



PPEP, Inc. & Affiliates Annual Report 2007-2008

“Improving the Quality of Rural Life.”



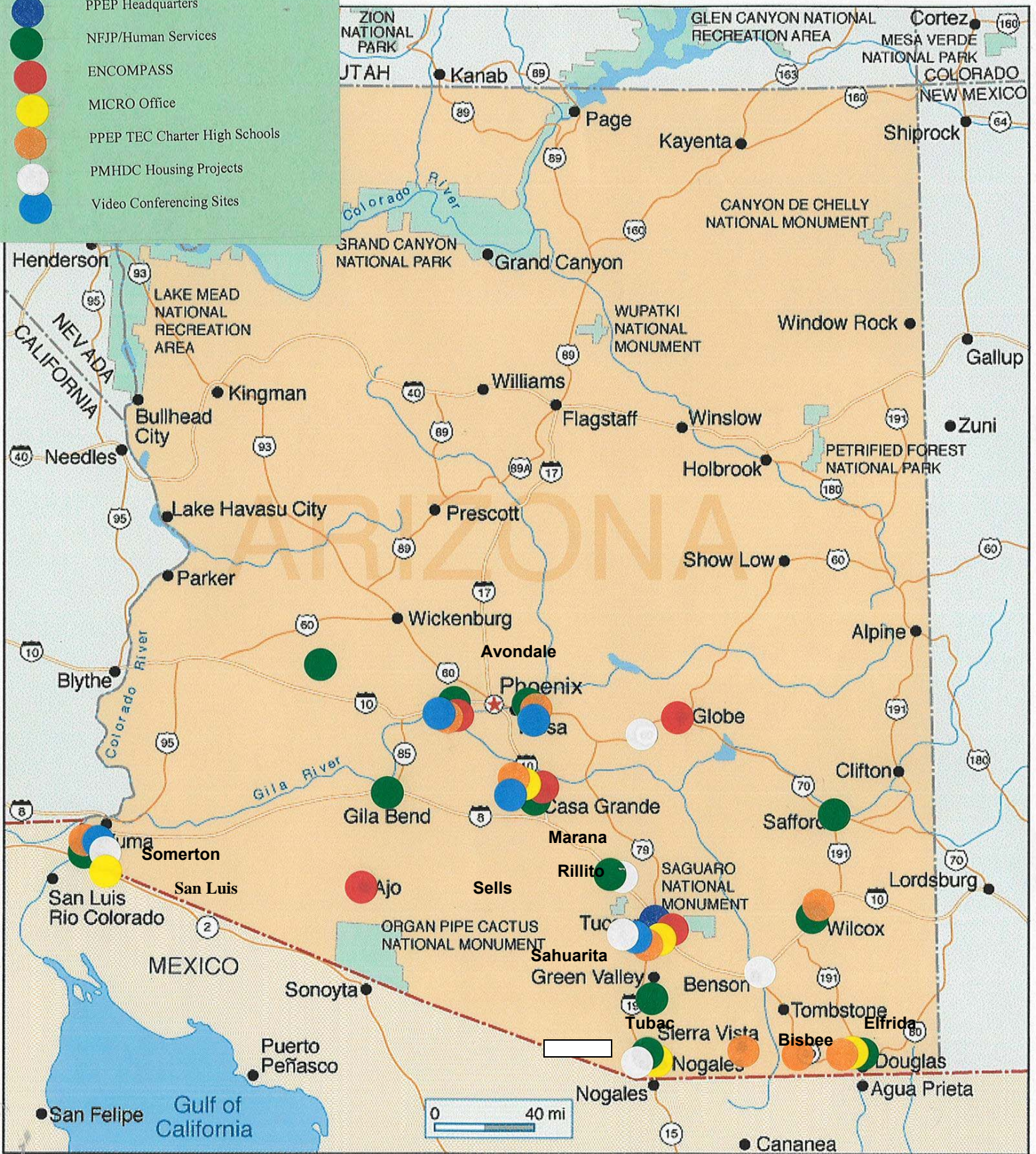
Portable Practical Educational Preparation, Inc. 40th Anniversary
Annual Report Edition

The Legacy of La Tortuga
and Si Se Pudo!
1967-2007

Thanks to PPEP and Affiliates Board, volunteering staff, and
CEO and Founder for 4 decades of dedicated service

KEY

- PPEP Headquarters
- NFJP/Human Services
- ENCOMPASS
- MICRO Office
- PPEP TEC Charter High Schools
- PMHDC Housing Projects
- Video Conferencing Sites



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PPEP in Arizona

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MOTTO:

"Si Se Puede" "Si Se Pudo"

2007 THEME: 2008



PPEP's 1st Founding Incorporators and Officers

PPEP & AFFILIATES BOARDS OF DIRECTORS

PPEP=Portable Practical Educational Preparation
 PMHDC=PPEP Microbusiness & Housing Development Corp.
 PRBDC=PPEP Rural Business Development Corporation
 FARS=First American Resources
 PSHSC=PPEP Senior Housing Services Corporation

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PPEP California Board of Directors



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John David Arnold, Ph.D.
Chief Executive Officer & Founder

"Si Se Pudo"

Hector Sanchez
President

PPEP AND AFFILIATES THE ANNUAL REPORT 40TH ANNIVERSARY EDITION

On August 24, 1967 La Tortuga starts its 40 year journey with adult Education to Bracero migrant workers from the dusty roads of Sahuarita to the bright lights of the Los Angeles basin with virtual education for home schooler's leading the way to "choice" in education for students and parents.

Along the way PPEP, Inc. has maintained its mission to carry out the "dreams" of its first students aboard the "La Tortuga" internet school bus. Those dreams have become PPEP's mission to "improve the quality of rural life" with the motto of "Si Se Pudo" (yes it was accomplished).

From its humble beginnings aboard La Tortuga with one full time and 5 part timers, PPEP's family has grown to over 600 personnel in Arizona and California serving the social economic, educational, and human services needs of rural and urban poor.

Over this remarkable journey rural people including, Native American, Latinos, Afro Americans have been empowered with programs that have produced results and given hope to higher horizons. The region most impacted by PPEP, Inc., and Affiliates has been rural Arizona and the U.S. border region that according to the 1990 census had the highest rate of poverty and sub-standard of living ,comparable to a Third World country.

Housing and Micro business Development

In response to this dream of its early students aboard La Tortuga PPEP has responded with thousands of affordable housing units built and over 20 million in micro business loans to hundreds of tiny businesses with working capital and technical assistance.

In 1990, PPEP formed the Rocky Mountain High Coalition to serve as a pass through of federal funds and technical assistance for farm workers housing extending from Oklahoma to Hawaii. In 1999, PPEP micro business program was recognized at the White House with the "Outstanding Micro Program of the Year." One of our micro clients, Maria Jesus Gaxiola, farmworker, and widow was recognized on stage at the White House by President Clinton, Hillary , and Secretary of the Treasury Robert Ruben.

Education Adult and Youth

Over the years PPEP's educational dream has been kept alive as it continues to provide adult educational services to migrant and seasonal farm workers known as the GED (High School

Equivalency Program). Over 1000 adults have received their GED diplomas in Yuma County over the past 5 years .

During the 1996-1997 school year, PPEP replaced its post secondary program to reach down to a generation earlier. PPEP TEC opened 7 public charter high schools statewide in rural and inner cities giving hundreds of students choice in education. Furthermore, PPEP offered in its 9-12 grades an individualized, self-paced curriculum. More than 2400 at -risk students have graduated with official state issued diplomas. Over the years 12 PPEP TEC Charter High Schools have been formed throughout the State of Arizona.

Virtual Learning

PPEP Inc was one of the first pioneers in virtual learning (home schooling) for students kindergarten to 12th grade. Later, formed the Arizona Virtual Academy (www.AZVA.org) that now has over 4,500 students k-12. This virtual academy is in cooperation with K-12, Inc. Mary Gifford is the Director.

The second partnership is between PPEP Inc of California and Insight Schools owned by Apollo and University of Phoenix. This year some 300 students in the four L.A. basin counties started their virtual classes. Next fall in Idaho a similar partnership is putting in place the same type of virtual learning as a public charter school. Another program to assist drop outs is known as Youth Build. Several dozen drop out students have been rescued by this program and put in to housing construction training and skills program coupled with completion of their G.E.D. high school diploma program. Many of these students have been able to travel to national workshops and conventions such as LULAC and Youth Build.

Developmentally Disabled Day Programs

In 1975, PPEP's Board Chairman, Gilberto Mungaray, also handicapped ,asked what we were going to do as an organization to address the needs of the developmentally disabled. The answer has been to establish through the Encompass program 20 group homes, day programs, work experience, and transportation to hundreds of DDD clients many from reservation and rural towns. Over 360 Encompass workers staff the group homes and day program. This response has been to create one of PPEP's largest division of service.

Job Training, Job Placement, and Work Experience

In 1980, PPEP, Inc., was awarded grantee status to provide job training services to Arizona farmworkers under the USDOL CETA program. Since then thousands of migrant and seasonal farm workers have received on the job training, work experience, commercial driver license, nursing home training, and many other cutting edge partnerships with the private and public sectors. PPEP also is completing the first state wide survey of migrants. In 1986, PPEP, Inc. was the largest sub contract of the Navajo Nation in education, job training, and housing relocation. In 1990, the Rocky Mountain Hawaii Regional Coalition was formed among the farm worker job training program as a peer group exchange and pass through of the aforementioned technical assistance and federal funds to farmworker housing organizations . PPEP Inc assisted in the formation of NAFO and AFOP which have been the national clearing houses for Farmworker organizations over the past three decades.

Behavioral Health Counseling

In 1976 PPEP became a licensed rural behavioral health counseling provider under ADAPT this program pioneered mental health services to minority and immigrant populations and

made services readily affordable with bi-lingual and bi-cultural staff. Today PPEP operates under the CPSA umbrella in Southern Arizona. Some of its key components have been DUI, court referred services, counselors visiting students in small rural schools on an itinerant basis. Partnerships with universities and colleges have also been made, such as with the University of New York in establishing the "circle counseling" program in Nogales, Arizona."

Congressional Record

This program and the other PPEP, Inc., Affiliate programs have been cited over a dozen times in the U.S. Congressional Record in the Senate and House of Representatives on a bi-partisan basis (see recognition section of this report).

Human Services

Part of the dreams of the first Bracero farm workers students aboard La Tortuga was to have supportive services to help them make the transition from rural poverty to self sufficiency. PPEP has developed a number of social services that are family oriented that include community, food, nutrition, hot-lunch in schools, senior nutrition programs such as the one at the Yoem Yaqui Pueblo in Marana and the New Pascua Yaqui village. Furthermore, PPEP has several rural offices statewide from which these services are made accessible. One of the offshoots of the social services program was forming the Arivaca Community Garden and 5 rural medical clinics. In 1990, PPEP organized the Arizona Rural Services Coalition among 35 agencies to coordinate their resources, efforts, and advocacy for rural needs.

Arivaca Community Garden

The Arivaca Community Garden was established to provide access to sustainable organic farming. This in turn would produce organically grown vegetables that are donated to food kitchens and those individuals whom require a diet without chemicals. This 4 acre farm has two large green houses for year around production as well as outdoors abundance is grown on the rich earth. This plot has been farmed for centuries along the Arivaca Creek by Native populations. Interns are welcome along with the summer youth workers.

Bi-National Efforts

For 12,000 years people traveling from the interior of Mexico traded with Native people in the Northern Rockies and Canada. PPEP has sought to perpetuate that tradition by establishing micro loan programs in Arizona, Sonora border towns as well as the interior. FAI of Sonora one of the largest micro funds in Mexico was started with a \$5,000 seed fund by PPEP in 1990. Recently part of PPEP's 40th Anniversary we put on our own version of mini NAFTA by inviting 100 micro businesses from both sides of the border. Over 1700 persons came to the Tucson Community Center to see the products and network. A bi-national committee has been formed and PPEP has had several cooperative agreements with FONAES, Conasupo, and Mexico Legislators, UNIMOS and several Mexican Universities have helped enhance these efforts.

Recently, Dr. Arnold was re-appointed as LULAC International Relations Chair. He also has personally met former President Vicente Fox and Mexico current President Felipe Calderon and a number of his cabinet. PPEP works closely with the Sonora Legislative, Governor and senators on a number of trade issues including establishing a micro-business law similar to the US CDFI law PPEP assisted the Clinton Administration to introduce to the Congress in 1993. PPEP works very closely with the Mexican Consulates in Arizona and the Instituto del

Mexicano en el Exterior (IME).and the LULAC Associate Council #1 it helps establish in Hermosillo, Mexico.

Advocacy

Over the years PPEP, Inc. has tried to promote understanding in such areas of immigration, cross border migrations, understanding the issues of the cross border family, and economic ties to keep them from becoming fragmented. Dr. Arnold has used the story from the Book of Ruth in the Old Testament as a corner stone to solving the complex problems of these migrations whether legal or otherwise. The story of Ruth the foreigner and Boaz from the receiving country set the example. Ruth took care of Boaz relative in her county of Moab. Then when she was a stranger in Bethlehem Boaz country he took Ruth in as part of his family. The No Child Left Behind ,Amnesty Act ,Dream Act and many other social issues emanating out of the Civil Rights Movement where PPEP got its start have been cornerstones to its advocacy. PPEP on a non-partisan basis has sought not to influence legislation, but to provide valuable insights to decision makers when consulted.

Civilian Emergency Relief Efforts

Over the years PPEP has found time to meaningfully impact the victims of a number of natural disasters such as the tropical storm that hit Tucson in 1984, Hurricane Nora in Yuma, Chiapas, Katrina, Rita, and most recently Hurricane Henriette in Sonora among the Mayo and Yaqui Indian people. During the aftermath of the Hurricane Katrina and Rita, PPEP forged a strong partnership between the PPEP TEC Charter High Schools, LULAC, and World Care. For example, to date over 80 semi trucks of supplies have been delivered to Clarksdale, Mississippi to emergency relief site which is a 55,000 square foot facility on 10 acres, with rail head. This facility was recently purchased by the Mississippi Delta Council (MDC)with a \$700,000 loan from PMHDC. NBC called this relief effort “the largest civilian ,interstate relief effort in the history of the United States.” Furthermore, United States Senator Mike Enzi published Dr. Arnold’s 5 day diary of his visit to the devastated Gulf States regions of Mississippi and Alabama just after the devastation occurred . MDC continues to operate the Clarksdale Emergency Relief Center with technical support from PPEP and World Care that serves the entire Southeastern states region.

Recognitions

During PPEP’s 40th Anniversary Celebration on August 24, 2007, PPEP received numerous congratulatory letters and proclamations, and citations in the US Congressional Record , Senators and House members on a bi –partisan basis. Included, the President of the United States George Bush, Former United States President Bill Clinton, Congressman, Senators, cities and counties proclaimed PPEP Day around the state (see section on recognitions).

Each expressed gratitude for what has been accomplished along with wishes for continued success. Clear Channel has donated 6 billboard signs with congratulations of PPEP’s 40 years of service with photo of Dr. Arnold. Founder and CEO in front of the La Tortuga bus. All the news media also carried stories about PPEP contributions to improving the quality of rural life during the Anniversary week.

Over the long 40 year journey of PPEP Inc there has been so much that has been accomplished that is recorded in PPEP’s Archives and on its web site. But just consider there are over 25,000 entrees on the internet, Congressional Record citations, and other repositories and archives of the dreams coming true. In PPEP’s archives section over 10,000 new article

and news clips and documents are stored. A photo album of 20,000 digital photos are also stored that tell first hand the remarkable journey of La Tortuga and its precious cargo the mission to improve the quality of rural life and fulfill the dreams of its first students. These archives are available for research and for more immediate details see the annual reports section by department from past years on our webpage www.ppep.org.

Si Se Pudo!

John David Arnold, PhD
CEO/Founder



PPEP Man Dr. Celestino Fernandez, PPEP Women of the Year Nieves Riedel with Dr. Arnold during the PPEP's 40th Anniversary Celebration



Elise P. Arnold, MAM
Chief Administrative Officer for:

PPEP TEC CHARTER HIGH SCHOOL

Becky Edmonds, Superintendent
Leticia Lujan, Federal Program Director

BEHAVIORAL HEALTH COUNSELING

Carlyn Hacker, M.A., Executive Director
Roxanna Gonzales, M.A., Clinical Director

EMPLOYMENT AND TRAINING FOR MIGRANT AND SEASONAL FARMWORKERS, HIGH SCHOOL EQUIVALENCY PROGRAM, COMMUNITY ACTION PROGRAM AND WIA TITLE I, AND YOUTHBUILD

Kari Hogan, Executive Director

Barbara Simcoe, NFJP Field Operations Manager
Sandy Adams, Compliance and Systems Manager

Jimmy Pruitt, HEP DIRECTOR
Jose Luis Sotelo, HEP COORDINATOR

Dannie Dyas, CAP and WIA Title I Director
Mary Palma, WIA Coordinator
Bill Stern, Garden Coordinator

Jessie Lopez, YOUTHBUILD Coordinator

This year has been very busy with some expansion and some consolidations; therefore, I am providing highlights of each department which will then be followed by a complete report from each department.

PPEP TEC CHARTER HIGH SCHOOL

- Completed 12 years of operation
- Graduated over 2,100 students
- In compliance with the No Child Left Behind standards
- PPEP TEC was labeled as a performing school under the
- AZLEARNS. Two campuses are in improvement status.
- Formed a Recruitment and Retention Department
- Up dated curriculum.
- At the end of our school year, our Superintendent, Becky Edmonds set down to become our Lead Teacher at the Victor Soltero Learning Center.
- I assumed the position of Superintendent of PPEP TEC

BEHAVIORAL HEALTH COUNSELING SERVICES

- Turned the successful Circles of Peace domestic program initiated with New York University and the Nogales Court system back to the community at their request.
- Have met and exceeded licensing requirements.

EMPLOYMENT AND TRAINING FOR MIGRANT AND SEASONAL FARMWORKERS.

- *Successfully complete 27 years of operating the program.*
- Reorganized various service areas as agricultural in Arizona shifted due to urban growth.
- Initiated a farmworker survey in conjunction with AIFC.

HIGH SCHOOL EQUIVALENCY PROGRAM (HEP)

- Successfully completed 6 years of program operations; serving and graduating more students than required.

COMMUNITY ACTION PROGRAM/DEPARTMENT

- Secured on going funding from DES for as long as TANIF Case Management is funded by the Federal Government.
- Successfully secured funding from Pima County to continue our WIA Title I activities in rural and urban areas and secured new funding for youth programs.
- Continued funding from Pima County to serve seniors 50 and over with employment workshops.
- Expanded the Arivaca organic gardens participation in several farmer markets thereby expanding the clientele we serve.

YOUTHBUILD

- Successfully finished the program with NFJP funds and
- CDBG funding from the City of San Luis.
- Completed the first cohort of students for the second round
- of funding.



PPEP TEC Students volunteer during the Henriette Storm Relief



PPEP TEC High School Annual Report

Introduction and History

It is with pleasure that we share with you the history of PPEP TEC High School and some of our successes from this past year.

PPEP TEC High School is a publicly financed, statewide high school whose purpose is to provide an alternative educational program for student's ages 15-21, in grades 9-12. Our primary focus is on high academic standards, AIMS preparation, and technology and school-to-career programs. We are designed to meet the needs of alternative students such as at-risk students, students who work high school drop-outs, and sons and daughters of migrant and seasonal farm workers.

Our teachers are Arizona certified, the classes are small, and the students get lots of individual attention. Our curriculum is aligned with the Arizona Academic Standards, and all students must meet or exceed the standards on the AIMS test in order to receive a high school diploma.

Students at PPEP TEC High School are required to attend 20 hours per week, but our hours are flexible with some locations offering night school and some locations providing transportation. Students are able to move at their own pace through the curriculum material. For those with less time to devote to school this allows them the ability to complete work over an extended period, while other students might accelerate the pace and finish in a much shorter time than expected in a traditional high school format.

Since its inception in 1995, PPEP TEC High School has played a leading role in educating Arizona's youth. We have graduated over 2100 students throughout our 12 sites. Our enrollment each year is approximately 1000 students, and we maintain a student teacher ratio of 15:1.

For the 2006-2007 school year, PPEP TEC High School had four learning centers in the Tucson area, including Robles Junction, and one center each in Avondale, Bisbee, Casa Grande, Chandler, Douglas, San Luis, Sierra Vista, Somerton, and Willcox.

2006-2007 Major Successes

- In August, the Victor Soltero Learning Center moved to its new home at 8677 E. Golf Links Road. The students and staff were thrilled to be in their new location with all its remodeled interior and updated conveniences! An open house and ribbon-cutting ceremony was held to celebrate the occasion, and some very distinguished guests were in attendance, including Representative Victor Soltero, Dr. John David Arnold, CEO and Founder of Project PPEP, and Elise Arnold, CAO, PPEP, Inc.



- In the spring, the Manuel Bojórquez Learning Center was privileged to host a community meeting with State Superintendent of Public Instruction, Tom Horne. PTHS was one of only 2 schools in Cochise County chosen for Mr. Horne's southern-Arizona visit. He met with students' staff and the community to answer questions related English Language Learners, AIMS, and any other issues brought before him by the audience.



- For \$84,574.00 for the third year of a technology grant from the Arizona Department of Education. The grant project was a continuation of Technology Integration Project that has added more technology-based learning into the core curriculum. Teachers worked together to find the most effective software and web-based programs to enhance student learning, especially

in the areas of math, reading, writing, schools-to-career, and science. For the 2006-2007 school year, the grant focused on adding technology resources to curriculum for English Language Learners and Special Education students.

- PTHS provided services to over 230 students with disabilities under IDEA and Section 504. PPEP TEC High Schools' ten special education teachers may serve the largest number of students receiving such services at any charter school in the state.
- PPEP TEC High School is very proud to announce that all of its schools were given "Performing" labels under the state's accountability system, AZLEARNS. In addition, half sites met the "Adequate Yearly Progress" accountability standard mandated by No Child Left Behind. Meeting the standard means that PTHS students improved their scores on the AIMS test; they met the graduation rate requirement; and at least 95% of the students were in attendance on the AIMS testing dates. Congratulations to all of the PTHS staff and students. This is a great accomplishment!
- PPEP TEC High School partnered with PPEP Behavioral Health Services to provide counseling services to all of our schools on regular schedule of at least once a week. In most schools, counseling services were provided twice weekly.
- PPEP TEC High School buses provided transportation for the campuses in Casa Grande, Bisbee, and Avondale last year. In some cases, our drivers covered great distances, but we got our students to school! In the Tucson and Sierra Vista areas, bus passes were provided for students who needed transportation, and in San Luis and Somerton, bus service for our students was contracted to an outside agency. Since transportation is often a challenge for our students, we do all we can to accommodate their needs.
- New curriculum was implemented for Integrated Science, Language Arts, World History and American/Arizona Government courses in order to maintain curriculum alignment with the Arizona Academic Standards. The courses were piloted in several schools last year, and a full rollout to all sites began in August
- PPEP TEC High Schools throughout the state have participated in and supported a variety of community services, including the Red Cross Blood Drive, the American Cancer Society, Adopt-a-Highway cleanup, Toys for Tots, Adopt-a-Family Christmas program, Cochise County Fair, donations to local food and clothing banks, and diaper drives.
- PPEP TEC High School partnered with the FAME Foundation to provide music lessons, leadership workshops, and intensive English language programs to our students at the Celestino Fernández Learning Center in Tucson, and the Victor Soltero Learning Center in Tucson. PPEP TEC High School truly values the relationship it has with the FAME Foundation and looks forward to many more years of its service to our students. In addition, the Celestino Fernández and the Victor Soltero Learning Centers in Tucson we able to provide art classes to their students.

Recognitions and Updates

- Two Hundred and Forty-five (237) outstanding students graduated from PPEP TEC High School in 2006-2007. Congratulations on a job well done!
- The PPEP TEC High School administrative staff for 2006-2007 is a team comprised of the following outstanding team players: Rebecca Edmonds, Superintendent; Leticia Lujan, Federal Programs Director and Business Manager; Debra Deininger, Special Education Director; Sharon Davis, Region 2 Coordinator and Testing and ELL Director; Pat Riggs, Special Education Consultant; Lisa Watson and Doug Davidson, Curriculum Coordinators; Doreen Hunnicutt, Office Manager; Annette Peralta, Student Records and Reporting Manager; Anna Alegria, Records Compliance Specialist; Norma Guest, Student Retention Manager; Luis Vega, Student Retention Specialist; Debra Castelan, Statewide Student Retention Coordinator; Karol Basel, School Psychologist; and Olivia Bernal, Receptionist and Transportation Coordinator. Thanks to all of you, PPEP TEC High School is one of the premier charter schools in Arizona.
- Leticia Lujan represents PPEP TEC High School as President of the Tucson-Kino Rotary Club of South Tucson. She also is the Youth Scholarship Coordinator, LULAC Council # 1088, and she participates as a parent representative on the NCLB Committee of Practitioners.
- Rebecca Edmonds serves on the State School Superintendent's charter school advisory committee. And, at the request of the Arizona State Board for Charter Schools, she and Leticia Lujan serve on a committee to advise potential charter school operators.

Accolades

- Many thanks to the students of PPEP TEC High School for making our jobs so rewarding!
- Special thanks to all of our teachers, staff, and parents for helping us become one of the most respected charter school programs in the Arizona!
- Many thanks to Gary Kleopfer, Cher Gislason and the entire Property Management Department for their constant support of the needs of PPEP TEC High School. No matter what time of the day or night, they help without complaint!
- Thank you, thank you to Rob Riggs, Ryan Wild and Jay Twyman from the IT Department for keeping our computers up and running! They'll always drop what they're doing to help in an emergency, and they're never too busy to help troubleshoot a problem.
- Thank you to our Chief Executive Officer and Founder, Dr. John David Arnold, for his continued vision of what can be done for our special youth.
- Thank you to our Chief Administrative Officer, Elise Arnold, for her constant support of our high school program and staff.

- Special thanks to our Governing Board for their support of our high school program, and for their willingness to come to all of our quickly-scheduled School Board Meetings!
- Thank you, too, to all of the many visitors we have had the privilege of meeting. We are proud of our schools and are honored that you would take the time to stop by and see what we are doing with these special students.
- Finally, we extend our gratitude to the entire PPEP, Inc. family for their efforts on our behalf.



ANNUAL REPORT
PPEP Behavioral Health Services
By Tamara Zuniga, MC, LAC
2006-2007



Carlyn Hacker & Susanna
Villa (counselor)

We in the counseling department are very lucky in that we encounter new and engaging people and personalities on a daily basis. Our clients challenge us to not only look at the world in new and fascinating ways, but at ourselves as well. Through this we learn life is full of choices. All of us at any given time are subject to our choices. Sometimes we choose wisely, sometimes we make mistakes. The beauty in this is the opportunity to learn and grow from the experience.

The PPEP BHS counseling staff and the variety of programs provided are as diverse as the adults, children and families we serve. In an effort to showcase the clients and the services available to them lets take a look at the client's journey through the PPEP BHS system.

Meet Joe. Joe is married to Beth. They have three beautiful children ages 14, 11, and 6. They reside in Three Points in a small three bedroom home. Joe is a construction worker in Tucson working six, sometimes seven days a week to make ends meet. Beth works at home taking care of the children, in particular their 11 year old, diagnosed with Aspergers syndrome at the age of two. Joe's mother lives in Ajo where Joe grew up. She suffers from depression and alcoholism. Joe believes this is due to the death of his father when he was 13 years old. Joe was then made the "parental figure" to his two younger brothers and responsible for finding work at odd jobs to help support the family financially.

Friday afternoon's Joe meets with friends for happy hour. On occasion he drinks too much, but believing he is capable of handling his alcohol consumption, he drives home to his family. Recently, Joe was stopped at a DUI check point and arrested for an elevated BAC (Blood Alcohol Content) level. Joe is referred to Tucson City Court where he is evaluated and sent to Southwest Intervention Services (SIS). SIS then refers Joe to PPEP BHS. Joe is required to attend 20 hours of outpatient DUI treatment as well as a 16 hour DUI education class.

Beth is stressed out and worried because of the additional financial stress on the family as well as time taken from the family while Joe attends groups. This causes increased stress and bickering between Joe and Beth. In addition, Joe has just found out his mother is in need of medication for her depression per her doctors in Ajo.

Despite Joe's often easy going nature he is stressed, angry, and scared. He doesn't know what to expect; he **feels** he has been treated like a criminal and **knows** everyone is judging him. He enters PPEP and is greeted by the friendly front line staff; **Alfonso Valle & Jessica Quiroz, (both new additions to the PPEP BHS staff this year)**. He is asked for a copy of the referral and realizes he forgot it. This causes his frustration level to rise and he verbally snaps at the front line. They remain patient and speak with **Dora Coronado, (Eligibility specialist extraordinaire)**, who calms Joe and tells him they have a copy from SIS and she will meet with him to get him started.

Dora discusses Joe's situation and it is determined he qualifies for financial assistance. She schedules him to meet with **Jesus Aranda (formerly of Nogales office, but now working full time in the Tucson office)**. Joe goes home that evening and realizes he will be in Ajo to see his mother at the

scheduled meeting time. He calls and is quickly rescheduled to meet with **Suzy Villa, (one of three Spanish/English speaking counselors).**



During Joe's session with Suzy he talks about his reason for referral as well as concerns for his family and his mother in Ajo. Suzy checks in with **Carlyn Hacker, (the Executive Director and licensed as a Substance Abuse Counselor)**, who provides information on our Ajo office and the support services Joe's mother can receive from PPEP's Ajo staff **Thomas Richeson, Lorraine Showers, Terry Gentner, and Dr. Elliott Heiman (Psychiatrist).**

Joe talks with Suzy about his desire for a high school closer to home because his two younger children attend Altar Valley district schools, and his 14 year old has to take the bus to Marana one hour from their home. Suzy speaks to **Jessica Courtney (our Altar Valley and Robles Junction Counselor)**, who provides information to Joe on the PPEP High School in Three Points as well as offering her therapeutic support of the family in their home. At this point Joe is a bit overwhelmed with the support he is receiving but grateful to the PPEP staff.

Joe is scheduled to attend 20 group sessions of substance abuse with **Elizabeth Rios, (a Spanish/English counselor)**, as well as one of the weekend 16 hour DUI education classes provided by **(Jan McKay, DUI instructor and Michelle Lynn our new Clinical Director who is licensed as both a Marriage and Family therapist and Substance Abuse Counselor)**. Joe's only concern is finishing his counseling prior to his court date as he is being sent out of town in two months for a job in Bullhead City. Suzy then speaks with **Tamara Zuniga (our Program Manager)** to see about the possibility of Joe attending two groups per week rather than one. Tamara agrees to this and Joe is scheduled to attend group with **(Harrell Goodman, one of our state Licensed Substance Abuse Counselors).**

Suzy believes Joe could benefit from some individual counseling sessions as well as couples counseling for him and Beth. She suggests **Brenda Hanna, (a Licensed Clinical Social Worker and counselor on site and in the Golf Links PPEP Tec HS)** would be a good fit. Brenda has worked successfully with adults, families and children for years. Suzy believes **Margaret "Peggie" Rodriguez, (Licensed Professional Counselor)** would be perfect for working with the couple as she has worked successfully with many other couples at PPEP.

Suzy staffs Joe's progress and other possible interventions with **Dr. Andy Stropko, (the Director of Psychology for Sierra Tucson who provides staff supervision on client cases as well as provides group counseling to those charged with a Misdemeanor Domestic Violence charge).**

Joe is struck by the connection, commitment and compassion shown to him and his family. He completes his treatment successfully and is provided a certificate of completion by **Christine Valle, (Network Specialist)**. She checks with the Tucson City court to verify their receipt of Joe's monthly reports so he will successfully fulfill his court requirements.

Two PPEP BHS team members absent from the scenario, but not forgotten include **Laura Thompson (Flowing Wells school-based counselor)** and **Kent Baker (Licensed Professional Counselor who delivers school based and adult counseling within the community of Catalina)**. In addition to counseling services PPEP BHS has been lucky to have two wonderful billing staff **Vicky Hogan and now Kelly Patton.**

We are all thankful for and will miss **Roxanna Gonzalez (previous Clinical Director and PPEP employee for 13 years)** who has gone on to participate in the growth of new programs for the Yaqui tribe. Just as she grew and flew so has the “Construyendo Circulos de Paz” in Nogales. We wish them all the best in their future endeavors.

Success's come in all sizes. Clients frequently struggle identifying their success's unless they are on a grand scale. Counselors see, even incrementally, the progressive changes clients make that lead to their future success. It is a pleasure for those of us working with clients to watch their progress and support their growth. Greeting them when they come in, believing in them while their here and cheering them as they complete their treatment is all part of the **PPEP BHS TEAM**.



PPEP Behavioral Health Services Staff during PPEP's 40th Anniversary

Department of Labor, Workforce Investment Act, Section 167, Migrant and Seasonal Farmworker Program (NFJP)



Kari Hogan, Executive Director

Do not go where the path may lead, go instead where there is no path and leave a trail. For the ultimate treasure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.

As every year the DOL 167 program faces its challenge of survival, as we did this past year and for the last five years. But even in the face of great odds, the WIA, 167 Program continues to perform not only in Arizona, but on a national level as well. Continued dedication on behalf of the state staff to serve Migrant and Seasonal Farmworkers and meet expected goals is the corner stone of this program.

Overall the farmworker program did well in obtaining projected goals in the face of adversity with immigration issues in meeting 85% of farmworkers enrolled into the program and 87% of placement goal met. We had 532 participants complete training and 39 individuals enroll in the GED program. The program met expectations in expanding the network of employers both Ag and non-Ag with once again doubling our Employer base by another 200 new employers. We increased our Agricultural employer's base by 20% overall. This also encompassed a number of High Growth and High Demand occupations, which was a target goal in our grant plan as well.

This past year brought with it many positive changes and with its new staff that have joined our DOL team, as well as our seasoned staff for a good foundation. Barbara Simcoe our new Field Operations Manager of the 167 program continues to bring a

wealth of information and knowledge to our program here in Arizona. She continues to introduce many new tools that provide in depth career counseling, job readiness and job development. Her expertise has been proven invaluable. Along with Barb is Sandy Adams who is the Data & Compliance Manager. Along with this past year and many others we continue to have zero audit exceptions in the eligibility of program participants. Sandy has also been instrumental in the development of our software program CERTSS, which is the data program that is all computerized for intake and application of the DOL participants. This program allows for eligibility, case management and job development along with in-depth career counseling and assessment and barrier identification. This program has also allowed us to now do all of our on-line reporting to DOL be streamlined. Sandy has also had zero edit checks with the SPR reporting to DOL on required information that is submitted to DOL on a quarterly and annual basis. Because of Sandy's vision and knowledge it has allowed us to be an example to other grantees and be in the forefront leading in technology based programs.

Yuma County:



Once the 06-07 grant years were complete and all the paperwork submitted, it was clear that the staff in Yuma County had done another outstanding job. They enrolled a total of 346 participants (including their carryovers) for 112% of their area goals. This represented 66% of the statewide enrollments. As for placements, they found jobs for 174 farmworkers for 78% of their area goals, representing 71% of the total statewide placements.

Success Story: Ricardo Esquivel continues to produce quality training in the CDL program. His last survey produced excellent results. He continues to have no audit exceptions through ADOT on his inspections. The staff in Yuma County also initiated the first meetings with DES to begin communication and cross training of PPEP and DES staff on programs offered and requirements. This past year with the help of Barb Simcoe this took off and because of the success in Yuma County it has now spread to Maricopa and Cochise County DES outreach workers and the partnerships and collaborative efforts have increase tenfold. Yuma County also started working with Crane family literacy to

bring education back to our farmworkers through the migrant education programs. We had a number of meetings and have found a way to partnership to get more individuals enrolled into English and basic education classes.

Maricopa County: This past year was a little rough for Maricopa County with a number of staffing changes in this area. But though these changes Maricopa County enrolled 91 farmworker participants and met 48% of their overall enrollment goals and placed a total of 26 farmworkers meeting 33% of their placement goals for their area. Although Maricopa County did not meet all of their planned goals, their outreach efforts and reaching out to new employers continued throughout the year.

Staff worked weekends assisting the Mexican Consulate staffs, who were at PPEP Tec providing services to hundreds of local Mexican Nationals needing copies of their matriculas. Fliers were handed out to over 300 people who attended this event. Presentations at the DES Farmworker Monitor Advocate Program lead PPEP staff to a number of farms which lead to invitations to present to many of the farms on program services and trainings available. Other presentations to Migrant Ed PTA meetings lead to the potential enrollment of 35 individuals.

Maricopa staff contacted Univision Radio, which resulted in several of them being interviewed for a Public Affairs Program and they provided services and participated in the Farmworkers Appreciation Day in Queen Creek, held an Open House event in the Avondale office, made other presentations to City of Phoenix workforce Connections One Stop, attended the Cesar Chavez luncheon at Estrella Community College.

Success Story: In Maricopa profitable connections were made with local community colleges, who are now offering CDL Training with VESL offered prior to the driver training. In Maricopa, a Glendale Community College rep visited the office and assessed a group of PPEP NFJP participants for an upcoming class and provided study guides for them to use prior to attending the classes, which will begin in April. Staff in also met with private CDL training-providers, SW Trucking in Maricopa.

Pima Plus Counties (Graham, Pinal, Santa Cruz, Cochise, Greenlee): This past year has brought a lot of change to the Pima Plus areas of the state.

This past year with a combined effort staff enrolled 91 participants for an enrollment goal of 57% met and had 44 of the 88 placements needed for 50% of placement goal. Because all of the above counties are very rural it is a challenge in itself to reach the farmworkers.

In the Pima Plus Counties it is critical to be out in the small communities and let your voice be heard and for the communities to get to know who you are. Over this past year PPEP staff has participated in Rex Allen Days in Cochise County, Wyatt Erp Days, Farm

Empowerment Expo, and many other community functions throughout the counties. They have collaborated with the One Stop Centers, Adult Probation, Farm Bureau, local Chambers of Commerce, Migrant Education and Migrant Head start programs, and many others. Other services that are very useful in these areas and for the farm owners and contractors are the Pesticide Safety Training that PPEP staff provides statewide. This has been a very good tool in the way of meeting potential participants and growers for employment and training opportunities.

Success Story: Staff had a very busy outreach month, which included several media contacts. Polly Gutierrez, Alicia Buckholz and Rosa Garcia contacted Radio Caliente and a 60 second ad was recorded, using the voice and testimony of a former customer, Carlos Pantoja, who got his CDL and doubled his income. It ran many times over a two week period and numerous calls were received, but few callers have been eligible. This lead to the radio suggesting that Alicia and Rosa do a half hour interview on their Public Affairs program in June. Also, while listening to Radio Caliente, Rosa heard an ad for an upcoming event, called Fiesta des Madras, which was held in Tucson on May 20th. She heard that PPEP Tec Charter Schools was a sponsor, so she went to them and arranged to share their booth at the event. There, she and a few other staff members distributed fliers to the attendees, who enjoyed an evening of Mexican music and dining at Tucson Electric Park.

Alicia also contacted the local Univision/Telemundo TV station, Tucson KUVU, Channels 46 and 38 in May. As a result of her meeting with one of their producers, Jose Torres, and giving him a tour of the Farmer Workers' Hall of Fame, he decided to do a show on PPEP's education, employment and training programs, including a segment on NFJP and PPEP Tec Charter Schools. It was recorded on June 13th and aired on Sat., the 16th. Alicia talked about NFJP with the on-air personality, Pep Martin Obeso, for about 20 minutes. Doctor Arnold provided an intro on PPEP and the film crew also visited the local charter school, where Miguel Zazueta was interviewed. Many calls were received in response to this show, too.

Statewide Staff Training:

Arizona's NFJP News

PPEP Staff become Mentally Tough thanks to Trainers from Respect for Life



Winning Team members included (left to right): Cynthia Jacobo, Maria Elias, Rosa Garcia, Alma Rojas and Frances Saiz. Not shown: Yvette Cruz. Photo by Dannie Dyas.

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Upcoming Holidays

- Feb. 19th, Presidents' Day
- March 30th, Cesar Chavez Day
- May 28th, Memorial Day

The big event this quarter, was the Mental Toughness Training, facilitated by Respect for Life from Baltimore, MD. It was held, December 4th through 7th, at the Sheraton Hotel in Tucson. All of the NFJP staff, as well as HEP, YouthBuild and Human Services staff were invited to attend. Those who did attend found it to be a life-changing experience, which taught us all techniques for communicating more effectively with our co-workers, as well as how to work together as a team, in order to provide good customer service, while reaching our goals and upholding the values our PPEP Family holds dear.

There were team projects that the instructors judged and the winning team members each received a Mental Toughness tee-shirt, designed by DOL Field Operations Manager,

Barb Simcoe. The winning team consisted of: Yvette Cruz, Maria Elias, Rosa Garcia, Cynthia Jacobo, Alma Rojas and Frances Saiz (shown above) Congratulations, team!

One of the techniques acquired during the Mental Toughness Training was a "round-table" discussion, where concerns and appreciation can be shared. In order to assure that this productive talk continues, Kari Hogan and Barb Simcoe met with the Pima Plus staff on December 12 and the Yuma NFJP, HEP and YouthBuild staff Dec. 18th – 20th. The Pima Plus staff meeting included Human Services staff and a suggestion was made to cross-train NFJP staff on the CSA and CSBG programs, so that was scheduled for January in both

the east and west areas of the state. The local PMHDC MICRO staff attended one of the sessions in Yuma, to talk about their program requirements and eligibility criteria. A cross-training on all PPEP program eligibility criteria will occur in February, as a result of that meeting.



Respect for Life's Mental Toughness instructor, Brother Lyle Grandison. Photo by Barb Simcoe.

In Jan. of 2007 statewide staff attended the Rocky Mountain Hi Conference in Las Vegas and attended trainings to include Common Measures for 167 programs, Job Readiness training, Best Practices, Diversity Training and Housing. 12 Staff attended the AFOP National Conference in Washington D.C. that is geared specifically to the NFJP programs for workshops and training to 167 staff. The Field Operations Manager did internet research and supplied each of the Area Coordinators with information based on local businesses that might employ our potential participants. In March of 2007 some staff and Managers attended the 12th Annual AIFC conference where they attended workshops on Housing, Labor, Education, Youth and Health and Immigration.

I would personally like to thank all of the NFJP staff for a job well done and to keep up the great work. I would especially like to thank my Data and Compliance Manager, Sandy Adams and my Field Operations Manager, Barb Simcoe for their invaluable service and keeping it all on track. I couldn't do it without them.

Kari Hogan, Executive Director

PPEP, Inc
 Human Services Department
 Pima County One Stop/Workforce Investment Act (WIA)
 Program

Annual Report 2006-2007

In 2006 PPEP continued to be one of largest WIA grant awardees in the county with workforce contracts with Pima County and is still the sole contractor responsible for all WIA adult On-The-Job Training for the entire county. We continue to be the only contractor designated to serve **rural** Pima County adults.

PPEP's team continues to be charged with assisting job-seeking Pima County residents in career selection and consulting; employment preparation; vocational, professional, or other job training and job placement services; and follow up services as well. We serve Adult, Dislocated, Older Youth, Voc. Rehab and Veterans throughout Pima County with emphasis on rural areas of the County.

In 2006-2007 our team consisted of:

- Mary Palma – New Workforce Coordinator
- Grace'yetta Askew – Workforce Specialist (DES)
- David Rodriguez - Workforce Specialist (Rural)
- Victoria Matheny – Workforce Specialist (Rural)
- Yvette Cruz – Program Support Specialist (One Stop)
- Margaret Slaughter – Curriculum Specialist (One Stop)
- Elise Arnold – CAO
- Kari Hogan – Executive Director

Staff leaving last year:

Dana Katbah: Dana left us towards the end of the year with an opportunity to go to work directly for Pima County as a Manager of the Senior programs with the County. We continue to work closely with Dana and applaud her determination and enthusiastic personality.

Polly Gutierrez: Polly applied for a position with the PPEP DOL programs and was hired as the new Area Coordinator of that program for the Pima, Pinal, Cochise and Santa Cruz Counties.

Dannie Dyas: Unfortunately we lost Dannie this past year to his passing away. He will be greatly missed among us all, but never will be forget what he did for the Human Services programs and the road that he forged to get us where we are today.

This past year the team once again produced outstanding results in the program.

	Enrollments	Credentials (Training/School Graduates)	Job Placement	Average Wage
@ DES and	238	56 credentials	108	\$10.77

One Stop		3 GED		
Rural	124	12 credentials	47	\$11.53
Total	362	71	155	\$11.15

Looking to the future: The 2007-2008 program year has already begun and we are off to a good start. With the continuation of national funding cuts across the nation we have been lucky to continue our program with no staffing cuts. Although we did not replace some of the positions last year when people moved on we were able to maintain.

This next year we look to continue to provide quality services to Pima County residents with the same comprehensive employment and training services. We look to new economic development trends within our state and county that will hopefully bring new employment opportunities. We were able to get an increase in our Senior funding that is headed up by Margaret and we are looking to expand some of those services to the Elderly program that is in the Ajo area. We look to participate in the new Mature Worker program that will begin in Green Valley and also bring more co-enrollments to our WIA program as well. We continue to outreach and recruit in very remote and rural areas in order give all an opportunity at employment out looks and opportunities.

Se Se pudo!

Kari Hogan
Executive Director





Portable Practical Educational Preparation, Inc. High School Equivalency Program (HEP)

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John David Arnold, Ph.D.

“Si Se Pudo”

Jimmy Pruitt

In August 2006, PPEP-HEP recruiters and the local PPEP partners working together recruited 50 students for Cohort I which began in September after Labor Day.

An extremely hot spring shortened the spring lettuce harvest, and a virus, cucurbits yellowing, severely affected the length of the summer melon harvest. Unemployment in the Yuma Valley soared to 46%. Local seasonal farmworkers were forced to travel to other areas to look for work as their unemployment benefits ran out. Those, who remained in the area, were eager to have the opportunity to study to get a GED and to be able to at least have the minimum qualifications to apply for a job, which would offer more stable employment.

Cohort I for 2006-2007 began the first week in September with 50 students. Students and the PPEP-HEP staff put all of their energies into preparing them for the GED examination, as they knew that the produce harvest season would begin in early November, and the students would have to begin to work, and study time would be reduced. By the third week in November, the harvest season was in full production, yet PPEP-HEP students would work during the day in the packinghouses or fields and attend classes in the evening. When students in Cohort I were ready to test, the produce companies, where they worked, denied them time off to test, as there was a tremendous labor shortage of field and packinghouse workers, as new immigration policies in Arizona resulted in a labor shortage of 15,000 to 20,000 farmworkers. Then to worsen the situation, prolonged below average freezing temperatures destroyed the local citrus crop, delayed the starting time to cut lettuce daily, and an e-coli contamination of spinach forced a major recall of produce that had been shipped. Farmworkers were barely earning enough to pay for the basic amenities and became recipients of relief efforts.

PPEP's NFJP program was able to help many of our HEP students. Despite all these obstacles, of the 50 students in Cohort I, 28 completed the course and tested. Twenty three of the twenty eight passed.

(23/28 =82%)

Cohort II began in January with 30 students. Twenty eight students completed the course and passed.

(23/28 =82%)

Cohort III began in May. During the summer, May-August, very little produce was harvested in the Yuma area, and seasonal farmworkers can concentrate on preparing to take the GED examination. Cohort III had 80 students. Seventy four completed the course and tested. Fifty of the seventy four passed. (50/74 = 68%)

For FY 2006-2007, PPEP-HEP served 160 students. One hundred thirty (130/160 =81%) completed the program and tested. Of the 130, who tested, 96 (96/130 =74%) passed the examination and received their GED.

During the time that a student is in the HEP program, not only do they receive GED preparation classes, but also they attend two cultural events, and are made aware of Arizona Western College (AWC) resources through two AWC workshops, where they learn how to fill out admission forms and applications for financial aid. Students are linked to existing health, financial and support services with HEP partners as well. HEP graduates are able to receive on the job training through PPEP's National Farmworkers Job Training Program (NFJP), and many are placed in the Work Experience Program (WEP).

Of the 96 graduates 71 ($71/96 = 74\%$) have been admitted to Arizona Western College and plan to continue their education. Nineteen ($19/96 = 20\%$) have obtained a year round stable employment. In total 91 of the 96 graduates ($91/96 = 95\%$) benefited tremendously from the HEP program.

The PPEP-HEP Recruiter / Outreach Specialist also help HEP students to develop a resume and to learn to make appointments for job interviews. HEP students learn how to use the Internet Job Bank, both to look for a job and to post their resumes. In addition each PPEP-HEP class is given instruction by staff from the other PPEP agencies as to what other services they qualify for. PPEP-HEP has formed a partnership with the Yuma Private Industry Council, which allows the PPEP-HEP students to have access to their services, which include vocational training and job placement.

Many PPEP-HEP students are married and have families. They work during the day, and then they attend classes at night. This combination of responsibilities can put a great deal of stress on a family.

PPEP has a behavioral health-counseling program with certified behavioral health counselors for students having personal problems or behavioral attitudes, which may affect their self image or their ability to participate in the program. They receive counseling from PPEP counselors, who assist them in developing the necessary confidence in order to be able to deal with personal difficulties and to avoid interference with their schoolwork and their jobs. One hundred percent of all students, who enroll in PPEP-HEP, are advised of our counseling services during the orientation period. If any of our students or their dependents has substance abuse or domestic violence problems, a PPEP counselor arranges for them to get help through the appropriate local agency.

As the PPEP-HEP program continues to grow, its staff needs to maintain the same level of intensity, as it has in the past, in order to continue to improve in all the areas and to meet all of its objectives. PPEP-HEP will continue to collaborate with other programs in the area to maximize resources of all the programs in order to better serve the severely underserved migrant and seasonal farmworkers with regard to education services, healthcare, housing, and most significantly, "jobs".

PPEP's HEP program is the only one of its kind in the area, and as such it offers an opportunity for the underserved farmworker to continue their education with the hope of obtaining a more stable full time employment, locally, so that they do not have to travel to other areas to obtain employment in the off season.

PPEP-HEP, with the aid of PPEP, Inc., and its partnerships, provides a very necessary service for our underserved migrant and seasonal farmworker population that resides in this area. PPEP-HEP, as well as PPEP, Inc., will continue to work diligently to improve the quality of life in rural Arizona for our farmworker community.

PPEP-HEP, with the help of its partnerships and the leaders of the communities of San Luis, Somerton, and Yuma, will continue to brighten the future for our farmworker community. We here at PPEP-HEP

feel blessed to have this opportunity to provide these services to the underserved migrant and seasonal farmworker community.



HEP Staff with Dr. John David Arnold during the 40th Celebration



End of the Year Report 2007

September 2006

Served: 50

Females: 42

Males: 8

Cohorts I Age Bracket	16-21	22-30	31-40	41-50	51-↑	Total
CI: Females Age	4	18	11	6	3	42
CI: Males Age	2	2	3	1	0	8
						50

Completed / Tested: 28

Passed: 23

Failed: 5

January 2007

Served: 30

Females: 14

Males: 16

Cohorts II Age Bracket	16-21	22-30	31-40	41-50	51-↑	Total
CII: Females Age	4	7	3	0	0	14
CII: Males Age	3	5	5	3	0	16
						30

Completed / Tested: 28

Passed: 23

Failed: 5

May 2007

Served: 80

Females: 61

Males: 19

Cohorts III Age Bracket	16-21	22-30	31-40	41-50	51-↑	Total
CIII: Females Age	4	17	25	11	4	61
CIII: Males Age	2	8	3	6	0	19
						80

Completed / Tested: 74

Passed: 50

Failed: 24

Total Served in 2006 / 2007: 155

Total Completed / Tested: 130

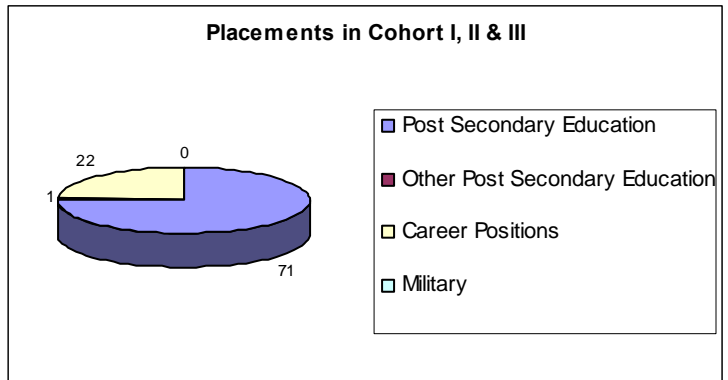
Total Passed: 96

Total Failed: 34

Females: 61
Males: 19

Cohorts III Age Bracket	16-21	22-30	31-40	41-50	51-↑	Total
CIII: Females Age	4	17	25	11	4	61
CIII: Males Age	2	8	3	6	0	19
						80

Placements CI, II & III	
Total Graduates	96
Post Secondary Education	71
Other Post Secondary Education	1
Career Positions	22
Military	0
Total Placements: 94/96	94



PPEP & Affiliates
Community Action Department
Community Services Block Grant & Pima County Community Action Grants
Annual Report for 2006-2007

The Community Action Department continues in true fashion when it comes to helping rural Pima County Residents and farmworkers across the state.

This department continues to provide needed services such as rental assistance, utility assistance, food, clothing, transportation, day care and employment. Many of the services are provided here in Pima County under the Community Action programs, but with the CSBG we are able to help many across the 9 counties in the state in which we work and provide needed service.

It is noteworthy to state that under the Direction of Dannie Dyas this past year this program once again delivered and exceed expectations in providing a quality of service to Arizona individuals and families. Dannie will be greatly missed within the circles of Human Services and the legacy that he has carried on throughout his 25 years with PPEP. We can only yield from what he taught us and that is to serve people the best we know how and be the best that you can be.

Over this past year this department had \$69,172 in state funds through CSBG where over 2,961 low-income households in over 5 counties were served through direct vouchers and the food banks in providing food boxes. In Pima County a total of \$70,000 was spent serving 101 families with an average of 693.00 spent per family on emergency services. In our Elderly program though Pima County 37 individuals were served in the Ajo area through Long Term Case Management services, a total of 25 clients were served through the meals program with 3,591 meals delivered throughout the year for better nutrition and overall health and a total of 124 clients were served with a direct service referral to obtain needed services.

We continue to work with many and hope that this next year we are able to serve even more.

Best regards,

Kari Hogan
Executive Director

PPEP, INC
ARIVACA COMMUNITY GARDEN

Annual Report 2006-2007

The Arivaca Community Garden is approaching its tenth year of operation. This program has really come a long way and seen amazing improvements. The original garden site was a patch of dirt one hundred feet by fifty feet. We now are over three acres in size. The garden has grown into a very well equipped operation, with three greenhouses, an extensive irrigation system, and all the tools needed to produce high quality, certified organic vegetables.

For all the improvements to our operation this year prove s that farming is an endeavor that ultimately relies on the weather and environmental conditions. This year we saw the coldest temperatures ever recorded in our ten years of operation. Additionally we saw some of the heaviest rains during monsoon season. On top of these extremes we have been plagued with destructive insects and mechanical failures. It has been a challenging year in almost every way. To add one final and painful experience to a difficult year we lost our friend and most excellent boss, Dannie.

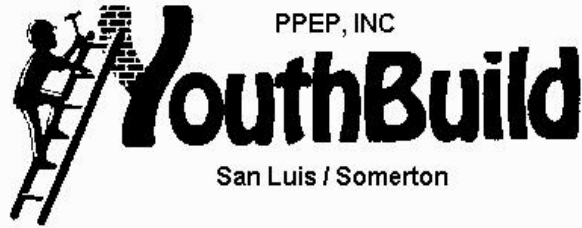
Among all the struggles we had another great season attending the Tucson Community Food Bank's Santa Cruz Farmer's Market. It continues to be a great personal experience, raises money for the program, and supports the production and sale of locally produced food.

The Arivaca Community Garden is now participating in the "World Wide Opportunities on Organic Farms" (WWOOF) network. This program will draw guest workers from around the world to our program where they will help out and learn what we do. We look forward to the help and the new experiences.

Farming is always a learning experience and this year provided many lessons and opportunities to improve the job we do at the garden. With the cooperation of Mother Nature we anticipate a bountiful year to come with new challenges and new faces from around the country and the world.







Kari Hogan, Executive Director

“If your actions inspire others to dream more, learn more, do more and become more, you are a leader, for the very essence of leadership is that you have a vision”

“We must not believe the many, who say that only free people ought to be educated, but we should rather believe the philosophers who say that only the educated are truly free. For education is for improving the lives of others and for leaving your community and world better than you found it.”



Youthbuild group with Casa Bethel Orphanage

Pictured above is our second youthbuild group of graduates. This picture represents the statement above in the sense that education is truly for improving the lives of others and for leaving your community and world better than you found it. This picture was taken with the children of the Casa Bethel Orphanage. PPEP youthbuild students did a fundraising drive and were able to get enough supplies donated to provide for 40 students school supplies that were needed. This is just one example of the many things that the PPEP Youthbuild students are involved in and what can be accomplished when you work with young people and give back the sense of community. Over the past year the PPEP Youthbuild program graduated two youthbuild groups for a total of 18 at-risk youth. Last year these two cycles graduated were recognized for their many accomplishments. Students participated in the Yuma Wetlands project where we helped to build the new park in Yuma. We rehabbed 18 units of housing and worked on many other projects with

Yuma County Housing which was our partner along with Housing America where we completed over 50 low-income self help homes. It is hard to believe that we have touched the lives of so many young people and the positive contributions that they have made to their communities and to the program. Throughout the last year students not only completed their educational studies, but 11 completed and received their GED. Out of the 18 student's 4 enrolled into college classes and 15 are working in their communities.

Project PPEP Youthbuild students were involved in many community service projects which included the San Luis Cultural Center where they did most of the landscaping, built picture frames, and built the stage area that is in the building. They installed new playground equipment for younger children in San Luis, they received recognition from Governor Janet Napolitano at a presentation for youth in the San Luis area and they were recognized by the Boys and Girls club for their participation in a number of other projects.

There were many opportunities for leadership activities as well this past year. Because of



staff efforts and the leadership of Kari Hogan, PPEP Youthbuild was able to secure CDBG (Community Development Block Grant) funds and funds from the City of San Luis. The young people were also involved and made presentations to the City Councils for these funds on behalf of their program. In the picture above the youth are touring Michael Trend of the City of San Luis on one of their projects. These funds are important in order to leverage the Youthbuild dollars and give more opportunity to the youth enrolled in the program. Because CDBG and City dollars were granted youth were able to participate in the Lulac Young Leadership conference held in Tucson at Pima Community College and were able to attend training and workshops in California with Youthbuild USA.

Another positive activity within Youthbuild is the speakers that come to the program and speak to the youth on a number of topics. College staff from AWC spoke to students about the college, classes, tuition, pell grants, and other topics surrounding admissions

into the college. Staff from Border Health spoke to students about Cessation programs to help people stop smoking, about STD's, and about health programs that are available in their community. There have also been a number of Construction companies come out and speak to the youth about job opportunities once they graduate from the program. Ramona Corrales, CPLC Director did a presentation on Immigration Reform and how it affects you if you are a felon and the process. These are just a few of the speakers that come.

We also knew how to have fun when it was appropriate. This past year students were able to go Los Angeles/ Redondo Beach to see other YouthBuild projects and have a little fun as well

Another accomplishment this past year was that the first group was funded by other grant dollars through CDBG, City and some DOL due to no HUD funding for that group. Through a lot of hard work we were able to sustain the youthbuild program and continue this program.

Overall the Youthbuild Program continues to meet its goals with HUD, currently graduating a total of 8 students in the first class of this grant funded period. The second class has begun with a total of 14 students enrolled, so we continue to be on track. Youthbuild also met its goals of 10 more graduates under the CDBG program when it received that funding from the City of San Luis.



Overall a total of 36 students have graduated successfully from the PPEP YouthBuild program. We look forward to many more graduating in the future.



Sincerely,

Kari Hogan, Executive Director



PMHDC Micro Staff Training

PPEP Microbusiness and Housing Development Corporation

Loan Funds and Microloan Technical Assistance Report for the period ending June 2007

Donna Beckhorn
Operations Coordinator

PPEP Microbusiness and Housing Development Loan Funds outstanding portfolio for June 30, 2007 ending was **\$5,400,674 against notes payable of \$4,492,059**. The PMHDC Loan Funds is comprised of 20 different investment sources. These are then grouped into 12 sections. A brief description is provided for each section.

Small Business Administration MICRO Loan Funds

The Small Business Administration/MICRO Loan Fund is made up of three separate loans made to PMHDC. The outstanding balance to SBA on these three loans is \$1,323,787. The outstanding portfolio on these three loans is \$975,858 and is made up of 159 accounts with an average loan of \$8,827. Of the principal outstanding, \$227,819 (23%) is in arrears. PMHDC is aggressively looking into all of the accounts that are past due more than 30 days and corrective action is being taken by staff as well as management.



Irma Correa of Irma's Floral & Gift Shop, San Luis, AZ; SBA loan client and Techquity program participant

Social Program Related Investment Fund (SPRIF)

This fund is made up of seven social investments, which include the Tides Foundation, Seton Enablement Fund, SSM International Finance, Sisters of Saint Francis of Philadelphia, Sisters of Mercy, Burlingame, U.S. Conference of Catholic Bishops, and the Cabalero Investment. This fund is capitalized at \$274,636; the portfolio balance for this fund is \$257,321, which is comprised of eight active loans. PMHDC is utilizing these funds at an average cost of funds of 3.09% per annum.

Rural Development

This loan fund was established for the border areas of Douglas, Nogales and San Luis. The \$165,000 RD grant was made to PMHDC in May of 1996. Under the grant guidelines, these funds can only be used in these three border communities. As of June 30, 2007, the outstanding portfolio was \$95,224 with 10 active accounts with an average loan of \$13,151.

United States Department of Agriculture Intermediary Relending Program

The Intermediary Relending Program (IRP) is a program of Rural Development. PMHDC was awarded two \$750,000 (\$1,500,000) 30 -year loans, IRP # 3 for \$346,250, IRP # 4 for \$750,000 and IRP #5 for \$750,000. Its uses include pre and site development housing opportunities for low-to-moderate income families as well as create sustainable small businesses with loans of up to \$150,000. Under these five separate funds, there are 19 loans utilizing IRP funds with a principal

outstanding of \$2,331,918 as of June 30, 2007. Total notes payable to Rural Development are \$2,459,765.

Economic Development Administration (EDA) Bridge Fund

This federal funded bridge fund pro-actively develops new jobs for low-income individuals and minorities by nurturing the start up and sustainability of microenterprises as they expand and enter their new stage of development and full-time job creation by providing bridge loans. EDA approved an initial \$300,000 investment and EDA #2 in the amount of \$500,000 for the CDFI. As of June 30, 2007 there were 14 loans outstanding under this funding source totaling \$587,394.

Calvert Foundation Fund (CFF)

The Calvert Foundation Fund was a socially responsible fund created from the Calvert Community Investments. This loan was structured at 4.0% interest only and was paid off on July 15, 2006.

PMHDC EQUITY Fund (CDFI)

For the fiscal year ending June 30, 2007, equity investments made by the U.S. Treasury (\$250,000) and a \$250,000 investment made by Wells Fargo Bank totaled \$500,000. There are seven investments in this portfolio with a balance of \$431,981. This portfolio generated \$2,074 in revenue during the past 12 months. Currently this fund is capitalized at \$508,583.

Rural Housing and Economic Development (RHED I) (HUD)

These grant funds of \$450,000 are made available to PMHDC to infuse into construction loan funds to help self-help borrowers and non-profit builders proposing to develop affordable housing in rural Arizona. Currently there are two loans outstanding totaling \$458,999. There is \$8,604 available for lending under this funding source.

Rural Housing and Economic Development (RHED II) (HUD)

RHED funds are being used to provide economic development assistance to retain and expand existing small businesses and micro enterprises in need of developing or enhancing their technological and communication capabilities, helping them to bridge the digital divide. Businesses served through this initiative are located in the "Colonias" areas of Arizona along the US-Mexico border, also known as the Arizona Border Region Enterprise Community, which includes Douglas, Nogales and San Luis. Grant dollars for this initiative total \$282,700. At the end of June 30, 2007, PMHDC has principal outstanding of \$73,714 in 25 separate loans.

Rural Housing and Economic Development (RHED III) (HUD)

Federal funds through a \$400,000 grant were received in late 2002 for the acquisition, development, construction or renovation of housing serving elderly,

developmentally disabled adults, farm workers and other special populations residing along the US-Mexico border known as the Arizona Border Region Enterprise Community which includes Douglas, Nogales and San Luis, Arizona. With \$333,000 allocated for lending, this fund has \$104,753 in loan commitments outstanding.

Rural Housing and Economic Development (RHED IV) (HUD)

The January 2004 RHED \$400,000 grant supports the Colonias within the Arizona Border Region Enterprise Community and small distressed communities (populations below 2,500) to provide technical assistance and training of grassroots and community based groups in the Arizona Border Region Enterprise Community to develop their capacity to carry out housing and economic development projects. Of the \$147,000 in loan dollars, PMHDC has two loans with a balance of \$27,787.

WELLS FARGO Blend Fund

This product provides low-income families with financing for their new homes in cooperation with Rural Development’s 502 program. The financing is secured with a \$600,000 loan with Wells Fargo Bank. The portfolio outstanding presently is \$57,046 with four families receiving this blend financing. Previously PMHDC had financed 18 single family loans under this project.

Delinquency, Collections, and Recovery Report

Total Loan Fund

Statistics for PHMDC’s total loan fund (256 active accounts) as of June 30, 2007, were as follows:

DAYS DELINQUENT	31-60	61-90	91-120	120+
PORTFOLIO @ RISK	\$46,564	\$30,240	\$37,832	\$432,376
% OF PORTFOLIO	.86%	.56%	.70%	8.01%
# OF ACCOUNTS	13	7	7	28
% OF ALL ACCOUNTS	5.08%	2.73%	2.73%	10.94%

The total delinquent amount was \$547,012 which represents 10% of the total outstanding portfolio.

Microloans

The microloan only delinquency rate was 22%; of 220 microloan customers comprising a portfolio of \$2,498,421, \$547,012 were in arrears. Staff members dedicated 1045 hours to collection efforts during the year. Staff vacancies left some accounts unattended for several months. Vacancies now have been filled and collection efforts are resulting in a continued reduction in delinquencies.

During annual reviews of microloan clients, staff members visited clients and collected financial, sales, and operations data; discussed any problems and concerns clients might be having; and verified collateral. Afterward, staff members conducted a loan risk analysis based upon clients' payment history and the data collected. The ratings were as follows:

Low risk	134
Moderate risk	15
Average risk	9
Substantial risk	32
High risk	38

Charge-offs of ten accounts occurred during the 06-07 year, totaling \$117,861. These accounts referred for charge-off by the Internal Loan Review Committee were reviewed and were approved as bad debt. All collateral associated with these accounts as well as the promissory notes and all other legal documents are being collected and readied for appropriate legal action. All of the charged-off accounts will be referred to our attorney for legal processing, and all of the accounts have been reported to the Experian credit bureau.

During the same time, previously charged-off accounts were aggressively pursued by staff and by our attorneys. Efforts resulted in \$5,382 being recovered.

Technical Assistance Report

July 1, 2006 – June 30, 2007

INDICATOR	TOTAL
Business plan assistance hours	381
Site visits	1329
One-on-one counseling	1026
Loan document preparation	953
Collection efforts	1045
Technology assistance	182

In addition to technical assistance provided one-on-one to clients, PHMDC also provided assistance through two programs: SBA Prime training and the eBay Foundation Techquity Program.

SBA Prime Training

Supported by a grant from the U.S. Small Business Administration, the SBA Prime training program is designed to provide existing and prospective microloan clients with assessment and training that will develop their capacity for business success. Training may include business planning, marketing, financial management, and computer skills.

This year, PMHDC provided 17 participants with business planning and computer skills training. Classes were held in Douglas, Nogales, and San Luis, Arizona. Total training time provided was 340 hours.



FONAES Agreement – Mexico City, October 17, 2004

eBay Foundation Techquity Program

PPEP Microbusiness and Housing Development Corporation (PMHDC) awarded 30 new computer systems to businesses around southern Arizona who qualified for a “Techquity” (Technology + equity) award. The Association for Enterprise Opportunity (AEO) manages the eBay Foundation Techquity Program which aims to bolster local businesses with new technology equipment. PMHDC’s award

recipients have been provided with a new desktop computer, flat screen monitor and all-in-one color printer to help them compete in today's economy.

The eBay Foundation Techquity Program also provided a \$30,000 grant to help improve PMHDC's existing technology as well as increase their technology training capacity. With this grant PMHDC will be providing computer training to clients and Techquity award recipients.



Techquity Participant Silvia Arellano of Tortillas
Viva México, Nogales, Arizona



Operations Coordinator Donna Beckhorn (second from left) with Tucson Techquity Participants Miguel Zazueta, MZ Co.; Lydia Ortiz, E & L Southwest Cakes; and Maria Jennings, L.A. Madrid Accessories

**A CERTIFIED COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION AND A
COMMUNITY DEVELOPMENT ENTITY
PROGRAM-TO-DATE STATISTICS**

July 1, 2006 – June 30, 2007

First-time Loans Funded: 52

Subsequent Loans Funded: 28

Small Business Loans Funded (\$25,000+): 8

Community Facility Loans: 3

Percentage of Women-Owned Enterprises: 55%

PMHDC Loan Portfolio: \$5,400,497

January 1987 through June 2007

AMOUNT INVESTED: \$21,587,409

AVERAGE INVESTMENT: \$6349

AVERAGE TERM OF INVESTMENT: 18 MONTHS

TOTAL NUMBER OF FIRST-TIME LOANS: 1,472

TOTAL NUMBER OF ALL INVESTMENTS: 3,400

HISTORICAL LOSSES: \$1,696,140 (7.9%)

RECOVERY PROGRAM-TO-DATE: \$147,243 (8.7%)



PPEP Microbusiness & Housing Development Corporation, Inc.
820 East 47th Street Suite B-14 Tucson, Arizona 85713
(800) 293-2974/(520) 889-4203/Fax: (520) 889-5319

HOUSING ANNUAL BOARD REPORT
FY 2007
(Period of: 07/01/06-06/30/07)

Submitted by: John Arnold, Ph.D. CEO Prepared by: Joni V. Soriano, Regional Grants Administrator

Acknowledgment

PPEP Microbusiness and Housing Development Corporation has traditionally demonstrated tremendous experience in managing resources to support the economic and affordable housing development of rural communities on an ongoing basis. For years, the members of the Board of Directors and staff of this organization have worked very hard, understood and practiced exceptional skills, talents, disciplines and responsibilities to see through it that most of the program resources are used efficiently and successfully. These exceptional common values include meeting all compliance requirements and standards for all its funding sources. Our clients extend their sincere appreciations for these dedications by the members of Board of Directors, Management Team and Staff of PPEP Micro business and Housing Development Corporation. Thank You!

HOUSING PROGRAM ACCOMPLISHMENTS FOR FY 2007 (July 1, 2006 – June 30, 2007)
FUNDING

Technical Assistance U.S. DOL Migrant and Seasonal Farmworkers Housing Assistance Program WIA-167

Service Area: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico and Wyoming
Total Amount of Funding: \$233,938

■ **U.S. Department of Agriculture Farm Labor Housing Technical Assistance Program**

Service Area: Arizona, California, Colorado, Idaho, Hawaii, Nevada, New Mexico, Oregon, Utah and Washington

Total Amount of Funding: \$187,500

■ **U.S. Department of HUD - Rural Housing and Economic Development Grant Program Grant Number 3 and 4**

Service Area: Arivaca, Arizona, Carmen, Coolidge, Douglas, Elfrida, Eloy Globe, Miami, Patagonia, San Luis, Somerton, Sulphur Springs Valley, Superior, Tumacacori, Wenden-Salome, Willcox and Yuma

Grant Number 3 Amount: \$266,666

Grant Number 4 Amount: \$91,379

■ **U.S. Department of HUD – Community Housing Development Organization**

Service Area: Rural and Urban Communities, Arizona

Total Amount of Funding: \$31,666

**HOUSING PROGRAM ACCOMPLISHMENTS FOR
FY 2007 (July 1, 2006 – June 30, 2007)**

FUNDING

Development Services

- **U.S. Department of HUD –Self-Help Homeownership Opportunity Program (SHOP)
Grant Number 2**

Service Area: Arizona, Colorado and New Mexico

Total Amount of Funding: \$1,435,200

Total Number of Units Committed: 158

- **U.S. Department of Agriculture Farm Labor Projects Section 514/516**

**Service Area: Arizona, California, Colorado, Hawaii, Idaho, Nevada, New Mexico,
Oregon, Utah and Washington**

Total Amount of Funding: \$50,000,000

Total Number of Units Committed: 250

- **Other Local Community Development Services – Housing and Economic Development
Services**

**Service Area: Arivaca, Arizona, Carmen, Coolidge, Douglas, Elfrida, Eloy Globe, Miami,
Patagonia, San Luis, Somerton, Sulphur Springs Valley, Superior, Tumacacori, Wenden-
Salome, Willcox and Yuma**

Total Amount of Funding: \$456,000

**HOUSING PROGRAM ACCOMPLISHMENTS FOR
FY 2007 (July 1, 2006 – June 30, 2007)**

FUNDING

Lending Services

- **U.S. Department of HUD – Rural Housing and Economic Development Grant Number RH-
00-AZ-0219**

Revolving Loan Fund Amount: \$417,000

**Purpose: To finance construction of Quail Run Community Subdivision Modified Self-
Help Homeownership housing built by non-profit organizations**

Leverage Funding Amount: \$ 1,106,400

Completed Units: 10 Units of 3 and 4 bedrooms Single Family Housing

- **U.S. Department of HUD – Rural Housing and Economic Development Grant Number RH-
02-AZ-I-0025**

Revolving Loan Fund Amount: \$347,195.38

**Purpose: To match with IRP Program for acquisition, development, construction or
renovation of housing serving the frail, elderly, developmentally disabled persons, farmworkers
and other special populations. To build capacity of nonprofits and private small businesses and
Train Housing staff in property management**

Available Amount for Lending: \$.00

**HOUSING PROGRAM ACCOMPLISHMENTS FOR
FY 2007 (July 1, 2006 – June 30, 2007)**

SUCCESSFUL PROJECTS IN FY -2007 Local Technical Assistance:

Programs: USDA FLH-TA, USDOL –MSFW, USHUD-CHDO, USHUD RHED

<u>Name of Agency</u>	<u>Accomplishments</u>
(1) Elfrida Citizens Alliance	Organizational Capacity Building
(2) Campesinos Sin Fronteras	Organizational Capacity Building
(3) City of Wilcox	Comprehensive Project Planning
(4) City of Miami	Business Feasibility Analysis
(5) City of Globe	Environmental Research
(6) Town of Superior	Project Planning & Capacity Building
(7) Tucson Indian Center	3 Units of Affordable Housing
(8) Patagonia Business Association	Economic Dev. & Capacity Building
(9) Encompass	Acquisition of Group Homes
(10) Quail Run Community Subdivision	Interim Construction Financing
(11) St. Vincent De Paul Sierra Vista	Board Training/Grant Writing
(12) TMM/Willcox	Acquisition, New Construction
(13) Circle B Adult Care	Rehabilitation Special Needs Housing
(14) CPLC Nogales	Environmental Analysis
(15) Guadalupe CDC	Capacity Building and Development
(16) Old Pueblo Community Foundation	10 Units & CHDO, Acquisition, Housing Capacity Building and Development

**HOUSING PROGRAM ACCOMPLISHMENTS FOR
FY 2007 (July 1, 2006 – June 30, 2007)**

SUCCESSFUL PROJECTS IN FY Regional Technical Assistance

Programs: USDA FLH-TA, USDOL and USHUD SHOP Program

<u>Name of Agency</u>	<u>Accomplishments</u>
(1) Citizens for Affordable Housing Nevada	USDA FLH-TA Sponsor/Dev. Candidate
(2) Calexico Community Action Agency	USDA FLH-TA Sponsor/Dev. Candidate
(3) Tri-County CDC – Fowler, Colorado	USHUD SHOP Affiliate Candidate
(4) Upper Arkansas Area Council of Governments (UAACOG) –Colorado	USHUD SHOP
(5) Mississippi Delta Council for Farmworkers Opportunity Inc. (MDC)	USDA IRP/Organizational Planning, Acquisition and Development
(6) Heritage Farms – Maui, Hawaii	USDA FLH-TA Sponsor/Dev. Candidate
(7) Council of Affordable Housing, Tahoe Nevada –	USDA FLH-TA
(8) Ponderosa Dairy Farms, Armargosa Valley, Nevada –	USDA FLHTA

**HOUSING PROGRAM ACCOMPLISHMENTS FOR
FY 2007 (July 1, 2006 – June 30, 2007)**

**SUCCESSFUL PROJECTS IN Development Services Local and Regional
Programs: US DOL and USDA Farmworkers Housing Program**

Agency Name	Name of Project	No of Units	Cost
(1) CRHDC – Colorado	Tierra Nueva II, Alamosa	32 Units	\$ 4,000,000
(2) CRHDC – Colorado	Olathe, Montrose	36 Units	\$ 500,000
(4) CRHDC – Colorado	Palisade Apartments	30 Units	\$4,000,000
(5) CASA of Oregon	Canyon East Apts. Madras	24 Units	\$4,000,000
(6) CASA of Oregon	Plaza Los Robles, Molalla	24 Units	\$5,000,000
(7) TDSHC – NM	Mesquite Vil, Las Cruces	49 Units	\$4,401,000
(8) TDSHC – NM	Franklin VI, Anthony	24 Units	\$1,500,000
(9) TDSHC – NM	Franklin VII, Anthony	24 Units	\$1,500,000
(10) TDSHC – NM	Desert Sun III, Deming	56 Units	\$4,000,000
(11) ORFH – WA	Vista Del Rio, Douglas	24 Units	\$3,700,000
(12) RCAC – CA	Smith River Project	250 Units	\$10,000,000
(13) RCAC-CA	No Name Yet, Riverside	Conceptual	
(15) CF – Washington	Eastern Idaho Valley	Conceptual	
(19) PMHDC/RCAC – AZ	Yuma & San Luis/Comite	32 Units	Funding

**HOUSING PROGRAM ACCOMPLISHMENTS FOR
FY 2007 (July 1, 2006 – June 30, 2007)**

SUCCESSFUL PROJECTS

Development Services Local and Regional

**Programs: US DOL HAP, USDA Section 502, USHUD SHOP, HOME Programs and Other
Private Financing such Federal Home Loan Bank AHP**

SELF-HELP HOMEOWNERSHIP PROJECTS

Estimated

Agency Name	Project Name	No of Units	Amount
(1) PMHDC – Tucson	Quail Run Sub., Douglas	10 Units	\$1,521,100
(2) Comité De Bien Estar	Bienestar 8B Sub, San Luis	18 Units	\$2,070,000
(4) Comité De Bien Estar	Bienestar 8C Sub, San Luis	8 Units	\$1,150,000
(5) Guadalupe CDC	Colonia Estrella, Tempe	23 Units	\$3,220,000
(6) CAHRA of Eloy	Scattered Sites	6 Units	\$1,200,000
(7) Old Pueblo Com Found.	Tucson Mountain Ranch	10 Units	\$1,350,000
(8) TDSHC – NM	Dos Lagos Sub, Anthony	16 Units	\$1,250,000
(9) TDSHC – NM	Anthony Subdivision	44 Units	\$5,060,000
(10) TDSHC – NM	Paseo De Oro, Las Cruces	27 Units	\$3,375,000
(11) CRHDC – Colorado	Tierra Del Sol Estate	28 Units	\$5,405,000
(12) CRHDC – Colorado	Montana Azul, Alamosa	22 Units	\$2,430,000
(13) Thistle – Colorado	Blue Vista Sub, Longmont	6 Units	\$1,050,000
(14) SHHHC- Hawaii	Hilani Gardens II	14 Units	\$2,450,000
Total			232 Units \$31,531,000

* All Units are with 3 and 4 bedrooms

**HOUSING PROGRAM ACCOMPLISHMENTS FOR
FY 2007 (July 1, 2006 – June 30, 2007) Sweat Equity Contribution conversion in Dollar for Self-
Help Homeownership Program**

Agency Name	Completed Units & Sweat Equity Contribution	Sweat Equity Dollar Conversion
CPLC Nogales, Arizona	6 Units 5,916.0Hours	\$ 59,160.00
Comité De Bien Estar, AZ	26 Units 58,240.0 Hours	\$ 582,400.00
Guadalupe CDC, Arizona	23 Units 35,650.0 Hours	\$ 356,500.00
PMHDC, Arizona	10 Units 2,000.0 Hours	\$ 20,000.00
CAHRA, Arizona	6 Units 7,500.0 Hours	\$ 75,000.00
CRHDC, Colorado	28 Units 30,800.0 Hours	\$ 308,000.00
Thistle, Colorado	6 Units 600.0 Hours	\$ 19,800.00
Self-Help, Hawaii	14 Units 13,400.0 Hours	\$ 134,000.00
Tierra del Sol, New Mexico	59 Units 42,240.0 Hours	\$ 422,400.00
TOTAL	178 Units 196,346.0 Hours	\$1,977,260.00

**HOUSING PROGRAM ACCOMPLISHMENTS FOR
FY 2007 (July 1, 2006 – June 30, 2007)**

**PROJECT PICTURES
LOCAL AND REGIONAL
SELF-HELP HOMEOWNERSHIP
FARMWORKERS HOUSING MULTI-FAMILY**



Tierra Nueva II 32 Units Farmworkers Housing Program Located in Alamosa, Colorado



Tierra Nueva II 32 Units Farmworkers Housing Program Located in Alamosa, Colorado



PMHDC Quail Run Community Subdivision Douglas, Arizona Modified Self-Help Homeownership Program – 10 Units



**Guadalupe Community Development Corporation, Guadalupe, Arizona
Colonia Estrella Subdivision 23-Units
100% Self-Help Homeownership Program**



Comité De Bien Estar –San Luis, Arizona
Bienestar Estate Subdivision 28 Units 100% Self-Help Homeownership Program



Comité De Bien Estar –San Luis, Arizona
Bienestar Estate Subdivision 28 Units 100% Self-Help Homeownership Program



**OLD PUEBLO COMMUNITY FOUNDATION –TUCSON, ARIZONA
SOUTH TUCSON SITE OF 10 UNITS SELF-HELP HOMEOWNERSHIP DEVELOPMENT**



**CHICANOS POR LA CAUSA, NOGALES – VILLAS 13 A&B SUBDIVISION RIO RICO,
ARIZONA 16-UNITS
SELF-HELP HOMEOWNERSHIP 100%**



**CHICANOS POR LA CAUSA, NOGALES – VILLAS 13 A&B SUBDIVISION RIO RICO,
ARIZONA 16-UNITS
SELF-HELP HOMEOWNERSHIP 100%**



Colorado Rural Housing Development Corporation Montana Azul Subdivision, Alamosa, Colorado 22-Units



**THISTLE COMMUNITY HOUSING –BOULDER, COLORADO – THE BLUE VISTA
SUBDIVISION –LONGMONT COLORADO – MODIFIED SELF-HELP HOMEOWNERSHIP
PROGRAM AND LAND TRUST**



**THISTLE COMMUNITY HOUSING –BOULDER, COLORADO – THE BLUE VISTA
SUBDIVISION –LONGMONT COLORADO – MODIFIED SELF-HELP HOMEOWNERSHIP
PROGRAM AND LAND TRUST
58-UNITS FOUR-FLEX DESIGN**



**TIERRA DEL SOL HOUSING CORPORATION, ANTHONY NEW MEXICO
ST. ANTHONY SUBDIVISION-ANTHONY, NEW MEXICO 44 UNITS OF SELF-HELP
HOMEOWNERSHIP PROGRAM 100%**



**TIERRA DEL SOL HOUSING CORPORATION, ANTHONY NEW MEXICO
ST. ANTHONY SUBDIVISION-ANTHONY, NEW MEXICO 44 UNITS OF SELF-HELP
HOMEOWNERSHIP PROGRAM 100%**



**TIERRA DEL SOL HOUSING CORPORATION 100-UNIT HOMEOWNERSHIP PROJECT –
PASEO DEL ORO SUBDIVISION**



**RESPECTFULLY SUBMITTED BY:
JONI V. SORIANO, REGIONAL GRANTS ADMINISTRATOR
ROBERT DIETER, HOUSING DEVELOPMENT SPECIALIST-SENIOR
DONNA BECKHORN, OPERATION COORDINATOR**



HOUSING ANNUAL BOARD REPORT

Mississippi Delta Region

FY 2007

I want to share with you my observation on my recent trip to the Mississippi Delta Region recently affected by Hurricane Katrina/Rita.

As many of you know just after these disaster PPEP Inc. Charter Schools, LULAC, World Care, and Mississippi Delta Council (MDC) joined in a partnership to deliver emergency relief supplies to the victims as well as to establish a permanent civilian disaster relief and training center in Clarksdale, Mississippi. At the time, NBC News called the effort the “largest civilian interstate disaster relief effort in history.” I took a trip back there 3 years later and this is what I saw. Don Green and MDC with a loan from PPEP, Inc. have purchased the 10 acre, 55,000 square foot relief center we had originally leased. It continues to receive 1 or 2 semis of relief items from World Care in Tucson, Arizona. To date well over 75 semis have been delivered. During my visit I met with local, state, educational, church, civic, and religious leaders to help MDC forge those partnerships it needs to fully develop the potential of the facility and 10 acres of land. USDOL has provided bilingual outreach workers for the growing member of Hispanic farm workers that seasonally work in agriculture. One positive outcome of the Hurricane Katrina/Rita disasters is that it brought together the African American and Hispanic populations in the Delta Region, MDC provides supplies they need as they arrive to work on the farms i.e. bedding, clothing, food, and other household supplies. For those eligible to receive job having services under the USDOL farm worker job training program those services are also offered.

To highlight the point of the unifying of the diversity in the Delta Region I would like to share on small experience I had on my last day there.

Don Green the MDC Director and also President of the local LULAC Council invited me to go to his church. The North Haven Baptist Church located in Youngstown, Mississippi, was also the place where Don was raised. When we got there Don introduced me to the Rev. Hill the Pastor. I think he mentioned that I was the LULAC Rocky Mountain Stated and Arizona Chaplain. Rev. Hill invited me to sit up front next to him as his guest on the platform in front of the church. When Rev. Hill got up to introduce me he invited me to also deliver the Sunday morning sermon. It reminded me of my younger days as pastor working with Afro American and Hispanic Bracero workers in the ministry. However, as you can imagine I had to think fast what I was going to say to the congregation.

I started by saying “everything has a purpose in life.” I shared my experience having moved to Guadalajara, Mexico, at age 6. The shock of a new country, language, culture, and religion. I told the congregation that I was well received as a stranger and that played a big part in my life’s work today. I shared with them the Bible story about Ruth the stranger in a foreign land and a kind man named Boaz that received Ruth and her family in his home and treated them as his family. I reminded the congregation of African American brothers and sisters they too now have new strangers in the Mississippi Delta, that of Hispanics farm worker families. That they should receive them as Boaz received Ruth. As we got to the end of the sermon, I shared some words in Spanish for them to learn “Si Se Puede and Si Se Pudo!” and the meaning behind it “yes it can be done.” Before concluding my sermon we learned the Cesar Chavez clap of hands. Afterwards, when the congregation held hands and embraced one another, I felt that feeling of acceptance that Ruth received from Boaz was present. Maybe that Old Testament story has a special meaning today as how we treat those whom are in our midst we call migrants.

Si Se Pudo!
John



ENCOMPASS

ENhanced COMMunity Participation And Support Services

A LETTER FROM THE CHIEF ADMINISTRATIVE OFFICER, Gina K. Judy:

As PPEP, Inc. celebrated 40 years of community development and social service provision, it seemed appropriate for the ENCOMPASS division to look back over the past 40 years of supports on behalf of individuals with developmental disabilities.

While the ENCOMPASS division did not provide direct care supports for this population until 1979, the agency was active in advocacy efforts for this population back to the late 1960's when President Kennedy signed the Mental Retardation Facilities Construction Act which made available federal dollars for the construction of research centers, education for those involved with disabled children, and grants for the construction of mental health centers.

What a dramatic change from the eugenics movement which promoted sterilization throughout the first 50 years of the 1900's!

Even though PPEP, Inc. was a fairly new agency in 1968, they were active in the advocacy efforts for underserved individuals, including individuals with developmental disabilities. In 1975 when the Developmentally Disabled Assistance and Bill of Rights Act was established and the Willowbrook class action lawsuit improved community placement for all persons served by the Office of Mental Retardation and Developmental Disabilities, PPEP, Inc. geared up to support community integration efforts for this underserved population.

PPEP, Inc. opened a community integrated group home for adult individuals with developmental disabilities in 1979. This was one full year before the 1980 Civil Rights of Institutionalized Person Act was passed by Congress which promoted deinstitutionalization across the county.

Throughout its 40 years of service, PPEP, Inc. has continued to advocate for this underserved population and has provided services when no other entity would step up and make something happen.

It has been said that "doing the right thing, even when no one is looking" is an indication of honor, a sign of responsibility, and a testament of integrity. This can be true for individuals and can certainly be true for organizations

I am extremely proud to be a member of an organization which has had such a long history of promoting true community inclusion and integration – even before community inclusion and integration were buzz words in the industry.

Gina K. Judy, MA
Chief Administrative Officer
PPEP, Inc. ENCOMPASS

SUPPORTING THE STATEWIDE ENCOMPASS DIVISION OF PPEP, INC.

The main office of ENCOMPASS is located in Tucson, Arizona and houses the CAO, Residential Director, DTA and ERP Director, the Office Manager, several program managers as well as administrative support staff. This includes instructors and specialists in the area of employee relations, finances and billing.

Throughout the main office, the focus of this year has been staff training. Online training has been implemented and a computer lab has been created on site. The availability of online training provides staff members with the ability to train at their own pace and at a time convenient for their schedules.

A certified 1st aid and CPR instructor is now available at the main office and special equipment has been added to the training facilities to enhanced the learning experience for the staff. Both in house and visiting trainers appreciate the availability of this equipment.

To further enhance staff development, a bi-monthly employee newsletter has been created. The newsletter has opened the lines of communication between frontline staff and the main office. The newsletter includes a training schedule and helpline information.

Also new to the ENCOMPASS division is the implementation of an identification badge system. It is the hope that this new system will provide another level of safety for both program participants and employees.

SELLS DTA PROGRAM

PPEP, Inc. ENCOMPASS Sells programs currently provides daily transportation for several individuals to and from their prospective villages and the day program. Participants enjoy bowling, shopping, Kitt Peak, and the cultural events such as the Rodeo, basket weaving, Pow Wows and dances. One activity that is extremely popular is going to HOPP's (Healthy O'odahm Physical Participation). Many departments with PPEP, Inc. have worked with Reverend Mary Jane Miles and the Papago Presbyterian Church Board of Directors to obtain a long term lease and ensure that PPEP, Inc. has the approval to provide some much needed upgrades to our program in Sells. These improvements will provide us with an ability to better serve program participants on the Tohono O'odahm Reservation.

Developmental Trainer: Rafaela Duran

In my opinion I have learned many things that I would not have known by working with our consumers on the TO Reservation. Many things about their cultural background. Now I want to see what I can give back.

Team Leader: Juanita Foster

As a Team Leader I have learned that I need to know our consumers more on a personal basis. It has taught me to work with many different personalities at the same time. I did not realize what our consumers go through until you work with them. It is like walking in their shoes for a day seeing the obstacles that they have to overcome and you help stand up for their rights.

Area Director: Pat Schnell

I learned my greatest lesson in my career with PPEP a few years back when I attended the funeral of one of our consumers. The Priest stated that "In life jobs are divided up into three categories". You can go to work everyday and just receive a paycheck, this could be your career to climb the corporate ladder, or you work could be a calling. I found out that day that this is my calling and that I have been put in this position with others less fortunate than myself to make me humble and appreciate life.

AJO DTA PROGRAM

The PPEP, ENCOMPASS Ajo Day Program currently is providing services to seven consumers, Monday through Friday. Our newly renovated building located in the Old T.C. and G.B. Railroad Station, which is currently on the National Registry for Historic places, provides daily activities such as reading, math, writing, computers for those interested, life skills, stranger danger, and many inside and outside educational and cognitive development games. The Ajo Day Program is very involved in local events such as the International Day of Peace, Annual Patriotic Balloon Release for our Military Personal and families in Ajo, AVID (Advanced Individual Development) with Ajo High School students. AVID promotes the creation of links with our young adults in Ajo and individuals with developmental disabilities. The Ajo Day Program also supports the local school and community by attending many sporting events.

Developmental Trainer: Donna Whitley

I am a member of Ajo's quilting club and would love to help our young adults make a quilt this year.

Team Leader: Irene Renteria

I started with PPEP in 1996 as a developmental trainer. PPEP has mentored me into a position that I truly enjoy. I am currently the Team Leader over 2 Individual Designed Living Arrangement Homes. I have seen and have helped work through many obstacles in the last 11 years. I think the one thing that I am most appreciative of is our new ADOT vans. They have much more room for the consumers and they are more secure with the wheelchair tie downs. Thanks, Gina
AJO

A Message from Alvadene:

PPEP has helped me in a lot of ways since I have been here in Ajo. I get to go to on many outings and see my friends in the community..... that makes me very happy. We have new buses and they take me to see my family in Sells. I love coming to the Day program also because I keep very busy all day not like when I am in my home. I learn lots of new things everyday. But I especially like the Day program since Gina had it fixed up. We have new tile and cabinets in our kitchen area. It is very beautiful and easier for me to get around in my wheelchair. I also like the art on our walls it makes me happy.

The Ajo DTA Program



THE GLOBE AREA

A Letter from Globe Program Director, Bonnie Hayes:

It gives me great pleasure to announce a new addition to the Globe area programs. Project PPEP, Inc. ENCOMPASS Globe Day Program opened its doors and is providing services for individuals with developmental disabilities in the Globe, Miami, and San Carlos areas.

The Day Program Grand Opening was held on October 19, 2006. The Mayor of Globe, Stanley M. Gibson, proclaimed October 19, 2006 as "PPEP ENCOMPASS DAY" in Globe.

The program is individual based. Consumers can attend the program Monday through Friday from 8:30 am to 3:30 pm. Each day is filled with different activities which include crafts, games, socializing, movie day, and community outings. The day program hosts dances and other events that are open to the public.

The program participants selected to sponsor a soldier who is serving our country in Iraq. The program participants and employees donate items for the soldier and mail a monthly package to the soldier. Everyone is planning a huge celebration from this soldier once he finishes his tour of duty and returns home to Globe. The program participants are very proud of their soldier.

As you can see, the program is off to a great start thanks to the special commitment of each ENCOMPASS employee. A special thank you to the Day Program staff for their commitment to enhancing the quality of life to individuals they serve and a big thank you to Gina Judy, CAO, for her continued support to our programs.



Fun Projects Are Always Taking Place in the New Globe Day Program



The Globe Area Enjoyed the Saguaro River Boat Tour

ENCOMPASS AVONDALE PROGRAM

A Message from Area Manager, Linda Pennix:

The Avondale Day treatment Program has been in existence for over 16 years in the Avondale area. We currently serve 24 special needs adults. At this program we offer an exercise program, assistance meeting their chosen ISP goals daily, arts and crafts class, history/science class, and life skills class. Consumers are given three choices of activities for the afternoon.

We frequent the Phoenix zoo, bowl, play bingo, visit surrounding communities, hike, attend a senior center for lunch monthly, swim, visit dairy farms, go to the movies, visit museums, go to sporting events, malls, celebrate holidays, birthdays monthly, renaissance festival, rodeo, fair. We keep up on the current events in the community and do what we can to participate.

Every year our biggest party is Halloween. This year it will be catered by the VFW and the Ladies Auxiliary. The program in Ajo will be attending along with parents, and a few of the local business owners in our community.

The consumers and staff are decorating a float to put in Avondale Billy Moore Heritage Days Parade. This is the first year this has been done in this community and we are looking forward

to it. There will be at least 7 consumers riding on the float along with staff volunteers. Those who are not riding are going to try to attend and watch.

A Few Messages from Avondale Program Participants:

Julio indicates that he enjoys coming here because he likes the “teachers, plays basketball, and has a lot of friends”.

Rene likes coming here because he enjoys “being with his friends.”

Ernie likes coming here because “it’s fun.”

Manny says he likes to come because he can “play games with his friends.”

A Few Messages from Avondale Parents and Guardians:

Mrs. Frankeberger shares, what makes PPEP special is it is a very caring program, individuals are allowed to be individuals and still stay in confines of program, very diverse program, her child has been places she did not even know existed. They see and do a lot of things. A safe program.

Mrs. Melendez says, “what is most important to her is she can tell her daughter is happy here” she adds that she trusts all the workers, she feels comfortable coming to Program Manager if she has a complaint, and this program is always busy doing things.

Karen Agent, guardian for one program participant, said that PPEP is great because of all the wonderful people there and we take them out in the community and let them experience real life.

THE CASA GRANDE AREA

A Message from Casa Grande Area Director, Maria Davis:

I would like to acknowledge our direct support employees and especially our Team Leaders of their tremendous support. It was through the support of these individuals that Casa Grande ENCOMPASS programs achieved excellent licensing scores this past year.

The employees in the Kadota Group Home continue to exhibit excellent menu planning, cooking and food intake charting. These efforts have ensured that the consumers are able to meet very complex nutritional requirements recommended by the medical specialists.

The employees in the Sunset Group Home have excelled in special charting required for individuals requiring extensive monitoring. This additional charting and documentation requires a lot of diligence and accuracy. Such attention to detail, however, has contributed to the dramatic improvement in skin integrity and improved health for the residents in this home.

The employees in the Cordova Group Home continue to keep the residents in this home involved in tons of local community event s. It is through the efforts of each employee that

these residents are able to attend musicals, the fair, parades, dances, go out to restaurants, movies, and much-much more. The residents in this home are always ready to go. This requires a lot of activity from the support staff in addition to the regular duties that one would find in a group home setting.

The employees in the Casa Grande Day Program have excelled in the creation of unique and interesting projects for program participants through out the year. Visitors from the community and outside programs always comment on the creative seasonal crafts and decor. In addition to a jam-packed activity calendar, the employees in this program host family gatherings and seasonal events. These events will usually include some members of the community, and everyone looks forward to the participation of the children.

The individuals we serve are truly a part of our personal families. Some program participants even identify some of our family members by name. Integration has been the key to the success of the program and will be the key to the success of each individual in the future,

ENCOMPASS TUCSON PROGRAMS

A Moment of Reflection from Residential Director, Joy Weiermann:

The Tucson area has encountered many illnesses with our residents over this past year. Staff tells me that each day going into work you do not know what to expect. You do not know if the residents will be having a good day or a difficult day. And when one of the residents becomes ill and requires hospitalization it is like a member of the family. Staff often spends more time with the residents than with some of their family members.

Many residents feel the same way towards staff. We all know that health is a gift and we should not take it for granted. However when someone is ill and you can not help them you feel so helpless. As caregivers it is the worse feeling in the world.

Over the past year Encompass has lost several of residents that will forever be in our hearts. At this time we wanted to say good bye and we will miss you, but never forget you.

Gary Baroldy
Nancy Bryk
Carol Conrad
Manny Lopez

Tucson Participates in 40th Anniversary Celebrations:

PPEP, Inc. celebrated its 40th anniversary this year and many of the ENCOMPASS employees chose to celebrate with the residents. Several houses in Tucson celebrated with old fashioned ice cream socials. This was a fun way for the residents and staff to celebrate the anniversary of the company.

Tucson Area DTA and ERP Director, Dawn Cantrell, submits:

Tucson has three community based Day Treatment and Training Programs. One of these programs found a new home this year. We are very excited about our first purchase of a Day Treatment and Training Facility.

This spacious facility with a very “home” like feeling will allow us to serve our consumers to even a higher degree of individualized programs which will allow our consumers to continue to be more self sufficient and independent. This multi-purpose facility opened in early October 2007 and is currently serving consumers from two existing programs. This community based program will benefit greatly from the additional rooms available for such activities as specialized arts-n-crafts and a relaxation/yoga room.

With a separate room designed for the purpose of storing our consumers belonging where each consumer has a place to hang their jacket and other items. We hope to promote a feeling of independence and pride in keeping everyone’s “own” space.

The very large kitchen promises to aide in the advancement of our cooking classes. During the cooler months, the large covered patio will be the perfect place to enjoy what we have cooked.

The Tucson Employment Related Programs continue to provide much needed job coaching supports for individuals throughout Pima County.

PPEP, Inc. ENCOMPASS has provided at least five years of job coaching supports for individuals with developmental disabilities to work for the Town of Oro Valley. We have expanded to assist the Park and Recreation Department in this community. The workers receiving job coaching supports complete the recycling duties for the administration building, water building, zoning and planning building and the library. With the assistance of a job coach, each worker completes several maintenance and upkeep functions for the police department.

At the Department of Parks and Recreation, the work crew recycles the buildings and trailer at this site. On occasion, workers set up chairs in the conference room, picks up trash on the bike trails, and provides landscaping skills such as pulling weeds.

A second crew works at the La Posada facilities in Green Valley. Here the client workers along with a job coach do custodian work in the workers dinning room. Our client workers are also responsible for the restrooms in the building. We also sweep all the outdoor hallways and balconies along with the pool area. We are also responsible for cleaning the workers break area.

Working with the Town of Oro Valley and La Posada has provided a means for several individuals with developmental disabilities to work in regular employment positions along side other employees in these businesses.

While statewide employment related services span to less than 30 individuals, PPEP, Inc. ENCOMPASS continues to promote natural employment opportunities for individuals with developmental disabilities within their communities.

PPEP, INC. SUPPORTS INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES

Throughout its 40 years of service, PPEP, Inc. has advocated for individuals with developmental disabilities. In addition to advocacy services, PPEP, Inc. added direct care services to supports for persons with developmental disabilities in 1979. A closer look at the evolution of services since this time reveals the person centered philosophy of the ENCOMPASS division of PPEP, Inc.

1979 PPEP, Inc. identifies a home in Suaharita, Arizona and creates a group home environment for adult with developmental disabilities. The home is called "Santo Tomas".

1980 Civil Rights of Institutionalized Persons Act was passed by Congress which allowed the U.S. Justice Department to act on behalf of the institutionalized in civil suits against the states. Civil suits could be brought against a state for violating the rights of institutionalized individuals in facilities for the mentally retarded and mental hospitals.

1981 PPEP, Inc. supports community integrated activities for individuals.

1982 Basic procedures for implementing services continue to develop in PPEP, Inc.

1983 PPEP, Inc. collaborates with communities and the Division of Developmental Disabilities to explore the needs of individuals with developmental disabilities throughout Arizona.

1984 Voting Accessibility for the Elderly and Handicapped Act, Public Law 98-435, requires polling places to be accessible for individuals with disabilities.

1985 The U.S. Supreme Court in the case of City of Cleburne v. Cleburne Living Center, ruled that zoning laws cannot prohibit group homes from being in a residential area. Cleburne Living Center was denied a special use permit that the court ruled discriminatory under the Equal Protection Clause of the Fourteenth Amendment.

1986 Arizona legislative emphasis on family supports and Title XIX funding for individualized services begin to increase.

1987 Enhanced Community Participation and Support Services or "ENCOMPASS" begins to be recognized as a division of PPEP, Inc.

1988 The Phoenix Arizona Training Program built in 1973 was closed.

1989 PPEP, Inc. implements vocational and day treatment services under the direction of Terry Jensen.

First group home for individuals with developmental disabilities is opened in Globe, Arizona. The home provided community residential opportunities for individuals previously living at the Arizona Training Center in Coolidge, Arizona. This home was called the Cottonwood Group Home.

1990 A second home for individuals with developmental disabilities is opened in Globe, Arizona. This home was called the Mountain View Group Home. George H.W. Bush signed the Americans with Disabilities Act (ADA) which provides civil rights protection to disabled American's. Individuals with Disabilities Education Act (IDEA) extended the Education for All Handicapped Children Act.

1991 PPEP, Inc. hires Gina K. Judy as Residential Director for the PPEP, Inc. ENCOMPASS program to improve program quality in residential programs. Ms. Judy is later moved to the position of Chief Administrative Officer of PPEP, Inc. ENCOMPASS. In the Globe area, Bonnie Hayes was placed in a House Manager role and was later moved to a leadership and coordinator role for the Globe area in 1998.

1992 Ms. Judy brings new emphasis to the ENCOMPASS residential programs which promote: flexibility, focus on the individual, ability to change as individual's needs and age changes, respect of cultural, economic, social, spiritual differences, utilization of the natural community, and the utilization of existing resources.

1993 Expansion of PPEP, Inc. ENCOMPASS Policies and Procedures and the creation of quality improvement systems for residential, employment, day treatment, and transportation services for individuals with developmental disabilities.

1994 Maria Davis was hired to provide leadership and direction for all services throughout the Casa Grande area.

1995 At the close of 1995, ENCOMPASS was providing residential supports in seven group home facilities: Arizona City, Kadota, Lloyd Rich, Santo Tomas, Cottonwood, Mountain View, and Mesquite programs. Strategic plans include an increase in individualized services and services to support families.

1996 Ajo Day Treatment and Training Program was begun in Ajo, Arizona marking the first services for individuals with developmental disabilities in the area. Las Casitas Group Home in Tucson, Arizona was licensed to provide additional community residential opportunities for individuals with developmental disabilities. Joy Weiermann was hired as a Specialist in ENCOMPASS and was promoted to a Director role for the Tucson area in 2003

1997 ENCOMPASS Advisory Council completed two year project resulting in the development of three different ways in which consumers can be involved in the process of hiring staff members. In Pima County, Our Place group home was awarded licensure. Arizona Training Program Tucson built in 1970 was closed.

1998 Mesquite Group Home moved into a lovely new home in Globe, Arizona and is now referred to as the Paxton Group Home by the residents

1999 ENCOMPASS continues its person centered approach to planning service provision and adds Person Centered Planning to individual's team meetings. PPEP, Inc. ENCOMPASS Tucson, Globe and Casa Grande regions provide Individualized Habilitation services.

2000 Individual Habilitation services begin in Ajo, Arizona. PPEP, Inc. ENCOMPASS assists the Division of Developmental Disabilities by resuming services for a group of consumers residing at the Timrod Group Home. Surmount Group Home is opened in Globe, Arizona.

2001 Rosewood Group Home in Tucson, Arizona was opened to provide services for individuals with high medical needs. Timrod residents move to a new location and now refer to their home as Castile home.

2002 New ENCOMPASS Logo promotes the vision of the PPEP, Inc. Division. ENCOMPASS main office moved to 901 East 46th Street, Tucson, Arizona. Poza Group Home is opened in the Northwest area of Tucson, Arizona. Sierra Group Home is opened in Tucson, Arizona. Dawn Cantrell was hired to provide supervisory supports and was later moved to a Director role for both the day treatment and the employment related programs in Pima County in 2006.

2003 Eli Group Home is licensed to provide residential services in Tucson, Arizona. Day Treatment and Training Services were started in Sells, Arizona marking the first services for individuals with developmental disabilities to this area of the state. Pat Schnell was hired to provide leadership and direction for the Ajo and Sells areas.

2004 Robin Group Home is opened in Tucson, Arizona on the Southside. Serenity Group Home is opened in Tucson, Arizona on the eastside. Beehive Group Home was opened in the Southwest part of Tucson, Arizona marking the first dual program for individuals requiring mental health and developmental disabilities support services. Arizona City group home was relocated to a lovely home in Casa Grande. The new home was later called the Cordova Group Home by the residents

2005 Sunset Group Home was opened during the '04-'05 fiscal year in Casa Grande, Arizona. The Ajo Day Treatment and Training Programs were dedicated to Dr. Alice Paul on August 29, 2005. Dr. Alice Paul was a prominent educator and one of the first Tohono O'odham members to receive a doctorate degree. Linda Pennix was hired to provide leadership and direction for existing programs and the creation of new programs in the District 1 region. Jackie Johnson was hired to manage the administrative support services for ENCOMPASS

2006 ENCOMPASS opens a Day Treatment and Training program in Globe, Arizona in October and expands quality improvement plans for all areas of the division.

2007 ENCOMPASS expands the use of computer technology by creating staff training programs on the www.myencompass.org website.



Human Resources Department

Mission: “To service all employees within PPEP & Affiliates with the utmost customer service in all aspects of Human Resources.”

Department Staffing:

The Human Resources Department is staffed by a Human Resources Director and a Senior Compensation and Benefits Analyst. We also receive assistance on an as-needed basis from an Administrative Assistant.

Human Resources Director

Susan Marsett

February 2001 - Current

Senior Compensation and Benefits Analyst

Rosemary Montano

May 2006 - Current

On-call Administrative Assistant

Monica Coronado

July 2006 - Current

Responsibilities:

Human Resources delivers a wide range of employee services. These services are, but not limited to:

➤ Benefits

Responsible for the enrollment process for all benefits as employees become eligible under the guidelines established by PPEP Policies and Procedures. Human Resources educates eligible employees as to the benefits available to them, processes the enrollment forms and resolves any benefit related issues.

➤ Recruitment and Retention

Responsible for providing recruitment support to all departments/programs within PPEP & Affiliates. This includes preparing and posting internal job announcements and outside advertising media, reviewing/screening all applications, conducting pre-employment screening (i.e. MVR, reference checks). We also develop and implement strategies designed to enhance employee retention.

➤ Employee Relations

Responsible for resolving any labor related issues among the staff of PPEP & Affiliates. Investigates employee complaints and facilitates objectively fair and impartial resolutions. Ensures compliance with all federal, state and local employment-related laws.

- Policies and Procedures
Responsible for ensuring that all employees follow appropriate guidelines established within the PPEP Policies and Procedures. Monitors the disciplinary process to ensure fair and equitable treatment among all employees. Develops new policy or modifies existing policy to reflect current law and best protect the interests of PPEP.
- Employee Evaluation and Professional Development
Responsible for facilitation of the performance evaluation process for all employees at PPEP & Affiliates. Prepares evaluation forms. Notifies departments when evaluations are due and forwards evaluation materials to appropriate supervisory staff. Maintains completed evaluations in employee personnel files.
- Employee File Management
Responsible for maintaining accurate employee files. These files contain information regarding employment history, benefits and performance evaluations. Responsible for processing all employment-related paperwork for newly hired employees, employee status changes, performance evaluations, training, certifications/clearances, disciplinary issues and benefits. Enters this information, as required, into the Human Resources information system.
- Safety
Responsible for reporting and processing all work-related injuries. Submits this information to the Worker's Compensation Insurance carrier. Maintains OSHA logs.
- Training and Employee Morale
Responsible for providing training to all staff regarding policies and procedures and other Human Resources related topics, including new hire orientations. Develop morale boosting programs for PPEP employees to boost morale and strengthen company culture.

Company Staffing:

At the end of the fiscal year, PPEP & Affiliates had employed a total of 515 employees. This figure represents a slight increase in staff from the previous fiscal year's figures.

<u>Employee Type</u>	<u># of Employees</u>
Regular, Full-Time	351
Regular, Part-Time	36
On Call	88
Work Experience (WEP)	32
Special Certificate (DD)	5
Temporary	3

Employee Benefits:

During this fiscal year, the following benefits were offered to our employees:

- ◆ Health Insurance – PPEP offered health insurance coverage to all benefits-eligible employees throughout the fiscal year. PPEP selected Aetna to provide coverage to all employees. PPEP contributes approximately 86% of the cost of employee only coverage. Three options are available to eligible staff: The Base Plan, The Buy-Up Plan and the Health Savings Account with the High Deductible Health Plan.
- ◆ Dental Insurance - PPEP offered dental coverage to all benefits-eligible employees on a voluntary participation basis only. Premiums were paid 100% by the employee. PPEP selected MetLife Dental Services to provide a wide array of dental coverage to our employees. Two plans are available to eligible employees.
- ◆ Vision Insurance- PPEP offered vision insurance to all benefits-eligible employees on a voluntary participation basis only. Premiums were paid 100% by the employee. PPEP selected Avesis to provide this service to our employees.
- ◆ Flexible Spending Account- PPEP offers this account, which allows employees to pay for any un-reimbursed medical expenses or dependent day care using pre-tax dollars.
- ◆ Life Insurance - PPEP provided life insurance coverage to all benefits-eligible employees. PPEP contributed 100% of the cost of this benefit. The Hartford was contracted with to provide employee, spouse and dependent coverage. The Hartford also offers voluntary life insurance coverage.
- ◆ Short and Long Term Disability – PPEP provided short and long term disability insurance coverage to all our benefits-eligible employees. The Hartford was contracted with to perform this service and the cost was paid for 100% by PPEP.
- ◆ 401(k) Plan - PPEP created a 401(k) to assist our employees with retirement planning. The plan is administered by Benefit Retirement Strategies and Savage investments, which offers our employees a wide range of plans from which to choose and advice to assist them in their choices.
- ◆ 457(b) Plan - PPEP created a 457(b) plan for our employees as an alternative to the 401(k) plan. The 457(b) plan allows employees already investing the maximum in the 401(k) plan to continue their investments at an unlimited rate.
- ◆ Long Term Care - This plan provides care in private homes, assisted living environments or residential care facilities should the employee become incapacitated to the extent that they can no longer perform two or more activities of daily life. Premiums for this plan are paid 100% by the employee unless the employee has been with PPEP for over eight years.
- ◆ Colonial- PPEP offered this plan to provide supplemental short term disability, cancer insurance, and supplemental accident insurance to PPEP employees. Premiums for this plan are paid for 100% by the employee.
- ◆ Pre-Paid Legal – Legal services and Identity Theft protection are available to eligible employees. Premiums for this plan are paid for 100% by the employee.
- ◆ EAP – PPEP contracted with The Hartford to provide behavioral health services and resource information to our employees in need. This is a confidential service provided to PPEP employees 24 hours a day, seven days a week.
- ◆ Group Banking Program – PPEP offers all employees a group banking discount through Chase Bank.

Goals completed from the 2006/2007 Fiscal Year:

1. **Classification and Compensations Surveys:** Update PPEP's comprehensive compensation plan for all job titles. Evaluate past salary surveys to determine cost

effectiveness of the compensation plan. This should increase the effectiveness of recruiting efforts and promote fiscal responsibility.

2. **Benefit Packet Summary:** Update the current benefit packet summary to be used as an educational resource for new benefits eligible employees. Promote the usage of our benefits websites on-line.
3. **Employee Training:** Host brown bag lunch sessions and other trainings on varied topics for employee's.
4. **Employee Morale Boosting:** Host a Health and Wellness Fair.

Goals For the 2007/2008 Fiscal Year:

1. **Employee Morale Boosting:** Implement a rewards program for employees when they excel at their positions.
2. **Health & Wellness Fair:** Host the Second Annual PPEP Health and Wellness Fair and implement Flu shots for all area locations.
3. **Promote 401(k) Plan:** Disseminate more information on the PPEP 401(k) Plan and set up informational meetings to boost participation.
4. **State Law Knowledge:** Become better acquainted with California and Idaho state laws for continuing implementation of new schools in those states.



AZVA Update – October 2007

Enrollment/Marketing

- AZVA reached its statutory enrollment cap for the 2005-06 school year in January 2006. AZVA projects a 2006-07 enrollment of 3,200 students – 550 high school students and 2,650 K-8 students.
- Current enrollment is approximately 2,000 K-8 students and 400 high school students. There are approximately 300 pending enrollments. Mid-year enrollment efforts are underway. AZVA typically enrolls 800 additional K-8 and 200 high school students mid-year.
- Approximately 13 percent of the school's enrollment is classified as special education students.
- An enrollment processing plan and procedure is in place and AZVA leads the K12 schools in conversion of prospects to enrollees.

Instructional

- AZVA students won the National History Day competition in March and placed 4th in the country at the national competition.
- AZVA made Adequate Yearly Progress according to the federal No Child Left Behind standards.
- AZVA earned a Performing Profile as part of the Arizona LEARNS labeling system.
- Thirty students are newly-eligible for the National Junior Honor Society.
- Middle school honor roll students and others by teacher invitation will continue to participate in the Power Glide foreign language program.
- AZVA started the year with 10 high school teachers, 1 high school special education teacher, one guidance counselor, 8 K-8 special education teachers, and 34 K-8 teachers. A K-8 principal, a curriculum alignment specialist and a teacher training specialist are important additions to the instructional staff.
- The Title I project launched in April and served 156 students. The 2006-07 Title I program serves 600 students. The Title I program is focused on increasing math skills. All Title I students have a customized learning plan.
- Teachers are preparing individual pod casts for parents and students to provide feedback on work samples.
- Middle school students are required to submit 4 essays and 4 math assignments for teacher scoring to aid with the transition to high school.
- The hybrid school launched in September and includes 220 students. The hybrid school allows students to receive direct instruction from an AZVA teacher in phonics, writing and math. There are 3 hybrid sites: East Valley, Tucson and West Valley.
- Added a retention specialist to the staff to work with teachers who have high withdrawal rates. Initial results are very promising.

Virtual High School

- AZVA's second year of high school started with students in grades 9-11. Students received individual calendars the first week of school and an online learning course prior to the start of school.
- Relationship building is a priority. Students and families need to feel connected to their teachers, their peers and their school.
- Teachers are available daily through Elluminate, email, phone, and the use of instant messenger to assist students.

School Community

- More than 400 families have an AZVA mentor.
- Fall outings have been attended by an average of 100 people.
- AZVA has 20 teacher-led clubs and 15 parent-led clubs.
- AZVA started a pen pal program with students in other virtual schools and in international schools.
- AZVA launched a sports program in September. A bowling league starts October 15. Field days are planned for 15 regions to occur in October and November.
- AZVA conducted two fall parent Expos in September and early October. Fifteen parent information sessions and three regional events are planned for the fall.

Enrollment/Registration

- AZVA's year-over-year enrollment great by 114% when compared to October 1 of 2005.
- All new enrollees spoke to a teacher or administrator to review school design, policies and procedures prior to enrollment
- Working to decrease the paperwork requirements and time it takes students to finish the enrollment process
- Utilizing a specialized high school enrollment team to work through the unique needs of high school students
- Creating increased communication with new enrollees regarding community building events, getting started information and expectations during the summer months
- AZVA is adding a customer service component to each monthly professional development session.

Parent Orientations/Reorientations

- Added an online reorientation session for returning families.
- Added weekly online parent orientation sessions for students enrolling after the start of the school year.
- Focusing more on how to schedule schooling at home, setting realistic expectations for your first month, what to do with all of the materials that come, and the basics of starting with the OLS.
- Facilitating the parent/teacher connection early on at Meet the Teacher/Back to School Night sessions. More than 1,500 parents attended Back to School night events.
- Continuing to offer monthly online sessions as families become more proficient with the school and want to customize more as well as sessions for families enrolling after the beginning of school.

Testing Logistics

- Preparing for fall high school AIMS test administration. Working with state-provided student study guides.

Retention/Truancy

- The fall parent directory is live and will be updated on October 19.
- K12 sent a Welcome Kit to all parents and teachers. The kit is beautiful and very well received.
- K12 launched a "Community Chest" via the online school. The Community Chest allows parents to connect with curriculum experts and other parents from across the country.

Teacher Training

- Monthly professional development sessions are now regional – Tucson and Phoenix.
- The AZVA University was a great success. New teachers were able to start the year ready to teach. The AZVA University courses are now available virtually for mid-year hires.
- Lead teachers have a teacher tracking tool to assist with teacher support and evaluation.



Property and Insurance

Gary Kleopfer, CAO, Property Management

The Property and Insurance Department continues to support all PPEP departments and staff in an outstanding manner. The department maintains and supports 35 owned and 40 rental properties, along with a vehicle fleet of 101 trucks, cars and vans.

As a bit of history in 2000 when I started with PPEP we owned only 11 properties and had 45 vehicles in our fleet. Adding real property to our list of capital assets has helped programs to maintain a stable rent cost and stable locations. Plus PPEP now has assets to show for expenditures.

Again this year the maintenance team has responded to service and support requests in an outstanding manner.

A few of our accomplishments include:

- The renovations to the apartments at the El Memorial de Don Frew Apartments in Marana was completed this year. In the past two years we made major repairs and upgrades to 18 apartments.
- The Douglas Boarder Business Resource Center renovation projected was completed this year. The remodeled building houses not only several small startup businesses but our Douglas PMHDC office and the Cochise County Farmworker Jobs Program office.
- Renovations and general repairs to the Encompass DTA building in Casa Grande. The facility received new flooring, paint and general repairs throughout.
- Completed minor renovation and general repairs to group homes in Tucson and Globe.



Renovation Project, Rosewood Group Home, Tucson



- Completed renovations to the new Victor Soltero Learning Center on Golf Links Road in Tucson. The new building is larger and has better utilization of space than the old location.

Victor Soltero Learning Center, Tucson

- Assisted with the Douglas, Quail Run Project in completing the building of 10 homes. Our department coordinated the installation of the in-ground utilities, and interior and exterior painting of the homes. Ten families will enjoy these very nice homes.



One of the ten homes in the Douglas, Quail Run Housing Project

I would like to recognize the hard work and dedication of the Property and Insurance staff. **Cher Gislason**, Property and Insurance Manager; **Lynnette Toms**, Manager for both the El Memorial de Don Frew Apartments and the Ramona Morales Apartments; **Carman Pinheiro** Transportation and Insurance Coordinator; **Greg Saxman** Lead Maintenance Technician; **Art Bengé**, Maintenance Technician and Locksmith; **James Sams**, Maintenance Technician; **Duwane Firestone**, Maintenance Technician; **Phil Green** Maintenance Technician; Each has my deepest thanks for a job well done.

Two of our friends and coworkers departed this summer; **Sally Edmonds** was recently married and she relocated to Denver to be with her husband. Sally did an outstanding job and we wish her happiness and success in Denver. **Chris Green**, a top notch maintenance technician, left PPEP to start his own maintenance and repair business and we wish him great success in his new venture.

I would like to thank everyone in PPEP for their support and cooperation to our department. We look forward to serving you in a new year and will strive to meet your expectations



October22, 2007

The Mini-NAFTA Project

The Mini-NAFTA Project create by the vision of Dr. John D. Arnold, is designed to promote the development of business opportunities for the small business sectors in Sonora, Mexico and Southern Arizona. - The project should be appropriately based on an assessment of needs for products that; on the one hand, are more easily accessible from the Sonoran small business sector and, on the other hand, able to fulfill an unmet need of areas readily accessible through the transportation corridors available to the Southern Arizona small business sector.

As a result of the influx of Hispanics into areas of the country previously ignored as destination points for migrants, Hispanic communities have sprung-up in a variety of locations where many of their customary needs remain unmet. Specifically, common food items, religious items, and an entire host of entertainment material would find a ready and willing market. The objective of the Mini-NAFTA Project is to work to create a bridge between the availability of needed products and the ready markets by providing small business loans and technical assistance to the small business sectors of Sonora, Mexico and Southern Arizona.

Because of its location on the US/Mexico border, the international commerce is an important part of the local economy. The southern Arizona Border Region encloses all the six Arizona's international border crossing. Retail trade and manufacturing represent a large portion of the local economy, 30% of NAFTA exports related to Arizona economy are exported directly to Mexico. Much of the region sales tax comes from Mexican shoppers crossing the Arizona/Mexico border daily, as muchas 86% of retail sales in the region are tied to cross-border day shopping by Mexican nationals.

The Southern Arizona border Region has a compelling unmet needs for new markets, (like export/import, e-commerce) business expansion. An estimated 42,000 people, mostly farmworker families of whom are Hispanics, typically conduct family-run enterprises supplementing earnings from farmwork. However the ability of these mostly low-income border area families to gain adequate access to critical training and financial products and services supporting new markets business expansion is impeded by limited funding resources.



THE FIRST INTERNATIONAL MICROBUSINESS EXPO

The outreach and marketing of the Office of the International Relations Committee initiated Promoting the First International Microbusiness Exposition in Tucson, on August 24, 2007, at the Tucson Convention Center and with the help of PMHDC, The Border Business Resource Center from Douglas, FAI-Sonora, PPEP Foundation, PPEP DOL, among others Public and private agencies from Arizona and Sonora, like the Tucson Hispanic Chambers of Commerce, TREO, Tucson-Southern Arizona Black Chambers of Commerce, Consejo para la Promocion Economica de Sonora (COPRESON), Instituto Tecnologico de Sonora, Instituto Sonorense de la Mujer, Desarrollo Economico de Hermosillo, Direccion de Desarrollo de Nogales, Cd Obregon, Nogales, UNIMOSS, Instituto de los Mexicanos en el Exterior, El Fondo para las actividades Productivas para el Estado de Sonora (FAPES), was able to created a successful event for the benefit of the microbusiness in Arizona and Sonora, Mexico.



STATISTICAL ANALYSIS OF THE FIRST INTERNATIONAL MICROBUSINESS EXPO

The primary objective of the International Trade Exposition was to facilitate the bringing together of small and micro businesses from the state of Arizona and the state of Sonora Mexico. While it is anticipated that the expo will eventually be positioned to bring together business participants from throughout Mexico, our initial interest was in bringing participants from three specific cities: Cd. Obregon, Hermosillo and Nogales on the Mexican side of the Border and Douglas, Nogales, San Luis and Tucson on the Arizona side of the border. As a first step we were aiming for a total of 100 participants, 50 from each side of the border. The results of our first effort were as follows:

Participating Businesses			
Arizona		Sonora	
Benson	1	Cd Obregon	20
Bisbee	1	Hermosillo	28
Douglas	7	Nogales	16
Patagonia	1		
Rio Rico	1		
San Luis	5		
Somerton	1		
Tucson	25		
Total	42	Total	64

Combined Total		104 Businesses	

The total number of registered participants came to 104 plus 42 sponsors, which is, in the opinion of the event organizers and participants, a very successful first effort. Given the short amount of time in which the event was organized and the trials and tribulations that made up our learning curve, we can be very pleased with the results. In terms of a traditional grading scale, where 90 to 100 equals an “A” and 70 to 79 equals a “C”, the event can be said to have earned a solid B+ for its ability to attract participants. It is particularly interesting to note that businesses from areas other than those targeted by our marketing efforts were able to participate. This can be arguably said to result from the realization on the part of our border business communities that e-commerce and the global economy may very well represent an opportunity for further exploration at international trade expos such as ours.

What is most encouraging for future events is the willing participation of support service agencies and financial institutions. Support service agencies such as PPEP, MAC, the Tucson Southern Arizona Black Chamber of Commerce and the Arizona Department of Commerce north of the border, Instituto Sonorense de la Mujer, COPRESON, ITSON, FAI, and the office of the Secretaria de Economia south of the border, to name but a few, are vital to our ability to prepare the small and micro business for participation in such an event. The participation of financial institutions equally represents a vital service to our participants by making the financial resources available to help realize their growth and capacity building efforts. The chart below gives a breakdown of those support service participants that were able to attend but in no way exhaust the list of agencies on both sides of the border that were instrumental in making our event a success. Organizations such as the Tucson Hispanic Chamber of Commerce and TREO, north of the border and Universidad Tecnologica de Hermosillo south of the border have all contributed significantly but were not able to attend

Participating Support Services	
Agencies	25
Financial Institutions	16
Transportation	1
From Sonora	18
From Arizona	24
Combined Total	42

The combined totals for participation in this our first international expo is revealed in the table below. In the final analysis our numbers represent a solid foundation upon which to strengthen and grow our future event.

Statistical Totals		
Support	42	30%
Businesses	104	70%

Participants	146	100%
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A Strategy for Bringing Together U.S. and Mexican Businesses

In light of the fact that the primary purpose of our First Annual International Trade Exposition was to facilitate the coming together of small and micro businesses from Arizona and Sonora, Mexico, a raffle activity was designed to provide us with empirical data with which to determine the effectiveness of the event in these regards. In the chart that follows we are provided with key insights pertaining to the business interactions that took place during the expo by small and micro business owners. The most revealing statistic from the data generated are the number of unregistered business owners from both sides of the border that managed to create a presence for themselves and participate.

Business Matching Entries	
Participant Entries	83
Independent Entries	44
Total Entries	127
Non-Duplicate Businesses	38
Percentage of Expo Registered Businesses	63%

As we can see above, the total number of entries into our business matching raffle was 127, representing two businesses each. Each entry slip required the names of one participant from Arizona and one from Sonora. In this way we were able to identify the number of contacts that took place between businesses from both sides of the border as per the original intent of the event.

From among the 127 entries we see that nearly one-third (44) were submitted by businesses that were not registered for the event. In terms of registered participation, 38 of the remaining 83 entries were non-duplicate businesses. What this means is that several of those 38 businesses submitted multiple entries. This was not only allowable but encouraged. These 38 businesses represent 63% of our total registered businesses for the event and this level of interaction between businesses from both sides of the border is without a doubt a resounding success.

In conclusion, we have learned a lot from the host of this our first international expo and we have been able to identify those agencies willing to help build upon the success of our first effort.

I want to thank for the opportunity to be part of this first International microbusiness event to Dr. John Arnold, his staff and specially to:

Lic. Jorge Valenzuela
FAI Sonora

Lic. Ana Varela
Border Business Resource Center- Douglas

Frank Ballesteros
PPEP Foundation

Connie Martinez BS
Executive assistance

Ryan Wild
IT Department

Special Thanks to ALL the volunteers that collaborated to the success of this mango event.

Sincerely

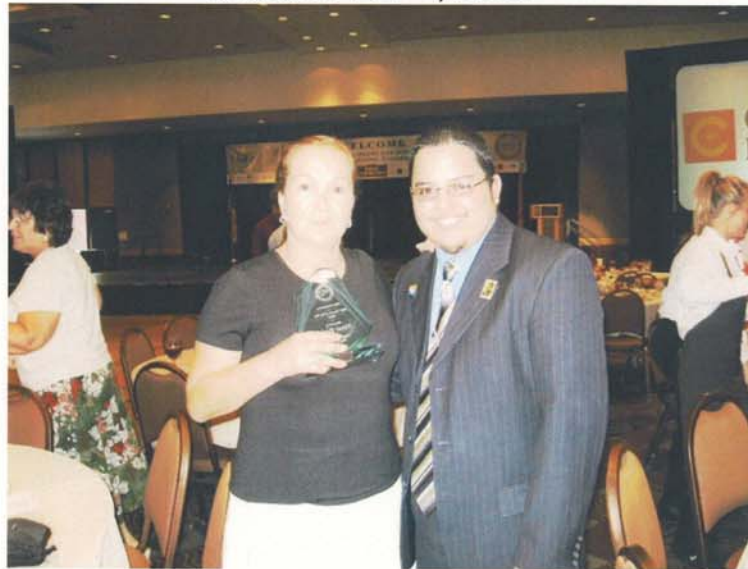
Lic. Ramon Guerrero JD
Universidad Autonoma de Guadalajara
Chair: International Relations Committee
Rguerrero@ppep.org



Office of the
AZ Deputy State Director
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802 E. 46th Street
Tucson, Arizona 85713



Report to the PPEP Board
Tucson, AZ
October 22nd , 2007



Miguel J. Zazueta with Mrs. Nieves Ridel who was awarded the
“PPEP Women of the Year” Award during the PPEP 40th Anniversary

National League of United Latin American Citizens Youth Organization
Cell: (520) 461-9693 www.lulac.org MiguelZazueta@lulac.org

Miguel J. Zazueta

AZ Deputy State Director for Youth
LULAC Celestino Fernandez Youth Council #5001: Sponsor

“Serving the Hispanic Community Since 1929”

- **Visiting a micro business which sells “coyotas”:** Hermosillo, Son.,Mex.



- **Visiting Mexican Legislators:** Hermosillo, Son.,Mex.



Events I've Attended:

- **National Young Latino Leadership Reception: Miami, FL October 3rd, 2006**



- **Creating the 1st LULAC International Adult, Young Adult & Youth Council: Hermosillo, Son., Mexico: January 12th, 2007**



- **UTH & PPEP Affiliation: Hermosillo, Son., Mexico: January 26th, 2007**



•PPEP 40th Anniversary in Tucson, AZ: August 24th , 2007



e

Future 2007 - 2008 Events:

Farm Worker Appreciation Day
Willcox, AZ: October 27th , 2007

Alberto Soto Latino Awards Banquet:
Tucson, AZ October 28th , 2007

AZ State LULAC Youth Leadership Conference:
Tucson, AZ: March , 2008

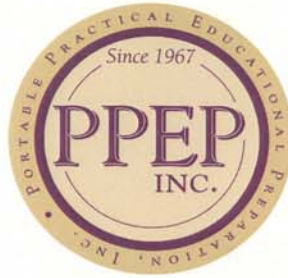
Nat'l LULAC Youth Seminar:
Washington, D.C.: March , 2008

AIFC Conference:
Rio Rico, AZ : April 8th – 10th, 2008

Cesar E. Chavez Monument:
San Luis, AZ: March 31st, 2007

AZ State LULAC Convention:
TBA: May , 2008

79th Annual LULAC National Convention & Expo:
Washington, D.C.: July - June, 2008



CEO QUARTERLY REPORTS



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John David Arnold, Ph.D.
Chief Executive Officer & Founder

"Si Se Puede"

Hector Sanchez
President



PPEP 39TH ANNIVERSARY REPORT

THEME 2007

"Looking forward to PPEP, Inc.'s 40th year of dedicated services to improving the quality of rural life."

Dear Members of the Board, PPEP, Inc.'s staff and Family and Friends:

I. LOOKING TOWARD THE 40TH

On this our 39th Anniversary meeting we commence preparations towards the 2007 40th Anniversary Celebration of PPEP services to farm workers and the rural poor.

II. OUR ROOTS

Back in 1967, our first year aboard the old bus "La Tortuga" we were just thinking about being refunded the \$19,000 we needed to keep us in operation. In those days PPEP's official office was in our family living room in Pueblo Garden in Tucson. My father, who was then retired, answered the PPEP phone which by the way was our family phone too.

We parked the "La Tortuga" bus and 1957 Chevy was parked in the alley next to our house when I was not driving it in the evenings to Sahuarita, Continental, Tubac, Marana, Rillito, and the Marana Yaqui farm worker camps. Aboard the "La Tortuga" bus was an itinerant school where I taught Bracero migrant workers practical educational lessons such as consumer education, nutrition, literacy, GED and driving lessons to name a few.

III. LA TORTUGA DREAM REALIZED

The old bus "La Tortuga" is now parked at our Farm worker Hall of Fame in Tucson at 802 E. 46th Street where it still received visitors from all walks of life and national and international visitors. Thousands of people have come aboard La Tortuga to learn about the legacy of this itinerant school bus impact that has literally helped change the lives of 100's of thousands of people its services have touched.

IV. THE DREAM COMES TRUE

In 1967, the Bracero Migrant Farm workers and our rural committees had many dreams of a better way of live. Over the past 4 decades, many of these dreams have become reality including; affordable housing projects, micobusiness loans/technical assistance,

"Dedicated to Improving the Quality of Rural Economic Life in Arizona" – SINCE 1967

education for adults such as the farm worker high school equivalency program HEP, some 800 farm worker adults have now graduated. For the youth many of the dreams of our farm workers kids just to make it to graduation now through our Charter High School 2000 have graduated with a high school diploma. Behavioral Health programs that address domestic violence, substance abuse, etc. have been realized to help families cope with the hardship they have. Another dream realized is that the developmentally disabled would have services in the rural areas so they would not lose their family, church, and community support by being relocated to urban centers. Job training, human services have also been developed to support the socio economic needs of emerging rural towns.

V. REGIONAL SCENE

PPEP's founders' dreams also have taken our organization beyond the borders of Arizona. In 1990, we formed the Rocky Mountain Hawaii Farm workers (RMHIP) job training and housing coalition. The states that make of the coalitions prevue are from Oklahoma to Hawaii. Pass through dollars, technical assistance are provided to a number of farm workers non -profits. Housing Urban Development (HUD), United States Department of Agriculture (USDA), United States Department of Labor (USDOL) channel their dollars through PPEP to the sub grantees.

VI. THE INTERNATIONAL SCENE

On the international scene as far back as 1969 we had contact with programs in Yugoslavia and Thailand. Over the years, Peru, El Salvador, Guatemala, Australia, Brazil, Colombia, Ecuador, and the Dominican Republic. In Brazil, we established a funding stream for a children orphanage in Brasilia. In Thailand we set up a mirror agency called PPEP Thailand that provided relief assistance as well as starting micro loan programs with the Tri-sha workers and for young women rural sewing cooperative so the would not be recruited into prostitution in Bangkok.

VII. MEXICO CONNECTION

Mexico our neighbor is where most of our international activities have been focused because of the immigrant factors we must deal with being a border state. First and foremost has been the issue of assisting migrants especially farm workers.

Cross border socio economic issues we have dealt with including capitalizing, micro loan funds in Sonora border communities such as Agua Prieta, Nogales, and San Luis Rio Colorado. In 1995, we funded FAI de Sonora a Save the Children affiliate 5000 to capitalize their first micro loan fund. Over the ensuing 15 year, FAI and FONAES have multiplied those dollars by the millions of pesos and funded several thousand micro loans in rural Sonora. With FONAES, a Mexican Federal Loan Program similar to our Small Business Administration (SBA) we signed the first bi-national import/export agreement creating a mini NAFTA between their government and a non-profit.

This effort has produced exchanges between micro businesses based in the United States and Mexico to attend trade shows and micro product expos in each other countries.

President Vicente Fox's administration has opened up many opportunities for supporting the initial \$5,000 seed fund we capitalized in the Mexican border towns. In each of these participating communities FONAES and FAI both have active micro lending offices.

In September, we met with 11 new key members of the Sonora State legislatures in Rio Rico, Arizona to talk building on the mini NAFTA as well as helping them to initiate a law in Mexico similar to the U.S. CDFI law of 1993. PMHDC assisted the Clinton Administration to with input on the legislation. The new law would support Mexico's micro business community that makes up an estimated 85% of their business sector.

VIII. RECENT APPOINTMENTS

My recent appointment by Rosa Rosales, League of United Latin American Citizens (LULAC) National President as Co-Chair of the International Relations Committee will give me more access to the powers that be on the international scene. Also, President Rosales has appointed me as the National Co-Chair on Education. Other appointments include State to Rocky Mountain States Regional LULAC Chaplain. I also serve as the Southeastern Arizona Behavioral Health Services (SEABHS) board representative on the Community Partnership of Southern Arizona (CPSA) Behavioral Health board.

IX. EMERGENCY DISASTER RELIEF EFFORTS

Over the years, PPEP, Inc. has been involved in a number of disaster relief efforts. Included in those disaster relief efforts was Chiapas, Deep Freeze in Sonora, Katrina/Rita Hurricane relief and most recently the nationally declared flood disaster in Doña Ana County along the Rio Grande in New Mexico to name a few.

The last two major efforts were in cooperation with World Care and LULAC. The Hurricane Katrina relief effort was cited by NBC as "the largest non-governmental interstate relief effort in U.S. history." Thanks to World Care, LULAC, and the PPEP TEC students and staff we were able to realize over 50 semis over 1½ million pounds of relief and reconstruction supplies. Furthermore, a 55,000 square foot facility was acquired on 10 acres with railhead. This site we are in the process of obtaining funds for our farm worker partners' agency in Clarksdale, Mississippi (MDC) to purchase and renovate the facility as a permanent emergency relief facility.

The New Mexico relief efforts much smaller in scale also anticipates a permanent emergency civilian relief center to be located in Las Cruces, NM.

At a recent board meeting PPEP invited Lisa Hopper the President of World Care to become our emergency disaster relief liaison.

X. ACTIVITY BOARD COMMITTEES

Our agency by laws allow for creating board committees. The committees are appointed by the board chair and confirmed by the full board. Just recently, we organized an Affordable Housing Committee, Micro business/Finance Committee, International Committee, Disaster Relief Committee, Endowment Committee, and Civilian Relief. These committees allow our board members to become more involved in the programs we offer that serve their communities.

The International Committee recently hosted the 11 newly elected legislators from Sonora State Legislature to a luncheon to discuss the aforementioned issues including Mini NAFTA.”

XI. THE REVIEW AND ANNUAL REPORT OF 2005-2006

Attached is both a written and pictorial report about what has transpired in the past year. Part of this report is the collection of the CEO Quarterly Reports as well as reports from each of PPEP major divisions. PMHDC, PPEP Senior Housing, the other PPEP affiliates also have submitted reports and are attached.

XII. HIGHLIGHTS OF 2005-2006

PPEP efforts to do the first official count of migrants and farm workers in this state. We have retained the services of Alice Larson to do the survey. Also, we have organized under the purview of AIFC the Arizona Interagency Farmworker Coalition the lead organization, and AZ State Agencies, the Federal Agencies, the Mexican Consulates to name a few. It is anticipated that by the end of 2007 we will have produced a survey that is accurate and will help farm workers and their families.

XIII. CREATION OF THE PPEP ENDOWMENT FOUNDATION

As far back as the mid 1990’s the board authorized the creation of a foundation/ endowment fund to mobilize resources through charitable giving by corporations, social investors, and people that wish to leave donations in their will to PPEP. In order to make this effort really take -off the Board has created an endowment/foundation fund raising committee. Also we have hired Frank Ballesteros as our full time corporate fund raiser. Jeremy Sohn who is an attorney and board member serves on that committee for legal advice; Steve Boyle of the Bellows Foundation is the Chair of that committee. We have a goal of raising unrestricted dollars sufficient to sustain and expand PPEP’s mission in the 21st Century. We feel with the shrinking Federal dollars to support socio economic programs we must turn to soliciting funds through the endowment/foundation and fundraisers. This coupled with all of PPEP’s programs being in the positive is critical to our survival.

XIV. PPEP AS A CHARITABLE CONTRIBUTOR

Giving back to grass roots projects and programs in the rural communities we serve. Over the years, as PPEP has grown it has accepted its responsibilities to give back to the rural communities funding and support for their projects. For example, PPEP Inc. donated \$10,000 to the Cesar Chavez Bronze statue in Cesar’s hometown of San Luis, Arizona. We sponsored the 2006 LULAC State Annual Convention in Douglas,

Arizona in May 2006 as well as the District IV Inaugural LULAC Convention in Sierra Vista. We donated to the San Luis Fashion Show fundraisers that make possible college scholarship for farm workers.

PPEP donated two \$500.00 scholarships for middle students in Somerton to a youth leadership training course in Washington, D.C. PPEP donated drivers (me) a van and funds for the youth of the Patagonia Youth Activity Council (PYAC) to go on several out of town outings this summer. We make available our Farm worker Hall of Fame to the Blue and White Fashion Kidz art, clothing design and model school operated by Lydia D'Amico. This past year several used vans retired from PPEP's transportation fleet were donated to a dozen community organizations in rural Arizona and Sonora towns. Numerous small community events are also supported throughout the year with donations from PPEP.

XV. FAITH BASED INITIATIVES

PPEP has been working with the Diocese in Cd. Obregon, Sonora bread basket region to do a pesticide safety and education program for the farm workers. Sonora is known as Mexico's bread basket but also a dumping group for dangerous chemicals and fertilizers. This coupled with the workers lack of knowledge of safety and harm way from exposure make the one of the deadliest places to be a farm worker. Furthermore, much of the agriculture produce is sent to the United States chemically contaminated which we consume. The project is designed to use the parish priests in the Diocese to help teach the workers and their families to practice safety, avoid exposure, and how to get medical help. We have been working with Bishop Juan Manuel Mancilla to set up this educational prevention program. LULAC National President appointed me as Rocky Mountain States Regional Chaplain what opens some doors. PPEP has also provided some technical assistance to emerging faith based groups that perform social services.

XVI. SUMMARY

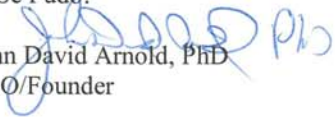
As we are very grateful for having the financial resources to help improve the quality of rural life we must prepare for much harder times for our rural people in 2007. Higher gas prices, poor economy, low paying minimum wage jobs are all taking a toll on our rural families. Medicine, gas, food prices, and housing costs have escalated and wages have not what his means in poverty in the nation and our rural communities has also escalated to crisis proportions.

We as a service organization must mobilize more resources at a time to government is cutting back. The private sector must be tapped and partnerships with other organizations must be forged if we hope to keep with needs of the poor and the new poor. Our staff, board, and funding partners are committed to this end. Happy 39th Anniversary and may we have a great 40th!

The attached PPEP and Affiliates Annual Report is both presented in written and visual form so that you can see first hand what each agency department has accomplished this

past year. I hope you will take a moment to look through this report and feel free to ask questions at the Annual Board meeting or through emails to me.

Si Se Pudo!


John David Arnold, PhD
CEO/Founder



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John David Arnold, Ph.D.
Chief Executive Officer & Founder

"Si Se Puede"

Hector Sanchez
President



CEO REPORT

JANUARY – APRIL 2007

Dear PPEP Family Members:

As our government is building fences to keep people out we are looking at more practical ways of creating jobs on both sides of the border.

By doing so we create a better economic environment for both economies plus provide services and goods at cheaper prices to the consumer (see attached articles/attachment I).

The key ingredient to solving many of the border issues is to support micro enterprises development on both sides of the border such as we have been doing.

Dr. Muhammad Yunus (story attached/attachment II) the 2006 Nobel Prize recipient is considered the father of micro-enterprise for his work in Bangladesh and in particular the Grameen Bank. Because of the acknowledgment associated with his award all of a sudden micro-enterprise and self employment is on a lot of people's mind.

Over the past 5 months we have taken advantage of this new interest in the smallest, yet most important segment of our economy. We have hosted several meetings both in Arizona and Sonora to develop trade partnerships relating to imports and exports of micro business products. We call it the micro/NAFTA project. We are planning an International Import/Export Trade Expo in Tucson, August 24, 2007, at the Tucson Convention Center as part of PPEP's 40th Anniversary. Furthermore, meetings have been held with Mexican officials as high as President Felipe Calderon and his cabinet members, key Federal Senators and State Legislators.

NATIONAL APPOINTMENT

Also, I was appointed by LULAC as their National Co-Chair of Education as well as the LULAC International Relations Co-Chair. Both appointments have served us well as I have been able to represent our agencies families education and cross border issues (see attached letters of appointments/Attachment III & IV).

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PARTNERSHIPS/AGREEMENTS SIGNED

Recently we signed agreements with UNIMOSS a Mexican non-profit and the University Technologica de Hermosillo (see attached agreements/attachment V). At a recent bi-national workshop we proposed to assist the Mexican Congress to adopt a micro business law similar to the CDFI law passed in 1993 by the Clinton Administration.

OTHER NOTABLES

There has been a number of productive meetings and workshops where we have reviewed our grants and the deliverables to insure we are compliant. Also, there has been considerable effort by Human Resources staff to develop our staff benefit package with positive quotes for the upcoming year.

BUDGET TIME

Most recently we have been working on our present financial status as well as our planning for the 2007 fiscal budget. We have spent considerable time working on the PPEP-TEC deficit, cutting costs, and putting strong push on having a full Fall enrollment by June 23, 2007 (see email/attachment VI).

COST SAVING MEASURES

We are maintaining a campaign agency wide to conserve resources, save money, reduce waste (see attached email/attachment VII).

QUAIL RUN

The Modified Self Help Affordable Housing project in Douglas has now been completed and families are starting to move in. I wish to thank Frank Vasquez and Gary Kleopfer for their extraordinary efforts in making this happen.

DON FREW APARTMENTS

We have a buyer for our 18 unit 515-Sec 8 rental project in Marana, Arizona. The selling price is \$1.125 million

PPEP INTERNATIONAL OFFICE DEDICATION

On the occasion of the signing of the UNIMOSS partnership agreement we adjourned to dedicate our PPEP, Inc. International Office at 802 E. 46th Street. The Mexican Counsel Juan Manuel Calderon and his assistant Dr. Casilda Robertson were present to cut the ribbon.

LULAC #1

LULAC Council #1088 assisted the foundation of LULAC's first International Associate Council in Hermosillo, Sonora, Mexico.

REGIONAL BUSINESS CENTER

We are pleased to announce that our center is finally open for business. Formerly known as the DBIC, we now have a beautiful new and spacious business center. Ana Varela our Director has just finished a workshop on micro

business incubators in Seattle, Washington, and another in Hermosillo, Sonora. Another contact will be made in Chihuahua later this month. Ribbon cutting ceremony will be announced in the near future.

PPEP FOUNDATION

The PPEP Foundation is working towards attracting corporate donations to support the efforts of PPEP a board has been established and contacts are on-going to possible donors. We are looking at endowments, etc. as a long-term investment in PPEP's future.

PPEP, INC.'S 40TH ANNIVERSARY

A committee on PPEP's 40th Anniversary has been working hard to make PPEP's 40th Anniversary a success in August 24, 2007, at the Tucson Convention Center. We are planning some great workshops, an international microbusiness expo, and other events.

CORPORATE GIVING

Robert Heslinga has helped to institute two important giving programs to support PPEP's activities:

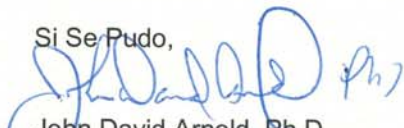
1. Tax Credit FAQ
2. Donate Now link on the PPEP website

Robert has provided direction to PPEP to register as a qualifying charity in the State of Arizona, thus establishing its ability seek private and corporate tax credit income in Arizona.

WEBPAGE UPDATE

The IT Department has updated the webpage to make PPEP's website more informative with current information on its programs. Please check out at www.ppep.org and see how you can give on-line.

Si Se Pudo,



John David Arnold, Ph.D.
Chief Executive Officer and Founder



RECOGNITION
PPEP'S 40TH ANNIVERSARY



THE WHITE HOUSE
WASHINGTON

August 20, 2007

I send greetings to those gathered to celebrate the 40th anniversary of Portable Practical Educational Preparation.

A hopeful society ensures that its citizens are provided with the knowledge, skills, and opportunities to succeed. Since 1967, PPEP has touched the lives of countless individuals by offering support as people build better lives and pursue their dreams. Through education, outreach, and social service programs in rural Arizona communities, your organization is helping more Americans achieve a brighter future and realize the promise of our wonderful country.

I appreciate PPEP and all those who dedicate their time and talents to serving a cause greater than self. Your efforts and generosity demonstrate the best of the American spirit.

Laura and I send our best wishes for a memorable event.

A handwritten signature in black ink, appearing to read "Barack" followed by a stylized flourish.



WILLIAM JEFFERSON CLINTON

April 11, 2007

Warm greetings to everyone celebrating the 40th anniversary of Portable Practical Educational Preparation.

Since PPEP's founding, your members have joined together in a spirit of cooperation to realize a common vision: the improvement of the quality of life in rural and underserved Arizona through the empowerment of individuals. Four decades later, you can take great pride in your record of success. By providing credit, management, and technical assistance training programs to low-income microenterprises in rural Arizona, you have put the American Dream within reach of countless of individuals willing to work for it.

During my Presidency, encouraging investment in underserved areas was one of my top priorities. My Administration strived to expand access to capital by streamlining and strengthening the Community Reinvestment Act and by establishing the Community Development Financial Institutions Fund. We created the New Markets Initiative to spur businesses and jobs in underserved areas, expanded the Empowerment Zone program, and increased microenterprise lending through the Small Business Administration. I was grateful to have PPEP's Frank Ballesteros on my team in many of these efforts, and I was pleased to recognize the Micro Industry Credit Rural Organization, a loan fund of the PPEP Microbusiness and Housing Development Corporation, with a Presidential Award for Excellence in Microenterprise Development.

As a former President, I am doing what I can to help small business entrepreneurs compete in an increasingly competitive marketplace through the Clinton Foundation Urban Enterprise Initiative, which provides pro bono consulting services to such businesses. Of course, no single person, organization, or government program can inspire real change on its own. That is why I am so pleased that PPEP continues to be on the frontlines in the endeavor to widen the circle of opportunity in America. I commend all who have worked for the success of PPEP over the past 40 years. By reaffirming your bonds and building on the trust you have developed, you are ensuring your organization's continued vitality in the years to come.

Best wishes for a wonderful celebration.

Bill Clinton



JON KYL
ARIZONA

August 24, 2007

John David Arnold, Ph.D.
President
Project PPEP
802 East 46th Street
Tucson, AZ 85713

Dear Dr. Arnold:

I am pleased to recognize the 40th Anniversary of Portable Practical Educational Preparation, Inc. I offer my best wishes to you, your Board of Directors, and your staff on this significant milestone.

During your 40 years of leadership, Project PPEP employees have worked tirelessly to improve the lives of the rural poor in the Southwest. Through many programs such as your charter schools, micro-business loans, group homes, and emergency relief efforts, you have made southern Arizona a better place to live and work.

I am proud to join your many well-wishers in offering my congratulations and best wishes for continued success.

Sincerely,

JON KYL
United States Senator

JK:JNK

NOT PRINTED AT GOVERNMENT EXPENSE



U.S. House of Representatives
HON. GABRIELLE GIFFORDS
OF ARIZONA
FRIDAY, SEPTEMBER 14, 2007

Ms. GIFFORDS. Madam Speaker, I am both pleased and honored to share with my colleagues the work of a distinguished program that began in a converted 1956 school bus named "La Tortuga" or "The Tortoise" which became a portable classroom. This program on wheels was the dream of a young man that saw a need to serve and thereby improve the quality of life of the migrant and the rural poor of Arizona.

Founded in August 24, 1967, through this young man's vision and tenacity, Project Portable Practical Education Preparation (PPEP) began serving the needs of migrant and the rural poor of Arizona to improve the quality of lives through self-help programs which became PPEP's fundamental mission. Today I wish to recognize their 40th anniversary.

An article in The Arizona Daily Star, written in November 1967, had this to say about Project PPEP: "Its goal is summed up in the title, a practical education which is brought almost to the doorstep of unskilled and poverty-stricken people in Southern Arizona. Its method involves the use of constant information; finding what kinds of education the people want and then providing it."

Since October 1967, slowly, laboriously, La Tortuga crawled back and forth along the hot dusty miles from Marana, Arizona to Tumacacori and Patagonia in southern Arizona. The old green bus stopped in poor Mexican-American, Bracero, Native American and Black communities, bringing Project PPEP and its belief in "Si Se Puede" (yes it can be

done) to hundreds of low-income populations in rural Pima and Santa Cruz Counties.

After gaining acceptance in the communities along the way, John David Arnold, the founder and CEO of PPEP and La Tortuga's driver, mechanic and teacher, used this circuit model for delivery of social and educational services--a model used some 300 years earlier by Father Eusebio Kino, the great mission builder of the southwest. Today PPEP is supporting the construction of twelve brick and mortar schoolhouses for at-risk students (graduating over 2,400) and La Tortuga's legacy is traveling down the information super highway as PPEP designs two virtual academies: the Arizona Virtual Academy (AZVA) and the Insight Virtual Academy of California (IVAC).

The work of Project PPEP and the leadership of Dr. John David Arnold have been cited as national models eight times in the Congressional Record, including citations by Congressmen Morris K. Udall, Jim Kolbe, Ed Pastor, and Senators Dennis DeConcini, Mike Enzi, John McCain and Jon Kyl. Dr. Arnold was honored twice at the Clinton White House among numerous other recognitions nationally and internationally. Recently Dr. Arnold was appointed by the League of United Latin American Citizens (LULAC) as their National Education co-chair and International Relations co-chair. Furthermore Dr. Arnold was the Arizona LULAC Man of The Year in 2004 and 2006, and in 2004 was awarded the prestigious Cesar Chavez Award for Community Service and Leadership.

I wish to commend and congratulate Project PPEP CEO Dr. John David Arnold, the Board of Directors, and the 476 staff on their 40th year of providing personal financial training and services which have enabled families to become self-sufficient, including over \$19 million in loans through its micro-credit loan program.

To list all of the good work Project PPEP has accomplished in the last 40 years would be a daunting task. Project PPEP has made it possible for many rural families to achieve the dignity they deserve. For all their good work they are much deserving of Congressional recognition.

A handwritten signature in blue ink, appearing to be "John D. Arnold", written in a cursive style.



Congressional Record

PROCEEDINGS AND DEBATES OF THE 110th CONGRESS, FIRST SESSION

House of Representatives

TRIBUTE TO PORTABLE PRACTICAL EDUCATIONAL PREPARATION INC.

HON. RAÚL M. GRIJALVA

OF ARIZONA

IN THE HOUSE OF REPRESENTATIVES

FRIDAY, AUGUST 3, 2007

Mr. GRIJALVA. Madam Speaker, I rise today to commend Portable Practical Educational Preparation Inc., PPEP.

For the past 40 years, PPEP has been working diligently for rural communities, improving the lives and futures of the people it serves. PPEP has been steadfast in its service to the rural poor, the disenfranchised, the developmentally disabled, at-risk youth, and the migrant and seasonal farm workers and their families.

The founding philosophy of Project PPEP is to involve those who are less fortunate in carrying out meaningful programs to eliminate rural poverty--to help overcome the problems faced by rural people by mobilizing public and private resources in support of these programs. Armed with their first grant of \$19,000 from the Office of Economic Opportunity, Project PPEP and La Tortuga became a reality.

On August 24, 1967 John David Arnold, founder and current chief administrative officer, embarked on PPEP's first outreach trip to provide training by touring in a converted 1957 Chevrolet school bus named "La Tortuga"--the Tortoise. This portable classroom allowed PPEP to teach English to migrant workers and taught many people the value of learning vocational and technical skills like driving a car, and improving sanitation and nutrition. La Tortuga was driven all over southern Arizona, taking PPEP's resources to the cotton and vegetable fields and providing educational preparation to African Americans and "Braceros" and their families.

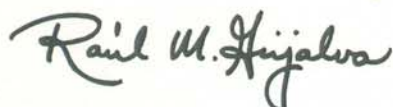
In November 1967, the Arizona Daily Star summarized PPEP as, "a practical education which is brought almost to the doorstep of unskilled and poverty-stricken people in Southern Arizona." As Project PPEP celebrates 40 years of success, these words still ring true.

In the past 40 years, PPEP has touched over 4 million people, developed numerous programs that have become national self-help models, has established 42 field offices operating with 17 group homes servicing over 167 developmentally disabled adults, and has created 13 charter high school campuses throughout Arizona, having graduated over 2,400 students in the past 11 years.

The staff of PPEP has encouraged and enabled many disadvantaged citizens to develop technical skills and computer literacy which has allowed many of them to move from welfare to more productive lives in the job market. PPEP provides a bridge for farm workers, the rural poor and many other disadvantaged individuals.

Due to the support of PPEP, many migrant workers, low income families and the rural poor are building homes, building businesses and building communities of opportunity.

I offer my thanks to the dedicated and committed staff of Project PPEP.

A handwritten signature in black ink that reads "Raul M. Grijalva". The signature is written in a cursive, flowing style.

Raul M. Grijalva
Member of Congress



HOUSE OF REPRESENTATIVES
WASHINGTON, D. C. 20515

ED PASTOR
SECOND DISTRICT
ARIZONA

August 14, 2007

Project PPEP
802 East 46th Street
Tucson, Arizona 85713-5006

Dear Project PPEP:

I would like to offer my sincere congratulations on the 40th anniversary of your organization. You have come a long way since the days of “La Tortuga” and this has been accomplished through the hard work of everyone at Project PPEP—employees, Board of Directors, and of course, the visionary Dr. John David Arnold.

I am thankful to all of you for your dedication to improving the lives of so many Arizonans—from farmworkers to at-risk students. I am confident that this impressive record will only continue and I wish you the best of luck in all of your endeavors.

Your friend,

A handwritten signature in black ink that reads "Ed Pastor". The signature is written in a cursive, flowing style.

Ed Pastor
Member of Congress

EP/ar



El Gobierno de México

A través del

**INSTITUTO DE LOS
MEXICANOS EN
EL EXTERIOR**



Desea felicitar a

**Portable Practical Educational
Preparation Inc. (PPEP)**

Por el 40 aniversario de la organización.

México, D.F., 24 de agosto, 2007.



SECRETARÍA DE RELACIONES EXTERIORES

México, D.F., a 16 de agosto de 2007.

Dr. John D. Arnold
Director de Educación Nacional
Liga de Ciudadanos Latino Americanos Unidos (LULAC)
Tucson, Arizona

Estimado doctor Arnold:

Con gran satisfacción he recibido su atenta comunicación en la que me extiende una invitación a la celebración del 40 aniversario de la organización *Portable Practical Educational Preparation, Inc.* (PPEP) que usted fundó, a realizarse el próximo 24 de agosto en Tucson, Arizona.

Desafortunadamente, por compromisos contraídos con anterioridad, no me será posible acompañarlo en dicha celebración. Sin embargo, he designado a Francisco Anza, Director General Adjunto de Planeación y Servicios en el Instituto de los Mexicanos en el Exterior, para asistir en mi representación.

Deseo aprovechar esta oportunidad para felicitarlo por la destacada y comprometida labor que la organización PPEP ha realizado bajo su atinada dirección, la cual sin lugar a dudas, ha contribuido a mejorar las condiciones y la calidad de vida de nuestra comunidad en el Sur de Arizona.

Es de mi conocimiento que, en estrecha colaboración con nuestro Consulado en Tucson, Arizona, han logrado importantes avances en materia educativa, por lo cual le externo mi más profundo reconocimiento, al tiempo que lo invito a que siga adelante con la importante labor educativa que lleva a cabo en favor de los jóvenes migrantes mexicanos.

Atentamente

Patricia Espinosa C.
Secretaria

Janet Napolitano
Governor

Office of the Governor

*** PROJECT PPEP DAY ***

WHEREAS, Portable Practical Educational Preparation (PPEP) is a charitable non-profit corporation whose mission is to *improve the quality of life in rural and underserved Arizona* including the Arizona border communities of Douglas, Naco, Nogales, Sasabe and San Luis; and

WHEREAS, This non-profit corporation is now the 111th largest employer in the state of Arizona with 476 employees and its founder and now Chief Executive Officer, Dr. John David Arnold started this corporation on August 24, 1967 and incorporated on December 10, 1969 in Nogales, Arizona with a governing Board of Directors representing the rural poor; and

WHEREAS, From very humble beginnings Dr. John David Arnold, a young man of 19 years of age saw a need for his fellow man and sought answers to help alleviate poverty, racism and lack of education by providing outreach to Bracero migrant field workers and the rural poor though an itinerant converted old 1957 school bus later named "La Tortuga" (the Tortoise); and

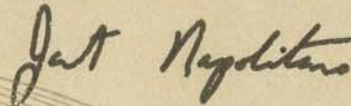
WHEREAS, PPEP's main focus is in the grassroots rural and farm worker communities in Arizona, the Rocky Mountain region including Hawaii which have been organized and empowered through community action to insure impute and continuity of service delivery while improving the quality of rural life through sweat equity programs; and

WHEREAS, August 24, 2007 La Tortuga celebrates 40 years of existence of making dreams come true to tens of thousands of paisanos and are living proof that PPEP presented a better life and believe in SI SE PUDO!; and

NOW, THEREFORE, I, Janet Napolitano, Governor of the State of Arizona, do hereby proudly honor La Tortuga, Project PPEP, its Board of Directors, dedicated staff and Dr. John David Arnold, its founder and do hereby proclaim August 24, 2007 as

*** PROJECT PPEP DAY ***

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona



GOVERNOR

DONE at the Capitol in Phoenix on this seventh day of August in the year Two Thousand and Seven and of the Independence of the United States of America the Two Hundred and Thirty-second.

ATTEST:



Secretary of State



Board of Supervisors Pima County, Arizona



PROCLAMATION

WHEREAS, Portable Practical Educational Preparation's (Project PPEP) mission is to improve the quality of life in rural and under served Arizona and the Rocky Mountain States Region and was founded by Dr. John David Arnold, inaugurated on August 24, 1967, and incorporated on December 10, 1969; and

WHEREAS, PPEP is committed to serve low income individuals as well as farm workers across Pima County, the state of Arizona and this great nation; and

WHEREAS, PPEP had its first outreach through an itinerant converted 1957 Chevrolet school bus named La Tortuga" (The Tortoise) and began providing services in Pima County on August, 1967; and

WHEREAS, PPEP headquartered in Tucson, Arizona and in 2007 was Arizona's 111th largest employer with 476 employees; and

WHEREAS, it is fitting and proper to recognize this social service and educational agency that services low income and the rural poor by mobilizing public and private resources; therefore, its mission is to improve the quality of rural life and its motto is "Si Se Pudo";

NOW, THEREFORE, BE IT RESOLVED that the Pima County Board of Supervisors hereby proclaims the week of August 20, 2007 through August 24, 2007, to be

"PPEP WEEK"

and during this week we recognize and honor PPEP's 40th Anniversary in this county, and encourage all of our citizens to celebrate and honor this outstanding organization.

PASSED AND ADOPTED this 24th day of July, 2007.



A handwritten signature in black ink, reading "Richard Elias", is written over a horizontal line.

The Honorable Richard Elias, Chairman
Pima County Board of Supervisors

ATTEST:

A handwritten signature in black ink, reading "Lori Godoshian", is written over a horizontal line.

Lori Godoshian, Clerk of the
Pima County Board of Supervisors



ARIZONA DEPARTMENT OF COMMERCE

JANET NAPOLITANO
GOVERNOR

JAN LESHER
DIRECTOR

Original

August 23, 2007

John Arnold, Ph.D.
Portable Practical Educational Preparation – PPEP
802 E. 46th Street
Tucson, AZ 85713

Dear International Micro-Business Expo attendees:

Thank you for your innovative approach to education and business growth as part of The International Micro-Business Expo. Your participation showcases the mutual working relationship that exists in the greater Sonoran region. As you know, Governor Janet Napolitano's priorities include improving education and encouraging innovation as critical components to the future of Arizona's success.

The Arizona Department of Commerce works to encourage and accelerate innovation and investment for the benefit of Arizona's economy. It should be noted that a strong economy usually exists in both Arizona and Sonora during national slumps. This is in part due to the success of our small businesses, some of which are represented at this Expo.

Additionally, you are reaching out to ensure the success of tomorrow's workers – the rural and inner-city youth who may be at-risk or drop-out students. I applaud your efforts to provide a second chance to these young people, and the many graduates who have gone on to successful careers, who are building the critical workforce necessary for our future.

I congratulate the organizers and attendees on your devotion to your work and wish you success.

Very truly yours,

Jan Lesher
Director

1700 WEST WASHINGTON STREET • EXECUTIVE TOWER • SUITE 600 • PHOENIX, AZ 85007 • USA

PHONE 602-771-1100 • FAX 602-771-1200 • <http://www.azcommerce.com>

Ray Borane
Mayor

Office of the Mayor

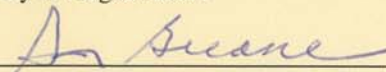
City of Douglas

PROCLAMATION

- WHEREAS,** Portable Practical Educational Preparation (Project PPEP) mission is to improve the quality of life in rural and underserved Arizona and the Rocky Mountain Border States Region founded by Dr. John David Arnold inaugurated on August 24, 1967 and incorporated on December 10, 1969; and
- WHEREAS,** Project PPEP throughout its 40-year history has committed itself to serve low-income individuals as well as farm workers across this state and nation; and
- WHEREAS,** Project PPEP had its first outreach through an itinerant converted 1957 Chevrolet school bus named "La Tortuga" (The Tortoise); and
- WHEREAS,** Project PPEP now headquartered in Tucson, Arizona and being Arizona's 111th largest employer with 476 employees; and
- WHEREAS,** Project PPEP's philosophy is to assist those less fortunate by carrying out meaningful programs and services to eliminate rural poverty; and
- WHEREAS,** Project PPEP helps low-income people overcome the problems faced by rural populations by mobilizing public and private resources; therefore its mission is to improve the quality of rural life and its motto is "Si Se Pudo"; and

NOW THEREFORE, LET IT BE KNOWN that I, Ray Borane, Mayor of the City of Douglas, in honor of PPEP's 40th Anniversary do hereby proclaim August 24, 2007 to be Project PPEP Day in this community and encourage all of our citizens to support this outstanding organization.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Douglas to be affixed, this 8th day of August 2007.


MAYOR RAY BORANE



CITY OF NOGALES



PROCLAMATION

WHEREAS, Portable Practical Educational Preparation (Project PPEP) was incorporated on December 10, 1969 in the City of Nogales, Arizona and whose mission is to improve the quality of life in rural and underserved Arizona and the Rocky Mountain Border States Region and founded by Dr. John David Arnold, inaugurated on August 24, 1967; and

WHEREAS, Project PPEP throughout its history has committed itself to serve low-income individuals as well as farm workers across this state and nation; and

WHEREAS, Project PPEP had its first outreach through an itinerant converted 1957 Chevrolet school bus named "La Tortuga" (The Tortoise); and

WHEREAS, Project PPEP now headquartered in Tucson, Arizona and being Arizona's 111th largest employer with 476 employees; and

WHEREAS, Project PPEP's philosophy is to assist those less fortunate by carrying out meaningful programs and services to eliminate rural poverty; and

WHEREAS, Project PPEP helps low-income people overcome the problems faced by rural populations by mobilizing public and private resources; therefore its mission is to improve the quality of rural life and its motto is "Si Se Pudo"; and

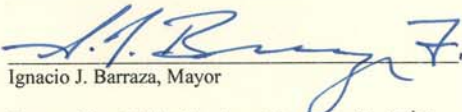
NOW, THEREFORE, I, Ignacio J. Barraza, Mayor of the City of Nogales, Arizona, in honor of PPEP's 40th Anniversary do hereby proclaim August 24, 2007 to be:

"PROJECT PPEP DAY"

In this community, and encourage all of our citizens to support this outstanding organization.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the City of Nogales, County Santa Cruz, Arizona


Ignacio J. Barraza, Mayor

Done at City Hall in Nogales, Arizona on this 24th day of August in the year of Our Lord Two Thousand Seven and of the Independence of the United States of America the Two Hundred and Thirty-first.

ATTEST:


Leticia Robinson, City Clerk



Proclamation

OFFICE OF THE
MAYOR
CITY OF SAN LUIS

WHEREAS, Portable Practical Educational Preparation (Project PPEP) was incorporated on December 10, 1969 in the City of Nogales, Arizona and whose mission is to improve the quality of life in rural and underserved Arizona and the Rocky Mountain Border States Region and founded by Dr. John David Arnold, inaugurated on August 24, 1967; and

WHEREAS, Project PPEP throughout its history has committed itself to serve low-income individuals as well as farm workers across this state and nation; and

WHEREAS, Project PPEP had its first outreach through an itinerant converted 1957 Chevrolet school bus named "La Tortuga" (The Tortoise); and

WHEREAS, Project PPEP now headquartered in Tucson, Arizona and being Arizona's 111th largest employer with 476 employees; and

WHEREAS, Project PPEP's philosophy is to assist those less fortunate by carrying out meaningful programs and services to eliminate rural poverty; and

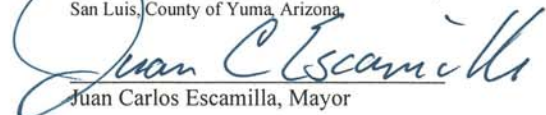
WHEREAS, Project PPEP helps low-income people overcome the problems faced by rural populations by mobilizing public and private resources; therefore its mission is to improve the quality of rural life and its motto is "Si Se Pudo"; and

NOW THEREFORE, I, Juan Carlos Escamilla, Mayor of the City of San Luis, Arizona, in honor of PPEP's 40th Anniversary do hereby proclaim October 1, 2007 to be:

"PROJECT PPEP DAY"

In this community, and encourage all of our citizens to support this outstanding organization.

IN WITNESS WHEREOF, I have hereunto set my hand
and caused to be affixed the Great Seal of the City of
San Luis, County of Yuma, Arizona.


Juan Carlos Escamilla, Mayor

Done at City Hall in San Luis, Arizona on this 1st day of
October in the year of Our Lord Two Thousand Seven and of
the Independence of the United States of America the Two
Hundred and Thirty-first.

ATTEST:


Sonia Cuello, City Clerk