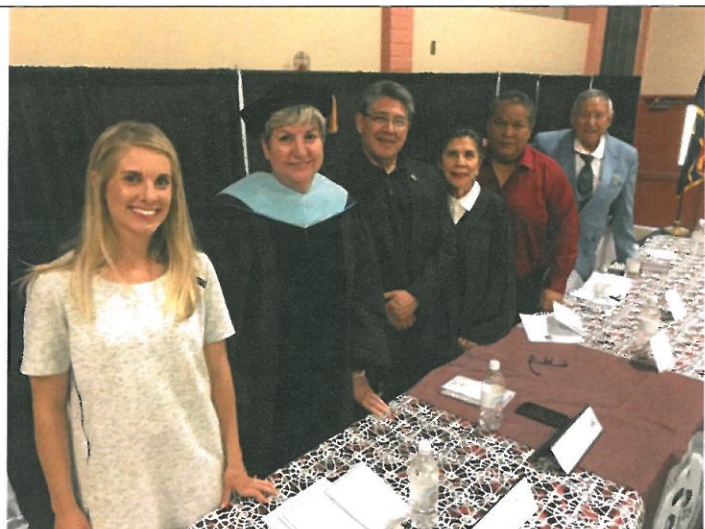


In addition to professional development, team development are integral to the annual Statewide Pre-Service.



PPEP TEC High School Governing Board interact with students at Raul H. Castro Learning Center in Douglas.

PPEP TEC Graduations



Ashley Berg, Executive Director of Arizona State Board for Charter Schools, Dr. Linda Elliott, Vice President of Arizona Western College, Judge Juan Guerrero and Board Members enjoy Jose Yopez Learning Center graduation.



Dr. Celestino Fernandez address graduates of Celestino Fernandez Learning Center at Tucson Convention Center.



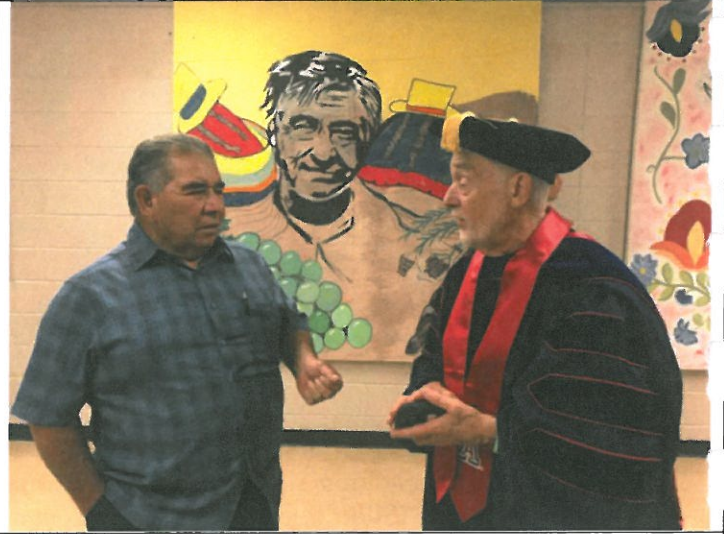
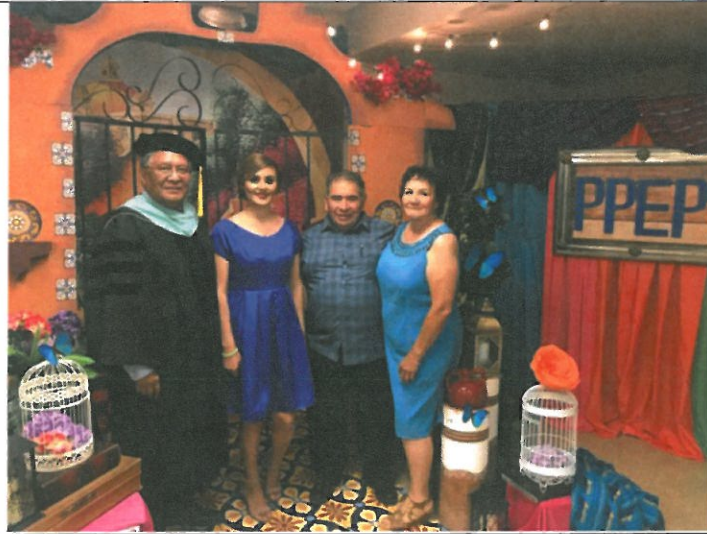
Administrators, board members and distinguished guests enjoy graduations with **Pima County Superintendent Dustin J. Williams**, (second from right) in Tucson, and with **Mayor Craig McFarland** (far left in second row) and **CAC President Jackie Elliott** (second from left in front row) in Casa Grande.



President Jaquelyn Elliott from **Central Arizona College** presents scholarships at **PPEP TEC Alice Paul Learning Center** in Casa Grande. Students serve refreshments following graduation ceremony.



PPEP TEC aluma serve as keynote speaker at Cesar Chavez Learning Center while new graduates are congratulated by board members and AWC Vice President Dr. Linda Elliott.



Graduations present unique opportunities to meet **family members and grandparents** of graduates. Each family has a story and provide a glimpse into the values and support network that is essential. Family members travel from out of state such as California and surrounding states to participate in graduation ceremonies.

PPEP and Community Partners



PPEP continues to welcome all nationalities, cultures and languages from around the world and has been able to promote its vision and mission "to improve the quality of rural life" for 50 years (1967-2017). PPEP maintains an extensive network of partners to promote educational, community and economic development at the local, regional and global scale.



Amado Chili Cook-Off remains a longstanding tradition of the Community Prevention Coalition.



Thanksgiving holidays provide special occasions to give thanks and share good wishes with the community.



PPEP and World Care are long-time partners. Ms. Courtney Slanaker, **Executive Director of World Care**, and Hector Sanchez, PPEP Board Member, discuss opportunities for collaboration. Both entities are involved with relief efforts in Texas, Florida and Oaxaca, Mexico.



Accion remains a strong partner with PPEP in microbusiness lending while **Hughes Federal Credit Union** supported PPEP's 50th Anniversary Celebration and wishes to work with PPEP TEC High School students with workshops in money management.



PPEP TEC provides an overview for members of the **Refugee Integration Service Providers Network (RISP-NET)**. PPEP TEC participates annually in the **Business Summit** sponsored by **Arizona Charter School Association**.



Arizona Rural Human Services Network and **Arizona Department of Economic Security** remain active with PPEP in providing social services to rural communities in southern Arizona.



Jim Click Automotive Team representative presents a sponsorship check to members of the PPEP 50th Anniversary Planning Committee. Guests enjoyed the 50th Anniversary Celebration at Tucson Convention Center.



The President and VP of Central Arizona College met **Ralph Romero**, PPEP Board Member, and **Dr. John Arnold**.



TV interviews during PPEP 50th Anniversary and a moment with the Arnold family celebrants.



PPEP 50th Anniversary Celebration reflected the diversity of constituents PPEP has served during 1967-2017.

EL CAMINO DE AQUELLA TORTUGA VERDE: PPEP

Martin E. Mendoza martinfo@holutucsonmagazine.com

Corrían los tiempos de la "War on Poverty", nombre con el que se conocían extraoficialmente los esfuerzos del Presidente Lyndon Johnson relativos al combate a la pobreza a nivel nacional que habían iniciado en 1964 a través del Acta para la Oportunidad Económica. El principio consistió en enseñar inglés y educación básica en ese salón portátil a trabajadores de granjas en el programa Bracero. Así nacía una institución, PPEP (Portable Practical Educational Preparation), cuya misión es "La mejora de la calidad de vida rural". Una institución no lucrativa que se precia —y con razón— de que por cada dólar aportado por el gobierno, o donantes privados, 85 centavos van directamente al consumidor o participante en sus programas. Solamente el 15 por ciento de sus ingresos van a costos administrativos. Además, claro de que esos

The October 2017 issue of the **Hola Tucson Magazine** featured a story on **PPEP's 50th Anniversary Celebration**. The celebration at **Tucson Convention Center** featured a scholarship fund raising dinner and attended by 800+ representatives from international programs, elected officials, partnering agencies, families and alumnus of PPEP educational programs.



Chancellor of Pima Community College, state legislators, city council members and mayors enjoyed the celebration.



Tara Jackson, **President of Arizona Town Hall**, and Hank Peck, **Chair of the ATH Board of Directors** led discussions on **K-12 Funding in Arizona**. PPEP remains very active with **Arizona Town Hall**.



Service to farmworkers remains a hallmark of PPEP and individual are recognized by induction into **PPEP Farmworker Hall of Fame**. PPEP officials serve on the board of directors of **Arizona Interagency Farmworker Coalition (AIFC)**.



The 22nd Annual AIFC Conference & Celebration featured awarding of ten scholarships worth \$1,500 each. A PPEP TEC graduate was one of the recipients.

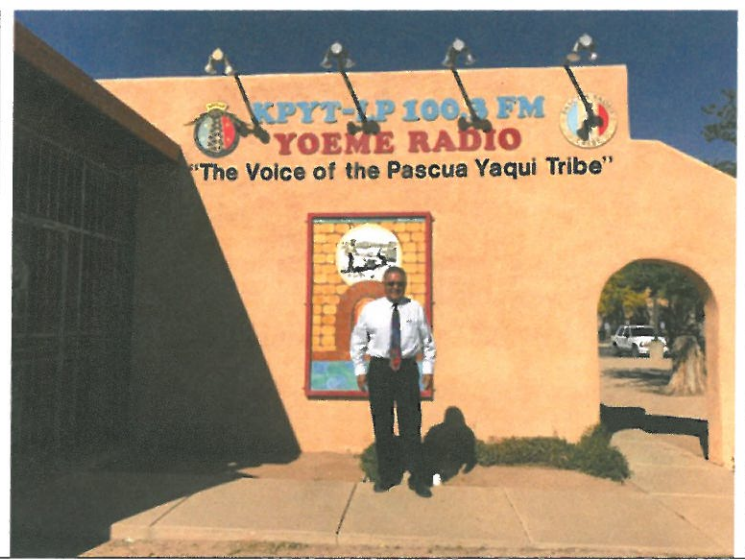
PPEP and Tribal Relations



PPEP has relationships with **Health Choice Integrated Care (HCIC) Tribal Relations Officer**, Gabriel Yaiva as well as Tincer Nez, **Board Members of Tuba City Regional Health Care Corporation**. Gabriel toured PPEP and met members of the management team.



PPEP partners with **Native Boys Education Project** sponsored by **Indigenous Strategies and University of Arizona**.



J. Deal Begay, **Vice Chairman of Cocopah Tribe**, served as keynote speaker of Jose Yopez Learning Center graduation and met with Ashley Berg, **Executive Director of Arizona State Board for Charter Schools**. PPEP shares information on tribal radio stations and with tribal offices about programs and services.



PPEP continues to promotes efforts to increase access, retention and graduation of all students – including “at risk” students. The **2017 National Forum on Dropout Prevention for Native & Tribal Communities** featured Ms. Hattie Kauffman, journalist, author and a member of the Nez Perce Tribe, who set the tone with a keynote message of “doing just a little bit more” that makes a world of difference for a child. Hattie shared her 30+ years of professional experiences in the national media interacting with world leaders, celebrities and the private sector. Similarly, the **4th Annual Tribal Summit** brought together tribal leaders and health professionals to discuss health and behavioral health challenges.

Arivaca Community Garden

In its 19th year, the Arivaca Community Garden (ACG) is pleased to report that the total yield from the garden in 2016 was 18,531 pounds of produce, 6,000 pounds of which was donated to our local food bank in the area.



The ACG continues to work to improve what has become a vibrant and growing local food movement in Southern Arizona. It is rewarding to see many more growers in the area as well as a continued growth in the market for local organic food. Today there are more local farmers and more small local businesses selling the goods produced to stores and restaurants in Tucson than ever before. In the time since we began engaging in this work, Tucson has become a culinary destination in the West and that would not be possible without the focus on local food systems.

Within the farm, staff continues to make great improvements to our growing practices in order to make the most of staff hours and increase the produce yield and increase the quality of our produce. In the winter of 2016, we saw the construction of a “shade house” (above), which is a greenhouse structure that is covered with screen instead of plastic. This structure was specifically intended for the summer production of tomatoes. Its conception was an effort to mitigate the many problems with insects accompanied with tomato production. Because we are an organic garden, no pesticides are used, but rather Guinea hens to eat and control pest issues. In past years, there have been overwhelming pest issues at times within the tomato crop; therefore, bringing on significant insect damage to the crops; whereby damaging as much as 60% in some years.

The new “shade house” structure helped to keep a great percentage of damaging insects away from the tomato plants and has allowed us to harvest, sell, and donate a greater percentage of the tomatoes produced. Since tomatoes are so sought after, we expect this strategy will pay for itself very quickly. Also, we have high hopes that this structure will add a great deal of additional winter growing space and therefore increase our winter yield as well.



In 2016 the ACG hosted three guest workers through the WWOOF program and enjoyed the experience and appreciated the help. We continue to improve our hosting situation by creating a more comfortable stay for guest workers and have goals to build permanent sleeping quarters in 2017. We participated in a host survey project done by WWOOF, which included an interview and the production of a short video that accompanies the ACG's host profile on the WWOOF website. We have ambitions to continue to improve our situation and attract more helpful people to our program, which helps with daily tasks and works to provide an avenue where more can be produced and harvested with the help of these agricultural volunteers.

We continue to re-certify every year as an organic operation by the Oregon Tilth certifying agency. We continue to be one of the only certified organic small farms in Southern Arizona. Although it would be wonderful to see more certified organic operations in our area, the efforts and costs are not often seen as worthwhile for the small grower, but more informal local programs are being used such as "certified naturally grown". This is a free program in which growers inspect each other's operations. This system assures customers that a grower is not using pesticides or other problematic chemicals in their growing practices, and the ACG's manager has acted as an inspector to others locally for this program.

Staff at the ACG continues to identify more efficient ways to use the amazing space we have to grow more and better quality food. The ACG has come to be seen as an operation that supplies produce of an exceptional quality that is finding its way into more local restaurant cuisine. We hope to continue this trend as we see it as a way to contribute to the growing vibrancy of the local food market and food scene. We see this as a way to continue our central goal of greater opportunities for local growers, and local small business built on the distribution of all the amazing food that can be produced in Southern Arizona.

As a part of sustainability efforts at the garden, staff continue to vend at the Santa Cruz Farmers Market on Thursdays from 3-6 PM at the SW corner of Congress and Avenida del Convento in Tucson and provide produce for the volunteer run Marian's Market Saturday mornings in Arivaca. Because we have been able to increase our crops and vegetable varieties, we have also returned to the market in Green Valley during certain parts of the year. This program continues to move in a direction with amazing foresight and increased crop production. Garden Manager Bill Stern and garden staff David Keller, master gardener and Joe Kleinholz, along with Carlotta Wray and community volunteers, continue to come up with new innovative ways to increase production and get more fresh food to out to our communities to those in need through our community food bank partners and others.



Additionally, we working to increase capacity within our electrical system at the garden, and this past year began working with the local electrical company to look at doing the necessary upgrades to accomplish this task. By upgrading this system, it will give us added capacity to house more volunteers in the future and to increase our cleaning station area where produce is cleaned and packaged and readied for market. We continue to operate the garden on a four acre parcel of land that continues to produce a quality product. This is because of the dedicated staff that work this small program, yet has a very big impact on the community in which it is located and the offerings provided to local businesses and individuals. We continue to work toward expansion and innovation in food production and teach some of the best practices to others within our communities. Community gardens are a viable source of food production and work to bring people together in ways that produce positive outcomes; therefore, as we move in a forward direction, the ACG will continue to do its part in community development through food production.

Report produced by,

William Stern, Agricultural Manager

Kari Hogan, Chief Administrative Officer

Human Resources Department



The Human Resource Department is dedicated to support the goals and challenges of PPEP, Inc. by providing services that promote a work environment that is characterized by fair treatment of staff, open communications, personal accountability, trust, and mutual respect.

*HR provides solutions to workplace issues that support and optimize the operating principles of the organization. HR facilitates and embraces change and the opportunities it brings. HR is focused on delivering quality customer service professionally and ethically to all, and is committed to maximize the potential of PPEP, Inc.'s greatest assets - the **EMPLOYEES**.*

Human Resources provide effective resource management by developing and implementing policies, activities and services that contribute to organizational development, operations and employees by:

- Properly supporting the needs of the employees and the needs of PPEP, Inc.
- Ensuring the value of diversity in a workforce that is a discrimination and harassment free environment; promoting a work atmosphere that is safe, healthy, secure and conscious of employee needs and organizational goals.
- Maintaining compliance with human resources policies and procedures, employment laws, government regulations and relevant contractual obligations.
- Increasing PPEP's visibility in the employment marketplace, identifying the best and most cost effective recruitment sources to secure the hiring of best qualified people.
- Retaining our valued employees by assuring effective leadership qualities in our managers.
- Conduct research and provide relevant feedback to management on market competitive wages, benefits, workplace best practices, and changes in government directed laws.
- Establishing, administering and effectively communicating sound policies, rules and practices that treat employees with dignity and equality while maintaining company compliance with employment and labor laws.
- Furnish interpersonal and career development training and coaching; enhancing two-way communication and positive relationships between employees and management.

Human resources deliver services to employees and management in the areas of:

Benefits Administration - Participation in the Arizona Health Reciprocal Insurance Company - AHRIC, self-funded group, allows PPEP to provide a comprehensive, competitive benefits package to staff. PPEP co-pays for insurance to offer benefit plans that are affordable for the employee and family. As a member of AHRIC, for two years, PPEP has realized no increases to insurance cost, and passed on NO increase to employee out-of-pocket cost.

HR Administration - is a critical component in the processing of confidential data and documents that are required by federal, state employment and labor laws, contractual requirements and best practices. Recordkeeping management is performed daily to maintain compliance in all areas that supports retrieval and confidential archiving of all documentation.

Employment – Providing assistance to hiring managers in the areas of recruitment utilizing multi-media resources for external/internal job postings and candidate search. HR stays up-to-date and knowledgeable of job markets that supply labor to PPEP's various service locations throughout the State of Arizona. Hiring right contributes to recruitment of quality talent, cost of hire, and retention. HR continues to manage the internal posting system that encourages cross functional departmental placements, promotions and staff career development. PPEP, Inc. is an Equal Opportunity Employer. PPEP annually participates in diversity reporting submitting a Veteran 4212, and EEO-1 report. An Affirmative Action Plan (AAP) is developed and implemented annually.

Employee Health, Wellness and Safety - are very important. HR contributes by managing the reporting requirements of work related injuries to Workman's Compensation, and works closely with insurance case managers in support of all employees' wellbeing and expedient return to work. HR is the promoter of Wellness programs throughout PPEP, encouraging healthy lifestyles and choices which contribute to healthy employees and families.

Employee Relations - is KEY to successful organizational, management, and professional development of staff. HR supports performance management policies that are applied to all staff. Continuous review and development of policies and procedures are at the forefront, to ensure adherence to fair and equitable practices and guidelines. HR takes initiatives to recommend updates to policies as required for compliance with new employment laws and regulations, and changes required by the business needs. HR works closely as needed with legal counsel to minimize liability and to ensure actions or decisions made are legally in compliance. HR plays a significant role in preserving and promoting a healthy work environment for all which contributes to the PPEP, Inc. mission.

The 2016 - 2017 fiscal year was the gateway to the next 50 years for PPEP, Inc. Through updates to programs, organizational changes, policy revisions, continuous administrative improvements, and employee activities, Human Resources played key roles providing support, direction, taking initiative and responding as needed,

As of June 30th, 2016, the end of this fiscal year, PPEP Inc., had 375 active employees representing: full-time, part-time, on-call and temporary staff on payroll throughout Arizona. This number has not significantly changed from last year.

Healthcare Reform – ACA (Affordable Care Act) reporting and recordkeeping continues to be successfully audited, managed, and in compliance.

Health and Wellness - initiatives and communications are continuously promoted as an on-going effort to increase health awareness among all staff. HR encourages employees to make necessary changes needed for healthier lives. Annually, staff is offered a no cost flu-shot in Tucson and Somerton, AZ. The HR department publishes a quarterly Wellness newsletter – titled, "**PPEP Health & Wellness Newsletter**" featuring articles, healthy recipes, news about health and highlights company events.

Employee Activities - Human Resources coordinated a **Recognition Luncheon** in early spring of 2017, for 26 employees that had 5, 10, 15, 20, 25, years of service in 2016 were recognized. This recognition was also held by department executives in the specific site locations throughout the state, to ensure all meriting this recognition were recognized and presented with awards. At this event, the Employee of the Year awards was presented to 6 employees for excellent service in the 2016 year.

Employment - HR created and implemented a new Employee Referral Program to assist with the recruitment of candidates to hire into hard to fill jobs. Several employees have received the reward; it saves cost of advertising and encourages quality candidate referrals while offering an incentive to employees.

New Arizona Regulations – HR prepared compliance and updated policies as approved by the Board to ensure compliance with the new ***The Fair Wages and Healthy Families Act*** and the two main components:

- *Incremental increases to Arizona's hourly wage effective January 1, 2017 – January 2020 – PPEP prepared and implemented salary adjustments that increased first level of minimum wage to \$10.00 per hour.*

- *Private sector part-time, temporary and full time employees in Arizona are entitled to earn on hour of Paid Sick Leave for every 30 hours worked – PPEP Accrued Time Off policy was adjusted creating a new time off policy applied to all staff. Policy is in compliance.*

HR participated in several areas of continuous improvements that included updates to administrative processes, employee activities, employee relations, compensation, performance management and revisions to policies as presented for Board approval, and updates to compliance requirements. HR was actively involved in the planning, development, and diligently volunteered which contributed to a successful ***PPEP, Inc. 50th Anniversary event.***



Human Resources Staff

Left to right:

Marta "Marti" Vargas, C.A.O./HR Director

Desiree Monjaras, HR Administrative Specialist

Rosemary Montano, Sr. Compensation & Benefits Analyst

HR team is dedicated to providing excellent customer services and support to all staff and external customers.

Human Resources is dedicated to the highest quality of customer service delivered with a sense of warmth, friendliness, individual pride, integrity and PPEP, Inc. spirit!.

PPEP, Inc. and all Affiliates is an Equal Opportunity Employer.



The Human Services/Community Action department continues with emergency assistance to rural residents in need of services, such as rental assistance, utility assistance, food, clothing, transportation, day care, tuition assistance, books, and employment. These services are provided by either direct service to the client, or by way of information and referral. Services under this department are spread far and wide to serve low income and/or farmworker rural families across the state of Arizona, in the counties and communities PPEP serves under numerous contracts.

The Human Services/Community Action department receives over 200 calls per month regarding available services. Calls are either answered or call backs are completed at the end of each day to ensure people's questions are answered, services provided, or information given on additional agencies that can provide additional services to address needs.

In the Yuma County area alone, the Human Services Department provided over \$16,000 in emergency and employment services under CSBG (Community Service Block Grant) and CSA (Community Services Admin.-Case Management) grants to low income individuals and farmworkers. These services provided stabilization for employment opportunities and leveraged other services for employment and training in this area. Under the CSBG, the grant provided for over \$14,500 in pass through funding to the local community food bank in Yuma and Avondale to provide for additional food assistance to low income individuals across the state. As a result, a total of almost 112,000 food boxes to low income households were distributed last year.

In Pima County the Human Services department continues in the rural areas of Marana in partnership with Arizona Youth Partnership and services other rural areas, such as Avra Valley and Picture Rocks, and Red Rock. In addition, we are still providing services to individuals in Ajo, Continental, Catalina, Vail, and other small communities throughout the county. Across rural Pima County there was a total expenditure of \$56,700 under the ESN grants (rent and utilities) that served 55 families with an average of \$1,030 per family on emergency services. This included rent, mortgage, and utility assistance.

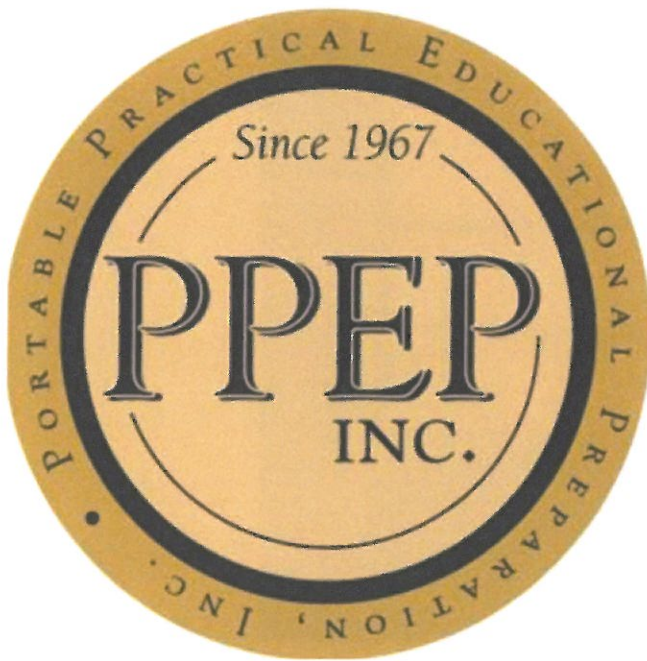
Under the State CSA (Case Management Administration) the program was able to help and serve individuals throughout southern Arizona. Staff was able to use offices through developed partnerships that allowed a broad service area within a 9 county area. Under this contract, through the State of Arizona, PPEP was able to advocate on behalf of low income and farmworkers through the Arizona Community Action Agency. For the past 4 years, CAO Kari Hogan sat on the Board of Directors of this organization, to ensure Farmworkers continue to be in the mix and services and dollars are made available. As an arm of the state agency, we are able to continue to advocate for low income and rural poor; therefore, staying on the cutting edge to do the necessary work to ensure that Arizona residents are given their fair share to alleviate hunger and reduce poverty.

Our Human Services Programs continue to work with and collaborate with community partners and continue to leverage over 2,000,000 in services each year to provide the necessary services for individuals to gain skills and needed services for continued self-sufficiency. At the beginning of the year CAO Kari Hogan began negotiations with the county to contract and deliver LIHEAP energy services through PPEP, Inc., which will help in the continued efforts to serve those less fortunate and needed utility assistance specifically and leaving more for other services through other grants and contracts for emergency services other than utility.

Report Produced by:

Sandy Adams, MIS Director /Human Services

Kari Hogan, Chief Administrative Officer



Property, Insurance and Transportation

Jake Herrington, COS.CMH. CMM. CFS. S.T.A.R.
, Executive Director

The primary goal of the Property, Insurance & Transportation Department is to support all the other programs in meeting their facility insurance and vehicle needs.

In accomplishing this goal our department responds to more than five thousand maintenance or service request annually. This includes service request after normal work hours and weekends when needed.

Our department does everything from changing light bulbs to total renovation of facilities. In all this department maintains and supports 30 rental properties, 43 owned properties and a fleet of 113 vehicles. No matter what the request, we will do our best to accomplish what is needed to keep programs running smoothly.

A few of our accomplishments that stand out the most are:

- Renovations to our building Placita Delores Huerta Center in order for new tenants to move in to the vacant units. We have also repaved the parking lots.
- Renovations to our building at Olsen (Pima County DTA)
- Renovations to our locations in Globe Paxton Group Home, Cottonwood Group Home and (Globe DTA).
- Renovations to our building location Dysart Business Park in Avondale.

**New Sign



**New Led lights installed on the building.



Before the shade covers. Dysart Business Park- Avondale.



Dysart Business Park- Avondale New Shade Covers.



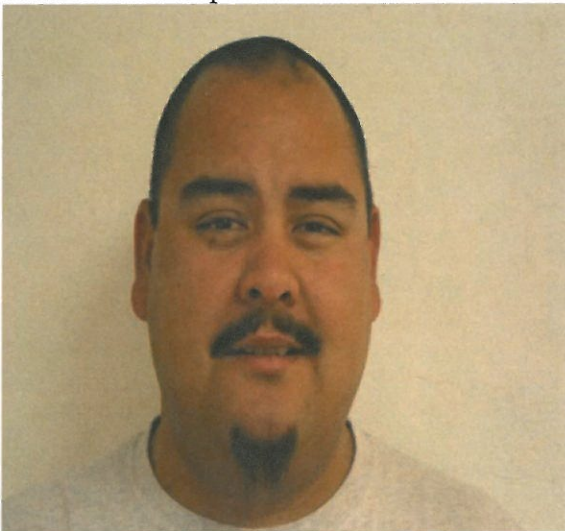
• Renovations to our building 8677 E. Golf Links Road
Tucson AZ 85730



Larry Lozier
Property & Transportation Administrative Coordinator



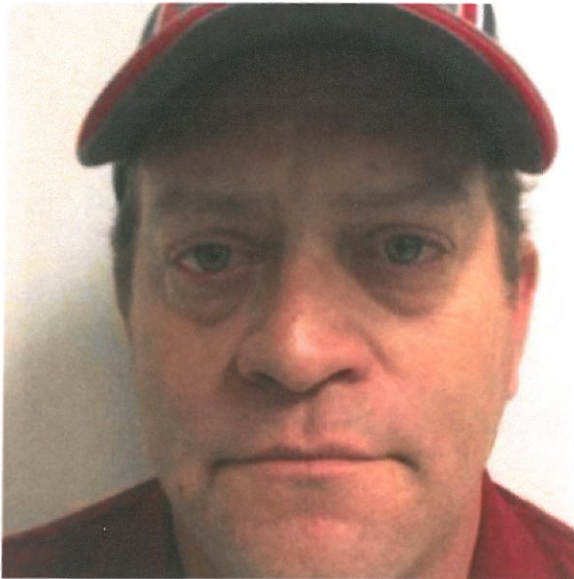
Maintenance Supervisor Felix Valdez



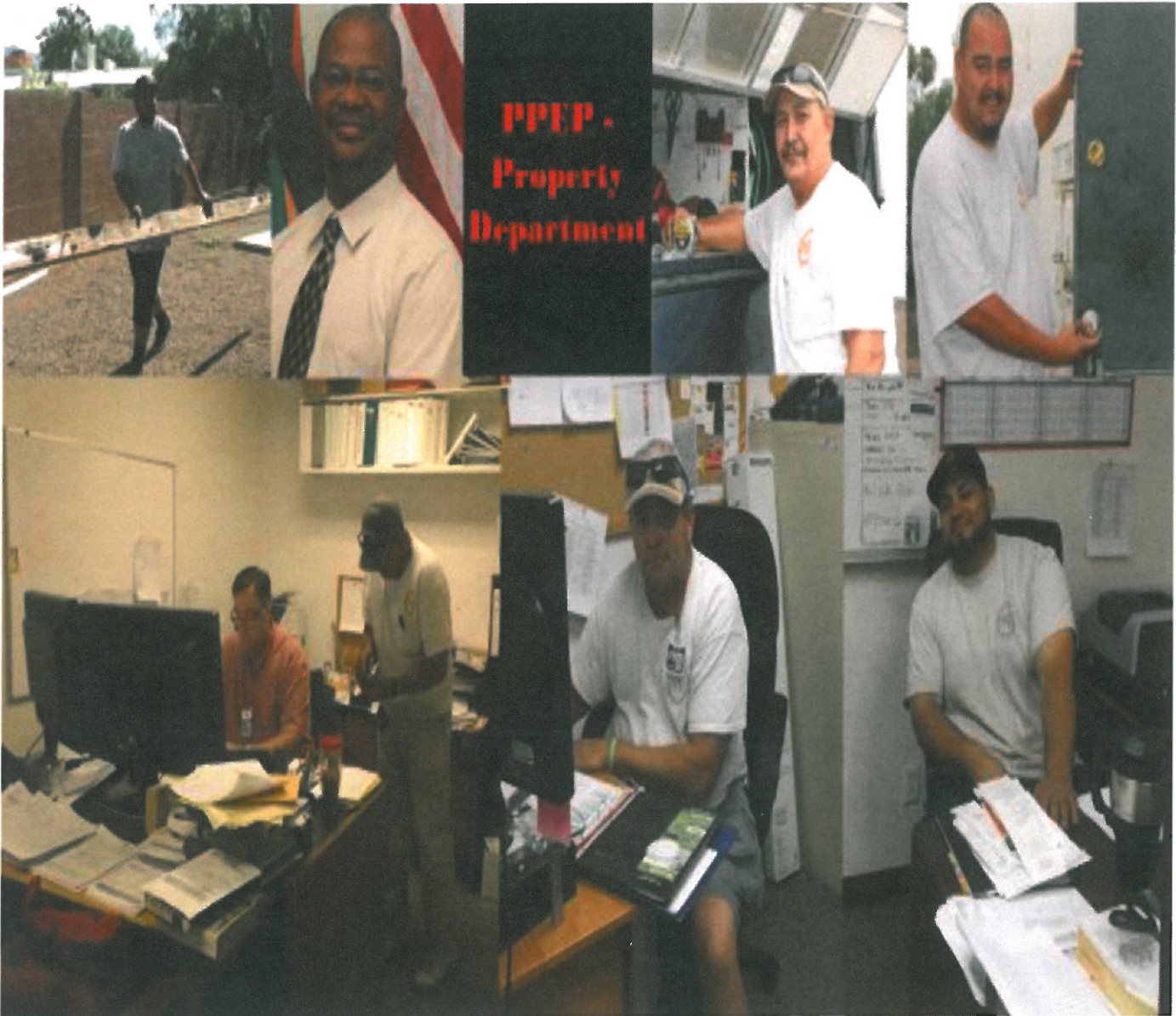
Oscar Madrid Maintenance

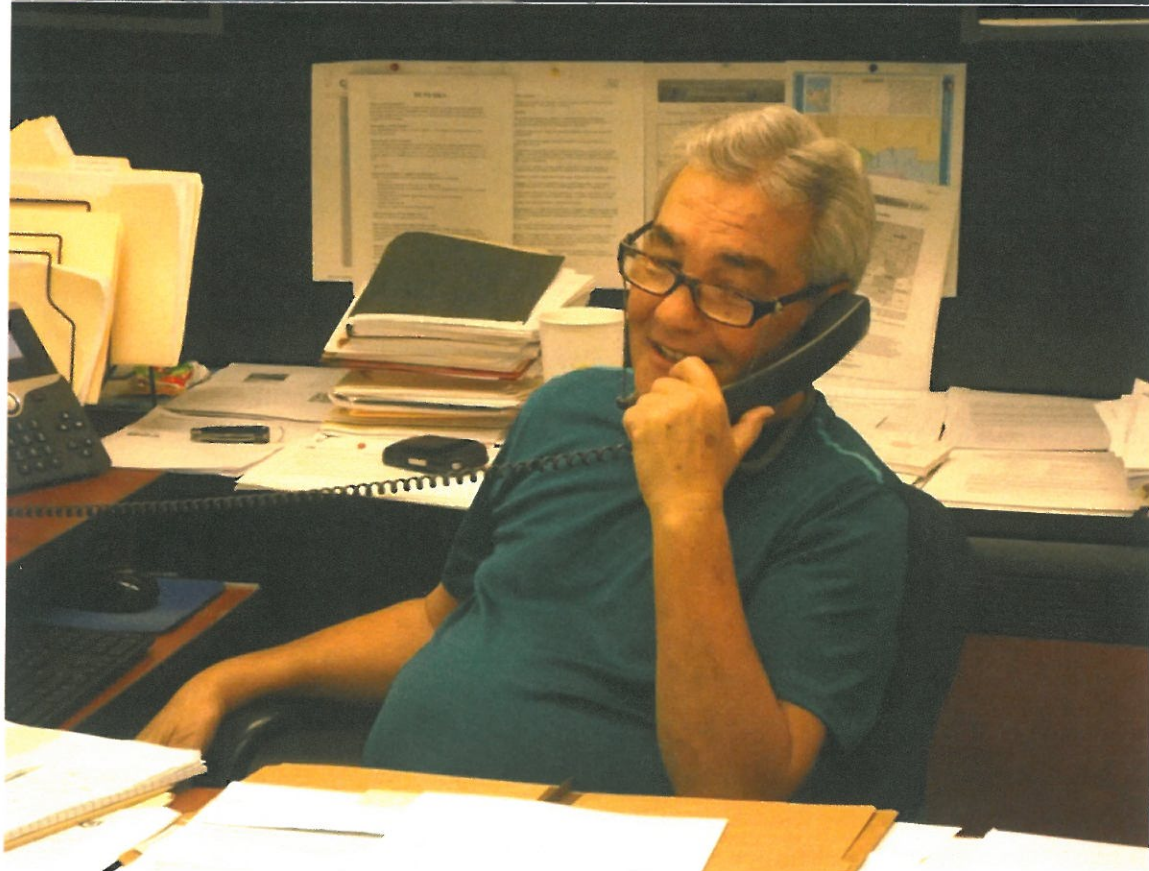


Ariel Abeyta Maintenance



Eric Bright Maintenance





Bob Milianta



**Department of Labor, Workforce Innovation and Opportunity Act (WIOA),
Section 167, National Farmworker Jobs Program (NFJP), for Migrant and
Seasonal Farm Workers
2016-2017**

Rural Unemployment Rates: In the rural counties unemployment rates are the highest in the state. According to the Bureau of Labor Statistics (2017, October 13), *Local Area Unemployment Statistics*. (Retrieved from <http://data.bls.gov/eag/eag.az.htm>; <https://laborstats.az.gov/unemployment>) unemployment rates were much higher in the cities and towns where PPEP offices are located than the state average.

	Jan-16	Jun-16	Jan-17	Jun-17
Arizona	5.3%	6.2%	5%	5.1%
Phoenix Metro	4.6%	5.3%	4.5%	4.5%
Santa Cruz County	9.2%	10.1%	8.8%	9.4%
Pima County	4.9%	5.7%	4.8%	5.4%
Yuma	15.8%	22.2%	14.4%	20.5%

The Workforce Innovation and Opportunity Act (WIOA) 167 Program continues to perform well, despite the slow improvement to the economy. This past year, the continued dedication and hard work done by all staff serving migrant and seasonal farmworkers and their families, produced the following programmatic results.

PPEP's Entered Employment rate (# of participants employed 2nd qtr. after exit) was **83.1%**, exceeding the goal of 78.6%. The Employment Retention rate (# of participants employed 4th qtr. after exit) this program year, was **81.5%**, exceeding the goal of 68.3%. The third and final performance measure is Average Earnings (average earnings from 2nd and 3rd qtr. after exit), and PPEP participants exceeded the national goal of \$8,314 with an average of **\$10,843**.

Overall, staff enrolled **237** migrant and seasonal farmworkers (MSFW), which was added to **101** participants who were carried over from the previous program year, for a caseload of **338** participants. In addition, staff placed 113 participants in unsubsidized employment.

Yuma County: The staff in Yuma County did an outstanding job, despite the high unemployment rates. Yuma Staff include: Area Coordinator, Cesar Fandino; Workforce Development Specialists – Elsa Madrid; Aracely Escalante; Cinthia Jacobo; Brenda Arroyo; Maria Elias; Leticia Beltran; Maria Gudelia Rodriguez; Diana Rivera, NFJP Housing; Edith Martinez and Paris Salinas, ESL & English GED instructor; and Norma Franco, Plaza Comunitaria (ABE) and Spanish GED instructor.



Highlights: A key highlight during the year was the *2016 Yuma County Career Fair and Education Expo*, where PPEP staff delivered Employment Preparation Training. The Expo was attended by over 2500 people.

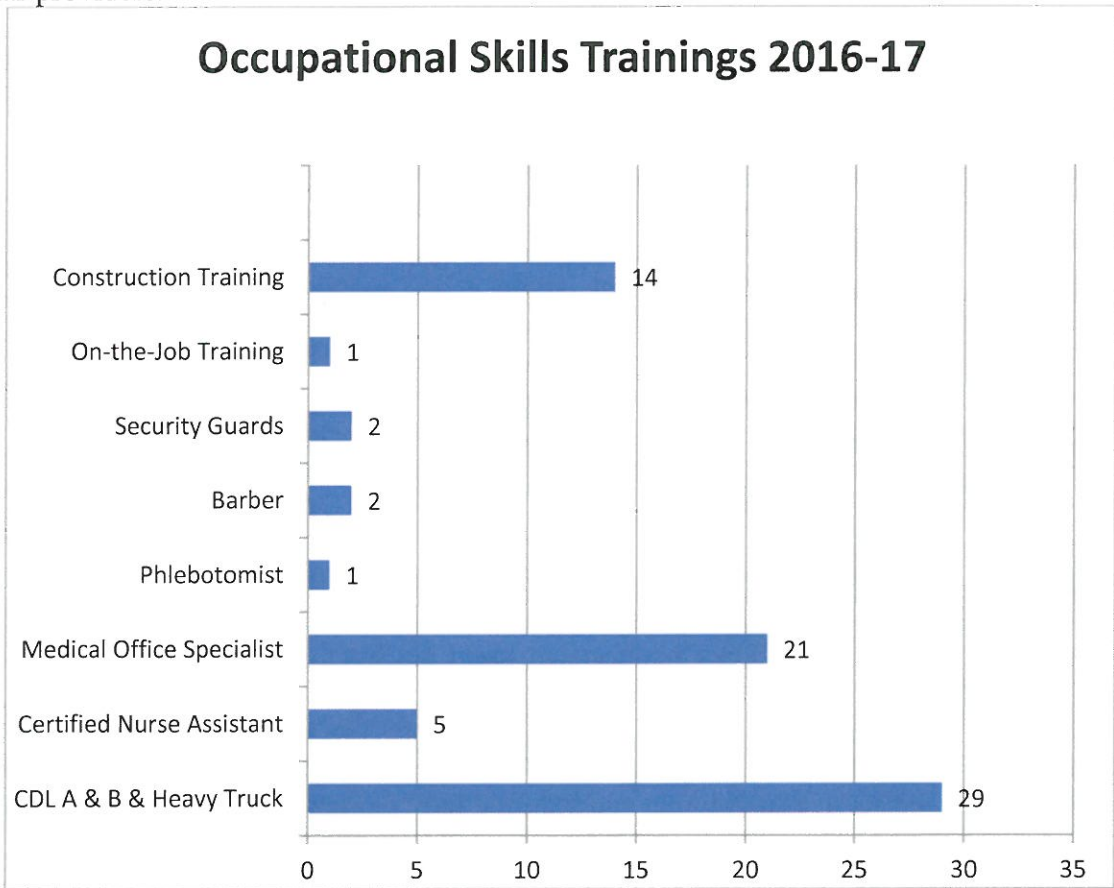
PPEP, Arizona@Work Yuma County and DES participated in the development and implementation of the *Community Referral System*. The *Community Referral System*, giving access to most of Yuma County Human Service Agencies, provides a vessel to organize and track cross-agency participant referrals – who was referred, where to, for what services and the results. PPEP also partnered with Arizona DES and various community partners in the development and coordination of the *2016 Yuma County Dia Del Campesino*, an event celebrating the community’s migrant and seasonal farm workers and offered health/wellness exams, clothing, food and prizes and employment and education information. Approximately 4,700 farmworkers attended the event.

“Pima Plus” Counties (Maricopa, Pima, Pinal, Santa Cruz): Staff for this end of the state include: Area Coordinator, Teresa Mendez; Workforce Development Specialists: Rosa Garcia & Jennifer Torreblanca, who cover Pima, Pinal and Santa Cruz Counties; and Jose Luis Sotelo, in Maricopa County.

Highlights: In Pinal County, PPEP partnered with several non-profit agencies (social services, health services, migrant education) and AZ DES to create a group (S.A.F.E. – Services for Agricultural Family Entities) that focuses on outreach and services to migrant and seasonal farm workers. Later in the program year partner agencies of S.A.F.E. hosted a health/resource fair in Eloy, AZ. Numerous community based organizations were on hand to meet with farmworkers and their families to explain services and pass out information. Dental cleanings were offered at no charge, clothing and hygiene boxes were available, and food was available.



Occupational Trainings: Training occurred in the following areas: CDL Truck Driving*, Medical Office Specialist*, Certified Nurse Assistant*, Security Guard, Phlebotomy, Construction Training*, Dental Assisting*, Medical Office Assistant*. The occupational training listed above, with an asterisks (*) behind them include an industry-recognized certificate. All certification training is taught by private and non-profit educational-providers.



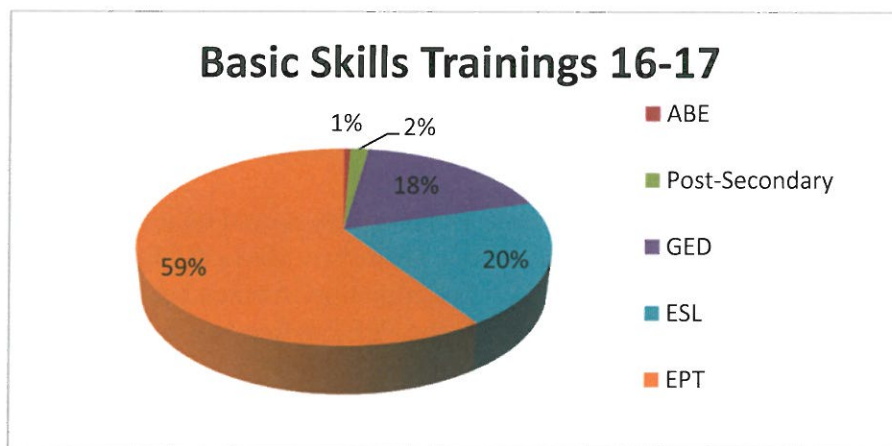
Employer Contacts: The program continued expanding the network of employers, both agriculture and non-agriculture. In Yuma County, PPEP coordinated and hosted hiring events for Agriculture employers Trident Fisheries, Copper River Seafood's and E & E Foods. PPEP assisted with advertisement and recruitment for all levels of employment with the employers, including Agriculture Upgrades for NFJP

participants. PPEP also coordinated and hosted a hiring event for Denny's, assisting with advertisement and recruitment for all levels of employment.

Partner Contacts: One of our strongest partners, serving the same target market, is the DES MSFW Outreach Program, which provide employment services to farmworkers. We continue tracking referrals back and forth and DES has invited PPEP NFJP staff to partner together for field outreach and attend Long-Term Unemployed Orientations in San Luis and Yuma. This has been advantageous in the recruit of new participants in the NFJP program.

One-Stop Partnerships: PPEP staff are co-located in One-Stops throughout the state in Santa Cruz, Maricopa and Yuma Counties. Staff continue to refer participants to other PPEP programs, Adult/DW WIOA programs, DES Job Services and America's Job Centers (One-Stops) to maximize participant services and to leverage DOL funding. One-Stop services may include: resume assistance, job search and Job Club sessions, and additional WIOA services for support and training opportunities. Participants referred to DES for other services, include: food stamps; AHCCCS and child care assistance. As a part of our DOL contract for NFJP, we continue to encourage co-enrollments between the two programs and are currently working on the MOU partner agreements as a mandated partner under WIOA to the One Stop system.

Basic Skills Training: In PY2016-2017, 46% of the NFJP participants were Basic Skills Deficient. Basic Skills Training under NFJP include GED preparation, Adult Basic Education (ABE), Employment Preparation Training (EPT), English as a Second Language (ESL), Related Assistance Only GED (RAO GED), Related Assistance Only ABE (RAO ABE), Related Assistance Only ESL (RAO ESL).



The PPEP NFJP Plaza Comunitarias (RAO ABE) program in San Luis in partnership with the Mexican Consulate, allows Spanish-speakers to complete their primary and secondary classes with curriculum provided by the Mexican Dept. of Education, INEA, and the Mexican Consulate. It also allows them to build their first language foundation skills, easing the transition to ESL and the ability to progress when they do. Norma Franco, who is the NFJP Youth/Youthbuild GED instructor, also teaches the Plaza Comunitaria classes in San Luis.

Professional Development:

Chief Administrative Officer, Kari Hogan, has always valued staff and invested in their development and success, and PY 16-17 was no different. Frontline and management staff attended the following out-of-town conferences:

- AFOP 2015 Annual Conference Washington, DC (September 2016)
- AIFC Conference Prescott, AZ (September 2016)

- AFOP Leadership Conference Washington, DC (January 2017)
- Rocky Mountain Hi Conference Denver, CO (April 2017)

In addition to the above conferences, quarterly staff meetings were held with all staff, to give updates and provide additional training needed in specific areas or to provide information sharing in the development of best practices across areas and for the state program. All staff were cross trained in other support services programs such as CSBG, which then allows the program to leverage other support services and provided comprehensive support when needed.

PARTICIPANT SUCCESS STORY



Maria C. Garcia Morales Graduated from High School at the age 17. After graduation, she immediately began working in agriculture. Her plan was to work for a year and then return to school. During that period she met her, now, ex-husband and meeting him changed her plans. She married at the age of 19 and had her first child two years later, at the age 21. Two years later she had her second child. Maria became a single mother after her second child and to provide for her family she continued to work in agriculture.

Maria had heard about the PPEP NFJP program through a co-worker. She was told PPEP helped people find employment, but she was unsure if PPEP could help her. When she first walked through the PPEP doors, she entered believing that she could not be helped. Once learning how the program could help her, she decided to give it a try. Soon, Maria learned how to create her

resume, complete applications, how to answer interview questions, and dress for an interview. Maria was also referred for assistance with child care, to prepare for when she found employment.

The more she learned and accomplished, her self-esteem increased and she started believing that something good was going to come out of walking through the PPEP doors. However, Maria did have to return to agriculture work to support her family, but it did not stop her determination to reach her goals. At one point, Maria injured her foot, but she kept working and going to the PPEP office to job search!

Her determination and hard work finally paid off on November 21, 2016, when she obtained employment at Western Express Transporters as an inventory clerk. She went from working long hours, and seven days a week to working Monday through Friday with paid holidays. She went from earning \$10.00 dollars an hour in agriculture, under extreme weather conditions to earning \$13.00 dollar an hour in an office environment where she was rewarded for her hard work.

Maria mentioned that her inspiration are her kids, she wants to make sure they did not follow in her foot steps and work in agriculture. She wants to provide an example for them of how hard work and persistence pays off. More importantly, she feels she has provided that example. Maria had car troubles when she started working, now she is able to fix her car and has the ability to buy another one in case the car problems continue.

Maria is now working towards buying a house. She's been meeting with a realtor and hopes in a few months she will become a new home owner. After becoming a homeowner, her next goal is to return to college and earn a degree. Maria mentioned that there was a reason she came to the program when she did, "it was her time".

From the CAO: Throughout the years, change continues to play a big part in the development of a comprehensive program and how we accomplish our goals and objectives for continued success stories such as Maria's and many others in our Farmworker communities throughout the State of Arizona. This past year and coming years will be no different with all of the new WIOA regulations and new program guidance that outlines additional expectations, but ultimately we know that we are here to make a difference in the lives of the people we serve every day and that is what matters. Our mantra "We Change Lives". This is an important statement, because as much as we work to changes lives we can "break lives" if we are not careful and diligent in our cause and do what is necessary. Therefore, I would personally like to thank my Directors and staff for their continued dedication to the National Farmworkers Jobs Program and continuing to be a top performing program, as evidenced throughout this report and in past years. It is because of their dedication and continued accountability that we are able to do great things in the communities that we serve. We look forward to many more years ahead in the continuation of building a best practice program and a model for others to follow in the delivery of services to people in need.

Kari Hogan, Chief Administrative Officer

Message from the CEO

Dr. John David Arnold



PMHDC is dedicated to fostering dynamic communities of opportunity through financial assistance and business counselling to small business, as well as access to affordable housing for lower-income individuals and communities.

In the last few years, PMHDC made the decision to focus on providing technical assistance to clients who have been severely affected by the economic down turn. For that reason, we had limited lending activities, and only lent out about \$700,000 to small businesses.

That being said we're very pleased to inform you that PMHDC is alive and well, and back to providing loans to small businesses.

We're happy to report that we've already made great strides since the beginning of this year, 2017. We're on pace to making over 1million in loans by the end of this calendar year.

We look forward to serving our community by supporting our local small businesses through affordable finances.

Sincerely yours,

Dr. John David Arnold, CEO

ORGANIZATION OVERVIEW



- Headquarters located in Tucson, Arizona.
- Maintains second office in the border town of San Luis, AZ.
- PMHDC Housing was established in 1975.
- PMHDC Microbusiness was established in 1985.
- Both the housing department and the micro loan department were consolidated into one entity (PMHDC) in 1987.
- Increased total assets to approximately \$2.9 million in 2017.
- Primarily markets are predominantly in the rural areas of Arizona. Also small market shares in Pima, Maricopa, Pinal and Cochise counties of Arizona.
- A 501 (c) 3 non-profit organization and an affiliate of PPEP, Inc.
- SBA Intermediary Lender.
- USDA Intermediary Lender.
- Certified Community Development Financial Institution (CDFI).
- A member of the Opportunity Finance Network (OFN).

BOARD OF DIRECTORS



☐ Edgar Granillo - President & Member of Loan Review Committee

☐ Enrique Serna - Vice President

☐ Walt Pearson – Treasurer & Member of Loan Review Committee

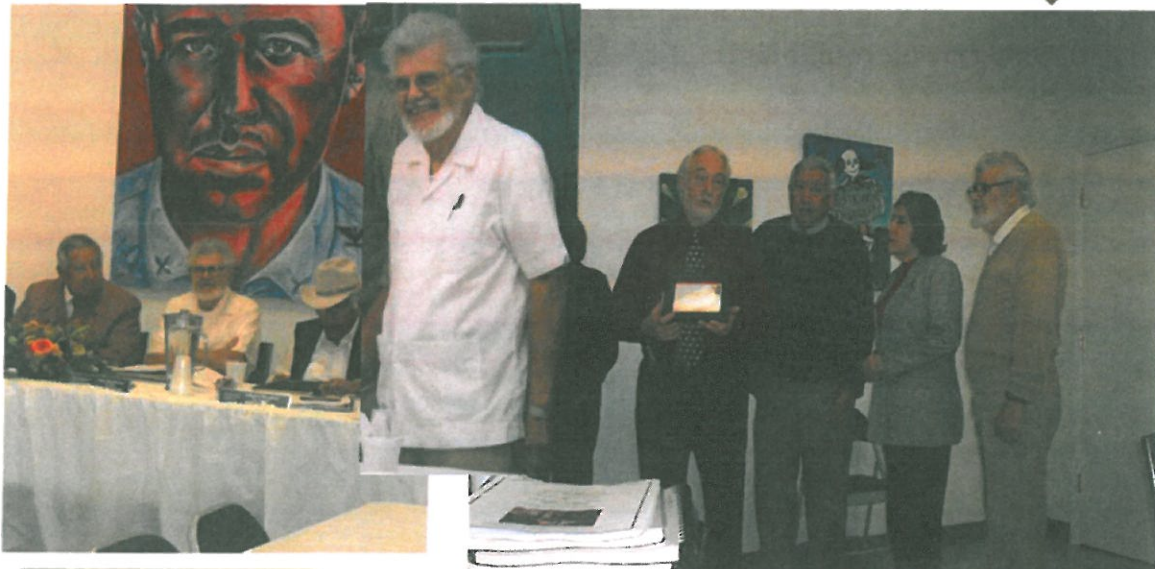
☐ Dollie Hurley – Secretary

☐ Scott Nasca – Member of Loan Review Committee

☐ Sherry D Jordan – Member at Large

In Loving Memory of our Beloved Board Member and
Friend of PMHDC

John Bordenave:



STAFF MEMBERS

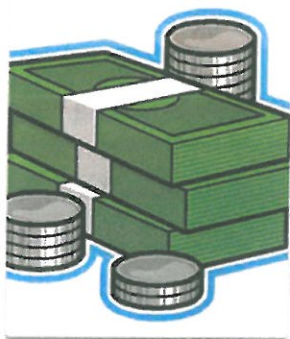


- ☐ John David Arnold, Ph.D. - CEO & Founder
- ☐ Barbara Coronado - Director of Finance
- ☐ Marti Vargas – Director of HR
- ☐ Jay Diallo – Executive Director
- ☐ Jake Herrington – Executive Director – Property
- ☐ Pattie Mendoza – Compliance Officer & Loan Assistance
- ☐ Cecilia Torres – Business Counselor & Loan Processor
- ☐ Bob Milianta – Problem Loan Manager and Housing
- ☐ Ronnisha Perkins – Community Manager – Don Frew Apts.
- ☐ Judith Herrera – Loan Assistance

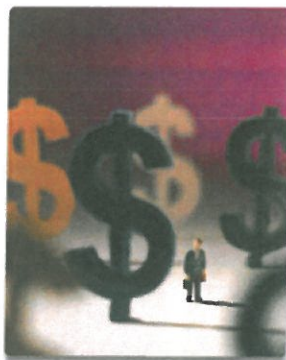
BUILDING OUR COMMUNITY WITH POSTIVE



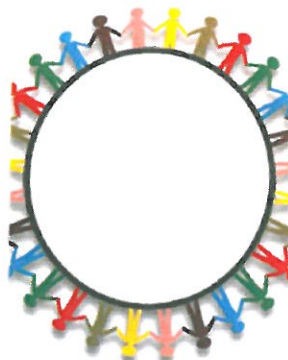
RESULTS:



**\$29 Million
Total Loans
since
inception**



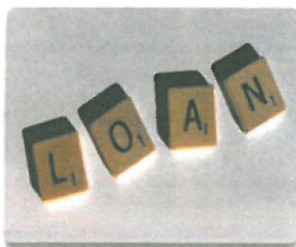
**Over 500
of Business
Loans since
inception**



**39%
Loans to
Women**



**200 Clients
4,000 hours
TA
Provided**

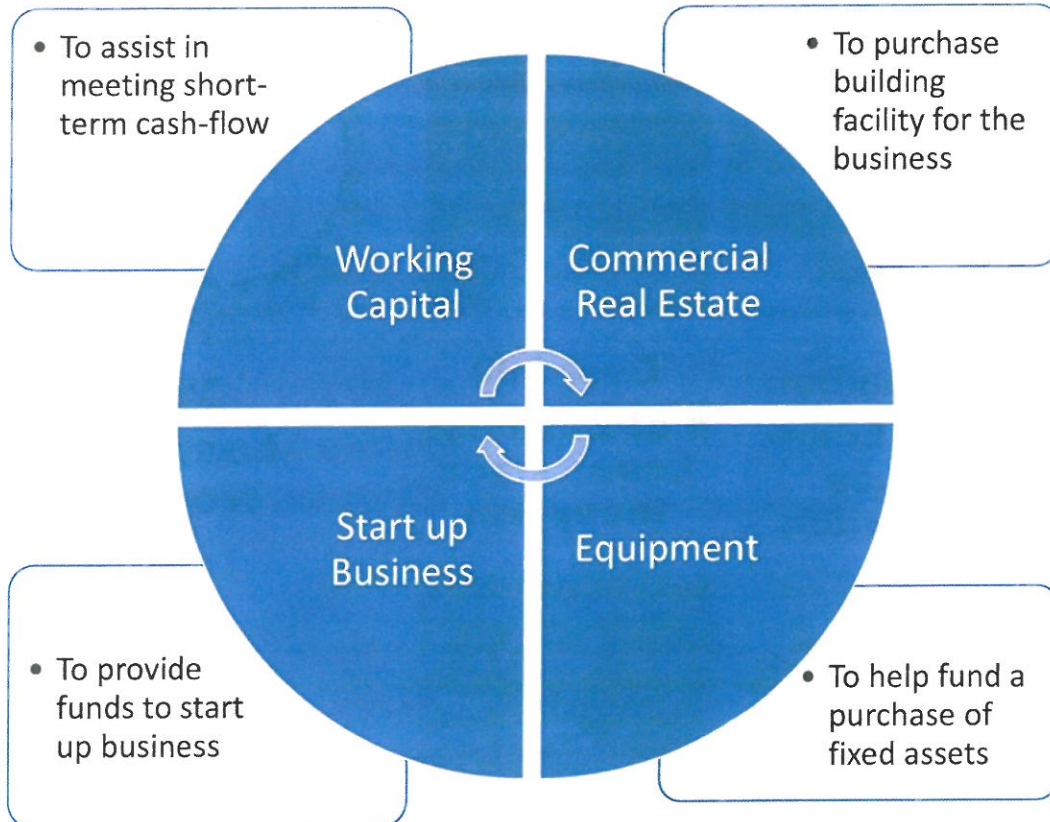


**\$3
Million
Loans**



**\$10 THOUSAND
Average Loans**

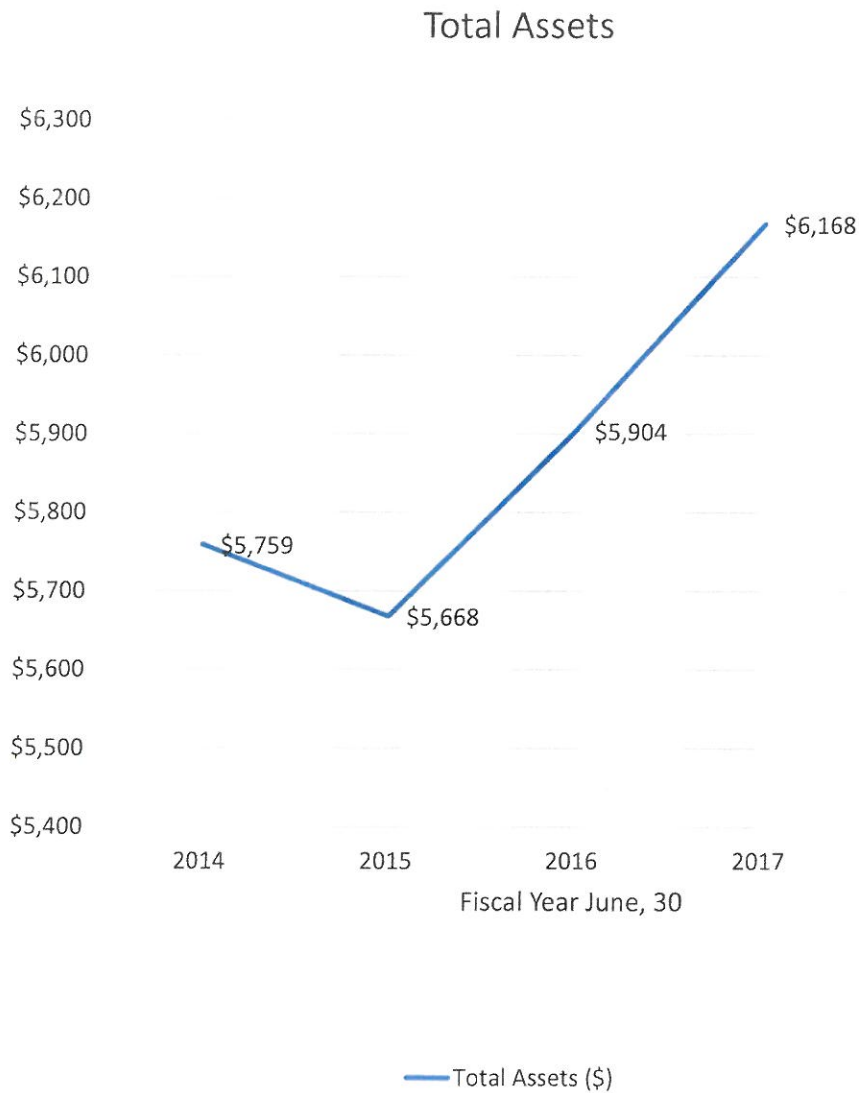
Uses of Loan Funds



BALANCE SHEET GROWTH in thousands

Strong financial statements as PMHDC grows its balance sheet through increase in loans while maintaining good asset quality.

Steady growth in total assets at 7.10% since 2014. Total assets have increased from 5.8 million in 2014 to \$6.2 million in 2017.



Loan Activities :

Modest increase in loans of 15% in 2017.



Total Gross Loans at June 30, 2014 through 2017

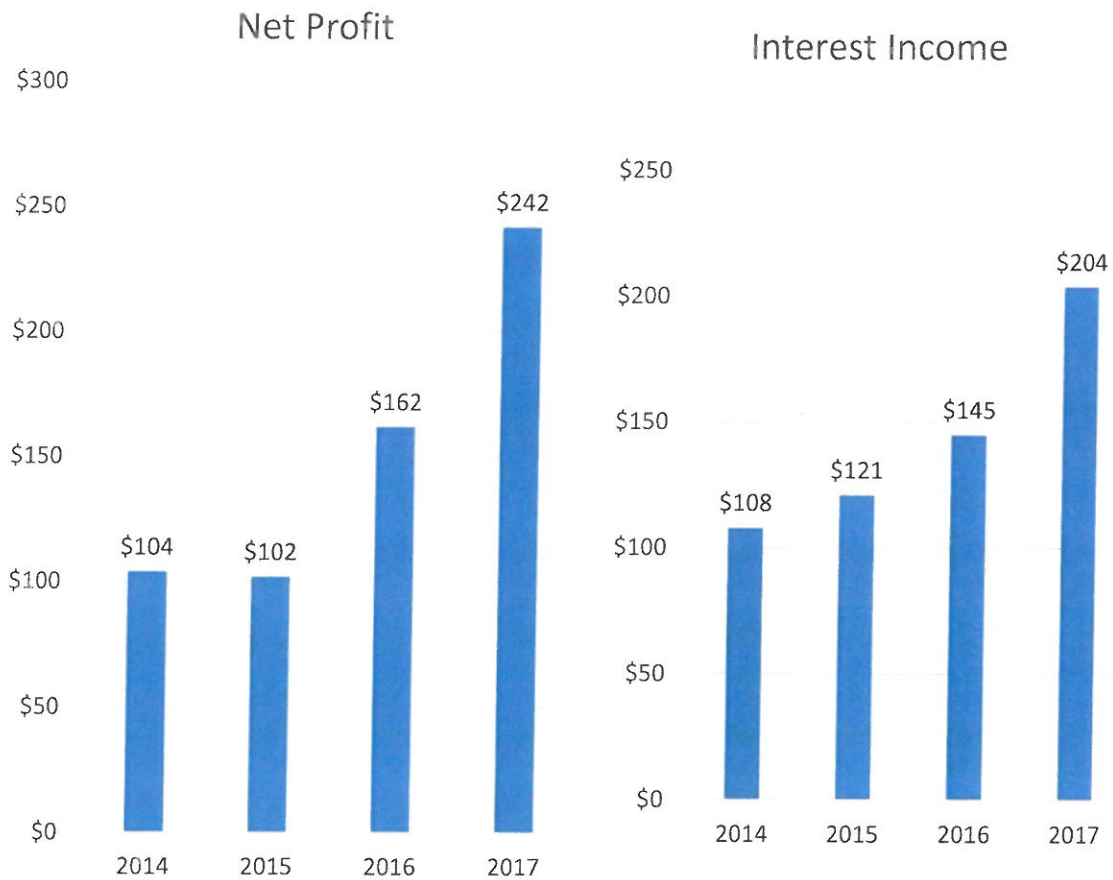


ANNUAL INCOME in thousands



Overall net income has increased dramatically by 49% between 2016 and 2017.

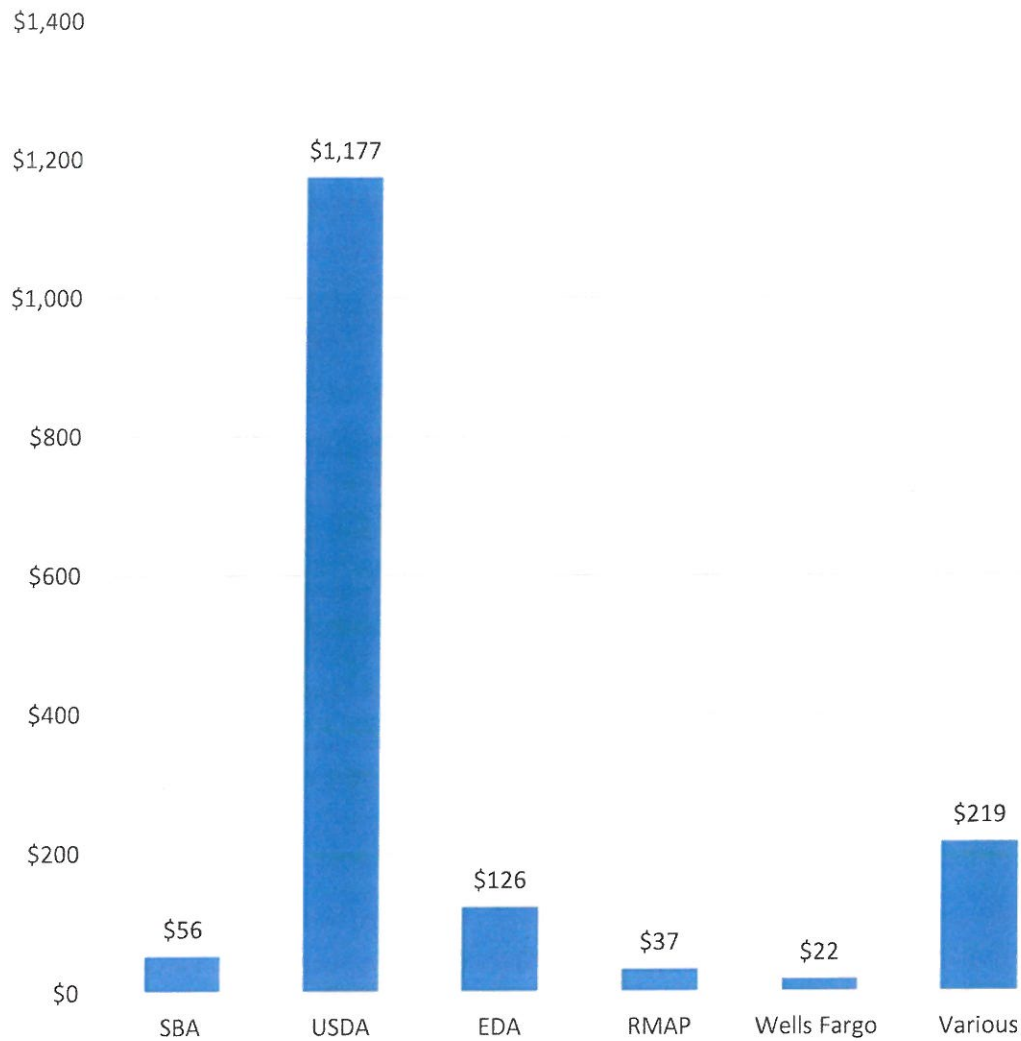
Steady growth in interest income at 41% between 2016 and 2017.





Cash Available for Lending By Funding Source

FYE 6/30/17

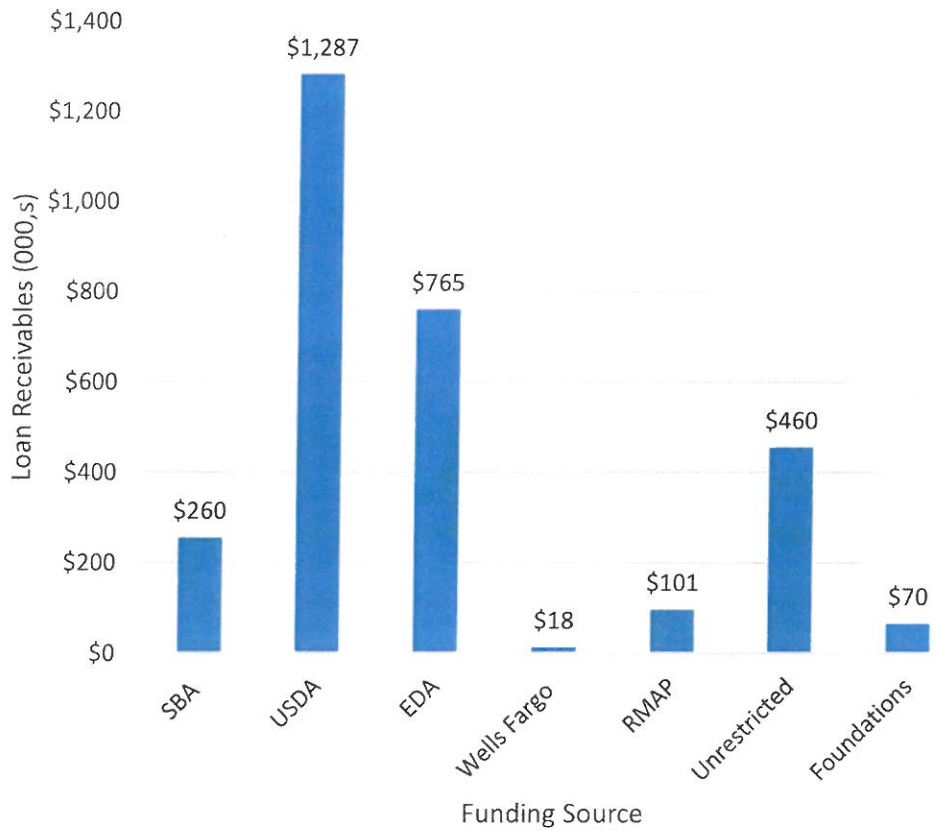




Loans Provided By Funding Source

- PMHDC maintains somewhat well-diversified funding sources including, low-interest loans from government entities/grants, as well as funding from private foundations and non-profits.

As of 6/30/2017



ASSET QUALITY in thousands

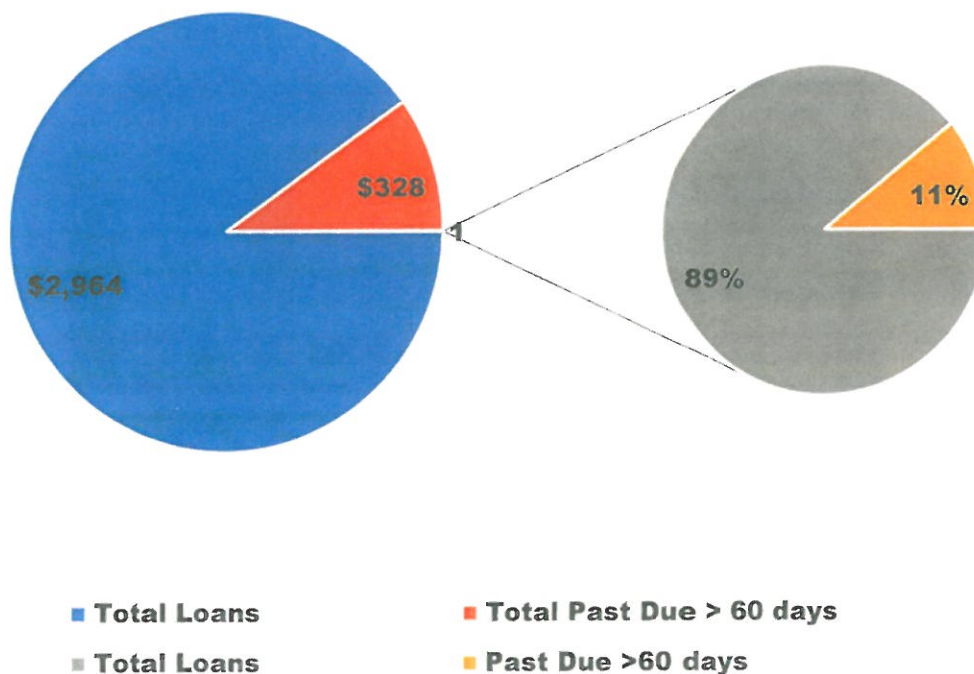
PMHDC continues to manage credit quality and risk by providing technical assistance to existing clients.

PMHDC is vigilant in keeping track of delinquency reports on a regular basis and proactively taking corrective actions to mitigate any future potential losses.

PMHDC's goal is to improve asset quality by maintaining a low, non-performing assets level, and a delinquency ratio of less than 5% in the next five years.

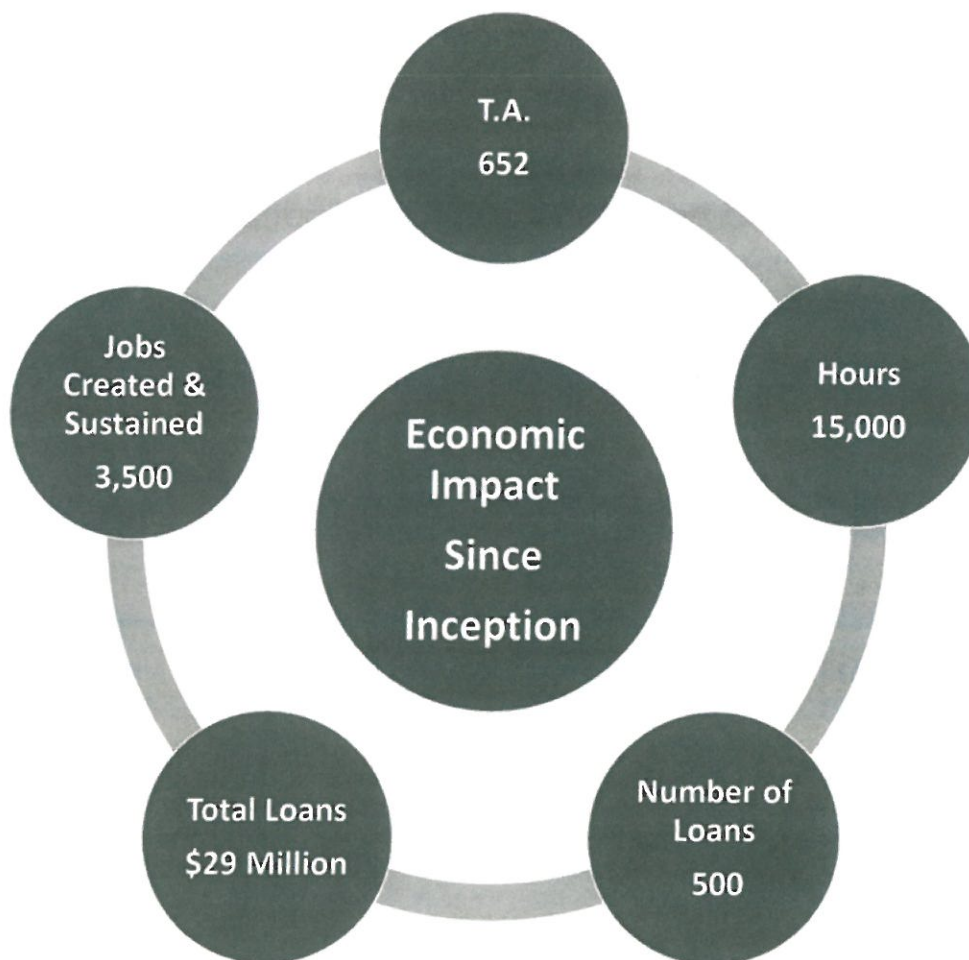


Loan Portfolio Snapshot (000's)





Economic Impact



ACCOMPLISHMENTS:



- ☐ Hired a new Executive Director
- ☐ High performing SBA Intermediary Lender
- ☐ Received and fully disbursed \$300,000 loan through the SBA Microloan fund.
- ☐ Provided 8 loans from the SBA loan fund
- ☐ Increased loan portfolio by 7.2% between 2015 and 2016.
- ☐ PMHDC out of sequestration with EDA grant
- ☐ Generated over \$420,000 in loans since Feb of 2016.
On pace to produce over \$700,000 in loans by the end of this calendar year.



GOALS:

- ☐ Increase loan portfolio by 25% for the period ending 6/30/17.
- ☐ Disburse the full \$300,000 SBA Microloan fund
- ☐ Apply for SBA Technical Assistance grant
- ☐ Apply for additional loan through the SBA Microloan program
- ☐ Apply for EDA Grant
- ☐ Apply for CDFI Grant for Technical Assistance
- ☐ Apply for a Rotary International Global Grant for Microfinance
- ☐ Apply for a loan fund from banks and other non-profits or foundations
- ☐ Revamp website
- ☐ Establish five year Strategic Plan
- ☐ Update Loan Policies and Procedures

PMHDC Entrepreneurs

Mama Bella Hot Sauce, LLC

Somerton, AZ



Mama Bella Hot Sauce, LLC is a family-owned business, AnaBella and Paul DeAnde, husband and wife. They have a commercial kitchen located in the small agricultural town of Somerton, Arizona which is only 13 miles North of the Sonora, Mexico border. The couple decided to begin their venture after AnaBella's mother passed away. The DeAndas have extended their gratitude to all who have encouraged them and shared invaluable input to help their business be successful. PMHDC was able to assist with their vision of the business they wanted to accomplish, by helping them with a business loan and Technical Assistant (TA) needed to grow their business.



In honor of AnaBella's mother, the DeAnda's decided to name the business after her. The grandchildren called her "Mama Bella," and so it was named that proudly. AnaBella's mother loved peppers so much she carried them in her purse at all times. Now AnaBella and Paul's salsa had a name and a purpose. Also, in her honor AnaBella and Paul donate 3% of their sales each month to the Hospice of Yuma because AnaBella's mom was grateful with the programs they have available for patients going under treatments and while she was alive she would make her donations as well.

At the present time Mama Bella Hot Sauce, LLC makes and prepares the hot sauces for distribution out of their commercial kitchen in Somerton, AZ. AnaBella and Paul use natural and fresh ingredients in all their habanero products, and proudly preserve them ONLY with Yuma County area lemons. The DeAnda's have two core Habanero products Flaming Hot and Touch of Heat. They have recently added more flavors to their hot sauces. Some of the new flavors are: Bellita Mild with Mango and Bellita Mild with Pineapple. Ana Bella and Paul's short term goal is to finish the paperwork process to be able to cross state lines. This will enable them to do events, markets, fairs etc., in other states.

Mama Bella Hot Sauce, LLC participates in all expo fairs to promote their products. Their hot sauces are distributed to local businesses such as: Peanut Patch, Estrellita Meat Market, Air Central Heating&Cooling, Yuma Quartermaster Depot Visitor Info Center, Lerma's Feed Western Wear & More, Brocket Farms, Yuma Indoor Marketplace, Cocopah Gift Shop, Martha's Gardens Dates Farm, and Lincoln's Market.



www.mamabellahotsauce.com

PMHDC Entrepreneurs

Carnitas El Taste, LLC

Yuma, AZ



Carnitas El Taste, LLC is a family-owned Mexican Restaurant by Marina Barajas. Marina is originally from San Pedro Tlaquepaque, Jalisco (Mexico). When she first came to the United States she was only 17 years old. Marina as many others, came to the United States looking for a better future. New to the US and to her new town in San Francisco, CA she noticed there were very few places that offered authentic Mexican food. One of her life long dreams was to own a restaurant that offered authentic Mexican food, so people north of the border could enjoy the flavors of her hometown in Jalisco. In 1992 Marina and her husband moved to Somerton, AZ.

In 2011, Marina was able to open a small restaurant named Carnitas El Taste in Somerton, AZ. Originally, it was not in the most ideal location, in a warehouse with no windows and limited accommodations. Carnitas El Taste was recognized very quickly for the quality and great food served. Despite the building not being great, customer continued going.



One day PMHDC staff member Cecilia Torres came into the restaurant and told her about a program that helps businesses with loans and other services. Marina says, she thought it was "to good to be true" and was not convinced. When Cecilia went to the restaurant a second time to follow up with Marina and to see how she was doing in her business, Marina did not hesitate to ask for help. PMHDC stepped in and provided Marina with technical assistance and a small business loan. With the support from PMHDC Marina was able to move her restaurant to a bigger location in Yuma, AZ with all the accommodations she need to make her restaurant successful. Marina says, PMHDC made the whole process easy because they were there every step of the way.



Carnitas El Taste is now a restaurant with a capacity of 120 people and has a variety of authentic Mexican food dishes that are prepared fresh and served with hand made tortillas. Marina has 2 main cooks and 3 waitresses, and is very thankful for all their help and support and for always going above and beyond. Carnitas El Taste also does catering services. Marina is also fulfilling her life-long dream to expand her restaurant, opening a second location in Somerton, AZ, back where her business journey began.

PMHDC Entrepreneurs

Dillinger Brewing Company, LLC

Tucson, AZ



In July of 2016, Eric Sipes, Aaron Long, and Eric Rosas open their doors to Dillinger Brewing Co. They are Tucson natives and actually met when they were members of Alpha Kappa Psi, a professional business fraternity at the University of Arizona. This venture idea was born when they were still in school.

The gentlemen would meet for cigars and come up with ideas. This is where the idea for a brewery began. After graduating from the University of Arizona in 2013, they all went separate ways. Eric Sipes decided to travel, while Eric Rosas went to San Antonio, Texas to work for an automobile company. Eric Sipes later moved back to Tucson to make the brewery idea a reality. Eric Rosas then moved back to help the Dillinger Brewery Company grow.

PMHDC has since provided Dillinger Brewery Co. with a small business loan for working capital needs, including equipment. This business hosts live music, trivia nights, open mic nights, brewery tours, and other activities to engage the community. The business is expected to create and retain at least 13 full-time jobs in the next few years of operation. Their business goal is to establish themselves as the fastest growing Southern Arizona brewery.

As a young entrepreneur Eric Sipes always dreamt of managing his own business. In college he started a property management firm and grew that until he graduated.

Sipes has said, "Dillinger Brewing Company would not be able to exist in its current form without the help of PMHDC. Breweries are very capital heavy businesses and we would not have been able to afford the equipment needed if we didn't receive the loans. It was an absolute necessity and came to us at the perfect time."



PMHDC Entrepreneurs

Green Tech Plumbing

Yuma, AZ



Green Tech Plumbing is a company owned by Jose Angel Negrete. Jose, like many people from small towns, found it difficult to get a job due to limited job openings and high competition. Jose decided to further his education to afford himself better opportunities. He decided to enroll in Job Corps, a program that has various trainings including plumbing. Once he was certified, Jose decided to come back to Yuma, AZ. Even with an education he found it difficult to obtain a job in plumbing, and he was over qualified for some of the positions he applied for. Seeing he could not work in his field of expertise Jose started working with construction companies on residential and commercial buildings. Jose later found a job with a water company and was required to get further certifications which were provided by his employer.

Jose's supervisor at that time encouraged him to take the opportunity start a business of his own. Inspired by the idea he ventured out and started his business Green Tech Plumbing in 2016. Using his life savings, Jose put everything he had into starting up, and has experienced very rapid expansion.

Green Tech Plumbing has grown faster than what Jose expected, largely because of the certifications he acquired which qualified him for contracts with large food cooler companies. After securing these large contract Jose initially wasn't sure what to do, or where to go for help with his business. That is until he received a flyer from a PMHDC staff member in San Luis, AZ which explained our loan process and the business counseling available through PMHDC.

PMHDC has since provided Jose Negrete with a loan to buy the required equipment needed to fulfill the large food cooler company contracts. Green Tech Plumbing now has contracts with 8 of the largest food cooler companies, and a client base of over 40 individuals. Jose Negrete wishes to continue providing services to Yuma County and hopes to hire and add 3 more staff members to Green Tech Plumbing in the near future.



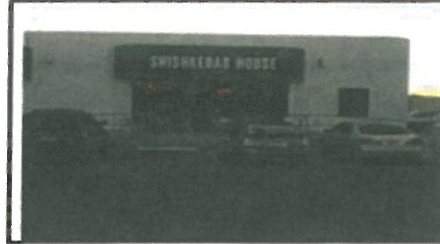
PMHDC Entrepreneurs

SHISH KEBAB HOSPITALITY, LLC

Tucson, AZ



Back in 1991, owner and chef of Tucson's Shish Kebab House, Reina Wer fled the civil war in El Salvador with her parents and 11 siblings. They settled in L.A. and in 1993 she then got married and moved to Tucson, AZ. Reina and her husband opened a small sandwich shop, which eventually became Shish Kebab House in recognition of her husband's Jordanian roots. In the early years of her marriage, Reina learned to cook this style of food from her mother-in-law whom lived with them. She learned Jordanian cooking relies a lot on Arabic spices that are very fragrant and flavorful.



SHISH KEBAB HOSPITALITY, LLC is now owned by Mother and Daughter, Reina Alas and Tania Wer; Ms. Alas as a the General Manager and Executive Chef, and Ms. Wer as silent owner. Together they have over 30 years of combined experience in food, restaurant, business management, finance, and marketing arenas. Shish Kebab House is located in midtown Tucson, right across from the Park Mall, and serves lunch and dinner during the week and weekends. The restaurant features a full service menu offering Mediterranean, as well as Greek food. Shish Kebab House is an inspiring restaurant, combining an eclectic atmosphere with excellent and interesting food. Their mission is to have a great food selection and superior service. Customer satisfaction is their objective.

This year (2017) Shish Kabab House sought and received a working capital loan and technical assistance from PMHDC. It has been essential and to their advantage to have the necessary assistance, support that they did not have at the start of the business. With the help and support of the PMHDC staff, Shish Kebab House now has access to the different products and services for their business needs. They now have a family dining establishment that provides seating for 50 clients.

Owner Reina Wer says the real reward always comes the moment a customer thanks her for a great meal.



Supporting Owner-Operator Trucking



Client Profile:

- ☐ Business name: Romanous Romanous LLC
- ☐ Business: Dump truck
- ☐ Years in business : 2000
- ☐ Location : Phoenix, AZ
- ☐ Loan purpose: Purchase dump truck
- ☐ Funding source: SBA Loan
- ☐ Loan Impact : Expected to create 1 full-time job.



Investing in Individuals with “Records”



Client Profile:

☐ Business Type: Landscaping service

☐ Years in business : 2016

☐ Location : Tucson, AZ

☐ Loan purpose: Vehicle

☐ Loan Amount: \$6,500

☐ Funding source: SBA Loan



Investing in Individuals with “Records”



Client Profile:

- ☐ Business Type : Electrician
- ☐ Years in business : 2016
- ☐ Location : Tucson, AZ
- ☐ Loan purpose: Equipment
- ☐ Loan Amount : \$5,000
- ☐ Funding source: SBA Loan
- ☐ Loan Impact : Expected to create 1 full-time job.



Transforming Lives through Low-Income Housing :



El Memorial de Don Frew Apartments

- ☐ Located in Marana, Arizona.
- ☐ 18 Units Apartments complex for low income individuals and Families.
- ☐ Constructed in 1983.
- ☐ Funded by USDA - 515/Section 8 housing program
- ☐ Renovated in 2014.
- ☐ About 51 residents.
- ☐ Comprised of:
 - Eight 2 bedrooms
 - Five 3 bedrooms
 - Five 1 bedroom
- ☐ 100% Fully Occupied.
- ☐ 59 on Waitlist.



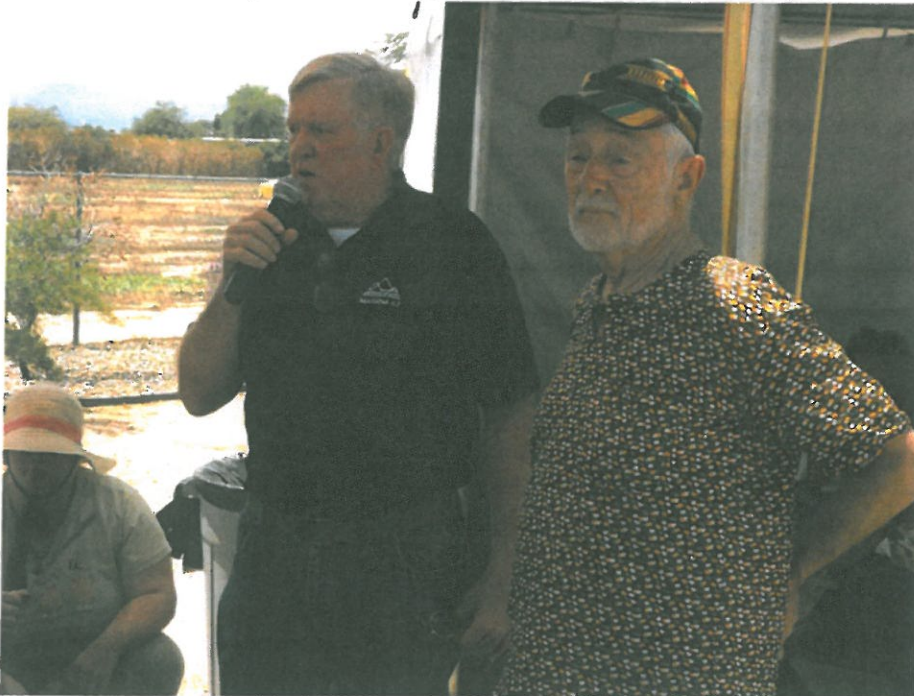
Transforming communities through **ENGAGEMENT:**



2017 Project SAFE Community Event



PPEP Board President, Gerther Brown (LT) Major of Marana, Ed Honea (RT)



Major of Marana, Ed Honea (LT), PPEP Founder and CEO, Dr. John Arnold (RT)

Transforming communities through **ENGAGEMENT:**



2017 Project SAFE Community Event



Ronnisha Perkins (LT)
Community Manager – PMHDC – Don Frew Apartments

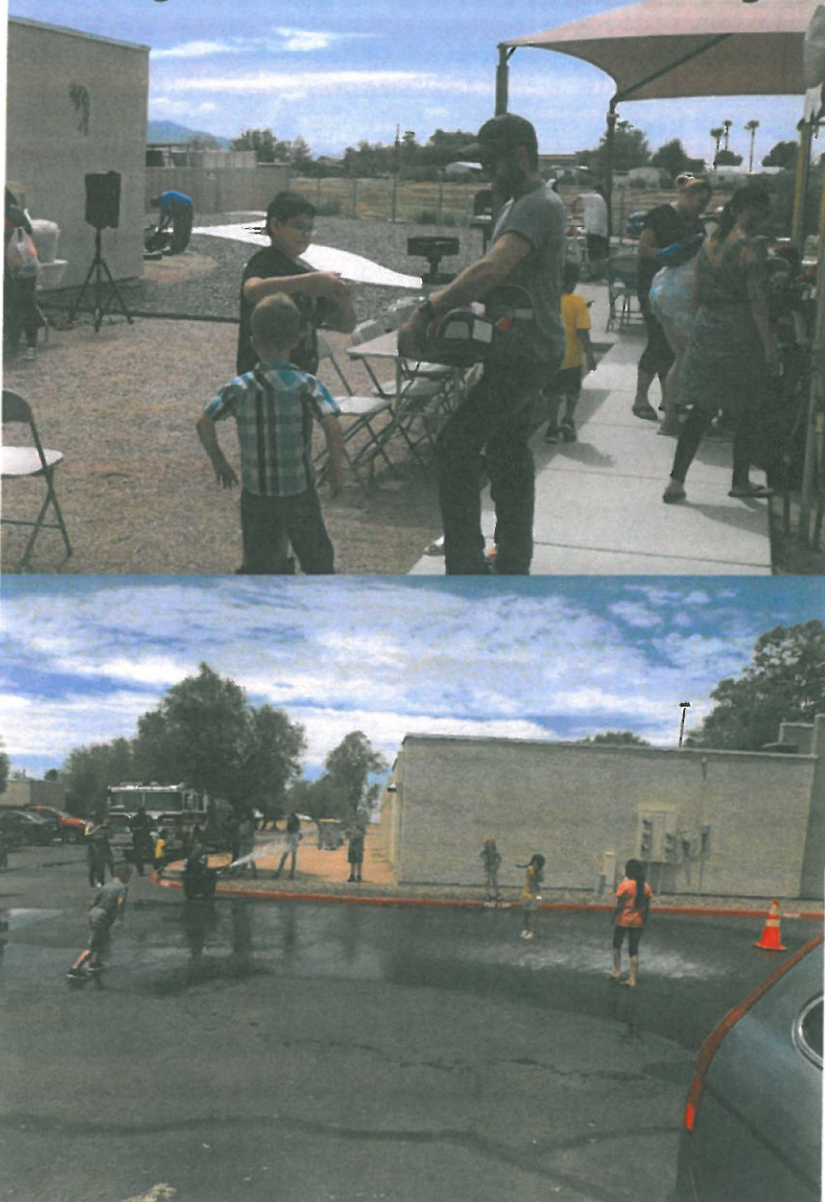


Marana Police with a new recruit for the force

Transforming communities through **ENGAGEMENT:**



2017 Project SAFE Community Event



Transforming communities through **ENGAGEMENT:**

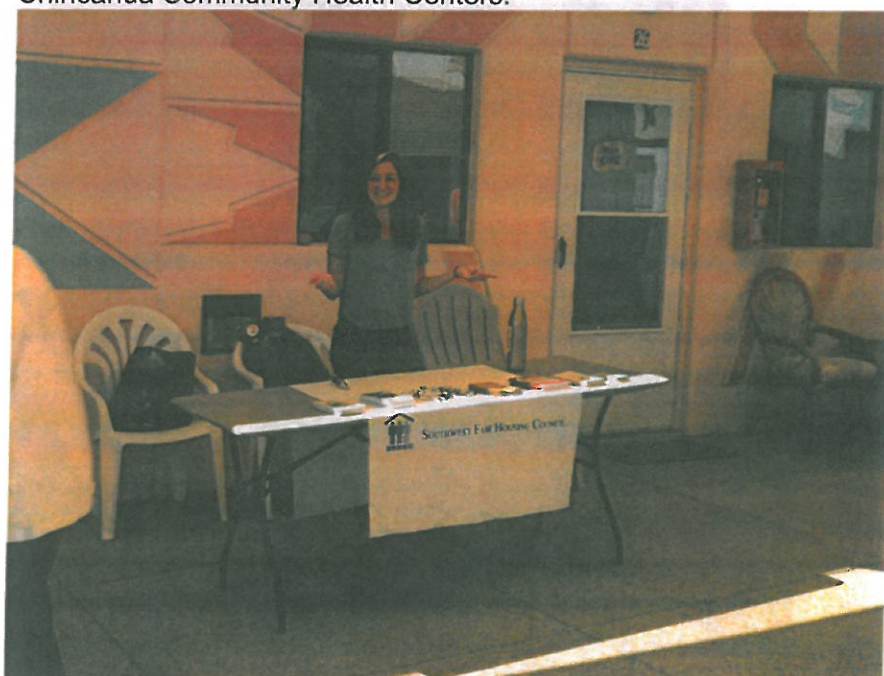


ANTI-BULLYING RALLY 2017





Chiricahua Community Health Centers.



Rachel Beaty - Southwest Fair Housing Council









Transforming communities through **ENGAGEMENT:**



ANTI-BULLYING RALLY 2017



Guest Speaker - Matthew Koglmeier (LT)
Attorney Manager Partner, Phoenix, AZ

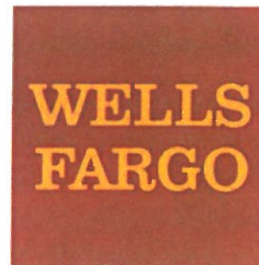
Chairity LaDuke (RT)
Community Manager, La Ramona



Strategic PMHDC Partners



City of Casa Grande



Devoted to working with a wide range of organization to
create a meaningful change in our
COMMUNITIES:



eliminating racism
empowering women
ywca



SISTERS OF CHARITY
of Our Lady, Mother of the Church



Black Chamber of
ARIZONA



SRE
CONSULADO DE MEXICO
EN TUCSON



TUCSON
METRO
CHAMBER
Lead • Advocate • Succeed



COMMUNITY
FOUNDATION
for SOUTHERN ARIZONA





Pima County Community Prevention Coalition
 1200 E Ajo Way, Suite 101, Tucson, AZ 85713
 Amy Bass, M.S.W., Director of Prevention
 (520) 360-5282 abass@ppep.org
 Kate Meyer, Prevention Coordinator
 (520) 891-9639 kmeyer@ppep.org
 Irene Thongkumsai, Prevention Assistant
 (520) 205-4781 irojas@ppep.org
 Lorelin Ahumada, Amado Program Coordinator

PPEP, Inc. Prevention Department: Community Prevention Coalition, Pima County, AZ

Mission Statement:

"Working together in Pima County to create an effective and supportive prevention culture to prevent youth alcohol and other drug use."

Coalition History:

The Community Prevention Coalition (CPC) of Pima County was established in 2006 through a Strategic Prevention Framework State Incentive Grant (SPF-SIG) to prevent underage drinking and youth drug use in Pima County. The CPC is sustained by both its human capital as well as funding from the AZ Governor's Office for Youth Faith and Family, US Department of Health and Human Services; Substance Abuse Mental Health Services Administration, Pima County and other sources. Portable Practical Educational Preparation (PPEP, Inc.) serves as the fiscal agent for the CPC.

Coalition Membership/Organizational Structure:

The CPC follows a community-based, community-driven (and data driven) framework for prevention; believing that the community understands what the problem issues are, and that when provided with effective tools and sufficient resources, its members play a key role in both developing a strategic plan and implementing effective strategies to address those issues. CPC is comprised of over 125 members, from over 45 different organizations, representing diverse sectors of the community who share a vision for healthy youth development within a safe and drug free environment. CPC has a strong network of community partners and collaborating organizations, a Steering Committee and several working subcommittees:

MMOSS (Media Marketing Outreach Support Subcommittee): Promotes substance abuse prevention messages through multiple media, provides ongoing training in Social Media and Marketing for Prevention and creates community visibility for the Coalition and the work of its member organizations. Ed Dunin-Wasowicz, D-W /McGarrity, Inc. serves as the contracted CPC Media Advisor. MMOSS targets parents, community and youth in its messaging and partners with the CPC Youth Coalition BeFreePima to help develop marketing that speaks effectively to youth.



Bus bench prevention messaging campaign with youth developed messaging. CPC Coordinator Kate Meyer (far left) with BeFreePima youth.

CoC (Communities of Concern) is a collaboration of organizations who have the goal of expanding prevention into local middle and high schools; implementing *Just Sayin' Community Forums* which seek to engage youth and parents in education on the harms and consequences of underage drinking and other substance abuse.

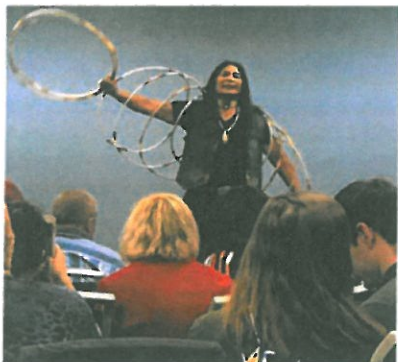
Mission Statement:

PEAPS (Parenting Education and Programming Subcommittee) brings parent focused organizations together to deliver community based parent education including Rx 360, Marijuana 360 and MADD's *Power of Parents, It's your influence* (www.MADD.org). The PEAPs Parent Ambassador program engages local parents and caregivers as prevention liaisons to other parents.



Susan Towne, PEAPS Chair, teaches a parent workshop.

DVIP (Diverse Voices in Prevention): CPC advisory committee on culturally competent interventions and prevention practices. DVIP coordinates an annual Cultural Competency Panel Roundtable and an annual DVIP Training Conference for prevention providers.



Tony Redhouse Native American Speaker and Spiritual Leader giving a presentation.



The Safe, Smart and Secure, Rx for a Safe Home Campaign launched Sept 15, 2017 at the Southern AZ Opioid Misuse and Abuse Prevention Symposium

MAPIC (Pima County Medicine Abuse Prevention Initiative Collaborative) is a county wide partnership including UA College of Pharmacy and Rural Health, Pima Council on Aging BeMedSmart, SAAF, TMC, Arizona Poison Control, Pima County Health Department and it's **Dispose a Med** program www.DisposeAMed.pima.gov and others addressing the opioid epidemic through multiple community strategies including safe storage and disposal of Rx medications, teaching parents how to talk with their youth about opioid dangers and promoting best practice opioid prescribing guidelines and the use of the prescription drug monitoring program by prescribers.



Amy Bass, Director of Prevention and Presenter, looks on as Dr. Arnold receives an award from CPC Chair, Paul Lovelis at the Southern Arizona Opioid Misuse Prevention Symposium Sept. 15, 2017

Coalition BeFreePima to help develop marketing that speaks effectively to youth.

Underage Drinking Collaborative (UAD): A community based collaboration to prevent underage drinking through policy change and community education strategies. UAD was instrumental in passing the City and County "Social Host" ordinances, making it a class one misdemeanor for adults to provide alcohol to minors.



A BeFreePima Youth Member presents an award to a local liquor establishment for participating in the Sticker Shock Campaign to prevent adults from purchasing alcohol for minors.

BeFreePima Youth Coalition and Youth Leadership Council: CPC's Youth Coalition for peer-to-peer substance abuse prevention engages youth in prevention education, drug free pro-social activities and community outreach. Youth participate in media activities such as PSA design and production, speaking at local events, volunteering at local organizations and cleaning up the community. Youth come from diverse backgrounds and share the prevention experience.



Dr. Arnold visits with BeFreePima Youth and Kate Meyer, CPC Prevention Coordinator, at an outreach event.

Amado Drug Free Communities Project: The CPC DFC Coalition in the rural southeast Pima County Amado area enters its 10th year, engaging diverse sectors of the community in multiple community based prevention efforts. Prevention programs, including the *Too Good for Drugs* afterschool program for youth 8 to 18 operates out of the Amado Youth Center. The Amado Teen Project serves youth 12 to 20 and builds academic and career success.



In partnership with the Universal Apostolic Church of Amado, youth also have the opportunity to participate in multiple prevention camps in the Santa Rita Mountains.



Pictured with Pastor Mauricio Lopez, DFC Coalition Chair, Youth attending the Too Good for Drugs Camp at the Water of Life Center in the Santa Rita Mountains flash "I love you" in American Sign Language alongside a drug free banner they made.

PPEP, Inc. CPC Prevention Department Staff (and others) at Arizona Governor's Office



From left: Lorelin Ahumada, Amado Youth Program Coordinator; Kate Meyer, CPC Prevention Coordinator; (Dr. Eva Maldonado, CPC Steering Committee); Amy Bass, PPEP Director of Prevention; (Debbie Moak, Director, GOYFF and Sonya Pierce-Johnson, GOYFF Parents Commission Project Manager); Irene Thongkumsai, CPC Prevention Assistant; (Zulma Barrios and Liliana Lopez, Amado Coalition) Back row: (Lauren Weidman, ASU Intern; Robert Ortiz, Elephant Head Fire Department and Dr. Alvin Lewis, CPC Steering Committee). Staff and Contract Staff not shown: Ricardo Lopez, Amado Teen Project Assistant, Karen McGarrity, CPC Prevention Assistant; Ed Dunin-Wasowicz, CPC Media Advisor, Rosalina Ahumada, Amado Center Assistant; Steven Wind, LeCroy and Milligan Associates, CPC Evaluator.

CPC Steering Committee Members:

Paul Lovelis, CPC Chair, Pima County Indigent Defense Services; Pastor Mauricio Lopez, DFC Chair, Universal Apostolic Church Amado; Margaret Higgins, The Haven; Susan Towne, Pima County Juvenile Court Center; Dr. Eva Maldonado, Clinical Therapist; Lt. John Buckley, Tucson Police Department; Thea Tate, Community Partners, Inc.; Kara Crosby, Pima County Attorney's Office; Reverend Debra Stevenson, Teen Challenge Springboard; Dr. Alvin Lewis, Retired Pima Community College; and Beverly Mason-Biggers, Mothers Against Drunk Driving (M.A.D.D.)

PPEP, Inc. Prevention 2016-2017 Funding Sources:

U.S. Department of Health and Human Services, Substance Abuse Mental Health Services Administration, Drug Free Communities Support Program; Arizona Governor's Office of Youth, Faith and Family: Parents Commission and Juvenile Justice Delinquency Prevention; Arizona Governor's Office of Volunteerism; Pima County, Community Development Block Grant Program; Tucson Unified School District, City High Charter School; Greater Green Valley Community Foundation, local fundraising efforts and many local supporting donors.



Like us: Community
Prevention Coalition of
Pima County
Like us: BeFreePimaAZ



Follow us:
@BeFreePimaAZ

ANNUAL REPORT TUCSON

F/Y 2016



Tucson YouthBuild 2016

TUCSON: When the 2016 Tucson YouthBuild cohort started, there were a total of 30 students in attendance once Mental Toughness Orientation was completed. At the end of last year, of the initial 30 students starting the program, a total of 21 YouthBuild students completed the program, graduated and received their High School Diploma, their NCCER and OSHA credentials. Of these 21 completers, 10 earned their AmeriCorps Education award and a total of 17 youth have been placed in full time employment. A total of 3 youth participated in the Pima County WIOA Youth program and were co-enrolled to get additional job work experience prior to their placement in a full time job. It is also important to note that although 4 other students had dropped from the program they did earn their high school diploma; therefore, realistically 26 of the 30 students achieved academic success through YouthBuild Tucson.

Program Activities

YouthBuild students participated in a number of different activities while attending the YouthBuild Program. These included the demolition and rehab of a 4-plex housing unit located in South Tucson. They were also involved in the construction of two single family homes in Rio Rico area with our partners Chicanos Por La Causa. The YouthBuild students also completed the following community service projects:

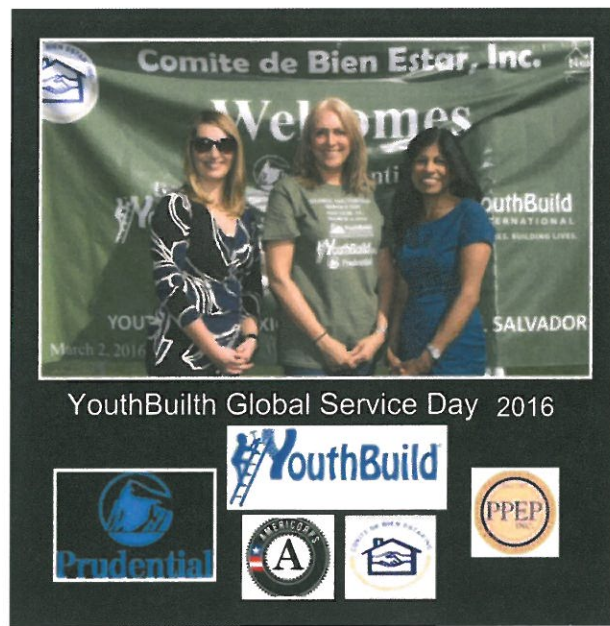
- Rodeo Park clean-up
- Pantano Memorial Park Tree planting on 2 occasions
- Provided dinner at the Ronald McDonald House
- Participated in the 3 day PGIM event in Phoenix to rehab 19 units of US Vet homeless housing in conjunction with Rebuild America, YouthBuild USA and YouthBuild International and Prudential Foundation.
- YouthBuild Global Service Day, in conjunction with YouthBuild USA, YouthBuild International, Prudential Foundation, YouthBuild El Salvador, YouthBuild Mexico and YouthBuild San Luis, AZ to build to low income affordable homes.
- Working with Habitat in the Habi store.
- Community Food Bank
- Many more



PANTANO MEMORIAL PARK TREE PLANTING



SERVING DINNER AT RONALD MCDONALD HOUSE



YOUTHBUILD GLOBAL SERVICE DAY – PICTURED FROM LEFT TO RIGHT, _____ DEPUTY SECRETARY OF THE UNITED STATES HEATHER HIGGINBOTTOM, KARI HOGAN CAO PPEP INC. AND LATA REEDY OF PRUDENTIAL FOUNDATION



Homeless Veteran Housing Project

Program Changes:

In September of 2016, the new Executive Director of Youth Programs was hired took over the reins of the YouthBuild Programs. The transition was smooth with positive anticipation of new leadership and program direction. In doing so, the goals of the new leadership are to enhance the quality of:

- The YouthBuild educational process.
- The personnel training policies and procedures.
- Construction site planning and training for YouthBuild students.
- Community service project planning and initiation.

In addition to the new director, September began the preparation and planning with staff and students for the move into the new YouthBuild building located on the eastside of Tucson. Once the move was completed in November, YouthBuild students would then be involved in the construction activities to rehab the new building. This involved the building of more classroom space, new construction areas including tool storage and completely changing the front entrance way. This project was exceptional in providing an environment for success of which the next cohort will be a part of as well.

Continued Program Activities and Graduation

YouthBuild students continued to participate in cleaning out the former program site, moving all office furniture, tools and supplies to the new location. YouthBuild students also completed the construction of the two single family affordable homes in Rio Rico and families were getting ready to move into their new homes by Christmas. In addition, rehab was beginning at the new program site as well.

As December 2016 approached, students and staff were motivated to meet graduation deadlines, complete the move to our new location and prepare the students for the future. Planning activities began for the graduation that would be held at the Double Tree Hotel on December 5, 2016 was in motion. Staffs were also now recruiting for the next cohort through a number of different areas to include word of mouth, radio ads and distribution of fliers in various key locations. The hope was to recruit between 50-60 youth prospects in our endeavor to select 32 students for the next YouthBuild cohort.



RIO RICO PROJECT

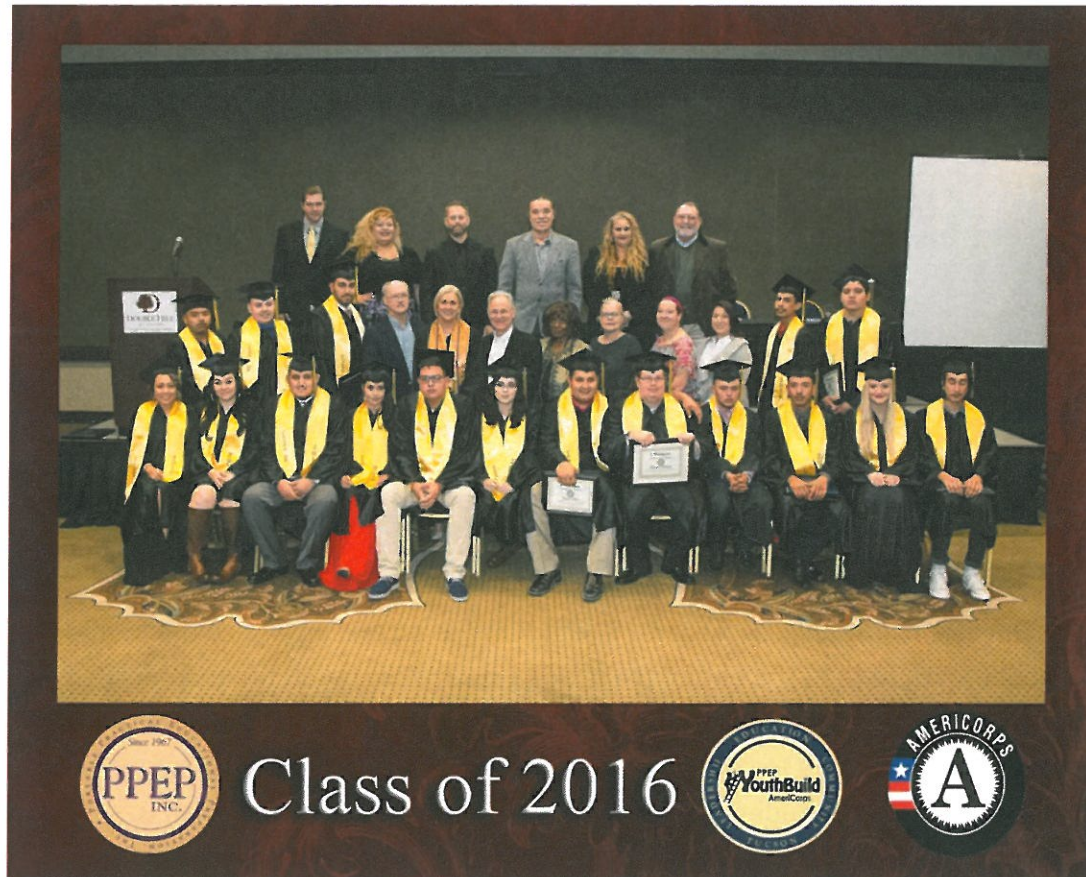
Program Goals:

The program goals continue to build on and enhance the quality of:

- The YouthBuild educational process
- Update personnel training policies and procedures
- Increase Construction site planning and training for YouthBuild students
- Identify Community service projects and implement stronger planning and initiation procedures

- Ensure issues identified within the program review are addressed and that strategic planning is addressed

The YouthBuild Instructor will be instituting new processes designed to increase student's GPA's in the coming year. In November, all staff participated in the "Narrative Conversation" training designed to increase staff skills in developing resilience, team work qualities and promote quality student and staff relationships. New planning procedures for construction and community service projects were put in place to ensure quality work and service for our students and clients.



TUCSON YOUTHBUILD GRADUATION DECEMBER 5, 2016 DOUBLETREE HOTEL

This past year brought with it a sense of pride as it was our first year to have a student graduate with 4.0 honors. Gabriel Mishler came to the program not sure of what he wanted to do or if he could even get through school, but in the end he proved that with hard work and determination he could achieve his goals. Gabe was an inspiration to many with his can do attitude. In attendance to celebrate Gabe and all of his classmates graduating from the 2016 Tucson YouthBuild graduation was the Mayor of Tucson Jonathan Rothschild, PPEP Board member Gertha Brown-Herd, Pima County Administrator Charles Casey, PCCLT program partners, family members, staff and students. In all

there were 150 people in attendance to celebrate the educational accomplishments of our YouthBuild Students.

ANNUAL REPORT

SAN LUIS YOUTHBUILD 2016



San Luis YouthBuild Student's with State Senator Lynn Pancrazi

In February of 2016, the San Luis YouthBuild began with 12 students' in attendance once the Mental Toughness Orientation was completed. At the end of the year 11 student's completed their academic portion of the program and all students earned their GED, their NCCER and OSHA credentials, and all student completed their AmeriCorps hours to receive academic scholarships for Post-Secondary opportunities. Of these 11 completers, 8 students entered college in January of 2017, which is considered a placement given they enrolled in a full class schedule of 12 credits per semester. The other 3 students began working in the career field of their choice and were placed with employers in the area.

Program Activities

YouthBuild students participated in a many different activities while attending the YouthBuild Program last year. These projects included the demolition and rehab of homeless housing for Veterans in the Phoenix area, the building of 2 affordable homes in the San Luis area for low income

families, participating in a Global YouthBuild service day event, and Paint-a-Thon where students painted 2 homes for low income families in the area, and working with the PPEP Housing to rehab low income farm labor rental housing. In all projects included the following:

- Park clean-up in conjunction with San Luis Parks and Rec
- Community Food Bank Food Drive
- Participated in a 2- day service event with Rebuild America and PGIM in Phoenix to rehab 19 units of low income homeless veteran housing
- Participated in presentations to the San Luis City Council
- YouthBuild Global Service Day, in conjunction with YouthBuild USA, YouthBuild International, Prudential Foundation, YouthBuild El Salvador, YouthBuild Mexico and YouthBuild San Luis, AZ to build to low income affordable homes.
- Many more

It is important to note that last year the PPEP YouthBuild programs were involved in the FIRST ever global service day event. Youth from PPEP YouthBuild in San Luis and Tucson were able to participate with youth from El Salvador and Mexico, together building low income affordable housing in the San Luis, Arizona area. This event was sponsored by YouthBuild USA, YouthBuild International, and Prudential foundation (PGIM). This event brought the US Deputy Secretary of the United States to the event, where he and others were able to talk with youth about their struggles and why YouthBuild is important for youth across the world.





City Council Presentation – Pictured with Mayor Gerardo Sanchez and Senator Lynn Pancrazi





Food Drive with Yuma Community Food Bank





US Vets Homeless Housing Project



Veterans Housing Project



Program Goals:

The program goals continue to build on and enhance the quality of:

- The YouthBuild educational process
- Update training policies and procedures
- Increase Construction site planning and training for YouthBuild students
- Identify Community service projects in the communities we serve that make a difference
- Ensure issues identified within the program are reviewed are addressed and that strategic planning is addressed

The San Luis YouthBuild Program continues to be a best practice program model and because of the community and program partners we are able to continue this worthwhile program in South Yuma County without DOL YouthBuild funding. Each year the City of San Luis provides funding in the amount of 26,000 to provide for the match required to have an AmeriCorps component and for youth to earn education scholarships for college. Our construction partners Comite de Bein Estar, Housing Authority of Yuma, PPEP Housing, Arizona Western College and many others make this program possible and reap the rewards and outcome of working together.

Kari Hogan

Chief Administrative Officer

PPEP, Inc.



PPEP Integrated Care

At the end of this 2016-17 fiscal year, PPEP Integrated Care continued to thrive and reach new thresholds as expected through the merger of behavioral health and intellectual developmental disabilities programs. The focal points this year included professional and programmatic development; ongoing organizational restructure; and assessment of functional facilities which filled this fiscal year with wonderful opportunities and many challenges. Continuous assessment and improvements to current programs and environments have demonstrated to be a key factor in our quality of care and ongoing success. The management team continues to look for innovative and creative strategies to improve performance and accountability as the AHCCCS and other funding requirements continuously change. Sustaining the existing infrastructure is critical as we get ready to start looking at long-term investment in new programs and facilities.

Behavioral Health Services-Specialty Provider Clinic



(left to right: Stacey Harrington, Clinician; Raul Cruz, clinician; Jessica Arredondo, Office Clerk; Raymond Serrano, Community Engagement Specialist; Blanca Gradillas, Admin. Assistant; Roxanna Gonzalez, Executive Director; Christine Valle, Office Manager; Lane Kornman, Lic. Clinician; Santiago Meza, Recovery Coach; Toni Orozco, Recovery Coach; Jose Acosta, Intake Specialist NOT IN PICTURE: Kelly Patton, Billing Coordinator; Maygan Enriquez, Billing Clerk; Brenda Hanna, Lic. Clinician; Pat Gillet, Lic. SYT Clinical Supervisor)

- Through the use of a best practice model, the behavioral health team delivers services through a culturally competent and certified bilingual clinical team, in non-traditional settings (i.e., after 5pm, weekend services, home based services). We strive to maintain our specialized treatment programs by incorporating evidenced based curriculums; however, the focus shifted to continued education and professional development of staff in order to expand our expertise into other much needed treatment areas (e.g., opioid epidemics, prescription medication abuse, trauma informed care, domestic violence, transitional youth populations). We still focus on DUI Screening, education, and treatment; gender specific groups, children's services, and substance abuse.
- We continue to provide services under the Federal grant – *State Youth Treatment (SYT)* and have received statistical data supporting our effectiveness in the delivery of services using the Adolescent Community Reinforcement Approach Model (ACRA). We were awarded an additional \$125, 000 from AHCCCS and SAMHSA in order to continue our work for the next year (Data available upon request)
- One of the ongoing challenges for all specialty providers continues to be the decrease in referrals for specialized treatment. We have gone to great lengths to maintain our presence in our urban and rural communities; however, the health homes continue to perceive a threat to their funding and thus, limit the referrals they outsource. This unfortunately presented a financial hardship to our program, and has resulted in the closure of our specialty clinic in Ajo, Arizona in early July 2017.

Intellectual Developmental Disabilities Program (IDD)



Right picture (Left to right: Ana Santa Cruz, IDD Weekend Residential Manager; Naomi Ware, IDD Program Trainer; Rosa Enriquez, IDD Residential Manager; Jose Corella, IDD Program Manager; Paul Maegan, IDD Residential Manager) Left picture (Gera Patten, IDD Program Director)

The Intellectual Developmental Disabilities program (IDD) shined this year with many modern renovations, which included upgrades in technology, livelier open spaces, and user friendly environments conducive to learning. For the first time in over 10 years, IDD fully invested in its group homes and day programs across Southeastern Arizona that included upgraded facilities, programmatic changes (e.g. curriculums in day treatment programs) and training program for staff. We continue to provide comprehensive home and community based supportive services in a variety of clinical, therapeutic and direct care methods for individuals 18 years and older throughout Arizona. The IDD program focuses on caring for members within group homes, private homes, and day treatment programs. This year, we have expanded our specialized care into younger populations that are diagnosed with autism. Within the IDD program, we celebrated many positive changes:

- We celebrated the newly remodeled Olsen Day Treatment Program in Tucson through an open house in September. Recognizing the need for educational services in a more appropriate environment, we remodeled the facility to include a relaxation room, hair studio (promoting social skills), game room (socialization, physical activity), library, gardening, and kitchen suited for a baking class. We also revamped the program through the implementation of a best practice curriculum, Specific Natural Activity Program (SNAP) that allows us to provide basic skills training in an adult age appropriate forum. We also provided training to the staff in order to improve the quality of care.



(Left to right: Federico Murillo Fallas, DES Community Engagement Program Manager; Roxanna Gonzalez, PPEP Integrated Care Executive Director; Rosalva Zimmerman, DES Community Engagement Liaison; Micheal Traitor, State Director of the Arizona Department of Economic Security; Dr. John Arnold, PPEP CEO)



(Kevin Dreisen, President of Arizona Rural Health Clinics)

- This year, we began the expansion of the Day Treatment Program (DTA) in Avondale. Being one of our most successful programs, we simply ran out of room! The renovations are well underway and we expect to complete this project by the end of this year. The expectation is that we will be able to better serve approximately 40-45 members in a much larger, ADA compliant, and user friendly facility within the Avondale community.





- The day treatment program in Globe also had some renovations done, but is currently under “construction”. We plan to make more facility and programmatic changes that will better accommodate our members

As we continue to focus on our current facilities and services, we are preparing to launch new programs into rural underserved communities as well as expansion of our programs in urban communities. The PPEP Integrated Care division continues to expand its vision and commitments to those in need of its services.

Roxanna Gonzalez, MA LISAC LAC CCDVC
Executive Director
PPEP Integrated Care

2016-2017 PPEP TEC High School Annual Report



Introduction and History

It is with pleasure that we share with you the history of PPEP TEC High School (PTHS) and some of our successes from this past year.

PPEP TEC High School is a publicly financed, statewide high school whose purpose is to provide an alternative educational program for student's ages 14-21, in grades 9-12. Our primary foci are on high academic standards, career exploration, community activism and social justice. We are designed to meet the needs of alternative students, which designation includes: at-risk students, working students, students seeking early completion, students on track toward college, re-engaged high school drop-outs, and students whose lives are impacted by migrant and seasonal farm work. Our goal is to support a variety of students to meet their academic potential

Our teachers are Highly Qualified according to Arizona Department of Education standards, the classes are small, and the students receive individual attention. Our curriculum is aligned with the Arizona College and Career Ready Standards, and all students are assessed in proficiency in order to meet these standards and receive a high school diploma.

Students at PTHS are required to attend at least 24 hours per week. Our hours are flexible, with some locations offering night school and some locations providing transportation. We offer intensive Arizona College and Career Ready Standards based instruction and opportunities for students to participate in Accelerated Learning Opportunities in which students are able to move rapidly through the curriculum material. This approach allows students to complete credit as they are able, facilitating the possibility of early graduation.

Since its inception in 1995, PTHS has played a leading role in educating Arizona's youth. We have graduated over 4000 students throughout our six sites. Our enrollment this past year was approximately 800 students, and we try to maintain a student teacher ratio of 15:1.

2016 - 2017 Headlines

Accountability

Any person with as much as a passing interest in public education will be aware that Arizona's public school accountability system remains a work in progress. All Arizona public schools have been frozen with their '14/'15 evaluations for three years now, while the State struggles to replace the old Arizona Instrument to Measure Standards (AIMS) with its new Arizona Measurement of Educational to Inform Teaching (AzMERIT). This year, pursuant to requirements written into the federal government's Every Student Succeeds Act (ESSA), Arizona schools will receive A-F grades for the first time in three years; however at the time of this writing, no alternative school has been provided with a grade.

For most of the last year, a group of alternative school representatives have worked with the ADE Accountability Unit to develop an assessment model that fairly and appropriately captures the important contributions alternative schools make to our students and to our communities. Under new federal guidelines dictated by ESSA, any school graduating less than 67% of its students in 4 years will be automatically identified as a failing school. Clearly, this criterion stands orthogonally opposed to PPEP TEC's mission to serve at risk and struggling students. Therefore, as part of the Alternative Accountability Model, alternative schools have advocated for an alternative measure of graduation cohort, based upon the students' proximity to graduation requirements.

Furthermore, owing to the history of unfulfilling academic experiences that many our students bring with them when they enroll, a simple proficiency percentage fails to adequately measure our schools' effectiveness over the course of a given academic year. For this reason, alternative schools have developed and advocated a growth-based metric, measuring student improvement across a wide range of indicators, known as the College and Career Readiness Index.

This process has a very long way to go and one of the few things that all of the parties can agree upon is that this first year of A-F grades will be a mess for both alternative and traditional model schools. However, Arizona alternative schools are working as part of a national effort and PPEP TEC itself compares very favorably to other alternative schools, both here and across the country.

Staffing

Arizona is in the midst of one of the worst teacher shortages in the country. Research conducted by Arizona Town Hall show that, in order to bring Arizona student to teacher ratios in line with the national average, the state will need an additional 21,000 teachers. As a result, many districts have struggled to fill positions and to maintain compliance with state and federal mandates.

PPEP TEC has been fortunate to retain many of our committed and talented teachers and, at this time, has only one position filled with a long term substitute. We continue to invest in our teachers and in the learning environments they keep. As such, we are presently training all of our Lead Teachers as Qualified Evaluators to support and develop the teachers who, in turn, support and develop our students. In addition, we have inaugurated a new teaching coach position for our math staff and will be collaborating throughout the year with PPEP's Youthbuild division to participate in De-escalation and Trauma Informed Care training.

PPEP TEC's Administrative Team wishes to express its gratitude and admiration for the dedication and professionalism of the entire instructional staff, from the site Lead Teachers to the front office Administrative Assistants. Without their continued efforts, we would not all be meeting here this evening.



(Top) Sunflowers tower over the student garden at Benson Highway
(Middle) PPEP Student Council prepares to raise their handmade piñata in celebration of Mexican Independence Day
(Bottom) More images from the Horticulture/Garden Club

CLUBS & ACTIVITIES

PPEP Tec schools continue to develop and expand clubs and activities to engage students with a variety of interests and skills. In addition to the traditional sport teams of years past, new clubs are growing in popularity. The past year has seen the addition of prom committees, community partnership initiatives, expansions of student government functions, as well as a variety of other student driven activities. These

STUDENT ORGANIZED EVENTS & PROJECTS

Through the efforts of student council, committees and clubs continue to increase student participation by engaging and empowering students. These efforts not only build towards student retention, but also provide project management, troubleshooting, and leadership skills that students will be able to develop for the rest of their academic and professional lives.



Student council can often be found engaged in after school fundraisers

Student Government – Empowering Students to become future leaders



Prom/Spring Formal highlights the year's achievements for many students

Yuma earthquake



County students help with Relief efforts following the in Mexico

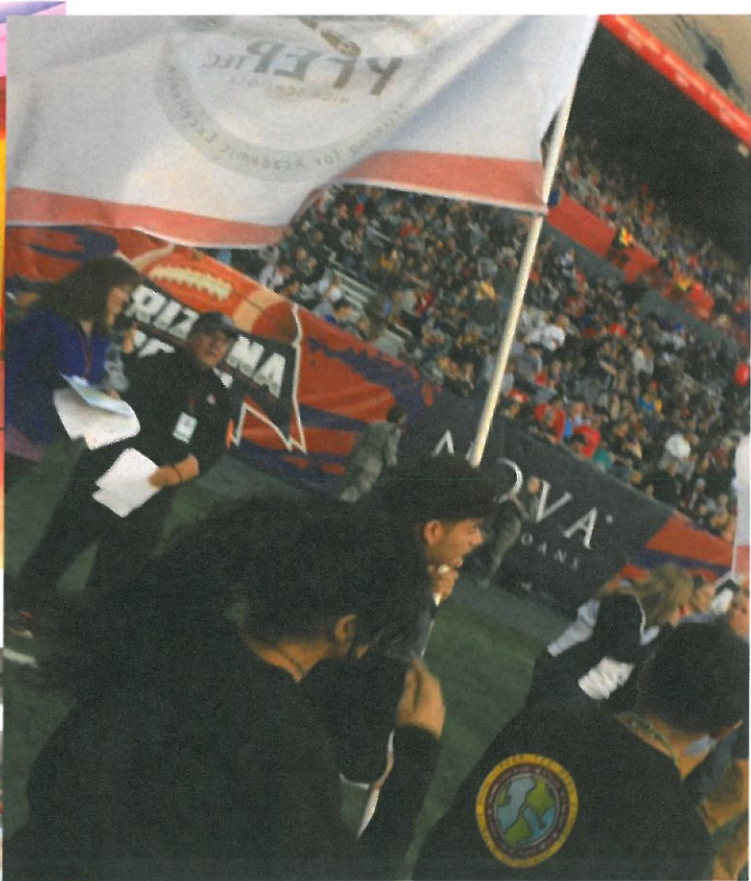
Cochise students donate supplies for hurricane victims

Students from Cesar Chavez Learning Center take time to knit hats for young cancer patients





Providing a warm thanks-giving meal to people and



families in need.

Exploring the world through the eyes of the miniature museum. Proudly representing PPEP, students march in the Arizona Bowl Half-time show while learning about STEAM careers.



Yuma Parents meet with PPEP teachers and staff for an open house

- Much gratitude goes to Ms. Marta Vargas and the Human Resources Department with whom we consult on almost a daily basis.
- Many thanks to Jake Herrington and the entire Property Management Department for their constant support of the needs of PTHS. No matter what time of the day or night, they help without complaint!
- Thank you, to Rob Riggs, Ryan Wild and Lily Vidal, from the IT Department for keeping our computers up and running and our network safe.
- Special thanks to our Governing Board for their support of our high school program.
- Finally, we extend our gratitude to the entire PPEP, Inc. family for their efforts on our behalf.

PPEP, Inc.
Pima County One-Stop/Workforce Innovation and Opportunity Act (WIOA)
Adult, DW & OW Programs & YPIC Dislocated Workers

PIMA COUNTY:

In 2016-17, PPEP continued to be one of the largest WIOA grant sub-contractors in Pima County with workforce contracts and continues to be the sole contractor for all WIOA On-The-Job Training contracts. PPEP's Pima team continues to provide Pima County residents with career counseling; employment preparation; vocational, professional, or other job training; job placement services; and follow up and career advancement services. They serve Adult, Dislocated, Older Youth, Older Workers and Veterans throughout Pima County with an emphasis on rural areas of the County.

In 2016-17 our team consisted of:

Mary Palma – OJT Coordinator
Grace Askew – Workforce Development Specialist (DES)
Maria Lozano – Workforce Development Specialist (Rural)
Keila Katz - Workforce Development Specialist (Rural)
Oscar Romero – Workforce Development Specialist (One Stop)
Jon Lotz – Program Support Specialist/Eligibility (One-Stop)
Gia Kaso– SCSEP Workforce Development Specialist/ 50+ Workshop Facilitator (One Stop)
Adam Soto – State Director of Operations
Kari Hogan – Chief Administrative Officer

Results: This past year, the team once again produced outstanding results given the economic circumstances. Staff has been busy with new applicants, enrollments and placement activities. To start the 16-17 year, 383 participants (Carry-Over) were still enrolled from the previous program year. Pima WIOA Staff enrolled 366 new participants for a total of 749 participants served in PY 16-17. It should be noted that the *Total to Serve Goal* was 700. A total of 279 participants were exited and placed in employment, and 474 individuals were closed (*exited for other reasons*), which resulted in a placement to closure rate of 59% overall. The *Average Wage at Placement* was \$13.55 which came in just short of the contract goal of \$14.00/hour.

On-the-Job Training (OJT): Approximately 39 individuals participated in the OJT program in PY 16-17. Of the participants who participated, 30 were hired by the OJT Employer. The *Average Wage at Placement* for OJT participants was \$13.85/hr. Twenty (20) different employers participated in the OJT program and over \$102,400.00 in OJT contracts was utilized.

Older Workers Program: With the Pima County Senior Program, PPEP continues to work with seniors age 50 and older in part-time employment activities through the SCSEP program component and offers job search workshops designed specifically for the mature worker population. The program has been successful in helping older workers in today's job markets to brush up on their skills and to help job-seekers prepare for new job opportunities. Gia Kaso continues at the helm of these programs and to provide one Employability Workshops for 15 youth during the Summer Youth Program, with seven hours of instruction and 105 total attendance hours. Plus, she takes turns with other Pima County Trainers, providing Job Club sessions on Fridays.

Professional (Staff) Development: Nearly all of the WIOA Staff attended the AFOP National conference on employment and training in Washington, D.C. and the NFJP Annual Conference in Tucson, AZ. The conference provided excellent training tracks that work to improve staffs abilities and to offer additional ways of approaching employment opportunities, partnership development, hidden job markets, and documentation. In addition, team work, leadership development and other pertinent topics are offered that continue to enhance skills and add value to their jobs.

YUMA COUNTY/YPIC:

PPEP also serves WIOA Dislocated Workers in Yuma County area through a contract with YPIC. The PY 16-17 contract with YPIC was renegotiated and PPEP was awarded another contract at level funding. PPEP enrolled 43 participants, exceeding the goal of 36, in comprehensive case management, Occupational Skills Training, OJT, and Basic Skills Training in an effort to return participants to the workforce. The Yuma Dislocated Worker program met all performance measures in Entered Employment Rate (83%), Retention (87.5%), and exceeded the goal of Average Earnings (\$13,120). This program currently serves all of south Yuma County as well as the city of Yuma. LaLinda Vasquez is the only staff person; and she is supported by other PPEP staff in the Yuma area.

WIOA Youth: This past year PPEP became a full time youth provider under the Pima County One Stop programs. This past year the program offered After School programs, Summer Youth Programs, and year round offerings for youth ages 16-21. Overall 180 youth were enrolled in the different components. In the next year the program will have a new focus on out of school youth and under new regulations the age limits will increase to 24, which will provide additional opportunities to disadvantaged youth.

Looking to the future:

The WIOA programs continue to provide services to youth and adults in Pima and Yuma Counties, for employment and training opportunities, in a number of different fields and occupations. We look forward to continually providing quality services, with the same comprehensive employment and training services as in the past and to add new youth components in education and training. We continue to outreach and recruit in very remote and rural areas, in order give all residents an opportunity to achieve the "American dream", and look to new economic development trends that will hopefully bring new opportunities.

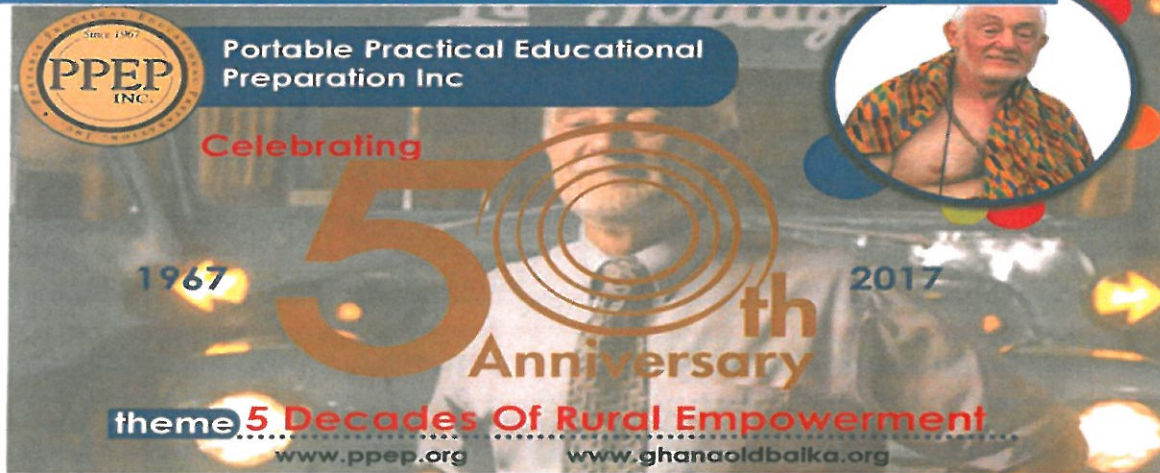
Se Se pudo!

Adam Soto

State Director

2017

PPEP GHANA PROJECTS ANNUAL REPORTS



The cover features a collage of images. On the left, a circular logo for PPEP INC. with 'SINCE 1967' is shown. To its right, the text 'Portable Practical Educational Preparation Inc' is displayed. Below this, the word 'Celebrating' is written in red. A large, stylized '50th Anniversary' is the central focus, with '1967' to its left and '2017' to its right. The background includes a photo of a man in a patterned shirt and another of a man in a suit. At the bottom, the theme '5 Decades Of Rural Empowerment' is written in red, with 'theme' in a blue box. Below the theme are the websites 'www.ppep.org' and 'www.ghanaoldbalka.org'.

PPEP INC.
SINCE 1967

Portable Practical Educational
Preparation Inc

Celebrating

1967 50th Anniversary 2017

theme **5 Decades Of Rural Empowerment**

www.ppep.org www.ghanaoldbalka.org

WALTER EDEM FENUKU

PPEP GHANA 2017 ANNUAL REPORTS

INTRODUCTION

The year 2017 have seen more intervention projects and development such as the renovation of the Omaboyor preschool, the building of the Old Baika Palace, the building of a 10-seater public toilet which some are in progress and others near completion. During the year we have also seen the improvement and some expansion of some of our intervention projects in the district and also outside the region.

We have also brought into the scholarship scheme some brilliant but needy students who are doing well at school but Have no one to finance their education. The omaboyor children's library and satellite museum have also been opened to the public .

PROJECTS AND PROJECT CORNDINATORS

PROJECT IN GHANA	PROJECT DIRECTOR
EDUCATION	
COMPUTER LITERACY PROJECT	WALTER EDEM FENUKU
OMABOYOR PRE SCHOOL	JANET GYAMPOSUH AND REBBECA KETETU
PPEP SCHORLASHIP SCHEME	NAYAA ASER
GIRL CHILD EDUCATIONAL CAMPAIGN	RITA SIAW
HEALTH	
DIABETES PREVENTION AND EDUCATION(JASIKAN DISTRICT)	NAYAA ASER AND CHINDI RITA
SLUM DIABETES PREVENTION (ACCRA)	ANITA ANNANG AND ISSAC QUARSHIE
SPORTS	
PPEP YOUTH VOLLEYBALL PROJECT	DIVINE EKUDI
PPEP SPONSERED YOUTH FOOTBALL TEAM (TAKORADI)	JACOB WEMEGAH
CULTURE AND HERITAGE AND ENVIROMENTAL PROTECTION	
PPEP EAGLE MOVIE HOUSE / PPEP ECO-TOURISM/SAVE THE LAST TREE CAMPAIGN	DAVID GBEBLEWU
OMABOYOR MUSUEM AND CHILDRENS LIBRARY	GBEBLEWU ELIZABETH

The years begins by visit from Jay Diallo Ghana to inaugurate the Buem youth farm in Baika He also took turn to visit the chief and elders of Old and New Baika to introduce himself and interact with them on the various projects ppep is embarking on. He also inspected other projects of the PPEP Inc in Ghana.



INNAGURATION OF THE YOUTH FARM IN BY MR JAY DIALLO



JAY DIALLO AND THE PPEP INC GHANA STAFF AT THE ACCRA OFFICE

PPEP GHANA ANNUAL REPORT 2017 : PPEP INC 50 YEARS OF RURAL EMPOWERMENT

THE PPEP YOUTH FARM SPONSERED BY ROTARY CLUB OF ARIZONA.

Aim of Project

Engaging youth in agriculture has been a prominent topic recently and has risen up the development agenda, as there is growing concern worldwide that young people have become disenchanted with agriculture. With most young people around 85% living in developing countries, where agriculture is likely to provide the main source of income it is vital that young people are connected with farming.

Agriculture as a mainly key for the development through local level or regional level. As we know that most of the people around the world often depend on the agriculture production and agriculture production feeds the world by youth farmers and workers so we'll need to set up a potential program to the youth farming to guarantee the future.

1. To help the youths with sustainable income
2. Close the gap of unemployment as more youths are involved in the production.
3. Grow foods enough to feed the community and the localities during the off season

IMPLEMENTED ACTIVITIES

- Formation of various youth groups
- Briefing by Mr. Jay Diallo on rotary funded youth farm agricultural project
- Plots of land acquired
- 5 acres of maize planted in order to wait for the lean season for vegetables production.
- Land getting ready for the vegetables farming for the off season by use of irrigation system.



THE 5 ACRE MAIZE FARM BY THE YOUTH IN AGRICULTURAL



**MR JAY DIALLO WITH SOME YOUTH INSPECTING THE ACQUIRED LAND FOR
THE YOUTH FARM PROJECT**



**SOME OF THE YOUTH PARTICIPATING IN THE PPEP YOUTH FARM FUNDED BY
ROTARY CLUB ARIZONA**

PPEP GHANA ANNUAL REPORT 2017 : PPEP INC 50 YEARS OF RURAL EMPOWERMENT

PPEP Sponsored Youth Team Project (Fijai Real Football Academy)Takoradi

- Monthly financial support to the team
- Organizing of friendly matches
- Support and educational package to brilliant but needy children in the football academy.
- Motivation and educational campaigns



**PRESENTATION OF JERSEY TO A YOUNG TALENTED CHILD OF THE
FOOTBALL ACADEMY IN A TAKORADI**

SPORTS

Aim of project

Participation in sports by children and adolescents is associated with a range of documented physical, emotional, social, educational, and other benefits that can last into adulthood. But increasingly, many young people opt out of a sustained experience, while others are locked out due to a lack of resources or access to community programs. Health and other needs go unmet.

The emotional, social and physical development of young children has a direct effect on their overall development and on the adult they will become. That is why understanding the need to invest in very young children is so important, so as to maximize their future well-being.

Optimizing the early years of children's lives is the best investment we can make as a society in ensuring their future success.

IMPLEMENTED ACTIVITIES

Ppep volleyball project

- Various volleyball tournament in the district among the youth
- Renovation of all the volleyball post with a metal pole and new nets to replace the old wooden poles
- Session training during the week days for the youth
- Girls' volleyball tournament involving four towns in the district.
- Formation of boys volleyball team and tournament
- Inclusion of Lolobi township into the volleyball tournament
- Organized friendly matches



AWARD PRESENTATION TO WINNERS OF THE GIRLS VOLLEYBALL TOURNAMENT

PPEP GHANA ANNUAL REPORT 2017 : PPEP INC 50 YEARS OF RURAL EMPOWERMENT

EDUCATION

ICT

Aim of project

The current trend is of young people migrating from rural to urban areas in search of white collar jobs that are nowhere to be found. Hence, the need to reorient youth on being self-sustaining with high achievement through the use of Information and communication technology (ICT). .

With such skills, the average young people can organise themselves in order to address their own needs and interests. They can make their particular contribution to social progress and be an asset to the growing economy of the area, as such skills and manpower are in high demand due to the emerging technology explosion

In this way, youths have an opportunity to be self employed, and they are exposed to entrepreneurship through the use of information and communication technology. This will go with a particular reference in improving the quality of life and eradicating poverty among young people who are disadvantaged and excluded from information and communication technology and opportunity because of their poverty and illiteracy.

PROJECT ACTIVITIES OF 2017

- Organizing of classes for the youths
- Expansion and purchase of two new laptops to augment the existing computers
- The third batch of students completed the study
- Improvement by registration of students to write external exams for certificate
- Expansion of the project to the street academy in Accra



THE NEW FACE OF THE PPEP ELIMINATING COMPUTER ILLITERACY PROJECT

PPEP GHANA ANNUAL REPORT 2017 : PPEP INC 50 YEARS OF RURAL EMPOWERMENT

PPEP OMABORYOR PRE SCHOOL

Omaboyor preschool is one of the social intervention packages in the form of free education PPEP GHANA has been offering to the children of the rural folks for over two years now .the children enrollment as the last visits was about 40 as this is the new term we are expecting additional 10 to make the class up to 50 children.

This project is helping parents as their kids are looked after as they attend as they concentrate on their other sustainable income work or go to their various farms and financial less stressful as you do not have to Pay anything for the care of the kids at the school.



SOME OF THE CHILDREN AT THE PRE - SCHOOL WITH THEIR TEACHERS

HEALTH

DIABETES PREVENTION AND EDUCATION

Aim of Project

Diabetes is a demanding disease, so it can affect your life in many ways. Managing your diabetes can be stressful. The way you feel when your blood glucose levels are low or really high adds to the stress. On top of that, there are the worries that you might develop complications, and the burden of dealing with any complications you may already have. It is no wonder that many people feel that diabetes affects their quality of life. As our work with diabetes prevention and health evolves, it will spread to all these villages and constitute a multi-village thriving community of health and diabetes prevention education and screening.

THE PPEP EAGLE MOVIE PRODUCTION

Is a youth theatrical group that makes movie in the local dialects for educational ,entertainment and preservation of culture of the people of Buem.

Implemented activities

- involvement of theatrical members to the youth farm for a sustainable income
- Producing of one new movie in the local dialect
- Registration of new members and forum for new actors and actress.
- Organizing forum for video producers in the district



POSTERS OF ONE OF THE LATEST MOVIE PRODUCED BY THE THEATRICAL GROUP.

SAVE THE LAST TREE PROJECT

PPEP save the last tree project seek to educate the citizens to participate actively in protection and conservation of environment, as well as to take an active role in the civil society development through protection of biodiversity and realization of the sustainable development concept. Save the last tree project is dedicated to the environmental protection and environmental improvements which will strengthen sustainable future and lead towards social and economic improvements of the social communities at national level.

Implemented activities

- Stop illegal forest cutting by education and advocacy
- Stop nature violation by forestry sector and miscellaneous usage of collisions between law procedures and concessionaires and controversial management from Directorate of Forests.
- Participated in the stakeholders conference on environmental protection by the forestry commission.



AWARD PRESENTATION TO THE MEN VOLLEYBALL TOURNAMENT WINNERS



ONE OF THE BENEFICIARIES OF THE PPEP SCHORLASHIP

PPEP GHANA ANNUAL REPORT 2017 : PPEP INC 50 YEARS OF RURAL EMPOWERMENT

GALLERY



CONSTRUCTION OF THE OLD BAIKA PALACE



PPEP EAGLE TEAM AT RADIO STATION FOR EDUCATION ON THE VARIOUS
PROJECTS

PPEP GHANA ANNUAL REPORT 2017 : PPEP INC 50 YEARS OF RURAL EMPOWERMENT



ONE OF THE YOUNG AND BRILLIANT BUT NEEDY BOY UNDER PPEP SCHORLASHIP



THE NEW FACE OF STREET ACADEMY

PPEP GHANA ANNUAL REPORT 2017 : PPEP INC 50 YEARS OF RURAL EMPOWERMENT



PPEP VISIT TO STREET ACADEMY TO COMMENCE ICT PROGRAM



OMABOYOR CHILDRENS LIBRARY OPENED FOR THE FIRST TIME

PPEP GHANA ANNUAL REPORT 2017 : PPEP INC 50 YEARS OF RURAL EMPOWERMENT



A CONSTRUCTION OF TEN SEATER PUBLIC TOILET.



THE EAGLE TEAM VISITS STREET ACADEMY



HARVESTING MAIZE FROM THE YOUTH FARM

PPEP GHANA ANNUAL REPORT 2017 : PPEP INC 50 YEARS OF RURAL EMPOWERMENT

West African Rural Empowerment Society History

WARES

Dr. John David Arnold and PPEP founded WARES in 2011 to become the international arm for social investors and donor organizations such as PPEP and the Tree of Life Rejuvenation Center. Its roots date to the summer of 2008. In that year Dr. John David Arnold was invited to Owerri, Nigeria to conduct workshops on micro credit to two groups: The WAAST National Pastors Conference and the Nigeria Women's Conference of which there were several thousand attendees. The conferences were sponsored by Eric and Carol Smith Pastors of the South Valley Community Christian Church in Gilroy, California and Pastor Casmir of the WAAST ministries in Owerri. From those conferences two microcredit programs emerged as well as West Africa's first pastors' survey on micro business as their means of sustainment. The WAAST Micro Credit Program was organized that combined the micro credit with the cooperative lending societies in Nigeria. This innovative, cost effective, 'hybrid' lending model is now being widely used in West Africa and beyond. Subsequently, the John David Arnold Academy for Success primary school project was initiated with an emphasis on culture, linguistics, music and dance. The following year the Awo Mberi Kingdom Women's Palm Nut oil processing plant was inaugurated that now employs 20 women. In 2010, Dr. Arnold was invited to Old Baika and the Bueman Kingdom in Ghana. Since then two 'clean' drinking water bore holes with submersible pumps have been installed and all the existing hand pump boreholes in New and Old Baika have been made operational.. Two schools renovated in New and Old Baika and the Gabriel Cousens nutrition building that is now used for the Omaboyo International Preschool with 40 students. The Eagle's Nest was built in Old Baika by PPEP and Dr. Arnold's family which welcomes visitors and serves as operational base and residence for both. The PPEP program have operations offices in New Baika and also at the Art Center in Accra .In 2012 a Humanitarian/ Ecotourism project was initiated to bring professional volunteers with their talent from abroad to do community service work during their vacations. Also to facilitate contacts with the Kingdom's rich culture, traditions, and historical sites. Projects in Ghana include diabetes education prevention, micro finance ,youth organic farm,pre school, clean water and borehole repair project, Eagle House productions, rebuilding of infrastructures including, royal palace, schools and toilet facilities and repairs to boreholes to name a few. Also we've advocated against deforestation. We sponsor FM radio programs for youth and health topics weekly and also in oil city we have youth soccer teams for unemployed youth the mainstream them into career paths and school. At the Art Center in Accra we support the Street Academy which has some 8,200 students that come off the streets daily for food and educational instruction in Jamestown we have a special outreach for diabetes education prevention. We have supported traditional and cultural festivals that promote the culture of the Buem people in 2011; Ethiopia opened its doors to PPEP and WARES including a meeting with the President which invited WARES to expand its work there. Subsequent a senior nutrition and diabetes education center in Holeta was established and renovated by PPEP Inc. The Tree of Life provided initial funding the on- going organic senior feeding program and establishing a Tree of Life operation there. A botanical garden in Awassa was established with seed funds from PPEP with an international partnership with CEDES from Mexico. In 2016-17 we sponsored FGM and diabetes

prevention seminars. In December 2012, Dr. Arnold and Dr. Cousens took their messages about the Natural Cure of Diabetes and Sustainable Organic through out West Africa and Ethiopia. and 2017 .PP Just recently we initiated a civilian disaster relief effort for the victims of Hurricane Max and four earthquakes based in San Jose de Progreso. Also in the state of Sonora we support El Reino de Los Ninos orphanage in Imuris and Benjamin Hill with nutrition feeding and diabetes education and prevention program . Dr. Cousens and I conducted seminars on the natural healing of diabetes and Vegan farming in Ethiopia, Nigeria,Arizona, and Ghana. In all of international work there is a strong commitment to the youth's education, jobs, sports, ecology, the arts, traditional music, and dance to preserve the rich African cultural heritage. See www.ghanaoldbaika.org. 2016 I was invited to go to Liberia and visited the swamp recovery program in Ground Zero of Ebola which was at that time in recovery. In Costa Rica we participated in the Zica prevention and education program.

The West African country Cameroon came into focus the summer of 2012 when Dr. Arnold was invited to the Bambui Fondom in the (N.W.) and Limbe on the Atlantic coast. Support for two microcredit programs and five corn grinding machines coupled with technical assistance resulted from that visit. WARES itself is now incorporated and been designated by the IRS as a 501-C-3 charitable organization with its own Trade Mark. The WARES Board of Directors is made up of both Africans and other concerned individual with strong commitment to rural empowerment and humanitarianism. Recently WARES was referred to by the international media as an NGO of "ideas" and producing innovative solutions not centered on money to solve human problems. The United nations invited our WARES VP Dr.Baah to be the keynote speaker for African Business Week. Finally,to further its mission 'to empower rural people to be creative and self-sufficient'. PPEP, WARES,Rotary,Arnold Family, and Tree of Life welcome any individual or organization with similar beliefs and commitment to join our efforts. For more details consult .www.ppep.org www.ghanaoldbaika.org Updated 10/27/17 by John David Arnold WARES CEO Founder

Those interested in participating with for WARES International Humanitarian Tourism project can also contact us at: Dr. John David Arnold Email: jarnold@ppep.org, Phone: 520-622-3553
Address: 802 E 46th Street, Tucson, AZ 85713. Or 338 Roadrunner Lane in Patagonia, Arizona (PO Box 742 85624)



WARES BOARD OF DIRECTORS

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Vice President Jay Diallo
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