



PPEP, Inc. & Affiliates

Annual Report

2008-2009



“Feeling his great passion for people”

“His Holiness the Dalai Lama at
His residence in Dharmasala, India
January 6, 2009

Hector Sanchez

John David Arnold, Ph.D.

John Bordenave

PPEP, Inc. President

Chief Executive Officer & Founder

President PMHDC

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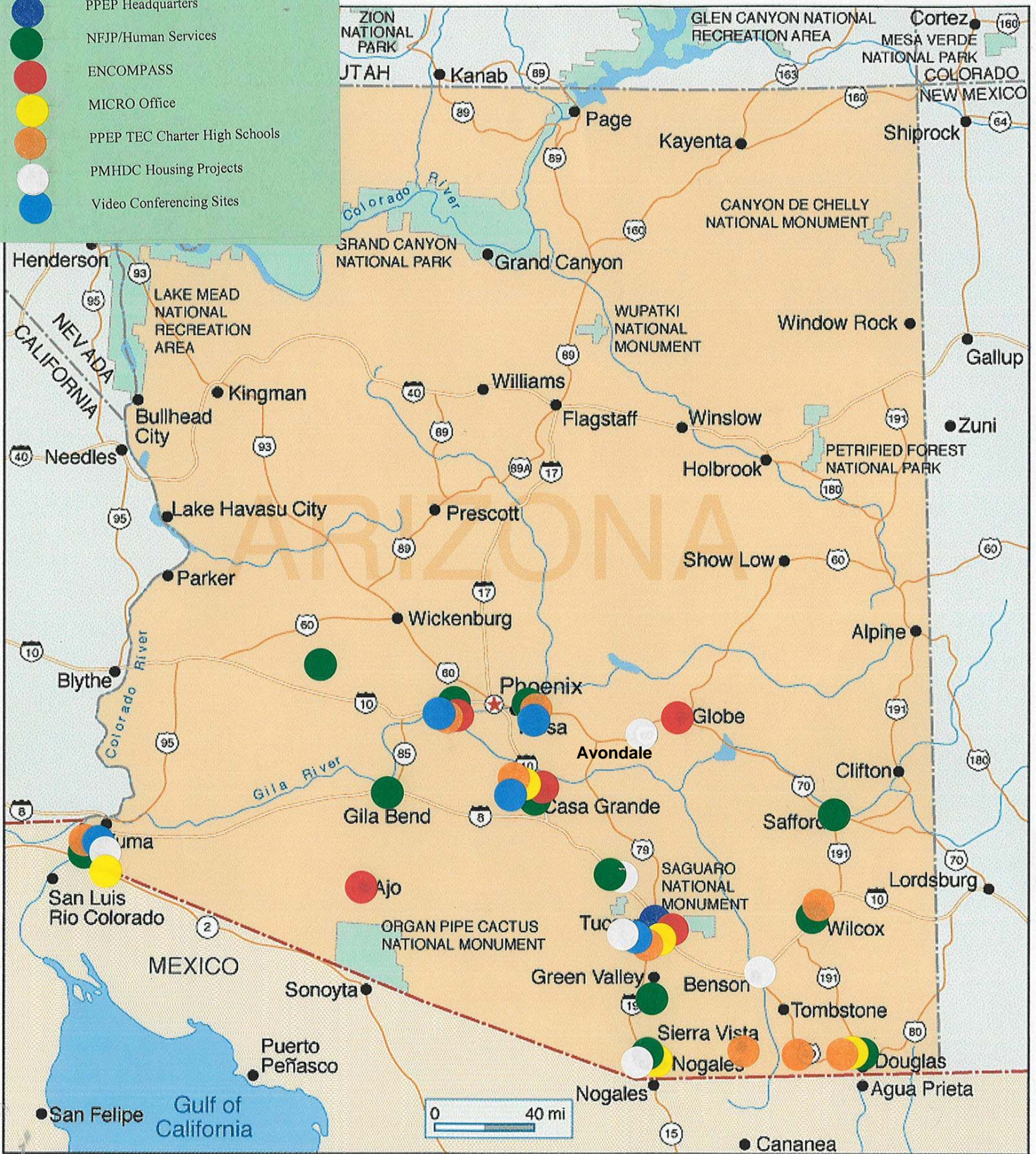
2009 – 2010 Theme

“Focusing our efforts and resources towards rural recovery and self sufficiency.”

“Si Se Pudo!”
Since 1967

KEY

- PPEP Headquarters
- NFJP/Human Services
- ENCOMPASS
- MICRO Office
- PPEP TEC Charter High Schools
- PMHDC Housing Projects
- Video Conferencing Sites



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PPEP in Arizona

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MOTTO:

"Si Se Puede" "Si Se Pudo"

2009 THEME: 2010

“Committed: towards dedicated service to all our participants.”

PPEP & AFFILIATES BOARDS OF DIRECTORS

PPEP=Portable Practical Educational Preparation
PMHDC=PPEP Microbusiness & Housing Development Corp.
PRBDC=PPEP Rural Business Development Corporation
FARS=First American Resources
PSHSC=PPEP Senior Housing Services Corporation

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John Bordenave
President

John David Arnold, Ph.D.
Chief Executive Officer & Founder

Hector Sanchez
President

“Si Se Pudo”

October 26, 2009

Dear PPEP Family Members and Friends:

The fiscal year of 2008-2009 reflects great hardship and economic stress on our clients and their families especially in the rural areas. In response PPEP has geared up to help meet this challenge. We pause to report upon our efforts to serve and alleviate some of the pain suffered by so many among us. Whereas; our clients have not fared well, PPEP and Affiliates for the most part has remained strong and able to continue its comprehensive service delivery efforts.

However, one PPEP program hit hard was our services to the developmentally disabled that suffered a 10% cut in state funding. I am happy to report that because of our ability to be frugal and make necessary sacrifices administratively our clients have not suffered.

Our PPEP TEC charter high schools enrollment has been at an all time high and therefore the basic revenue stream has stayed together so far. Our survival has been because of our affective advocacy for rural programs such as education, disabilities, behavioral health, housing, micro business, social and human services. There will be further rounds of cuts from the legislature that must be dealt with so our job is not done!

Other notables include PPEP California's Los Angeles On-line High School which has 600 students and had great audit and performance reports. The Arizona Virtual Academy (AZVA) has almost 5000 online K-12 students for which we are very proud. Our students have been recognized for their efforts helping the Hurricane Jimena victims as they collected and sorted emergency relief items.

Furthermore, when the White House Town Hall on Excellence in Education was held in Tucson, 16 PPEP Tec students participated including two on the panel. On the international scene we revisited the small micro credit cooperative loan program in Owerri, Nigeria, that we started in 2008. We found out that they took the small investment of seed capital we gave them and made almost 200 micro loans without a single delinquency or default.

Our India connection resulted in an exchange visit and the attention of the giant TATA Group that came and spent a week at PPEP to partner in a hybrid educational initiative (see international corner of this report). West Africa's largest newspaper the Sun Times News gave recognition to PPEP's education and micro business initiatives in that region (see international corner).

Another, mile stone was that the Arizona Daily Star 200 Series of Sothern Arizona's largest employers ranked PPEP #100 with 550 employees serving to carry out our mission to 'Improve the quality of rural life.'" My personal highlight of the year was when I visited His Holiness the Dalai Lama at His home in Dharmasala, India in January. I was so impressed by His warmness towards me and passion for people in distress such as the Tibetan refugees that have lost everything. In picking this year's PPEP theme I drew upon that energy, "Focusing our efforts and resources towards rural recovery and self sufficiency."

On tap for PPEP this next fiscal year is to explore vocational 'green' career academies both in Arizona and California for those students that will not go to college. Furthermore, a plan has been implemented to develop new facilities for our charter high schools in Somerton and Casa Grande that are overcrowded. Another task is to reorganize and expand of our micro business service area and housing development activities in Arizona. For those going to college we have successfully mobilized scholarships for minority students benefitting LULAC and PPEP Tec teachers, and students. In so doing we mobilized 2.25 million dollars for the second year in a row with the scholarships coming primarilly from the University of Phoenix. In Clarksdale, Mississippi, our partners MDC, World Care, and PPEP are looking to take that regions only civilian disaster relief center to the next level.

On a personal note I was re-appointed as LULAC's National Education Co Chair and International Relations Chair. Also I was awarded the LULAC President's Award for Leadership, AFOP President's Humanitarian Award 2009. Finally, I wish to thank all the staff and board members for their support and hard work this past year that made all the positive outcomes towards rural self -sufficiency outlined in this report possible.

Si Se Pudo!

John David Arnold, PhD



University of Phoenix Booth – Puerto Rico



Visiting the Yuma packing plants

International Corner

WAAST/PPEP Micro Credit Cooperation Society Owerri, Nigeria

In 2008, Dr. Arnold organized this fund while on tour in West Africa. At that time a board of directors was formed and the fund was registered with the Nigerian Government.

Mr. Obua the loan officer was hired with Comfort as the assistant and they now have almost 200 micro loans funded. The amazing part there are no loans that have become delinquent. Dr. Arnold returned last July and did a site visit to borrowers and provided board and staff training. Since then a delegation of the WAAST program visited the PMHDC loan fund in Tucson.

During Dr. Arnolds' visit he met with some social investors including King Eze Dr Emma Umez-Eronini Duruaku III. Also, a reporter from the Sun Times News in Lagos, Nigeria, which did a story on Dr. Arnold's work as well as a story on meeting King Eze. Dr Emma Umez-Eronini Duruaku III PMHDC/PPEP has a Memo of Understanding with WAAST for peer exchanges and technical assistance.



Visit with His Royal Eze Dr Emma Umez-Eronini in Owerri, Nigeria



WAAST Board of Directors, Nigeria

India Connection

The visit to Sultan Pur Lodhi resulted in an MOU for peer exchange and technical assistance.

Dr. Arnold visited the Punjab State region and helped initiate dialogue for recycling and on-line education projects.

A return visit this fall was made by Dr. Harjit Singh. Furthermore, representatives from the TATA Group Interactive Division headed by Manoj Kutty to develop a partnership to develop hybrid and interactive learning programs.



India Delegations visit PPEP, Inc.



PPEP TEC High School Annual Report

Introduction and History

It is with pleasure that we share with you the history of PPEP TEC High School and some of our successes from this past year.

PPEP TEC High School is a publicly financed, statewide high school whose purpose is to provide an alternative educational program for student's ages 15-21, in grades 9-12. Our primary focus is on high academic standards, AIMS preparation, and technology and school-to-career programs. We are designed to meet the needs of alternative students such as at-risk students, students who work high school drop-outs, and sons and daughters of migrant and seasonal farm workers.

Our teachers are Arizona highly qualified, the classes are small, and the students get lots of individual attention. Our curriculum is aligned with the Arizona Academic Standards, and all students must meet or exceed the standards on the AIMS test in order to receive a high school diploma.

Students at PPEP TEC High School are required to attend 20 hours per week, but our hours are flexible with some locations offering night school and some locations providing transportation. Students are able to move at their own pace through the curriculum material. For those with less time to devote to school this allows them the ability to complete work over an extended period, while other students might accelerate the pace and finish in a much shorter time than expected in a traditional high school format.

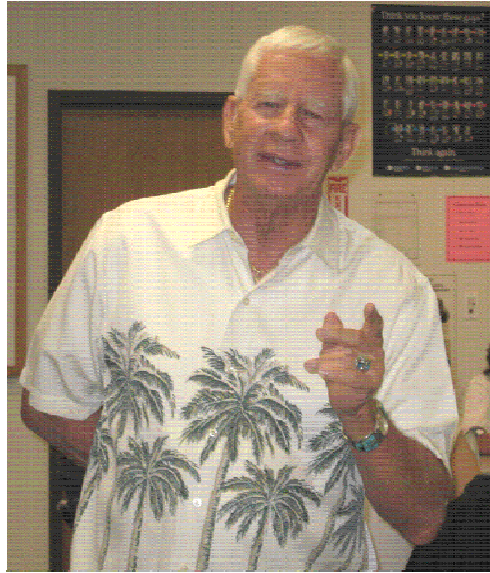
Since its inception in 1995, PPEP TEC High School has played a leading role in educating Arizona's youth. We have graduated over 2500 students throughout our 12 sites. Our enrollment this past year was approximately 1200 students, and we try to maintain a student teacher ratio of 15:1.

For the 2008-2009 school year, PPEP TEC High School had four learning centers in the Tucson area, including Robles Junction, and one center each in Avondale, Bisbee, Casa Grande, Douglas, San Luis, Sierra Vista, Somerton, and Willcox.

2008-2009 Major Successes

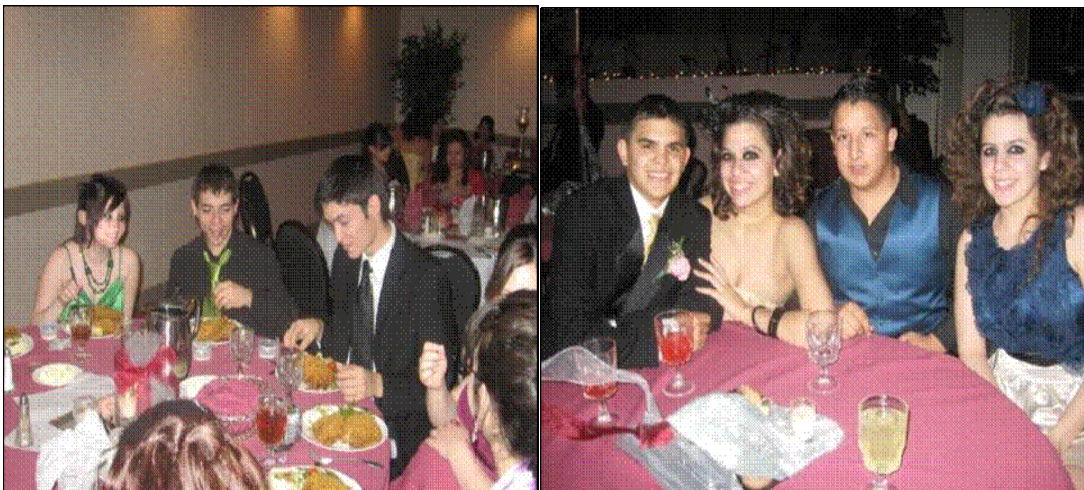
- In the fall of 2008, Arizona State Senator Victor Soltero spoke to the students at the Victor Soltero Learning Center. Senator Soltero urged the students to finish high school and then go on to some sort of post-secondary training whether it be

college or a trade school. He explained to the kids that statistics show that a college graduate can earn up to one million dollars more over the course of a lifetime compared to a high school graduate. He also stressed the importance civic duty and of voting in all elections



Victor Soltero

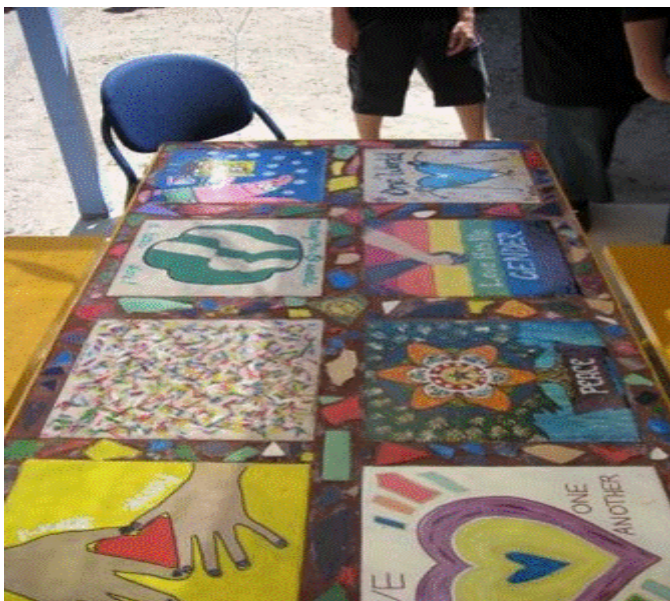
- In the spring of 2009, three of our campuses (the Celestino Fernandez, Alice Paul, and Robles Junction Learning Centers) took part in our first prom. The theme was “A Walk In The Park”. The event was held at the Viscount Suites Hotel in Tucson and was a rousing success!



- The Robles Junction Learning Center celebrated Earth Day 2009 with the dedication and groundbreaking of the Cesar E. Chavez Community Garden. This garden was made possible through a collaboration of Trico Electric Cooperative and the Volunteer center of Southern Arizona. Dr. Arnold, Elise Arnold and over 50 community members witnessed the ceremony.



- The Victor Soltero Learning Center opened up the Girl Scout Patio this past April. It was a group effort that included a grant through the Girl Scouts, the counselor at the site Brenda Hanna and her art group, and the maintenance staff of PPEP. The theme of the patio is “Diversity, Peace, and Acceptance of all People”.



- This past spring, AmeriCorp members Ana Gomez and Colin Sullivan organized a group of students from the Celestino Fernandez Learning Center to help with the Homeless and Guest Breakfast and Hygiene Program held at the South Side Presbyterian Church. The students helped prepare breakfast.



- 2008-2009 brought us our first PPEP TEC Puma's boys basketball team. The team was coached by Abdul Arzani. The team started out slowly but began to pick it up at the end of the year and finished up with a record of 6 – 4. Congratulations to Coach Arzani and the team!



- PTHS provided services to 349 English Language Learners. Because of last years technology grant from the Arizona Department of Education we focused on adding technology resources to curriculum for English Language Learners and Special Education students.
- PTHS provided services to over 270 students with disabilities under IDEA and Section 504. PPEP TEC High Schools' special education teachers may serve the largest number of students receiving such services at any charter school in the state.
- PPEP TEC High School is very proud to announce that, once again, all of its schools were given "Performing" labels under the state's accountability system, AZLEARNS. In addition, two of our sites met the "Adequate Yearly Progress" accountability standard mandated by No Child Left Behind. Meeting the standard means that PTHS students improved their scores on the AIMS test; they met the graduation rate requirement; and at least 95% of the students were in attendance on the AIMS testing dates. Special recognition goes out to The Jose Yopez Learning Center who went from a warning year to making AYP. Congratulations to all of the PTHS staff and students. This is a great accomplishment!
- PPEP TEC High School partners with PPEP Behavioral Health Services to provide counseling services to all of our schools on regular schedule of at least once a week. In five of our schools. San Luis, Somerton, Robles Junction, Avondale and Benson Hwy we had a 20 hour per week counselor. In other schools, counseling services were provided once or twice weekly.
- PPEP TEC High School buses provided transportation for the campuses in Bisbee, and Avondale last year. In some cases, our drivers covered great distances, but we got our students to school! In the Tucson and Sierra Vista areas, bus passes were provided for students who needed transportation, and in San Luis and Somerton, bus service for our students was contracted to an outside agency. Since transportation is often a challenge for our students, we do all we can to accommodate their needs.
- New curriculum was implemented for math courses in order to maintain curriculum alignment with the Arizona Academic Standards.
- PPEP TEC High Schools throughout the state have participated in and supported a variety of community services, including the Red Cross Blood Drive, the American Cancer Society, Adopt-a Highway cleanup, Toys for Tots, donations to local food and clothing banks, diaper drives in addition to being drop-off points for disaster relief efforts.

Recognitions and Updates

- Two Hundred and Eighty three (283) outstanding students graduated from PPEP TEC High School in 2008-2009. Congratulations on a job well done!
- The PPEP TEC High School administrative staff for 2008-2009 was a team comprised of the following outstanding team players: Elise Arnold, Superintendent; Leticia Lujan; Federal Programs Director and Business Manager; Randy Kempton, Director of School Operations; Karol Basel, Special Education Director; Nancy Farhat Curriculum Director; Kathryn Keeler, Director of Student Data; Angela Lee Director of Student Services; Annette Peralta, Student Records Manager; Josephina Moreno, Ell and Highly Qualified Coordinator; Stephanie Montes, AIMS Coordinator; Juan Di Arte, Student Retention Coordinator; Karol Basel, School Psychologist; Mayra Parra, Executive Assistant; Miguel Zazueta, Administrative Assistant. Thanks to all of you, PPEP TEC High School is one of the premier charter schools in Arizona.

Accolades

- Many thanks to the students of PPEP TEC High School for making our jobs so rewarding!
- Special thanks to all of our teachers, staff, and parents for helping us become one of the most respected charter school programs in the Arizona!
- We are especially grateful to Barbara Coronado and the Finance Department for their assistance in all aspects of our budget and accounting needs.
- Much gratitude goes to Susan Marsett and the Human Resources Department who we consult with on almost a daily bases.
- Many thanks to Gary Kleopfer, Gary Saxman, and the entire Property Management Department for their constant support of the needs of PPEP TEC High School. No matter what time of the day or night, they help without complaint!
- Thank you, to Rob Riggs, Ryan Wild and Jay Twyman from the IT Department for keeping our computers up and running! They'll always drop what they're doing to help in an emergency, and they're never too busy to help troubleshoot a problem.

- Thank you to our Chief Executive Officer and Founder, Dr. John David Arnold, for his continued vision of what can be done for our special youth.
- My personal appreciation to the PTHS Management Team for all that they do for us at PHTS and the support they have extended to me.
- Special thanks to our Governing Board for their support of our high school program.
- A special thanks also to all of the many visitors we have had the privilege of meeting. We are proud of our schools and are honored that you would take the time to stop by and see what we are doing with these special students.
- Finally, we extend our gratitude to the entire PPEP, Inc. family for their efforts on our behalf.





PPEP Behavioral Health Services (PPEP BHS)

By Carlyn Hacker, MS. LISAC
2008-2009

Wow, what a year. I think in all of my 18 years with PPEP, the past year has been the “craziest”. This may not be the most politically correct term but true in every sense of the word. The challenges our clients face are amazing. It seems that the current economy and job market has really taken the average person and family over the edge. Families are experiencing hurt, arguments, disappointment, worry,

and frustration. When you put all these things together, sometimes things are said and behaviors occur that create pain for all involved.

Even with the increased needs, many of the counseling departments programs and services remain the same because of their proven effectiveness. These behavioral health services are offered 5 days a week from 8-7pm including Saturdays from 8-2pm. We offer 25 groups a week between rural satellite locations (Catalina, Marana, Continental, and Robles Junction), Ajo, AZ, and Tucson. Since 2000, PPEP BHS has provided counseling services to approximately 9200 individuals.

PPEP BHS provides a wide array of services funded through various contracts. These include the following:

- Arizona Family First funding to assist individuals who have had their children removed from their home due to substance abuse.
- School based counseling contracts for the students of Altar Valley, Marana, and PPEP Tec.
- Funding through the Community Partnership of Southern Arizona to provide a variety of services for clients not eligible for AHCCCS benefits
- DES funding counseling to support children, youth, and family services.
- Self pay: encompasses many areas of need including marital and couples therapy.
- (AHCCCS) Title XIX funding to counsel adults and children within the rural areas of Pima County including the Seriously Mentally Ill population within Ajo Arizona.

Including the services above, PPEP BHS maintains a strong reputation in providing counseling services to clients referred by the justice system including probation, parole, diversion agencies and the courts themselves. PPEP BHS also performs DUI Substance Abuse Screenings and Reinstatement packets for the Department of Motor Vehicle.



Raul Cruz, Therapist

Since the inception of the Charter school, counselors have played an intricate role in helping many students achieve their academic goals by addressing social, cultural, or behavioral barriers. Each counselor has the skills necessary to provide individual and group therapy focusing on topics of substance abuse, family dynamics, relationship management, conflict resolution, cultural barriers, and other stressors facing each and everyone of today's youth.

With the diversified problems presented to the counseling staff, sometimes skills are not enough but the need to develop a creative way in assisting the student with the therapeutic process. One such example is the Garden project. The Therapeutic Youth Garden project provided not only an opportunity for instruction but a location where students feel comfortable working on issues of anger, communication, and self esteem. A large garden was developed by students and teaching staff at the Robles Junction along with Raul Cruz, one of PPEP's Bi-lingual/Bi-cultural therapists. An on sight celebration occurred in support of Cesar Chavez and Earth day bringing together students, PPEP, and the community.



Robles Junction Community Garden in Initial Stage

Brenda Hanna, a Master level licensed Social Worker, incorporates her love of art into her sessions with the PPEP TEC students of the Victor Soltero Learning Center. Within the past year, the students have developed their own personal mandalas (symbol representing the effort to reunify the self), designed tiles which became the table top decoration for the schools recreation area, and a mural which is currently in process. Under the direction of Ms. Hanna, the students pull together as a team and are learning the importance of expressing their thoughts and feelings through creative avenues. It also offers the students a sense of pride and moral obligation to self and others.



Ms. Hanna with participants in front of mural project



Ms. Hanna shows tabletop art project

Throughout the past year, PPEP BHS has been fortunate to have such a strong and caring team. Each member supports one another and strives to deliver the highest quality service which ultimately contributes to the client's success.

**Department of Labor, Workforce Investment Act, Section 167,
National Farm Worker Jobs Program (NFJP), for Migrant and
Seasonal Farm Workers**

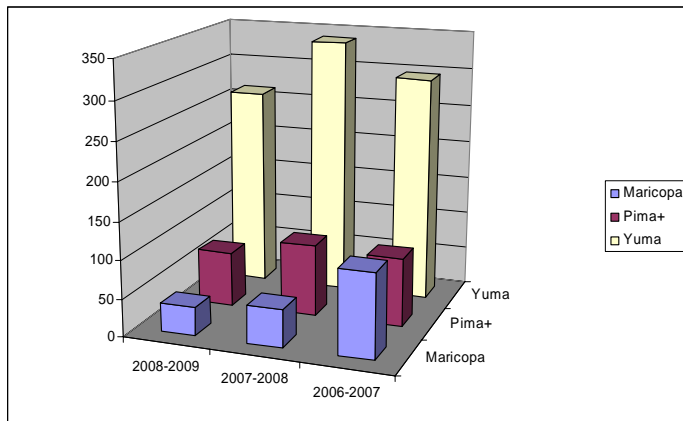
**Kari Hogan, Executive Director,
With input from Barbara Simcoe, Operations Manager**



The WIA 167 Program continues to perform well despite economic hardships. Continued dedication on behalf of the state staff to serve Migrant and Seasonal Farmworkers and meet expected goals is the corner stone of this program.

Overall, the farm-worker program did well in obtaining projected goals, in the face of a serious labor shortage in Arizona's agricultural industry and a very serious national recession. Staff exceeded the enrollment goal (110%) and nearly met (78%) the placement goal. Three hundred and eighty-three (383) new applicants were enrolled and one hundred and eighty-three (183) were placed.

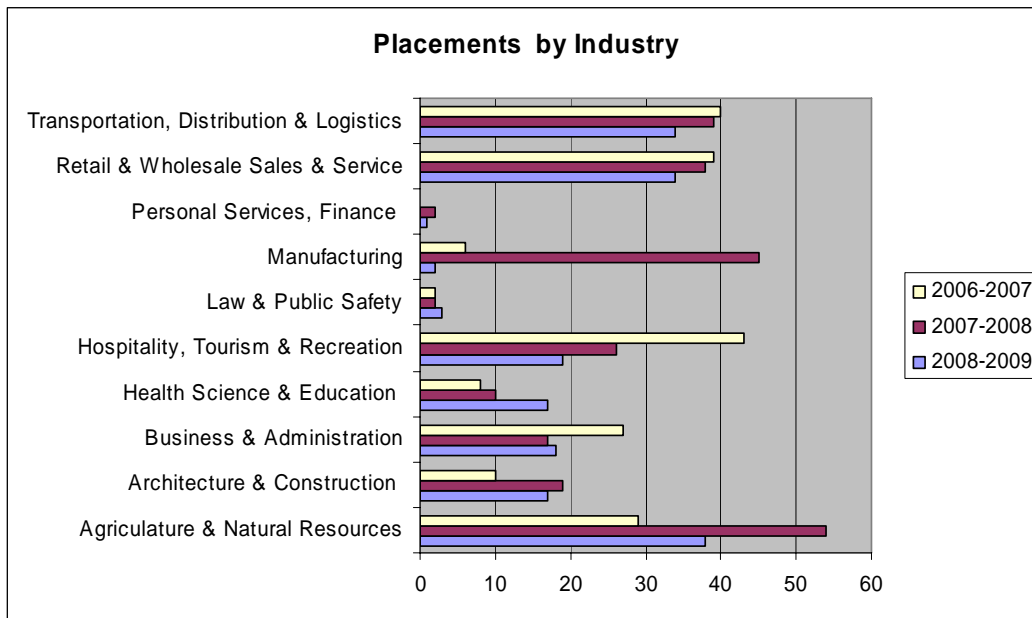
Arizona was eighth in the nation for these quantitative goals (up from last year's ranking). However, a review of the last three years shows that enrollments were at a three year low and that each geographic area has suffered a similar decline.



Note on AZ Job Losses (from the 1st Quarter Report): The State of Arizona has lost 41,700 jobs since last year, due in part, to the weakening economy. A Forecast Report from the AZ Dept. of Commerce predicts that non-farm jobs will continue to be lost over the next two years – 47,500 in total – 34,000 in 2008 and 13,500 in 2009. The Industry to lose the most will be Construction, with -14% projected for 2008 and -6.8% in 2009. The Industries in Arizona that continue to grow include: Natural Resources/Mining (+14% in 2008 and +7.1% in 2009), Education and Health Services (+3.5% and +2.5%), Leisure and Hospitality (+.7% and +.3%) and Government (+1.7% and +.1%).

Three industries in Arizona continue to provide the most opportunities for NFJP job-seekers – Transportation, Distribution and Logistics; Retail, Wholesales Sales & Service; and Agriculture & Natural Resources (although the placements in this sector declined this year, as compared to last).

The chart below shows placements over the past three grant years and clearly proves that Arizona NFJP participants are, for the most part, being placed in high growth/high demand occupations with opportunities for growth. Of note, placements in Manufacturing have declined and those in Health Science and Education have increased.



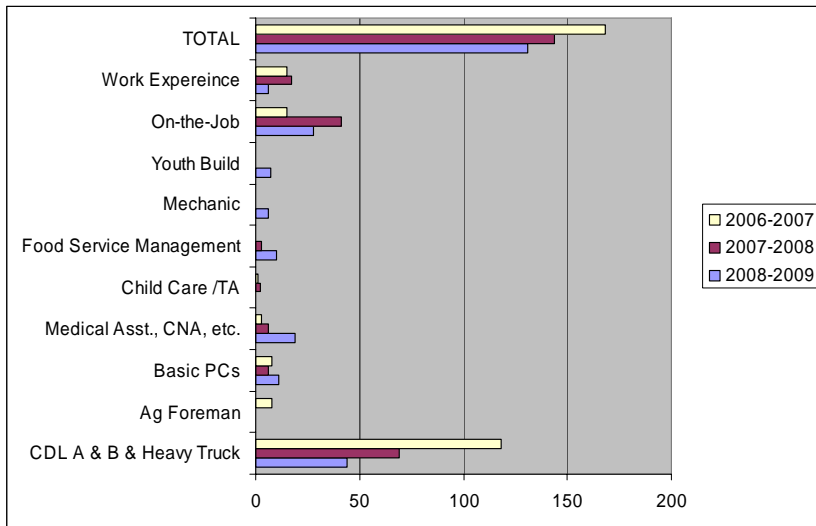
The program exceeded expectations in expanding the network of employers both Ag and non-Ag. Over 400 employers were contacted (447), including 106 agricultural employers. Of that, 122 were new contacts, including 18 new agricultural employers.

As for partnership-building, 438 participants were referred to the local One-Stops, over four times the goal. Despite that effort, only 12 were co-enrolled. NFJP staff made contact with over 200 Partner Agencies this year and continue to cross-refer to other PPEP programs, especially those in the Human Services Department, that while providing emergency assistance to participants, also leverage DOL funds. Several partners have collaborated with NFJP staff to develop new and needed training curriculum. One of those, Campesinos sin Fronteras, has developed a curriculum on soft skills/job retention skills development, which they hope to implement in the coming year. Topics will include: Self-Esteem, Budgeting, Handling Stress and Depression and Ethics.

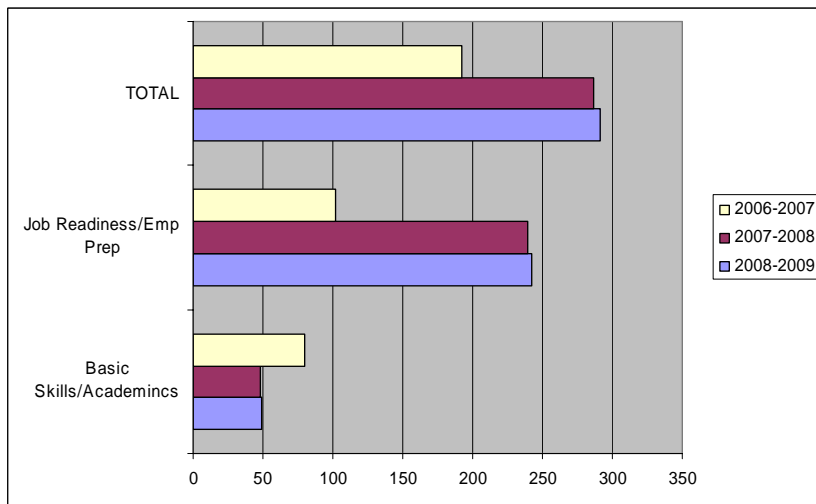
Also, 389 participants completed training for 125% of the goal set. This number includes some of the 173 participants carried over from 07-08. This high percentage of trainees gave Arizona the distinction of being fifth in the nation for numbers of participants receiving training services and 3rd in Actual Training

Completions, which also represents the highest percentage of trainees/per number served in any of the 52 programs! Despite that, the total number of AZ NFJP participants receiving Occupational Training decreased very slightly in 08-09.

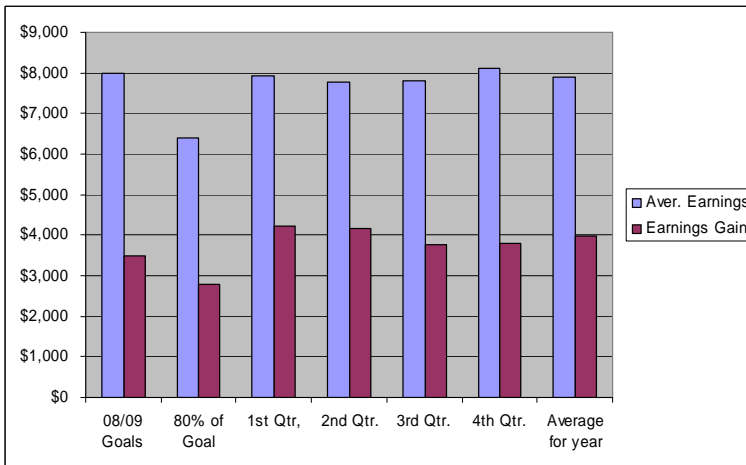
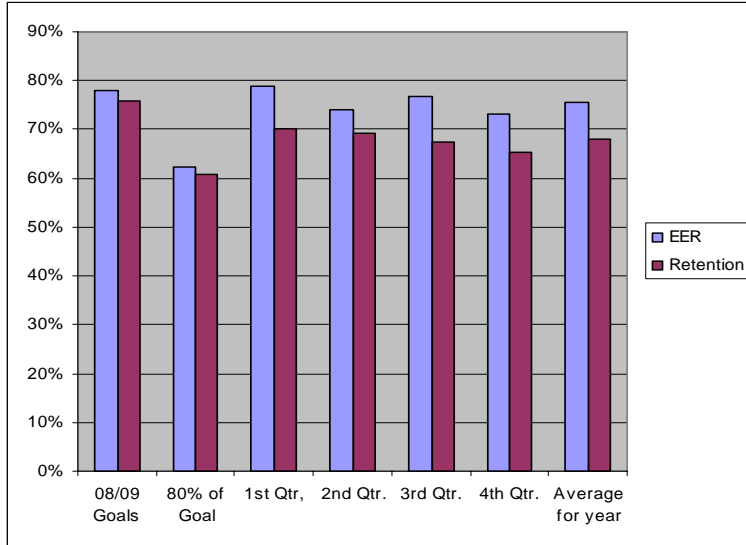
The occupational training provided most often in the past three years was Commercial Driving. The number of people receiving this training decreased, again, in 08–09, due to the change in Arizona law, requiring that all testing for CDL permits be offered in English only. Medical Assistants and other medical trainings rose in 08-09, as did Basic PC training. Work Experience and OJT’s both declined; however, OJT’s were more numerous than in 06-07.



The number of participants receiving Basic Skills Training in 08-09 increased slightly, with 291 participants receiving some type of training. The number receiving Employment Preparation, or Job Readiness Training, 242, was the nearly as high as last year’s number of 239.



As for Qualitative Goals, PPEP NFJP met 80% of the Common Measures set for all WIA programs – Entered Employment Rate (EER), Retention and Average Salary. The charts below shows this year’s quarters and our performance above the 80% of each Measure. There has been a gradual improvement in this area, which can be attributed to management and staff focusing on improving the quality of services provided post-placement, as well as our having a data-sharing agreement with AZ DES, which allows us to obtain wage data from their UI data base.



In mid-November, Customer Satisfaction Surveys, written in Spanish on one side and English on the other, were mailed to 225 participants, who completed their follow-ups in 07-08. Of the 255 receiving surveys, 26 responded for 10%, which is very typical.

The surveys each had six questions with three responses to each, so a “Muy Bien” on each would garner a perfect score of 18. 22 of the 26 responded with a perfect score! Of the perfect scores, Letty Beltran and Ricardo Esquivel were mentioned most often as having been helpful. Only four had lower scores. Added all together, the respondents scored the service they received as 441 points out of a possible 468. **Therefore, PPEP’s NFJP scored a 94% Approval Rating in its first Customer Satisfaction Survey!**

Yuma County: Once the 08-09 grant year was complete, it was clear that, once again, the staff in Yuma County had done an outstanding job. They enrolled a total of 263 new participants for 106% of their area goals. This represented 70% of the statewide enrollments. As for placements, they found 125 jobs for farm workers for 73% of their area goals, representing 68% of the total statewide placements.

Success Stories: Cesar Fandino and his PPEP co-worker, Elsa Madrid, have begun offering Job Club sessions two days per week at YPIC. A large number of PPEP NFJP job-seekers have been attending a one-week Employment Preparation class, offered by Nuevo N'Deavors, a fee-for-service operation at YPIC. After the job-seekers have graduated from the workshop, they are invited to attend the Job Club being offered in YPIC's Computer Lab. There, the two innovative staff members offer them assistance in identifying job leads, sending out resumes, completing applications, preparing for interviews, etc. until the job-seeker finds a job.

Other Efforts in Yuma: Yuma staff attended the third annual Ag Employers' Seminar, sponsored by DES and Western Growers; a Job Fair sponsored by Goodwill Industries; and the San Luis Chamber of Commerce Expo 2008 during the first quarter.

The Dia del Campesinos Health and Information Fair was held at Friendship Park in San Luis in December. Approximately 4500 farm workers attended. Local PPEP staff were on hand to distribute about 1200 bags of "goodies", including over 1000 NFJP brochures. PPEP NFJP also attended Angels del Barrio at Joe Orduno Park in San Luis over the holidays and handed out small gifts to around 3000 children and brochures to half as many adults.

According to the 2000 US Census, San Luis had the nation's fifth highest unemployment rate among cities with at least 20,000 residents, during the first half of the decade. That rate grew to nearly 21% during the five to seven year period following the Census. According to Mario Juaregui, President of the San Luis Chamber of Commerce, this stems from the city's economy relying on seasonal agribusiness.

The Sun published an article on local agriculture, during the second quarter, entitled, "Yuma...where ag is king". It noted that agriculture accounts for 50% of Yuma's economy and generates over \$3.2 billion a year, representing one-third of Arizona's agricultural revenue. Regarding farm workers in Yuma, the article stated that 50,000 workers are employed during the winter vegetable harvest and that a labor shortage is a current and future concern, since the average age of the farm workers is 45.

During the third quarter, Yuma staff manned a booth at both Taylor Farms' Health Fair and their Food Service Fair, which were attended by over 1800 Taylor employees. Staff also attended a Job Fair sponsored by YPIC in January, which had over 300 job-seekers in attendance, and a Goodwill Job Fair in February. In March, they attended an Outreach Fair sponsored by the Mexican Consulate and a Cesar Chavez Legacy Celebration in the City.

In May, Area Coordinator, Maricela Alvarado was interviewed for a 15 minute spot on "Yuma La Informa", a Spanish-language show on Channel 77 Television. She was also interviewed by a reporter for the San Luis newspaper. Yuma Staff attended the 3rd Business Forum and Chamber Meetings in Yuma and San Luis, as well as manning a booth at both an AWC Career Fair and a San Luis Chamber Job Fair and taking participants to the Fun Factory Job Fair, during the fourth quarter.

Maricopa County: This past year continued to be a challenge for Maricopa County, due to the decreasing amount of farm land, corresponding with the urban sprawl. Despite that, Maricopa County enrolled 37 farm worker participants, for 67% of their overall enrollment goals, and placed a total of 12 farm workers, for 38% of their placement goals for the area.

The PPEP Avondale office closed on March 31st and staff members, Margie Franco and Guadalupe Sosa, took up residence in the Maricopa Workforce Connection's West Valley Career Center, located a few miles away at 1840 N. 95th Avenue, Suite 160, Phoenix, AZ 85037. This move has already lead to better coordination with the Maricopa (County) Workforce Connection.

Success Stories: Guadalupe Sosa, a former Real Estate Agent, was hired as the new Job Developer and started working for PPEP's NFJP in late October. By mid-December, she held her first Job Readiness Workshops, using the Phillip-Roy curriculum, to train 11 participants in job search techniques. Guadalupe was also featured in a half-hour radio interview on the "Dulce Hogar" Radio Program, in December, where she discussed the services offered by NFJP.

Other Efforts in Maricopa: Staff met several new partners at the All Faith Community Expo, held in May at the Arizona State Fairgrounds. Staff also attended the AZ Ag Day Celebration at Superstition Farms in Phoenix and a Resource Fair for Hispanic Business Owners, sponsored by CPLC, in the third quarter. The Maricopa staff attended the AIFC Conference in April and made contact with a few new partners, as a result.

“Pima Plus” Counties (Graham, Pinal, Santa Cruz, Cochise, Greenlee): This past year, staff enrolled 72 participants for 75% of their enrollment goal and placed 46 for 67% of their placement goal.

Success Stories: In Cochise County, Frances Rascon assisted Pacheco Brothers Services, a farm labor contractor, in finding applicants to work in the Eurofresh Nursery. Eurofresh was looking for around 200 workers to replace their H2A workers, since their H2A contract ended December 31st. Frances put up fliers in Douglas and Willcox, screened calls and let the rep from Pacheco Brothers use her office to interview over 40 applicants. She was able to enroll and place 12 of the newly recruited nursery workers.

On Feb. 18th and 19th, Pima Plus staff presented Pesticide Safety Training to close to 200 farm workers, who are working at Eurofresh. Rosa Garcia, Deb Campbell and Frances Rascon presented to small groups, as did Rosamaria Enriquez from DES.

Other Efforts in Pima Plus: Barb Simcoe, Polly Gutierrez and local Tucson staff, Deb Walker and Rosa Garcia, met with Pat Wallace, the new Director of the Santa Cruz County One-Stop in Nogales in early March. Since then, Rosa had been seeing participants at the Nogales One-Stop every Tuesday.

Statewide Staff Training & Technical Assistance Received: Staff were provided with a multitude of training opportunities this year. All available staff attended the Annual Staff Development Conference in Tucson at the end of July. Project HOPE from AFOP provided a two day session on Pesticide Safety Training and PPEP Management staff, Kari Hogan, Sandy Adams and Barb Simcoe, facilitated sessions on: Policies, Paper Intake, Exit Quarters and Performance Measures – What to consider for a Quality Placement, Determining a Placement Strategy and Finding Good Job Matches in High Growth/High Demand Industries.

On December 11th, all PPEP NFJP staff, who had attended the Project HOPE Pesticide Safety Trainers Training in July, was provided another supplemental training in Avondale. It was presented by Jennifer Weber, Pesticide Safety Field Consultant, and Delia Rodriguez, Industrial Hygienist, from the AZ Dept. of Agriculture (ADA). They covered the AZ laws, related to Farm-worker Safety, that differ from the federal EPA law, what’s required for Handler Safety and how and when to generate cards to workers and handlers and report the training performed. All attendees took a written test at the end of the day and PS Trainer’s cards were issued to those who passed. Now, those certified can provide PST to Pesticide Handlers, as well as general farm laborers.

AFOP's annual conference was held in September, in Washington, DC. Here are some photos from that Conference.



(Shown from left to right: Elsa Madrid, Kari Hogan, Cesar Fandino, Rigo Conde, and Aracely Escalante.)

All staff attended the Rocky Mountain HI Conference in Las Vegas, NV in February. Those who had received their PST Trainer certificate received a CD with a Power Point presentation in both English and Spanish that can be used for indoor training of both Workers and handlers. It was developed by Barb Simcoe, Field Operations Manager.

Management staff – Kari Hogan, Barb Simcoe and Sandy Adams – attended a mini-conference, sponsored by DOL, in Washington, DC in March. The focus of the sessions was on accessing ARRA and Green Jobs funding. There was a reception held for the newly appointed US Department of Labor Secretary, Hilda Solis, who spoke with stirring conviction about her dedication to providing opportunities to America's farm-workers. The NFJP Managers also attended the Central Workforce Alliance Conference in San Antonio in April.



Shown at left: Newly appointed US DOL Secretary Solis and Doctor John D. Arnold, at a celebration LULAC Gala in Washington, DC.

I would personally like to thank all of the NFJP staff for a job well done and to keep up the great work. They include: in Yuma, Maricela Alvarado, Area Coordinator; Leticia Beltran, Assistant Coordinator; Rosalinda Carreon, Job Developer; Aracely Escalante, Job Developer; Ricardo Esquivel, Case Manager and CDL Instructor; Cesar Fandino, Case Manager/Job Developer; Cinthia Jacobo, Case Manager; Elsa Madrid, Case Manager/Job Developer; and Alma Rojas, Case Manager; Jesse Lopez, Training Coordinator, Ernesto Gomez, Construction Training Supervisor, Rigo Conde, Career Development Spec., in Maricopa, Margie Franco, Case Manager and Guadalupe Sosa, Job Developer; in Pima Plus, Polly Gutierrez, Area Coordinator; Deb Campbell, Job Developer; Rosa Garcia, Case Manager; and Frances Rascon, Case Manager/Job Developer. I would especially like to thank my Field Operations Manager, Sandy Adams, my Field Operations Manager, Barb Simcoe, and Data Coordinator Dora Coronado for their invaluable service and keeping it all on track. I couldn't do it without them.

Kari Hogan, Executive Director



Youth Build greet White House Staff Cecilia Muñoz

PPEP, Inc
Pima County One Stop/Workforce Investment Act (WIA)
Program

Annual Report 2008-2009

In 2008 PPEP continued to be one of largest WIA grant awardees in the county with workforce contracts with Pima County and is still the sole contractor responsible for all WIA On-The-Job Training for the entire county.

PPEP's team continues to be charged with assisting job-seeking Pima County residents in career selection and consulting; employment preparation; vocational, professional, or other job training and job placement services; and follow up services. We serve Adult, Dislocated, Older Youth, Voc. Rehab and Veterans throughout Pima County with emphasis on rural areas of the County.

In 2008-2009 our team consisted of:

- Mary Palma – OJT Coordinator & Summer Youth Liaison
- Grace Askew – Workforce Development Specialist (DES)
- David Rodriguez - Workforce Development Specialist (Rural)
- Victoria Methany, who was replaced by Maxine Acevedo– Workforce Specialist (Rural)
- Oscar Romero – Workforce Development Specialist (One Stop)
- Yvette Cruz – Program Support Specialist (One Stop)
- Jon Lotz – Program Support Specialist (One-Stop)
- Margaret Slaughter – Curriculum Specialist (One Stop)
- Barbara Simcoe – Operations Manager
- Kari Hogan – Executive Director

This past year the team once again produced outstanding results in the program. Due to the economic down-turn, the staff found themselves extremely busy with new applicants and enrollments. There were 193 Carry-Overs and the four WFDS' enrolled 435 new participants (75 over the goal).

	Enrollments	Job Placement	# within WIB Target Industries	Average Wage
@ DES and One Stop	302	64	56	\$12.26
Rural	133	67	61	\$15.44
Total	435	131	117	\$13.94*

* Average taken from all monthly reports, not an average of the two areas.

An article about Maxine Acevedo, our new WFDS and one of her sons, who was a Summer Youth participants, was published in the *Marana Weekly*, at the end of the summer. The test is printed below.

PORTABLE, PRACTICAL EDUCATIONAL PREPARATION (PPEP), INC. PROVIDES EDUCATION AND TRAINING AND A WHOLE LOT MORE

- Article submitted by Barbara Simcoe, Operations Manager, PPEP, Inc.

Maxine Acevedo was one of PPEP's customers, who met with her Workforce Development Specialist, David Rodriguez, and said, "I want to do what you do". David hears it all the time, but in Maxine's case, she was actually qualified to do what he does. So, when an opening occurred in PPEP's WIA (Workforce Investment Act) program, funded by Pima County's Community Services Department, she applied and was hired to be David's counterpart, serving Adults and Dislocated Workers that live in rural Pima County, which includes the Marana area where she and her three boys live.

"She was a natural fit for the job," David says, "since she had similar experience from her job at the TANF Jobs program". "Indeed, Maxine did hit the ground running", says her PPEP supervisor, Barb Simcoe. "That's a good thing, as she inherited a caseload of approximately 125 employment and training seekers".

PPEP, which stands for Portable Practical Educational Preparation, Inc. is a non-profit agency, founded by Doctor John D. Arnold, over 40 years ago. PPEP offers a wide variety of employment and training, human services, housing and financial services to rural residents of Arizona across the state. The main office is in Tucson, but PPEP also has several rural offices in Marana, Catalina and Robles Junction.

PPEP's contracts with Pima County fund an array of services to Pima County residents. The WIA program is an employment and training program for residents, who qualify under the Workforce Investment Act, for services offered by the Pima County One Stops. In the past year, PPEP's seven staff committed to the WIA program, enrolled over 600 participants and placed them in over 130 jobs that averaged just over \$14.00/hour. "My customers are enrolled in a variety of vocational trainings", Maxine says, "that lead to certificates in everything from Commercial Truck Driver to Registered Nurses." WIA pays for training in demand occupations offered by both public and private institutions. WIA staff, like Maxine, help their participants apply for grants to supplement what WIA covers.

Some WIA participants are placed in One-the-Job Training situations, where an employer is reimbursed up to 50% of the participant's salary while they learn new skills specific to the job and taught by the employer. PPEP staff member, Mary Palma, seeks out employers who are in need of workers and develops contracts with 30-50 per year. There is also funding for incumbent workers in the Construction or Medical fields. So, Mary has placed people in jobs from Bakers to HVAC Technicians to Directors of Child Care Centers.

PPEP's programs offer supportive services, or work supports, as well as emergency services. "We try to leverage our employment and training dollars" comments Barb Simcoe, who is an Operations Manager over PPEP's employment and training programs, including one for migrant and seasonal farm-workers, called the National Farmworker Jobs Program. Several PPEP programs offer emergency assistance with rent and utilities to low-income residents, who are experiencing some sort of financial crisis and whose expenses exceed their income. "We have a lot of money for all these services this year" Barb adds 'so, we can usually find a way to help people in crisis whether they are enrolled in an employment program or not. Both the WIA and Farmworkers Jobs programs provide their participants with vouchers for food, transportation,

tools, books, supplies, glasses, interview clothing, work uniforms, testing fees, union dues, you name it. For more information on any of these services, please call us at 800-376-3553.”

Maxine availed herself of some of these services, which has given her insight into the resources and services that are available, not to mention empathy for what her customers are experiencing. “I received rental assistance, went to a computer fundamentals class and a resume-writing class at the One-Stop and used their free internet access to look for job openings”, she says. “I even found this job opening through the One-Stop and was very lucky to find a job after just a few months of unemployment. I know that makes me luckier than most and I’m thankful for that.”

Maxine adds that she was even able to refer her son, Dion, who is 16 years old, to PPEP’s Summer Youth Work Experience program. He was received Work Readiness Training at PPEP and then was placed at Cholla High School, where he has been doing book-keeping and janitorial work for the past several weeks. Dion was one of over 60 teenagers in PPEP’s Summer Youth Work Experience Program. Another 63 rural Youth received Basic Skills classes from PPEP Instructors over the summer.

So, whether you’re looking for training or work, for yourself or your teenager, or just need help covering rent or utilities during a tough patch, PPEP is the place to start, especially if you live in rural Pima County.



Shown above, is the photo published with the above article. Left to right are: David Rodriguez, Mary Palma, Dion and Maxine Acevedo.

Summer Youth: This past year under Pima County, we were awarded Summer Youth program monies for Basic Education and Work Experience. Overall, we served a total of 72 students in WEPS and 63 students in Basic Skills, in four rural locations. This year's WEP program had great results with 95% of the Youth meeting and exceeding the Work readiness component and four being placed in permanent positions at the end of the summer. Our efforts were strengthened by hiring Adam Soberg, who helped coordinate the Summer WEPs.

Older Workers Program: With the Pima County Senior Program we continued to work with seniors age 55 and older on employment and training objectives. This program continues to be successful and has full classes. This year, a brochure was developed to help promote the workshops. This program is aptly managed by Margaret Slaughter and she has expanded those services to the Elderly programs in both the Ajo and Green Valley areas this past year.

Looking to the future: The 2009-2010 program year has already begun and we are off to a good start. In fact, Mary Palma has negotiated 17 OJT contracts in the first quarter, which is 57 % of our annual goal. This is primarily due to the new monies that the Pima County WIB has through ARRA (the Economic Stimulus) and the WIRED (Regional) grants.

This next year we look to continue to provide quality services to Pima County residents with the same comprehensive employment and training services. We look to new economic development trends within our state and county that will hopefully bring new employment opportunities.

We continue to outreach and recruit in very remote and rural areas in order give all an opportunity at the American dream.

Se Se Pudo!

Kari Hogan
Executive Director

PPEP & Affiliates
Community Action Department
Community Services Block Grant & Pima County Community Action
Grants
Annual Report for 2007-2008

The Community Action Department continues in true fashion when it comes to helping rural Pima County Residents and farmworkers across the state.



This department continues to provide needed services such as rental assistance, utility assistance, food, clothing, transportation, day care and employment. Many of the services are provided here in Pima County under the Community Action programs, but with the CSBG we are able to help many across the 9 counties in the state in which we work and provide needed service.

This past year this program once again delivered and exceeds expectations in providing a quality of service to Arizona individuals and families.

Over this past year this department had \$299,011 in state and county funds through CSBG, CSA, ESN, FEMA, and Elderly services where over 32,841 low-income households were served through direct vouchers and the food banks in providing food boxes

The Elderly program for Case management and meals programs met their goals, serving 15 individual last year with a total of 760 units of service in case management and 170 direct services to 118 low income individuals. Nancy

Richeson continues to go above and beyond in this program to ensure needed services are provided to the elderly in this community.

For the Elderly meals program we provided a total of 1720 meals to 18 individuals in the Pascua Yaqui village, located in the Marana area.

We continue to work with many and hope that this next year we are able to serve even more.

Best regards,

Kari Hogan

Executive Director



MDC and PPEP Capitol Hill Visit

PPEP, INC
ARIVACA COMMUNITY GARDEN

Annual Report 2008-2009



The Arivaca Community Garden is approaching its thirteenth year of operation. This program has really come a long way and seen amazing improvements. The original garden site was a patch of dirt one hundred feet by fifty feet. We now are over three acres in size. The garden has grown into a very well equipped operation, with three greenhouses, an extensive irrigation system, and all the tools needed to produce high quality, certified organic vegetables.



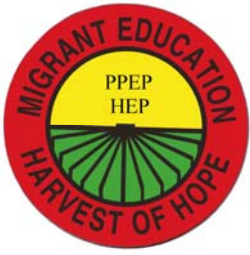
For all the improvements to our operation this year prove s that farming is an endeavor that ultimately relies on the weather and environmental conditions. Like each year it has been a challenge in almost every way. But, among all the struggles we had another great season attending the Tucson and Sahurita Farmers Markets which has become quite successful in generating income for the garden. It continues to be a great personal experience, raises money for the program, and supports the production and sale of locally produced food. This past year also brought the construction of a walk in cooler that now provides us with a place to store produce before taking it to the markets and allows us to provide larger quantities.

The Arivaca Community Garden continues to participate in the “World Wide Opportunities on Organic Farms” (WWOOF) network. This program has drawn guest workers from around the world to our program where they help out and learn what we do. Previously we purchased a 5th wheel for this program and this next year the construction of a shower house and facilities will be built in order for expansion.

Farming is always a learning experience and this year provided many lessons and opportunities to improve the job we do at the garden. Bill Stern continues to work with others from around the county to learn more about organic gardening, farmers markets, etc. His wealth of knowledge continues to enhance the Arivaca garden project and bring new and innovative ideas to the table. This past year we produced a total of 15,805 pounds of fresh produce with a total of 3322 pounds donated to the local community food bank.



Sincerely,
Kari Logan, Executive Director



Portable Practical Educational Preparation, Inc. High School Equivalency Program (HEP)

201 N. Bingham Ave. Suite 6
P.O. Box 499
Somerton, AZ 85350

John David Arnold, Ph.D.
Chief Executive Officer & Founder

“Si Se Pudo”

Jimmy Pruitt
PPEP-HEP Director

Annual Report F.Y. 2008 – 2009

PPEP-HEP is now in its tenth year. PPEP-HEP's goal is to improve the quality of life for migrant and seasonal farmworkers in rural areas through an educational program, which allows them to obtain a GED and to gain academic and vocational skills. These skills, which they develop, will allow them to have more access to jobs outside agriculture, or to be able to have job enhancements within agriculture.

In southern Yuma County (San Luis and Somerton areas), migrant and seasonal farmworkers are characterized by low levels of education, few job skills, and low incomes. The typical farmworker feels resigned to a life of working in the fields and packinghouses with little, if any, hope of ever escaping from working in agriculture. Working in the fields and in cold salad plants, many farmworkers develop arthritis in their hands and knees. Others, due to poor diets, develop diabetes. PPEP-HEP has coordinated with other agencies, Campesinos Sin Fronteras, Border Health Foundation, Regional Center for Border Health, Inc., and the Yuma County Health Department, to have their representatives do presentations to our HEP students in order to inform them of services which are available to them. In addition to these agencies, Arizona Western College provides instruction in a college orientation class for our HEP students, and recently, they began to offer a bilingual basic computer class, in which many of our HEP students have enrolled. At the present time, PPEP-HEP students have access to computer use at PPEP-TEC Charter High Schools in both San Luis and Somerton as well as in our HEP classroom, where they can practice gaining computer skills. Recently, we coordinated with the Yuma Private Industry Council to be able to send our HEP students to their Somerton facility, where they will be helped to write a resume and will be shown how to look for a job using the Job Bank on the Internet. Our PPEP-National Farmworker Jobs Program (NFJP) assists HEP students to become enrolled in vocational training programs upon completion of the HEP program.

PPEP-HEP has a fulltime recruiter, coordinator, who assists students in properly filling out job applications, making appointments, and doing the required paperwork for job interviews. Students, who gain employment, have access to receive help from other PPEP agencies.

PPEP-HEP has three cohorts per year, with each cohort lasting 14 weeks. Students attend classes from Monday- Thursday and have the option to attend classes from 8:00 a.m. to 12:00 p.m. in Somerton at the HEP office or to attend from 6:00 p.m. to 10:00 p.m. at either of the PPEP-TEC Charter High Schools in Somerton or San Luis. For students, who are going to continue to work in agriculture, classes are available on prevention of pesticide poisoning and commercial drivers' license preparation. These classes are taught by PPEP's NFJP staff, which has successfully placed many HEP graduates who went through the Commercial Drivers License (CDL) program.

As one might imagine, many of the PPEP-HEP students are married and have families. Working, studying, and sharing time with families, all can contribute to a great deal of stress on family members. Our PPEP Mental Health and Counseling Division has services available to HEP students to help them to develop abilities to resolve personal and every day problems.

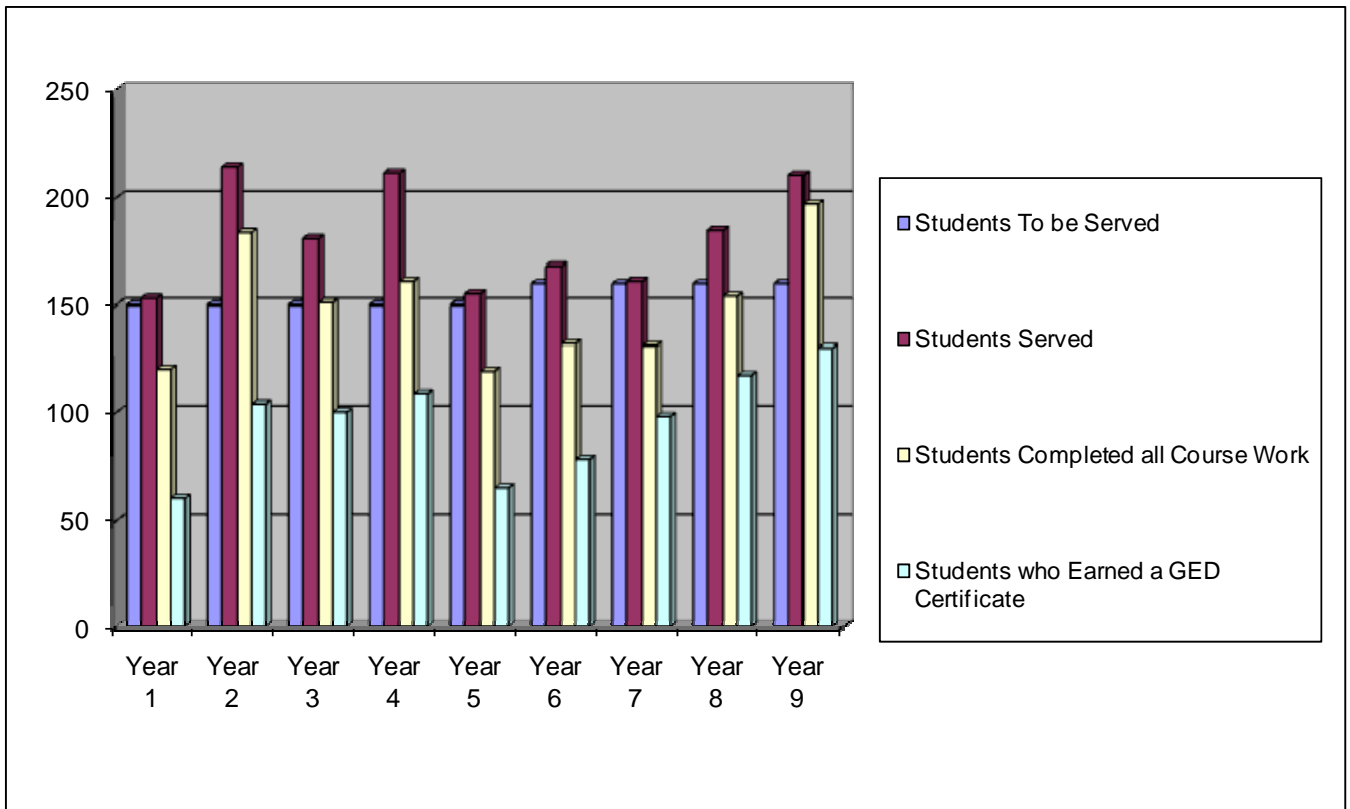
Southern Yuma County has approximately 47,000 migrant and seasonal farmworkers, and the HEP program offers hope to a previously underserved agricultural community. Both Somerton and San Luis are growing at rapid rates and community resources are stretched thin. To maximize our HEP resources, we have collaborated with other local agencies to better serve our agriculture community.

For FY 2008-2009, PPEP-HEP served 210 students (131% of number to be served). Of the 210 served, 197 (94%) completed the program and tested. Of the 197 who tested, 130 (66%) passed the GED examination. Forty six of the graduates (35%) have applied for financial aid and for admission to Arizona Western College. Twenty three (18%) have received job enhancements.

In the first nine years PPEP-HEP has served 1,638 students, 861 have successfully completed the program and received their GED, and 462 have gone on to an institution of higher education .

FY 2000 - FY 2009												
Year	Students To be Served	Students Served	Students Completed all Course Work	Students who Earned a GED Certificate	Percentage of Students who Completed all Course Work and Received a GED Certificate	Number of HEP GED Recipients Who Were Placed in:					Total Placements	Percentage of Placements over Graduates
						Post Secondary Education	Other Post Secondary Training	A Career Position	The Military			
Year 1	150	153	120	60	50%	25	10	5	0	40	67%	
Year 2	150	214	184	104	57%	41	13	25	2	81	78%	
Year 3	150	181	151	100	66%	49	2	31	1	83	83%	
Year 4	150	211	161	109	68%	64	10	23	2	99	91%	
Year 5	150	155	119	65	55%	51	4	6	0	61	94%	
Year 6	160	168	132	78	59%	28	0	22	0	50	64%	
Year 7	160	161	131	98	75%	73	1	22	0	96	98%	
Year 8	160	185	154	117	76%	85	0	17	0	102	87%	
Year 9	160	210	197	130	66%	46	0	23	0	69	53%	
Totals	1390	1638	1349	861	64%	462	40	174	5	681	79%	

FY 2000 – FY 2009



On April 24, 2009, 91 PPEP-HEP graduates participated in their “Harvest of Hope” graduation, when they received their GED certificates. These graduates made many sacrifices to arrive at that moment. Many worked all day in the fields and attended classes in the evening. Others worked all night in the salad plants and attended classes in the mornings. Finding time to prepare for the examination was not easy as almost of the graduates are mothers, fathers, wives, husbands, and workers; yet, they found time, because they knew that getting an education was fundamental in having a better future for themselves and their families.

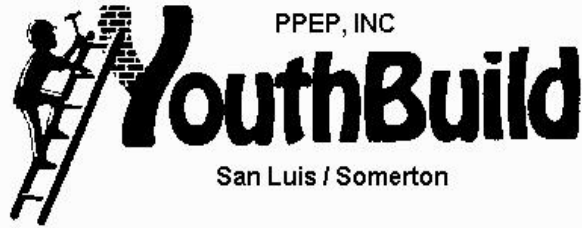
They are to be commended for their perseverance in achieving the first step on the road to higher education. At the end of their graduation ceremony, all stood and proudly said, “Si Se Pudo!”



The 2009 Graduating Class of PPEP-HEP

PPEP-HEP is fortunate to be able to offer the services of the other PPEP agencies to its students. PPEP has its NFJP program, Housing and Microbusiness Division, and the Mental Health and the Human Resource Division. In essence, PPEP-HEP is a multiagency approach to help our farmworkers to get their GED's and to continue their education afterwards.

In conclusion, the HEP program is having a positive effect on our farmworker community by helping them to be better educated and better informed on pertinent issues, which hopefully, will give them the self-esteem and desire to become involved within their communities.



**Kari Hogan,
Executive Director**

“If your actions inspire others to dream more, learn more, do more and become more, you are a leader, for the very essence of leadership is that you have a vision”

“We must not believe the many, who say that only free people ought to be educated, but we should rather believe the philosophers who say that only the educated are truly free. For education is for improving the lives of others and for leaving your community and world better than you found it.”

Pictured below is our sixth youthbuild group of graduates, (total 12) although we are missing 6 students due to unforeseen circumstances.



Over the past year the PPEP Youthbuild program graduated a total of 22 at-risk youth. Last year these two cycles graduated were recognized for their many accomplishments. Students participated in many community projects, as well as working with the City of Somerton and the City of San Luis. They continue to be an intrinsic part of their community and bring pride with it. The picture taken below was taken with the children of the Casa Bethel Orphanage. This year again the PPEP youthbuild students did a fundraising drive and were able to get enough supplies donated to provide for over 40 students with school supplies that were needed. Along with giving out supplies, they also provided a huge lunch for the children and baskets of goodies for the smaller children who are not in school or very young. This is just one example of the many things that the PPEP Youthbuild students are involved in and what can be accomplished when you work with young people and give back the sense of community.



This past year we completed 8 rehab units of housing and have completed a total of 10 homes, and have begun working on the 11th and 12th homes. We have touched the lives of so many families and young people with positive contributions through this program. Throughout the last year students completion levels increased and out of the 22 students that graduated a total of 14 received their GED's. Out of the 22 student's 6 enrolled into college classes and all are working in their communities.



Project PPEP Youthbuild students are involved in their community, below they are pictured with the Mayor and City Council members from the City of San Luis, where students have made presentations to the city for funding of the Youthbuild program.

There were many opportunities for leadership activities in the Youthbuild program and because of staff efforts and the leadership of Kari Hogan and Jesse Lopez, PPEP Youthbuild was able to secure funds from the City of San Luis again this past year. These funds are important in order to leverage the Youthbuild dollars and give more opportunity to the youth enrolled in the program.



We also know how to have a little fun when appropriate.



Overall the Youthbuild Program continues to meet its goals and ended its last contract with HUD in Dec. of 2008. We continue to meet and exceed our goals and increase over GED attainment. This past year the PPEP Youthbuild program was also awarded a 100% placement award by Youthbuild USA at an annual conference.

We continue to be a full affiliated member of Youthbuild USA due to our performance and that has brought with it funding with Rural USDA through Youthbuild USA. We are proud of our program, staff and students.

Kari Hogan - Executive Director



Youth Build Students at Work – San Luis, Arizona



Board President John Bordenave, Krystal Castillo, Alex Martinez, Edith Enriquez and Bob Milianta, Imelda Monreal, Cecilia Torres, and Board Member John Torres

PPEP Microbusiness and Housing Development Corporation

Microloan and Housing Loan Funds and Microloan Technical Assistance Report for the period ending June 30, 2009

Executive Director

PPEP Microbusiness and Housing Development Loan Funds outstanding portfolio for June 30, 2009 ending was **\$4,155,968 against notes payable of \$3,570,436**. The PMHDC Loan Funds is comprised of 19 different investment sources.

Small Business Administration MICRO Loan Funds

The Small Business Administration/MICRO Loan Fund is made up of three separate loans made to PMHDC. The outstanding balance to SBA

on these three loans is \$866,574. The outstanding portfolio on these three loans is \$634,144 and is made up of 122 accounts with an average loan of \$9,272. Of the principal outstanding, \$161,123 (25%) is in arrears. Problems in the economy have caused more delinquencies; nonetheless, PMHDC is aggressively looking into all of the accounts that are past due more than 30 days and corrective action is being taken to work with these clients.

Social Program Related Investment Fund (SPRIF)

This fund is made up of seven social investments, which include the Tides Foundation, Seton Enablement Fund, SSM International Finance, Sisters of Saint Francis of Philadelphia, Sisters of Mercy, Burlingame, U.S. Conference of Catholic Bishops, the Cabalero Investment, and CrediCard Bank's Community Reinvestment Act investment. This fund is capitalized at \$150,000; the portfolio balance for this fund is \$156,536, which is comprised of three active loans. PMHDC is utilizing these funds at an average cost of funds of 3% per annum.

Rural Development

This loan fund was established for the border areas of Douglas, Nogales and San Luis. The \$165,000 RD grant was made to PMHDC in May of 1996. Under the grant guidelines, these funds can only be used in these three border communities. As of June 30, 2009, the outstanding portfolio was \$104,108 with 7 active accounts with an average loan of \$26,285.

United States Department of Agriculture Intermediary Relending Program

The Intermediary Relending Program (IRP) is a program of Rural Development. PMHDC was awarded two \$750,000 (\$1,500,000) 30 - year loans, IRP # 3 for \$346,250, IRP # 4 for \$750,000 and IRP #5 for \$750,000. Its uses include pre and site development housing opportunities for low-to-moderate income families as well as create sustainable small businesses with loans of up to \$150,000. Under these five separate funds, there are 19 loans utilizing IRP funds with a principal outstanding of \$2,009,048 as of June 30, 2009. Total notes payable to Rural Development is \$2,334,175.

Economic Development Administration (EDA) Bridge Fund

This federal funded bridge fund pro-actively develops new jobs for low-income individuals and minorities by nurturing the start up and sustain-

ability of microenterprises as they expand and enter their new stage of development and full-time job creation by providing bridge loans. EDA approved an initial \$300,000 investment and EDA #2 in the amount of \$500,000 for the CDFI. As of June 30, 2009 there were 10 loans with principal outstanding totaling \$323,710.

PMHDC Equity Fund (CDFI)

Original equity investments were made by the U.S. Treasury (\$250,000) and a \$250,000 investment made by Wells Fargo Bank totaled \$500,000. There is one loan in this portfolio with a balance of \$167,775.

Rural Housing and Economic Development (RHED I) (HUD)

RHED I was originally made available to PMHDC to infuse into construction loan funds to help self-help borrowers and non-profit builders proposing to develop affordable housing in rural Arizona.

RHED II was requested to provide economic development assistance to retain and expand existing small businesses and micro enterprises in need of developing or enhancing their technological and communication capabilities, helping them to bridge the digital divide. Businesses served through this initiative are located in the “Colonias” areas of Arizona along the US-Mexico border, also known as the Arizona Border Region Enterprise Community, which includes Douglas, Nogales and San Luis.

RHED III was a grant for the acquisition, development, construction or renovation of housing serving elderly, developmentally disabled adults, farm workers and other special populations residing in the Arizona Border Region Enterprise Community.

RHED IV was designed to support the Colonias within the Arizona Border Region Enterprise Community and other small distressed communities (populations below 2,500) for the development of their capacity to carry out housing and economic development projects.

The RHED loan fund now has 22 outstanding loans with a portfolio balance of \$512,076. Currently available to lend is \$539,863. These funds will provide short-term pre-development loans to Arizona housing organizations for their self-help housing programs.

Wells Fargo Blend Fund

This product provides low-income families with financing for their new homes in cooperation with Rural Development's 502 program. The financing was originally secured with a \$600,000 loan with Wells Fargo Bank. The outstanding portfolio is \$55,422 with four families receiving this blend financing. Previously PMHDC had financed 18 single family loans under this project.

Delinquency, Collections, and Recovery Report

During annual reviews of microloan clients, staff members visited clients and collected financial, sales, and operations data; discussed any problems and concerns clients might be having; and verified collateral.

Statistics for PHMDC's total loan fund (193 active accounts) as of June 30, 2009, were as follows:

DAYS DELINQUENT	31-60	61-90	91-120	120+
PORTFOLIO @ RISK	\$45,513	\$22,210	\$64,755	\$162,450
% OF PORTFOLIO	1.09%	.53%	1.55%	3.9%
# OF ACCOUNTS	11	3	6	28
% OF ALL ACCOUNTS	5.69%	1.55%	3.10%	14.50%

The total of accounts in delinquency was \$294,928 which represents 7% of the total outstanding portfolio. The microloan only delinquency rate was 25%; of 122 microloan customers comprising a portfolio of \$634,144, \$161,123 were in arrears.

These delinquent accounts were comprised of both small and large loans, with original loan amounts ranging from several thousand dollars to \$150,000. The collapse of the housing industry, the related decline of the economy, and the implementation of Arizona's Employer's Sanction Law all had an impact on loan clients and their ability to stay current with their loan payments. Staff members dedicated many hours to

collection efforts during the year. They have worked with clients to restructure their obligations and provided additional technical assistance regarding their business operations whenever possible.

Charge-offs of eighteen accounts occurred during the 08-09 year, totaling \$168,850. These accounts referred for charge-off by the Internal Loan Review Committee were reviewed and were approved as bad debt. All collateral associated with these accounts as well as the promissory notes and all other legal documents are being collected and readied for appropriate legal action; in some cases, legal action has already begun. All of the accounts have been reported to the Experian credit bureau.

During the same time, previously charged-off accounts were aggressively pursued by staff and by our attorneys. Efforts resulted in \$20,641 being recovered.

Technical Assistance Report

In addition to technical assistance provided one-on-one to clients, PHMDC also provided assistance through three programs: SBA Prime training, and the Border Business Resource Center (incubator) in Douglas.

SBA Prime Training

Supported by a grant from the U.S. Small Business Administration, the SBA Prime training program is designed to provide existing and prospective microloan clients with assessment and training that will develop their capacity for business success. Training may include business planning, marketing, financial management, and computer skills.

This year, PMHDC provided 28 participants with business planning and computer skills training. Classes were held in Douglas, Nogales, and San Luis, Arizona. Total training time provided was 414 hours; follow-up one-on-one mentoring occurred as needed.



PRIME Graduating Class, San Luis, AZ

Border Business Resource Center, Douglas

The BBRC reported 39 jobs created through its services, which includes loans, counseling, training, and incubator space. Clients may be tenant members of the incubator or affiliates who use the services but do not rent space.

Tides Foundation - Economic Justice Fund

PMHDC received a grant from the Tides Foundation Economic Justice Fund in the amount of \$50,000. The grant is to improve our ability to contribute to the success of microentrepreneurs in rural Southern Arizona through (1) more efficient loan processes and (2) improved training.

Accomplishments through Tides

On March 17, 2009 PMHDC successfully launched its webinar services on schedule with a Webinar Party in which staff and clients from Santa Cruz, Cochise, Yuma and Pima counties participated simultaneously.



Webinar Party - Tucson



Douglas



San Luis



Nogales

PMHDC expects to offer 20 successful webinar trainings during 2009:

- PMHDC Loan Process Webinar
- Using Financial Info to manage your Business Webinar
- Business Planning Class – Financial Forms Webinar
- QuickBooks Pro Webinar
- PMHDC Staff WebinarTraining

**HISTORICAL INFORMATION—PMHDC LOAN FUNDS
A CERTIFIED COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION AND
A COMMUNITY DEVELOPMENT ENTITY
PROGRAM STATISTICS**

July 1, 2008– June 30, 2009

First-time Loans Funded: 15

Subsequent Loans Funded: 10

Small Business Loans Funded (\$25,000+): 2

Community Facility Loans: 0

Percentage Of Women-Owned Enterprises: 49%

PMHDC Loan Portfolio: \$4,155,698

January 1987 through June 2009

AMOUNT INVESTED: \$22,304,180

AVERAGE INVESTMENT: \$6,418

AVERAGE TERM OF INVESTMENT: 18 MONTHS

TOTAL NUMBER OF FIRST-TIME LOANS: 1,517

TOTAL NUMBER OF ALL INVESTMENTS: 3,475

HISTORICAL LOSSES: \$2,058,564 (9.2%)

RECOVERY PROGRAM-TO-DATE: \$173,540 (8.4%)



PPEP Microbusiness and Housing Development Corporation (PMHDC)



PPEP and PMHDC Staff

Housing Report for the period ending June 30, 2009

PPEP Microbusiness and Housing Development (PMHDC) is a member of The Rocky Mountain High/Hawaii Self Help Opportunity Program (SHOP) Consortium which consists of the following:

- **Colorado Rural Housing Development Corporation (CRHDC)**
- **Tierra Del Sol Development Corporation (TDS)**
- **Chicanos Por La Causa (CPLC)**
- **Community Action Human Resources Agency (CAHRA)**
- **Comite De Bienestar (CDB)**
- **Guadalupe Community Development Corporation (GCDC)**
- **Old Pueblo Community Foundation (OPCF)**

COLORADO

- **SHOP Grant #1 Grant Number: SHO2004 Period 02/03/03 – to- 02/02/06 (Grant Closed) Award amount - \$498,500 :**

This grant is closed but still being monitored by the consortium with sixteen units still remaining to be completed by Tierra Del Sol East in Monte Vista. The SHOP funds were used for infrastructure improvement of 31 units for Tierra Del Sol Estate.

- **SHOP Grant #2 Grant Number: SHO4004 Period 07/05/05 - 07/06/08 Award Amount - \$367,500 (Grant Open):**

CRHDC has completed and conveyed 16 units at the Montana Azul Subdivision, Phase 1 in Alamosa Colorado with eight units remaining to be completed.

As per HUD regulations CRHDC must submit a development plan to complete the remaining eight (8) units although HUD has granted an extension till July, 2008. Because of the issues encountered in the City of Alamosa, an extension was granted and hopefully the eight units should be finished by the deadline. The next step for CRHDC is to inform HUD when the eight units will be completed and conveyed.

- **SHOP Grant #3 Grant Number: SHO7004 Period 03/01/08 - 03/01/10 Award Amount - \$252,600 (Grant Open):**

This grant to CRHDC requires the completion of twelve units at Montana Azul Subdivision Phase 2 in Alamosa Colorado. To date CRHDC has started the construction of the 12 units and should be finished before the end of the grant period. CRHDC is ahead of schedule for this program.

- **SHOP Grant #1 Grant Number: SHO2004 Period 02/03/03 – to- 02/02/06 (Grant Closed):**

This grant is closed but still being monitored by the consortium, the only information to report is the Earnings from this grant. Congratulations to TDS for completing all 59 units for this grant.

- **SHOP Grant #1 Grant Number: SHO4004 Period 07/05/05 - 07/06/08 Award Amount - \$1,073,250 (Grant Open):**

The original Award of this grant for Thistle Community Housing was to complete 58 units of SHOP funded in the amount of \$870,000 at \$15,000 per unit and \$83,250 for Administration. All of the \$870,000 has been expended for the acquisition of 58 lots at the Blue Vista Subdivision in Longmont Colorado. In the last week of June 2008, PMHDC has added an additional of 8 units in the amount of \$120,000 and currently being withheld by HUD in our final billing for this program.

Thistle must submit a revised development schedule for the remaining 37 units indicating how these units are to be completed since the extensions have expired. Thistle did not meet the deliverables of this grant.



UNIMOS Mexican Microbusiness Partner

SHOP Grant #2 Grant Number: SHO7004 Period 03/01/08 - 03/01/11 Award Amount - \$160,500 (Grant Open):

This grant required Thistle to complete 30 units at Blue Vista Phase 2 in Longmont Colorado. Thistle has acquired the 30 units and completed the environmental assessment. Thistle will provide an updated development schedule for the construction of these homes. Thistle encountered some challenges in identifying and locating families, marketing the program to families, finding permanent financing, and construction of homes.

- **SHOP Grant #1 Grant Number: SHO7004 Period 03/01/08 - 03/01/11 Award Amount - \$160,500 (Grant Open):**

This grant requires Tri-County Housing CDC to complete 8 units of scattered sites in the following three counties Bent, Crowley and Otero. To date, Tri-County has received approval from HUD for the Environmental Assessment for only Bent and Otero Counties. Currently an Environmental Assessment is pending for Crowley County. To date, Tri-County Housing has completed 3 units and is ahead of schedule of the grant period ending March, 2011.

Tri-County Housing CDC is facing challenges in identifying and locating building sites, marketing the program to families and securing permanent financing.

NEW MEXICO

- **SHOP Grant #2 Grant Number: SHO4004 Period 07/05/05 - 07/06/08 Award Amount - \$455,250 (Grant Open):**

This grant requires TDS to complete 27 units in accordance with the grant agreement. TDS has only completed and conveyed 6 units at the Paseo Del Oro Subdivision in Las Cruces, New Mexico.

TDS is required to submit a development plan to complete the remaining twenty-one units (21) and has been granted an extension until July, 2008 for the completion of these units. Because of the issues encountered in the City of Las Cruces and problems securing permanent financing in this modified Self-Help Program, an extension was granted and hopefully the remaining 21 units are in construction and should have been finished by July, 2009.

- **SHOP Grant #3 Grant Number: SHO7004 Period 03/01/08 - 03/01/10 Award Amount - \$241,500 (Grant Open):**

This grant requires TDS to complete 14 units under the SHOP grant at Dos Lagos Subdivision Phase 2 in Anthony, Mexico. To date TDS is ahead of schedule and has completed all 14 units in accordance to the grant agreement.



PMHDC per exchange with Nigerian Micro program

ARIZONA

- **SHOP Grant #1 Grant Number: SHO4004 Period 07/05/05 - 07/06/08 Award Amount - \$225,000 (Grant Open):**

CAHRA has completed 32 units as per the grant agreement and is reconciling the final billing.

CAHRA is required to report and complete the HUD Earning Report for this grant including whether funds have revolved and if all grant dollars were utilized as gap financing for the 32 households.



Newest Micro loan Yesteryear Carriage Co.
"Takes Patagonia Back to Simpler Time"

- **SHOP Grant #2 Grant Number: SHO7004 Period 03/01/08 - 03/01/11 Award Amount - \$160,500 (Grant Open):**

This grant required CAHRA to complete 10 units in scattered sites located in Eloy, Toltec, Arizona City and Coolidge. To date CAHRA has not completed any units but is ahead of schedule programmatically. CAHRA has already acquired four (4) lots for this project and should acquire an additional 6 lots to complete the acquisition of lots for this grant. As soon as CAHRA identifies the location of the six (6) lots, PMHDC will conduct an Environmental Assessment

CAHRA will report to HUD the challenges that the consortium has encountered in identifying and locating building sites, both vacant and developed, marketing the program to families, permanent financing and construction.

- **SHOP Grant #1 Grant Number: SHO2004 Period 02/03/03 – to- 02/02/06 (Grant Closed):**

Although this grant is closed it is still being monitored by the consortium, and awaiting the results of the earnings from the grant. Congratulations to Comite for completing all 18 units required by the grant.

Comite will submit the HUD Earnings Report and report on the disposition of the earnings for the grant.

- **SHOP Grant #2 Grant Number: SHO4004 Period 07/05/05 - 07/06/08 Award Amount - \$165,00 (Grant Open):**

This grant required Comite De Bien Estar to complete 10 units. As per the grant Comite has completed and conveyed 10 units at Bienestar Estate Subdivision of San Luis, Arizona.

Comite will submit an Earnings report to HUD.

- **SHOP Grant #3 Grant Number: SHO7004 Period 03/01/08 - 03/01/11 Award Amount - \$513,600 (Grant Open):**

This grant required Comite to complete 32 units as per the grant agreement in San Luis Arizona. To date, PMHDC and Comite have completed the Environmental Assessment with Yuma County and has been submitted to HUD Regional Office for final review and approval. Ernest Molins, Regional Environmental Officer from San Francisco HUD Office should be releasing the Request for the Release of Funds (RROF) of \$480,000 for the acquisition of the 32 lots by Comite. Comite is ahead of schedule for this program with the grant ending March, 2011.

- **SHOP Grant #1 Grant Number: SHO2004 Period 02/03/03 – to- 02/02/06 (Grant Closed):**

Although this grant is closed it is still being monitored by the consortium and awaiting the compilation of the HUD Earnings Report. Congratulations to CPLC for completing all sixteen units required by the grant agreement.

- **SHOP Grant #2 Grant Number: SHO4004 Period 07/05/05 - 07/06/08 Award Amount - \$165,00 (Grant Open):**

This grant requires CPLC to complete 10 units as per grant agreement. CPLC has not finished the 10 units at the Eastside Rio Rico Subdivision in Rio Rico, Arizona because the environmental assessment indicated a controversy because of the Pima Pineapple Cactus habitation. CPLC did not meet the deliverables of this grant.

- **SHOP Grant #3 Grant Number: SHO7004 Period 03/01/08 - 03/01/11 Award Amount - \$160,500 (Grant Open):**

Under this grant CPLC was required to complete 10 units in the eastside portion of the Rio Rico subdivision. To date, PMHDC and CPLC have an approval of the Environmental Assessment and have already drawn down \$60,000 to acquire four (4) lots. Progress is pending.

SHOP Grant #1 Grant Number: SHO4004 Period 07/05/05 - 07/06/08 Award Amount - \$165,00 (Grant Open):

This grant requires Old Pueblo to complete 10 units as per the grant agreement. Old Pueblo has completed ten (10) units located in South Tucson, Arizona

Old Pueblo has met the deliverables of this grant.

- **SHOP Grant #2 Grant Number: SHO7004 Period 03/01/08 - 03/01/11 Award Amount - \$160,500 (Grant Open):**

This grant required Old Pueblo to complete 10 units in Weiji Estate Subdivision in Tucson. . Congratulations to Old Pueblo for completing the 10 units as scheduled.

- **SHOP Grant #1 Grant Number: SHO2004 Period 02/03/03 – to- 02/02/06 (Grant Closed):**

Although this grant is closed it is still being monitored by the consortium and awaiting the report of Earnings. Congratulations to Guadalupe CDC for satisfying all its deliverable of 18 units and additional 5 units.

- **SHOP Grant #2 Grant Number: SHO4004 Period 07/05/05 - 07/06/08 Award Amount - \$165,00 (Grant Open):**

This grant requires Guadalupe CDC to complete 10 units in Guadalupe, Arizona. CDC has not completed the 10 units because of scheduling issues, staffing problems and construction financing. Furthermore, the environmental assessment was delayed by the local HUD field office in Phoenix.

Housing Portfolio and Farm Labor Housing Progress

As a Farm Labor Developer and a member of the USDA Farm Labor Technical Assistance Rocky Mountain/Hawaii Coalition Consortium, PMHDC has been very active in outreaching and establishing partners for the USDA – Rural Development (RD) Farm Labor Housing Program. In addition to marketing this worthwhile program we are currently assisting Housing America Corporation (HAC) in applying for subsidized, rehabilitation loans for two of their Section 514/516 Farm Labor Housing projects in the Yuma area and we are anticipating that funds will be available for these properties this fiscal year.

In conjunction with application process for HAC, PMHDC also applied for financial assistance to rehabilitate El Memorial de Don Frew Apartments, a USDA – RD, Section 515 Multi Family (MFH) property located in Marana, Arizona. We are hopeful that funds will be available and construction initiated this fiscal year.

Earlier this year PMHDC finalized and consummated the refinancing of La Ramona Morales Apartments, in Benson, Arizona which included loan funds to rehabilitate the senior HUD housing property. A construction contract has been executed and the tenants should benefit from the improvements within a couple of months.

The Quail Run Subdivision in Douglas, Arizona constructed 10 homes all but two homes have been sold. Currently one home is pending for purchase, leaving one home up for sale.

ENCOMPASS

ENhanced COMMunity Participation And Support Services

A LETTER FROM THE CHIEF ADMINISTRATIVE OFFICER, Gina K. Judy:



When times are good, we think about expanding and providing specialized services for individuals with developmental disabilities. We plan for the future. We share without giving it a second thought.

However, when economic times are difficult, it is natural to shift to a survival mode in order to preserve the services and supports for the individuals we serve.

Reductions in employee pay, reorganization of programs, changes in systems, and elimination of some services has been required this year as a result of a devastating 10% cut in funding from the State of Arizona, Department of Economic Security and the Division of Developmental Disabilities. While these unprecedented measures have been extremely difficult, I have witnessed our employees and our advocates band together to form a strong support system to address the importance of maintaining quality services for our consumers.

When times are difficult, it is important that we all work together and help one another. If we see a need or deficiency in the program as a result of the dramatic reductions in funding supports, let's continue to jump in where we are needed. This may be the time for all of us to take a look around us and observe the changes in services. When we suspect a reduction in quality of life for our consumers, we must be sure to speak out.

Along with this, let's be the kind of people and company that makes the extra effort to give credit where credit is due. Let's remember to say "Thank You" to all of our employees, consumers, advocates, and elected officials who are helping us fight to restore funding for such a vulnerable population.

It will take all of us speaking in unison to restore the devastating loss in funding for people with developmental and cognitive disabilities throughout the State of Arizona. Let's continue to look out for one another and support one another through this very difficult time.

I believe it is a Beatles tune that reminds us *we can all get by with a little help from our friends.*

Gina K. Judy, MA
Chief Administrative Officer
PPEP, Inc. ENCOMPASS

ENCOMPASS Avondale Area from Coordinator, Crystal Castle:

The Avondale Day Treatment and Training Center takes great pride in serving 22 consumers. The program provides a structured environment while also providing flexibility of individual choice. Program participants have an opportunity to work on individual goals and objectives in addition to participating in a variety of weekly classes. Some of the weekly classes offered at the center include communication and social skills such as role play, discussions surrounding current events, planning the monthly activity calendar, and show and tell. To get things rolling, it is common for the staff members to initially do most of the talking, but it usually doesn't take long before everyone jumps in and is eager to get involved. Even participants with communications barriers find success in alternative forms of communication which allow full participation.

The program also offers Health and Safety classes where staff and participants practice stranger danger, fire safety, 911 and other awareness skills. Staff and participants also practice hygiene skills, proper diet, and exercise, as well as learn who and how to ask for help.

The program offers an arts and crafts class twice a week where everyone gets involved in designing and creating. The participants and staff love to make things, from bird houses to windsocks and holiday gifts for families and decorations for the center. These experiences are more than just learning to make the craft project they also involve learning about different cultures and backgrounds through the craft projects. Everyone is filled with pride when they show off their work and take it home.

Each morning the program offers an exercise class. Individuals can choose to exercise with Richard Simmons or go for a walk or jog around the park. Putting the choice in their hands has increased participation and independence.



Our consumers enjoy coming into the center. Many have perfect attendance month after month. Some of our program participants share their favorite things about the Avondale program:

Julio likes to come in each day to see his friends and he would love to move to a larger center so the “guys” can have a weight room. Sara loves when we have social events, music and dancing. Manny likes game days, especially UNO and Bingo. Martha loves everything from going shopping for arts and crafts, helping take care of the program vehicles, and her friends and staff.



Rene likes arts and crafts class, preparing for and attending parties, and just being with his friends and staff. He was last year's winner of the Christmas card contest which won our DTA pizza party. We are all very proud of Rene's accomplishment!



Of course it is because of wonderful staff that our consumers look forward to coming to the DTA everyday. Team Leader Elizabeth, who has a special needs son, says that it's a continuous learning experience about giving and receiving love, patience and dedication, giving 100%.

Camille likes to go on outings, out to eat, looking at books, being with her staff and friends. Jeff says he likes bowling and riding in the van.

The program participants especially like the parties. Our big bash of the year was the Halloween party sponsored in part by The Ladies Auxiliary. Last years party included a costume contest, talent show, and spooky haunted house that some of our parents went through two or three times and talked about it for weeks. Every participant went home with a ribbon or certificate. Our grand prize winner, Manuel, won \$10.00 for 1st prize for his mad scientist costume that the staff made up for him. The talent show was a great success; a group of our guys did a skit to Monster Mash and some of the girls danced and sang to Witch doctor. Ruben did his Michael Jackson impersonation and Jeff did his stand up routine with impersonations of Indiana Jones, The Terminator, The Fonz, and Clint Eastwood. Julio sang Purple People Eater.

During the holidays are as very creative time for staff and program participants. The entire day program is turned into a winter wonderland. Encompass staff member, Maria, even had her grandson play the fun role of Santa this past year. There were gifts for all that attended.





The Avondale DTA Valentine Sweethearts dance featured a dance contest where Ernie and Martha were voted King and Queen by their peers. It's so special to see those that didn't win just as excited as those that did, cheering on their friends.

If people looked at the world through the eyes of our program participants, what a wonderful world it would be.

I would like to thank my staff for giving that 100% and for their support and encouragement. A BIG THANK YOU to Gina for her relentless dedication in advocating for our very special people, the hearts of the world.

ENCOMPASS Globe Area from Director, Bonnie Hayes:

It gives me great pleasure to announce a new edition to the Globe Area programs. Project PPEP Encompass Globe Area has opened a Day program to serve the Individuals with Developmental Disabilities in the Globe- Miami and San Carlos area.

Our Grand Opening was held on October 19, 2006, in which the Mayor of Globe Stanley M. Gibson proclaimed October 19, 2006 to be "PPEP ENCOMPASS DAY" in Globe.

The individually based program is open Monday through Friday 8:30 am – 3:30 pm. The days are filled with different activities such as crafts, games, socializing, movie day, and community integration. The program also hosts dances and other events which are open to the community.

The program participants have chosen to sponsor a soldier who is serving our Country in Iraq. The participants and staff members send items in the mail monthly to him. When he finishes his tour of duty and returns to Globe, the consumers plan to have a welcome home celebration. Everyone is very proud of their soldier. Thus far, this program has been very successful, thank you to the Day Program staff for their commitment to enhancing the quality of life to the individuals they serve.

A special thank you to Gina Judy CAO, for her continued support to our programs.



The ENCOMPASS Sock Hop held in this past year in the Globe area. The dance was attended by program participants, employees, families, and friends. Everyone had tons of fun dancing in poodle skirts for the ladies and rolled up t-shirts for the gentlemen.

Tucson, Oro Valley, and Green Valley Employment and Day Services by Director, Dawn Cantrell:

Last year, in Tucson, we celebrated our one year anniversary of the PPEP owned Olsen Day Treatment and Training Facility. Since that time we have installed a mandatory indoor sprinkler system that has just recently been complete. Our consumers continue to enjoy and take advantage of their spacious "home away from home."

This year PPEP has expanded our services to the Green Valley, Arizona. This community based DTA started serving clients in February, 2009 and is continuing to grow. To add to this exciting venture, the property has recently been sold and the new owner and PPEP have worked out an arrangement where our DTA will move into a house across the parking lot from a modular building that we are currently renting. This move will not only provide us with a more spacious and more accommodating space but will save the program in occupancy costs. We are hoping to move this January.

Our other DTA is still located on Blacklidge and we have worked out an arrangement to reduce our occupancy costs in this program also. To further reduce costs, the La Posada work crew has moved out of their space on Evans is utilizing space at the Blacklidge DTA. The Oro Valley work crew has also moved from the Evans location and is using space at the Olsen DTA. Both work crews continue to do excellent work in Oro Valley and Green Valley.

We have all faced many challenges with budget cuts but we are optimistic. We are proud that our dedication and our quality of care for our consumers have not faltered during this time of economic crisis. PPEP Day Treatment and Training Facilities continue to provide superior care and services to all consumers who are fortunate to participate in our community based program.

We are equally as proud to say especially with the volatile job market, that our Work Related Programs have been able to survive so as to provide jobs for the individuals we serve with developmental challenges.



One of the many activities and events held at the Tucson area day programs this year was a luau. Everyone had a fantastic time preparing and participating in the event.

Encompass Administrative Supports by Manager, Jackie Johnson

The Encompass administrative support staff is located at the main office located in Tucson, Arizona. The staff provides service to all Encompass areas by handling documentation required to maintain the programs as well as a wide variety of other supports. Specialists are available for staffing questions, auditing, vehicle information, training, etc.

The administrative support staff honored the Developmental Trainers and Interns this year by celebrating with them the National Professional Direct Caregivers week held in November. We are extremely proud of our frontline staff and the job they do.

The administrative staff hosted a photo event for the Tucson Day Treatment and Training program in July. Clients from the program had their pictures taken, did an art project and enjoyed a snack during the event. We were glad to see everyone.

Encompass continues to improve staff development and training. Online training is upgraded frequently, staying current with new training strategies and regulations. Online training provides flexibility in the training schedule and staff has the ability to train at their own pace. Manager's training online continues to be improved as well.

State budget cuts had an impact in our office as we reduced the administrative staff by one position. Office staff began helping in the residential and day

programs. Staff continues to help with companywide inventory that will soon be completed.

ENCOMPASS Casa Grande Area from Director, Maria Davis:

Many thanks go out to our long term employees in the Casa Grande area. Their commitment is so appreciated. They continue to maintain a high level of care giving during this most difficult time this past year with budget cuts throughout services for individuals with developmental disabilities. They have stayed loyal to the organization and the individuals we serve.

The consumers they serve demonstrate good health and general happiness in their life at PPEP and in their community. Thanks to our staff, there was never a time during this past year that our consumers felt the dramatic cuts in funding. The services provided by our employees have maintained in both quality and quantity.

Even in light of deep cuts in funding, we have recently remodeled a home to accommodate a consumer from one home to be able to move to another home which would better suit his needs. This example shows the ongoing commitment and dedication that all of the PPEP, Inc. employees have to the individuals we serve. During these difficult times when so many things are being put aside by many, it is comforting to know that PPEP, Inc. continues to put the needs of the individuals we serve first.

PPEP, Inc. ENCOMPASS nominates several individuals for the Arizona Direct Support Professional and Direct Support Supervisor Award:

Several nominations for Arizona Direct Support Professional and Direct Support Supervisor Award came from PPEP, Inc. ENCOMPASS this past year.

Direct Support Professional, Shannon Conway, received an outstanding nomination for the Direct Support Professional Award. To Shannon Conway, being a direct support professional is not just a career choice, it is a way of life. Shannon's 14 years of experience reveals that she is an exceptional advocate for persons with developmental disabilities. In addition to an extensive career in direct support, Shannon will donate resources and time to assist individuals with developmental disabilities. Shannon makes it a point to always make certain that our consumer's opinions and voice is heard. Finally, Shannon is an incredibly positive role model for the consumers.

Direct Support Professional, Elizabeth (Liz) Encinas, was nominated because of her professional behavior, positive attitude, and her high level of enthusiasm.

Direct Support Professional, Jo Earley, was nominated for her outstanding resourcefulness, her initiative, and her dependability. Jo possesses the ability to assist our consumers in accepting change and understanding that it is part of every day life. This is a skill that is highly beneficial to the individuals we serve.

Direct Support Professional, Monica Anguiano, was nominated for her exceptional ability to implement specialized recommendations for the individuals residing at the PPEP, Inc. ENCOMPASS Castile Group Home.

Program Coordinator, Debbie Triplett, was nominated for the optimism she exhibits each day at the Tucson area day treatment and training programs for adults.



Human Resources Department

Mission: “To service all employees within PPEP & Affiliates with the utmost customer service in all aspects of Human Resources.”

Department Staffing:

The Human Resources Department is staffed by a Human Resources Director and a Senior Compensation and Benefits Analyst. We also receive assistance each week from two Human Resources Assistants.

Human Resources Director

Susan Marsett

February 2001 - Current

Senior Compensation and Benefits Analyst

Rosemary Montano

May 2006 - Current

Human Resources Assistant

Lillian Robles

February 2008 – Current

Wellness Newsletter Editor/ HR Assistant

Miguel Zazueta

June 2009- Current

Responsibilities:

Human Resources delivers a wide range of employee services. These services are, but not limited to:

➤ **Benefits**

Responsible for the enrollment process for all benefits as employees become eligible under the guidelines established by PPEP Policies and Procedures. Human Resources educates eligible employees as to the benefits available to them, processes the enrollment forms and resolves any benefit related issues.

- Recruitment and Retention
Responsible for providing recruitment support to all departments/programs within PPEP & Affiliates. This includes preparing and posting internal job announcements and outside advertising media, reviewing/screening all applications, conducting pre-employment screening (i.e. MVR, reference checks). We also develop and implement strategies designed to enhance employee retention.
- Employee Relations
Responsible for resolving any labor related issues among the staff of PPEP & Affiliates. Investigates employee complaints and facilitates objectively fair and impartial resolutions. Ensures compliance with all federal, state and local employment-related laws.
- Policies and Procedures
Responsible for ensuring that all employees follow appropriate guidelines established within the PPEP Policies and Procedures. Monitors the disciplinary process to ensure fair and equitable treatment among all employees. Develops new policy or modifies existing policy to reflect current law and best protect the interests of PPEP.
- Employee Evaluation and Professional Development
Responsible for facilitation of the performance evaluation process for all employees at PPEP & Affiliates. Prepares evaluation forms. Notifies departments when evaluations are due and forwards evaluation materials to appropriate supervisory staff. Maintains completed evaluations in employee personnel files.
- Employee File Management
Responsible for maintaining accurate employee files. These files contain information regarding employment history, benefits and performance evaluations. Responsible for processing all employment-related paperwork for newly hired employees, employee status changes, performance evaluations, training, certifications/clearances, disciplinary issues and benefits. Enters this information, as required, into the Human Resources information system.
- Safety
Responsible for reporting and processing all work-related injuries. Submits this information to the Worker's Compensation Insurance carrier. Maintains OSHA logs.
- Training and Employee Morale
Responsible for providing training to all staff regarding policies and procedures and other Human Resources related topics, including new hire

orientations. Develop morale boosting programs for PPEP employees to boost morale and strengthen company culture.

Company Staffing:

At the end of the fiscal year, PPEP & Affiliates had employed a total of 535 employees. This figure represents a slight increase in staff from the previous fiscal year's figures.

<u>Employee Type</u>	<u># of Employees</u>
Regular, Full-Time	347
Regular, Part-Time	61
On Call	93
Work Experience (WEP)	26
Special Certificate (DD)	5
Temporary	3

Employee Benefits:

During this fiscal year, the following benefits were offered to our employees:

- ◆ Health Insurance – PPEP offered health insurance coverage to all benefits-eligible employees throughout the fiscal year. PPEP selected Aetna to provide coverage to all employees. PPEP contributes approximately 88% of the cost of employee only coverage. Three options are available to eligible staff: The Base Plan, The Buy-Up Plan and the Health Savings Account with the High Deductible Health Plan.
- ◆ Dental Insurance - PPEP offered dental coverage to all benefits-eligible employees on a voluntary participation basis only. Premiums were paid 100% by the employee. PPEP selected MetLife Dental Services to provide a wide array of dental coverage to our employees. Two plans are available to eligible employees.
- ◆ Vision Insurance- PPEP offered vision insurance to all benefits-eligible employees on a voluntary participation basis only. Premiums were paid 100% by the employee. PPEP selected Avesis to provide this service to our employees.
- ◆ Flexible Spending Account- PPEP offers this account, which allows employees to pay for any un-reimbursed medical expenses or dependent day care using pre-tax dollars.

- ◆ Life Insurance - PPEP provided life insurance coverage to all benefits-eligible employees. PPEP contributed 100% of the cost of this benefit. The Hartford was contracted with to provide employee, spouse and dependent coverage. The Hartford also offers voluntary life insurance coverage.
- ◆ Short and Long Term Disability – PPEP provided short and long term disability insurance coverage to all our benefits-eligible employees. The Hartford was contracted with to perform this service and the cost was paid for 100% by PPEP.
- ◆ 401(k) Plan - PPEP created a 401(k) to assist our employees with retirement planning. The plan is administered by Norton Retirement Services and Waddell & Reed Financial Advisors, which offers our employees a wide range of plans from which to choose and advice to assist them in their choices.
- ◆ 457(b) Plan - PPEP created a 457(b) plan for our employees as an alternative to the 401(k) plan. The 457(b) plan allows employees already investing the maximum in the 401(k) plan to continue their investments at an unlimited rate.
- ◆ Long Term Care - This plan provides care in private homes, assisted living environments or residential care facilities should the employee become incapacitated to the extent that they can no longer perform two or more activities of daily life. Premiums for this plan are paid 100% by the employee unless the employee has been with PPEP for over eight years.
- ◆ Colonial- PPEP offered this plan to provide supplemental short term disability, cancer insurance, and supplemental accident insurance to PPEP employees. Premiums for this plan are paid for 100% by the employee.
- ◆ Pre-Paid Legal – Legal services and Identity Theft protection are available to eligible employees. Premiums for this plan are paid for 100% by the employee.
- ◆ EAP – PPEP contracted with The Hartford to provide behavioral health services and resource information to our employees in need. This is a confidential service provided to PPEP employees 24 hours a day, seven days a week.
- ◆ Group Banking Program – PPEP offers all employees a group banking discount through Chase and Wells Fargo Banks.

Goals completed from the 2008/2009 Fiscal Year:

1. **Health & Wellness Fair:** Hosted the Third Annual PPEP Health and Wellness Fair and implemented Flu shots for all area locations at no charge to PPEP employees.

2. **Promote 401(k) Plan:** Disseminated more information on the PPEP 401(k) Plan and set up informational meetings to boost participation.

Goals For the 2009/2010 Fiscal Year:

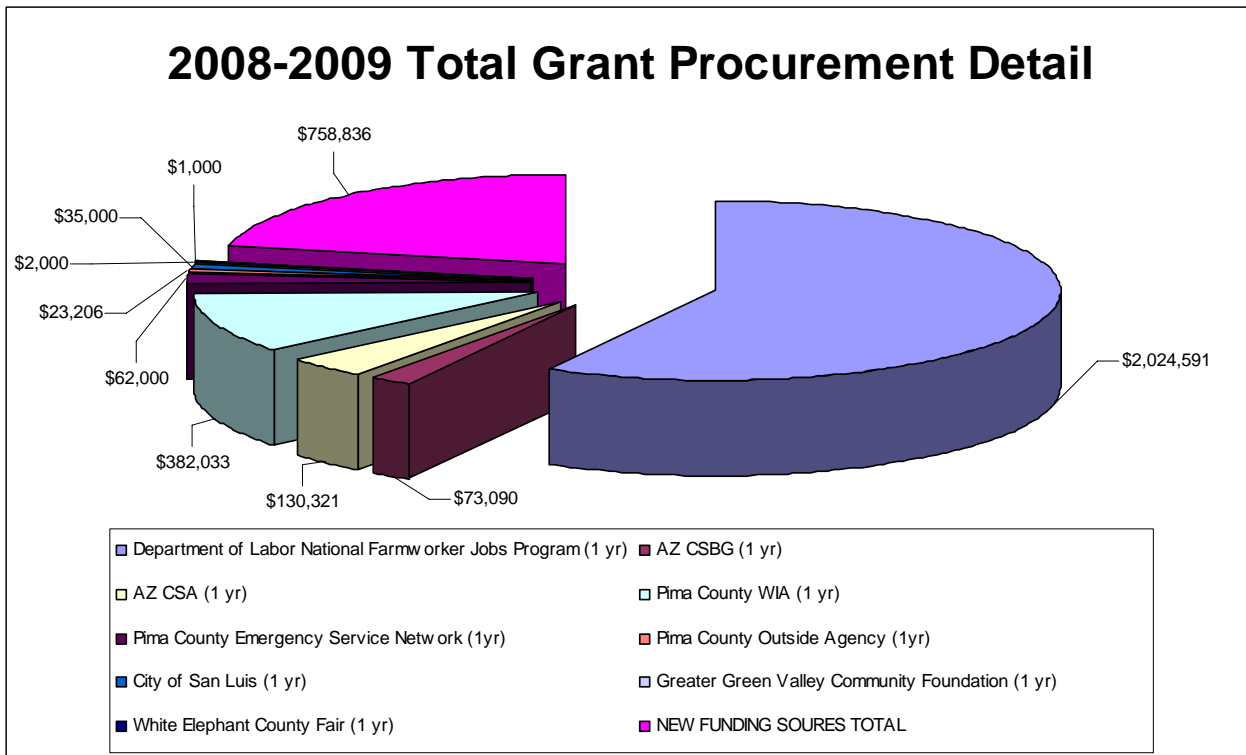
1. **Classification and Compensations Surveys:** Update PPEP's comprehensive compensation plan for all job titles. Evaluate past salary surveys to determine cost effectiveness of the compensation plan. This should increase the effectiveness of recruiting efforts and promote fiscal responsibility.
2. **Improve the Automated Application Process:** Update and improve the current PPEP/Encompass online applications for employment that are processed through the PPEP website. This will result in a more streamlined process, thus saving the organization money.
3. **Implementation of a Wellness Program:** Implement a wellness program, where employee's can participate in events to boost their knowledge about their personalized health issues. Begin a Wellness Newsletter for all staff.
4. **Improve upon the New Hire Orientation package:** Update the New Hire Orientation to make it more applicable to today's staff.



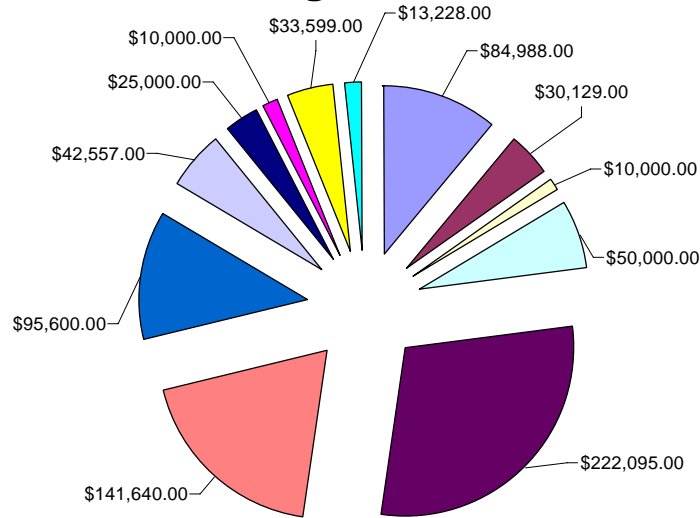
Rosemary Montañó, Susan Marsett, and Lillian Robles

Planning Department Annual Report

The difficult economic times experienced across the nation has resulted in many of our community members turning to PPEP & Affiliates for desperately needed assistance. Unfortunately, nonprofits such as PPEP & Affiliates have not been exempt to the economic pinch and have been left with the challenge of meeting an increasing need with often decreasing availability of resources, increased competition, and/or additional barriers. Despite the challenges faced, the Planning Department is pleased to share the successes realized in advocacy efforts to secure resources on behalf of the valuable and effective programs operated by PPEP & Affiliates this past year. These advocacy efforts resulted in the securing of several contract renewals and the creation of many new strategic partnerships. Below is a chart detailing the procurement activities of the Planning Department during the 2008-2009 fiscal year.



New Funding Sources Detail



- AZ Department of Commerce College Access Grant (2 yr)
- Office of Juvenile Justice Delinquency Prevention partnership with Volunteer Center of Southern Arizona (1 yr)
- AZ Department of Education-McKinney Vento Competative Grant (1 yr)
- University of Phoenix Foundation (1 yr)
- Pima County Youth Basic Education Summer (2 yr)
- Pima County Youth Work Summer Experience (2 yr)
- Pima County Youth Basic Education (2 yr)
- Pima County WIA- Dislocated Worker (1 yr)
- YouthBuild USA (1 yr)
- TRICO Foundation (1 yr)
- Tohono O'odham Gaming Distribution (1 yr)
- Fundraising

Examples of these new strategic partnerships include collaborations with the TRICO Foundation, Tohono O'odham Tribe and Pima County Board of Supervisors which resulted in the securing of \$43,599 to fund a portion of the increased need for counseling and behavioral health supports. PPEP Behavioral Health Services was also awarded new contracts with the Department of Economic Security and Pima County Superior Court.

The Volunteer Center of Southern Arizona partnered with PPEP & Affiliates to launch an AmeriCorps Program at PPEP TEC High School. During the 2008-2009 school year, four AmeriCorps State Members and two AmeriCorps VISTAS joined the schools to provide service learning opportunities, academic supports and build school capacity. In addition, this partnership resulted in the award of \$30,129 in programmatic supports which included funds to establish two site-based student gardens.

PPEP also established a new collaboration with the Arizona Department of Commerce, providing improved college access to low income Arizona families through PPEP's continuum of Education, Training, and Employment programs. This is a two-year grant, with potential for continuation and growth.

The Planning Department was pleased to assist in marketing efforts targeting PPEP TEC High School. Activities carried out under this initiative included the design and distribution of program literature, hosting of community informational workshops, and liaising with local media outlets to increase press coverage; sharing with the community the successes taking place at PPEP TEC campuses. In addition, the planning department assumed a leadership role in the production of the school's first professionally produced student yearbook and attended to the fundraising and event planning needs associated with hosting the first-ever PPEP TEC prom. As a result of these inaugural fundraising efforts, \$15,400 was raised to support student recruitment, retention and engagement activities such as the prom, athletics and yearbook.

PPEP's partnership with the University of Phoenix has resulted in a much-needed I.T. infrastructure update through the awarding of an additional \$50,000 grant through the University of Phoenix Foundation and twelve University of Phoenix Scholarships were awarded to PPEP employees.

The increased demand experienced by families was witnessed first-hand on the PPEP TEC campuses. More students were coming to school hungry, facing threats of eviction and homelessness, living unaccompanied and/or in unstable housing. The planning department was successful in securing an additional \$10,000 from the AZ Department of Education to provide emergency assistance to PPEP TEC students in greatest need.

PPEP & Affiliates expansion in partnership with Pima County further supported the large population of low-income youth served through PPEP & Affiliates, providing after school and summer academic supports, workforce skills building and leadership development through two new contracts awarded by Pima County's Workforce Investment Act, in addition to funds awarded through contracts with Pima County to provide increased supports and services to families and households of Pima County struggling to make ends meet. New contracts awarded by Pima County bolstered current existing contracts, which included the renewal of PPEP's Workforce Investment Act, Emergency Service Network, and Outside Agency, CSBG and CSA contracts. The White Elephant County Fair and Green Valley Community Foundation awarded repeat grants supporting the Arivaca Community Garden.

PPEP's YouthBuild Program, operated in Yuma County was awarded a new \$25,000 grant through YouthBuild USA and designated a member affiliate. PPEP's contract with the City of San Luis, funding YouthBuild programming, was also renewed. In addition, PPEP was again renewed as the state grantee of the Department of Labor, National Farm Worker Jobs Program.

New Funding Sources Procured	
AZ Department of Commerce College Access Grant (2 yr)	\$84,988.00
Office of Juvenile Justice Delinquency Prevention partnership with Volunteer Center of Southern Arizona (1 yr)	\$30,129.00
AZ Department of Education-McKinney Vento Competitive Grant (1 yr)	\$10,000.00
University of Phoenix Foundation (1 yr)	\$50,000.00
Pima County Youth Basic Education Summer (2 yr)	\$222,095.00
Pima County Youth Work Summer Experience (2 yr)	\$141,640.00
Pima County Youth Basic Education (2 yr)	\$95,600.00
Pima County WIA- Dislocated Worker (1 yr)	\$42,557.00
YouthBuild USA (1 yr)	\$25,000.00
TRICO Foundation (1 yr)	\$10,000.00
Tohono O'odham Gaming Distribution (1 yr)	\$33,599.00
Fundraising	\$13,228.00
NEW FUNDING SOURCES TOTAL	\$758,836.00
Renewals	
Department of Labor National Farm worker Jobs Program (1 yr)	\$2,024,591.00
AZ CSBG (1 yr)	\$73,090.00
AZ CSA (1 yr)	\$130,321.00
Pima County WIA (1 yr)	\$382,033.00
Pima County Emergency Service Network (1yr)	\$62,000.00
Pima County Outside Agency (1yr)	\$23,206.00
City of San Luis (1 yr)	\$35,000.00
Greater Green Valley Community Foundation (1 yr)	\$2,000.00
White Elephant County Fair (1 yr)	\$1,000.00
RENEWALS TOTAL	\$2,733,241.00
New Collaborations and Contracts	
Corporation for National & Community Service Corporation	Awarded 6 AmeriCorps Members Slots
University of Phoenix Scholarships	12 staff scholarships awarded
Pima County Superior Court Contracted Substance Abuse, Domestic Violence, and DUI Counseling Services Provider	
AZ Department of Economic Security Contracted Psychiatric, Psychological, Counseling & Consultation Services	
TOTAL FY CONTRACTS AWARDED	\$3,492,077.00

CEO QUARTER

REPORTS

2009



Portable Practical Educational Preparation, Inc.

Multi Service Center

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E-Mail Address: jarnold@ppep.org



John Bordenave

President

John David Arnold, Ph.D.

Chief Executive Officer & Founder

Hector Sanchez

President

CEO QUARTERLY REPORT FALL 2008 – January 26, 2009

Dear Members of the Board and PPEP Family and Friends:

This past quarter ushered in one of the most severe economic downturns in memory. During this same time frame, I spent a lot of time on the road visiting the communities where PPEP has its established services.

During those visits I consulted with staff, community leaders, non-profits, clients, business community leaders to engage dialogue. We all agree that the rural areas are going to be hit hard and that we must work together to minimize the negative impact.

In our micro loan programs we have developed a strategy that focuses on maintaining the business through technical assistance and guidance in this difficult market place. We are following this strategy in contrast to making a large number of new loans. I have visited all of our 12 PPEP-TEC High Schools and talked to the students about staying in school and preparing for the jobs of the future in renewable energy and technologies that help us become independent of oil and stem global warming.

Our Arivaca Community Garden also is in its full winter growing cycle producing food to donate to those in need of organic produce. The food share program at the garden also allows residents in the area to come to the garden and work for food shares.

Considerable time has been spent to finalize our PPEP California's many legal and contractual relationships. PPEP California is in a partnership with the Antelope School District/Insight Schools to provide on-line education to 450 high school age students. These students study their curriculum over a laptop we provide as well as on-line instructors. One of our students Roger Sanchez was the Charter School Student of the Year (see attached article).

Also, during this period I participated in a fundraiser for WAAST Micro Credit Cooperative Society we starting in Owerri, Nigeria this past May. The fundraiser was held in conjunction with the South Valley Christian Church in Gilroy,

California, where we raised over 10,000. Dr. Cashmir Iherero from Owerri assisted in the event that also raised money for a cargo container to ship hospital equipment, educational supplies, clothing, and furnishings for the WAAST program. WAAST and PMHDC signed a MOU in 2008.

Reportedly, the micro loan fund is now \$30,000 with over 100 borrowers with 100% repayment. Also during the fall 2008, I provided technical assistance to establish on-line charter schools in Texas, New Mexico, and Oklahoma.

During the Christmas Holiday Season, I was invited by Rotary International to participate in a peer group exchange in the Punjab State in India. This region is the home of the Sikh people. I was guest of Rotarian Dr. Harjit Singh in historic Sultanpur, Lodhi an agricultural, religious, and educational center. The birth place of the Sikh religion and occupied over the generations by Sultans, Moguls, Majarajohs, and Gurus and a center of rural commerce education.

I lectured at the colleges and secondary schools on micro credit and village banking. Participated in the Polio Free India Program as well as distributed warm clothing and dental supplies to farm worker villages nearby. I was privileged to greet His Holiness the Dalai Lama at his residence in Dharmasala, India, and discussed micro business credit program to exiled Tibetans.

During my stay we signed a Memorandum of Understanding (MOU) non-financial cooperation agreement between Sultanpur, Lodhi, and PPEP and Affiliates. Upon returning in January, I have participated in the CPSA Board retreat as well as our own PPEP staff retreat. Most recently the PMHDC Staff retreat here in Tucson. Also, I made a trip to Yuma County to meet with the Somerton Clinic staff to discuss a partnership to strengthen our mutual efforts to help farm workers. Just today I visited the Arivaca Community Garden and the Arivaca Community Coordinating Council facility to talk about how we can be of assistance during this time of rural crisis.

I envision a number of these types of partnerships developing during the economic recovery process.

Si Se Pudo!
John David Arnold, PhD
CEO/Founder



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John Bordenave
President

John David Arnold, Ph.D.
Chief Executive Officer & Founder

Hector Sanchez
President

CEO QUARTERLY REPORT January 26, 2009 – April 27, 2009

Dear Members of the Board and PPEP Family and Friends:

This first quarter of 2009 has been full of many challenges. Included is to what effect the downturn in the economy will have on farmworkers and the rural poor. To that end I have made a number of trips to find this out.

I. Local Communities

I have visited a number of rural communities where PPEP has a presence and talked to community leaders, staff, clients, elected officials and community based organizations. What I have learned in that the four rural areas are being left behind once again.

Rural towns such as San Luis are already on a four day week as tax revenues and revenue sharing is down dramatically. That same community has one of the highest unemployment rates in the United States. The same seem to be holding true to the other border towns due to the peso devaluating. Fewer Mexican customers are coming across to buy in the United States.

II. Business and Border Violence

Every day in the news it seems that the border is under siege by gangs and drug warlords. This has kept many United States citizens from crossing the borders for business or pleasure. Therefore, less money to spend in the United States. This has affected our microloan program where we have been working hard to keep the business customers we presently have viable. There have not been a lot of new loans for that same reason. As the economy recovers we will see more new loans along with the training taken place.

III. Farm Work

The farm working Yuma County has both fewer hours per day and a shorter growing season. This directly affects our farmworker populations and the business community they make fewer purchases from.

IV. International Conference

On micro business and border issues took place in Mexico City. I was invited by the Mexican Congress for a two day session at their National Capitol. We discussed the border economic crisis as well as trade issues between cross border micro businesses. Also, we discussed the initiative in the Mexican Congress to have their own micro business law. I have provided them with a copy of the US CDFI Act passed by our Congress in 1993.

PPEP hosted a delegation from the Punjab State of India to visit PPEP projects. Also, one of the top executives of India TATA, Corporation visited PPEP TEC and talked about collaborations between us in technology programs for our students.

V. National Government Stimulus

I have made two trips to the national capitol where I met with Small Business Administration (SBA), United States Department of Education (USDOE) and United States Department of Labor (USDOL) Secretaries, FEMA and even a meeting with the new Obama staff at the White House. Furthermore, I made several Capital Hill visits to learn more about the resources and stimulus funding that could help our farmworkers and rural poor. Also while in D.C., I attended NALEO, AFOP, and LULAC workshops and meetings to get more answers. On one of my trips I visited J.P. Morgan Chase Bank to network.

VI. State Level

I have made several trips to Phoenix and the State offices. I started with the Inauguration of our new Governor Jan Brewer, who asked PPEP for our help to continue our services to rural Arizonans.

Subsequent meetings have been with agency department administrators of Arizona Department of Education, Arizona Department of Economic Security, Commerce, and the Arizona Department of Housing. I also visited Maricopa County agency administrators, and participated in the Hispanic Caucus non-profit agency forum. I was present at the Arizona Interagency Farmworker Coalition State Conference. I will be making additional trips to Phoenix as the new state agency heads are appointed.

VII. PPEP TEC – Education

I have made numerous appearances at our PPEP TEC High Schools across the state talking up green technology, training, and prepare for green jobs. I have been taking the PPEP Tortuga Prius Hybrid where I give the students a demonstration of that technology. I have attended a number of education event, fundraisers, and the HEP/GED graduation this past Friday night in Yuma.

VIII. Scholarships

The Friday before I helped host the LULAC farmworker scholarship dinner where we raised \$9,000 for twenty nine farmworker college scholarships. These

scholarship funds are matched \$.60 to each dollar by LNESCL/LULAC. Also, I was informed in obtaining, another \$600,000 in University of Phoenix scholarships for the PPEP TEC staff for the 2009-2010 school year. Also, I obtained another \$1,250,000 in scholarships for the National LULAC.

IX. PPEP California

PPEP California is doing well with the new director and the two new board members. We have a great attorney, Ron Vera that has got our corporation documents current. We also had an excellent audit. This year we have 500 students enrolled.

The I'Succeed Idaho School we helped initiate for Insight has a similar amount of students.

The Arizona Virtual Academy with K-12, Inc. has 4,800 students grades K-12. K-12, Inc. has put PPEP on retained for technical assistance to help initiate on-line educators in other states.

My Summary of the Most Recent Events

In summary, I would like to share the highlights of my last month. It all started with the PPEP Youth Build Graduation where 12 youth completed their training and GED. They had built three homes during that period of time.

Upon invitation of the Mexican government, I was invited to the International Forum of Micro Enterprise and Cooperative Development Forum held in their Congressional Chambers. We discussed the impact of the global economy as it affects this critical sector of the economy.

PPEP received three guests from India; these were the same individuals that hosted me while I was in an exchange there last December. Dr Hargit Singh headed the delegation that toured our schools, and micro business programs. We discussed our MOU and the possibility of setting up a recycling of garbage pilot demonstration project in Sultanpur Lodhi, India. During the visit we had a session with the regional director of SBA Mr. Robert Blainey where they were briefed on SBA lending practices. There was a luncheon by LULAC and a breakfast with Rotary in their honor.

I participated in the Arizona Interagency farmworker Coalition Annual Meeting in Phoenix assisting President Maria Chavez in this event that brings agencies, individuals, employers, and farmworkers together to build a better future for agriculture and those that toil the fields.

I also attended the 6th Annual Farmworker scholarship Awards Dinner in San Luis, Arizona where LULAC and PPEP presented 29 college scholarships to students from farmworker families. This past Friday, I attended the PPEP High school Equivalency Program Graduation where 100 farmworkers received their

GED Diplomas. Several hundred more families and other well wishers attended the event held at the Yuma Civic Center. In this period of time, the lives of almost 200 farmworker families were meaningfully impacted in just Yuma County alone. This is why I enjoy my job at PPEP!

Si Se Pudo!
John David Arnold, PhD
CEO/Founder



Arne Duncan USDOE Secretary of Education
with Dr. John David Arnold



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“Si Se Pudo”

CEO QUARTERLY REPORT

INTERNATIONAL CORNER

Dear Members of the Board and PPEP Family and Friends:

PPEP and Affiliates has always had an International side to its overall strategy; as far back as the early 1970's when officials from Thailand visited projects in Sahuarita and Continental. Later, PPEP Thailand came to be with a mirror socio economic development mission as the one in rural Arizona.

President Nixon was impressed with PPEP's efforts and placed printed copies of our work in the White House to hand out to foreign dignitaries. As a result, PPEP began receiving requests for visits from any third world countries. Over the years some 55 countries and 500 foreign visitors have visited PPEP practical projects that could be replicated in their countries.

To date the King and Queen of Gambia, governors, United States Senators, Congressman, and dignitaries at every level have visited; including a delegation of governors and other high level officials from Peru. More recently, more Eastern Bloc Nations have appeared at La Tortuga's door step.

Besides the Peruvians our largest delegation to date has been from Russia; followed by India and other African, and Asia Nations. What has resulted is a true form of peer groups' exchanges to the benefit of all. One example is the PMHDC Micro Credit Policy Manual has been translated into Russian.

Our first major effort began on the United States/Mexico Border by starting the micro credit loan program in Sonora. PPEP contributed \$5,000 in 1990 and today the Faison micro business project ranks as the top of Mexico credit programs. Other direct assistance includes humanitarian aid during natural disasters.

The Tabasco flood and Hurricane Henriette rank at the top in recent history. The Tabasco disaster was assisted by relief efforts that included sending three drivers and trainees that not only rescued victims but trained 100 emergency

relief workers. During, the aftermath of Hurricane Henriette in Sonora, PPEP raised 15 tons of relief supplies and got them on the scene in less than one week. World Care and PPEP TEC were instrumental in that civilian relief effort.

Another area of cross border assistance has been the donations of over 15 used vans from PPEP's transportation fleet. As these vehicles were retired by PPEP they were sent to Sonora for a variety of services. Primarily for cancer screening, services to the developmentally disable, and rural transportation.

A mini NAFTA was created in 1998 as an outcome of the First International Micro Business Forum held in Cd. Obregon, Sonora. Numerous cross border trade forums for micro business products have taken place. The International Micro Business Expo was a highlight of this activity that drew over 1,700 people. Other efforts included organizing the first International LULAC Council in Hermosillo, Sonora, in 2004 with 100 members. Other cross border efforts have included supporting programs with the DDD population and shelters for children displaced by deportations. Other efforts have included helping organize loan funds with border towns of Agua Prieta, Nogales, Sonora, and San Luis Rio Colorado, Sonora. Most recently with MOU with FONAES and UNIMOSS, PPEP has helped support efforts among women's sewing cooperative in Chiapas, Mexico.

The highest levels of contacts have included meeting President Vicente Fox of Mexico. Three Kings in Africa including two in Nigeria and one from Gambia that visited PPEP in Tucson. His Royal Highness Eze Dr. Emma Umez-Eronini Duruaku III Ugbele I of Owerri proclaimed me as his Royal Emissary for micro business. This November, I have been asked to speak in two international forums on learning disabilities in Mumbai and Calcutta, India.

PPEP's future is bright on the International scene as it develops relationships with corporations such as the TATA Group and others for hybrid educational systems. In the Punjab State in India the Minister of Education is inviting us to develop on-line and of innovations in education. We have an MOU with Sultanpur City to do recycling project and other green initiatives. In Nigeria, both in Lagos and Owerri projects in education and micro business have been put on the table. Including the WAAST Micro Credit Cooperative Society we initiated in 2008. So far, we have raised \$45,000 mainly through matching grants to capitalize the loan fund. To date, we have over 200 loans with a 100% payback. This project resulted after a series of micro business workshops during a National Pastors Conference and a Women's Conference where some 10,000 participated, another outcome was the first rural micro business survey in West Africa and Africa's first Hybrid Micro business Cooperation loans program. We hope to build this fund up to 200,000 from social investors; thereby, it will qualify for micro business credit bank status.

To date, these are the International MOU's PPEP, Inc. has entered in:
India I, II – MOU

Africa I, II – MOU
Mexico

The following are two examples of my recent international trips abroad that have opened new doors of contacts as well as new funding opportunities.

SAN JUAN, PUERTO RICO
JULY 13-19, 2009

I. The purpose of the trip is to attend the 80th LULAC National Annual in San Juan, Puerto Rico. During the convention, I hosted K-12, Inc.'s representative Guadalupe VanDerPloeg. I presented her to various key leaders in LULAC including the President Rosa Rosales and the Executive Director Brent Wilkes. Every effort was made to give K-12, Inc. a presence at the convention. Including visiting the Expo and explore the possibilities of K-12, Inc. having a booth next year in New Mexico for the 81st Annual Convention. The highlight was the presentation of K-12, Inc. (the corporate sponsor of the John David Arnold Humanitarian Award on Friday, July 17, 2009, during the Presidential Banquet in front of the entire assembly). K-12, Inc's presence was recognized as the presentation was made.

During the High Tea for Women the K-12 representative was introduced to the USDOL Secretary of Labor Hilda Solis and Dolores Huerta of the Chavez Foundation and other education leaders. I spoke to Governor, Mayor of Puerto Rico and the Puerto Rico under Secretary of Education about charter schools and on-line education. I received the Presidential Award presented by Rosa Rosales.

II. During the convention I attended the Education Commission and other workshops. I also helped set up the University of Phoenix scholarship booth for Latino Youth. Dr. Fernandez and I received the National President, the Mayor, and other dignitaries at the University of Phoenix booth. Dr. Fernandez and I were representing Insight School Los Angeles and visited the University of Phoenix local Puerto Rico Campus for a tour with the campus Director. Our school flyers were also on display. We also represented our school at the various workshops and Educational Commission. Spoke to Puerto Rico Governor, Mayor of San Juan, Puerto Rico regarding on-line education. Also, I presented the Puerto Rico under Secretary of Education Charter School information including on-line brochure. Introduced Dr. Fernandez to various leaders in the field of education in attendance at the convention. We both participated in the luncheon and dinner speakers forums each day that were most informative. The week long convention gave our school great exposure and new contacts. Also, gave us the opportunity to enlighten the delegates about the importance of on-line education. We also had the opportunity to speak with Rosa Rosales the National President and Brent Wilkes about the importance

about charter schools and on-line education. During the Women's High Tea I talked to USDOL Secretary Hilda Solis and Dolores Huerta about the option of on-line education to minority populations. I also received the Presidential Award.

LAGOS AND OWERRI, NIGERIA
July 20, 2009 – August 4, 2009

A. Lagos

1. I met the Sun Times News reporter Victor Amadi and planned out the documentary of the WAAST Micro Credit Coop Society in Owerri.
2. Visited vocational training facility in Lagos.
3. Had dinner with vocational education and preschool advocate.

B. Trip to Owerri from Lagos, Nigeria

1. My first visit was an audience with his Royal Highness Eze Dr. E.M. Umez-Eronini and the Queen for five hours to discuss micro credit programs and possible social investment. Spoke about on-line education.
2. Provided Board and Staff training to WAAST Micro Credit/Coop Society.
3. Provided board training to LULAC Nigerian associates. Also, I facilitated Rosa Rosales and Brent Wilkes to participate by phone conference; as well as recruited a number of new members for LULAC.
4. Visited Rotary Club in Owerri, Nigeria, gave update on activities and micro business progress at WAAST; also, on the school to the Deaf and Mute needs.
5. Participated in the Owerri Library for handicapped meeting on the problems of deaf and mute.
6. Gave two micro credit workshops to Faith Based Community.
7. Wrote grant outline for HIV/AIDS and rural medicinal education for WAAST Community and rural areas.
7. Met with Rotary Induction Committee.
8. Mobilized support repairs to women's toilet and electrical services a state school deaf and mute.
Raised scholarship funds for a student to go to Imo State University
9. Raised \$10,000 Naira to donate to Rotary to fix basic student facilities and State School for deaf and mute.
10. Appointed by King Eze Dr. E.M. Umez-Eronini his Special Emissary for Micro Credit and Personal Representative to LULAC by Royal Decree (see attached honorary appointment).
11. Visited several micro businesses with journalist and as a courtesy audit for WAAST program.
12. Formed working group to mobilize funds for rural health, education, and micro business.

Summary

Many opportunities exist to promote PPEP's model to improve the quality of rural life, provide Technical Assistance and mobilize resources to help the Imo State rural poor to self sufficiency. I met many wonderful people in Rotary, Faith Based Community, Education and Training programs. I feel my time was well utilized to help the Owerri community toward self sufficiency.

C. Lagos II Visit August 3, 2009

I visited with Kola teachers and administrator group to discuss on-line education, micro business, and other innovations in education. Discussed ways we can help each other. I will spend more time the next trip and perhaps develop an MOU. Visited vocational training center we saw on first trip. This time talked to students (about 120) about being focused and setting goals. I talked to the group about self employment and micro credit. Visited the Charter School Proprietary Association and talked about micro credit, and on-line education. I also talked about forming charter schools with public funding. Perhaps assist them in making a presentation to their government about creating charter schools.

In summary, PPEP, Inc. has always had international involvement including its first Bracero Mexican farm worker students aboard La Tortuga in 1967. Its future in the 21st Century will be its balanced between United States and abroad based programs. Both will provide funding streams that will open new doors and ideas for innovation for service delivery and furthering our mission to "improving the quality of rural life" wherever that call may come from.

Namaste and Si Se Pudo!

John David Arnold, PhD
CEO/Founder



TATA Representatives and PPEP and PMHDC Staff



¡ADELANTE! AMERICA

VOLUME 1, ISSUE 1

OCTOBER 2009

SPECIAL POINTS OF INTEREST:

- Leadership
- Community Service
- Civic Participation
- Latino Literature

INSIDE THIS ISSUE:

- Juan Sepulveda: PCC Downtown 2
- Mission Statement 2
- Hurricane Jimena: Student Interview 3
- Hurricane Jimena: Leader — JDA 3
- LULAC Youth Leadership: D.C. 4
- 23rd Annual College Night 4

Sepulveda talks to Adelante! America Students

The White House wants to talk to you about education. Juan Sepulveda, executive director of the White House Initiative on Educational Excellence for Hispanic Americans, is hosting two meetings on Wednesday at Pima Community College's downtown campus, 1255 N. Stone Ave. Those with the initiative want to hear your thoughts on "how Latino education attainment can and should be improved" and "what the White House initiative should be doing to facilitate this improvement." The initiative was established in 2001 by then-President George W. Bush in part to come up with a plan to close "the educational achievement gap between Hispanic students and their non-Hispanic peers," according to the group's Web site.



Adelante! America program students with Mr. Juan Sepulveda, Executive Director of White House Initiative on Education Excellence for Hispanic Americans.

www.azstarnet.com
continued on next page...

Adelante! America arrives to Tucson

The Adelante! America with AT&T program is designed to provide at-risk Hispanic youth with a positive alternative to gangs, violence, and dropping out of school. It creates a nurturing peer supported environment for Hispanics of middle school and high

school age and encourages them to stay in school and develop their leadership skills. There were 35 selected students from PPEP TEC H.S., Alta Vista and Pueblo High School participating in this program that meet on a weekly basis mainly focusing

in attaining leadership skills. This program also engages the students in participating in the community through community service activities such as aiding Hurricane Jimena Victims from Empalme, Sonora, Mexico.
continued next page.....



Mr. Juan Sepulveda from the White House learns about the ¡ADELANTE! AMERICA Program



Mr. Sepulveda looking at PPEP TEC H.S. year book (above)
Speaking to ¡ADELANTE! AMERICA Program Students (below)



¡ADELANTE! AMERICA
will consist of a
network of leadership
development programs
at the local, regional
and national level.



Mission Statement

The network of the ¡ADELANTE! AMERICA program seeks to develop and enhance the effectiveness of Latino and Latina leaders by focusing on education as preparation for the workplace of the future. Our network is designed to increase the capacities of Latino and Latina leaders to effectively address the challenges faced by Latinos throughout the United States and Puerto Rico. The central mission of the ¡ADELANTE! AMERICA Program is to foster and support a network of interdependent programs aimed at improving the quality of life for Latinos in the United States. Each ¡ADELANTE!

AMERICA program is structured to accommodate the diversity prevalent at all levels of the Latino community. Our goal is to continue the tradition of strengthening ethically and socially responsible leaders with a demonstrated commitment to those communities from which they emerge.

Vision Statement

In 2009, the ¡ADELANTE! AMERICA Network will consist of a network of leadership development programs at the local, regional and national levels. Characterized by a commitment to shared values and driven by a common mission, the ¡ADELANTE! AMERICA network will: Contribute to the enhancement of leadership development programs that emphasize empowerment and respect diversity within Latino communities. Strengthen the

ability of individual programs to improve graduation rates of at-risk Latino youth and prepare students for success in future careers.

History

Since 2004, the AT&T Foundation has committed a total of \$2.5 million to LULAC's Empower Hispanic America with Technology initiative to establish the nation's largest Latino network of 57 technology centers housed under LULAC and affiliate community based non-profit organizations. The centers utilize the community technology labs to provide free educational and employment training to local Latino communities across the United States.

continued next page.....

**¡ADELANTE!
AMERICA
visiting
"La Tortuga"**



The ¡ADELANTE! AMERICA Program



In 2009, LULAC announced the launch of the *Adelante! America with AT&T and LULAC* initiative. A

\$1 million grant over two years expands the AT&T partnership to provide 16 leadership programs, which will provide at-risk Latino youth with a positive alternative to gangs, violence, and dropping out of school. Using the technology provided, the initiative employs an engaging curriculum that creates a nurturing peer supported environment for Latinos students in grades 8-10, cultivates optimism,

builds resilience, and improves their academic skills with the goal of successful high school completion.

Programs will be conducted at the following LULAC National Educational Service Centers (LNEC) locations: East Los Angeles, CA; Pueblo, CO; Chicago, IL; Philadelphia, PA; and El Paso and San Antonio, Texas; at the following LULAC councils in: Antioch, CA; San Benito County, CA; and **Tucson, AZ**; as well as with our community partners in Wallingford, CT; Orlando, FL; South Bend,

IN; Holland, MI; and Toledo, OH.



Hurricane Jimena Relief Effort



"It feels good to help others even though you don't know them"

- Emilio Arevalo

¡ADELANTE AMERICA
Program Student

Once again our youth from Arizona LULAC participate in a relief effort for hurricane victims. This time it was Hurricane Jimena that hit the Pacific Coast of Mexico. It was very devastating to see what you have been working so hard for all your life tear apart in matter of minutes. Many people were affected but the most vulnerable were those that lived in the rural communities of

Empalme, Obregon and its surroundings in the southern part of Sonora, Mexico.

The trio partnership joins forces once again to aid hurricane victims. LULAC, PPEP TEC H.S. & World Care are in the forefront of sending emergency relief items such as diapers, canned food, clothing and hygiene items to those that lost it all. The 12 PPEP TEC H.S. locations

through out the state as well as World Care in Tucson have become designated as collection sites for relief effort.



Hurricane Jimena Leaders



Dr. John Arnold, National LULAC Co-Chair of International Relations once again leads a state-wide effort to aid victims that were affected by Hurricane Jimena in Mexico along with youth from AZ.



¡ADELANTE! AMERICA Program student attends LULAC Youth Leadership Conference in D.C.

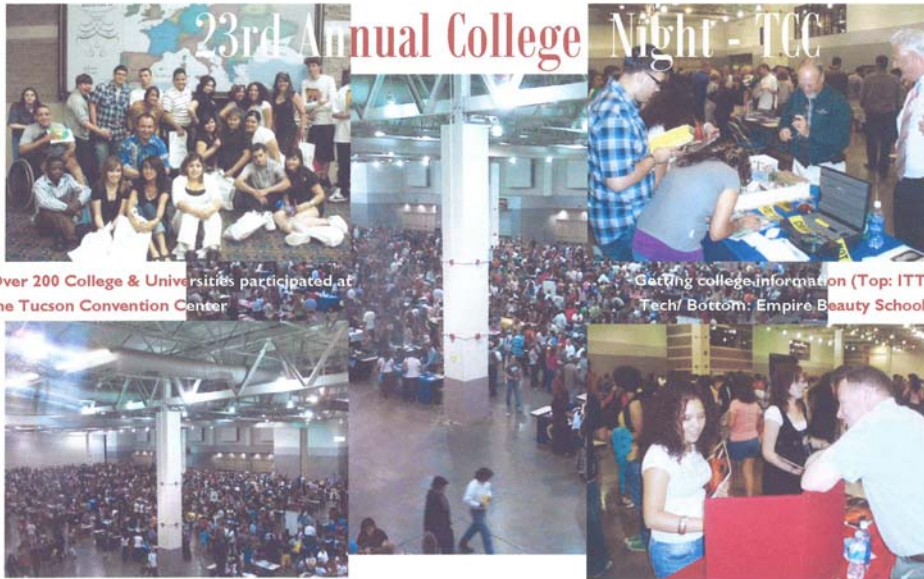


¡ADELANTE! AMERICA Program Student in Washington, D.C. (right)



¡ADELANTE! AMERICA Program Student meets National LULAC President Rosales (left)

For more information regarding the ¡ADELANTE! AMERICA Program and how you can be part of it please contact:
 Miguel J. Zazueta, Program Administrator ~ Cell: 520-461-9693 ~ Email: MiguelZazueta@lulac.org or
 Connie Martinez, Program Coordinator ~ Cell: 520-237-9965 ~ Email: CMartinez@ppep.org



Over 200 College & Universities participated at the Tucson Convention Center

Getting college information (Top: ITT Tech/ Bottom: Empire Beauty School)

PHOTO ALBUM

2009



Honorable USDOL Secretary Hilda Solis and Dr. John David Arnold



Dr. Arnold received 2009 Humanitarian Award during the LULAC National



Honorable Solis and Dolores Huerta



Dr. Arnold & Puerto Rico Governor during the LULAC National Convention



University of Phoenix Booth



Meeting the White House Staff



USDOL Assistant Secretary
Jane Oats – Humanitarian
Award



2009 AFOP Conference –
Carefree, Arizona



NAACP 100th Anniversary
Event



Greeting the Mayor of Los Angeles.



Tim Bee Visits PPEP



Tree of Life visit Nogales Micro



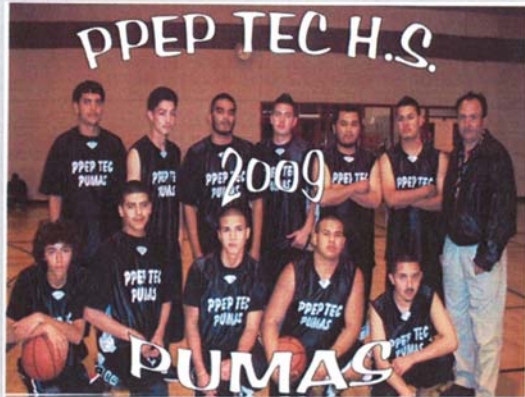
Elise Arnold, Dr. Arnold and Mr. Castro at the Garden Dedication



Students listen to a Demonstration of Solar Water Purifier



Microsoft drop out prevention workshop



PPEP TEC High School
2009 Pumas



Dr. John David Arnold
donates basketballs to
PPEP TEC Basketball Team



PPEP Tec students at
White House Town Hall on
Education



PPEP TEC students signing yearbook for Juan Sepulveda



PPEP TEC Student Education Town Hall Panelists



John Sepulveda, White House Education Director



Students greet Nigerian
WAAST visitors

PPEP TEC Students attend
2009 College Night



PPEP TEC Students -
College Night



HEP Graduation – Class
2009



PPEP TEC Cochise
College Graduation in
Bisbee, AZ



Youth Build Class 2009 with
Instructors



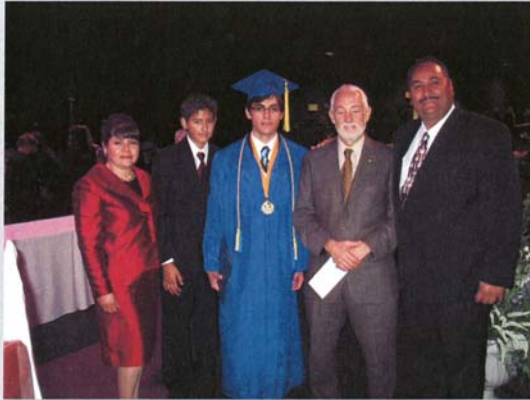
L.A. County School
Superintendent



UoP visits PPEP California



PPEP California Board and
Staff - Lancaster, California



PPEP / Insight L.A. Online
School Graduate Roger
Sanchez and family



PPEP California Teaching
Staff



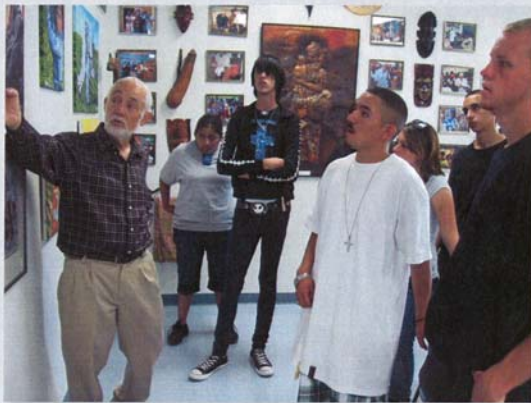
PPEP /Insight graduates at
Disneyland Grad Night



PPEP Tec students check out La Tortuga bus



Students Aboard La Tortuga



Students at Farmworker Hall of Fame



PPEP Tec Campus Tucson



PPEP Tec Students in the News



Students Sorting Clothes for Hurricane Jimena Victims



AZVA Representatives Visit



The US Census receives full PPEP support



Dr. Gabriel Cousens Tree of Life founder



Senator Al Melvin's Visit



Summer school at PPEP
Tec



PPEP Tec School Board
Meeting



PPEP Senior Housing
Board Meeting



Scholarships Dr. Arnold and
Leticia Aragon, Pres.
LULAC Council 1091

Twenty Six Scholarship
Awardees - LULAC & PPEP
Scholarship Dinner



Yuma County Judge
Speaks at Scholarship
Dinner



FARMWORKERS
Yuma County



FARMWORKERS



FARMWORKERS



FARMWORKERS
Imperial County



FARMWORKERS



FARMWORKERS

INTERNATIONAL
PHOTO ALBUM
SUMMER 2009



King Oburru and Bimbo
from Nigeria visit PPEP



His Royal Majesty Eze Sir
K.B. Okereke Okpu III



Pres. Vicente Fox Quesada
at BiNational Forum



Royal Couple at their Hospital in Owerri



Meeting King Eze and the Queen in Owerri



Preaching Micro Buiness to the Chior Nigeria



Our Nigerian partners visit World Care



Our Nigerian partners visit World Care



International Visitor Japan & Nigeria Visit St. Andrews Clinic Noqales



Lagos Nigeria Voc Tec
Students



Presentation of check for
Nigerian micro loan
program



Officials from WAAST visit
PPEP



Mexican Congressional
Leaders D.F.



Mexican Governmental
Leaders on Small Business
D.F.



Micro business panel with
Sonoran Gov Padres
Hermosillo



Visit to Mexican Congress
D.F.

Mexican Congress Leaders
on Micro Business D.F.



Speaking at unimoss Micro
Business Workshop
UNIMOSS - Hermosillo



Children's shelter in Imuris

Caborca, Sonora, DIF visits
PPEP, Inc.



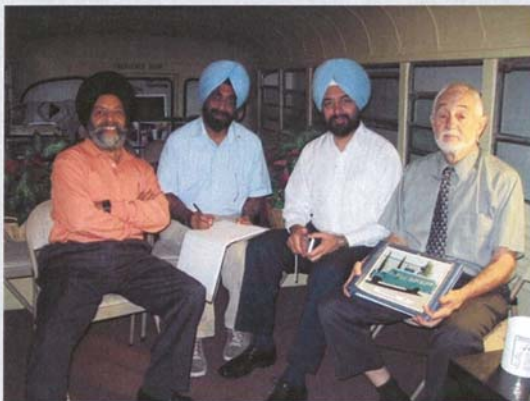
Donation of Vehicle to
Caborca DIF



TATA Group visits PPEP



TATA Group visits PPEP
TEC



India Delegation Visit
PPEP, Inc.



Signing the MOU with
Sultanpur, India



Robert Blainey, Regional
Director SBA with India
Delegation



PPEP TEC Students with
India Delegation

DOCUMENTS
(ARTICLES & MISC)
2009



Voice of the Nation

Living

Story in West Africa Largest Newspaper

Good Morning! Friday September 25, 3909

Philanthropy with difference

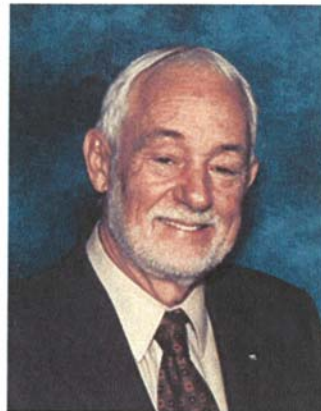
• How an American touched the lives of millions

By VICTOR AMADI

Saturday, August 22, 2009

The story of Portable Practical Educational Preparation (PPEP) Inc is one that will delight any discernible mind. Established in the United States of America, the organization has spread its tentacle across the world and has made impact in philanthropy.

Perhaps, when Dr. John David Arnold, who takes a great pleasure in serving humanity, wrote the first PPEP Inc proposal, which was submitted to the Tucson War on Poverty Programme initiated by the Kennedy/Johnson Administration, he may not have known that his initiative would blossom to a global phenomenon. With an initial funding of \$19,000, from which Arnold bought a 48-passenger 1957 Chevrolet school bus, known as "La Tortuga" (the Tortoise), this dynamic organization has grown into a multi-million philanthropic entity.



Dr. John David Arnold
PHOTO: THE SUN PUBLISHING

[Living index](#)

When Arnold bought a school bus with the initial funding, he was the driver, mechanic and school teacher imparting practical educational teachings to help the Bracero farm workers prepare themselves to survive in society. Having lived in Mexico, he understood first-hand what it meant to live in an unfamiliar environment, with a different language and culture.

In 40 years, Arnold, the PPEP board of directors and dedicated staff have carried out the dreams to "improve the quality of life" of the farm workers and rural poor who visited the bus in those formative years. His work has been cited as national models 10 times in U.S Congressional Records, including citations by U.S Congressmen Udall, Kolbe, Grijalva, Gifford and senators: Deconcini, McCain, Kyl and Enzi of Wyoming.

Also, his programmes have been honoured twice at the White House, among numerous other nationally and internationally recognitions.

US Congressman, Ed Pastor wrote: "It is your vision and energy that transformed 'La Tortuga' into a major force for 'improving the quality of life in Arizona and the world.'"

U.S. Senator, Mike Enzi wrote: "You may be the most innovative person I know. It's always fascinating to learn of your new and intriguing advances, plus being a voice for the migrant farm worker and their kids."

Senator McCain stated: "Ultimately much of our future depends on programmes such as PPEP."

The U.S. Department of Education awarded PPEP the High School Equivalency Programme (HEP), a second five-year contract to assist adult migrant farm workers to obtain their GED certification. This is the first HEP programme attached to a charter school anywhere in the America nation. To date, some 1000 farm worker parents have graduated from the HEP programme in Yuma County alone. The HUD funded Youth Build programme has served 40 drop outs with construction skills and jobs building other farm workers homes in San Luis and Somerton, Arizona.

In the mid 1980s, PPEP Inc. was the Navaja Nation's largest sub-contractor in job training, affordable housing and computer training. In 2000, he organized the farm worker LULAC Council, numbering 1088, which has become the nation's largest adult council (300 members) as well as 11 LULAC Youth (200 member), one LULAC KIDZ, seven adult LULAC councils, mostly among Arizona's farm worker and rural regions. In 2005, he was appointed Rocky Mountain State Region Chaplain and received, "The Presidential Citation" for his services. In 2006, the LULAC National President Rosa Rosales appointed Dr. Arnold as both LULAC National Chair of Education, and Chair of International Relations, which are among the league of United, Latin America Citizens highest Priorities. In 2007, he organized LULAC's first international council in Hermosillo, Mexico.

On weekends in Patagonia, Arizona, Arnold manages and controls Grayce's gift and candle shop as well as the Dia de Los Muertos Museum, which the Smithsonian Institute has recognized as the "first of its kind in North America."

Arnold served on the Tucson Metropolitan Education Council for 10 years (1990-2000). He has been instrumental in establishing 13 farm worker, rural and inner city PPEP Tec Charter high schools, which have graduated 3500 'at risk' students with full high school diplomas. In 2003, PPEP organized the Arizona Virtual Academy, a k-12 grade on-line Instructional programmes, have over 4, 500 students. In 2007, a partnership with Insight of the University of Phoenix has opened virtual charter high schools in California and Idaho. He has advocated the establishment of a charter school advisory committees for the Arizona

Department of Education and Governor Janet Napolitano.

In 1985, Arnold organized one of the first micro business programmes in the U.S. with a model imported from Mexico. To date, this programme has lent over 20 million US dollars to micro business located primarily on the U.S./Mexico border region.

Arnold has also served on the National Farmer worker Advisory Council for the U.S. Department of Labour under two secretaries, providing consultation. Most recently, he has been active in the formation of the Bi National Trade council promoting import and export and expositions of Micro business products, which has been called the "Mini or Micro NAFTA". In 1990 also, a donation of \$5,000 was made to FAI de Sonora to capitalize their micro loan fund, which presently is one of the largest in recognizes this effort.

Arnold has two sisters. He has been a resident of Arizona for over five decades and presently resides in both Tucson and Patagonia, Arizona. He is a single parent with three daughters and one stepson. He moved to Guadalajara, Mexico, with his family when he was six years old, and attended elementary school at Colegio Cervates. After six year, he moved to Nogales in Arizona. His family then moved to Tucson's south side circa in 1958 where he attended Wakefield Junior High and Pueblo High Schools. Subsequently,

Arnold graduated from the University of Arizona, with a Bachelor's Degree in Spanish and Sociology, two master's degrees in Administration and Education (M.Ed), with Ph.D in the same. In 2008, LULAC created a National Humanitarian Award in his name. Because he spoke Spanish, he was invited by his church's bus Ministry at the age of 12, to go to the Bracero Farm worker camps as an Interpreter. And at the age of 16, he drove his own church bus and established the migrant ministries in Santa Cruz Valley, and Marana, Arizona. Before he clocked 19, he had been ordained and pastured the first Southern Baptist Church in Catalina, Arizona. His teaching and coaching career was in private schools where he organized the Arizona Independent High School Athletic Association. His basketball, football, track, and baseball teams all won state championships in 1966.

Today, the legacy of the "La Tortuga school bus lives on, through the over 550 employees in 35 field and job training offices nationwide. PPEP Inc. has been recognized as the 99th largest employer in Southern Arizona. PPEP provides pass housing programmes in the Rocky Mountain States and Hawaii. PPEP's largest programme, which has a special place in Arnold heart, provides services to the developmentally disabled. PPEP organization has established 18 group homes and work sites across rural Arizona.

Recently, the Arizona Star Editorial Stated: "Arnold is a wizard at stretching money from government and private sources to get the most out of them and aid the rural needy, as well as give them dignity in their lives. That is the best service money can buy."

Published: 09.10.2009

PCC the scene for White House education forum



By Becky Pallack

ARIZONA DAILY STAR

PPEP Tech High School student Oscar Zamorano, left, listens during a public conversation held by the White House Initiative on Educational Excellence for Hispanic Americans at the Pima Community College Downtown Campus Wednesday.

9/24/2009

More than 200 people told the White House their opinions about improving Hispanic education during meetings at Pima Community College on Wednesday.

Juan Sepulveda, executive director of the White House Initiative on Educational Excellence for Hispanic Americans, hosted the meetings.

It was a smart idea for the White House group to talk with the community, said PCC Chancellor Roy Flores.

"The realities are: In order to have a prosperous economy, you have to have an educated population," he said. And a growing part of the work force is minorities. Thus, "how well we're able to compete depends on how well we educate minorities."

Part of the administration's increased support for Hispanic education comes by way of increased funding to community colleges — \$12 billion over 10 years, Sepulveda said.

More than half of the Latinos who pursue higher education start at a community college, he said.

At the meeting, six volunteers were given a couple of minutes to share their ideas about improving Hispanic education on stage. Here are the opinions they shared:

"Curriculum needs to be culturally relevant, and teachers should encourage students to love their culture. Students shouldn't be expected to assimilate."

— Julio Cammarota, 47, an associate professor in the University of Arizona's Mexican American and Raza studies department

"The two things I've noticed as an instructor are that students are not well prepared in basic skills and we're spending an awful lot of money doing remedial education.

"Schools would better help students by offering competency-based progression with individual learning plans instead of grade-level advancement."

— Murray Leimsieder, 59, a sociology instructor at Pima Community College

"Teachers who are exposed to science, technology and math in real workplaces are better able to get kids excited about those fields."

— Ron Reid, 61, a manager at Raytheon Missile Systems

"Students need mentors and role models. Parent involvement at school also is key, but parents need to be educated about ways to get involved in their kids' education."

— Delfina Landeros, 69, a sociology instructor at Pima Community College

"Investing in early education pays high returns."

Challenges ahead

Roy Flores, Pima Community College chancellor, said the statistics show "enormous challenges" ahead for educating Hispanics. "The future of America is at stake," he said. "Nothing less."

53 percent
Hispanic 4-year-olds enrolled in nursery school in 2007, up from 43 percent in 1997 and 21 percent in 1987.

20 percent
Elementary and high school students who are Hispanic.

62 percent
Hispanics 25 and older who have at least a high school education.

13 percent
Hispanics 25 and older with a bachelor's degree or higher.

92 percent
Percent of Hispanic students enrolled at Pima Community College who required some remedial classes.

SOURCES: U.S. Census Bureau, Pima Community College

"It's key for parents to expect their kids to go to college and for kids to have great relationships with teachers."

— Lupita Cavazos-Garcia, 60, assistant superintendent in the Tucson Unified School District
"When teachers have to focus on standardized tests, it's hard for them to be creative and capture kids' potential."

— Yvonne Delgado, 29, executive director of Nogales Community Development
Challenges ahead

Roy Flores, Pima Community College chancellor, said the statistics show "enormous challenges" ahead for educating Hispanics. "The future of America is at stake," he said. "Nothing less." 53 percent Hispanic 4-year-olds enrolled in nursery school in 2007, up from 43 percent in 1997 and 21 percent in 1987. 20 percent Elementary and high school students who are Hispanic. 62 percent Hispanics 25 and older who have at least a high school education. 13 percent Hispanics 25 and older with a bachelor's degree or higher. 92 Percent of Hispanic students enrolled at Pima Community College who required some remedial classes. SOURCES: U.S. Census Bureau, Pima Community College.



Mabel Carrillo & Judith Velasquez, right, students at PPEP Tech H.S, joins a group of six volunteers including Dr John Arnold and Anna Valenzuela to help start the public conversation at PCC about improving Hispanic education. Greg Bryan / Arizona Daily Star

SONORA AID EFFORT LAUNCHED

Local groups unite here to help flood-damaged coastal areas

By Mariana Alvarado
ARIZONA DAILY STAR

Mexican officials report progress in the cleanup of the Sonora coastal communities of Guaymas and the nearby resort town of San Carlos from flooding due to Tropical Depression Jimena last week.

The road connecting Hermosillo and Guaymas has been repaired, and another road linking Guaymas to San Carlos was built while the main boulevard — named after former Sonoran Gov. Manlio Fabio Beltrones — is being repaired.

"In Guaymas, we are working 24 hours (a day) to clean the streets," said Lucia del Carmen Ruiz a city spokeswoman. "But we still have problems, like no drinking water available."

Ruiz said there are 26 neighborhoods without water, and of-

See AID EFFORT, A19

WHAT FLOODING VICTIMS COULD USE

- Bottled water, food
- Sleeping bags, tents
- Baby and adult diapers
- Personal hygiene supplies
- Comforters, linens, flashlights
- Clothes, shoes (must be new)
- Home-cleaning supplies
- First-aid supplies, including ointments and antiseptics
- School supplies
- All types of furniture, including mattresses

WHERE TO DROP OFF DONATIONS

PPEP Tec Charter High Schools:

- For more information or to find other drop-off locations, call 1-800-376-3553

Contact the Tucson Fire Department at 791-4512



DEAN KNUTH / ARIZONA DAILY STAR

Student Salvador Rosel sorts through relief supplies at PPEP Tec at 802 E. 46th St. Several local groups are collecting goods to help flood victims in the Guaymas-San Carlos area.

AS PUBLISHED IN
ARIZONA DAILY STAR

March 2009

SOUTHERN ARIZONA'S
**200 BIGGEST
EMPLOYERS**

2009



#100

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school
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